



Nebraska State Patrol

2009 Annual Report

Pro Bono Publico

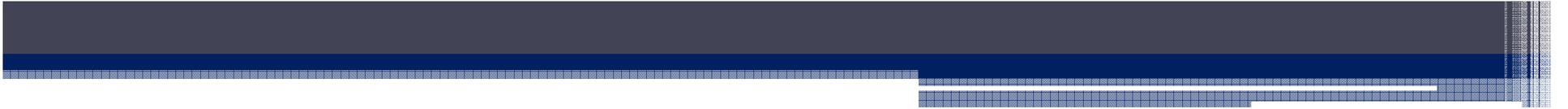


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June 2010

Dear Citizens of Nebraska,

The Nebraska State Patrol had a varied and diverse set of accomplishments along with completing numerous tasks during 2009. Utilizing statewide statistics and topics of interest, this report demonstrates the desire to maximize the quality of service delivered by all employees of the organization. Further, the information contained within will increase the awareness of the reality of crime and enlighten you about the need to continue developing effective and efficient strategies to combat criminal acts.

It is with great pleasure that I have the ability to outline significant success on several fronts. The strength of this organization lies with the many women and men, both sworn and civilian, who represent the Nebraska State Patrol. Without these dedicated individuals, it would be impossible to prepare and distribute a report of this nature with so many positive results.

This Agency maintained continued support for the Commission on Accreditation for Law Enforcement Agencies (CALEA). Through accreditation, the Nebraska State Patrol is recognized as a national leader in law enforcement by operating with the highest standards of ethics and excellence. The CALEA involvement coupled with the ability to leverage technology and training creates a safer environment for all citizens.

During August, the Nebraska State Patrol Crime Laboratory underwent a reaccreditation inspection by a team of inspectors from the American Society of Crime Laboratory Directors/Laboratory Accreditation Board. In December, the Crime Lab received word that the process was complete and that accreditation had been received. The hard work involved with this process shows the devotion and commitment of all employees in the Crime Lab.

As the only full-service law enforcement organization in the State of Nebraska, the ability to implement new technology has assisted the Nebraska State Patrol in carrying out our mission of protecting the public. Incorporating the use of computer-aided dispatch, records management system, mobile data computers, and a statewide radio network are just a few examples of the changes taking place.

The Patrol Division and the Investigative Services Division are using data-driven allocation of resource models to address issues in the field. Understanding that some accidents and crimes are predictable, they can also be preventable. Supervisors are providing direction and guidance to their employees in the field in an attempt to decrease motor-vehicle collisions and crimes. Personnel in each of these divisions are actively engaged and play an integral role in helping to find and identify solutions in their area of responsibility. The investment of time and effort in this planning process has certainly paid dividends.

The Nebraska State Patrol is heavily involved in the Nebraska Information and Analysis Center (NIAC). The Center is an asset for the entire law enforcement community by providing and distributing Homeland Security information related to the protection of people and critical infrastructure. This Agency has taken a lead in promoting the value of the NIAC by offering resources, expertise, and information which allows for the ability to detect, identify, prevent, investigate, and respond to criminal and terrorist activity as it relates to the vulnerabilities of the state.

This report is intended for your review and enlightenment and pledge that with your ongoing support, the Nebraska State Patrol will continue to provide professional service for the foreseeable future.

Sincerely,

A handwritten signature in dark blue ink, appearing to read "B. Tuma", with a stylized flourish extending from the end.

Bryan J. Tuma, Colonel
Superintendent of Law Enforcement and Public Safety



Introduction

The Nebraska State Patrol (NSP) is Nebraska's only statewide full-service law enforcement agency. Serving Nebraska since 1937, NSP officers perform a wide variety of duties. Those include working with communities to improve public safety, enforcing traffic and drug laws, investigating crimes, and enforcing the laws and regulations pertaining to motor carriers.

Pro Bono Publico is the NSP's motto and is Latin meaning "*for the good of the public*". It is a motto we strive to put into action as we provide you with a high quality of law enforcement and service.

During its 72-year history, the NSP has accepted additional duties and responsibilities. It is also a nationally accredited law enforcement agency dedicated to serving the citizens of Nebraska.

There are six troop area offices in Lincoln, Omaha, Norfolk, Grand Island, North Platte and Scottsbluff. State Headquarters is also located in Lincoln. More than 700 employees provide field, investigative, administrative and support services to Nebraskans.

The 2009 Annual Report summarizes the many activities and achievements during this calendar year. It also reflects the services provided to the more than one million citizens and visitors to Nebraska.

Value Statement

The Nebraska State Patrol (NSP) is committed to professional public service reflecting recognition of the inherent value of each individual in our society. Our officers strive to earn and maintain trust, respect, and confidence by exemplifying the belief that the freedoms, rights, and dignity of all citizens must be protected and preserved. To this end, we pledge ourselves to the highest standards of morality, fairness, honesty, dedication, professionalism, and courage.

Mission Statement

The mission of the NSP is to exemplify our values by providing the highest quality of law enforcement and service to the citizens. Through innovation and cooperation, we strive to promote and maintain the spirit of teamwork that is the tradition of the NSP.

Core Values

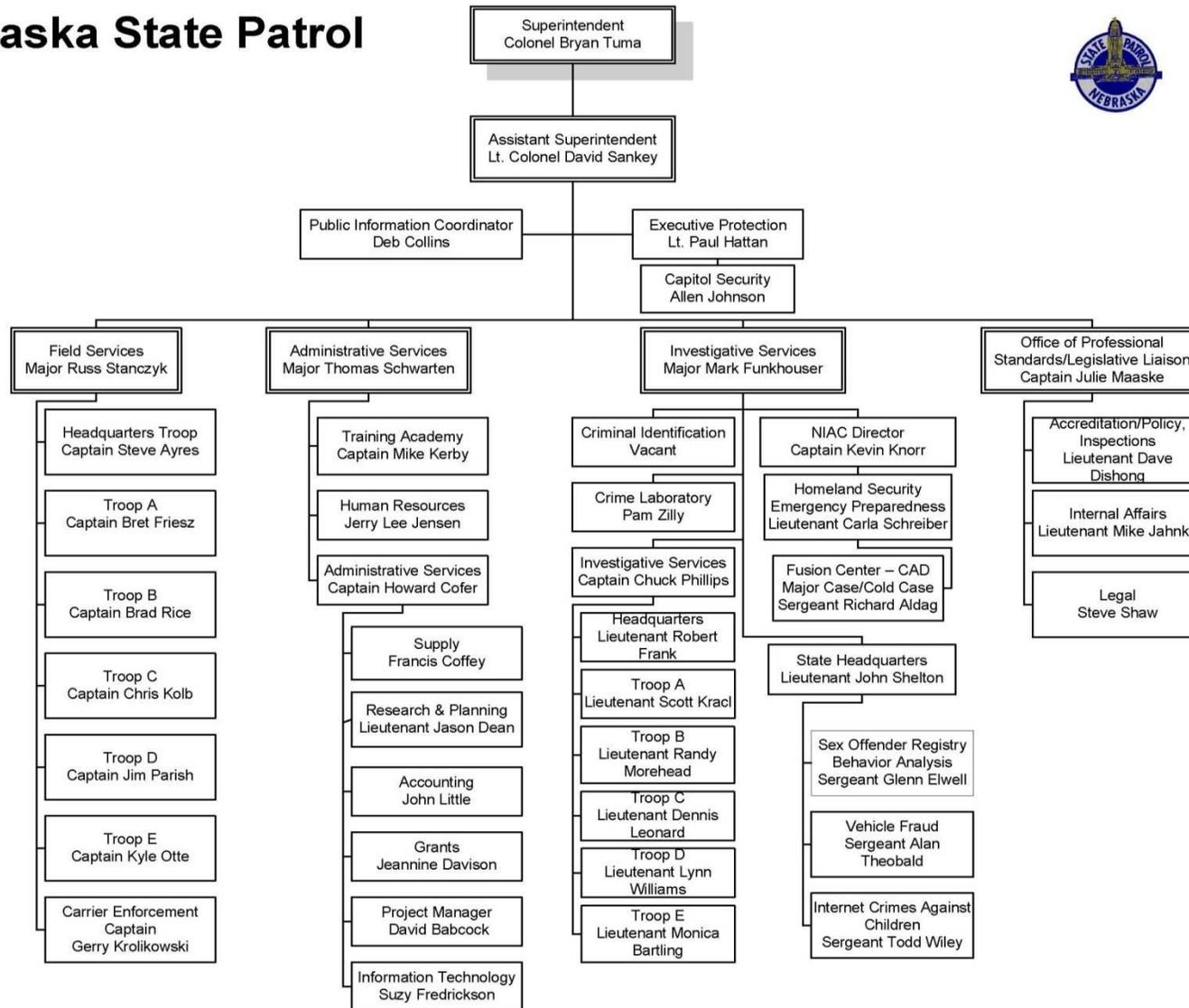
The NSP's Core Values are introduced to the new recruits when they begin their career and training at the NSP Training Academy in Grand Island. After the daily flag lowering ceremony, the class chants the Core Values, which are incorporated into the Call for Service.

*"I am preparing to be a sworn officer of the Nebraska State Patrol, who is a **self disciplined** soldier of the law. I must serve **honestly, professionally**, and if necessary, lay down my life as others have done before me. It is my duty to enforce the law equally, be **safe, pay attention to detail**, and act with a **sense of urgency**. Furthermore, it's my duty to **adapt** to all situations and be of service to anyone who is in danger or distress. I am **performance driven, team oriented**, and I will conduct myself in such a manner that the honor and tradition of the Nebraska State Patrol will be upheld."*

- ❖ **Honesty**
- ❖ **Professionalism**
- ❖ **Self-Discipline**
- ❖ **Officer Safety**
- ❖ **Attention to Detail**
- ❖ **Sense of Urgency**
- ❖ **Adaptability**
- ❖ **Performance Driven**
- ❖ **Team Oriented**

Pro Bono Publico

Nebraska State Patrol



Superintendent's Office

The Office of the Superintendent oversees the Agency's goals and objectives, policies and procedures and organizational structure and is under the supervision of Colonel Bryan Tuma, Superintendent of Law Enforcement and Public Safety.

Second in command to the Colonel is Assistant Superintendent Lieutenant Colonel David Sankey. Lt. Colonel Sankey directly oversees the Major Divisions of Field, Investigative and Administrative Services.

In addition, Lt. Colonel Sankey oversees the Divisions of Executive Protection, Professional Standards and Public Information.



Colonel Bryan Tuma
Superintendent



Lieutenant Colonel David Sankey
Assistant Superintendent

Executive Protection/State Capitol Security Division

The Executive Protection/Capitol Security Division is under the command of Lieutenant Paul Hattan. Lt. Hattan commands uniformed officers of the Executive Protection Division and civilian employees from the State Capitol Security Division.

Comprised of eight sworn and 22 civilian employees the Executive Protection/Capitol Security Division of the Nebraska State Patrol is charged with the safety and security of the Governor, Nebraska Supreme Court, Appeals Court and the Unicameral.



Division of Professional Standards

The Division of Professional Standards is under the Command of Captain Julie Maaske. Captain Maaske serves as the agency's Legislative Liaison and is responsible for and oversees the Divisions of Internal Affairs, the Legal Division and the Accreditation/Policy Division.

As a whole, the Professional Standards Division is tasked with ensuring that the infrastructure of the agency is such that the agency and its employees can perform with a high level of professionalism, thereby providing a high level of public service. The goal of the Division is to ensure uniformity of professional conduct within the agency through the development and deployment of agency policy, the proper application of those policies, an internal inspections process, and an administrative investigation process when alleged misconduct occurs.

Highlights - The Legal Division held 1,416 Sex Offender Registry, 82 Conceal to Carry Weapons, and 14 Carrier Enforcement hearings. In 2009, there were more than 380 incidents reviewed or handled by the Internal Affairs Division. There were 46 formal investigations conducted, a 10% decrease from the previous year. The Internal Affairs Division received 218 complaints, which was a 12% increase from 2008.

Public Information Office

The Public Information Office (PIO) of the Nebraska State Patrol (NSP) consists of two employees, a Public Information Coordinator and a Forensic Audio/Video Specialist. The Public Information Coordinator is Deb Collins.

As a support division within the Agency, the Public Information Coordinator is responsible for media relations, media training, coordination of news conferences, speech and article writing and assisting with the Agency's website.

Working in conjunction with the Audio/Video Specialist the Public Information Coordinator produces NSP educational and training videos and develops Public Service Announcements used to further the Patrol's safety messages.

The PIO also produces the NSP newsletter the Informer. The Informer is published quarterly and available for viewing on the NSP website. The PIO also maintains the NSP Facebook page.

The Audio/Video (AV) Specialist utilizes state of the art technology to perform audio and video analysis. Operating a dTective system the AV Specialist can isolate single camera views from multiplexed security systems, convert time-lapsed footage to real-time, clarify dark footage, stabilize shaky video, and much more. The NSP AV Specialist provides assistance to NSP staff as well as local law enforcement agencies across the state.

Highlights – The PIO applied for and received a \$65,000 Highway Safety Improvement Project grant from the Nebraska Department of Roads with a focus on distracted driving & seat belt safety. The PIO Assisted Allied Agencies with the distribution of a number of news releases to include: Law Enforcement Memorial Dedication, Tornado Damage (Hamilton County), and released approximately 266 news releases to the media for public awareness of NSP issues.



Field Services Division

The Nebraska State Patrol Field Services Division includes the divisions of Patrol, Carrier Enforcement, Police Service Dogs (PSD), Aviation Support, Community Policing and Communications. The Field Services Division is under the command of Major Russ Stanczyk.

Uniformed troopers assigned to six Troop Area Headquarters patrolled by driving more than 10,000,000 miles of Nebraska roadways. By leveraging technology such as real time crash data and analyzing calls for service, troopers are placed in areas where they can be most effective.

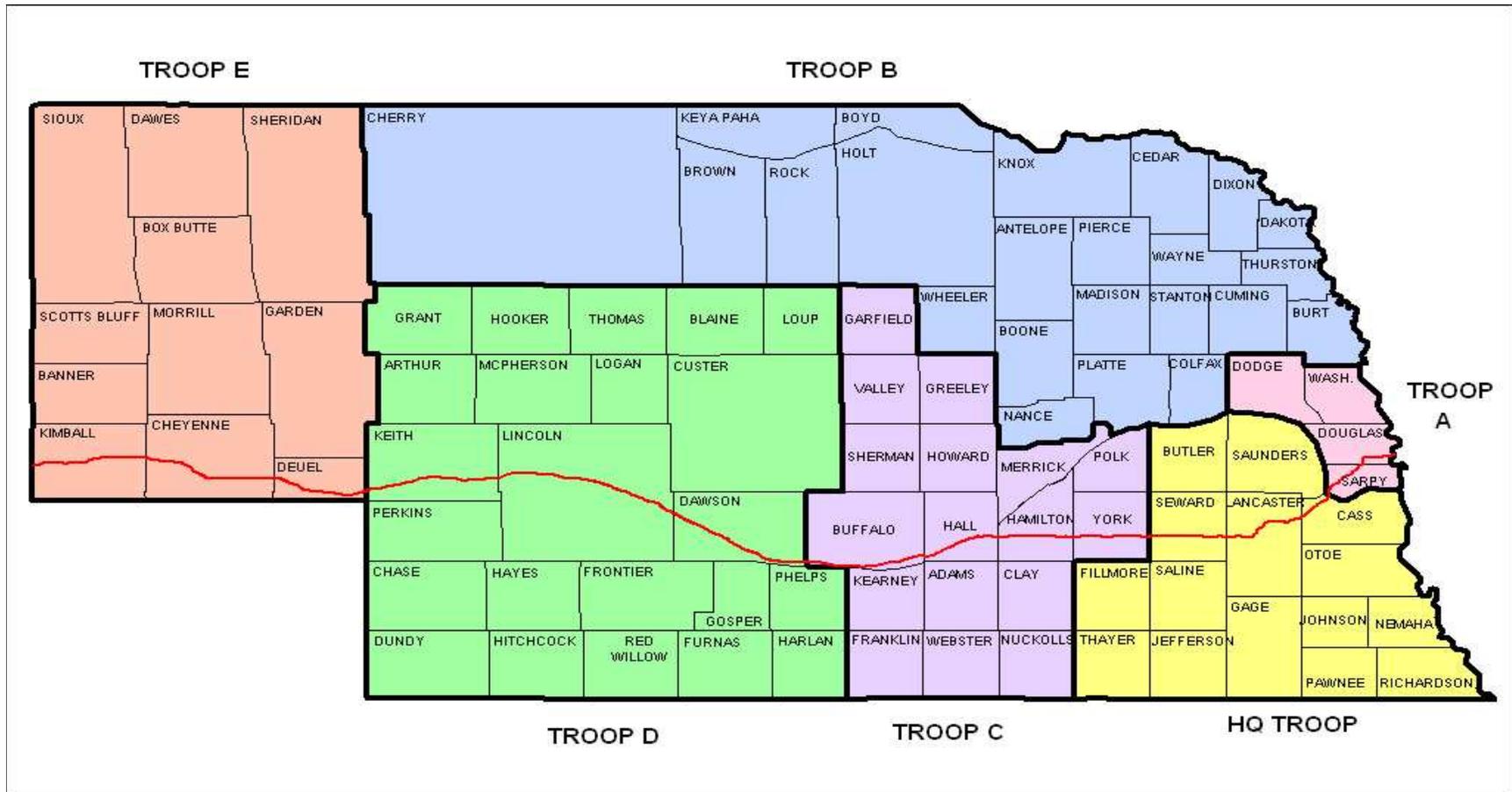
The Field Services Division combines traffic enforcement, public education and cooperation with allied agencies as it strives for fatality free roadways.

New technology allows the troopers efficient methodologies to assist the citizens of Nebraska such as Computer Aided Dispatch (CAD) to send troopers on calls for service, Records Management System (RMS), and digital in-car cameras to document their actions. The trooper utilizing the Mobile Data Computer (MDC) issues electronic citations and accident reports and communications are being expanded through a new statewide radio system.

Even with all of the technological advances, the goal of the troopers in the Field Serves Division remains the same, to protect and serve the citizens traveling Nebraska roadways.



Major Russ Stanczyk



Field Services Highlights

The current economic hardships have also affected the Nebraska State Patrol. Due to the November 2009 Legislative special session, the Nebraska State Patrol reduced its authorized strength from 505 to 488 sworn positions with nine sworn vacancies. Budgetary constraints have forgone a basic recruit camp since 2007. Given these circumstances, there was a total of 416,751 summons, violations, and warnings issued in 2009 compared to 451,791 in 2008, which is an 8% decrease. There were 2,715 Driving While Intoxicated (DWI) arrests in 2009 compared to 2,676 in 2008, which is an increase of 1.5%.

Selective enforcement activities increased by 20% in 2009 compared to 2008. The NSP held selective enforcement operations for the following reasons: alcohol, citizen complaints, construction zone, grants, holidays, lane departure, occupant restraints, Omaha Metro Safety Initiative (OMSI), public events, speed reduction, vehicle checks, and youthful drivers.

It had been projected and was anticipated that the overall number of fatalities would decrease from 2009 (223) compared to 2008 (208). Two major snowstorms that swept across Nebraska at the end of the year caused the numbers to spike. There were 67 rollover crashes in 2009 that resulted in 71 fatalities where 60 fatal occupants were not restrained.

Data released from the Nebraska Office of Highway Safety says that 85% of observed vehicle occupants traveling in Nebraska were buckled up. That number is up by 2% compared to 2008.



Aviation Support Division

The pioneers of the Nebraska State Patrol foresaw a need for aircraft to assist in the enforcement of the laws of the State of Nebraska. Over 60 years ago, aircraft were first used by the Nebraska Safety Patrol in performing duties in the interest of public safety. This was the beginning of airborne law enforcement in Nebraska.

Today's missions exist for the enforcement of traffic laws as it did from the beginning and the assumption of daily roles in the further interest of public safety. Utilizing a 2005 Bell 407 helicopter, two Cessna T206H Stationaires, one Cessna 182RG and a Piper Super Cub, duties involve the transportation of agency personnel, search and rescue, surveillance, and photography, exemplifying a few of these expanded missions of the division.

Highlights-There were 187 hours devoted to Selective Enforcement activities to include the areas of DWI , motorcycles, Project Safe Streets, Drug Enforcement Agency (DEA)/Omaha Police Department task force, FBI/DEA task force, and Nebraska Game and Parks Commission spot lighting. There were 4,485 hours devoted to the areas of Aerial enforcement, searches, assisting other agencies, and mission flights.



Carrier Enforcement Division

The Carrier Enforcement Division is an essential component of the State Patrol's Field Services Division, playing an integral part in ensuring that Nebraska's highways remain safe for the motoring public. While the Division has undergone many changes from its inception in 1954 as the Department of Roads Scales Section, its primary statutory responsibilities are still "To promote public safety" and "To preserve and protect the state highways and bridges from immoderate and destructive use". There are eighty-nine uniformed and eight civilian personnel in the Division.

Specially trained troopers operate twelve weigh stations and numerous portable scale units throughout Nebraska. Their main focus is to guarantee compliance with State Statutes and Federal Motor Carrier Safety Regulations pertaining to the operation of commercial motor vehicles, motor coaches, and hazardous material transporters. Aside from its roadside efforts, the Division has an Investigative Section that conducts both Compliance Reviews and New Entrant Audits of Motor Carriers. Troopers work closely with their counterparts, not only within the Agency, but in conjunction with fellow allied law-enforcement agencies to protect and serve the citizens of Nebraska.

The Division knows the importance education plays in obtaining voluntary compliance with the law and improving highway safety. The Statutes and Regulations governing the operation of commercial motor vehicles are very complex; therefore the Division dedicates many resources to developing and providing educational programs and materials to the trucking industry and other law enforcement personnel. Realizing the devastating consequences of an accident involving a truck and a car, the Division also provides education to the general public concentrating on the safe operation of passenger vehicles around commercial motor vehicles.

Highlights-There were 3,063 Traffic Enforcement Inspections (TEIs) conducted, \$137,712.50 in civil fines collected, 1,098,011 trucks weighed, 9,339 roadside fuel samples were tested in which 68 samples tested positive resulting in \$19,750 in fines assessed by the Nebraska Department of Revenue and \$68,000 in fines assessed by the Internal Revenue System.



Fixed weigh station near Waverly.

Police Services Dog (PSD) Division

The Nebraska State Patrol utilizes 13 dual-purpose police dogs. This means that the dogs are trained in detection work, either drug or explosive, and patrol work. Patrol work incorporates a number of tasks including handler protection, tracking, criminal apprehension, building and area searches, evidence recovery, and tactical operations.

Dual-purpose dogs must possess a number of drives to be successful. Selection of quality animals that possess these drives is essential to the workability of the dog. The dogs are tested and selected before training ever starts. Qualified personnel select the dog and it is paired with a prospective handler. Most of the dogs come from Europe where breeding for police work has been going on since the late 1800's. A handler must have a minimum of two years of experience as a trooper, compete in an interview process, physical fitness test, and finally an in-home interview. The dog and handler then report to the Grand Island Training Academy to be trained as a team. The dog stays at the home of the handler. It is important to be able to provide a good environment for that dog when it is not working. This also allows very rapid response if the PSD Team was called out. PSD Teams are on call at all times.



NSP currently provides Basic PSD training and annual recertification to the Iowa State Patrol and several law enforcement agencies in Kansas, Iowa, and Nebraska. The NSP certifies 78% of Nebraska Law Enforcement agencies with a PSD program and provides 100% of all tactical dog certifications.

Highlights- There were 795 instances in 2009 in which a PSD team was deployed, generated 66 felony cases, and seized more than \$2,000,000.00 in U.S. currency.

Investigative Services Division

The Investigative Services Division is under the command of Major Mark Funkhouser, and is comprised of approximately 110 sworn officers. Those officers and approximately 90 non-sworn personnel are assigned a variety of duties within the Division. Alcohol/Tobacco/Gaming Enforcement, Auto Fraud, Hazardous Device Technicians (Bomb Squad), Cold Case Unit, Criminal Identification Division, Domestic Violence/Sexual Assault Awareness Coordination, Internet Crimes Against Children and Cyber Crimes Task Force are among the various work groups in the Division. Investigative Services also includes the Nebraska State Patrol Crime Laboratory, The Nebraska Intelligence Fusion Center, referred to as the Nebraska Information Analysis Center (NIAC). The NIAC operates the Nebraska Statewide Crime Stoppers program.



Major Mark Funkhouser

Investigative Services Division Highlights

Troop A

Troop A Investigative Services conducted a variety of significant investigations in 2009 which resulted in multiple felony arrests. The Commercial Interdiction Unit (CIU) continues to lead the state with over 45 felony arrests. During the year, they seized 79 Kilo's of marijuana, 833 grams of Hashish, 651 grams of cocaine, 266 ml of PCP, 6 Kilograms of methamphetamine and \$309,380 in drug money. A significant highlight was the seizure of 5 Kilo's of heroin and the arrest of four people trying to smuggle the heroin through Omaha.



Troop A drug investigator's participated in and assisted several task forces in the Omaha metropolitan area. These include the Metro Drug Task Force, Greater Omaha Safe Streets Task Force, and III Corporation. An outstanding working relationship with our federal partners including the Federal Bureau of Investigation(FBI), Drug Enforcement Administration(DEA) and United States Attorney's office have contributed in identifying and taking enforcement action on large scale drug trafficking organizations as well as hard core gang members.

The criminal division was active investigating computer related crimes. During a child pornography investigation, investigators located over 800 videos and 80,000 pictures of child pornography on a suspect's computer. Further investigation revealed the suspect also sexually assaulted his three and five year old children.

Troop B

Members of the Nebraska State Patrol Criminal and Drug Divisions in conjunction with other law enforcement entities participated in an investigation leading to the serving of search warrants in Norfolk during February. Methamphetamine, guns, and other items of suspected contraband were located and seized. Both residences were vacant at the time the search warrants were served, however 6 subjects were arrested at various locations as a result of this investigation.

During 2009, the Liquor Division conducted compliance checks at 70 licensed establishments in the western Troop Area counties of Cherry and Boyd Counties as well as Madison County. 143 liquor applications were processed, 101 premise inspections were conducted, and 10 programs were provided to 532 attendees regarding the dangers of alcohol use/abuse.

Troop C

In August 2009, an investigator coordinated the investigations into a series of commercial burglaries with similar patterns which had occurred in five central Nebraska counties. Two search warrants were executed which resulted in a confession from one suspect, clearing 13 burglaries and resulting in four arrests.



In September 2009, task force investigators opened the first marijuana Organized Crime Drug Enforcement Task Force (OCDETF) case in outstate Nebraska. By the end of 2009, five search warrants had been executed and 13 people involved in distributing controlled substances were arrested. Seizures totaled nearly 100 lbs of marijuana, 45 grams of methamphetamine, 189 grams of cocaine, nine vehicles and more than \$37,000 in United States currency.

Troop D

Liquor Investigators completed 174 premise inspections of licensed liquor outlets and conducted 23 liquor license application backgrounds on individuals or corporations who applied for a Nebraska liquor license.

Criminal Investigators worked on an extensive embezzlement investigation revealing the theft of approximately \$350,000.00 from a business based in Broken Bow with a satellite office in Holdrege. A longtime employee in the Holdrege office was prosecuted for numerous counts of theft.

Drug Investigators worked a major investigation involving the manufacturing of marijuana. With the assistance of the Aviation Support Division, the unit discovered 6 plots of marijuana being grown in the middle of cornfields under center pivot irrigation systems in southwest Nebraska. The investigation identified the individuals involved as well as the inside location where the plants germinated. The investigation also required hundreds of hours of surveillance, the use of technical investigative tools, and the controlled harvest and storage of the plants as evidence.

Troop E

During 2009, Troop E Criminal and Drug Investigators excelled at assisting other law enforcement agencies in the Panhandle of Nebraska. Investigators started 2009 off by continuing to assist Chadron Police Department with a murder investigation. In April, Investigators assisted the Morrill County Sheriff's Office with an arrest for charges of animal cruelty regarding the death of horses on a ranch.

Also in 2009, a Troop E Liquor Investigator obtained an MOU with 10 counties in the Panhandle regarding alcohol compliance checks. This MOU and the funding assisted Investigators in working compliance checks on grant time.



Headquarters Troop

HDQ Troop Investigative Services brought on board a Technical Crimes Unit in 2009. This unit was put together with existing personnel and was tasked with investigating violations of law that have a technical component to it. These violations include, but are not limited to Internet Crimes Against Children (ICAC), Identity Theft, Fraud, Intrusions, Theft, and components of drug and other criminal cases. This unit was also established to assist other agencies with technical issues that they encounter while investigating crimes in their areas. This involves such actions as previewing computers and cell phones to acting in an undercover capacity on-line. This unit reviewed 40 complaints involving Internet Crimes against Children. They executed 17 search warrants that netted 16 felony arrests for exploitation and ICAC-related issues. They also worked 10 other cases involving intrusions, theft, fraud, and drugs. This unit also provided technical assistance to outside agencies. We have found that this unit is extremely busy and as their reputation grows, so does their case load.

Criminal Intelligence Division and Homeland Security

The Nebraska State Patrol Criminal Identification Division implemented a Record Information Tracking System (RITS) in August of 2009. The purpose of RITS is to provide a central 'hub' in which to enter, track, and report on requests for background checks. RITS is also used to generate, track, and renew permits associated to both concealed weapons and explosives.

Nebraska State Patrol's Homeland Security and Emergency Preparedness strategy has incorporated critical infrastructure protection measures into the Homeland Security Strategic Plan for Nebraska. The Nebraska State Patrol continues to identify sector specific Critical Infrastructure/Key Resources (CI/KR) and report to the Department of Homeland Security through a data call process. This statewide initiative establishes a conduit for CI/KR information sharing. By establishing these relationships, Nebraska is working toward building a safer, more secure state. This enhances the protection of Nebraska's CI/KR in an effort to prevent, deter, neutralize, or mitigate the effects of deliberate efforts by terrorists to destroy, incapacitate, or exploit them; and strengthen Nebraska's preparedness, timely response, and rapid recovery in the event of an attack, natural disaster, or other emergency.

Administrative Services Division

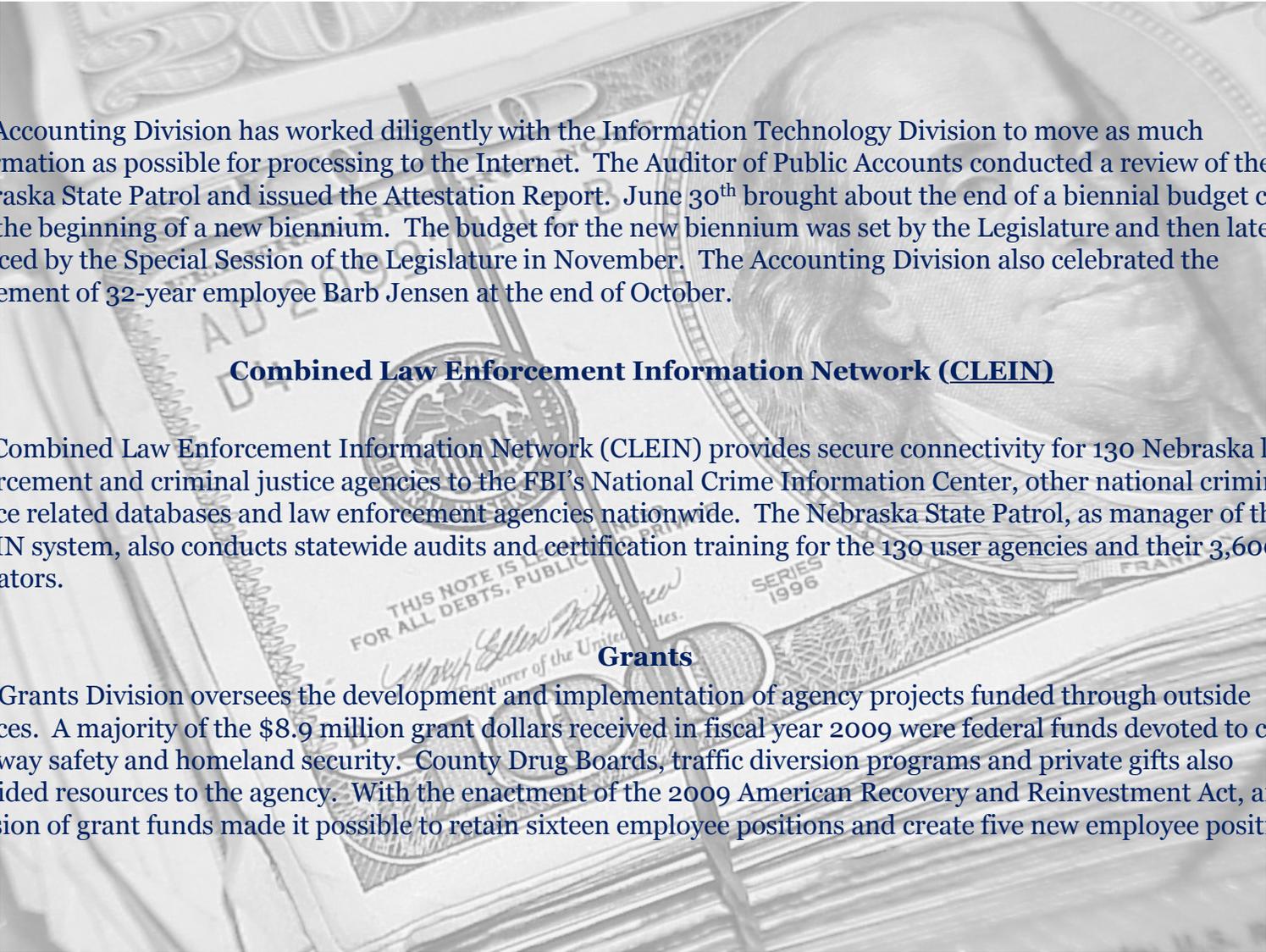
The Administrative Services Division is under the Command of Major Tom Schwarten, and is comprised of ten support divisions. These support divisions include Grants, Research and Planning, Accounting, Supply/Radio Engineering, Project Management, Information Technology, Human Resources, Purchasing, Training Academy, and the Combined Law Enforcement Information Network (CLEIN).



Major Tom Schwarten

Accounting

The Nebraska State Patrol Accounting Division performs a support role within the agency. The agency recently converted the civilian employees within the agency to a biweekly payroll period. All leave information, including vacation and sick leave has been moved to the Nebraska Information System and is available electronically. This conversion was the result of a statewide mandate issued by the Department of Administrative Services to begin using one work period for state employees.



The Accounting Division has worked diligently with the Information Technology Division to move as much information as possible for processing to the Internet. The Auditor of Public Accounts conducted a review of the Nebraska State Patrol and issued the Attestation Report. June 30th brought about the end of a biennial budget cycle and the beginning of a new biennium. The budget for the new biennium was set by the Legislature and then later was reduced by the Special Session of the Legislature in November. The Accounting Division also celebrated the retirement of 32-year employee Barb Jensen at the end of October.

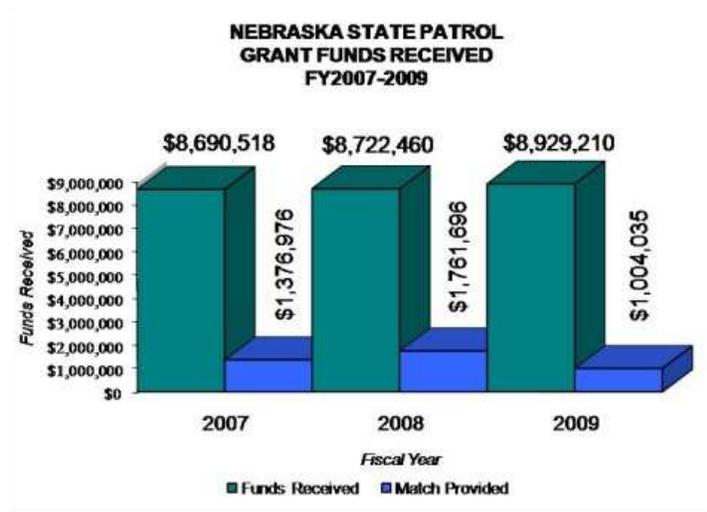
Combined Law Enforcement Information Network (CLEIN)

The Combined Law Enforcement Information Network (CLEIN) provides secure connectivity for 130 Nebraska law enforcement and criminal justice agencies to the FBI's National Crime Information Center, other national criminal justice related databases and law enforcement agencies nationwide. The Nebraska State Patrol, as manager of the CLEIN system, also conducts statewide audits and certification training for the 130 user agencies and their 3,600 operators.

Grants

The Grants Division oversees the development and implementation of agency projects funded through outside sources. A majority of the \$8.9 million grant dollars received in fiscal year 2009 were federal funds devoted to crime, highway safety and homeland security. County Drug Boards, traffic diversion programs and private gifts also provided resources to the agency. With the enactment of the 2009 American Recovery and Reinvestment Act, an infusion of grant funds made it possible to retain sixteen employee positions and create five new employee positions.

In addition to requesting and receiving grant funds, the Grants Division subgrants funds to other state and local governmental agencies. More than \$1.4 million grant dollars were distributed to sixteen entities in fiscal year 2009. Through their participation, the subgrantees contributed to the overall success of the grant goals and objectives established by the Nebraska State Patrol. Federal funding through the High Intensity Drug Trafficking Area (HIDTA) supported the addition of a new Grants Division staff member in August to assist with the administration of HIDTA funds.



Human Resources

The Human Resources Division served as a strategic partner working with command level staff to accomplish multiple projects that had a significant impact to the operations of the agency. Recruitment and retention of individuals with the highest level of competencies is a critical function that affects the daily operations and future health of the agency. Some of the projects completed include:

A successful Sworn Officer Selection Process resulted in job offers being made to 15 of the 343 applicants who will attend Camp #53 which began May 3, 2010. Improvements to the process included a new on-line application process and a reduction of the previous year's 9 month process to 4.5 months. With the addition of the Training Academy's improvements, the Sworn Officer Selection Process was reduced from 16 months to 6 months.



The Human Resources Division working area and staff offices were re-designed with the installation of two electronic Lektriever filing systems which provided for a centralized record-keeping system being implemented.

Highlights- There were 60 positions posted, 25 resignations, 3 terminations, 15 retirements, 31 civilian new hires, 2,151 civilian applications processed, and 20 promotions.

Information Technology

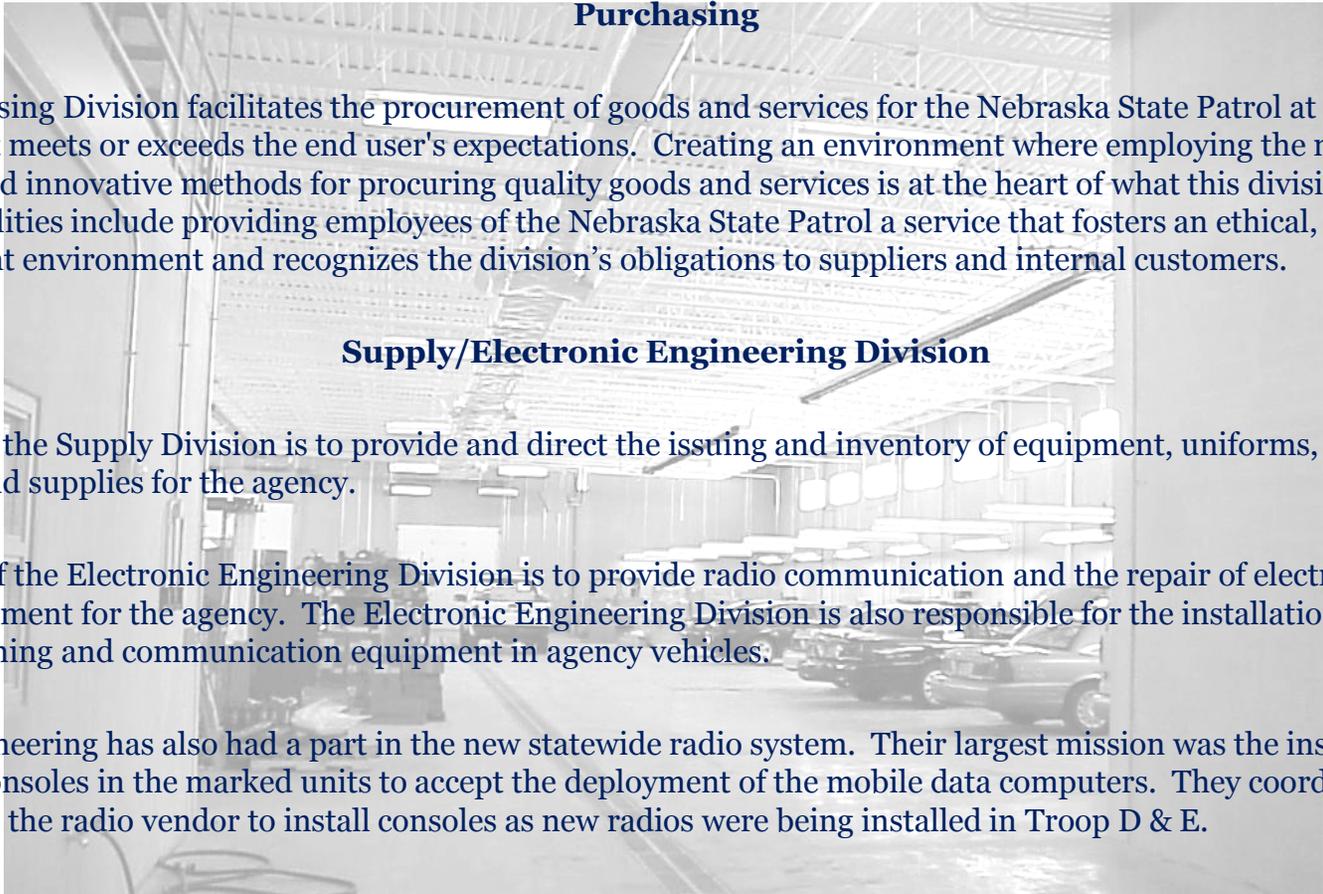
The Information Technology Team was impacted heavily in 2009 with the implementation and support of a variety of new initiatives. A few of the major projects requiring a significant amount of resources were the inception of the Records Management System (RMS), and the configuration and issuance of Mobile Data Computers (MDC). These ventures proved to be both challenging and rewarding through the research, training, and troubleshooting involved in establishing a wireless infrastructure, enabling whole disk encryption, installing and configuring a software virtual private network (VPN), providing sergeant area connectivity, upgrading lines, troubleshooting BlueTree devices, transferring data from a scan disk (SD) card to DVD, configuring applications and overcoming the challenges of dealing with the large amount of digital media the State Patrol is starting to produce.

Other significant projects included migration to a newly developed Records Information Tracking System (RITS), configuration of a new facility for Investigative Services, development of reports for the new RMS, further development of the Mobile Command Post (MCP), participation in the Fusion Center request for purchase, development of an online recruit application and coding changes associated with the new Sex Offender Registry (SOR) legislation. Each one of these projects were accomplished in addition to the daily maintenance and support of the current State Patrol systems.

Project Manager

The Patrol finalized the requirements for the Mobile Data Computers (MDCs) and ordered 520 Panasonic CF-30s. Information Technology installed the software and deployed the MDCs, along with training, to officers in Troop Areas E, C and H. The Patrol researched, tested and acquired new unit consoles, MDC mounts and Blue Tree modems and installed these in Road Operations vehicles prior to deployment of the MDCs. The new Records Management System (RMS) acquired from Tiburon went live in March. This new RMS system includes a new Automated Reporting System and Case Management was added just prior to going live. The new RMS system together with the MDCs will allow officers to operate more from the field, spending less time and gas driving to and from their offices. After completing a lease agreement with Lincoln Airport Authority, construction of the new Vehicle Installation Building was started and reached substantial completion in late 2009. This 15,000 square foot building was built as part of the Statewide Communications Project and will be part of an interagency cooperative effort to install law enforcement equipment, including radios and MDCs, in vehicles for the Patrol, Game and Parks Commission and the State Fire Marshal. The Patrol received permits to occupy the building and moved into the building in early December.

The total number of radios needed for the Patrol statewide were calculated and submitted to the Office of the Chief Information Officer (OCIO) in early 2009. Fleet mapping and the programming for the radios were completed. Radios for Phase 1 were received and installed in Troop E units as part of Phase 1. Dispatch consoles were received and installed in Scottsbluff. Training was completed for officers, technicians and dispatchers as part of Phase 1. Procedures for use of the new radio system were drafted and presented to the newly created Nebraska-Wireless Interoperability Network (N-WIN) Council. Radios for Phase 2, for Troop D and Western Troop B, were ordered. Deployment of this new radio system will continue through the end of 2010.



Purchasing

The Purchasing Division facilitates the procurement of goods and services for the Nebraska State Patrol at pricing and quality that meets or exceeds the end user's expectations. Creating an environment where employing the most effective and innovative methods for procuring quality goods and services is at the heart of what this division does. Responsibilities include providing employees of the Nebraska State Patrol a service that fosters an ethical, responsive, and efficient environment and recognizes the division's obligations to suppliers and internal customers.

Supply/Electronic Engineering Division

The duty of the Supply Division is to provide and direct the issuing and inventory of equipment, uniforms, weapons, vehicles, and supplies for the agency.

The focus of the Electronic Engineering Division is to provide radio communication and the repair of electronic and radio equipment for the agency. The Electronic Engineering Division is also responsible for the installation of all safety, warning and communication equipment in agency vehicles.

Radio Engineering has also had a part in the new statewide radio system. Their largest mission was the installation of new unit consoles in the marked units to accept the deployment of the mobile data computers. They coordinated their efforts with the radio vendor to install consoles as new radios were being installed in Troop D & E.

In December, all three divisions of Radio Engineering moved into a new building utilizing a partnership with several other state agencies. Radio Engineering moved and designed a work area in part of the space vacated by the personnel assigned to Radio Engineering and Installation. Supply utilized the remaining area to expand supplies and an area for all uniforms.

Research and Planning

The Research and Planning Division provides decision-making support and assistance to the Command Administration and the agency as a whole. This division provides management information studies concerning feasibility, design, modification cost factors and recommendations regarding implementation methods for the State Patrol. Special studies are conducted; equipment is tested and evaluated; special statistical and analytical reports are provided to the Superintendent's Office in order to increase the operational effectiveness of the Patrol.

Because the agency has made strides to implement and leverage technology that affects all divisions, an environment of greater efficiency for all personnel has been established. Many of those technological advances are a direct result of the Research and Planning Division taking an active role.

Highlights-During September 2009, the Nebraska State Patrol hosted the State and Provincial Police Planning Officers Section conference in Omaha, Nebraska. This particular section is a division of the International Association of Chiefs of Police. Police planners from all over the country got together to discuss issues of relevance with regard to research and technology. The Research and Planning Division completed the Annual Report, submitted an application for an award in the Chief's Challenge, and worked on contracts involving new light bars, RADAR's, and winter coats.



Training Academy

The Nebraska State Patrol Training Academy (NSPTA) staff is responsible for all training including recruit, specialized, and in-service for sworn and non-sworn employees of the Nebraska State Patrol. The NSPTA is co-located with the Nebraska Law Enforcement Training Center (NLETC) in Grand Island, Nebraska.

When basic camp is in session, the recruits undergo nearly one thousand hours of instruction during camp. The challenge is to ensure they are absorbing and retaining information. In accordance with the adult learning theory, classes run into the evening rather than starting too early in the morning and much of the instruction involves hands-on scenario-based training. State-to-state training means the staff tries to present the instruction in the same conditions and environments the recruits will actually experience on the street.

Ongoing training is also a critical component for a Nebraska State Patrol trooper. To assure officers stay current and proficient, In-Service training is conducted annually or biannually in several key areas.

Highlights- The Training Academy devoted 382 total hours to in-service training, 590 total specialized training hours, and held a D.A.R.E. officer training session for new D.A.R.E. instructors.



Then



Now

2009 Nebraska State Patrol Special Awards

A total of 141 awards were presented to Nebraska State Patrol personnel and private citizens during 2009.

Superintendent's Distinguished Service Award

This award recognizes personnel based on demonstrated excellence in work performance that may include actions in a particular event, or circumstance, that indicates a high degree of professional integrity, concern for the mission of the NSP, demonstrated diligence and perseverance, and/or accomplishment that reflects credit to an employee or group of employees and the NSP.

Captain Howard Cofer
Lieutenant Ken Dahlke

Lucinda Dowding
Janet Johnson

The following were also recognized with Distinguished Services Awards upon their retirement in 2009:

Captain Rod Getting
Captain Tom Parker
Sergeant Scott Christensen
Sergeant Gary Stranske
Investigator William Redinger
Liquor Investigator Donald Littrell
Trooper Robert McKelvey
Trooper Donald Shepard
Trooper Wayne Trantham

Trooper Eli Valenzuela
Trooper Sam Winters
Bruce Armstrong
Timothy Austin
Frank Holland
Tess Hewitt
Barb Jensen
Jack Keech
Charlie Oden

Superintendent's Group Citation Award

Presented to a group of employees for outstanding achievement which greatly exceeds the normal demands of the department and which was performed in a manner above and beyond professional duty. This award exemplifies our motto of "Pro Bono Publico".

Captain Jim Parish
Lieutenant Michael Gaudreault
Lieutenant Kirk Hansel
Lieutenant Kyle Otte
Lieutenant Greg Vandenberg
Lieutenant Lynn Williams
Sergeant Buck Boje
Sergeant Kevin Krzyzanowski
Sergeant Robert Rose
Sergeant Kevin Ryan
Sergeant Tim Wangler
Trooper Chris Baer
Trooper Lindsey Bixby
Trooper Ben Brakenoff

Trooper Michael Cerny
Trooper Jeff Crymble
Trooper Jeffery Decker
Trooper Mickey Downing
Trooper David Hunter
Trooper Kirk Harris
Trooper Craig Kumpf
Trooper Matthew Schmit
Trooper Brandon Wilke
Trooper Sam Winters
Dispatcher Kortnie Calhoun
Dispatcher Maggie Eyten
Dispatcher Tim Rice
Dispatcher Julie Wilson

Life Saver Award

This award recognizes employees who initiate effort to preserve and protect life above and beyond their professional duty.

Captain Kyle Otte
Investigator Monty Lovelace

Trooper Kristine Hunzeker
Trooper Chris Richardson



Public Service Award

This award shall be used to recognize citizens who demonstrate significant accomplishment with regards to public service.

Deputy Manny Bartek
Travis Blakey

Mark Eskens
Christopher Heier

Seat Belt Survivor Award

This award shall be used to recognize citizens who have survived an automobile accident in which they might have otherwise been seriously injured or killed had it not been for the proper use of their automobile safety restraints. The recipient shall not have been responsible for the cause of the accident in any way.

Frederick Steffen

Certificates of Appreciation

Bendix Commercial Vehicle Systems LLC
Central Community College – Hastings
Chief Buske
Colonel Mark A. Dunaski
Deputy Chief Mark Sundermeier
Donald Staroska
FMCSA
Friends of Bacon Companion Animal
Foundation

Great West Casualty Company
Hitz Towing
John Craig
Kramers Towing
Lone Tree Towing
Lt. Rick Ryan
NSP/TA
US Marshal Brian Ennis
Werner Enterprises

Superintendent's Unit Award

Recognition Award upon a troop area, division, section, unit, or other group of employees in recognition of outstanding public service under unusual circumstances.

Lieutenant Randy Morehead
Lieutenant Frank Peck
Lieutenant Dan Wilson
Sergeant Roger Folkers
Sergeant Scott Rutten
Sergeant Galen Svoboda
Sergeant Pat Tobey
Investigator Jeremy Hampton
Investigator Kent Hanlin
Investigator Douglas Kelley
Investigator Jason Sears
Trooper Brian Detlefsen

Trooper Bill Fitzgerald
Trooper Donald Fritch
Trooper Jon Goode
Trooper Eric Kloster
Trooper Gregory Lammers
Trooper Chris Manuel
Trooper Kenneth Meier
Trooper Aaron Nelson
Trooper Wesley Peters
Trooper William Price
Trooper Robert Rudloff
Trooper Jeremy Strack

Trooper Kevin Stary
Trooper Brandon Viterna
Dispatcher Teresa Baier
Dispatcher Kenneth Bohlken
Dispatcher Debra Davis
Dispatcher Tessa Davis
Dispatcher Julie Granquist
Dispatcher Alicia Kloster
Dispatcher David Smith
Dispatcher Holly Vessely

Superintendent's Volunteer Recognition Award

This award shall be used to recognize the valuable contributions of citizen volunteers to the overall mission of the NSP.

Al Farmer
Carl Hansen

Jerry Nuffer
Dale Putman

2009 Managers of the Year

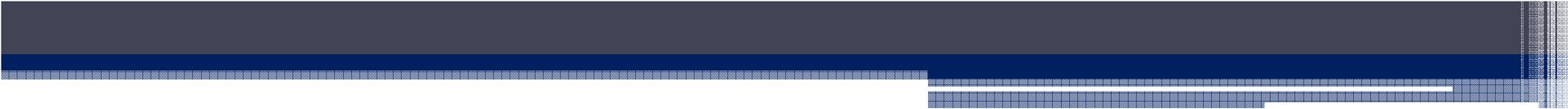
Lieutenant Brenda Konfrst

Security Communication Shift Supervisor Tim Meguire

2009 Employees of the Year

Trooper Ron Kissler

Project Manager David Babcock



Committee Notes

During 2009, the Superintendent's Office identified a number of extremely important areas that needed to be addressed with input from all levels of the organization in the form of special committees. Many changes in technology along with finding new and innovative ideas to continue performing more work with fewer personnel necessitated the involvement of these particular groups.

Decisions and research on each of the topic areas has/will affect every employee of the organization, both sworn and civilian. A plan to implement the findings of these groups has either taken place or is in the final stages of deployment. It is strongly anticipated that projects of this nature will assist the Agency in the future by using the best assets available – our employees.

The Command Staff has a strong vision to keep the Nebraska State Patrol at the forefront and ahead of emerging or potential problem areas. The ability to use the knowledge and expertise from employees skilled in each of these areas is paramount. All levels of the Agency are actively involved in seeking ways to maintain effective and efficient operation for many years to come.

The Superintendent's Office would like to acknowledge and thank the personnel assigned to each of these committees for all their hard work, tremendous dedication, and commitment to insure the Nebraska State Patrol will continue to meet and overcome the challenges that lie ahead. The committee names and their respective members are listed on the following two pages.

2009 Committees and Members

BEST PRACTICES

Captain Brad Rice - Chair
Lieutenant David Dishong
Sergeant Jamey Balthazor
Sergeant Frederic Storm
Sergeant James Stover
Trooper Matthew Eischeid
Trooper James Estwick
Trooper Paul Hazard
Trooper Rob Pelster
Fred King

DIGITAL MEDIA

Captain Kevin Knorr - Chair
Sergeant Jeromy McCoy
Investigative Sergeant Tom Meola
Trooper Brent Bockstadter
Deb Wingrove

ENERGY

Lieutenant Kirk Hansel - Chair
Lieutenant Jason Dean
Sergeant Richard Aldag IV
Sergeant Vernon Barton
Jonatan Guaita
Jeff Kubitz

FITNESS FOR DUTY/WELLNESS

Captain Mike Kerby - Chair
Lieutenant Brenda Konfrst
Sergeant Dana Korell
Sergeant Tom Meola
Sergeant Kevin Waugh
Trooper Wendy Brehm
Investigator Sandra Tighe
Jerry Lee Jensen
Wendy Wussow (Replacing Steve Shaw 10/30/09)

PERFORMANCE APPRAISAL

Captain Kyle Otte - Chair
Captain Howard Cofer
Lieutenant Scott Kracl
Sergeant Joel Smith
Trooper Brent Bockstadter
Trooper Kyle Johansen
Celeste Laird
Tami Ringland

2009 Committees and Members - continued

RECORDS MANAGEMENT SYSTEM (RMS) BUSINESS PROCESS REVIEW

Captain Kevin Knorr - Chair
Captain Bret Friesz
Lieutenant Bob Frank
Sergeant Jeromy McCoy
Sergeant Joel Smith
Investigator Chris Apley
Investigator Jeremy Hampton
Becky Bliven
Alicia Clements
Patti Dean
Suzy Fredrickson
Deb Home
Laurie John
Solveig Knott
Nancy Vandenberg

STATE FAIR RELOCATION

Captain Kolb - Chair
Lieutenant Mike Jahnke
Sergeant Jeromy McCoy
Sergeant Tom Reinhart

STRATEGIC PLANNING

Major Tom Schwarten - Chair
Captain Mike Kerby - Vice Chair
Lieutenant Bob Frank
Lieutenant Kirk Hansel
Lieutenant Danny Riens
Lieutenant Carla Schreiber
Lieutenant Mark Williams
Trooper Bethany Bauer
Lucinda Dowding
Jonatan Guaita
Vicki Hopkins

WEB SITE

Captain Kyle Otte - Chair
Captain Howard Cofer
Captain Julie Maaske
Trooper Nathan Darmento
Trooper Bill Price
Jason Arensdorf
Deb Collins
Tami Holcomb
Kor Tot
Alyssa Wilson



Pro Bono Publico

2009 Nebraska State Patrol Annual Report