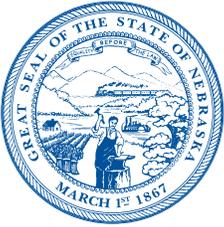


NEBRASKA STATE PATROL STRATEGIC PLAN



2009-2012



Dave Heineman
Governor

STATE OF NEBRASKA

NEBRASKA STATE PATROL
Colonel Bryan J. Tuma
Superintendent
P.O. Box 94907
Lincoln, Nebraska 68509-4907
Phone: (402) 471-4545

Dear Citizens of Nebraska:

The strategic planning process continues to play an integral role in the Nebraska State Patrol's ability to be a leader in providing comprehensive and professional law enforcement services to the citizens of Nebraska. The agency invests considerable time and effort in our planning activities. In the short term, troop area and division commanders develop performance-based goals and objectives to address effective measures for targeting specific law enforcement initiatives. Our employees are tasked with monitoring and measuring our progress towards these goals. Accountability is established through the annual inspections process. In the long term, the agency relies on the Strategic Planning Committee appointed by the Superintendent to identify, assess, and evaluate issues, programs, and technology requirements to keep the agency on the cutting edge of the ever changing law enforcement environment.

In the past year the agency has realized significant success on several fronts. Traffic crash fatality rates are at an all time low. The Nebraska State Patrol, along with our transportation stakeholder partners, have worked extremely hard to incorporate a variety of enforcement, education, and engineering strategies to reduce the fatality rate. Key to this effort were our planning activities and relying on a data-driven allocation of resources model. The analysis of data and deploying our enforcement resources accordingly has paid dividends in increased safety for the motoring public.

Our Investigative Services Division is actively engaged in the development of the Nebraska Fusion Center which will be an asset for the entire law enforcement community. The fusion center will merge the information and reporting processes of Nebraska law enforcement agencies. New information technology and data reporting systems will be available to assist agencies with analytical capabilities. New services such as crime mapping and the development of an electronic website portal are envisioned as an opportunity to allow Nebraska ns to report or exchange information related to criminal activity. The Nebraska Fusion Center will also serve as the point of contact for federal agencies to distribute important Homeland Security information related to the protection of critical infrastructure held in the public and private sector.

The agency is also poised to make a significant leap in communications technology with the deployment of the new statewide radio system. This project is currently in the initial implementation stage and will require the next 18 months to become fully functional in all areas of the state. This will allow several state agencies access to the newest wireless radio communications technology. Officer safety will be enhanced with the improved service coverage and officers will have access to wireless data capabilities. Mobile data terminals will improve the efficiency of officers and expedite the processing of citations, reports, and information. The new radio system coupled with the Computer Aided Dispatch (CAD) system and the Records Management System (RMS) will complete the vision for a fully integrated communications network.

It is my hope you find this Strategic Plan to be informative and helpful. The document clearly illustrates the strategic planning and the strategic thinking required to meet our opportunities and challenges in the future.

Sincerely,

A handwritten signature in blue ink, appearing to read "B. Tuma".

Bryan J. Tuma, Colonel
Superintendent of Law Enforcement and Public Safety



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Nebraska State Patrol Command Administration



Governor Dave Heineman



Colonel Bryan Tuma



Lieutenant Colonel David Sankey



**Field Services
Major Russ Stanczyk**



**Administrative Services
Major Tom Schwarten**



**Investigative Services
Major Mark Funkhouser**

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Statement

Value Statement

The Nebraska State Patrol (NSP) is committed to professional public service reflecting recognition of the inherent value of each individual in our society. Our officers strive to earn and maintain trust, respect, and confidence by exemplifying the belief that the freedoms, rights, and dignity of all citizens must be protected and preserved. To this end, we pledge ourselves to the highest standards of morality, fairness, honesty, dedication, professionalism, and courage.

Mission Statement

The mission of the NSP is to exemplify our values by providing the highest quality of law enforcement and service to the citizens. Through innovation and cooperation, we strive to promote and maintain the spirit of teamwork that is the tradition of the NSP.

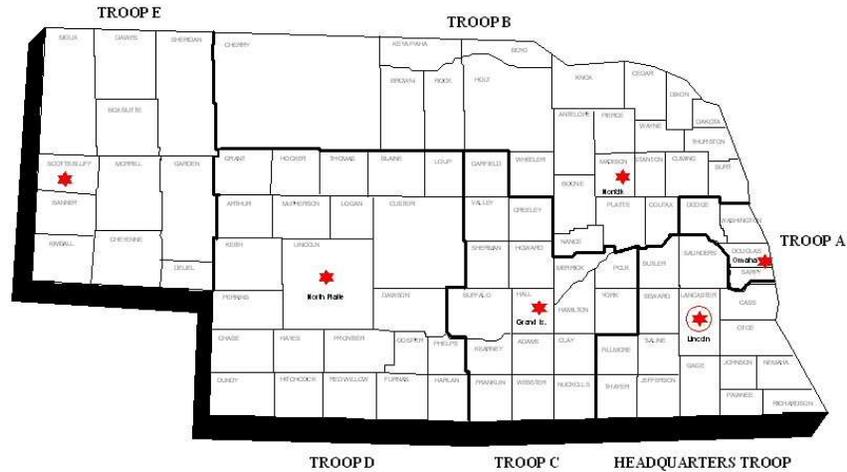
Goals

The goals of the NSP are to:

1. Reduce traffic deaths, injuries and economic loss resulting from motor vehicle crashes.
2. Aggressively enforce traffic law violations that are proven to be direct contributors to motor vehicle crashes.
3. Provide traffic safety education opportunities to all drivers with particular emphasis on supplying information to young drivers.
4. Partner with Nebraska Department of Roads, Nebraska Office of Highway Safety, Nebraska Department of Motor Vehicles and other public and private organizations to develop and implement new strategies to reduce traffic crashes in the state.
5. Provide appropriate response and assistance in emergencies by assisting allied agencies with requests for personnel and/or specialized equipment and services.
6. Initiate and assist in investigations related to criminal and drug statute violations by providing timely, effective and organized support services to include full service Crime Lab testing and examination functions at no cost.
7. Encourage public involvement in our efforts to enhance public safety by soliciting their comments, ideas, concerns and opinions.
8. Emphasize career development for NSP employees by providing meaningful performance appraisals and training opportunities specifically selected to enhance job proficiency and performance.
9. Continuously evaluate the NSP's effectiveness in delivering services to the public and allied agencies.
10. With the increase in fuel costs, agency personnel must assure that these services are delivered in the most fuel-efficient manner possible.



Troop Area Points of Contact



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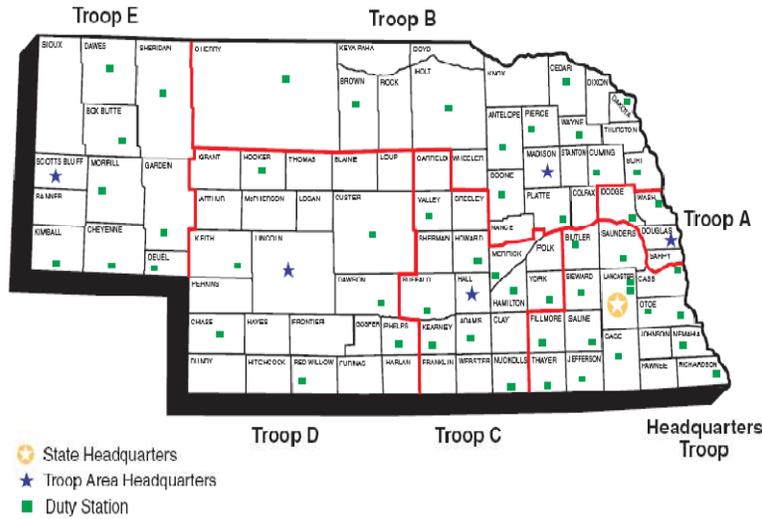
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Duty Stations

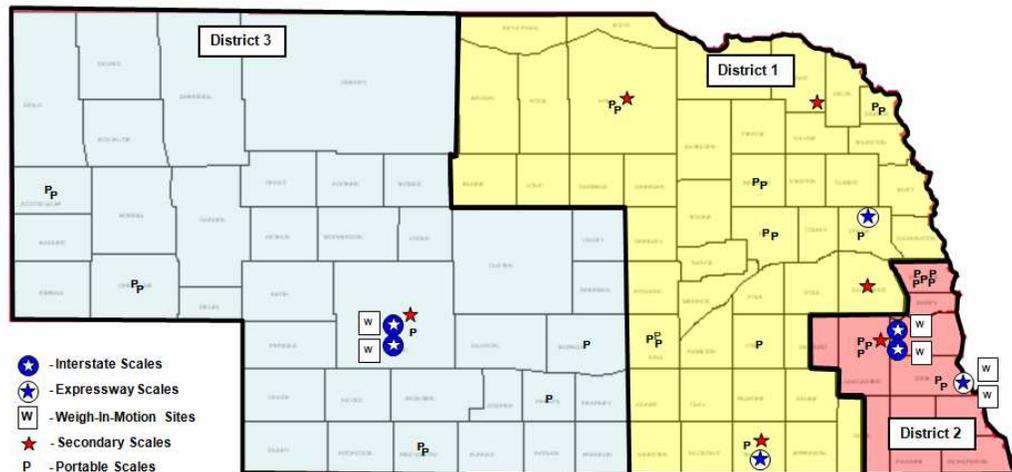
Patrol Division



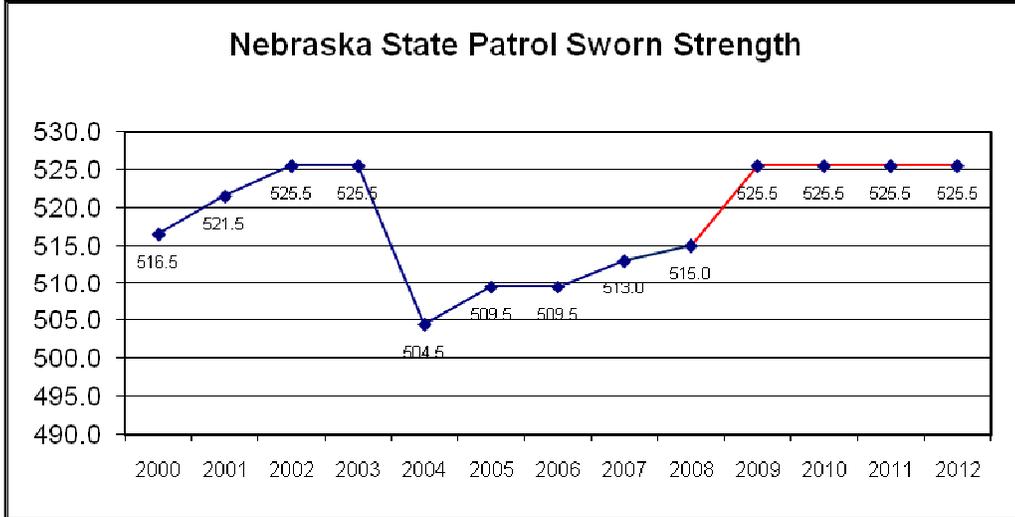
Nebraska State Patrol personnel are stationed in communities throughout the state to enable law enforcement services to be provided in the most efficient manner possible. Current duty stations and troop area headquarter locations are depicted on the map.

Computer Aided Dispatch (CAD) began operations in Nebraska State Patrol Communications centers in June of 2007. This new system has the ability to

provide Troop Area Commanders and State Headquarters command staff information that includes among other things; number of motor vehicle crashes, time of day calls for service occur, response times, locations and duration of calls and the number of personnel who are assigned to an incident. As these reports are refined and modified, they will help the agency make more informed decisions on the deployment of existing and future personnel.



The Nebraska State Patrol Carrier Enforcement Division has three districts in the state. The map depicts where troopers are stationed and assigned to interstate, expressway, secondary or portable scale responsibilities.



Source: Nebraska State Patrol Human Resources Division

The NSP is currently authorized to maintain a total sworn strength of 515 full-time equivalent sworn positions. Beginning in 2003, attrition through retirements and funding constraints resulted in a sworn personnel shortage of 21 full-time positions. Between 2004 and 2007 the personnel shortage was reduced by 15 full-time equivalent employees.

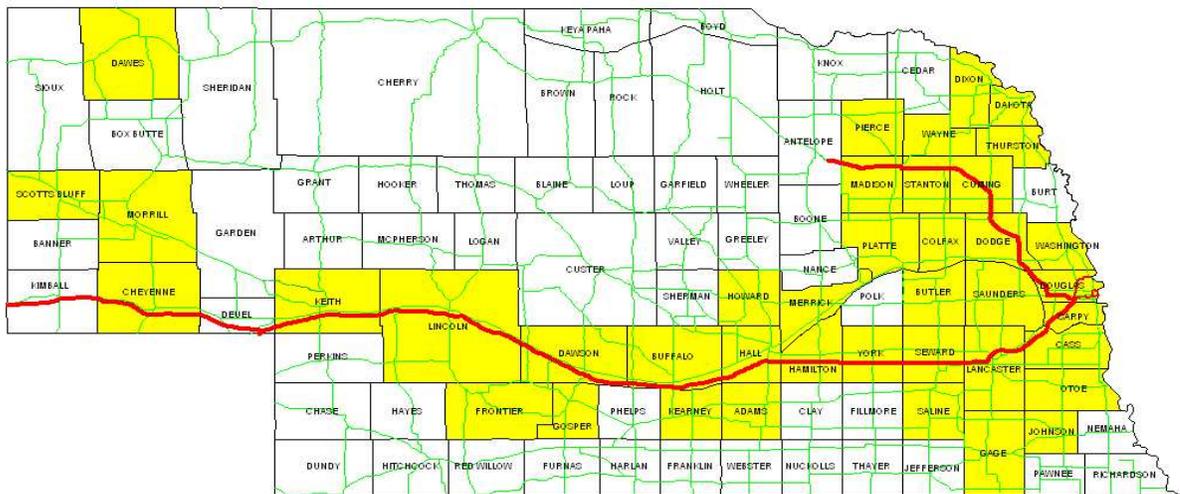
A program that may have an effect on the agency's authorized strength is the inception of the Deferred Retirement Option Plan (DRO) that began September 1, 2008. This allows agency personnel, who reach retirement eligibility, to begin drawing their pension while continuing to work for the agency. Their pension benefits are "dropped" into a tax-sheltered account while they continue to earn their regular salary. The effect on the authorized strength of the agency is yet to be determined and is dependent on the number of retirement eligible personnel who choose to remain with the agency and take advantage of the DRO program.



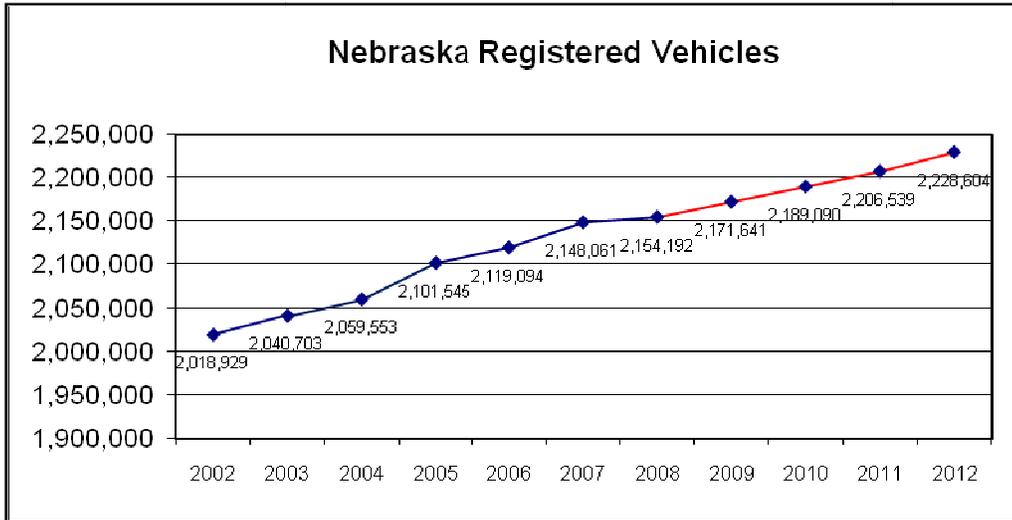
Population Trends 2009 – 2012

One of the ways the Nebraska State Patrol anticipates future needs of the state is the study of population information provided by the United States Census Bureau. By 2015, the state can expect a 1.7 % population increase of approximately 30,201 people. As the map depicts the areas of the state that can expect this growth are the eastern metropolitan areas and counties bordering the Interstate 80 corridor in central Nebraska. Another important demographic that effects law enforcement is the breakdown of the state's population by age. 25.2 percent of Nebraska's population is under eighteen, 61.6 percent fall between the age of eighteen and sixty-four with the remaining 13.3 percent at age 65 and older.

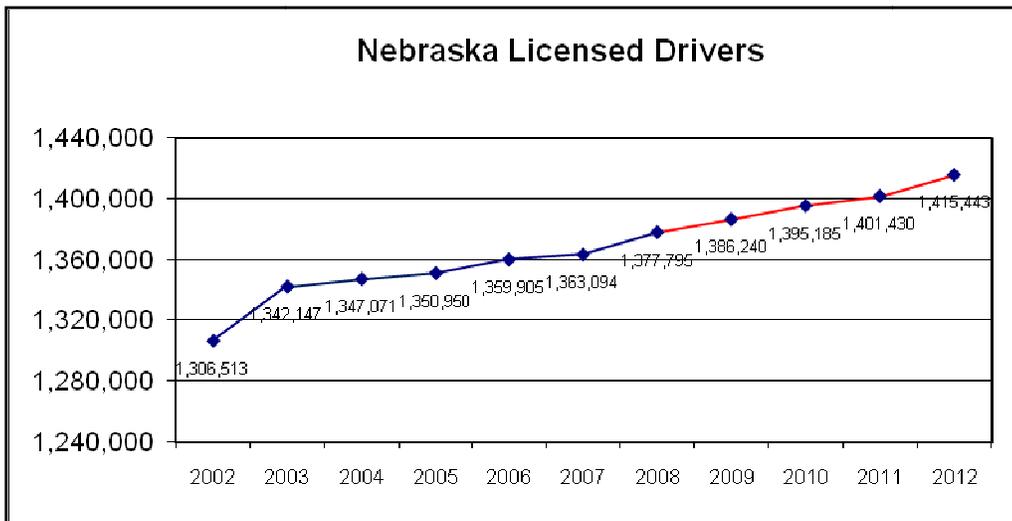
The figures are significant for the NSP because they are indicative of an ever increasing traffic density, bringing with it the propensity for more accident causing violations and the corresponding crashes that occur because of those violations. That in turn increases the difficulty for the agency to reach its traffic safety goal of one death per one hundred million miles driven.

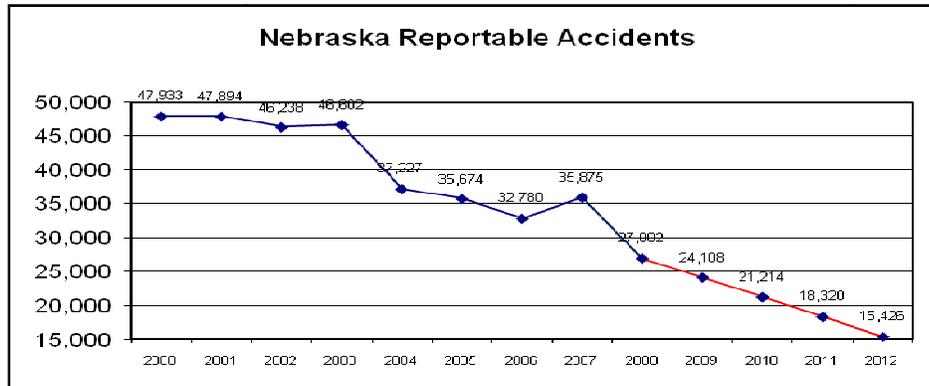


Interstate 80 and Highway 275 corridors are highlighted in red. Shaded counties are expected to experience population increases. Non-shaded counties are expected to lose population or remain static.



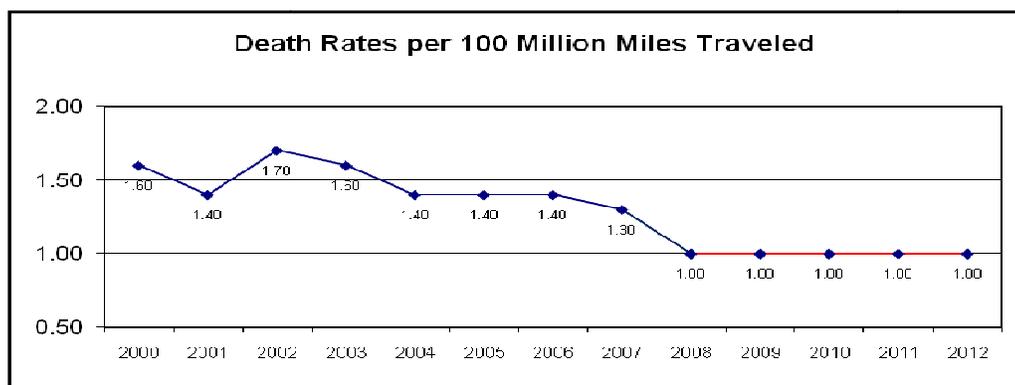
Additional indicators of trends that will directly impact the Nebraska State Patrol (NSP) are statistics related to the number of licensed drivers and registered motor vehicles in the state. The graphs illustrate upward trends in both areas from 2002 through 2007. These figures have also been used to project these trends through 2012.





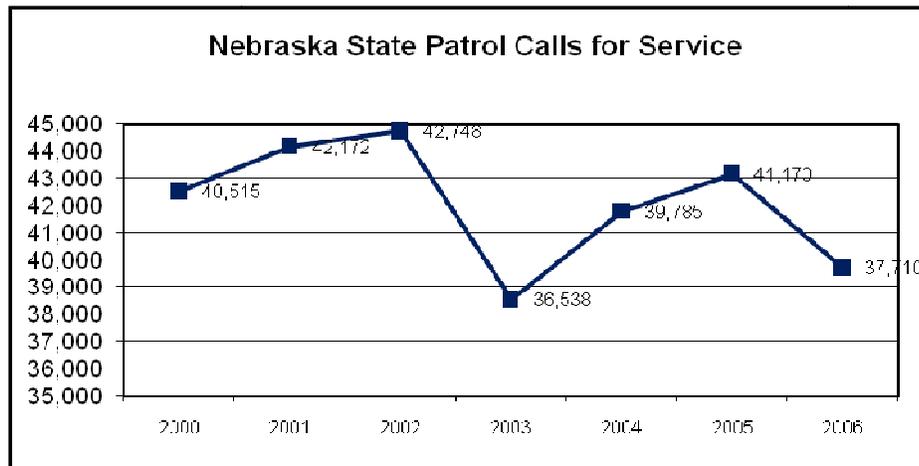
Source: Nebraska Department of Roads for data between 2000 and 2007

Statistics provided by the Nebraska Accident Records Bureau show there were 3,095 more reported crashes in 2007. While the overall Agency goal continues to be crash prevention and reduction, there are two positives contained in this 2007 statistic. The first and most important was the overall reduction of the number of people killed in 2007. There were 269 fatalities in 2006 compared to 256 in 2007. The second encouraging number is the vast majority of the 3095 additional crashes were property damage occurrences with a relatively small percentage (12.5%) resulting in injuries. The Nebraska State Patrol will continue to study causative factors and implement initiatives utilizing both enforcement and education to reduce fatality, personal injury and property damage crashes.

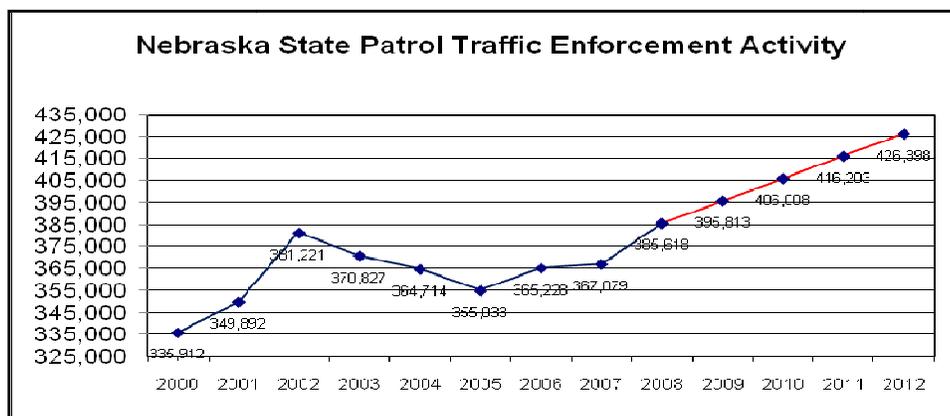


Source: Nebraska Department of Roads for data between 2000 and 2007

The reduction in traffic crash related deaths from 269 in 2006 to 256 in 2007 had a positive effect on the goal of reducing Nebraska's fatality rate to one death per hundred million miles driven. As the graph depicts, there has been a steady decline in the death rate since 2005.



In June of 2007, the Nebraska State Patrol (NSP) implemented a new Computer Aided Dispatch (CAD) system in its communications centers throughout the state. As a result, the number and type of occurrences that generated “calls for service” changed as well. The agency had logged 15,505 calls for service at the point of transition to the new Computer Aided Dispatch (CAD) system. The new system allows the agency to accurately track additional tasks and activities that previously went unaccounted for. This is clearly evident in the 102,238 calls for service generated by the CAD system from its start date in June 2007 through the end of the year compared to 37,710 calls documented in 2006 under the previous system.



A major component in the Nebraska State Patrol’s (NSP) efforts to reduce the death rate to 1.0 death per one hundred million miles driven is the enforcement of the full spectrum of state and federal statutes dealing with motor vehicle safety. Activity generated from these enforcement efforts can take the form of citations, violation cards (to note equipment/license & vehicle defects) and warnings. Traffic enforcement activity increased by a little more than one percent in 2007 resulting in 367,079 enforcement contacts being generated.



Organizational Resources

Overview

The efficient and competent use of all organizational resources is of principal significance. As a publicly funded agency, the Nebraska State Patrol (NSP) takes seriously its obligation to be a responsible steward of Nebraska taxpayer's money. In this effort, we will continue to utilize other funding sources to complement our budget.

The NSP will capitalize on its efficiency through the proper development, distribution and deployment of its human resources and equipment. Specific strategies include:

- Through watchful oversight and review, the agency will maintain a widespread career development program which all employees may further develop their professional skills.
- Develop the management skills of future command and supervisory personnel through agency developed command and supervisor's schools, outside professional development opportunities and further research mentoring and self development opportunities.
- Continuing the use of established training techniques and methods for both recruit training and continuing education.
- Augment recruiting efforts and methods to attract a diverse group of recruits.
- Utilizing a straight forward understandable budgeting process.
- Preserve, through agency accountability and budgeting our national accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA) Accreditation.



Basic Recruit Range Course.

ORGANIZATIONAL RESOURCES

July 2009 through June 2012

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY 10/11	FY 11/12
A	Review the comprehensive resource allocation plan to ensure maximum performance.						
A.1	Research available resource allocation models.	•	•	•			
A.2	Review troop area and divisional staffing reports.	•	•	•			
A.3	Study the population trends and changes.	•	•	•			
A.4	Implement and analyze data generated from the Computer Aided Dispatch System.	•	•				
A.5	Study projections of vehicle miles driven by geographic areas of the state.	•	•				
A.6	Study projections of vehicles registered by geographic areas of the state.	•	•				
B	Maintain and improve the Career Development Program.						
B.1	Develop a mentoring program for command level positions to encourage advancement within the agency.	•					
B.2	Require attendance at command school for all officers within one year of promotion to the rank of lieutenant.	•	•	•	\$15,000	\$15,000	\$15,000
B.3	Review and revise current agency promotional processes to better assess the knowledge, skills, and abilities required for a position.	•	•		\$5,000		
B.4	Maintain and update the comprehensive job task list for each agency specific position to improve job quality.	•	•				
B.5	Develop an agency specific middle management training program to be utilized to meet statutory requirements.	•					
B.6	Continue tuition assistance reimbursement at 50% to assist employees with educational advancement.	•	•	•	\$50,000	\$50,000	\$50,000
B.7	Review and implement recommendations from the Diversity Committee that will compliment our current selection process.	•	•				

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY 10/11	FY 11/12
C	Develop and implement a comprehensive agency budget plan.						
C.1	Provide feedback on the agency budget process to mid and upper level management.	•	•	•			
C.2	Develop a long-range plan for purchasing, leasing, and maintaining facilities.	•	•				
C.3	In addition to submitting annual budget requests, Division Commanders must request and justify the need for additional personnel, including ongoing positions with alternative funding sources.	•	•	•			
C.5	Identify a plan for the impact of new programs that may be initiated during the second year of the biennial budget cycle so they can be sustained until included in the next biennial request.		•	•			
C.6	Continue to pursue opportunities to develop third source funding through public/private partnerships and various tax sources.	•	•	•			
D	Enhance the quality of services provided by maintaining personnel dedicated to a high level of training.						
D.1	Continue to provide skill-based training within a centralized in-service environment.	•	•	•	\$60,000	\$60,000	\$60,000
D.2	Continue to maintain instructor proficiency in specialized areas of instruction.	•	•	•			
D.3	Strive to reduce agency liability as the result of vehicle crashes by utilizing driving simulators in Emergency Vehicle Operation (EVO).	•	•		\$140,000		
D.4	Continue to provide high quality training to recruit officer candidates.	•	•	•			
D.5	Increase professional skills of personnel by attending conferences and seminars relative to work assignments.	•	•	•	\$250,000	\$250,000	\$250,000
D.6	Increase specialized training opportunities to more effectively serve the public and other allied agencies.	•	•	•	\$50,000	\$50,000	\$50,000

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY 10/11	FY 11/12
D.7	The NSP will make every effort to maintain and replace subject matter experts when possible to better serve other agencies and the public.	•	•	•			
E	Maintain Commission on Accreditation for Law Enforcement Agencies (CALEA) Accreditation						
E.1	Prepare for mock on-site June 2010.	•	•		\$5,000		
E.2	Continue to budget yearly for CALEA dues.	•	•	•	\$5,130	\$5,130	\$5,130
E.3	On-site inspection, September 2010.	•					



Technology

Overview

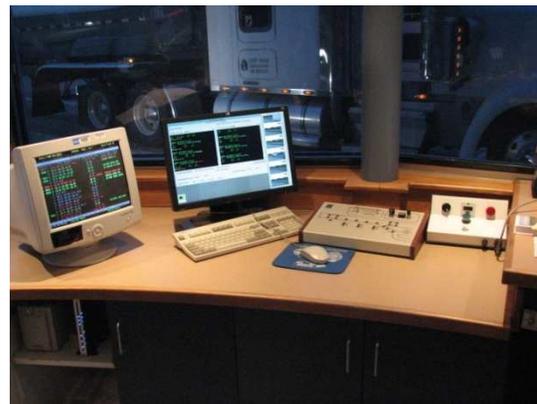
Just as technology provides new ways of committing crimes, so does it provide new ways of fighting them. The past decade has provided remarkable technological advances impacting nearly every facet of law enforcement such as computers & software, uniforms & body armor, communications, vehicles, forensics, training, weapons, tactical equipment and digital imaging. These advances play a vital role in the field of law enforcement and although many tools are becoming more affordable, it is difficult for law enforcement agencies to keep pace with the ever emerging technologies.

The Nebraska State Patrol has identified some of the more high profile technology related initiatives to pursue over the next few years:

- The agency is beginning the process of replacing obsolete in-car analog video systems with digital video recording systems and will continue to research new systems to determine the best fit for the agency.
- The agency's six communications centers operate independently of each other; therefore, if one or more centers are rendered inoperable, large portions of the state could be left without NSP communications. Networking the six communications centers will allow one center to assume operation if another center should experience a failure.
- Nebraska's law enforcement and public safety agencies currently utilize six different radio frequency bands to communicate verbally and to transmit data. When agencies from multiple jurisdictions need to mount a coordinated response to an incident, real time inter-agency communications are impossible. The NSP is working to develop communication links with regional interoperability projects to ensure communications between state and local public safety agencies can occur.
- Enhancing the communications infrastructure by developing fiber networks and utilizing wireless technology will provide connectivity to mobile devices such as in-car computers and PDA's allowing them real time access to critical systems.
- Nebraska's Automated Fingerprint Identification System (AFIS) will continuously develop through the installation of additional fingerprint capture devices in Nebraska's jail booking facilities and through implementing a regional AFIS Network.



- The efficiency of commercial motor vehicle laws and regulations will be enhanced through the expanded use of weigh-in-motion technology at both fixed sites and portable scale sites. The agency will also begin to explore the possibility of virtual weigh stations.
- Further development of the Electronic Data Management System (EDMS) will provide more efficient collection, storage and management of information and data. Extending the system agency-wide will require additional staff, training and electronic storage.
- The agency's Air Wing Division is hoping to facilitate the ability of aerial and ground personnel to monitor activities (such as suspect movement and search and rescue operations) simultaneously through the downlinking of video and thermal images from the aircraft to a fixed or portable site.
- Enhancements to forensic video/audio editing and analysis capabilities may be achieved through updating and acquiring cameras and other necessary equipment.
- Technology is essential to the agency's ability to deliver services to the public. To enhance efficiency through the use of advanced technology, NSP will establish a routine hardware replacement cycle, migrate data off legacy systems, expand the use of the Traffic and Criminal Software (TraCS) to include both driving under the influence (DUI) and accident reporting modules, increase the deployment of laptop computers, upgrade line speeds, implement Automatic Vehicle Locator/Global Positioning Systems, upgrade the state message switch, research video conferencing and on demand webcast, enhance business continuity/disaster recovery operations and work in conjunction with DMV on the initiation of REAL ID in Nebraska.



Weigh-In-Motion monitor in operation at the North Platte I-80 Scales.



Nebraska State Patrol and Regional Interoperability Project

Homeland Security – Nebraska Communications System

In September of 2008, Motorola was selected as the vendor to build a new communications system for the Nebraska State Patrol and other allied state agencies including the State Fire Marshalls Office and Game and Parks. This was a major step in the process of modernizing an antiquated, and many times, ineffective radio system. This new system will be a VHF (136MHz to 174 MHz) mobile radio system that uses internet protocol (IP) designed to support both voice transmissions and data functions. The system will include two fully redundant network operations centers assuring operations without interruption should one of the centers experience difficulties. A 51-tower site plan for the state will achieve a mandatory minimum of 95% mobile radio coverage including priority given to Interstate, U.S. Highways, and more densely populated areas.

Each marked patrol unit will be outfitted with a VHF high tier mobile radio and a digital vehicle repeater that will work in conjunction with Motorola's high tier Astro STX7000 portable radio providing 800 and 155 MHz frequency connectivity between the portable radio carried by the trooper and the VHF radio in the patrol unit, and the NSP Dispatcher. The new portable radio will have an emergency button as an added safety feature. When activated, the officer's identity and GPS location will be transmitted to the dispatcher so immediate assistance can be dispatched.



Mobile data computers (MDC's) will also be installed in conjunction with the deployment of the new mobile radio system. Each sworn officer will receive a Panasonic Tough book CF-30 laptop/MDC. The computer will function as an MDC in the patrol unit giving the troopers access to various databases including warrants, registration and driver's license information. The laptop can then be removed from the patrol unit and transported inside State Patrol office facilities to a docking station where it will act as a desktop computer.

The radio & MDC implementation process is scheduled to begin in the western part of Nebraska with Troop E (Scottsbluff area) operating on the system by the end of June 2009. Statewide implementation of the new system is scheduled to be completed by June 30, 2010.

TECHNOLOGY

July 2009 through June 2012

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY 10/11	FY 11/12
A	Improve enforcement efforts and efficiency by making digital in-car cameras available to the field officer.						
A.1	Evaluate digital systems currently available on the market, which meet our requirements.	•					
A.2	Review policies on the use of in-car cameras.	•					
A.3	Seek funding sources to acquire digital in-car cameras for all traffic units.	•	•	•	\$833,333	\$833,333	\$833,333
A.4	Schedule installs to equip all traffic units with digital in-car cameras over a three-year period.	118 Cameras	118 Cameras	118 Cameras	\$58,833	\$58,833	\$58,833
B	Improve radio communications efficiency and coverage by networking the agency's six radio consoles.						
B.1	Test system to ensure operability.	•					
B.2	System is operational statewide in 2010.		•				
B.3	Evaluate Homeland Security funding needs for future expansion, upgrades, and maintenance of networked system.	•	•	•			
C	Move the NSP toward interoperable communications with other agencies.						
C.1	Establish protocols to regulate the working environment when interoperable communications are functioning in the State.	•	•				
C.2	Regarding statewide communications project, develop protocols and MOU's to regulate working environment (MOU statement regarding interoperability).	•	•				

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY 10/11	FY 11/12
C.3	Identify with OCIO a mutual aid frequency for statewide use.	•	•				
C.4	Work with OCIO to identify additional funding to make system operational and secure funding for future radio system operation.	•	•	•			
D	Enhance the agency's communications infrastructure.						
D.1	In addition to the initial appropriation for the Public Safety Communications Project, work to secure funding from Highway Safety and other entities for acquisition of mobile data computers and networking.	•	•				
D.2	Research DOR and NPPD development of fiber network within the State to tie to NSP in-car computer and data equipment.	•	•	•			
D.3	Monitor future technology to support communications with wireless data & voice communications and Personal Digital Assistant (PDA) capabilities.	•	•	•			
E	Utilize technology to enhance criminal investigation and to document activities.						
E.1	Enhance surveillance capabilities with the purchase of a surveillance vehicle and equipment.	•			\$110,000		
E.2	Purchase BlueTree devices for mobile connectivity. (\$1,200/80 vehicles/year)	•	•	•	\$96,000	\$96,000	\$96,000
F	Ensure availability of computerized fingerprint information by upgrading the Automated Fingerprint Identification System (AFIS).						
F.1	Develop a disaster recovery plan with a neighboring state.	•	•				

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY 10/11	FY 11/12
F.2	Continue efforts to secure regional AFIS search capabilities.	•	•	•	\$25,000	\$25,000	\$25,000
F.3	Install live scans at additional booking facilities.	•	•	•	\$80,000	\$80,000	\$80,000
F.4	The AFIS Policy Board will facilitate the development of a consistent funding plan, which may include outside funding sources, to maintain support and upgrades to AFIS.	•	•	•			
F.5	Continue the partnership with AFIS Policy Board.	•	•	•			
G	Enhance enforcement of commercial motor vehicle laws and regulations.						
G.1	Expand weigh-in-motion systems to Hebron and Fremont scales. Funding source through the Nebraska Department of Roads (NDOR).	•	•				
G.2	Explore the installation of virtual weigh stations. Funding source through NDOR.	•	•	•			
H	Utilize the existing Electronic Data Management System (EDMS) to its fullest potential.						
H.1	Continue conversion of criminal history records to electronic format (funding needs include electronic storage, scanning workstations, and two temporary grant funded positions).	•	•	•	\$75,000 (additional staff not included)		\$75,000 (additional staff not included)
H.2	Develop the system to include other divisions such as Legal, HR, IA, Grants, etc.	•			\$20,000		
H.3	Archive video and audio recordings within the Electronic Data Management System (EDMS).	•	•	•	\$50,000 (10TB storage)	\$50,000 (10TB storage)	\$50,000 (10TB storage)
H.4	Train additional EDMS users (five users x \$5,000 each).	•			\$25,000		

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY 10/11	FY 11/12
I	Enhance ability to monitor suspect activities or search and rescue operations through the use of airborne infrared technology.						
I.1	Improve incident supervision by acquiring fixed site and portable site downlink receivers with long-range reception capabilities.	•	•		\$100,000	\$100,000	
I.2	Increase the number of trained personnel for both aerial and ground video and thermal operations.	•	•	•			
J	Enhance forensic video analysis/editing and forensic audio capabilities.						
J.1	Acquire updated equipment to enhance video analysis/editing capabilities. Re-evaluate equipment every three years.	•			\$13,000		
J.2	Update current video cameras and associated equipment.	•			\$7,500		
J.3	Acquire equipment to enhance audio analysis/editing capabilities.		•			\$20,000	
K	Enhance agency efficiency through the use of advanced technology.						
K.1	Establish an annual operating budget to sustain current operations and infrastructure not to include hardware replacement (see K.2).	•	•	•	\$120,000	\$140,000	\$160,000
K.2	Establish policy and secure funds to replace agency hardware on a four-year cycle. Large amount of MDC's not in the cycle until 2013. Reduction over the next four years.	•	•	•	\$275,000	\$225,000	\$175,000
K.3	Streamline internal computerized processes by migrating legacy systems.	•	•	•	\$150,000	\$150,000	\$150,000
K.4	Enhance disaster recovery and continuity of operations. (servers, licensing, storage, power, environmental)	•	•	•	\$50,000	\$50,000	\$50,000

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY 10/11	FY 11/12
K.5	Expand TraCS project to include accident reporting and DUI modules.	•	•	•	\$40,000	\$40,000	\$40,000
K.6	Deploy additional Mobile Data Computers (MDC) (funding secured).	•	•	•			
K.7	Convert remaining frame relay circuits to fiber where available.	•	•	•	To be determined \$	To be determined \$	To be determined \$
K.8	Implement Automatic Vehicle Locator (AVL)/Global Positioning System (GPS), and mobile car functions into MDC's and existing Computer Aided Dispatch (CAD) system.	•	•	•	\$500,000	\$500,000	\$500,000
K.9	In preparation for the implementation of the REAL ID Act of 2005, identify database revisions necessary to accommodate the new structure mandated to capture a full legal name. Assist Department of Motor Vehicles (DMV) with the inception of REAL ID and determine the fiscal impact it may have on our agency.	•	•	•			
K.10	National Crime Information Center (NCIC) switcher upgrade/replacement used for statewide law enforcement teletype operations.			•			\$500,000
K.11	Assess remote video conferencing.	•					
K.12	Assess feasibility and capabilities of on-demand webcast to publish daily information.	•					
K.13	Purchase electronic scanners and bar code readers (need 8 @ \$3,000 per device & 3 label printers @ \$500 each) required to complete the hard goods inventory on the Nebraska Information System (NIS).	•			\$25,500		



Traffic Safety

Overview

For over 70 years, the Nebraska State Patrol's (NSP) main focus has been on traffic safety and ensuring that the roadways in Nebraska are as safe as possible. Historically, enforcement practices have been reactive in nature to address the causes of traffic crashes. We are now moving towards a proactive approach to traffic law enforcement and will utilize this to focus on enforcement, education and emergency services. We have accepted this challenge to ensure motorists are kept safe and strive to aggressively enforce accident-causing traffic law violations.

- The NSP will utilize the Nebraska Strategic Highway Safety Plan as a guide and work towards the five Critical Emphasis Areas: 1) increasing safety belt usage; 2) keeping vehicles on the roadway, minimizing the consequences of leaving the road, and reducing head-on and across-median crashes; 3) reducing impaired driving; 4) improving the design and operation of highway intersections; 5) addressing the over involvement of young drivers.
- The NSP will utilize the four Safety E's: Education, Enforcement, Engineering, and working with Emergency Medical Services as an investment to proactive crash reduction strategies.
- Through continued participation in Nebraska's traffic safety initiatives, and targeted enforcement, the NSP will pursue the Strategic Highway Safety Plan (SHSP) goal of reducing the traffic crash fatality rate to one fatality per one hundred million miles traveled by 2011.
- The NSP will continue to partner with the Federal Motor Carrier Safety Administration (FMCSA) and the motor carrier industry to prevent crashes involving commercial motor vehicles and educate all motorists with regard to commercial motor vehicle roadway safety.
- The NSP will work diligently to find a balance between reactive safety programs and more effective proactive approaches to address the overrepresentation of serious crashes in rural areas.
- The NSP will prioritize enforcement and education initiatives to focus on increased safety belt usage in all vehicles on Nebraska's roadways.
- The NSP will utilize all available CAD and crash data to focus our enforcement and educational strategies that are associated with the largest pool of fatal and disabling injury crashes.



- The NSP will utilize gasoline saving measures in an effort to productively monitor the roadways in Nebraska without sacrificing traffic safety programs and enforcement.
- License plate reader technology has been deployed in targeted areas to assist with all traffic safety initiatives.
- The NSP will reviews traffic safety operations and utilize “best practices” approach to focus our efforts on those types, which assist in meeting the SHSP goals.



Trooper Ted accompanied by Trooper Hicken greets visitors at the Omaha Auto Show.



Troopers worked a multi-agency vehicle check in LaVista, and made several DUI arrests.

TRAFFIC SAFETY

July 2009 through June 2012

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY10/11	FY 11/12
A	Improve ability to measure officer performance.						
A.1	Utilize the CAD and Crystal Reports systems to evaluate the effectiveness of enforcement efforts and allow a focus on high crash corridors.	•	•				
B	Increase enforcement during holidays and high traffic periods.						
B.1	Utilize Nebraska Office of Highway Safety (NOHS) mini grants to support special traffic safety operations that focus on roadways overrepresented in crash data and high crash corridors.	•	•		\$150,000	\$150,000	
B.2	Promote Troop Area participation in traffic safety events such as 100 Days of Summer and Be Here for the Holidays.	•	•	•			
C	Improve coordination with other entities in addressing traffic safety initiatives.						
C.1	Partner with the NDOR Accident Records Bureau to automate current traffic crash information and statistics.	•	•				
C.2	Partner with Nebraska Department of Motor Vehicles for joint facility operations to address new identification regulations to include Real ID technology.	•	•				
D	To reduce injury and fatality crashes involving drivers between the ages of 16 and 20.						
D.1	Partner with private industry to promote statewide drivers education initiatives directed towards young drivers and to secure funding resources for equipment and training.	•	•	•			
D.2	Partner with governmental agencies to initiate a "Comprehensive Graduated Driver Licensing" program targeting young drivers.	•	•	•			

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY10/11	FY 11/12
D.3	Establish a position description for the Community Service Officer program and provide these officers with the necessary equipment and training to be effective.	•	•				
D.4	Emphasize and develop initiatives to increase county road and state highway enforcement plans in an effort to reduce rollover crashes.	•	•	•			
D.5	Emphasize the need for enforcement of alcohol violations involving person under the age of 21 and to work with the Nebraska Legislature to strengthen the Zero Tolerance penalties.	•	•	•			
D.6	Continue to conduct demonstrations and programs at schools, civic groups, and the state fair, including the use of rollover demonstrations, presentations using Fatal Vision goggles, attendance at annual safety events like Kids Explore, Junior Law Cadet program, and Safety Expos, and presentations to driver education classes.	•	•	•			
D.7	Strengthen our partnership with NDOR, Nebraska Educational Television (NET), Highway Safety and other media outlets to produce public safety announcements targeted at young drivers.	•	•	•			
D.8	Strengthen laws that address adults who allow minors to drink alcohol in private residences and then drive afterwards.	•	•	•			
E	Comply with the 2007–2011 Strategic Highway Safety Plan (SHSP) to reduce fatal, disabling (Type A), and non- disabling (Type B) crashes by 4% in 2007, and increase alcohol related arrests by 5%.						
E.1	Continue to provide personnel to serve on NOHS committees to assist in the annual update of the SHSP.	•	•	•			
E.2	Work in cooperation with representatives of the 4 E's to develop enforcement strategies within the area of expertise and to be accountable for results.	•	•	•			

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY10/11	FY 11/12
E.3	Develop Superintendent's goals and objectives and Troop Area goals, which support the SHSP.	•	•	•			
E.4	Partner with local law enforcement agencies and the Nebraska Office of Highway Safety to conduct sobriety checkpoints in counties with high alcohol related crashes and to actively participate in national enforcement initiatives such as "Over the Limit, Under Arrest and Arrive Alive @ 25 program.	•	•				
E.5	Conduct selective enforcement activities in conjunction and simultaneously with high profile events and celebrations.	•	•	•			
E.6	Emphasize the importance of working with local law enforcement agencies to address alcohol violations such as Zero Tolerance, MIP, and DUI's.	•	•	•			
E.7	Prepare safety announcements targeted at alcohol related crashes as well as illustrating seat belt usage or non-usage during crashes.	•	•	•			
E.8	Work with key legislators and Department of Motor Vehicle (DMV) officials in an effort to strengthen the Nebraska Seat Belt Law.	•	•				
E.9	Utilize "best practices" from enforcement events and operations that demonstrate a positive effect on SHSP goals.	•	•	•			
F	To comply with the 2007-2011 SHSP, strive to increase occupant restraint use in an effort to reduce the traffic fatality rate to 1.0 or fewer fatalities per 100 million vehicle miles traveled.						
F.1	Continue vigilant enforcement of "No Child Restraint" and "No Occupant Protection" statutes.	•	•	•			
F.2	Continue participating in local and national enforcement/education campaigns such as "Click It or Ticket".	•	•	•			
F.3	To supplement the agency's daily efforts, secure additional funding through grants to support education and overtime enforcement efforts regarding occupant restraint use.	•	•	•			

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY10/11	FY 11/12
F.4	Produce public safety announcements regarding the use of occupant restraint systems. Whenever possible, partner with other safety oriented agencies in the production and delivery of these messages.	•	•	•			
F.5	Conduct rollover demonstrations across the state, concentrating on venues where younger drivers are present.	•	•	•			
F.6	When possible, direct more focus on males between the ages of 18-34 during enforcement and educational efforts relating to occupant protection use.	•	•	•			
F.7	The NSP, in conjunction with FMCSA and NOHS, will continue to focus on increasing seat belt usage rate by CMV drivers through education and enforcement efforts.	•	•	•			



Conducting vehicle equipment checks are part of the routine duties of Nebraska State Troopers. These operations provide an opportunity for motorists to assure all of their vehicle's safety related systems are working properly.

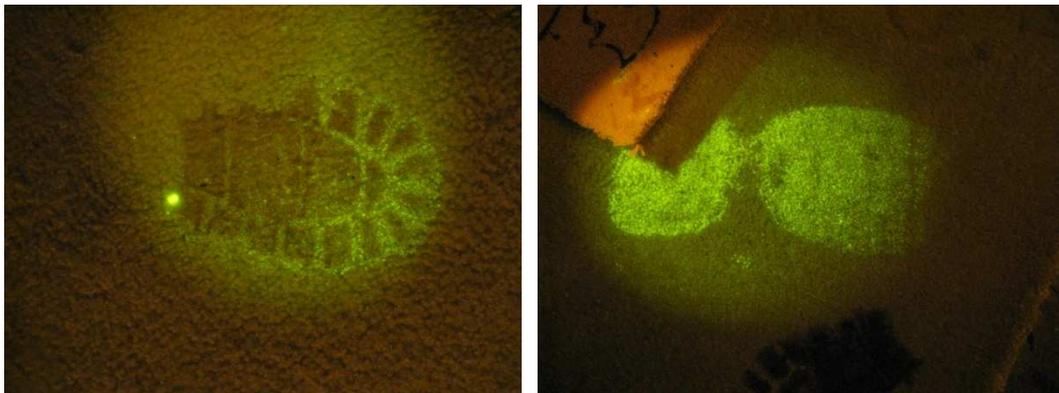


Crime Control

Overview

The Nebraska State Patrol (NSP) has had a tradition of leadership in criminal investigations. Given the recent development and public understanding of Forensic Science, it is imperative for the NSP to provide law enforcement with innovative investigative tools and technologies. Criminal investigations depend on information systems that allow for successful identification and intelligence management. As the flag ship of law enforcement in Nebraska, the Patrol will continue its mission through the following strategies:

- Through the development of the Fusion Center the NSP will enhance partnerships and exchange of information among law enforcement in investigative capabilities of computer related crimes.
- The NSP will enhance criminal investigation and apprehension through increased resources, training, and collaboration with other agencies, including the Nebraska Legislature.
- The Crime Lab will increase efficiency and continue to produce and ensure quality examinations. It will continue to reduce case backlogs, provide training to investigators, and retain qualified personnel and seek reaccreditation.
- The NSP will continue the investigation and apprehension of drug offenders through identification of additional funding, careful allocation of resources, establishment of inner agency partnerships, and continued education of the public. NSP will participate in a statewide Prescription Monitoring Program (PMP), if authorized through Legislative action, in order to address prescription abuse crimes.



Use of Fluorescein to enhance a bloody shoe print that is almost invisible to the naked eye.

CRIME CONTROL
July 2009 through June 2012

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY 10/11	FY 11/12
A	Implement Fusion Center and Technical Crimes Task Force.						
A.1	Hire, equip, and train officers, and two computer forensic examiners.	•	•		\$628,798	\$632,694	
A.2	Develop partnerships with other agencies to aid in the investigation of and protection against computer crimes.	•	•				
A.3	Enhance the exchange of information with the Law Enforcement Intelligence Network (LEIN), Nebraska State Patrol (NSP) Intelligence Division, and the Joint Terrorist Task Force (JTTF).	•	•	•			
A.4	Increase computer crime investigations relating to identity theft, internet crimes against children, and on-line fraud.	•	•	•			
A.5	Initiate and/or participate in inter-agency task force operations involving Banking, Revenue, Insurance, Liquor Commission, Game & Parks, and the Attorney General's Office.	•	•	•			
A.6	Implement usage of wiretap capabilities for collection/monitoring of internet communication and interception of e-mail packet data.	•	•	•	\$50,000	\$50,000	\$50,000
B	Continue identification, detection; and apprehension of criminal offenders in Nebraska.						
B.1	Identify and train six personnel to address agricultural terrorism related crimes.	•	•	•	\$3,000	\$3,000	\$3,000
B.2	Work with the legislature to amend sex offender legislation to comply with the Adam Walsh Act.	•					
B.3	Provide training opportunities for local law enforcement agencies to enhance the level of investigations statewide.	•	•		Grant Funded	Grant Funded	
B.4	Seek additional resources for the Cold Case Unit.	•	•		Grant Funded	Grant Funded	
B.5	Consider training options in the area of threat assessment and behavioral analysis.						

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY 10/11	FY 11/12
B.6	Work with the Liquor Control Commission to identify and address liquor enforcement and education issues.	•	•	•			
C	Enhance the Crime Lab's ability to process evidence in a timely, accurate fashion.						
C.1	Obtain reaccreditation through the National American Society of Crime Laboratory Directors/Lab Accreditation Board (ASCLD/LAB).	•	•		\$10,000		
C.3	Maintain lab personnel expertise through continued training.	•	•	•	\$50,000	\$50,000	\$50,000
C.5	Provide resources so the lab can continue to support law enforcement agencies in Nebraska.	•	•	•			
C.6	Decrease employee turnover by reorganizing the lab structure to allow for upward advancement.	•					
C.7	Provide training to law enforcement officers, regarding proper collection of evidence for lab analysis and the lab's capabilities.	•	•				
C.8	Propose legislation to include all felons for collection and addition to the National DNA Database.	•					
C.9	Increase Crime Lab evidence intake and tracking efficiency by implementing pre-log capabilities through (Nebraska Criminal Justice Information System (NCJIS), so that officers can complete required paperwork and track case progress via the internet.	•	•		\$2,000		
D	Continue identification, detection and apprehension of drug offenders in Nebraska, as well as establish a statewide Prescription Monitoring Program (PMP).						
D.1	Secure general funds to support sworn and civilian positions currently funded by Byrne JAG grants (fourteen sworn and six civilian).	•	•	•	\$476,367	\$476,367	\$476,367

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY 10/11	FY 11/12
D.2	Secure additional funding for investigative efforts i.e. evidence purchases, informant salaries, and investigative expenses.	•	•	•	\$100,000	\$100,000	\$100,000
D.3	Secure general funds to pay for annual clan lab physicals.	•	•		\$36,300	\$36,300	
D.4	Educate the public in methamphetamine lab recognition, drug resistance, and harmful effects of drugs to help them better recognize crime indicators and encourage reporting.	•	•	•			
D.5	Develop a structure for statewide PMP and maintain partnerships with local agencies to help monitor prescription drugs.	•	•				
D.6	Research and evaluate drug statistics to plan for and utilize personnel, equipment and training.	•	•	•			
D.7	Research viability of converting officer cell phones to Verizon PTT technology as a means to gap the Alltel/Nextel void.	•					
D.8	Seek funding sources for PMP (including personnel).	•	•	•	\$100,000	\$100,000	\$100,000
D.9	Seek enabling legislation requiring the submission of controlled substance prescription data to a centralized database.	•	•	•			
D.10	Identify pseudoephedrine as a substance to be monitored through a statewide monitoring/registration program. Attach to PMP.	•	•	•			



Capital Improvements

Overview

As a full service law enforcement agency with statewide jurisdiction, the Nebraska State Patrol (NSP) maintains capital assets throughout the state. Although the NSP owns none of the facilities it occupies, it must help fund additions to, and renovations of capital assets necessary to house the personnel needed to perform newly acquired duties and new technologies.

It is anticipated that several new, major capital improvement projects will be undertaken during the next three years. Potential projects include:

- **State Headquarters facility in Lincoln**

Built in 1959 to house a traffic enforcement oriented agency, the NSP's State Headquarters facility has become functionally obsolete. Its electric and mechanical systems are not efficient and no longer meet agency needs. Through the years, the NSP's mission has grown, resulting in a corresponding increase in staff. Because there is no room at State Headquarters to accommodate this growth, satellite offices have been rented throughout Lincoln to house various functions.

The NSP and the Nebraska Department of Roads (NDOR) may remodel and expand the State Headquarters facility in order to update its electric and mechanical systems and to provide additional office space. Functions currently housed in satellite offices will be relocated to State Headquarters, which will result in increased efficiency and agency cohesion.



State Headquarters at the Department of Roads complex in Lincoln, Nebraska.



- **A new Joint Operations Communications Center in Lincoln**

Preliminary plans exist to construct a Joint Operations Communications Center for the purpose of managing statewide response to natural and man-made disasters. As envisioned, the Headquarters Troop Communications Center will be moved to the Joint Operations Communications Center where it will be co-located with Nebraska Emergency Management Agency (NEMA) personnel and components of the Nebraska National Guard. Completion of this project is dependent upon available funding.

- **Evaluate and Anticipate Future Growth Requiring More Facility Space**

The NSP continues to grow as additional responsibilities are placed on its resources. Additional responsibilities and tasks will require additional space for new employees and equipment. Commanders are being asked to evaluate current space and resource requirements to determine the future needs of the NSP.

- **Crime Laboratory**

The NSP Crime Laboratory has become seriously overcrowded. The space limitations at the existing facility prohibit expansion of services and personnel. Space limitations also have a negative impact on efficiency causing supplies, files and instrumentation to be placed in inconvenient locations throughout the lab. Therefore, the agency along with the University of Nebraska will consider a plan for the sharing of a new facility with the UNL Forensic Sciences program and the UNL Vet Diagnostics Lab.

- **Evidence Facilities**

The NSP collects over 25,000 thousand items of evidence each year. Evidence is stored at various sites in each troop area. Complications that arise from evidence storage and handling are: ventilation, body fluid contamination, storage space, etc. An evaluation of current NSP evidence facilities is needed to address Occupational Safety & Health Act (OSHA) requirements for the safety of our personnel and the growing need for additional storage space. Due to the anticipated loss of a long-range storage facility in Grand Island, the NSP will be required to address storage issues.



- **Statewide Communication Project**

As part of the Statewide Communications Project the agency's supply facility will need to be expanded to allow for the installation of interoperable radio equipment into vehicles. This service will be provided to all participating state agencies.

- **Air Wing**

In September of 2008, the NSP Air Wing took possession of a 2007 Cessna T206H Turbo Stationaire. This was the first step in the agency's goal of replacing its three current fixed wing aircraft. In addition to its low total flight time, (about 100 hours) the Stationaire has a significantly greater useful load with a turbo charged engine and a slightly larger cabin area. The two remaining Cessna 182 RG's in the fleet have an inordinately high number of accumulated hours. One has over 13,000 and the other over 10,500. The NSP will continue to search for and evaluate potential funding sources to accomplish the replacement of these remaining aircraft.

These areal assets are a valuable tool and used on a daily basis by not only NSP personnel but allied agencies as well. Last year the Air Wing Division flew over 900 missions. These missions include traffic enforcement operations, search and rescue, transportation, drug enforcement and criminal apprehensions.



Exterior/Interior views of the 2007 Cessna Stationaire.

CAPITAL IMPROVEMENTS

July 2009 through June 2012

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY 10/11	FY 11/12
A	Construct Joint Operation/Communication Centers.						
A.1	Continue to partner with the Nebraska Emergency Management Agency and the Nebraska National Guard on the planning, design and construction of a joint communication facility in Lincoln.	•					
A.2	Seek funding for building remainder of traffic management centers and partner with the Nebraska Department of Roads (NDOR) on other shared facilities and capital improvements.	•	•	•		\$3,000,000	
B	Analyze and evaluate current evidence facilities.						
B.1	Evaluate troop area evidence storage needs and facilities.	•	•				
B.2	Evaluate long-term evidence storage needs and facilities.	•	•				
B.3	Evaluate facilities to meet OSHA requirements for storage and ventilation.	•	•			\$30,000	
B.4	Work with legislators to ease restrictions on retention of evidence for prosecution.	•					
C	Identify sufficient facility space for agency operations within Lincoln.						
C.1	Continue efforts to identify a facility with enough space to accommodate the growth within State Headquarters and eliminate the need for multiple satellite offices that are currently in use.	•	•	•			
D	Analyze and evaluate current/future office space and facility needs outside of Lincoln.						
D.1	Continue discussions with the Nebraska Department of Roads regarding potential deployment of traffic management centers at troop area and district headquarters locations.	•	•	•			
D.2	Evaluate potential collocation with the Department(s) of Roads and Motor Vehicles in outlying areas.	•	•	•			

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY 10/11	FY 11/12
D.3	Work with legislators to possibly purchase adjacent land next to the NLETC/State Patrol Academy for a high-speed EVOC track that meets agency needs.	•	•				
E	Analyze needs of Air Wing Division and establish aircraft fleet make-up.						
E.1	Activate aircraft replacement plan as funding is secured.	•	•				
E.2	Acquire Forward Looking Infrared Device(s) to replace antiquated equipment.	•			\$265,000		
E.3	Assess facility needs for Ogallala Air Wing personnel and equipment.	•					
F	Increase the size of the NSP Crime Laboratory by moving to a new facility.						
F.1	Partner with the University of Nebraska to study the feasibility of sharing a new facility with the UNL Forensic Sciences Program and the UNL Vet Diagnostics Lab.	•	•	•			
G	Develop space to accommodate the installation of radio equipment.						
G.1	Expand the supply facility to allow for the installation of interoperable radio equipment into vehicles owned/operated by participating agencies as part of the Statewide Communication Project.	•	•	•	\$40,000 Annual Rent	\$40,000 Annual Rent	\$40,000 Annual Rent

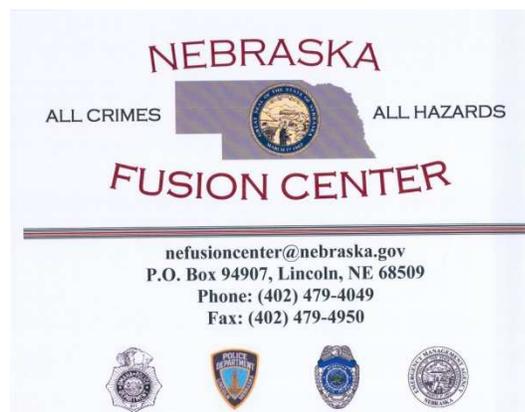


Homeland Security and Emergency Preparedness

Overview

The Nebraska State Patrol's (NSP) Homeland Security and Emergency Preparedness strategy will support the National Preparedness Goal (NPG). As the State's Fusion Center becomes more robust, Federal, State, Local and private sector entities will have an effective information sharing and collaboration capability to ensure they can seamlessly collect, blend, analyze, disseminate, and use information regarding threats, vulnerabilities and consequences to provide that support.

- Enhance capabilities through a comprehensive, progressive planning, exercise, and training (PET) program.
- Maintain an emphasis on Incident Command System (ICS) and the National Incident Management System (NIMS) as per the Governor's executive order #0502 of March 4, 2005.
- State and local entities used the NIMCAST in 2006 to develop a NIMS compliance baseline that assisted in updating the 2007 NIMS plan. The state requires the reporting of training activities on the NIMSCAST by all State and local jurisdictions.
- NSP has taken the lead on creating the Nebraska State Fusion Center. A PCII officer for the state of Nebraska has been identified. Staff members from NSP have attended the ACAMS training and are working to develop a program where the state critical assets will work with NSP to enter their Critical Infrastructure information into the ACAMS system.
- NSP will support and coordinate the Buffer Zone Protection Program with the Department of Homeland Security (DHS) Protection Security Advisor and the Nebraska Emergency Management Agency (NEMA).



HOMELAND SECURITY and EMERGENCY PREPAREDNESS

July 2009 through June 2012

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY 10/11	FY 11/12
A	Implement the National Incident Management System (NIMS) and National Response Framework (NRF) (National Priority 1)						
A.1	Adapt and integrate the National Incident Management System (NIMS) into all response planning, training, and exercise to comply with Homeland Security Presidential Directive/NSPD-5.	•	•	•			
A.2	Identify Planning, Exercise and Training Coordinator to focus on Homeland Security Requirements.	•	•	•			
A.3	Partner with local, state, and federal agencies in the exercising of the State Emergency Operations Plan (SEOP) and Local Emergency Operations Plans (LEOP's) and NSP Mobilization Plan. (46-1) following NIMS guidelines.	•	•	•			
A.4	Annually verification of NIMS Capability through NIMSCAST.	•	•	•			
A.5	Submission of regional 5-year planning, Exercise and training (PET)	•	•	•			
B	Enhanced Regional Collaboration (National Priority 2)						
B.1	Conduct training for law enforcement personnel in areas of terrorism, such as State and Local Anti Terrorism Training (SLATT).	•	•	•	\$10,000		
B.2	Annually verify NSP's Capability and Resource listing, provided to NEMA and FEMA.	•	•	•			
B.3	Train and certify all Nebraska Hazardous Incident Team (NHIT) personnel to the level of technician.	•	•	•	\$7,000	\$7,000	\$7,000
B.4	Funding for training of state and local analysts to enhance fusion process.	•	•	•	\$90,000	\$90,000	\$90,000
B.5	Train six officers to address agricultural terrorism and related crimes.	•	•	•	\$2,500	\$2,500	\$2500

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY 10/11	FY 11/12
C	Implement the National Infrastructure Protection Plan (NIPP) (National Priority 3)						
C.1	Incorporate critical infrastructure protection measures in the Homeland Security Strategic Plan for Nebraska. Identify sector specific critical infrastructure/key resources (CIKR) and report to DHS through data call process.	•	•	•			
C.2	Annual verification, of Nebraska Special Events through DHS.	•	•	•			
C.3	Assist DAS-Information Management Services with the response to and the protection of state government information enterprise systems through the Development of a Disaster Recovery and Response Plan for State Data resource partners.	•	•				
C.4	Continue to enhance the development of Automated Critical Asset Management System (ACAMS) through training and implementation of private and public sector representatives.	•	•	•			
D	Strengthen Information Sharing and Collaboration (National Priority 4)						
D.1	Continue the implementation of the fusion process and the development of the Nebraska State Fusion Center.	•	•	•	\$468,725	\$500,000	\$500,000
D.2	Move from a fusion process to a co-located facility that enhances collaboration between federal, state and local partners.	•			\$250,000		
D.3	Enhance the exchange of information and contact with the NE-LEIN Network, the NSP Intelligence Division and the JTTF	•	•	•			
D.4	Additional personnel to Enhance intelligence analysis in matters such as criminal/terrorists, bio-terrorism and agro-terrorism.	•	•	•	\$120,000	\$120,000	\$120,000

STRATEGY		IMPLEMENTATION DATE			COSTS		
		FY 09/10	FY 10/11	FY 11/12	FY 09/10	FY 10/11	FY 11/12
D.5	Dedicate IT personnel to expand the Nebraska Law Enforcement Intelligence System (NE-Leis) network by enhancing connectivity and information sharing.	•	•	•	\$80,000	\$80,000	\$80,000
D.6	Continue to coordinate/attend State-Wide Intelligence Meeting (SWIM), Domestic Disturbance Group (DDG), U.S. Attorney's Anti-Terrorism Association, local and regional information exchange meetings.	•	•	•			
D.7	Develop and enhance statewide missing person efforts by linking Violent Criminal Apprehension Program (VICAP), Violent Crime Linkage Analysis System (VICLAS), and Cold Case coordination.	•	•	•	\$5,000	\$5,000	\$5,000
D.8	Establish a Records Section to maintain information on Nebraska Incident Based Report System (NIBERS), filebound, Offense/Investigative Data Report (712), Intelligence Report (701), Field Interview Cards (FIC), Arrest Reports (424), background checks, Multiple gun sales, Nebraska Law Enforcement Intelligence Network (NE-LEIN), Records Management System (RMS).	•	•	•	\$60,000	\$60,000	\$60,000
D.9	Approach National Guard to partner with NSP to assist with Buffer Zone Plans (BZPP)	•	•	•			
D.10	Establish a Permits Section within Criminal Identification Division (CID) to process Concealed Carry Weapon Permits (CCW) and Explosive Permits	•	•	•			



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