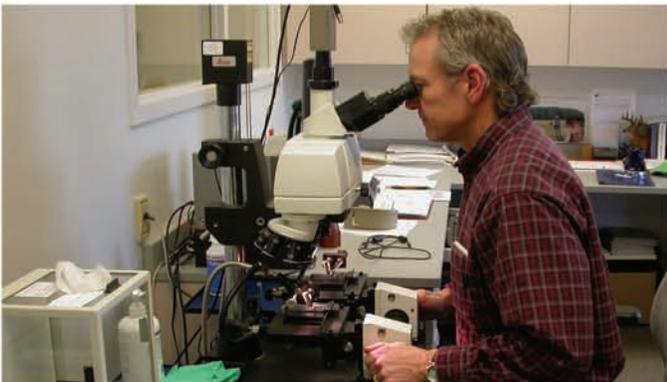




# Nebraska State Patrol Long Range Plan 2006 - 2009





**Dave Heineman**  
Governor

## STATE OF NEBRASKA

**NEBRASKA STATE PATROL**  
**Colonel Bryan J. Tuma**  
Superintendent  
P.O. Box 94907  
Lincoln, Nebraska 68509-4907  
Phone: (402) 471-4545

April 1, 2006

Dear Colleagues and Friends:

The challenges facing the Nebraska State Patrol and our law enforcement community have never been greater. Law enforcement agencies must be prepared to identify and evaluate the impact of a growing list of duties and responsibilities, yet be cognizant of the limitations of personnel and resources. Therefore, it is essential that time and effort be devoted to a variety of planning processes within the agency.

A key element of the planning process has been the formation of a Long Range Planning Committee. Personnel assigned to this effort represent a cross-section of the agency. They possess considerable knowledge and expertise on issues that are timely and pertinent to our law enforcement mission. The committee sought the input and perspectives of our agency's employees, as well as other groups or entities, that could assist with the identification and development of planning strategies.

I wish to commend the membership of the Long Range Planning Committee for their considerable work on this project.

This edition of the Nebraska State Patrol's Multiyear Plan describes how the agency's performance will be maximized through employee development, strategic personnel deployment, and the application of modern technologies. In developing this plan the Long Range Planning Committee was asked to anticipate factors such as workload, population trends, staffing levels, capital improvements, and equipment requirements.

It is my belief this document represents a framework for the implementation of new initiatives and strategies that will enable the Nebraska State Patrol to more efficiently meet the needs of Nebraska's citizens in the years to come.

Sincerely,

A handwritten signature in blue ink, appearing to read "B. Tuma".

Bryan J. Tuma, Colonel  
Superintendent of Law Enforcement and Public Safety



**AN INTERNATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY**

*An Equal Opportunity/Affirmative Action Employer*

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# Nebraska State Patrol Command Administration



**Governor Dave Heineman**



**Colonel Bryan Tuma**



**LT Colonel Darrell Fisher**



**Field Services  
Major Arlan Anderson**



**Administrative Services  
Major Rhonda Lahm**



**Investigative Services  
Major David Sankey**



# Statement

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## **Value Statement**

The Nebraska State Patrol is committed to professional public service reflecting recognition of the inherent value of each individual in our society. Our officers strive to earn and maintain trust, respect, and confidence by exemplifying the belief that the freedoms, rights, and dignity of all citizens must be protected and preserved. To this end, we pledge ourselves to the highest standards of morality, fairness, honesty, dedication, professionalism, and courage.

## **Mission Statement**

The mission of the Nebraska State Patrol is to exemplify our values by providing the highest quality of law enforcement and service to the citizens. Through innovation and cooperation, we strive to promote and maintain the spirit of teamwork that is the tradition of the Nebraska State Patrol.

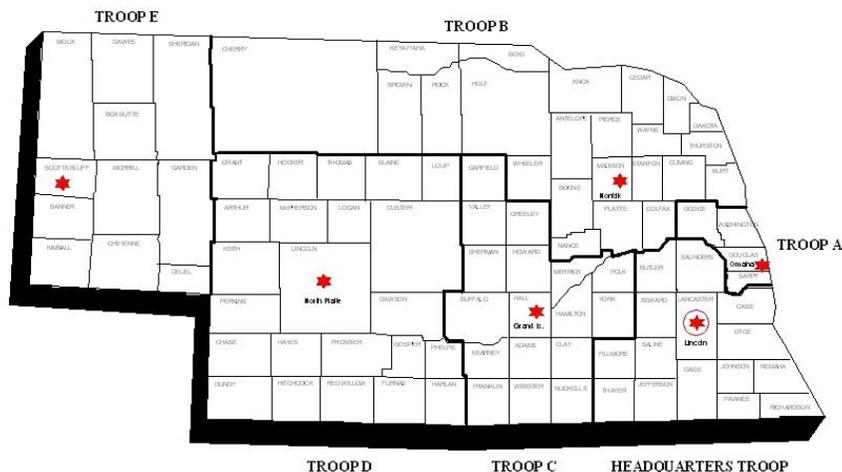
## **Goals**

The goals of the Nebraska State Patrol (NSP) are to:

1. Provide a safe environment within the State of Nebraska by educating, assisting, and protecting the public.
2. Provide appropriate response and assistance in emergencies.
3. Promote interagency coordination and cooperation in matters of public assistance and community concerns.
4. Initiate and assist in investigations of criminal activity.
5. Provide assistance to the criminal justice community through effective, organized, and timely support services.
6. Encourage, develop, and provide innovative educational and enforcement programs and procedures using efficient and effective administration of available resources.
7. Encourage the public's involvement in our efforts through the solicitation of comments and ideas, measurement of public opinion, and participation in educational crime prevention and voluntary compliance programs.
8. Develop the potential of all employees through continued training opportunities and improved work environments.
9. Continuously evaluate the effectiveness of our efforts.



# Troop Area Points of Contact



## Troop A

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## Troop D

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# Points of Contact

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**Field Services Division**

Vacant Captain  
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**Professional Standards/  
Legislative Liaison Division**

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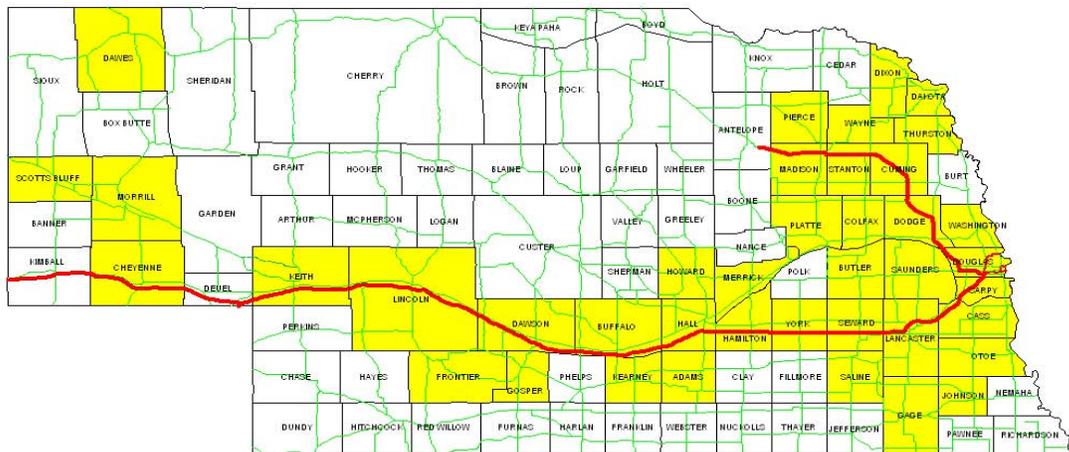


# Population Trends 2006 – 2010

According to a document issued by the U.S. Business of the Census in April 2005, Nebraska's overall population is expected to increase by nearly 25,000 before 2010. In addition to an increase in total population, Nebraska is expected to experience a migration of citizens from its more rural areas toward the Interstate 80 and Highway 275 corridors.

The following map depicts the manner in which Nebraska's population is expected to migrate throughout the foreseeable future. Populations of the shaded counties are expected to increase. Populations of the non-shaded counties are expected to decrease or remain static.

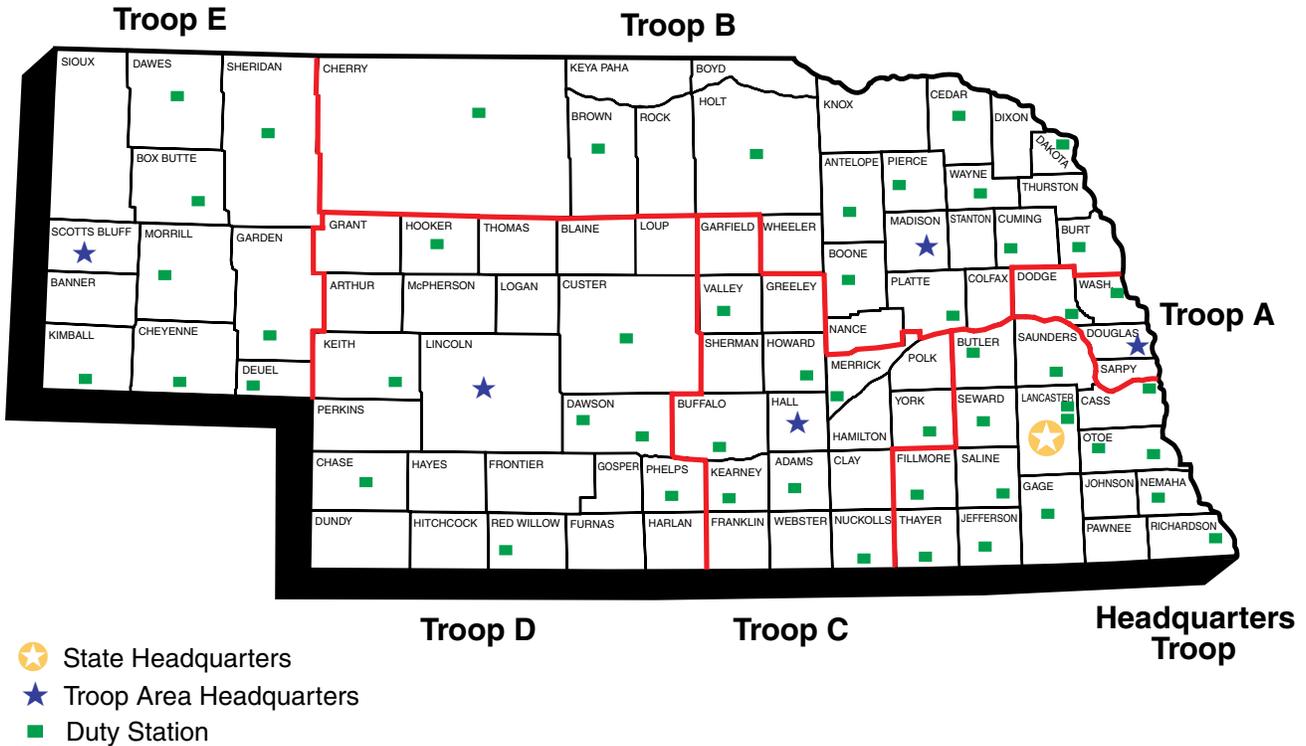
Because of this population shift, and due to an expected increase in commuter and interstate traffic along Interstate 80 and Highway 275 corridors, it is anticipated that calls for service will increase in these areas of the state most.



Interstate 80 and Highway 275 corridors are highlighted in red.  
Shaded counties are expected to experience population increases.  
Non-shaded counties are expected to lose population or remain static.

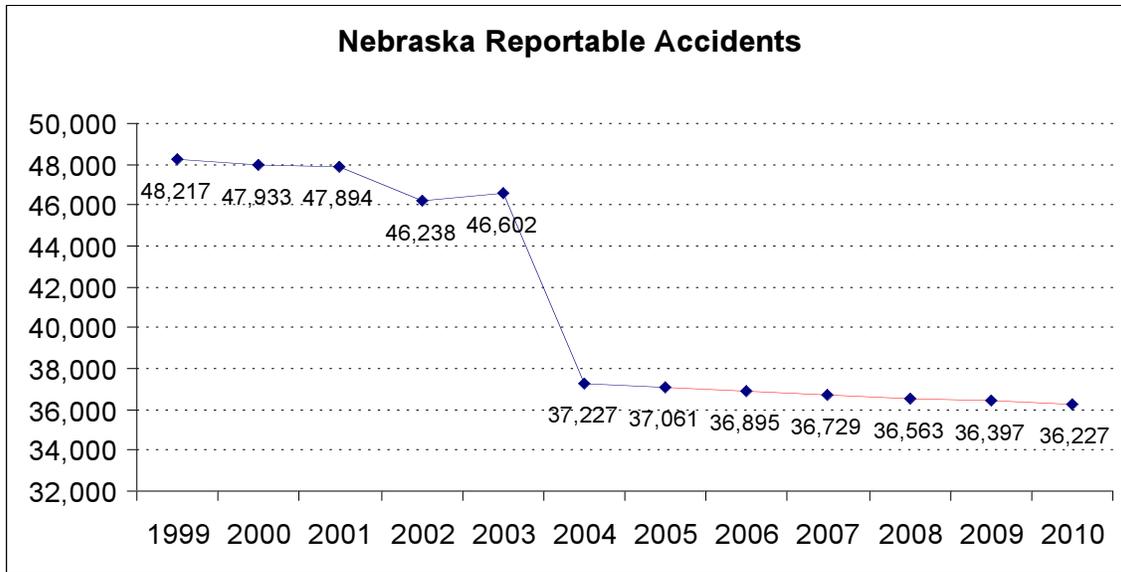


# Nebraska State Patrol Duty Stations



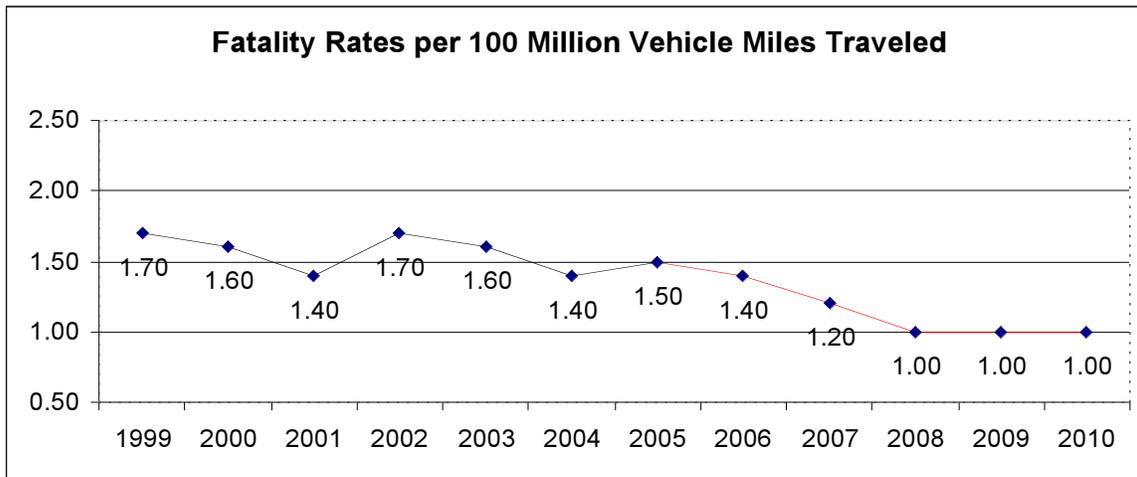
The Nebraska State Patrol deploys its sworn personnel throughout the state based upon periodic workload assessments. The workload assessments include examinations of the following factors for each troop area: total square miles, vehicle miles traveled, number of crashes, calls for service, desired response times, and activity written. The implementation of the Computer Aided Dispatch (CAD) will provide information that will be used to perform workload assessments. Information that will be available for consideration is: number of calls for service and the locations; incident duration; number of troopers required to handle the incident; and troop areas involved.

The map above depicts where sworn employees are stationed throughout the state.



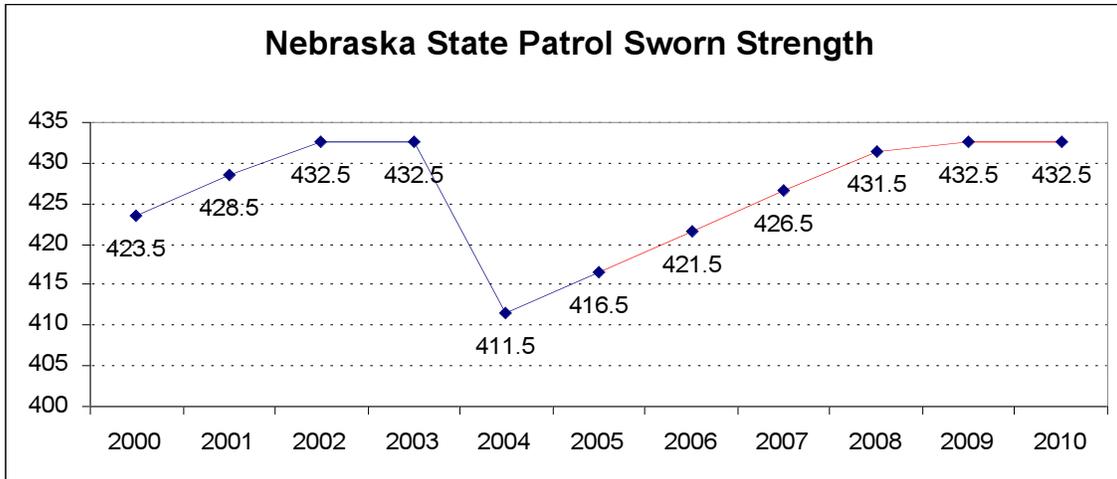
**Source: Nebraska Department of Roads for data between 1999 and 2005**

The Nebraska Department of Roads, the agency responsible for collecting and analyzing Nebraska traffic crash data, does not project future crash trends. Therefore, the gradual decline of reportable accidents between 2006 and 2010 represented in this graph is merely a continuation of the historical decline experienced between 1999 and 2006. The marked decline in reportable accidents beginning in 2003 is due to a change in mandatory crash reporting requirements.



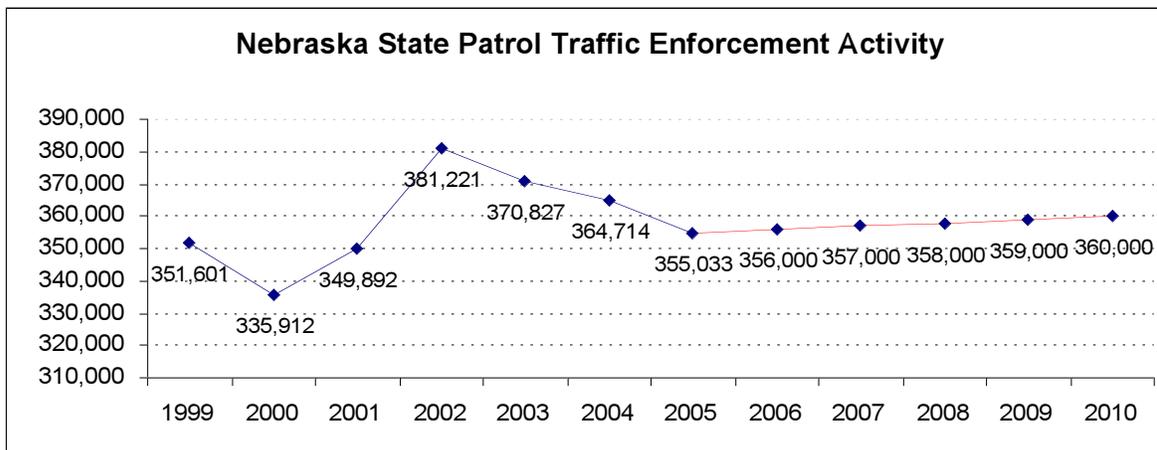
**Source: Nebraska Department of Roads for data between 1999 and 2005**

Nebraska’s Comprehensive Highway Safety Plan calls for a reduction in Nebraska’s traffic crash fatality rate from the current rate of 1.5 fatalities per one hundred million miles traveled to 1.0 in 2008. The Patrol will do its part to achieve this goal through educating the public on the importance of defensive driving and seatbelt use and through targeted enforcement of crash causing traffic law violations.



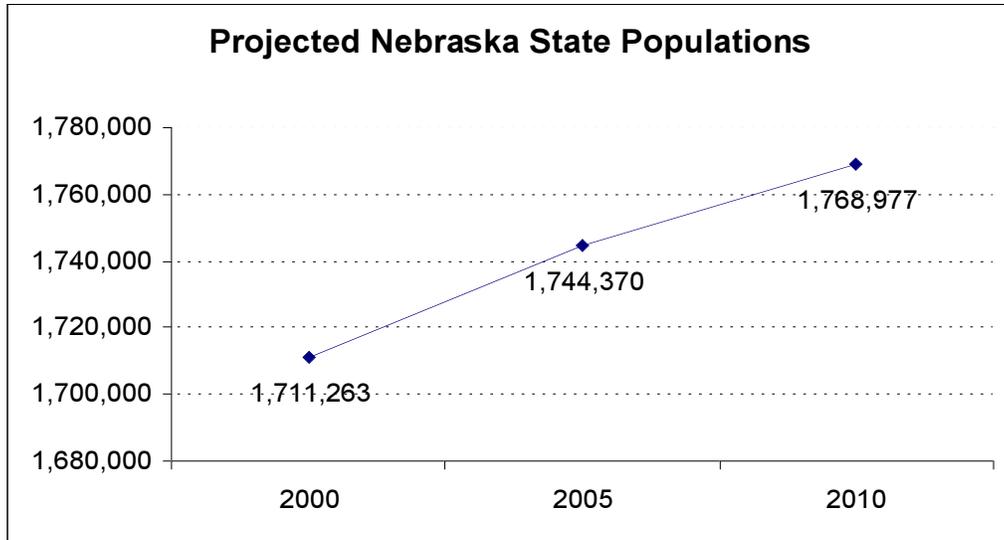
**Source: Nebraska State Patrol Information Services Division**

The Nebraska State Patrol is authorized to maintain a total sworn strength of 432.5 Full Time Equivalent employees. However, beginning in 2003, attrition through retirements and funding constraints resulted in a sworn personnel shortage of 21 Full Time employees. During 2004 the sworn personnel shortage was reduced to 15 Full Time Equivalent employees. It is anticipated that the Patrol will once again achieve its full authorized sworn strength in 2009.



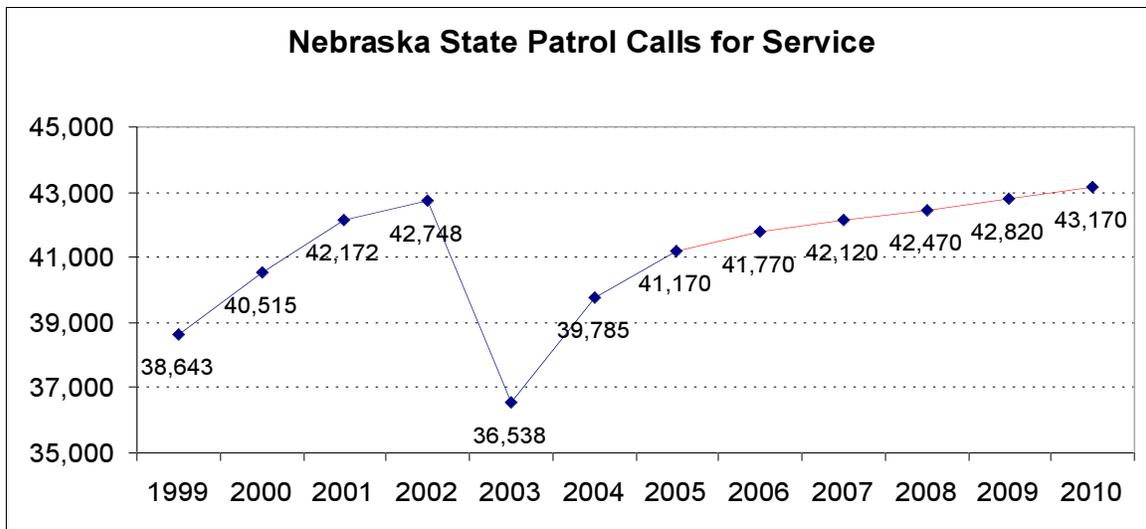
**Source: Nebraska State Patrol 1999 – 2005**

The reduction of traffic-related contacts that began in 2002 is attributable to the previously reported reduction in Full Time Equivalent employees due to attrition and funding constraints. It is anticipated that the number of motorists contacted will increase as both the driving population and number of troopers increase.



Source: U.S. Bureau of the Census, April 2005

Nebraska’s overall population is projected to increase by 24,607 or 1.4% before 2010. However, due to Nebraska’s changing demographics, it is projected that the population between the historical prime driving and crime committing ages will increase by 3.8%.



Source: Nebraska State Patrol Human Resources

Nebraska’s overall population is expected to increase by nearly 25,000 people before 2010. Also during this time, due to Nebraska’s changing demographics, the population between the ages of 16 and 65 years is expected to increase by 44,230. These increases will likely result in additional calls for service.



# Organizational Resources

## Overview

The effective and efficient use of all organization resources is of paramount importance. As a publicly funded agency, the Patrol takes seriously its obligation to be a responsible steward of Nebraska taxpayers' money.

The Patrol will maximize its efficiency through the proper development, allocation and deployment of its human and financial resources and equipment. Following are the prioritized strategies for accomplishing this goal.

- The last decade has seen a significant change in the types of calls for service in law enforcement agencies. Population, travel, and crime patterns continue to change. To properly address these needs a comprehensive resource allocation plan will be developed.
- Employees of the Nebraska State Patrol can best serve the citizens of Nebraska when their full potential is being utilized in service to the state. Creating a comprehensive career development plan is paramount to this endeavor. A plan which enhances recruiting, develops first line supervisors and managers, encourages formal education, and allows for mentoring of experienced employees is necessary in realizing the full potential of the agency.
- In Nebraska, like many other states, there is an ever increasing need to provide more services with less or the same amount of resources. To ensure taxpayers are getting the best service for their tax dollar, strategies are in place to develop and implement a more comprehensive agency budget plan. Getting mid and upper level management more involved in the budgeting process, developing third source funding, and establishing long range plans for purchasing, leasing and maintaining facilities will enhance the agency's ability to better manage our financial resources.
- Law enforcement always has, and continues to be, a profession with many high liability functions. To ensure the agency is best protected from unnecessary litigation and financial settlements, an all encompassing training program is essential. To achieve this goal it will be necessary to maintain a high level of recruit officer training, in-service training and specialized training. In addition, it will be crucial to attend conferences and seminars to stay on the cutting edge of law enforcement practices.



Lieutenant Mark Williams instructs trooper recruits during Basic Training.

## ORGANIZATIONAL RESOURCES

July 2006 through June 2009

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY07	FY08	FY09	FY07	FY08	FY09
<b>A</b>	<b>Review the comprehensive resource allocation plan to ensure maximize performance.</b>						
A.1	Research available resource allocation models.	•			\$0		
A.2	Review Troop Area and Divisional staffing reports.	•	•	•	\$0	\$0	\$0
A.3	Study the population trends and changes.	•			\$0		
A.4	Implement and analyze data generated from the Computer Aided Dispatch System.		•	•		\$0	\$0
A.5	Study projections of vehicle miles traveled by geographic areas of the state.	•	•	•	\$0	\$0	\$0
A.6	Study projections of vehicles registered by geographic areas of the state.	•	•	•	\$0	\$0	\$0
<b>B</b>	<b>Enhance the Career Development Program.</b>						
B.1	Develop a mentoring program for command level positions to encourage advancement within the agency.	•	•		\$0	\$0	
B.2	Establish a plan to implement the attendance of command school for all officers within one year of promotion to the rank of Lieutenant.	•	•	•	\$150,000	\$15,000	\$15,000
B.3	Review and revise current agency promotional processes to better assess the knowledge, skills, and abilities required for a position.	•	•		\$5,000	\$5,000	
B.4	Create a comprehensive job task list for each agency specific position to improve job quality.	•	•				
B.5	Develop an agency specific middle management training program to be utilized to meet statutory requirements.	•	•		\$0	\$0	
B.6	Research the possibility of increasing tuition assistance reimbursement to 100% to assist employees with educational advancement.	•	•	•	\$50,000	\$50,000	\$50,000

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY07	FY08	FY09	FY07	FY08	FY09
<b>C</b>	<b>Develop and implement a comprehensive agency budget plan.</b>						
C.1	Provide feedback on the agency budget process to mid and upper level management.	•	•	•			
C.2	Develop a long range plan for purchasing, leasing, and maintaining facilities.	•					
C.3	Initiate a plan for the impact of new programs and personnel on the out year budget cycles.	•	•	•			
C.4	Continue to pursue opportunities to develop third source funding through public/private partnerships.	•	•	•			
<b>D</b>	<b>Enhance the quality of services provided by maintaining personnel dedicated to a high level of training.</b>						
D.1	Continue to provide skills based training within a centralized in-service environment.	•	•	•	\$60,000	\$60,000	\$60,000
D.2	Continue to maintain instructor proficiency in specialized areas of instruction.	•	•	•			
D.3	Strive to reduce agency liability as the result of vehicle accidents by utilizing driving simulators in EVOC.	•	•	•	\$110,000	\$100,000	
D.4	Continue to provide high quality training to recruit officer candidates.	•	•	•			
D.5	Increase professional skills of personnel by attending conferences and seminars relative to work assignments.	•	•	•	\$250,000	\$250,000	\$250,000
D.6	Increase specialized training opportunities to more effectively serve the public and other allied agencies.	•	•	•	\$50,000	\$50,000	\$50,000



# Technology

## Overview

The strategic planning process included an examination of the plans and priorities for the use and support of technology in support of the mission of the Patrol. Numerous initiatives were identified as high priorities for the agency.

- The in-car video cameras currently in use are several years old and employ analog technology. During the time period covered by this report, the process of replacing the analog video systems with digital video recording systems will begin.
- Nebraska's law enforcement and public safety agencies currently utilize six different radio frequency bands to communicate verbally and to transmit data. When agencies from multiple jurisdictions need to mount a coordinated response to an incident real time intra-agency communication is impossible. The Patrol will develop communication links with regional interoperability projects to ensure communications between state and local public safety agencies can occur. (See map on page 14)
- The Patrol currently operates six autonomous communication centers strategically located throughout the state. Because the communication centers operate independently, if one or more are rendered inoperable by a natural or man-made disaster, large portions of the state could be left without Patrol communications. A pilot Console Network Project will be undertaken to determine the feasibility of linking the six communication centers so that if one center fails another can assume its operation. (See map on page 14)
- Nebraska's Automated Fingerprint Information System (AFIS) will be expanded by installing additional fingerprint capture devices in Nebraska's correctional booking facilities and through implementing a regional AFIS Network.



Fingerprint Examiner Chandra Crooks captures a fingerprint image using Nebraska's AFIS.



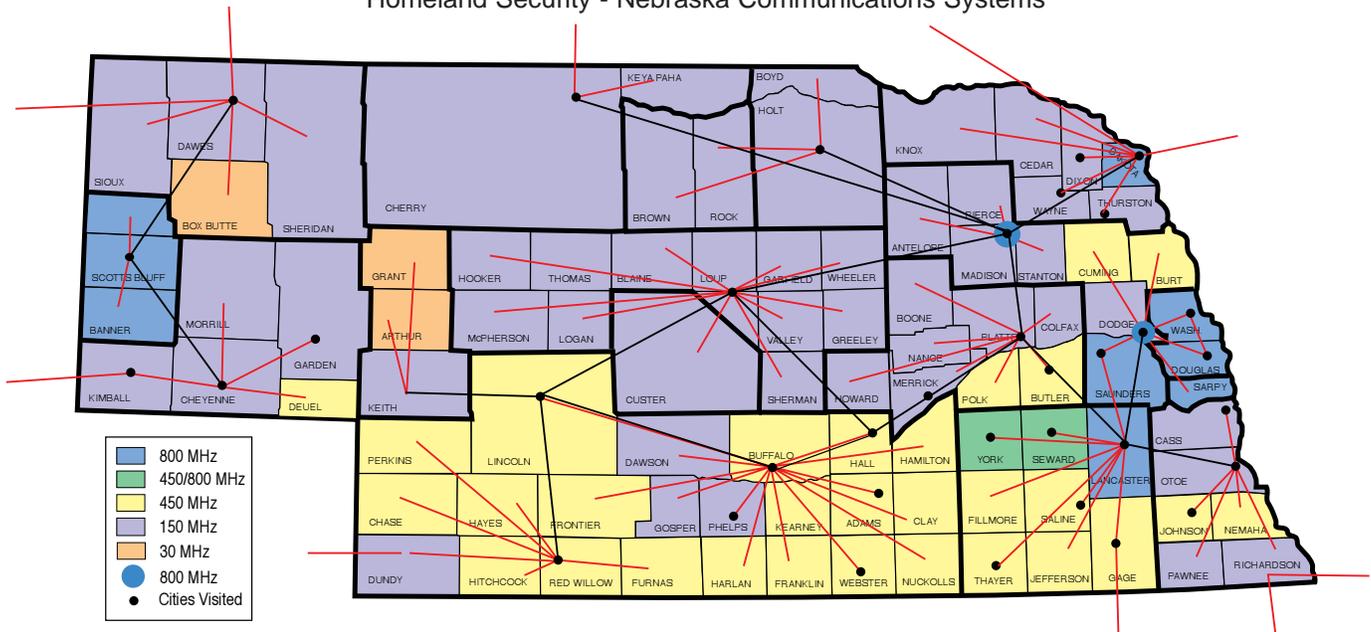
- The Patrol's communications infrastructure will be examined to determine if additional transmission towers and radio frequencies are feasible.
- An agency owned property control system utilizing bar code scanning technology will be researched and a timeline established for implementation.
- To enhance the efficiency of commercial motor vehicle laws and regulations, the Patrol will expand the use of weigh-in-motion technology at both fixed site and portable scales sites.
- Collection, storage and management of information and data will be enhanced through implementing the Electronic Data Management System, currently used by the Investigative Services Division, agency wide.
- The capabilities of the Air Wing will be enhanced through acquiring a Forward Looking Infrared device for a fixed wing aircraft stationed in western Nebraska. To improve incident supervision and command, technology will be employed to downlink infrared images collected by Patrol aircraft to an incident command center.
- Computer systems have become integral to the Patrol's ability to deliver services to the public. To enhance efficiency through using computerized systems the Patrol will, among other things, establish a routine hardware replacement cycle, migrate data off the AS400, expand the use of Traffic and Criminal Software (TraCs) to include both DUI and accident reporting modules and increase the deployment of mobile data terminals.



Mobile data terminal used to issue e-citation.

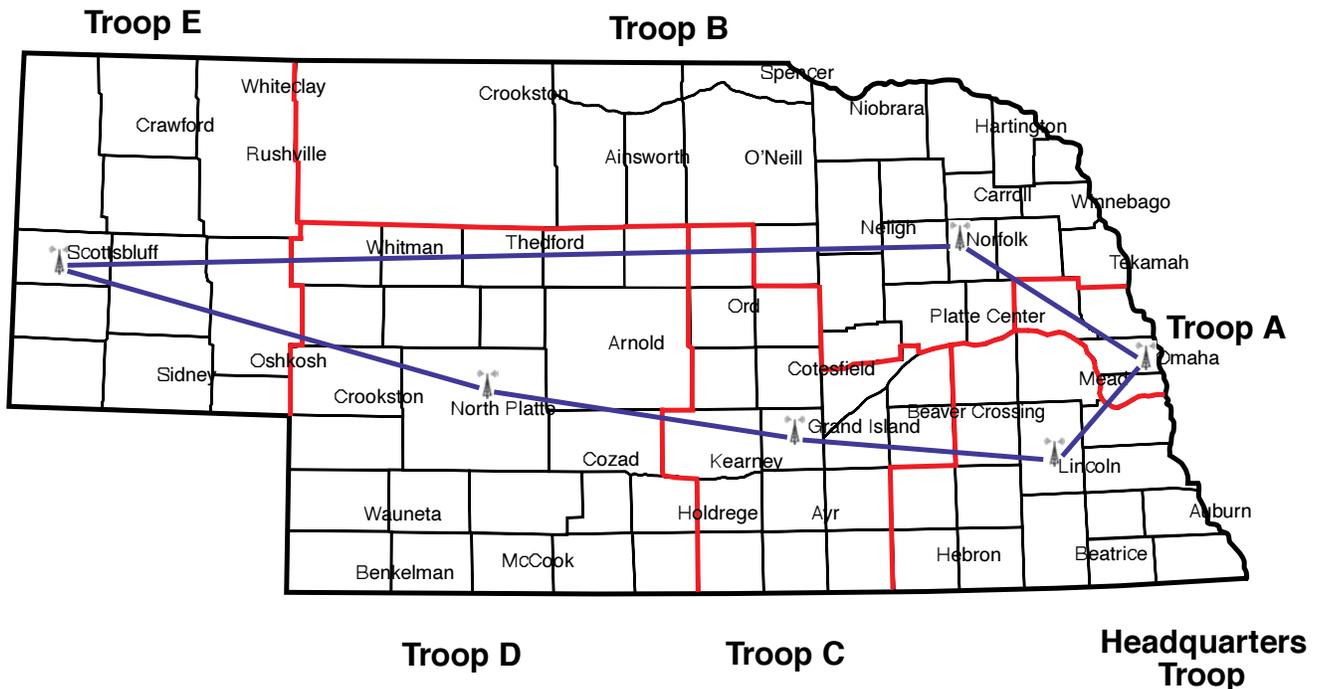
# Proposed Nebraska State Patrol and Regional Interoperability Project

Homeland Security - Nebraska Communications Systems



Through the Nebraska State Patrol and Regional Interoperability Project, links will be developed that will ensure communication across Nebraska's disparate public safety radio systems can occur during times of emergencies.

## Nebraska State Patrol Proposed Console Network Project



If a pilot project is successful, the Nebraska State Patrol's six communication centers will be linked to enable a different center to assume operations of another communications center in the event of an infrastructure failure or emergency.

## TECHNOLOGY

July 2006 through June 2009

	STRATEGY	IMPLEMENTATION DATE			COSTS		
		FY07	FY08	FY09	FY07	FY08	FY09
<b>A</b>	<b>Improve enforcement efforts and efficiency by making digital in-car cameras available to the field officer.</b>						
A.1	Conduct a needs study to determine agency requirements to support digital in-car cameras.	•			\$0		
A.2	Develop policies on the use of digital in car cameras.	•			\$0		
A.3	Promote industry standardization of digital in-car cameras.	•			\$0		
A.4	Field test models that meet criteria established by needs study for 6-12 months.		•			\$0	
A.5	Seek funding sources (grant or alternate funds) for in-car cameras.	•	•	•			
<b>B</b>	<b>Improve radio communications efficiency and coverage by networking the agency's six radio consoles.</b>						
B.1	Conduct a pilot project to determine recommendations for hardware/software applications.	•			\$0		
B.2	Implement networking project (using funds currently available in NEMA grants).		•	•		\$0	\$0
<b>C</b>	<b>Move the agency toward interoperable communications with other agencies.</b>						
C.1	Establish protocols to regulate the working environment when interoperable communications are functioning in the state.	•			\$0		
C.2	Link regional interoperable networks to appropriate NSP communications sites.						
C.3	Coordinate with Central Nebraska Radio Interoperability Group (CNRIG) to establish interoperable communication links with both Troops C and D communications sites.	•					
C.4	Coordinate with additional interoperable regional projects as they go on-line to ensure communications between state law enforcement and allied agencies.		•	•			

	STRATEGY	IMPLEMENTATION DATE			COSTS		
		FY07	FY08	FY09	FY07	FY08	FY09
<b>D</b>	<b>Ensure effective radio communications when the Mobile Command Post is in use.</b>						
D.1	Develop an MOU that allows NSP access to operate on the local agency frequency.	•			\$0		
D.2	Program radios connecting local agencies to the MCP based on pre-established geographic zones.	•			\$0		
D.3	Cross-train MCP personnel on how to program radios in the MCP.	•			\$0		
<b>E</b>	<b>Enhance the agency's communications infrastructure.</b>						
E.1	Review radio tower placement, examine needs and research potential installation sites, frequency plans.	•			\$0		
E.2	Seek funding for additional base stations, 150 Mhz mobile/800 Mhz portable radios, towers and if necessary, land.		•				
E.3	Replace existing DAT used to log voice communications on the radio system in seven sites (after radio console network project done).		•	•		\$80,000	\$60,000
E.4	Monitor future technology to support communications with wireless data & voice communications and PDA capabilities.	•	•	•	\$0	\$0	\$0
<b>F</b>	<b>Implement equipment inventory system that is compatible with the Nebraska Information System.</b>						
F.1	Ensure compatibility with AS400 migration.	•			\$0		
F.2	Research and develop a bar code system for agency inventory items.	•	•	•			\$35,000
<b>G</b>	<b>Enhance ability to provide criminal investigation and documentation with the use of technology.</b>						
G.1	Develop or purchase a field/mobile evidence management system along with associated hardware.			•			\$16,000
G.2	Archive video and audio recordings within the Electronic Data Management System.		•			\$50,000	
G.3	Enhance surveillance capabilities with the purchase/upgrade of surveillance vans and equipment.		•	•		\$62,500	\$62,500

	STRATEGY	IMPLEMENTATION DATE			COSTS		
		FY07	FY08	FY09	FY07	FY08	FY09
<b>H</b>	<b>Ensure availability of computerized fingerprint information by upgrading the Automated Fingerprint Identification System (AFIS).</b>						
H.1	Explore and identify consistent outside funding sources for upgrades.	•	•	•	\$0	\$0	\$0
H.2	Explore possibility of participating in a regional AFIS network with surrounding states.	•	•	•	\$0	\$0	\$0
H.3	Complete implementation of new AFIS system to include livescans and core servers. (Funding secured)	•					
H.4	Install livescans at additional booking facilities.		•	•		\$150,000	\$150,000
H.5	Maintain/upgrade AFIS system.		•	•		\$680,000	\$680,000
<b>I</b>	<b>Enhance enforcement of commercial motor vehicle laws and regulations.</b>						
I.1	Expand weigh-in-motion systems to Hebron and Fremont, if traffic volume warrants. Funding source through Dept. of Roads.			•			
I.2	Install virtual weigh-in motion sensors to read CMV weight while monitored at a portable scale site. Funding source through Dept. of Roads.			•			
<b>J.</b>	<b>Expand the existing Electronic Data Management System to include electronic data and media files for all divisions.</b>						
J.1	Research electronic storage/retrieval system for all NSP 1) electronic data and reports, and 2) digital and audio media.	•	•				
J.2	Secure funding to implement enhanced EDMS.			•			\$150,000
<b>K</b>	<b>Enhance ability to monitor suspect activities or search and rescue operations through the use of airborne infrared technology.</b>						
K.1	Acquire a Forward Looking Infrared device for the fixed wing aircraft in western Nebraska.			•			\$210,000

	STRATEGY	IMPLEMENTATION DATE			COSTS		
		FY07	FY08	FY09	FY07	FY08	FY09
K.2	Improve incident supervision by downlinking infrared images from the aircraft to a fixed or portable site.			•			\$94,000
<b>L.</b>	<b>Enhance forensic video analysis/editing and forensic audio capabilities.</b>						
L.1	Acquire updated equipment to enhance video capabilities.		•			\$35,000	
<b>M.</b>	<b>Enhance agency efficiency through the use of computerized systems.</b>						
M.1	Establish an annual operating budget to sustain current operations and infrastructure less hardware replacement (see M.2).		•	•	\$0	\$280,000	\$325,000
M.2	Establish policy and secure funds to replace agency hardware on a four-year cycle.		•	•	\$0	\$300,000	\$300,000
M.3	Streamline internal computerized processes by migrating databases housed on the AS400.	•	•	•	\$150,000		
M.4	Enhance disaster recovery and business continuity of operations.	•			\$75,000		
M.5	Secure funds for 6 additional IT staff.	•	•	•	\$125,000	\$250,000	\$375,000
M.6	Convert criminal history record/jackets to electronic format to be used as the official record. (Funding secured.)	•			\$0		
M.7	Monitor Internet-based system for public and governmental requests of criminal history record checks.	•	•	•	\$0	\$0	\$0
M.8	Expand TraCs project to include accident reporting and DUI modules and to deploy additional MDT's.	•	•	•	\$75,000	\$75,000	\$75,000
M.9	Implement laptop computers on the NSP Enterprise Network utilizing security agents. (Funding secured.)	•			\$0		
M.10	Implement encryption enterprise wide including remotes on the Internet.	•			\$65,000		
M.11	Ensure compatibility with Global Justice XML Model Standards for all criminal justice databases.	•	•	•	\$0	\$0	\$0



# Traffic Safety

## Overview

The fundamental mission of the Nebraska State Patrol is to reduce deaths, injuries, and economic loss resulting from automobile crashes. In order to fulfill this mission, the Patrol will continue to educate the motoring public toward traffic safety, advocate for the kinds of roads, laws, and driving habits that make motorists safe, and aggressively enforce accident causing traffic law violations.

- The Patrol will partner with the Department of Roads to develop a Traffic Management Center in each Patrol headquarters city.
- The Patrol will support innovative means to reduce the incidence of crashes involving youthful drivers.
- Through continued participation in Nebraska's traffic safety initiatives and targeted enforcement, the Patrol will pursue the comprehensive Highway Safety Plan goal of reducing the traffic crash fatality rate to one fatality per one hundred million miles traveled by 2008.



Sergeant Randy Leader and Trooper Randy Bybee demonstrate the importance of seat belt use utilizing the roll-over vehicle.

**TRAFFIC SAFETY**

**July 2006 through June 2009**

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY07	FY08	FY09	FY07	FY08	FY09
<b>A</b>	<b>Increase enforcement during holidays.</b>						
A.1	Continue to utilize Nebraska Office of Highway Safety mini grants to support special traffic safety operations.	•	•	•	\$100,000	\$100,000	\$100,000
<b>B</b>	<b>Improve coordination with other entities in addressing traffic safety initiatives.</b>						
B.1	Seek funding to build one collocated facility every three years. ( i.e. Omaha Traffic Management Center with NDOR)	•	•	•			\$3,000,000
B.2	Partner with Nebraska Dept. of Roads on Capital Improvement projects to create shared facilities.	•	•	•	\$0	\$0	\$0
<b>C</b>	<b>To reduce injury and fatality crashes involving drivers between age of 15 and 24.</b>						
C.1	Research Drivers Education for drivers between the ages of 16 and 25.	•			\$0	\$0	\$0
C.2	Research funding options for a free statewide Driver Education Program.	•	•		\$0	\$0	\$0
C.3	Establish a position description and policy to standardize the State Patrol CSO program. Assign the CSO program the task of addressing traffic safety in the target age group.	•	•	•	\$0	\$0	\$0
<b>D</b>	<b>Comply with the Nebraska Comprehensive Highway Safety Plan (CHSP) in taking actions to reduce the fatality rate from 1.5 in 2005 to 1.0 in 2008 per one hundred million miles travelled.</b>						
D.1	Provide personnel to serve in leadership roles on the Interagency Safety Committee for the Policy Working Group and the Safety Working Group.	•	•	•	\$0	\$0	\$0

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY07	FY08	FY09	FY07	FY08	FY09
D.2	Work in conjunction with the Nebraska Office of Highway Safety to develop other partnerships to target driving behavior that results in roll-over collisions.	•	•	•	\$0	\$0	\$0
D.3	Develop enforcement activities that target seatbelt compliance and driving behaviors that result in roll-over collisions.	•	•	•	\$0	\$0	\$0
D.4	Provide public education regarding the benefits of seatbelt use.	•	•	•	\$6,000	\$6,000	\$6,000



# Crime Control

## Overview

Today's law enforcement agency faces new and diverse problems in ensuring the safety of its citizens from criminal offenders. The crimes committed and investigated in Nebraska today are markedly different than those from ten years ago. In assessing the current criminal environment, the Nebraska State Patrol identified and prioritized the following responses and needs during the next three years.

- Computers and technology now play a vital role in how criminal offenders commit crimes, forcing law enforcement officers to change their methods of investigation. In order to respond to white collar crimes, Internet crimes against children and fraud, additional personnel, equipment and training are needed.



Computer Forensic Analysts Tracy Pester and Laura Johns examine evidence in the Internet Crimes Against Children laboratory.

- Violent crime in Nebraska rose 4% from 2001 to 2004. The explosion of methamphetamine manufacturing and abuse in Nebraska consumes massive amounts of personnel and resources. With many transportation modes available, today's criminal is very likely to commit crimes in multiple jurisdictions. Waning federal funds are forcing state and local agencies to bear the burden of enforcement costs associated with drug investigations, meth lab incidents, financial fraud and sex offender crimes. A plan to secure additional funds for personnel and training accompanies the need to maintain working relationships with other agencies and engage the public in recognizing and reporting crime.
- Nebraska, like all other states in the country, is devoted to providing a secure environment protected from terrorism and security threats. Plans are to establish a unified means of collecting and disseminating information relating to homeland security through a statewide fusion center. New funding for personnel to provide behavioral and analytical assessments will enhance the state's ability to avert homeland security disasters.



- The Nebraska State Patrol Crime Lab provides evidentiary analysis to most local law enforcement agencies in the state. To guarantee timely, accurate analysis of evidence, funds are needed to ensure personnel and equipment are available without assessing user fees. Financial support for lab accreditation costs will assure continued quality performance by the Lab.



Forensic Scientist Cheri Vavra prepares to perform DNA analysis on a Genetic Analyzer in the DNA typing laboratory.

- The proper issuance of firearms purchase permits in Nebraska is dependent upon accurate, complete and timely criminal history information. Efforts to maintain and upgrade the criminal history information repository and Automated Fingerprint Identification System (AFIS) are essential to ensuring only qualified applicants are issued gun permits.
- Controlled substances are sometimes obtained through the diversion of pharmaceuticals. The drugs are often obtained through forged prescriptions, securing prescriptions from multiple doctors, or theft. Resources to establish a Prescription Monitoring Program to track and investigate incidences of pharmaceutical diversion are needed. Additionally, legislation will be pursued to establish a centralized database to collect and examine suspected cases of drug diversion.

## CRIME CONTROL

July 2006 through June 2009

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY07	FY08	FY09	FY07	FY08	FY09
<b>A</b>	<b>Increase computer crime investigations, relating to identity theft, internet crimes against children and fraud.</b>						
A.1	Secure general funds to hire, equip and train 6 officers, 2 computer forensic examiners.	•	•	•		\$628,798	\$632,694
A.2	Develop partnerships with other local law enforcement agencies to aid in computer crime cases.	•	•	•			
<b>B</b>	<b>Continue identification, detection and apprehension of criminal and drug offenders in Nebraska.</b>						
B.1	Secure general funds to support 15 officers and 6 civilians currently funded by Byrne JAG grants.		•	•			
B.2	Establish annual training budget with general funds.	•	•	•		\$100,000	\$100,000
B.3	Secure general funds to pay for annual clan lab physicals.	•	•	•		\$33,000	\$36,300
B.4	Secure general funds for additional or planned replacement of equipment.	•	•	•		\$80,000	\$85,000
B.5	Maintain interagency relationships and intelligence exchange, particularly as task forces evolve when grant funds expire.	•	•	•			
B.6	Form partnerships with local agencies to monitor prescription drugs. Offer training as possible.	•	•	•			
B.7	Educate the public to recognize crime indicators and encourage reporting.	•	•	•			
B.8	Monitor sex offender registration legislation.	•	•	•			
<b>C</b>	<b>Improve agency's ability to detect and avert homeland security threats.</b>						
C.1	Implement needs study recommendation to establish a fusion center.		•	•			
C.2	Improve intelligence analysis with training in matters such as bioterrorism and agriterrorism.	•	•	•			
C.3	Secure funding and training for two intelligence analysts.			•		\$92,700	\$95,481

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY07	FY08	FY09	FY07	FY08	FY09
C.4	Provide an understudy of the Behavioral Analyst position in the area of threat assessment. Determine if to be filled by civilian or uniformed personnel.	•	•	•	\$60,000	\$60,000	\$60,000
<b>D Enhance the Crime Lab's ability to process evidence in a timely, accurate fashion.</b>							
D.1	Latent Lab to achieve ASCLD Accreditation.	•	•		\$5,000		
D.2	Provide firearms comparisons by hiring one Staff Asst.		•	•		\$37,094	\$38,206
D.3	Establish equipment replacement plan and maintenance contract costs in General Fund budget.	•	•	•	\$100,000	\$100,000	\$100,000
D.4	Maintain lab personnel expertise through continued training.	•	•	•	\$10,000	\$10,000	\$10,000
D.5	Increase agency's capability to reduce DNA backlog by securing general funds to hire 2 forensic scientists.	•	•	•		\$98,880	\$101,846
D.6	Provide timely lab services for all law enforcement agencies so they are not forced to pay for analysis by other labs.	•	•	•			
<b>E Criminal Identification Division will remain devoted to the accurate and timely collection and dissemination of criminal history record information.</b>							
E.1	If concealed weapon law enacted hire fourteen CID Records Techs and Temps (10 temps, 4 full-time to handle the program.)	•			\$265,520		
E.2	Make criminal history records available on-line.		•				
E.3	Develop a funding plan to support AFIS system and upgrade.	•	•				
E.4	Continue partnership with AFIS policy board.	•	•	•			

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY07	FY08	FY09	FY07	FY08	FY09
<b>F</b>	<b>Establish a statewide prescription monitoring program (PMP).</b>						
F.1	Establish an enabling statute or regulation requiring the submission of controlled substance prescription data to a centralized database administered by an authorized state agency.	•					
F.2	Develop structure for statewide PMP.	•					
F.3	Seek funding sources for PMP (including personnel).		•	•			



# Capital Improvements

## Overview

As a full service law enforcement agency with statewide jurisdiction the Nebraska State Patrol maintains capital assets throughout the state. Although the Patrol owns none of the facilities it occupies, it must help fund additions to and renovations of capital assets necessary to house the personnel needed to perform newly acquired duties and new technologies.

It is anticipated that several new, major capital improvement projects will be undertaken during the next three years. Approved projects include:

- **A new Joint Operations Communications Center at Lincoln**

Preliminary plans are made to construct a Joint Operations Communications Center for the purpose of managing statewide response to natural and man made disasters. As envisioned, the Headquarters Troop communication center will be moved to the Joint Operations Communication Center where it will be collocated with Nebraska Emergency Management personnel and components of the Nebraska National Guard. Completion of this project is dependent upon when funding becomes available.

- **A combined Traffic Management Center at Omaha**

In concert with the Nebraska Department of Roads, the Omaha Patrol Division Office will be expanded to house a Traffic Management Center. The Traffic Management Center will employ the Intelligent Transportation Systems concept and will house both Patrol Communications personnel and Department of Roads staff. The Traffic Management Center will be constructed in a way that it can also serve as a Joint Operations Center during times of natural and man made emergencies.



Combined Traffic Management Center under construction at Omaha.



- **A new State Headquarters facility at Lincoln.**

Built in 1959 to house a traffic enforcement oriented agency, the Patrol's State Headquarters facility has become functionally obsolete. Its electrical and mechanical systems are not efficient and no longer meet agency needs. Through the years the Patrol's mission has grown which resulted in a corresponding increase in staff. Because there is no room at State Headquarters to accommodate this growth, satellite offices have been rented throughout Lincoln to house various functions.

The Patrol will continue to explore the options of either expanding the current State Headquarters, or identify a different facility which will allow for the combining of State Headquarters and two satellite offices in the Lincoln area. This will result in increased efficiency and agency cohesion.



Criminal Identification and Intelligence Divisions currently housed in downtown Lincoln.



Investigative Services Division currently housed in northeast Lincoln.



Current State Headquarters is part of the Department of Roads Complex at 14th and Highway 2 in Lincoln. It is the building furthest to the right.

## CAPITAL IMPROVEMENTS

July 2006 through June 2009

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY07	FY08	FY09	FY07	FY08	FY09
<b>A</b>	<b>Construct a Joint Operations Communications Center at Lincoln.</b>						
A.1	Continue to partner with the the Nebraska Emergency Management Agency and the Nebraska National Guard on the planning and design of the new facility.	•	•	•			
<b>B</b>	<b>Construct a combined Traffic Management Center at Omaha.</b>						
B.1	Participate with the Nebraska Department of Roads to complete building construction of the Traffic Management Center.	•			\$10,000		
B.2	Remodel space currently used as a communications center into an evidence storage facility.	•	•		\$7,500	\$7,500	
B.3	Upgrade facility security and telephone systems to take advantage of infrastructure being installed to operate the Patrol Division Office.	•	•		\$6,000	\$4,000	
<b>C</b>	<b>Identify a new State Headquarters facility at Lincoln.</b>						
C.1	Continue the work project to identify a facility suitable to combine three current facilities (SHQ, CID, ISO-HDQ).	•	•	•			



# Homeland Security and Emergency Preparedness

## Overview

The acts of terrorism committed on September 11, 2001 and the hurricanes that struck the Gulf Coast in 2005 teach us that we can not assume that we can neither prevent all acts of terror nor fully anticipate the effects of natural disasters.

In addition to continuing our commitment to work closely with and train with federal, state and local public safety agencies to build a comprehensive, statewide, incident management system for response to incidents and natural disasters, the Patrol will undertake the following Homeland Security and emergency preparedness measures.

- Patrol personnel will receive training in the areas of Agriterrorism and Bioterrorism.
- Existing Mobilization Plans will be updated to include continuity of operation plans in support of the Nebraska Homeland Security Strategy. The Mobilization Plans will also be exercised regularly.
- The National Incident Command System (NIMS) concepts will be integrated into all agency response plans and training.
- Additional security plans and measures will be implemented to better protect the state's critical assets the Patrol is responsible to protect.



Nebraska State Patrol's Mobile Command Post and Communication s Vehicle.



Lt. Judy Bailey and NEMA officials preparing an exercise in the State Emergency Operations Center.

- Research will be conducted to determine the feasibility of turning the Patrol's criminal intelligence function into a multi-subject fusion center. Security clearances will be sought for certain command officers so that Joint Terrorism Task Force Information can be accessed.

**EMERGENCY PREPAREDNESS/HOMELAND SECURITY**

July 2006 through June 2009

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY07	FY08	FY09	FY07	FY08	FY09
<b>A</b>	<b>Ensure agency's responsive readiness using an all hazards approach for diasters and acts of terrorism.</b>						
A.1	Develop policy that governs the acquisition, maintainance, and regular testing of Government Emergency Telecommunication Service (GETS) Cards.	•			\$0		
A.2	Conduct training for agency personnel in awareness of Agriterrorism & Bioterrorism.		•			\$0	
A.3	Partner with local, state, and federal agencies in the exercising of the State Emergency Operations Plan (SEOP) and Local Emergency Operations Plans (LEOP).	•	•	•	\$0	\$0	\$0
A.4	Expand Troop Area Mobilization Plans regarding Continuity of Operations for facility, communications and personnel to support the Nebraska Homeland Security Strategy.	•	•		\$0	\$0	
A.5	Adapt and integrate the National Incident Management System (NIMS) into all response planning, training, and exercise to comply with Homeland Security Presidential Directive/NSPD-5.	•	•	•	\$0	\$0	\$0
A.6	Troop Area Commanders develop partnerships with all County Emergenency Directors in their area.	•			\$0		
A.7	Develop policy that governs the exercising of the Troop Area Mobilization Plans regularly.	•			\$0		
A.8	Exercise Troop Area Mobilization Plans per new policy.		•	•		\$0	\$0
<b>B</b>	<b>Improve the agency's collection, analysis, and dissemination of information and intelligence for terrorism prevention.</b>						
B.1	Research the adaptation of existing criminal justice intelligence resources in Nebraska into a multi-discipline fusion center.	•	•				
B.2	Acquire security clearance for the Administration, Captains and identified Lieutenants to obtain Joint Terrorism Task Force (JTTF) information.	•					

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY07	FY08	FY09	FY07	FY08	FY09
C	<b>Implement improved measures to protect critical assets under the purview of the Capitol Security Division in areas identified in the Vulnerability Assessment completed by Aon Risk Services.</b>						
	C.1 Develop and implement procedural changes for the State Capitol, Nebraska State Office Building, Information Management Services and parking garages in Lincoln to enhance security.	•	•	•			
	C.2 Partner with the Capitol Administrator and DAS Bldg. Division to acquire and install additional cameras, screening equipment, lighting, recorders, monitors and ballards at these critical assets. (Non-NSP funds.)	•	•	•			