



# NEBRASKA STATE GOVERNMENT

*Dave Heineman, Governor*

## Personnel Almanac

Twenty Fifth Edition

June, 2009

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The Personnel Almanac may be found on the State Personnel Division website:

<http://www.das.state.ne.us/personnel/>

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## Constitutional Agencies\* --- Permanent FTE Used

Agency	12/08	12/07	12/06	12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98
	<u>Permanent FTE Used</u>										
Supreme Court	1,057.16	1,068.49	1,034.32	997.89	1,000.46	990.18	1,007.01	1,010.26	967.71	937.57	926.62
Education	477.21	482.34	493.46	491.63	480.00	469.22	460.99	465.09	454.93	447.65	482.64
Legislature	243.00	270.60	281.20	269.43	264.99	260.80	279.40	283.20	278.56	283.20	273.70
Attorney General	109.50	99.36	101.06	105.25	111.75	92.75	76.80	78.75	79.00	77.00	76.00
Workers Compensation Court	48.00	49.50	49.50	47.50	47.50	45.50	51.50	51.00	46.80	53.00	52.50
Public Service Commission	45.00	49.25	48.25	51.25	46.75	45.40	46.40	47.00	45.00	46.00	43.00
State Treasurer	44.30	56.88	57.18	61.53	58.78	48.00	51.00	50.00	17.00	13.00	14.00
State Auditor	42.75	43.50	37.00	41.00	30.00	29.50	31.25	29.13	34.13	30.00	29.50
Secretary of State	38.80	40.00	43.00	40.00	43.00	38.00	41.00	41.75	43.75	40.00	38.00
Educational Lands and Funds	26.00	26.00	25.00	25.00	27.00	27.46	27.00	29.00	29.00	29.00	29.00
Postsecondary Education	13.00	15.00	15.00	12.80	12.75	12.75	11.75	13.50	10.75	14.81	15.50
Governor	12.00	12.00	13.00	12.00	12.00	12.00	12.50	14.50	16.00	15.00	23.00
Tax Equalization and Review Commission	9.00	9.00	9.00	9.00	9.00	9.00	9.00	8.00	8.00	7.00	6.00
Commission of Industrial Relations	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	2.00
Lieutenant Governor	1.00	2.00	1.00	2.00	2.00	1.00	2.00	2.00	2.00	2.00	2.00
Constitutional Agency Totals	2,169.72	2,226.92	2,210.97	2,169.28	2,148.98	2,084.56	2,110.60	2,126.18	2,035.63	1,983.23	2,013.46
% Change from Previous Column	-3%	+1%	+2%	+1%	+3%	-1%	-1%	+4%	+2%	-1%	-1%

\* Constitutional Agencies are created by the Nebraska State Constitution.

Source: Nebraska Information System (NIS) 12-31-08 Report.

## Code Agencies\* --- Permanent FTE Used

Agency	12/08 Permanent FTE Used	12/07 Permanent FTE Used	12/06 Permanent FTE Used	12/05 Permanent FTE Used	12/04 Permanent FTE Used	12/03 Permanent FTE Used	12/02 Permanent FTE Used	12/01 Permanent FTE Used	12/00 Permanent FTE Used	12/99 Permanent FTE Used	12/98 Permanent FTE Used
Health & Human Services	5,423.17	5,563.55	4,690.64	4,804.55	4,865.03	4,915.87	4,670.00	4,724.70	4,725.13	4,766.72	4,744.24
Corrections	2,118.75	2,198.75	2,163.80	2,130.05	2,093.95	2,126.55	2,063.80	1,832.55	1,667.55	1,607.90	1,604.05
Roads	2,069.50	2,112.25	2,136.55	2,148.85	2,167.05	2,155.85	2,174.25	2,211.00	2,227.25	2,267.05	2,281.00
State Patrol	711.00	736.10	737.40	731.10	720.10	719.55	702.50	672.00	662.00	656.50	640.50
Administrative Services	486.40	504.55	521.05	522.95	511.83	506.80	683.60	684.70	655.70	638.80	608.95
Revenue	442.00	461.80	406.01	392.01	377.89	378.07	385.00	407.50	411.50	404.50	467.50
Labor	345.35	431.28	437.10	433.20	448.40	438.10	446.05	424.05	428.50	467.30	468.45
Environmental Quality	190.25	204.00	202.00	205.00	204.00	202.00	200.00	203.00	195.00	201.00	204.00
Military	186.00	150.00	153.25	146.00	146.75	149.50	139.25	141.00	138.75	141.25	143.00
Motor Vehicles	176.46	183.46	184.46	185.46	184.46	184.46	184.46	183.47	188.12	195.35	200.35
Agriculture	150.14	151.00	149.75	147.75	144.75	146.05	148.56	154.76	156.26	155.66	157.26
Insurance	90.00	98.50	101.00	100.00	96.50	91.50	92.00	86.75	89.75	91.75	91.75
Natural Resources Department	83.30	98.18	93.20	89.40	93.40	88.30	85.50	85.50	87.00	---	---
Economic Development	65.00	69.00	69.20	67.20	69.00	66.00	65.20	72.20	69.20	71.20	70.20
Fire Marshal	61.64	61.80	59.70	59.60	62.60	59.50	61.50	63.50	60.50	63.50	61.00
Banking	60.00	59.00	59.00	58.00	57.00	54.00	56.00	55.50	59.00	61.00	59.00
Crime Commission	36.25	40.25	41.30	39.30	41.30	36.60	37.80	35.55	37.55	40.30	40.80
Aeronautics	25.00	25.00	26.00	26.00	26.00	26.00	26.50	27.50	28.50	29.50	30.50
Energy	15.00	16.00	18.00	19.00	19.00	18.00	19.00	18.00	20.00	20.00	22.00
Veterans Affairs	12.00	12.00	13.00	13.00	13.00	12.00	11.00	12.00	12.00	13.00	12.00
Parole Board	9.00	10.00	9.00	11.00	11.00	9.00	10.00	11.00	11.00	11.00	10.00
Policy Research (div of Governor's Office)	7.00	8.00	8.00	7.60	8.00	7.00	9.00	9.00	9.00	9.00	9.00
HHSS-Finance & Support**	---	---	671.94	620.92	624.30	586.30	592.90	587.86	612.61	634.07	621.49
HHSS-Regulation & Licensure**	---	---	444.49	458.00	331.00	332.00	326.25	329.65	320.80	318.90	311.57
Property Assessment & Taxation***	---	---	74.35	72.98	75.78	77.45	83.00	86.00	84.00	81.00	---
Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	38.00	39.00	39.00
Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	---	44.50	44.50
<b>Code Agency Totals</b>	<b>12,763.21</b>	<b>13,194.47</b>	<b>13,470.19</b>	<b>13,488.92</b>	<b>13,392.09</b>	<b>13,386.45</b>	<b>13,273.12</b>	<b>13,118.74</b>	<b>12,994.67</b>	<b>13,029.75</b>	<b>12,942.11</b>
<b>% Change from Previous Column</b>	<b>-3%</b>	<b>-2%</b>	<b>0%</b>	<b>+1%</b>	<b>0%</b>	<b>+1%</b>	<b>+1%</b>	<b>+1%</b>	<b>0%</b>	<b>+1%</b>	<b>+1%</b>

\* Code Agencies have Directors appointed by the Governor.

\*\* Part of HHS

\*\*\* Merged into Revenue

Source: Nebraska Information System (NIS) 12-31-08 Report.

## NonCode Agencies\* --- Permanent FTE Used

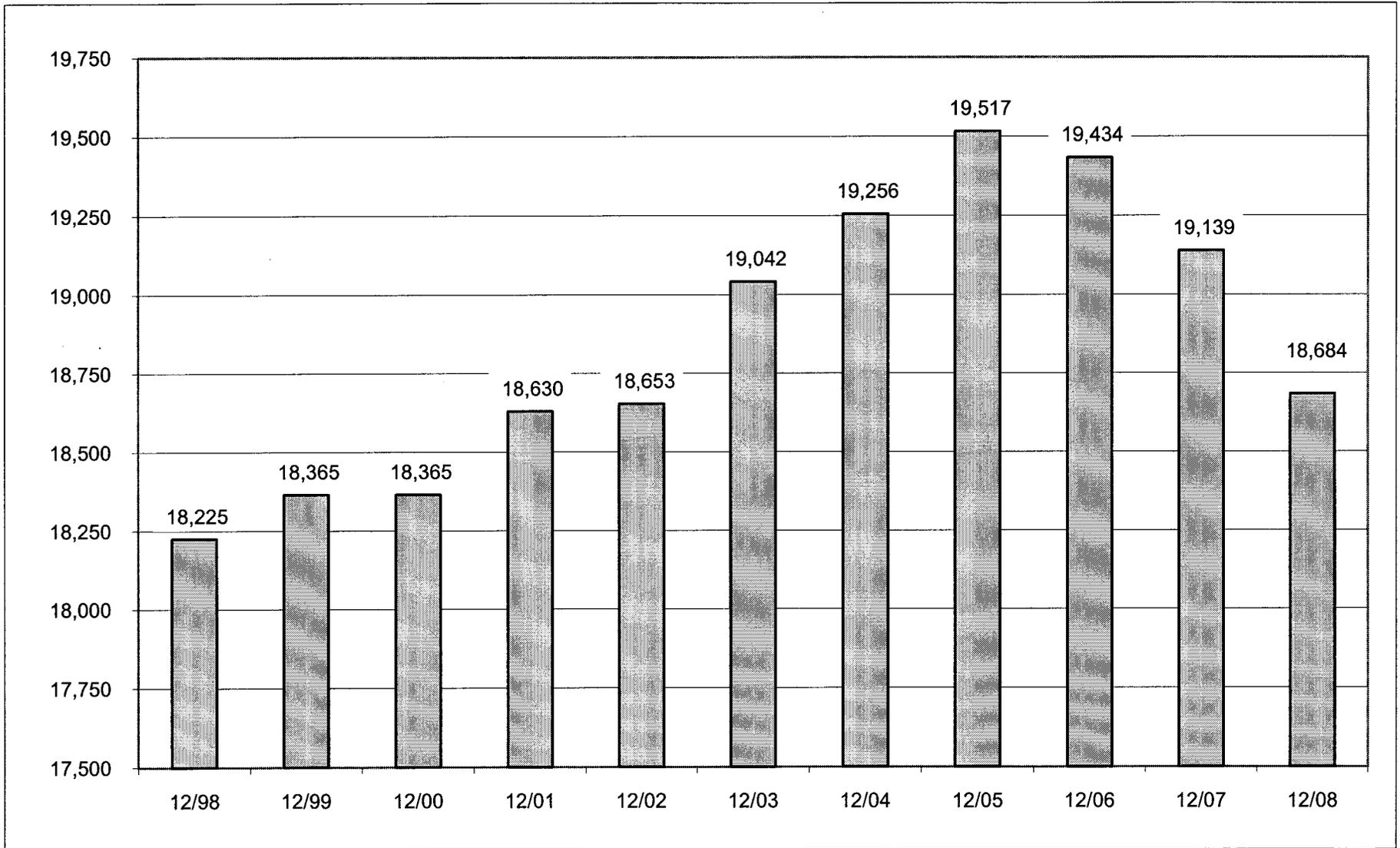
Agency	12/08	12/07	12/06	12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98
	Permanent FTE Used										
Game and Parks	469.80	477.75	485.30	485.17	479.92	491.79	489.24	466.04	456.84	447.44	434.89
Historical Society	76.25	74.75	80.60	80.78	80.09	79.80	83.80	87.80	91.80	88.80	91.60
Educational Telecommunications	65.25	67.10	67.28	67.78	67.31	68.79	75.17	83.82	76.87	76.15	67.99
Brand Committee	52.00	52.00	56.00	56.00	55.00	57.00	56.00	56.00	60.00	58.00	60.00
Blind & Visually Impaired Commission	46.80	46.85	48.30	45.50	51.50	49.50	50.50	50.50	47.50	---	---
Retirement Systems	44.00	47.00	47.00	46.00	48.00	45.00	46.00	46.00	45.00	37.00	35.00
Library Commission	43.25	43.13	43.50	42.50	40.50	38.50	43.50	44.00	42.00	43.50	45.50
Equal Opportunity Commission	27.00	31.00	34.00	34.00	33.00	32.00	34.00	38.00	41.00	41.00	38.00
Foster Care Review Board	22.76	24.11	26.08	25.12	24.03	32.19	31.37	33.37	30.04	28.38	27.21
Electrical Board	19.00	19.00	18.00	18.00	18.00	19.00	17.00	18.00	16.00	16.00	16.00
Liquor Control Commission	13.00	15.00	13.00	15.00	14.00	13.00	14.00	15.00	14.00	15.00	15.00
Deaf & Hard of Hearing Commission	13.00	13.00	12.00	12.00	13.45	12.45	11.00	13.00	11.75	10.75	11.50
Oil and Gas Commission	10.80	7.80	6.80	7.80	7.80	7.80	7.80	7.60	7.65	7.65	7.65
Real Estate Commission	10.00	11.00	11.00	10.00	11.00	11.00	11.00	10.00	12.00	12.00	12.00
Public Accountancy Board	9.20	10.10	12.10	3.00	3.00	3.00	4.00	4.00	3.00	3.00	3.00
Public Advocacy Commission	8.50	8.50	8.25	8.50	9.00	10.00	9.00	10.00	10.00	10.00	10.00
Arts Council	8.38	8.38	10.15	9.65	7.00	6.00	7.50	9.00	9.00	9.50	10.00
MV Industry Licensing Board	8.10	9.10	9.10	9.10	9.00	8.00	8.00	8.00	8.00	8.00	8.00
Engineers and Architects Board	7.00	6.00	6.00	5.00	6.00	4.20	4.00	4.00	4.00	3.00	3.00
Investment Council	6.60	6.70	6.70	6.70	6.50	6.50	6.00	6.00	5.00	6.00	6.00
Accountability & Disclosure	5.00	7.00	7.00	6.00	7.00	5.00	7.00	8.00	8.00	7.00	8.00
Corn Board	5.00	5.00	5.00	5.00	5.00	4.00	4.00	4.00	4.00	4.00	4.00
Racing Commission	4.50	5.80	5.55	5.55	8.60	7.10	7.10	7.10	7.10	6.10	6.10
Ethanol Board	3.00	4.00	4.00	4.00	3.00	4.00	4.00	4.00	4.00	4.00	4.00
Power Review Board	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	2.00	2.00	2.00
Indian Affairs Commission	3.00	3.00	3.00	3.00	2.00	2.00	3.00	2.00	2.00	2.00	3.00
Mexican-American Commission	3.00	3.00	2.00	2.00	4.00	4.00	3.00	3.00	2.00	1.00	2.00
Real Property Appraiser Board	2.00	4.00	3.00	3.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Barber Examiners Board	1.10	1.10	1.00	1.00	0.00	2.00	2.00	1.00	2.00	2.00	2.00
Abstracters Board of Examiners	1.00	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Wheat Board	0.00	2.00	2.00	2.00	2.00	2.00	3.00	3.00	3.00	3.00	3.00
Dry Bean Commission	0.00	0.80	0.80	0.80	0.80	0.00	0.00	0.00	0.00	0.00	0.00
Grain Sorghum Board	0.00	0.75	0.75	0.75	0.75	1.50	1.50	1.00	2.00	2.00	2.00
Women's Commission	0.00	0.00	1.00	1.00	1.50	1.50	3.00	4.00	3.00	4.00	4.00
Rural Development Commission	0.00	0.00	0.00	0.00	0.00	0.00	2.00	5.00	6.00	6.00	6.00
Branch Rail Revital Council	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Landscape Architects Board	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.25	0.25
<b>NonCode Agency Totals</b>	<b>991.29</b>	<b>1,018.22</b>	<b>1,039.76</b>	<b>1,025.20</b>	<b>1,024.25</b>	<b>1,034.12</b>	<b>1,053.98</b>	<b>1,057.73</b>	<b>1,039.05</b>	<b>967.02</b>	<b>951.19</b>
<b>% Change from Previous Column</b>	<b>-3%</b>	<b>-2%</b>	<b>+1%</b>	<b>0%</b>	<b>-1%</b>	<b>-2%</b>	<b>0%</b>	<b>+2%</b>	<b>+7%</b>	<b>+2%</b>	<b>+3%</b>

\* NonCode Agencies have Directors appointed by Boards or Commissions (not the Governor).

Source: Nebraska Information System (NIS) 12-31-08 Report

# Total Number of Employees\*

(\*Definition: Includes ALL employees in the payroll system, including temporary, part-time, per diem, and all non-classified positions, EXCLUDING the University of Nebraska and State Colleges )



# Total Number of Employees\* by Agency

(\*Definition: Includes ALL employees in the payroll system, including temporary, part-time, per diem, and all non-classified positions,  
EXCLUDING the University of Nebraska and State Colleges)

2008 Rank	Agency	12/08 Number of Employees	12/07 Number of Employees	12/06 Number of Employees	12/05 Number of Employees	12/04 Number of Employees	12/03 Number of Employees	12/02 Number of Employees	12/01 Number of Employees	12/00 Number of Employees	12/99 Number of Employees	12/98 Number of Employees
1	Health & Human Services	6,492	6,657	5,417	5,552	5,547	5,675	5,435	5,555	5,555	5,562	5,618
2	Corrections	2,294	2,275	2,237	2,219	2,117	2,142	2,083	1,880	1,691	1,646	1,628
3	Roads	2,202	2,180	2,205	2,227	2,234	2,265	2,262	2,306	2,313	2,347	2,354
4	Supreme Court	1,145	1,128	1,103	1,061	1,059	1,057	1,050	1,050	1,006	976	965
5	Game and Parks	891	949	884	1,017	961	871	911	903	952	996	760
6	State Patrol	751	763	766	762	749	741	712	680	673	660	652
7	Education	563	552	692	624	584	527	517	525	523	511	587
8	Administrative Services	517	519	537	537	536	542	699	699	668	663	645
9	Revenue	465	474	419	406	392	393	397	425	429	417	496
10	Labor	443	526	580	572	693	676	514	480	477	536	535
11	Legislature	322	312	303	288	295	302	311	313	319	313	284
12	Environmental Quality	220	222	222	226	220	218	216	222	210	221	219
13	Military	207	425	414	378	362	223	157	158	157	159	160
14	Motor Vehicles	185	186	187	187	187	187	187	186	192	202	205
15	Fire Marshal	159	163	159	176	177	174	178	174	62	65	61
16	Agriculture	158	156	155	151	151	154	155	160	162	161	164
17	Attorney General	126	128	130	133	130	94	95	99	95	94	91
18	Natural Resources Department**	115	116	111	108	112	105	103	103	104	—	—
19	Brand Committee	102	105	104	105	106	111	112	116	118	121	119
20	Insurance	101	100	101	101	97	92	92	87	90	92	92
21	Historical Society	81	80	88	88	87	93	101	103	105	96	99
22	Economic Development	74	70	78	114	72	114	72	76	110	76	116
23	Educational Telecommunications	73	75	75	75	76	76	83	92	80	79	75
24	Banking	65	59	60	58	59	56	57	57	60	62	60
25	Blind & Visually Impaired Commission	55	54	57	51	57	56	58	72	68	—	—
26	Retirement Systems	55	53	52	52	48	45	46	46	45	39	36
27	State Treasurer	54	58	64	67	62	48	51	52	18	15	18
28	Workers Compensation Court	53	51	51	51	51	51	53	52	48	54	54
29	Public Service Commission	51	52	50	54	50	50	50	49	48	48	45
30	State Auditor	47	44	39	41	30	30	32	30	36	32	30
31	Library Commission	46	45	45	45	43	42	45	46	44	46	46
32	Crime Commission	42	42	42	40	42	41	39	38	41	43	43
33	Secretary of State	42	39	44	40	43	40	41	43	45	41	39
34	Equal Opportunity Commission	38	38	41	41	43	40	41	45	49	49	46
35	Educational Lands and Funds	34	35	33	33	35	36	36	37	37	37	38
36	Foster Care Review Board	26	28	31	30	28	38	36	38	35	33	32
37	Aeronautics	26	25	26	26	26	26	27	28	29	30	31
38	Racing Commission	23	6	6	15	25	16	16	8	9	9	12
39	Governor/Policy Research	21	37	38	39	39	37	41	44	45	44	58
40	Electrical Board	19	19	18	18	18	19	17	18	16	16	16
41	MV Industry Licensing Board	17	18	18	18	18	18	18	18	17	17	17
42	Real Estate Commission	17	18	17	15	17	17	17	16	18	18	18
43	Accountability & Disclosure	16	16	16	15	16	15	15	16	16	15	16
44	Corn Board	16	15	15	15	16	14	14	15	15	15	15

Number of Employees by Agency, continued.

2008 Rank	Agency	12/08 Number of Employees	12/07 Number of Employees	12/06 Number of Employees	12/05 Number of Employees	12/04 Number of Employees	12/03 Number of Employees	12/02 Number of Employees	12/01 Number of Employees	12/00 Number of Employees	12/99 Number of Employees	12/98 Number of Employees
45	Engineers and Architects Board	16	15	15	15	16	14	13	13	13	12	12
46	Indian Affairs Commission	16	14	17	17	13	12	17	15	16	16	17
47	Liquor Control	15	15	16	15	14	13	14	15	14	15	15
48	Energy	15	—	—	—	—	—	—	—	—	—	—
49	Deaf & Hard of Hearing Commission	14	14	14	12	14	13	12	13	12	11	12
50	Veterans Affairs	14	12	13	13	13	12	11	12	12	13	12
51	Postsecondary Education	13	13	13	13	14	13	12	14	13	20	20
52	Investment Council	12	12	14	13	12	12	10	11	11	11	11
53	Public Accountancy Board	11	11	14	11	11	12	12	12	11	11	10
54	Ethanol Board	11	11	11	11	11	11	11	11	11	11	11
55	Oil and Gas Commission	11	11	10	11	11	11	11	10	12	12	14
56	Mexican-American Commission	11	10	10	11	12	12	14	13	12	11	12
57	Arts Council	10	10	10	11	8	7	8	11	12	12	13
58	Parole Board	10	10	9	11	11	11	10	11	11	11	11
59	Public Advocacy Commission	9	9	10	11	10	11	9	10	10	10	10
60	Tax Equalization & Review Commission	9	9	9	9	9	9	9	8	8	7	6
61	Power Review Board	8	8	8	8	8	8	8	8	7	7	7
62	Industrial Relations Commission	8	8	8	8	7	8	8	8	8	8	7
63	Real Property Appraiser Board	7	7	8	6	7	7	7	7	7	7	7
64	Abstracters Board of Examiners	5	6	6	6	6	6	6	7	7	6	5
65	Barber Examiners Board	5	5	5	5	5	5	5	4	5	5	5
66	Wheat Board	2	3	3	2	2	2	3	3	3	3	3
67	Lieutenant Governor	1	1	2	2	2	2	2	2	2	2	2
68	Dry Bean Commission	1	1	1	1	1	—	—	—	—	—	—
69	Grain Sorghum Board	1	1	1	1	1	2	2	1	2	2	2
---	Women's Commission	---	10	1	1	2	2	3	4	3	4	4
---	Branch Rail Revitalization Council	---	0	0	0	1	1	1	1	1	1	1
---	Rural Development Commission	---	0	0	0	0	0	2	5	6	6	6
---	Landscape Architects Board	---	0	0	0	0	0	0	0	0	1	1
---	HHSS-Regulation & Licensure***	---	---	710	711	603	560	544	535	522	622	623
---	HHSS-Finance & Support***	---	---	691	637	645	621	614	620	646	670	668
---	Property Assessment & Taxation****	---	---	75	74	77	78	83	86	84	81	---
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	54	55	56
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	---	46	47
Totals *		18,684	19,139	19,434	19,517	19,256	19,042	18,653	18,630	18,365	18,365	18,225
% Change from Previous Year		-2%	-2%	0%	+1%	+1%	+2%	0%	+1%	0%	+1%	+2%

\*Includes all employees in the payroll system, including temporary, part-time, per diem, and all non-classified positions, EXCLUDING the University of Nebraska and State Colleges.

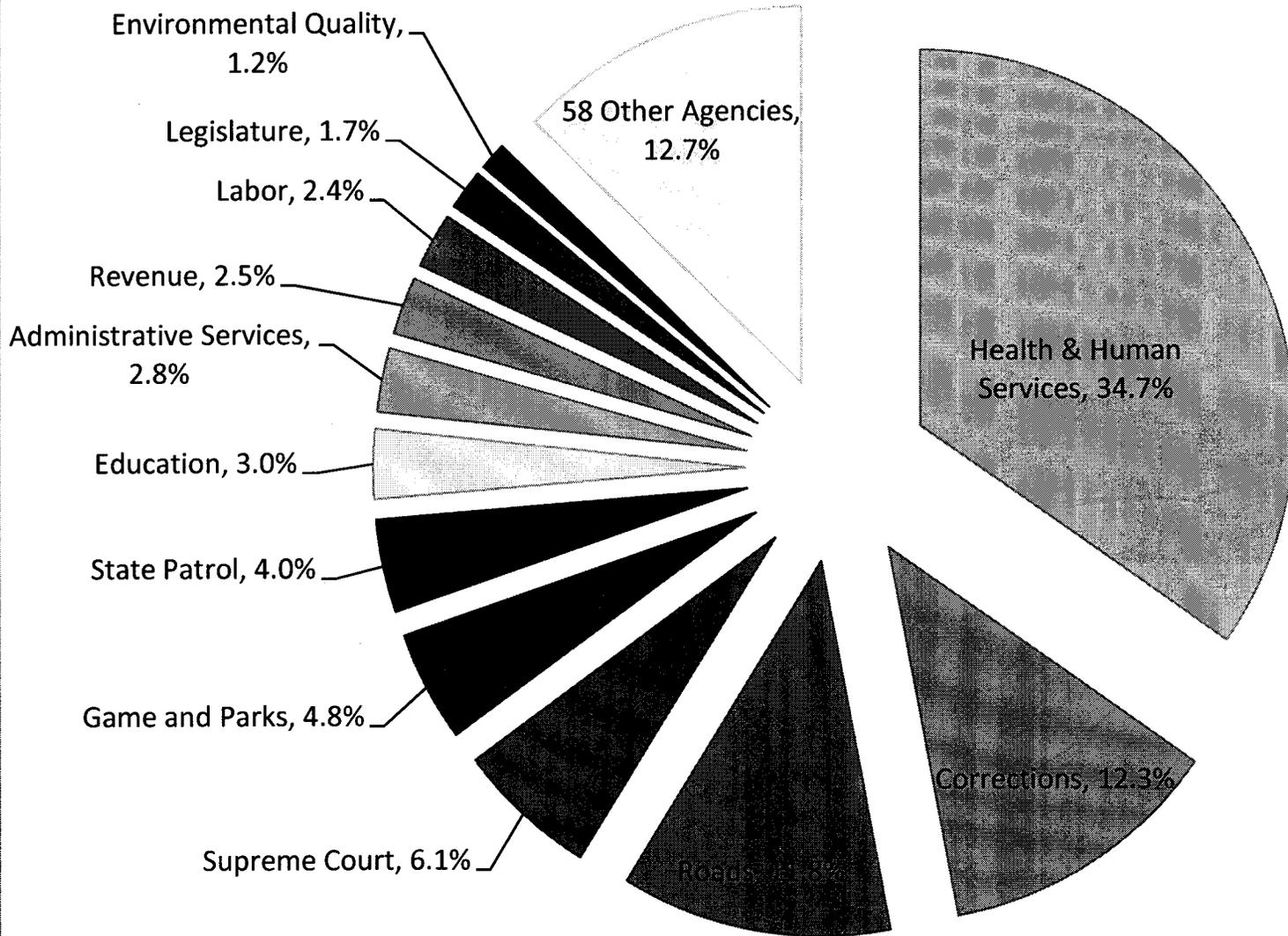
\*\* Represents the merger of the Natural Resources Commission and the Water Resources Department.

\*\*\* Part of HHS

\*\*\*\* Merged into Revenue

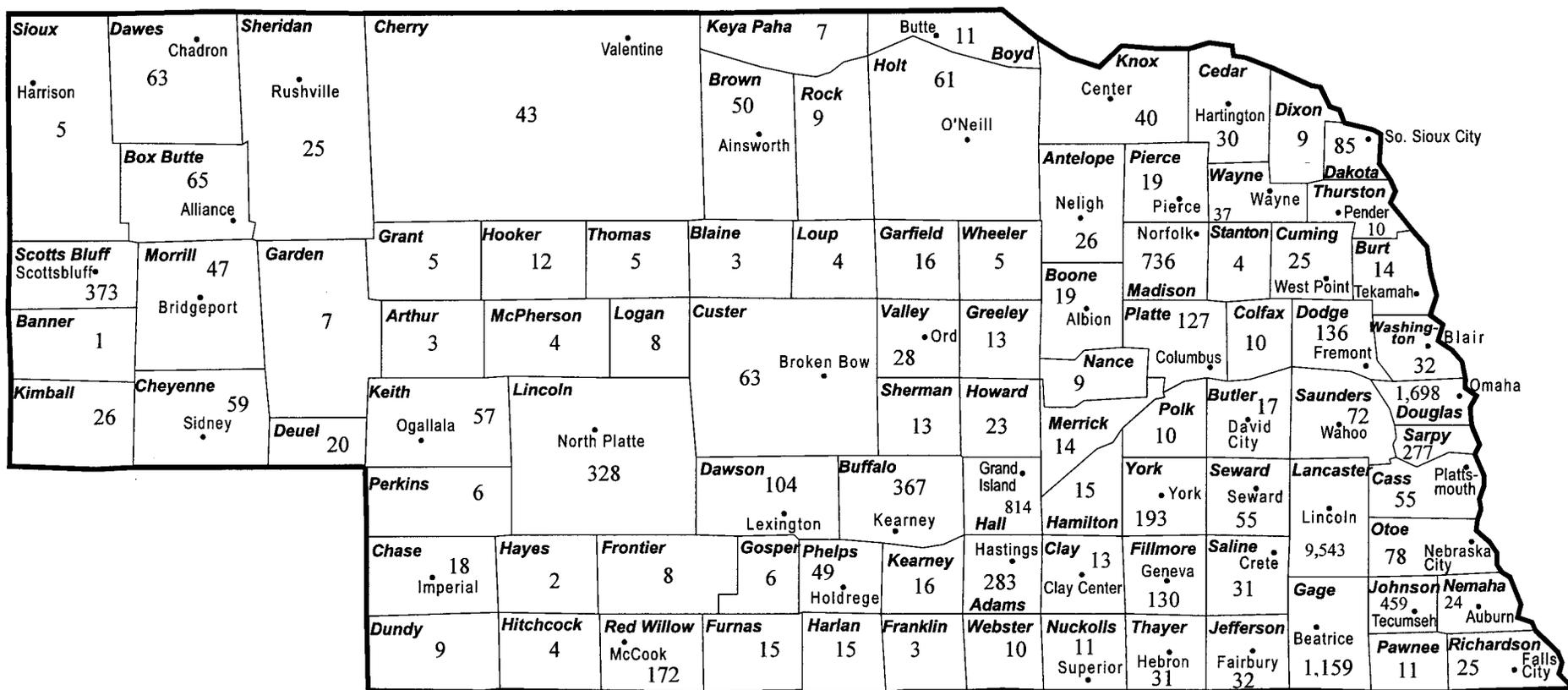
Source: Nebraska Information System (NIS) 12-31-08 Report (includes ALL employees in the payroll system, including temporary, part-time, per diem, and all non-classified positions).

# Percentage of Employees by Agency



Source: Nebraska Information System (NIS) 12/31/08

# STATE EMPLOYEES BY COUNTY\*



\*See Definition of Employee on page 7.

# State Employees by County\*

2008 Rank	County	12/08 Number of Employees	12/07 Number of Employees	12/06 Number of Employees	12/05 Number of Employees	12/04 Number of Employees	12/03 Number of Employees	12/02 Number of Employees	12/01 Number of Employees	12/00 Number of Employees	12/99 Number of Employees	12/98 Number of Employees
1	Lancaster	9,543	9,823	10,363	10,262	10,027	9,546	9,367	9,261	8,957	8,935	9,085
2	Douglas	1,698	1,720	1,864	1,848	1,870	1,904	1,760	1,798	1,763	1,762	1,734
3	Gage	1,159	1,253	1,206	1,204	1,179	1,291	1,220	1,286	1,616	1,579	1,374
4	Hall	814	875	904	920	895	909	811	784	701	718	756
5	Madison	736	728	736	869	868	854	837	832	801	852	855
6	Johnson	459	440	406	412	380	416	428	204	44	33	34
7	Scotts Bluff	373	383	389	402	391	384	386	396	381	373	363
8	Buffalo	367	359	367	371	367	360	347	337	343	333	324
9	Lincoln	328	326	333	376	361	364	355	367	357	357	351
10	Adams	283	302	428	423	506	609	628	647	654	674	683
11	Sarpy	277	262	110	110	107	115	104	107	105	104	104
12	York	193	182	185	187	171	159	151	152	158	161	159
13	Red Willow	172	175	168	170	171	174	168	167	123	102	103
14	Dodge	136	140	141	133	133	134	122	126	137	136	122
15	Fillmore	130	131	132	132	130	127	119	116	122	121	117
16	Platte	127	121	126	115	108	109	114	107	108	106	102
17	Dawson	104	103	104	94	95	97	94	97	99	101	97
18	Dakota	85	86	80	71	67	68	66	63	68	67	58
19	Oltoe	78	76	72	73	81	82	58	51	58	61	97
20	Saunders	72	70	70	70	70	104	82	75	81	85	82
21	Box Butte	65	66	67	68	68	73	56	61	62	68	66
22	Dawes	63	67	816	778	969	1,117	826	791	780	838	820
23	Custer	63	67	67	61	61	64	68	64	71	70	71
24	Holt	61	64	68	65	66	69	74	71	75	77	72
25	Cheyenne	59	62	63	59	56	59	59	60	67	65	71
26	Keith	57	58	58	61	51	66	68	66	73	72	67
27	Cass	55	58	58	53	54	70	58	65	63	55	59
28	Seward	55	43	42	41	37	44	38	38	45	41	42
29	Brown	50	50	49	43	42	40	48	47	52	51	51
30	Phelps	49	50	51	55	46	54	46	43	45	45	44
31	Morrill	47	46	49	52	51	55	60	63	63	66	64
32	Cherry	43	45	45	47	48	50	53	54	66	54	54
33	Knox	40	42	40	49	50	51	43	43	44	45	44
34	Wayne	37	37	1,313	1,446	843	1,022	962	904	902	912	918
35	Jefferson	32	31	32	32	33	34	33	37	36	37	38
36	Washington	32	31	26	23	24	24	26	25	28	25	25
37	Saline	31	31	29	28	27	29	33	35	35	39	34
38	Thayer	31	29	31	22	22	22	24	25	27	26	25
39	Cedar	30	32	35	33	35	39	38	39	39	39	37
40	Valley	28	30	28	27	29	27	30	37	40	38	37
41	Antelope	26	27	26	30	28	32	29	31	30	28	26
42	Kimball	26	26	23	22	19	23	19	18	29	25	26
43	Richardson	25	29	29	28	27	27	29	30	28	28	29
44	Sheridan	25	26	27	25	24	25	25	25	33	31	51
45	Cuming	25	22	24	23	25	23	19	20	24	24	22
46	Nemaha	24	25	494	486	528	677	414	424	430	454	471
47	Howard	23	23	21	19	18	19	19	18	19	20	18
48	Deuel	20	20	19	18	18	17	19	11	14	16	15
49	Boone	19	19	20	19	17	19	16	19	22	25	21
50	Pierce	19	19	19	19	20	22	21	20	22	23	24
51	Chase	18	18	18	20	17	20	23	22	21	28	25
52	Butler	17	27	29	30	30	30	30	28	30	33	29

State Employees by County\*, continued.

2008 Rank	County	12/08 Number of Employees	12/07 Number of Employees	12/06 Number of Employees	12/05 Number of Employees	12/04 Number of Employees	12/03 Number of Employees	12/02 Number of Employees	12/01 Number of Employees	12/00 Number of Employees	12/99 Number of Employees	12/98 Number of Employees
53	Kearney	16	18	19	19	20	17	16	15	16	19	18
54	Garfield	16	16	16	17	16	20	17	19	18	22	19
55	Furnas	15	15	15	15	15	16	12	12	12	13	13
56	Harlan	15	15	14	15	15	14	16	17	17	16	13
57	Hamilton	15	14	16	28	24	21	15	13	17	18	13
58	Burt	14	16	15	16	16	16	18	18	21	21	20
59	Merrick	14	13	13	11	12	12	12	13	16	16	14
60	Clay	13	14	15	16	15	15	13	12	13	13	13
61	Sherman	13	13	15	14	13	13	17	16	16	16	11
62	Greeley	13	12	12	12	12	12	14	11	10	10	10
63	Hooker	12	12	9	11	10	10	10	15	17	17	16
64	Nuckolls	11	11	12	10	10	9	9	9	9	9	9
65	Boyd	11	11	11	11	11	11	12	12	12	12	13
66	Pawnee	11	10	10	10	11	11	12	13	13	13	13
67	Thurston	10	12	12	14	14	14	13	15	16	15	13
68	Polk	10	11	13	11	11	12	17	16	15	15	14
69	Colfax	10	11	9	11	10	11	10	8	8	7	7
70	Webster	10	10	10	10	10	10	9	9	10	10	10
71	Rock	9	11	11	11	10	13	12	13	13	15	15
72	Dundy	9	9	13	13	9	15	16	15	16	17	15
73	Dixon	9	9	9	9	7	9	9	8	8	7	7
74	Nance	9	9	8	9	9	10	13	14	12	11	10
75	Logan	8	9	7	6	4	0	5	5	5	5	5
76	Frontier	8	8	8	8	9	9	10	10	10	11	8
77	Garden	7	8	8	5	5	5	5	6	8	9	8
78	Keya Paha	7	7	7	7	6	6	6	6	6	6	6
79	Gosper	6	6	6	6	6	9	9	9	9	9	8
80	Perkins	6	6	5	6	4	6	7	8	7	8	8
81	Thomas	5	5	6	6	6	6	5	7	6	6	7
82	Grant	5	5	5	6	6	6	6	6	4	5	5
83	Wheeler	5	5	5	5	6	6	7	7	7	7	8
84	Sioux	5	5	5	5	4	4	4	5	4	4	4
85	Loup	4	5	4	5	5	4	5	4	5	5	5
86	Hitchcock	4	4	5	4	3	3	4	4	4	1	2
87	Stanton	4	4	4	4	4	4	5	4	4	4	4
88	McPherson	4	4	4	3	3	3	4	4	3	3	3
89	Franklin	3	3	3	3	3	3	4	3	3	3	3
90	Arthur	3	3	3	3	2	3	4	5	5	5	5
91	Blaine	3	2	2	2	2	3	3	3	3	3	2
92	Hayes	2	2	2	2	2	2	2	2	3	3	3
93	Banner	1	1	1	1	1	1	1	1	1	1	1
Total**		18,684	19,139	22,267	22,404	21,721	22,123	20,911	20,599	20,393	20,468	20,377
% Change from Previous Year		-2%	-14%	-1%	+3%	-2%	+6%	+2%	+1%	0%	0%	0%

\* Refers to the Check Route Code Description in the Nebraska Information System which indicates where the employee is receiving their paycheck. For the majority of employees, this will also be the county in which they are working.

\*\* Years 12/06 and prior include State Colleges and SOS Temporaries. See definition of employee on page 7.

Source: Nebraska Information System (NIS) 12-31-08 Report.

# Code/Non-Code/Constitutional Agencies

## Code\* Agencies

Administrative Services  
 Aeronautics  
 Agriculture  
 Athletic Commission  
 Banking and Finance  
 Capitol Commission  
 Community Corrections Council  
 Correctional Services  
 Crime Commission  
 Economic Development  
 Energy  
 Environmental Quality  
 Fire Marshal  
 Health & Human Services  
 Insurance  
 Labor  
 Military  
 Motor Vehicles  
 Natural Resources  
 Parole Board  
 Policy Research (Div of Gov)  
 Revenue  
 Roads  
 State Patrol  
 Veterans Affairs

25 Code Agencies

*\*Code agencies have directors appointed by the Governor*

## Non-Code\*\* Agencies

Abstracters Board of Examiners  
 Accountability & Disclosure  
 Arts Council  
 Barber Examiners Board  
 Blind & Visually Impaired Commission  
 Branch Rail Revitalization Council  
 Brand Committee  
 Corn Board  
 Dairy Industry Development Board  
 Deaf & Hard of Hearing Commission  
 Dry Bean Commission  
 Educational Telecommunications Commission  
 Electrical Board  
 Engineers and Architects Board  
 Equal Opportunity Commission  
 Ethanol Board  
 Foster Care Review Board  
 Game and Parks  
 Geologists Board  
 Grain Sorghum Board  
 Historical Society  
 Indian Affairs Commission  
 Investment Council  
 Land Surveyor's Board  
 Landscape Architects Board  
 Library Commission  
 Liquor Control  
 Mexican-American Commission  
 MV Industry Licensing Board  
 Oil and Gas Commission  
 Power Review Board  
 Public Accountancy Board  
 Public Advocacy Commission  
 Racing Commission  
 Real Property Appraiser Board  
 Real Estate Commission  
 Retirement Systems  
 Rural Development Commission  
 Wheat Board  
 Women's Commission

40 Non-Code Agencies

*\*\*Non-Code agencies have directors appointed by boards or commissions (not the Governor).*

## Constitutional\*\*\* Agencies

Attorney General  
 Coordinating Comm for Postsecondary Education  
 Education  
 Educational Lands and Funds  
 Governor  
 Industrial Relations Commission  
 Legislature  
 Lieutenant Governor  
 Public Service Commission  
 Secretary of State  
 State Auditor  
 State Colleges  
 State Treasurer  
 Supreme Court  
 Tax Equalization & Review Commission  
 University of Nebraska  
 Workers Compensation Court

17 Constitutional Agencies

*\*\*\*Constitutional agencies are created by the Nebraska State Constitution.*

# Classified/Non-Classified Agencies

## Classified\* Agencies

Abstracters Board of Examiners  
 Accountability & Disclosure  
 Administrative Services  
 Aeronautics  
 Agriculture  
 Arts Council  
 Athletic Commission  
 Banking and Finance  
 Barber Examiners Board  
 Blind & Visually Impaired Commission  
 Branch Rail Revitalization Council  
 Capitol Commission  
 Community Corrections Council  
 Corn Board  
 Correctional Services  
 Crime Commission  
 Dairy Industry Development Board  
 Deaf & Hard of Hearing Commission  
 Dry Bean Commission  
 Economic Development  
 Educational Telecommunications Commission  
 Electrical Board  
 Energy  
 Engineers and Architects Board  
 Environmental Quality  
 Equal Opportunity Commission  
 Ethanol Board  
 Fire Marshal  
 Foster Care Review Board  
 Game and Parks  
 Geologists Board  
 Grain Sorghum Board  
 Health & Human Services  
 Historical Society  
 Indian Affairs Commission  
 Insurance  
 Investment Council  
 Labor  
 Landscape Architects Board  
 Library Commission  
 Liquor Control  
 Mexican-American Commission  
 Military  
 Motor Vehicles  
 MV Industry Licensing Board  
 Natural Resources  
 Oil and Gas Commission  
 Parole Board  
 Power Review Board  
 Public Accountancy Board  
 Racing Commission  
 Real Property Appraiser Board  
 Real Estate Commission  
 Retirement Systems  
 Revenue  
 Roads  
 Rural Development Commission  
 State Patrol  
 Veterans Affairs  
 Wheat Board  
 Women's Commission

61 Classified Agencies

\*Classified agencies are in the State Personnel System.

## Non-Classified\*\* Agencies

Attorney General  
 Brand Committee  
 Coordinating Comm for Postsecondary Education  
 Education  
 Educational Lands and Funds  
 Governor  
 Industrial Relations Commission  
 Legislature  
 Lieutenant Governor  
 Policy Research  
 Public Advocacy Commission  
 Public Service Commission  
 Secretary of State  
 State Auditor  
 State Colleges  
 State Treasurer  
 Supreme Court  
 Tax Equalization and Review Commission  
 University of Nebraska  
 Workers Compensation Court

20 Non-Classified Agencies

\*\*Non-Classified agencies are outside the State Personnel System in accordance with State Statute 81-1316.

# Part-Time Employees by Agency

2008 Rank	Agency	12/08	12/07	12/06	12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98
		Permanent Part Time Employees										
1	Health & Human Services	256	249	244	268	278	292	310	305	328	320	334
2	Supreme Court	73	67	67	68	72	71	88	84	80	82	84
3	Military	20	22	22	20	21	20	24	23	23	24	23
4	Education	20	15	16	13	14	14	14	18	19	15	17
5	Legislature	15	18	20	24	29	30	10	9	14	9	18
6	Game and Parks	15	15	13	13	14	16	17	18	18	18	17
7	Labor	11	16	11	13	8	9	11	13	14	19	22
8	Roads	10	12	10	11	10	10	11	12	12	12	12
9	Historical Society	9	8	13	15	14	17	5	9	7	7	6
10	Corrections	8	9	14	15	13	16	18	21	23	19	21
11	Administrative Services	7	9	10	12	14	12	14	17	15	12	8
12	Foster Care Review Board	7	6	8	9	8	8	8	8	9	10	9
13	Motor Vehicles	6	6	6	6	6	6	6	6	11	12	12
14	Agriculture	6	4	4	5	4	6	7	7	6	5	6
15	Library Commission	5	6	5	4	4	4	4	5	5	4	2
16	Educational Telecommunications	5	5	5	4	5	6	8	7	7	6	8
17	State Patrol	5	4	4	5	2	3	3	2	2	1	1
18	Natural Resources Department**	4	5	5	5	5	2	1	1	2	---	---
19	Blind & Visually Impaired Commission	4	4	3	1	1	1	1	1	1	---	---
20	Revenue	3	9	4	3	8	6	2	3	1	1	1
21	Environmental Quality	3	3	3	2	2	2	3	0	0	0	0
22	State Treasurer	3	2	4	7	3	0	0	0	0	0	0
23	Attorney General	2	3	3	3	2	2	1	1	0	0	0
24	Crime Commission	2	2	2	2	2	2	3	6	6	7	6
25	Arts Council	2	2	1	3	0	0	1	4	4	5	4
26	Auditor	2	1	0	0	0	1	2	2	2	2	1
27	Fire Marshal	1	4	3	2	2	1	1	1	1	1	0
28	Public Service Commission	1	2	2	2	3	3	3	0	0	0	0
29	Racing Commission	1	2	2	1	2	2	2	2	2	2	2
30	Public Advocacy	1	1	2	1	0	0	0	0	0	0	0
31	Oil and Gas Commission	1	1	1	1	1	1	1	1	3	3	3
32	Abstracters Board of Examiners	1	1	1	1	1	1	1	1	1	1	1
33	Investment Council	1	1	1	1	1	1	0	0	0	0	0
34	Dry Bean Commission	1	1	1	1	1	0	0	0	0	0	0
35	Grain Sorghum Board	1	1	1	0	0	1	1	0	0	0	0
36	Secretary of State	1	0	0	0	0	0	0	1	1	0	0
37	Wheat Board	1	0	0	0	0	0	0	0	0	0	0
---	Insurance	0	1	2	2	1	2	0	1	1	1	1
---	Workers Compensation Court	0	1	1	1	1	1	1	0	1	0	1
---	Postsecondary Education	0	0	0	1	1	1	1	2	1	3	3
---	Banking	0	0	0	0	2	2	2	1	2	2	2
---	Economic Development	0	0	0	0	2	1	1	1	1	1	1

**Part-Time Employees by Agency, continued.**

2008 Rank	Agency	12/08	12/07	12/06	12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98
		Permanent Part Time Employees										
---	Deaf & Hard of Hearing Commission	0	0	0	0	1	1	0	0	1	1	1
---	Women's Commission	0	0	0	0	1	1	0	0	0	0	0
---	Retirement Systems	0	0	0	0	0	1	0	0	0	2	0
---	Indian Affairs Commission	0	0	0	0	0	0	14	13	14	14	14
---	Aeronautics	0	0	0	0	0	0	1	1	1	1	1
---	Governor/Policy Research	0	0	0	0	0	0	1	1	0	0	2
---	Landscape Architects Board	0	0	0	0	0	0	0	0	0	1	1
---	Tax Equalization & Review Commission	0	0	0	0	0	0	0	0	0	0	0
---	Energy	0	---	---	---	---	---	---	---	---	---	---
---	HHSS-Finance & Support (merged into HHS)	---	---	15	11	11	8	10	17	19	24	22
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	12	11	9	10	12	11	12	16	15
---	Property Assessment and Taxation (merged into Revenue)	---	---	2	3	4	2	0	0	0	0	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	---	1	1
	21 Other Agencies	0	0	0	0	0	0	0	0	0	0	0
	Total*	514	518	543	570	583	596	624	636	670	664	683
	% Change from Previous Year	-1%	-5%	-5%	-2%	-2%	-4%	-2%	-5%	+1%	-3%	-2%
	Part-time Employees as a % of Total Employees	3%	3%	3%	3%	3%	3%	3%	3%	4%	4%	4%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Nebraska Information System (NIS) 12-31-08 Report (does not include temporary employees).

# Temporary Employees by Agency

2008 Rank	Agency	12/08	12/07	12/06	12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98
		Temporary Employees										
1	Game and Parks	406	456	385	523	472	361	413	427	483	536	314
2	Health & Human Services	298	361	284	248	236	239	601	659	660	632	708
3	Fire Marshal	86	98	96	114	113	114	116	110	1	1	0
4	Education	59	64	193	128	90	28	51	52	58	57	97
5	Legislature	37	34	12	9	19	29	27	26	34	26	2
6	Attorney General	28	28	28	27	18	25	18	20	16	17	15
7	State Patrol	22	24	17	27	27	19	7	7	10	3	11
8	Labor	21	32	60	33	51	49	63	48	41	57	56
9	Supreme Court	21	18	17	19	21	27	1	0	1	2	1
10	Roads	8	50	51	66	61	88	77	82	73	68	67
11	Military	7	239	242	210	200	59	0	0	0	0	0
12	Administrative Services	5	4	4	11	18	30	10	8	7	8	5
13	Revenue	3	2	1	4	3	3	11	16	17	12	26
14	Economic Development	2	1	5	2	2	45	6	3	40	3	45
15	Educational Telecommunications	1	6	6	6	7	5	4	5	0	0	1
16	Foster Care Review Board	1	2	2	2	2	4	2	2	2	1	1
17	Workers Compensation Court	1	1	1	3	3	5	1	1	1	1	1
18	Public Service Commission	1	1	1	2	2	4	3	2	3	2	2
19	Deaf & Hard of Hearing Commission	1	1	1	0	0	0	1	0	0	0	0
20	Accountability & Disclosure	1	1	0	1	1	2	8	8	8	8	8
21	Arts Council	1	1	0	0	1	1	0	0	0	0	1
22	Educational Lands and Funds	1	0	1	0	0	0	9	8	8	8	9
23	Racing Commission	1	0	0	2	4	3	8	0	1	2	5
---	Brand Committee	0	2	0	0	0	0	56	60	58	61	59
---	MV Industry Licensing Board	0	0	0	8	9	10	10	10	9	9	9
---	Barber Examiners Board	0	0	0	0	2	0	3	3	3	3	3
---	Historical Society	0	1	2	2	1	7	15	11	6	4	5
---	Secretary of State	0	1	1	1	0	2	0	1	1	1	1
---	Insurance	0	1	0	0	0	0	0	0	0	0	0
---	Engineers and Architects Board	0	0	1	2	2	8	9	9	9	9	9
---	Public Advocacy Commission	0	0	1	2	1	1	0	0	0	0	0
---	Agriculture	0	0	1	1	0	3	3	2	3	3	4
---	Banking	0	0	1	0	1	1	0	0	0	0	0
---	Corrections	0	0	0	1	2	2	3	9	10	11	7
---	State Treasurer	0	0	0	1	2	0	0	2	1	2	4
---	Library Commission	0	0	0	1	1	2	0	0	0	0	0
---	Mexican-American Commission	0	0	0	1	1	1	11	10	10	10	10
---	Investment Council	0	0	0	1	1	1	4	5	6	5	5
---	Corn Board	0	0	0	1	0	0	10	11	11	11	11
---	Equal Opportunity Commission	0	0	0	0	2	2	7	7	8	8	8
---	Branch Rail Revitalization Council	0	0	0	0	1	1	1	1	1	1	1
---	Ethanol Board	0	0	0	0	1	0	7	7	7	7	7

**Temporary Employees by Agency, continued.**

2008 Rank	Agency	12/08 Temporary Employees	12/07 Temporary Employees	12/06 Temporary Employees	12/05 Temporary Employees	12/04 Temporary Employees	12/03 Temporary Employees	12/02 Temporary Employees	12/01 Temporary Employees	12/00 Temporary Employees	12/99 Temporary Employees	12/98 Temporary Employees
--	Postsecondary Education	0	0	0	0	1	0	0	0	2	4	3
--	Crime Commission	0	0	0	0	0	4	0	0	1	0	0
--	Parole Board	0	0	0	0	0	2	0	0	0	0	1
--	Lieutenant Governor	0	0	0	0	0	1	0	0	0	0	0
--	Natural Resources Department**	0	0	0	0	0	0	17	17	16	--	--
--	Environmental Quality	0	0	0	0	0	0	15	19	15	20	15
--	Real Estate Commission	0	0	0	0	0	0	6	6	6	6	6
--	Abstracters Board of Examiners	0	0	0	0	0	0	5	6	6	5	4
--	Industrial Relations Commission	0	0	0	0	0	0	5	5	5	5	5
--	Real Property Appraiser Board	0	0	0	0	0	0	5	5	5	5	5
--	Power Review Board	0	0	0	0	0	0	5	5	5	5	5
--	Governor/Policy Research	0	0	0	0	0	0	2	0	0	0	3
--	State Auditor	0	0	0	0	0	0	0	0	1	1	0
--	Retirement Systems	0	0	0	0	0	0	0	0	0	1	1
--	Oil and Gas Commission	0	0	0	0	0	0	0	0	0	0	2
--	Electrical Board	0	0	0	0	0	0	0	0	0	0	0
--	Indian Affairs Commission	0	0	0	0	0	0	0	0	0	0	0
--	Energy	0	--	--	--	--	--	--	--	--	--	--
--	HHSS-Finance & Support***	--	--	0	5	3	22	17	25	24	23	36
--	HHSS-Regulation & Licensure***	--	--	0	0	0	10	213	200	196	296	306
--	Natural Res Comm (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	--	16	17
--	Water Resources (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	--	1	2
	13 Other Agencies	0	0	0	0	0	0	0	0	0	0	0
	DAS Personnel's SOS Temporary Employee Pool	212	180	324	235	245	243	225	203	243	284	230
	<b>Total*</b>	<b>1,224</b>	<b>1,609</b>	<b>1,743</b>	<b>1,699</b>	<b>1,627</b>	<b>1,463</b>	<b>2,089</b>	<b>2,125</b>	<b>2,132</b>	<b>2,261</b>	<b>2,159</b>
	<b>% Change from Previous Year</b>	<b>-24%</b>	<b>-8%</b>	<b>+3%</b>	<b>+4%</b>	<b>+11%</b>	<b>-30%</b>	<b>-2%</b>	<b>0%</b>	<b>-6%</b>	<b>+5%</b>	<b>-3%</b>
	Temporary Employees as a % of Total Employees	7%	8%	9%	9%	8%	8%	11%	11%	12%	12%	12%

\* See definition of employee on page 7.

\*\* Represents the merger of the Natural Resources Commission and the Water Resources Department.

\*\*\* Part of HHS

Source: Nebraska Information System (NIS) 12-31-08 Report.

# Temporary\*\* Salary Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Temporary Salary** Expenditures	F.Y. 2006-07 Temporary Salary** Expenditures	F.Y. 2005-06 Temporary Salary** Expenditures	F.Y. 2004-05 Temporary Salary** Expenditures	F.Y. 2003-04 Temporary Salary** Expenditures	F.Y. 2002-03 Temporary Salary** Expenditures	F.Y. 2001-02 Temporary Salary** Expenditures	F.Y. 2000-01 Temporary Salary** Expenditures	F.Y. 1999-00 Temporary Salary** Expenditures	F.Y. 1998-99 Temporary Salary** Expenditures	F.Y. 1997-98 Temporary Salary** Expenditures
1	Game and Parks	\$5,449,542	\$5,208,210	\$5,060,272	\$4,940,525	\$4,717,875	\$4,896,531	\$4,900,707	\$4,772,720	\$4,628,003	\$4,587,346	\$3,977,888
2	Health & Human Services	\$3,354,340	\$2,731,839	\$2,221,566	\$1,735,439	\$1,650,915	\$1,571,237	\$1,702,503	\$1,605,915	\$1,528,041	\$1,628,984	\$1,527,496
3	Administrative Services***	\$2,657,791	\$4,355,293	\$3,961,646	\$3,569,978	\$3,451,642	\$3,574,343	\$3,865,931	\$4,081,258	\$3,752,381	\$3,966,625	\$3,743,906
4	Roads	\$1,785,402	\$1,877,283	\$2,057,070	\$2,079,497	\$2,004,049	\$2,056,256	\$2,059,059	\$1,543,058	\$1,253,488	\$1,267,232	\$1,182,870
5	Labor	\$549,388	\$999,522	\$670,923	\$861,928	\$980,590	\$1,133,333	\$597,864	\$441,402	\$949,410	\$1,072,749	\$265,254
6	Corrections	\$333,694	\$294,006	\$217,214	\$85,317	\$41,836	\$12,601	\$19,409	\$28,185	\$72,211	\$30,053	\$34,760
7	Revenue	\$288,124	\$243,255	\$247,420	\$263,461	\$289,778	\$231,404	\$339,179	\$721,004	\$668,550	\$564,851	\$519,572
8	Education	\$270,363	\$224,706	\$227,283	\$249,765	\$191,394	\$286,451	\$329,075	\$440,186	\$276,476	\$447,306	\$843,374
9	Attorney General	\$239,448	\$231,837	\$218,892	\$174,581	\$168,095	\$123,026	\$120,632	\$114,911	\$123,187	\$114,687	\$100,170
10	Economic Development	\$236,345	\$229,668	\$230,201	\$212,125	\$233,371	\$198,067	\$212,801	\$155,115	\$144,234	\$178,966	\$170,785
11	State Patrol	\$192,730	\$0	\$0	\$0	\$0	\$15,345	\$55,612	\$57,364	\$22,461	\$44,793	\$63,971
12	Legislature	\$111,635	\$141,760	\$114,440	\$130,524	\$63,226	\$92,010	\$56,620	\$75,418	\$49,187	\$55,416	\$49,695
13	Fire Marshal	\$108,940	\$130,704	\$111,751	\$99,493	\$100,971	\$75,062	\$91,266	\$83,094	\$81,561	\$87,064	\$76,400
14	Military	\$52,031	\$5,558	\$0	\$10,076	\$0	\$0	\$0	\$0	\$0	\$0	\$0
15	Historical Society	\$40,270	\$71,144	\$57,782	\$37,229	\$85,615	\$154,459	\$108,404	\$71,510	\$76,966	\$90,097	\$54,114
16	Deaf & Hard of Hearing Commission	\$32,617	\$33,500	\$13,563	\$0	\$2,686	\$6,508	\$5,830	\$0	\$0	\$0	\$0
17	Postsecondary Education	\$24,033	\$0	\$0	\$4,469	\$0	\$865	\$0	\$30,659	\$42,654	\$42,348	\$25,485
18	Educational Telecommunications	\$23,040	\$25,142	\$38,995	\$50,951	\$37,174	\$21,180	\$11,839	\$0	\$58	\$4,606	\$0
19	Agriculture	\$15,947	\$13,513	\$18,482	\$24,399	\$39,619	\$27,376	\$40,464	\$38,182	\$39,551	\$44,553	\$34,935
20	Public Service Commission	\$11,316	\$23,111	\$27,011	\$30,910	\$7,633	\$19,073	\$16,842	\$36,239	\$41,692	\$45,201	\$9,590
21	Supreme Court	\$9,385	\$1,219	\$0	\$0	\$0	\$27,207	\$53,832	\$107,440	\$53,626	\$23,561	\$88,200
22	Natural Resources Department****	\$8,686	\$0	\$9,878	\$11,819	\$9,587	\$25,230	\$22,609	\$17,748	---	---	---
23	Corn Board	\$7,918	\$9,099	\$7,164	\$6,039	\$3,736	\$2,350	\$7,136	\$9,927	\$11,487	\$10,139	\$7,288
24	Workers Compensation Court	\$6,914	\$10,681	\$9,488	\$5,460	\$6,996	\$5,375	\$1,594	\$2,738	\$2,756	\$9,477	\$4,498
25	Wheat Board	\$4,970	\$0	\$1,508	\$22	\$26	\$0	\$0	\$0	\$0	\$0	\$0
26	Engineers and Architects Board	\$1,670	\$18,241	\$15,494	\$6,427	\$11,360	\$6,344	\$3,786	\$1,845	\$1,215	\$3,048	\$4,066
27	Barber Examiners Board	\$836	\$0	\$0	\$0	\$0	\$0	\$276	\$0	\$0	\$0	\$0
---	Parole Board	\$0	\$28,446	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,785	\$0
---	Educational Lands and Funds	\$0	\$14,664	\$0	\$0	\$0	\$9,619	\$7,147	\$0	\$0	\$0	\$0
---	Crime Commission	\$0	\$424	\$0	\$0	\$0	\$36	\$39	\$95	\$0	\$3,052	\$18
---	Mexican-American Commission	\$0	\$0	\$4,243	\$7,215	\$11,071	\$9,882	\$0	\$0	\$0	\$0	\$0
---	Secretary of State	\$0	\$0	\$1,964	\$921	\$5,527	\$11,761	\$17,284	\$8,528	\$7,668	\$10,388	\$4,201
---	Foster Care Review Board	\$0	\$0	\$1,565	\$0	\$0	\$9,042	\$18,239	\$19,786	\$2,223	\$4,132	\$0
---	Public Accountancy Board	\$0	\$0	\$1,524	\$3,130	\$1,309	\$1,980	\$3,135	\$2,035	\$3,217	\$2,640	\$4,275
---	Racing Commission	\$0	\$0	\$133	\$0	\$0	\$2,191	\$3,880	\$4,647	\$15,120	\$27,864	\$40,438
---	Electrical Board	\$0	\$0	\$48	\$0	\$0	\$106	\$0	\$0	\$0	\$0	\$0
---	Ethanol Board	\$0	\$0	\$0	\$13,878	\$36	\$0	\$0	\$0	\$0	\$0	\$0
---	MV Industry Licensing Board	\$0	\$0	\$0	\$0	\$10,745	\$10,291	\$10,933	\$10,144	\$0	\$0	\$0
---	Branch Rail Revitalization Council	\$0	\$0	\$0	\$0	\$120	\$0	\$0	\$0	\$0	\$0	\$0
---	Brand Committee	\$0	\$0	\$0	\$0	\$0	\$223,404	\$377,132	\$320,651	\$330,296	\$312,555	\$310,457
---	Environmental Quality	\$0	\$0	\$0	\$0	\$0	\$13,367	\$52,546	\$0	\$0	\$205	\$0
---	Motor Vehicles	\$0	\$0	\$0	\$0	\$0	\$2,511	\$0	\$0	\$0	\$0	\$15,250
---	State Treasurer	\$0	\$0	\$0	\$0	\$0	\$1,122	\$96,568	\$39,734	\$18,594	\$22,560	\$19,231
---	Governor/Policy Research/Energy	\$0	\$0	\$0	\$0	\$0	\$686	\$22,371	\$0	\$2,397	\$26,432	\$7,695
---	Blind & Visually Impaired Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$11,246	\$29,413	\$0	\$0	\$0
---	Grain Sorghum Board	\$0	\$0	\$0	\$0	\$0	\$0	\$1,630	\$1,332	\$0	\$0	\$0
---	Tax Equalization & Review Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$222	\$0	\$0	\$0	\$0
---	State Auditor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,526	\$7,764	\$814	\$0

**Temporary\*\* Salary Expenditures by Agency, continued.**

2008 Rank	Agency	F.Y. 2007-08 Temporary Salary** Expenditures	F.Y. 2006-07 Temporary Salary** Expenditures	F.Y. 2005-06 Temporary Salary** Expenditures	F.Y. 2004-05 Temporary Salary** Expenditures	F.Y. 2003-04 Temporary Salary** Expenditures	F.Y. 2002-03 Temporary Salary** Expenditures	F.Y. 2001-02 Temporary Salary** Expenditures	F.Y. 2000-01 Temporary Salary** Expenditures	F.Y. 1999-00 Temporary Salary** Expenditures	F.Y. 1998-99 Temporary Salary** Expenditures	F.Y. 1997-98 Temporary Salary** Expenditures
---	Equal Opportunity Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$41	\$304	\$592	\$2,165
---	Oil and Gas Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,560	\$13,950	\$0
---	Power Review Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150	\$0	\$0
---	Arts Council	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,415	\$300
---	Accountability & Disclosure	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$16,024
---	Indian Affairs Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$500
---	Investment Council	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$470
---	Banking	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Status of Women	\$0	-\$558	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	HHSS-Finance & Support (merged into HHS)	---	\$126,881	\$81,138	\$79,567	\$97,978	\$120,830	\$156,535	\$274,359	\$304,926	\$430,413	\$256,574
---	Nat. Res. Comm. (merged into Nat Res Dept)	---	\$8,613	---	---	---	---	---	---	\$0	\$19,686	\$1,873
---	Women's Commission	---	\$7,984	\$1,116	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	HHSS-Regulation & Licensure (merged into HHS)	---	\$6,620	\$7,494	\$96	\$2,796	\$7,917	\$85,108	\$66,616	\$33,442	\$56,301	\$72,680
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$20,644	\$28,517	\$29,980
	15 Other Agencies	\$0	\$0	-\$100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$15,817,375	\$17,072,366	\$15,637,267	\$14,695,241	\$14,227,756	\$14,986,375	\$15,487,286	\$15,218,827	\$14,567,496	\$15,283,403	\$13,566,449
	% Change from Previous Year	-7%	+9%	+6%	+3%	-5%	-3%	+2%	+4%	-5%	+13%	+11%
	Temporary Salary Expenditures as a % of Total Expenditures	0.2%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.4%	0.4%	0.3%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Temporary employees are hired for a specified and limited term.

\*\*\* From NIS Accounting Code 511200 - includes Personnel's S.O.S. (Specialized Office Services) Temporary Employee Pool.

\*\*\*\* Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report

# State Salaries Over \$108,000 Per Year

<u>Rank</u>	<u>Title</u>	<u>Agency</u>	<u>Salary</u>
1	Psychiatric Director	Health & Human Services	\$217,175
2	Psychiatrist	Health & Human Services	\$216,842
3	Discretionary Non-Classified Position	Corrections	\$215,677
4	Psychiatrist	Health & Human Services	\$211,249
5	Psychiatry Clinical Director	Health & Human Services	\$210,259
6	Commissioner of Education	Education	\$207,500
7	Psychiatrist/Clinical	Health & Human Services	\$206,698
8	Psychiatrist	Health & Human Services	\$201,261
9	Psychiatrist	Health & Human Services	\$193,800
10	Psychiatrist	Health & Human Services	\$189,636
11	Psychiatrist	Health & Human Services	\$188,702
12	Psychiatrist	Corrections	\$180,373
13	Psychiatrist	Health & Human Services	\$179,999
14	Medical Director	Health & Human Services	\$175,001
15	Physician	Corrections	\$175,001
16	Discretionary Non-Classified Position	Corrections	\$175,001
17	Medical Director	Health & Human Services	\$173,079
18	Discretionary Non-Classified Position	Corrections	\$165,000
19	Director	Postsecondary Education	\$160,865
20	Clerk of the Legislature	Legislative Council	\$155,062
21	Medical Director	Health & Human Services	\$153,789
22	Physician	Corrections	\$148,154
23	Medical Services Director	Health & Human Services	\$146,450
24	Revisor Of Statutes/Bill Drafter	Legislative Council	\$142,297
25	Director	Health & Human Services	\$138,894
26	Medical Epidemiologist	Health & Human Services	\$137,170
27	Supreme Court Judge	Supreme Court	\$135,880
28	Director	Revenue	\$135,508
29	Senior Administrator	Education	\$135,000
30	Director	Health & Human Services	\$133,900
31	Chief of Staff	Governor	\$132,872
32	Legislative Fiscal Analyst	Legislative Council	\$131,265
33	Appellate Court Judge	Supreme Court	\$129,087
34	Engineer/Deputy State	Roads	\$127,350
35	Highway Deputy Director/Operations	Roads	\$126,699
36	Director	Public Advocacy	\$126,075
37	Separate Juvenile Court Judge	Supreme Court	\$125,690
38	District Court Judge	Supreme Court	\$125,690
39	Workers' Compensation Court Judge	Workers' Compensation Court	\$125,690
40	DAS Division Administrator	Administrative Services	\$125,187
41	Executive Secretary Board of Educational Lands & Funds	Educational Land & Funds	\$125,000
42	Assistant Clerk of the Legislature	Legislative Council	\$124,607
43	HHSS Deputy Chief Medical Officer	Health & Human Services	\$123,602
44	County Judge	Supreme Court	\$122,292
45	Director	Health & Human Services	\$122,002
46	DAS Division Administrator	Administrative Services	\$121,853
47	Director	Game & Parks	\$120,600
48	Director	Roads	\$119,883
49	Deputy Attorney General	Attorney General	\$119,875
50	Director I	Public Service Commission	\$118,387
51	Counsel for Discipline	Legislative Council	\$117,909
52	Director	Corrections	\$117,909
53	Director	Health & Human Services	\$116,698
54	Director	Health & Human Services	\$116,698
55	Director Of Research	Legislative Council	\$114,128
56	DAS Division Administrator	Administrative Services	\$113,965
57	Information Technology Manager II	Administrative Services	\$113,915
58	Court Administrator	Supreme Court	\$113,550
59	HHSS Facility Administrator	Health & Human Services	\$113,229
60	Assistant Attorney General	Attorney General	\$112,921
61	Information Technology Manager II	Administrative Services	\$112,898
62	Dentist	Health & Human Services	\$112,191
63	Director	Corn Board	\$112,031
64	Director	Historical Society	\$111,665
65	Director	Labor	\$111,394
66	Director	Environmental Quality	\$111,093
67	Assistant Attorney General	Attorney General	\$110,477
68	Information Technology Manager II	Administrative Services	\$110,257
69	Discretionary Non-Classified Position	Environmental Quality	\$109,905
70	Discretionary Non-Classified Position	Revenue	\$109,177
71	DAS Division Administrator	Administrative Services	\$109,175
72	Fiscal Administrator	Postsecondary Education	\$108,988
73	Director	Health & Human Services	\$108,742
74	Discretionary Non-Classified Position	Corrections	\$108,539
75	Director	Ethanol Board	\$108,316

\* University of Nebraska and State College salaries Excluded  
Source: 3/2009 Nebraska Information System (NIS) Report

# Elective Officer Salary Information

(salaries set by state statutes)

Governor	\$105,000
Attorney General	\$95,000
State Treasurer	\$85,000
State Auditor	\$85,000
Lieutenant Governor	\$75,000
Secretary of State	\$85,000
Public Service Commissioners	\$75,000

# Agency Director Salary Information

## CODE AGENCY DIRECTORS (appointed by Governor) (salaries set by Governor)

Agency	3/09 Salary
Revenue	\$135,508
Roads	\$119,883
Corrections	\$117,909
Labor	\$111,394
Environmental Quality	\$111,093
Veterans Affairs	\$108,742
Insurance	\$107,120
Economic Development	\$106,090
Natural Resources	\$104,499
State Patrol	\$103,798
Policy Research/Gov's Office	\$103,515
Agriculture	\$99,395
Banking & Finance	\$97,856
Motor Vehicles	\$95,472
Administrative Services	\$93,359
Military	\$92,699
Energy	\$84,999
Crime Commission	\$77,848
Parole Board	\$75,205
Aeronautics	\$73,201
Fire Marshal	\$70,019
HHSS Chief Executive Officer	Vacant

## NON-CODE AGENCY DIRECTORS (not appointed by Governor) (salaries set by respective Boards or Commissions)

Agency	3/09 Salary
Investment Council	\$162,999
Public Advocacy Commission	\$126,075
Game and Parks Commission	\$120,600
Corn Board	\$112,031
Historical Society	\$111,665
Ethanol Board	\$108,316
Retirement Systems	\$100,784
Engineers and Architects Board	\$95,000
Oil and Gas Commission	\$95,000
Foster Care Review Board	\$92,968
Library Commission	\$90,332
Accountability & Disclosure	\$82,534
Arts Council	\$79,069
Electrical Board	\$76,925
Power Review Board	\$76,482
Blind & Visually Impaired Commission	\$75,991
MV Industry Licensing Board	\$73,118
Public Accountancy Board	\$72,582
Liquor Control Commission	\$72,317
Equal Opportunity Commission	\$71,024
Brand Committee	\$68,172
Real Property Appraiser Board	\$67,000
Racing Commission	\$66,300
Wheat Board	\$65,874
Indian Affairs Commission	\$61,801
Rural Development Commission	\$56,337
Barber Examiners Board	\$54,831
Mexican-American Commission	\$54,067
Grain Sorghum Board	\$44,398
Abstracters Board of Examiners	\$18,000
Deaf & Hard of Hearing Commission	Vacant
Real Estate Commission	Vacant

## CONSTITUTIONAL AGENCY DIRECTORS (agencies created by Nebraska State Constitution)

Agency	3/09 Salary
Education	\$207,500
State College System	\$190,405
Postsecondary Education	\$160,865
Legislature	\$155,062
Educational Lands and Funds	\$125,000
Public Service Commission	\$118,387
Supreme Court	\$113,550
Tax Equalization & Review Comm.	\$102,080
Workers' Compensation Court	\$82,675
Industrial Relations Commission	\$47,424

Source: Nebraska Information System (NIS) 3/09 Report

# Personal Services\* Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Personal Services Expenditures (Account Code 510000's) **	F.Y. 2006-07 Personal Services Expenditures (Account Code 510000's) **	F.Y. 2005-06 Personal Services Expenditures (Account Code 510000's) **	F.Y. 2004-05 Personal Services Expenditures (Account Code 510000's) **	F.Y. 2003-04 Personal Services Expenditures (Account Code 510000's) **	F.Y. 2002-03 Personal Services Expenditures (Account Code 510000's) **	F.Y. 2001-02 Personal Services Expenditures (Account Code 4100's) **	F.Y. 2000-01 Personal Services Expenditures (Account Code 4100's) **	F.Y. 1999-00 Personal Services Expenditures (Account Code 4100's) **	F.Y. 1998-99 Personal Services Expenditures (Account Code 4100's) **	F.Y. 1997-98 Personal Services Expenditures (Account Code 4100's) **
1	Health & Human Services	\$287,055,222	\$227,261,022	\$219,318,664	\$215,948,579	\$209,475,399	\$195,124,738	\$187,641,595	\$179,398,772	\$172,970,091	\$168,515,530	\$161,055,507
2	Roads	\$123,903,871	\$119,519,208	\$114,931,629	\$111,070,305	\$109,825,437	\$107,598,677	\$103,165,214	\$99,304,844	\$92,885,391	\$91,208,391	\$85,662,374
3	Corrections	\$110,758,540	\$105,518,713	\$99,606,423	\$96,144,514	\$92,905,026	\$88,148,142	\$77,498,429	\$66,137,620	\$61,201,906	\$57,676,298	\$50,015,053
4	Supreme Court	\$65,229,476	\$61,061,996	\$57,220,588	\$54,441,653	\$53,491,236	\$52,846,066	\$50,455,982	\$45,876,481	\$42,323,348	\$40,003,116	\$38,365,438
5	State Patrol	\$50,115,447	\$47,615,543	\$44,384,438	\$41,695,346	\$40,005,708	\$38,069,716	\$35,688,561	\$33,262,423	\$31,429,092	\$31,456,873	\$26,326,481
6	Administrative Services	\$36,281,535	\$38,434,983	\$36,753,396	\$35,071,921	\$34,526,904	\$40,473,526	\$38,815,406	\$35,885,975	\$33,561,228	\$34,907,502	\$29,016,254
7	Game and Parks	\$33,140,552	\$31,848,626	\$30,536,703	\$29,770,219	\$29,122,941	\$28,548,757	\$26,548,211	\$25,134,364	\$23,771,907	\$22,737,594	\$21,058,066
8	Education	\$30,672,415	\$29,695,708	\$28,344,826	\$26,701,466	\$25,637,249	\$25,111,618	\$23,775,117	\$22,470,874	\$21,420,582	\$21,980,432	\$23,173,864
9	Revenue	\$26,881,552	\$22,489,719	\$21,064,205	\$19,821,538	\$19,352,245	\$18,902,463	\$18,616,657	\$18,161,934	\$17,237,252	\$16,406,170	\$17,319,530
10	Labor	\$24,157,380	\$23,424,747	\$21,727,052	\$21,374,499	\$20,932,367	\$20,778,155	\$19,059,386	\$18,545,972	\$19,640,912	\$19,715,990	\$17,700,520
11	Legislature	\$14,254,172	\$13,674,375	\$12,793,216	\$12,109,698	\$11,811,843	\$12,373,870	\$11,329,547	\$10,400,061	\$9,739,611	\$9,759,445	\$9,244,343
12	Environmental Quality	\$13,385,107	\$12,936,385	\$12,660,719	\$11,899,632	\$11,532,887	\$11,023,572	\$10,769,123	\$9,950,219	\$9,979,451	\$9,047,825	\$8,102,004
13	Agriculture	\$9,015,666	\$8,826,866	\$8,445,935	\$8,036,467	\$7,873,450	\$7,885,074	\$7,747,650	\$7,487,279	\$7,101,222	\$6,777,121	\$6,673,263
14	Motor Vehicles	\$9,006,599	\$8,705,754	\$8,385,427	\$7,939,316	\$7,771,221	\$7,606,783	\$7,174,800	\$6,875,171	\$6,739,883	\$6,685,555	\$6,405,530
15	Military	\$7,813,592	\$7,932,393	\$7,299,003	\$6,840,626	\$6,737,798	\$5,905,513	\$5,576,566	\$5,610,415	\$5,254,445	\$5,184,388	\$5,603,255
16	Insurance	\$6,458,913	\$6,158,324	\$5,925,327	\$5,393,024	\$5,020,846	\$4,687,536	\$4,440,583	\$4,437,990	\$4,285,968	\$4,354,191	\$4,046,515
17	Attorney General	\$6,436,382	\$6,260,070	\$5,835,160	\$5,628,129	\$4,579,828	\$4,029,048	\$3,943,483	\$3,663,798	\$3,397,756	\$3,183,944	\$3,053,893
18	Natural Resources Department**	\$6,111,459	\$5,816,586	\$5,641,863	\$5,430,824	\$5,022,615	\$4,715,894	\$4,459,262	\$4,314,108	\$4,038,344	\$3,915,150	\$3,666,304
19	Economic Development	\$4,736,769	\$4,591,007	\$4,377,210	\$4,243,889	\$4,042,623	\$3,864,866	\$3,911,041	\$3,654,115	\$3,466,787	\$3,424,563	\$3,579,899
20	Educational Telecommunications	\$4,386,938	\$4,290,474	\$4,124,785	\$4,048,438	\$4,070,741	\$4,199,559	\$3,999,530	\$3,602,381	\$3,392,711	\$3,138,279	\$2,869,679
21	Banking	\$4,276,805	\$4,095,616	\$3,695,062	\$3,505,629	\$3,372,401	\$3,372,401	\$3,377,999	\$3,393,418	\$3,242,317	\$3,012,386	\$3,006,963
22	Historical Society	\$3,963,439	\$4,079,892	\$3,920,622	\$3,726,895	\$3,715,404	\$3,880,802	\$3,828,467	\$3,689,356	\$3,438,438	\$3,431,550	\$3,057,323
23	Fire Marshal	\$3,746,984	\$3,610,523	\$3,391,547	\$3,401,866	\$3,080,358	\$3,009,728	\$2,980,162	\$2,817,430	\$2,733,673	\$2,770,169	\$2,315,780
24	Workers Compensation Court	\$3,458,918	\$3,236,421	\$3,084,730	\$2,912,180	\$2,833,539	\$2,835,819	\$2,835,819	\$2,534,201	\$2,403,253	\$2,253,604	\$2,096,099
25	Public Service Commission	\$3,432,304	\$3,246,893	\$3,130,333	\$2,807,835	\$2,644,643	\$2,553,062	\$2,489,367	\$2,282,219	\$2,211,535	\$1,922,844	\$1,642,327
26	Brand Committee	\$3,186,498	\$3,219,751	\$2,974,805	\$2,838,050	\$2,893,667	\$2,936,027	\$2,765,375	\$2,733,956	\$2,702,866	\$2,575,789	\$2,498,720
27	State Treasurer	\$2,946,524	\$2,622,065	\$2,301,566	\$2,340,165	\$2,301,566	\$1,787,777	\$1,776,640	\$1,743,609	\$609,880	\$459,050	\$415,167
28	State Auditor	\$2,873,555	\$2,487,054	\$2,450,428	\$1,778,337	\$1,617,793	\$1,667,014	\$1,641,112	\$1,609,981	\$1,324,709	\$1,258,213	\$1,221,586
29	Blind & Visually Impaired Commission	\$2,496,696	\$2,440,511	\$2,345,830	\$2,450,292	\$2,345,956	\$2,198,664	\$2,107,475	\$1,913,479	---	---	---
30	Governor/Policy Research/Energy	\$2,431,518	\$2,435,707	\$2,340,165	\$2,234,448	\$2,212,794	\$2,259,158	\$2,230,127	\$2,085,178	\$1,980,078	\$2,187,249	\$2,212,216
31	Crime Commission	\$2,361,855	\$2,346,635	\$2,186,566	\$2,052,531	\$1,976,360	\$1,806,769	\$1,710,582	\$1,652,702	\$1,662,733	\$1,626,365	\$1,432,219
32	Library Commission	\$2,336,863	\$2,223,920	\$2,140,215	\$1,962,567	\$1,903,125	\$1,932,046	\$1,854,418	\$1,731,938	\$1,706,503	\$1,647,661	\$1,553,028
33	Retirement Systems	\$2,247,616	\$2,199,041	\$2,124,050	\$2,059,194	\$1,987,165	\$1,971,326	\$1,840,224	\$1,668,385	\$1,323,915	\$1,224,559	\$1,098,894
34	Secretary of State	\$2,102,451	\$2,071,196	\$1,939,904	\$1,918,331	\$1,936,936	\$1,767,640	\$1,676,400	\$1,549,611	\$1,461,130	\$1,293,199	\$1,158,656
35	Educational Lands and Funds	\$1,999,867	\$1,891,989	\$1,781,610	\$1,841,677	\$1,804,750	\$1,788,357	\$1,751,898	\$1,675,265	\$1,638,496	\$1,604,457	\$1,493,837
36	Equal Opportunity Commission	\$1,586,563	\$1,708,816	\$1,588,616	\$1,566,479	\$1,540,503	\$1,540,540	\$1,617,906	\$1,625,274	\$1,518,911	\$1,313,677	\$1,261,660
37	Aeronautics	\$1,549,731	\$1,501,004	\$1,453,508	\$1,362,646	\$1,287,349	\$1,352,899	\$1,345,576	\$1,319,221	\$1,273,143	\$1,233,873	\$1,228,217
38	Foster Care Review Board	\$1,350,931	\$1,357,776	\$1,252,276	\$1,213,463	\$1,408,256	\$1,409,292	\$1,318,984	\$1,168,250	\$1,057,818	\$999,317	\$936,237
39	Postsecondary Education	\$1,144,951	\$1,130,675	\$988,963	\$947,922	\$908,697	\$845,640	\$897,551	\$865,684	\$861,790	\$828,369	\$727,604
40	Electrical Board	\$1,092,560	\$989,221	\$929,082	\$963,010	\$946,331	\$920,349	\$823,851	\$719,573	\$666,671	\$633,801	\$533,542
41	Public Advocacy Commission	\$813,012	\$774,469	\$742,098	\$698,656	\$688,192	\$664,085	\$634,535	\$607,077	\$537,003	\$503,773	\$494,060
42	Tax Equalization & Review Commission	\$659,010	\$668,327	\$613,401	\$599,641	\$575,788	\$542,768	\$452,743	\$397,414	\$360,429	\$331,465	\$259,845
43	Deaf & Hard of Hearing Commission	\$654,956	\$594,241	\$539,841	\$506,483	\$482,080	\$512,299	\$483,628	\$441,562	\$415,054	\$402,791	\$385,796
44	Parole Board	\$649,534	\$640,098	\$626,290	\$582,220	\$599,292	\$587,808	\$565,354	\$539,856	\$506,860	\$504,754	\$489,574
45	Liquor Control Commission	\$647,544	\$652,315	\$604,092	\$570,446	\$591,730	\$572,388	\$569,589	\$581,080	\$566,250	\$538,512	\$523,519
46	Real Estate Commission	\$607,348	\$580,610	\$558,584	\$542,362	\$529,042	\$512,799	\$494,657	\$511,764	\$484,612	\$458,880	\$489,021
47	Veterans Affairs	\$604,963	\$624,806	\$611,008	\$595,142	\$553,992	\$499,470	\$505,725	\$515,465	\$494,823	\$488,114	\$446,800
48	Investment Council	\$588,318	\$577,020	\$530,804	\$493,728	\$482,817	\$431,741	\$369,045	\$363,917	\$370,480	\$356,638	\$274,622
49	Arts Council	\$523,932	\$526,342	\$492,417	\$432,144	\$451,681	\$419,367	\$507,717	\$483,639	\$466,953	\$482,872	\$419,061
50	Racing Commission	\$510,018	\$459,819	\$453,318	\$490,553	\$442,944	\$446,779	\$429,032	\$397,876	\$372,576	\$357,756	\$349,200
51	MV Industry Licensing Board	\$508,280	\$492,073	\$472,916	\$449,252	\$419,148	\$397,392	\$390,937	\$371,994	\$347,301	\$331,370	\$309,740

**Personal Services\* Expenditures by Agency, continued.**

2008 Rank	Agency	F.Y. 2007-08 Personal Services Expenditures (Account Code 510000's) **	F.Y. 2006-07 Personal Services Expenditures (Account Code 510000's) **	F.Y. 2005-06 Personal Services Expenditures (Account Code 510000's) **	F.Y. 2004-05 Personal Services Expenditures (Account Code 510000's) **	F.Y. 2003-04 Personal Services Expenditures (Account Code 510000's) **	F.Y. 2002-03 Personal Services Expenditures (Account Code 510000's) **	F.Y. 2001-02 Personal Services Expenditures (Account Code 4100's) **	F.Y. 2000-01 Personal Services Expenditures (Account Code 4100's) **	F.Y. 1999-00 Personal Services Expenditures (Account Code 4100's) **	F.Y. 1998-99 Personal Services Expenditures (Account Code 4100's) **	F.Y. 1997-98 Personal Services Expenditures (Account Code 4100's) **
52	Oil and Gas Commission	\$475,026	\$454,964	\$434,957	\$415,491	\$411,417	\$400,063	\$378,667	\$354,858	\$334,083	\$334,367	\$303,520
53	Accountability & Disclosure	\$460,977	\$413,084	\$392,231	\$379,273	\$353,840	\$345,785	\$329,555	\$317,292	\$300,231	\$302,067	\$282,928
54	Corn Board	\$386,990	\$375,083	\$363,467	\$339,597	\$310,349	\$276,832	\$278,078	\$279,093	\$262,833	\$243,498	\$230,142
55	Engineers and Architects Board	\$341,789	\$333,371	\$376,602	\$259,892	\$226,240	\$217,712	\$207,396	\$198,813	\$172,464	\$153,552	\$145,992
56	Ethanol Board	\$310,372	\$301,759	\$286,133	\$272,728	\$270,695	\$270,027	\$250,151	\$238,704	\$245,586	\$238,234	\$221,635
57	Public Accountancy Board	\$219,677	\$212,715	\$204,584	\$190,794	\$185,688	\$165,662	\$180,045	\$165,687	\$155,460	\$158,965	\$142,999
58	Power Review Board	\$202,959	\$194,366	\$173,767	\$178,209	\$172,148	\$167,523	\$147,847	\$113,280	\$102,036	\$132,741	\$112,006
59	Industrial Relations Commission	\$199,763	\$195,439	\$187,819	\$176,456	\$171,579	\$166,647	\$160,057	\$160,748	\$139,376	\$143,395	\$161,656
60	Mexican-American Commission	\$160,046	\$126,778	\$116,622	\$124,049	\$116,551	\$104,018	\$108,757	\$87,003	\$65,520	\$79,640	\$95,408
61	Indian Affairs Commission	\$159,460	\$141,454	\$154,345	\$128,513	\$127,572	\$143,268	\$109,122	\$103,955	\$95,929	\$102,393	\$95,582
62	Wheat Board	\$146,326	\$130,617	\$119,252	\$114,716	\$170,759	\$167,489	\$195,038	\$184,932	\$179,376	\$173,103	\$193,801
63	Lieutenant Governor	\$125,306	\$110,841	\$99,370	\$98,446	\$96,450	\$86,730	\$78,417	\$76,095	\$71,858	\$72,446	\$74,663
64	Real Property Appraiser Board	\$124,841	\$119,571	\$100,237	\$117,710	\$103,340	\$99,545	\$97,711	\$93,526	\$79,153	\$82,395	\$79,064
65	Barber Examiners Board	\$96,988	\$96,831	\$98,370	\$93,792	\$89,236	\$88,621	\$87,347	\$94,650	\$89,039	\$86,298	\$80,263
66	Grain Sorghum Board	\$60,212	\$58,711	\$56,278	\$54,035	\$83,868	\$86,104	\$87,070	\$95,647	\$90,545	\$89,410	\$83,824
67	Dry Bean Commission	\$34,460	\$33,027	\$31,552	\$28,499	\$0	\$0	\$0	\$0	\$0	\$0	\$13,389
68	Abstracters Board of Examiners	\$20,585	\$19,687	\$19,406	\$17,921	\$17,664	\$17,285	\$16,971	\$15,082	\$13,934	\$11,780	\$9,878
69	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,423	\$2,394	\$1,826
70	Branch Rail Revital Council	\$0	\$0	\$0	\$0	\$129	\$0	\$388	\$129	\$0	\$0	\$0
71	Rural Development Commission	\$0	\$0	\$590	\$3,810	\$22	\$173,155	\$265,017	\$267,365	\$269,114	\$264,803	---
---	HHSS-Finance & Support (merged into HHS)	---	\$36,066,056	\$32,301,071	\$31,150,353	\$30,166,759	\$28,998,039	\$27,380,811	\$27,384,889	\$26,974,826	\$25,460,117	\$24,531,718
---	HHSS-Regulation & Licensure (merged into HHS)	---	\$24,958,804	\$24,910,143	\$17,970,852	\$17,437,035	\$16,366,229	\$15,437,215	\$14,726,714	\$13,889,017	\$11,997,236	\$11,868,400
---	Property Assessment & Taxation (merged into Revenue)	---	\$3,842,319	\$3,653,756	\$3,567,657	\$3,624,467	\$3,677,865	\$3,532,742	\$3,403,914	\$3,013,239	---	---
---	Women's Commission	---	\$50,263	\$65,313	\$53,508	\$70,171	\$125,398	\$146,453	\$120,516	\$128,144	\$138,986	\$125,192
Sub-Total		\$930,680,908	\$910,040,735	\$866,319,049	\$829,341,362	\$806,098,082	\$781,448,639	\$740,159,645	\$695,456,566	\$658,766,824	\$640,359,231	\$596,122,970
State Colleges		\$54,868,190	\$51,789,369	\$48,446,188	\$45,080,031	\$43,397,836	\$44,248,576	\$42,793,694	\$40,750,215	\$39,048,550	\$37,187,797	\$36,072,147
University of Nebraska		\$899,997,633	\$847,588,333	\$808,969,538	\$761,620,624	\$726,861,174	\$723,177,202	\$685,104,270	\$627,089,600	\$591,001,371	\$560,699,842	\$552,993,625
Total		\$1,885,546,731	\$1,809,418,437	\$1,723,734,775	\$1,636,042,017	\$1,576,357,092	\$1,548,874,417	\$1,468,057,609	\$1,363,296,381	\$1,288,816,745	\$1,238,246,870	\$1,185,188,742
% Change from Previous Year		+4%	+5%	+5%	+4	+2	+6%	+8%	+6%	+4%	+4%	-3%
Personal Services Expenditures as a % of Total Expenditures		22%	22%	22%	22%	22%	23%	22%	23%	22%	23%	24%

\* Personal Services Expenditures includes all employee costs (salaries + benefits).

\*\* Includes the activity of the Water Resources Department and the Natural Resources Commission for the years of 1998, 1999 and 2000.

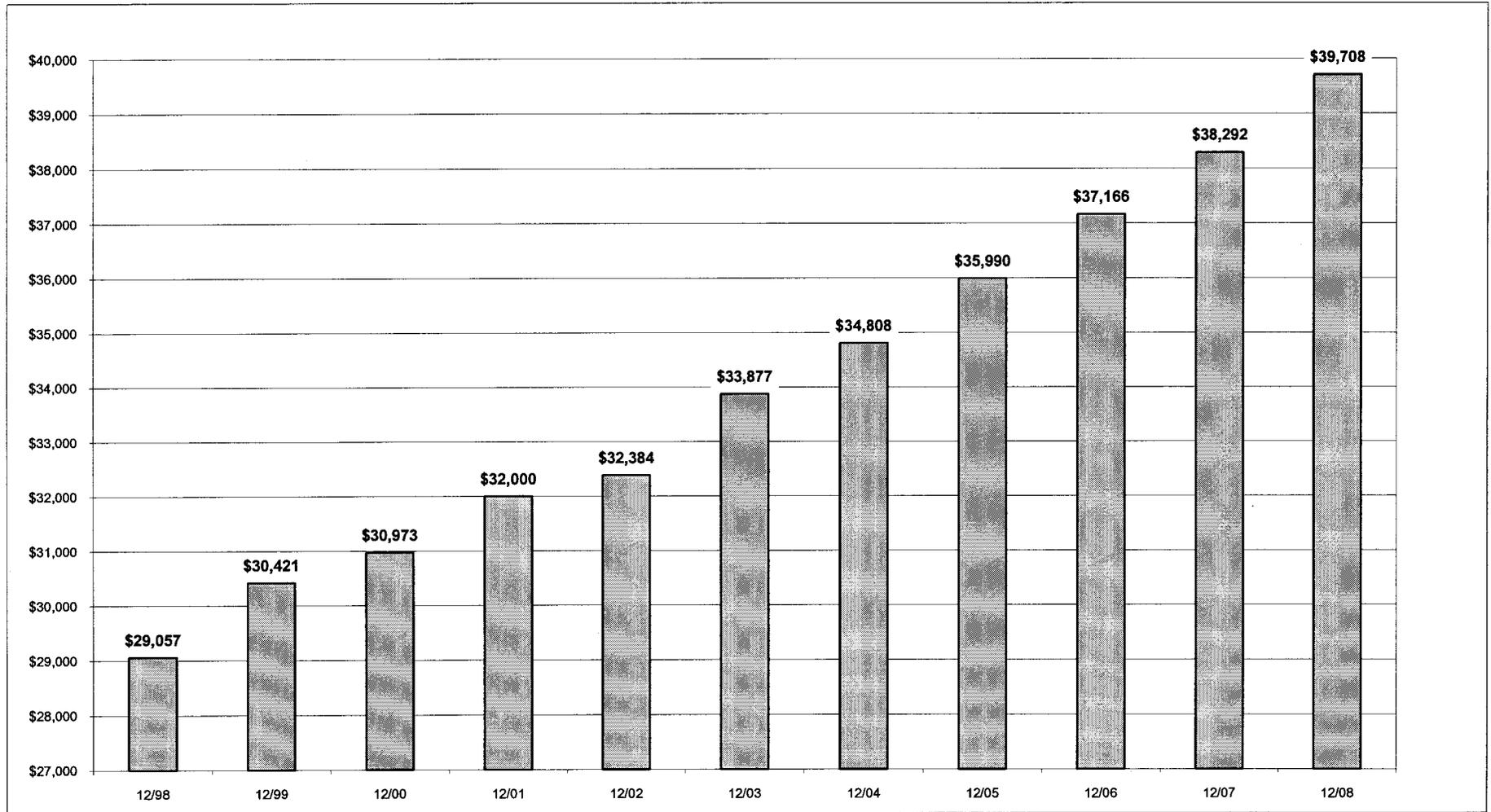
Source: Administrative Services Accounting Division

## July 1, 2007 through June 30, 2008 Personal Services Spending



\*Miscellaneous includes the following expenditures which individually total less than 1% of personal services: Shift differential, premium pay, supplemental pay, compensatory time, tuition assistance, unemployment compensation insurance, life insurance, per diem, employee assistance, employee bonuses, and union activity.

# Average Salary History



# Average Annual Salary\* by Agency

2008 Rank	Agency	12/08 Average Annual Salary *	12/07 Average Annual Salary *	12/06 Average Annual Salary *	12/05 Average Annual Salary *	12/04 Average Annual Salary *	12/03 Average Annual Salary *	12/02 Average Annual Salary *	12/01 Average Annual Salary *	12/00 Average Annual Salary *	12/99 Average Annual Salary *	12/98 Average Annual Salary *
1	Public Advocacy Commission	\$74,583	\$72,346	\$67,283	\$58,649	\$58,811	\$54,728	\$54,628	\$52,466	\$45,835	\$44,193	\$42,342
2	Investment Council	\$70,580	\$67,330	\$61,732	\$60,464	\$58,401	\$56,869	\$39,860	\$38,529	\$35,244	\$40,713	\$39,099
3	Postsecondary Education	\$65,734	\$64,042	\$62,515	\$61,288	\$54,896	\$55,996	\$47,077	\$45,052	\$39,753	\$38,062	\$37,494
4	Com Board	\$61,073	\$56,169	\$54,533	\$52,221	\$49,900	\$41,809	\$39,644	\$32,863	\$34,692	\$38,679	\$43,247
5	Ethanol Board	\$60,919	\$60,003	\$57,565	\$55,754	\$52,955	\$52,610	\$50,579	\$53,264	\$51,632	\$44,458	\$46,984
6	Tax Equalization & Review Commission	\$60,831	\$59,060	\$57,340	\$55,304	\$53,593	\$52,468	\$53,412	\$44,891	\$40,735	\$42,179	\$41,103
7	Educational Lands and Funds	\$60,653	\$56,157	\$54,454	\$53,313	\$52,717	\$49,790	\$50,341	\$47,171	\$45,928	\$43,611	\$44,963
8	Banking	\$56,192	\$54,759	\$52,403	\$51,533	\$49,150	\$49,553	\$45,645	\$47,189	\$44,995	\$42,254	\$41,134
9	Lieutenant Governor	\$56,117	\$55,576	\$47,549	\$46,996	\$44,535	\$44,250	\$36,307	\$35,750	\$34,963	\$34,465	\$51,632
10	State Auditor	\$55,165	\$51,737	\$49,757	\$47,191	\$45,922	\$44,257	\$41,052	\$39,198	\$36,849	\$33,528	\$35,832
11	Governor/Policy Research	\$55,102	\$51,899	\$48,197	\$46,595	\$45,355	\$45,400	\$41,191	\$40,618	\$39,237	\$36,930	\$34,106
12	Racing Commission	\$54,639	\$65,670	\$60,577	\$53,569	\$56,205	\$49,028	\$45,462	\$44,268	\$42,075	\$36,993	\$40,433
13	Workers Compensation Court	\$53,655	\$52,475	\$50,240	\$48,426	\$46,307	\$34,828	\$30,259	\$32,925	\$39,442	\$37,894	\$35,756
14	Parole Board	\$53,534	\$51,440	\$52,172	\$45,709	\$44,683	\$43,807	\$44,589	\$41,434	\$39,078	\$37,918	\$38,699
15	Energy	\$53,481	---	---	---	---	---	---	---	---	---	---
16	Public Service Commission	\$53,090	\$51,609	\$47,921	\$45,750	\$45,347	\$43,159	\$41,278	\$41,569	\$39,901	\$36,121	\$35,067
17	Insurance	\$52,489	\$48,505	\$46,973	\$45,697	\$44,512	\$42,428	\$40,968	\$40,753	\$39,576	\$37,232	\$36,933
18	Power Review Board	\$52,242	\$48,366	\$46,066	\$44,215	\$42,927	\$41,886	\$39,403	\$37,691	\$40,903	\$38,559	\$37,166
19	Attorney General	\$51,605	\$49,535	\$46,425	\$44,122	\$43,416	\$42,359	\$42,085	\$40,876	\$39,715	\$37,679	\$36,780
20	Environmental Quality	\$51,339	\$49,638	\$48,308	\$46,569	\$45,070	\$44,340	\$42,540	\$41,171	\$40,339	\$37,935	\$37,039
21	Administrative Services	\$50,547	\$48,987	\$48,056	\$46,589	\$41,472	\$42,220	\$39,419	\$38,145	\$36,811	\$35,997	\$34,625
22	Natural Resources Department	\$50,374	\$47,685	\$45,978	\$46,051	\$45,020	\$44,419	\$41,524	\$40,913	\$47,129	---	---
23	Real Property Appraiser Board	\$48,883	\$45,908	\$43,960	\$60,000	\$40,656	\$39,415	\$37,773	\$37,527	\$35,150	\$33,297	\$31,673
24	Oil and Gas Commission	\$48,850	\$46,298	\$45,005	\$42,951	\$42,855	\$41,815	\$39,790	\$37,954	\$32,497	\$31,065	\$27,597
25	Aeronautics	\$48,843	\$45,642	\$43,540	\$42,170	\$40,942	\$38,424	\$37,027	\$37,746	\$35,860	\$33,928	\$33,187
26	Wheat Board	\$48,797	\$50,698	\$48,621	\$47,534	\$43,501	\$49,895	\$43,839	\$50,298	\$49,312	\$48,345	\$46,636
27	State Patrol	\$48,773	\$46,400	\$44,676	\$42,176	\$41,006	\$40,524	\$39,249	\$37,930	\$36,219	\$35,111	\$30,918
28	Public Accountancy Board	\$47,341	\$45,847	\$43,996	\$42,974	\$40,807	\$40,007	\$34,684	\$33,711	\$34,998	\$34,777	\$35,507
29	Supreme Court	\$47,057	\$45,746	\$44,922	\$43,794	\$42,303	\$32,217	\$27,854	\$30,029	\$32,409	\$35,772	\$34,313
30	Economic Development	\$46,494	\$47,339	\$44,473	\$45,443	\$44,525	\$45,167	\$42,660	\$41,419	\$39,377	\$38,244	\$37,269
31	Agriculture	\$46,395	\$45,001	\$44,056	\$42,769	\$42,082	\$40,156	\$38,508	\$37,559	\$36,076	\$34,508	\$33,261
32	MV Industry Licensing Board	\$46,319	\$43,432	\$40,871	\$40,671	\$39,419	\$38,466	\$37,463	\$36,742	\$35,445	\$35,488	\$34,425
33	Education	\$45,504	\$46,909	\$45,394	\$44,213	\$42,494	\$39,744	\$38,418	\$37,931	\$36,565	\$34,692	\$32,397
34	Arts Council	\$45,144	\$43,893	\$41,321	\$38,865	\$41,427	\$42,713	\$44,990	\$36,864	\$38,681	\$34,729	\$32,340
35	Grain Sorghum Board	\$44,398	\$43,527	\$42,260	\$40,930	\$40,526	\$39,978	\$33,266	\$52,195	\$37,924	\$37,181	\$35,913
36	Accountability & Disclosure	\$44,028	\$41,628	\$38,991	\$40,735	\$36,865	\$38,773	\$37,268	\$33,977	\$32,441	\$31,777	\$31,592
37	Educational Telecommunications	\$43,737	\$40,799	\$38,790	\$38,449	\$36,894	\$36,741	\$35,416	\$33,216	\$32,948	\$32,041	\$30,531
38	Revenue	\$43,457	\$43,604	\$40,842	\$40,028	\$40,322	\$38,790	\$37,237	\$35,348	\$33,372	\$32,390	\$31,455
39	Crime Commission	\$43,273	\$42,447	\$42,148	\$40,293	\$39,177	\$38,535	\$35,548	\$35,255	\$33,233	\$30,328	\$29,909
40	Electrical Board	\$43,217	\$40,664	\$38,828	\$38,411	\$37,366	\$37,122	\$36,090	\$35,377	\$34,796	\$33,215	\$31,119
41	Fire Marshal	\$42,775	\$42,215	\$41,013	\$39,558	\$38,072	\$37,144	\$35,658	\$34,879	\$33,775	\$32,543	\$29,273
42	Real Estate Commission	\$42,433	\$41,030	\$39,357	\$39,476	\$37,696	\$36,957	\$35,628	\$36,465	\$33,589	\$32,358	\$31,126
43	Engineers and Architects Board	\$41,654	\$41,879	\$39,305	\$38,984	\$34,668	\$34,620	\$35,454	\$34,376	\$33,871	\$34,674	\$33,826
44	Library Commission	\$41,205	\$40,269	\$38,261	\$37,121	\$36,338	\$35,694	\$33,881	\$32,751	\$30,781	\$30,776	\$30,061
45	Industrial Relations Commission	\$41,012	\$39,817	\$38,845	\$37,623	\$36,527	\$35,811	\$33,802	\$33,128	\$31,431	\$32,233	\$32,821
46	Roads	\$40,736	\$38,444	\$37,002	\$35,935	\$35,124	\$34,432	\$33,190	\$32,758	\$31,315	\$29,770	\$28,481
47	Blind & Visually Impaired Commission	\$40,730	\$39,565	\$38,613	\$38,278	\$36,242	\$35,990	\$34,139	\$32,308	\$30,313	---	---
48	Indian Affairs Commission	\$40,560	\$40,154	\$38,581	\$36,485	\$37,461	\$43,846	\$35,569	\$40,450	\$38,366	\$37,127	\$29,642
49	Labor	\$40,413	\$39,056	\$37,002	\$36,234	\$35,267	\$35,796	\$32,802	\$33,456	\$31,884	\$30,017	\$29,637
50	Barber Examiners Board	\$40,252	\$37,552	\$37,440	\$37,083	\$35,840	\$35,362	\$33,772	\$47,365	\$34,665	\$33,066	\$32,215

**Average Annual Salary\* by Agency, continued.**

2008 Rank	Agency	12/08 Average Annual Salary *	12/07 Average Annual Salary *	12/06 Average Annual Salary *	12/05 Average Annual Salary *	12/04 Average Annual Salary *	12/03 Average Annual Salary *	12/02 Average Annual Salary *	12/01 Average Annual Salary *	12/00 Average Annual Salary *	12/99 Average Annual Salary *	12/98 Average Annual Salary *
51	Mexican American Commission	\$40,165	\$38,745	\$37,881	\$32,992	\$31,851	\$30,502	\$29,629	\$35,313	\$44,202	\$38,088	\$27,022
52	Historical Society	\$40,022	\$37,736	\$36,359	\$35,084	\$34,657	\$33,707	\$30,552	\$29,901	\$29,644	\$28,677	\$27,770
53	State Treasurer	\$39,849	\$38,565	\$33,580	\$31,781	\$29,789	\$26,152	\$26,380	\$24,085	\$26,093	\$26,340	\$24,753
54	Secretary of State	\$39,500	\$39,047	\$36,188	\$36,186	\$35,436	\$33,860	\$31,865	\$31,355	\$29,748	\$27,314	\$26,868
55	Liquor Control	\$39,320	\$37,323	\$36,516	\$35,473	\$35,901	\$27,837	\$31,051	\$31,065	\$29,455	\$29,828	\$29,478
56	Deaf & Hard of Hearing Commission	\$39,008	\$37,667	\$35,945	\$35,624	\$34,155	\$33,905	\$33,556	\$32,830	\$31,509	\$30,481	\$29,172
57	Equal Opportunity Commission	\$38,781	\$37,955	\$36,121	\$35,392	\$36,392	\$35,042	\$34,274	\$33,499	\$31,681	\$30,037	\$28,737
58	Legislature	\$38,755	\$37,800	\$36,887	\$36,765	\$34,928	\$34,255	\$31,630	\$31,532	\$28,577	\$28,169	\$28,748
59	Veterans Affairs	\$38,248	\$36,025	\$37,098	\$36,130	\$35,967	\$35,159	\$34,898	\$34,421	\$33,994	\$30,540	\$32,141
60	Foster Care Review Board	\$37,846	\$37,715	\$35,629	\$34,611	\$34,418	\$31,453	\$28,987	\$28,745	\$26,503	\$26,138	\$25,649
61	Motor Vehicles	\$36,973	\$35,768	\$34,650	\$33,469	\$32,537	\$31,805	\$30,550	\$29,571	\$27,865	\$26,548	\$25,883
62	Brand Commission	\$36,730	\$35,088	\$34,983	\$33,845	\$32,840	\$32,615	\$32,424	\$31,290	\$30,513	\$29,810	\$29,578
63	Retirement Systems	\$36,690	\$35,822	\$33,832	\$33,973	\$32,999	\$32,636	\$32,049	\$30,393	\$29,623	\$26,403	\$27,045
64	Health & Human Services	\$35,793	\$34,833	\$32,221	\$31,565	\$30,457	\$30,447	\$29,784	\$29,042	\$28,089	\$28,697	\$26,415
65	Corrections	\$35,266	\$34,177	\$33,526	\$32,587	\$31,382	\$31,402	\$30,037	\$30,470	\$29,605	\$28,648	\$26,704
66	Military	\$34,902	\$33,679	\$33,369	\$32,466	\$31,305	\$30,934	\$31,202	\$31,138	\$28,881	\$28,276	\$27,509
67	Game and Parks	\$31,113	\$28,356	\$28,627	\$26,173	\$26,126	\$26,857	\$23,723	\$22,950	\$21,384	\$20,016	\$22,338
68	Dry Bean Commission	\$29,583	\$27,647	\$26,083	\$25,263	\$24,527	--	--	--	--	--	--
69	Abstracters Board of Examiners	\$18,000	\$16,800	\$15,600	\$15,001	\$13,800	\$13,801	\$12,840	\$12,840	\$12,420	\$8,076	\$7,864
--	Women's Commission	\$0	\$0	\$50,544	\$46,800	\$36,514	\$36,260	\$31,362	\$35,093	\$29,726	\$28,524	\$27,504
--	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,873	\$6,739
--	HHSS-Regulation & Licensure (merged into HHS)	--	--	\$42,394	\$41,639	\$40,077	\$40,077	\$36,727	\$36,042	\$35,212	\$34,160	\$33,245
--	Property Assessment & Taxation (merged into Revenue)	--	--	\$39,910	\$38,064	\$36,682	\$35,879	\$33,970	\$32,906	\$31,855	\$30,252	--
--	HHSS-Finance & Support (merged into HHS)	--	--	\$39,896	\$39,083	\$37,633	\$37,736	\$36,136	\$35,122	\$33,717	\$32,619	\$31,404
--	Rural Development Commission	--	--	--	--	--	--	\$47,803	\$42,452	\$37,572	\$37,028	\$36,207
--	Natural Resources Commission (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	--	\$40,177	\$38,605
--	Water Resources (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	--	\$37,689	\$34,944
	State Average **	\$39,708	\$38,292	\$37,166	\$35,990	\$34,808	\$33,877	\$32,384	\$32,000	\$30,973	\$30,421	\$29,057
	% Change from Previous Year	+4%	+3%	+3%	+3%	+3%	+5%	+1%	+3%	+2%	+5%	+4%

\* Average salary reflects the make-up of an agency. For example, one agency might have a high population of clerical and laboring employees and a low population of professional or managerial employees (or vice versa). Such a demographic make-up of an agency will directly affect the average salary figure.

\*\* Includes data from all state agencies except the University of Nebraska and the State Colleges.  
State Average = Total Employee Salaries ÷ Number of Employees.

Source: NIS (Nebraska Information System) 12-31-08 Report

# Employee Recognition & Awards\*\* Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Expenditures	F.Y. 2006-07 Expenditures	F.Y. 2005-06 Expenditures	F.Y. 2004-05 Expenditures	F.Y. 2003-04 Expenditures	F.Y. 2002-03 Expenditures	F.Y. 2001-02 Expenditures	F.Y. 2000-01 Expenditures	F.Y. 1999-00 Expenditures	F.Y. 1998-99 Expenditures	F.Y. 1997-98 Expenditures
1	Health & Human Services	\$24,113	\$10,000	\$10,000	\$8,000	\$9,446	\$8,088	\$10,000	\$12,575	\$6,500	\$9,000	\$8,700
2	Corrections	\$10,000	\$10,125	\$7,500	\$6,500	\$6,500	\$0	\$0	\$4,000	\$4,000	\$4,000	\$3,000
3	Administrative Services	\$7,000	\$6,250	\$5,750	\$4,500	\$6,500	\$6,274	\$7,000	\$10,750	\$7,500	\$9,250	\$9,500
4	Education	\$4,600	\$5,600	\$0	\$0	\$0	\$800	\$1,600	\$1,100	\$1,600	\$6,225	\$2,932
5	Revenue	\$4,250	\$4,250	\$2,250	\$1,750	\$5,000	\$6,750	\$5,500	\$3,250	\$6,000	\$5,500	\$3,000
6	Banking	\$3,350	\$2,350	\$5,800	\$2,550	\$3,800	\$1,000	\$1,500	\$1,500	\$13,000	\$1,500	\$1,000
7	Insurance	\$3,017	\$1,900	\$1,400	\$1,300	\$1,000	\$700	\$1,000	\$1,850	\$3,600	\$3,350	\$2,250
8	Equal Opportunity Commission	\$2,620	\$1,825	\$4,100	\$8,550	\$8,750	\$8,050	\$3,600	\$5,650	\$3,500	\$0	\$0
9	Postsecondary Education	\$2,200	\$2,900	\$500	\$500	\$600	\$1,000	\$0	\$3,250	\$0	\$2,900	\$1,150
10	Military	\$2,000	\$2,000	\$2,000	\$0	\$0	\$1,750	\$1,750	\$1,500	\$1,750	\$1,750	\$1,000
11	Labor	\$1,550	\$2,600	\$2,100	\$1,000	\$2,000	\$0	\$0	\$0	\$0	\$1,000	\$0
12	Environmental Quality	\$1,500	\$1,500	\$1,500	\$1,500	\$0	\$1,250	\$1,500	\$1,500	\$1,500	\$0	\$0
13	Motor Vehicles	\$1,500	\$1,000	\$0	\$1,100	\$1,400	\$700	\$0	\$0	\$0	\$0	\$0
14	Agriculture	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$0	\$0	\$0	\$0	\$0	\$0
15	State Treasurer	\$1,000	\$500	\$1,250	\$250	\$0	\$0	\$0	\$0	\$0	\$0	\$0
16	Blind & Visually Impaired Commission	\$1,000	\$500	\$500	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	---	---	---
17	Public Accountancy	\$1,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
18	Retirement Systems	\$600	\$300	\$600	\$500	\$500	\$500	\$500	\$500	\$250	\$250	\$250
19	Aeronautics	\$550	\$0	\$0	\$550	\$350	\$350	\$550	\$350	\$350	\$350	\$550
20	Corn Board	\$500	\$500	\$500	\$0	\$0	\$0	\$0	\$0	\$923	\$460	\$453
21	Electrical Board	\$500	\$250	\$750	\$500	\$250	\$0	\$0	\$0	\$250	\$250	\$0
22	Economic Development	\$500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$100	\$0	\$0
23	Crime Commission	\$200	\$350	\$0	\$500	\$200	\$0	\$0	\$0	\$0	\$0	\$0
24	Board of Pardons	\$200	\$100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25	Investment Council	\$0	\$5,000	\$5,000	\$0	\$5,000	\$0	\$2,000	\$820	\$2,000	\$2,000	\$1,000
26	Library Commission	\$0	\$500	\$250	\$750	\$0	\$0	\$0	\$0	\$0	\$0	\$0
27	Natural Resources Department***	\$0	\$450	\$900	\$900	\$900	\$900	\$960	\$1,800	---	---	---
28	Supreme Court	\$0	\$12	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
29	Roads	\$0	\$0	\$16,655	\$26,286	\$17,847	\$25,200	\$26,000	\$26,700	\$27,850	\$9,200	\$9,200
30	Real Property Appraiser Board	\$0	\$0	\$0	\$500	\$0	\$1,000	\$0	\$500	\$0	\$400	\$500
31	Ethanol Board	\$0	\$0	\$0	\$0	\$0	\$5,356	\$0	\$0	\$1,571	\$5,455	\$500
32	Public Advocacy	\$0	\$0	\$0	\$0	\$0	\$500	\$0	\$1,000	\$500	---	---
33	Brand Committee	\$0	\$0	\$0	\$0	\$0	\$0	\$2,066	\$10,435	\$0	\$0	\$4,088
34	State Auditor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$500	\$2,000
35	Engineers and Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$500	\$750
36	Educational Telecommunications	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$500	\$0
37	Foster Care Review Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$200	\$200
38	Liquor Control	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
39	Mexican-American Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
40	Arts Council	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	HHSS-Finance & Support (merged into HHS)	---	\$1,578	\$1,875	\$2,000	\$2,000	\$2,000	\$2,000	\$6,216	\$1,500	\$2,307	\$1,500
---	HHSS-Regulation & Licensure (merged into HHS)	---	\$1,500	\$1,125	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$0	\$1,000	\$1,410
---	Property Assessment & Taxation (merged into Revenue)	---	\$0	\$0	\$500	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$1,000	\$400	\$400

**Employee Recognition and Awards\*\* Expenditures by Agency, continued.**

Agency	F.Y. 2007-08 Expenditures	F.Y. 2006-07 Expenditures	F.Y. 2005-06 Expenditures	F.Y. 2004-05 Expenditures	F.Y. 2003-04 Expenditures	F.Y. 2002-03 Expenditures	F.Y. 2001-02 Expenditures	F.Y. 2000-01 Expenditures	F.Y. 1999-00 Expenditures	F.Y. 1998-99 Expenditures	F.Y. 1997-98 Expenditures
35 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Totals *	\$74,750	\$64,841	\$73,305	\$73,486	\$76,043	\$75,168	\$70,526	\$98,246	\$86,244	\$68,247	\$55,332
% Change from Previous Year	+15%	-12%	0%	-3%	+1%	+7%	-28%	+14%	+27%	+23%	-2%
Bonus Pay Expenditures as a % of Total Expenditures	0.001%	0.001%	0.001%	0.001%	0.001%	0.001%	0.001%	0.002%	0.002%	0.002%	0.002%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Employee recognition/awards are one-time payments made to an employee in recognition of superior performance.

\*\*\* Represents the merger of the Water Resources Department and the Natural Resources Commission  
2005-06 Administrative Services amount adjusted due to coding error

Source: June 30 Budget Status Report (NIS Account Code 511700)

# Nebraska State Employees Pay Increase History

**Fiscal Year -- Pay Increase**

2010-11	2.5% Increase (for employees covered by the NAPE/AFSCME Labor Contract, excluding the "E" Unit)
2009-10	2.9% Increase (for employees covered by the NAPE/AFSCME Labor Contract, excluding the "E" Unit)
2007-09	NAPE/AFSCME bargaining units "A", "C", "E", "H", "I", "M", "S" and "X" market adjustments that vary by classification, 2.5% for "P" bargaining unit; 3.0% non-contract
2006-07	3.25% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2005-06	3% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2004-05	2% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2003-04	1.5% increase (for employees covered by the NAPE/AFSCME Labor Contract)
2002-03	2.0% for salary grade 9 & below and 1.5% for salary grade 10 & above on 7-1-2002 and 1 step increase given 1-1-2003. (for employees covered by the NAPE/AFSCME Labor Contract) ("E" Bargaining Unit - 3% on 7-1-02 and 1 step increase given 1-1-03)
2001-02	2.0% for salary grade 9 & below and 1.5% for salary grade 10 & above on 7-1-2001 and 1 step increase given 1-1-2002. (for employees covered by the NAPE/AFSCME Labor Contract) ("E" Bargaining Unit - 2.75% on 7-1-01 and 1 step increase given 1-1-02)
2000-01	2% increase on 7-1-2000 and 1 step increase given 1-1-2001 (for employees covered by the NAPE/AFSCME Labor Contract)
1999-00	2% increase on 7-1-99; Step plan implemented on 1-1-2000 & employees placed on closest step corresponding with their current salary (if current salary between steps, placed on next highest step) (for employees covered by the NAPE/AFSCME Labor Contract)
1998-99	2.75% (for employees covered by the NAPE/AFSCME Labor Contract)
1997-98	2.75% (for employees covered by the NAPE/AFSCME Labor Contract)
1996-97	3.5% (for employees covered by the NAPE/AFSCME Labor Contract)
1995-96	4% (for employees covered by the NAPE/AFSCME Labor Contract)
1994-95	\$500 if salary is less than \$45,000 (July 1, 1994) plus service anniversary date increase of \$100 for employees with a minimum of 10 years of service
1993-94	\$300 if salary is less than \$45,000 (January 1, 1994) plus service anniversary date increase of \$100 for employees with a minimum of 10 years of service
1992-93	3% plus service anniversary date increase of 1.5% for employees with at least satisfactory service 2.5% for employees with at least satisfactory service, a minimum of ten years service, and a rate below the midpoint rate of the salary grade
1991-92	3% plus service anniversary date increase of 1.5% for employees with at least satisfactory service 2.5% for employees with at least satisfactory service, a minimum of ten years service, and a rate below the midpoint rate of the salary grade
1990-91	4% plus service anniversary date increase of 1.5% for employees with satisfactory service 2.5% for employees with above satisfactory service
1989-90	4% plus service anniversary date increase of 1.5% for employees with satisfactory service 2.5% for employees with above satisfactory service
1988-89	4% plus 2% to 4% on service anniversary date 2% for employees with at least satisfactory service and a rate below the midpoint rate of the salary grade 3% for employees with at least satisfactory service and a rate at or above the midpoint rate of the salary grade 1% additional for employees with above satisfactory service
1987-88	3%
1986-87	3%
1985-86	3%
1984-85	5%
1983-84	3% (March 1, 1984)
1982-83	5% (January 1, 1983)
1981-82	9%
1980-81	8%
1979-80	7%
1978-79	6.5% (July 1, 1978--5%; January 1, 1979--1.5%)
1977-78	3% + \$240
1976-77	6%
1975-76	5% + \$468
1974-75	5% + \$300
1973-74	5%
1972-73	\$300

Equivalent to annual increases of 1.5% to 2% for the average employee.
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(increases on July 1 unless noted otherwise)

# State Payroll Figures

	F.Y. 2007-08	F.Y. 2006-07	F.Y. 2005-06	F.Y. 2004-05	F.Y. 2003-04	F.Y. 2002-03	F.Y. 2001-02	F.Y. 2000-01
* Total Gross Pay	\$698,043,202	\$685,579,156	\$656,996,341	\$637,624,559	\$624,963,689	\$606,048,514	\$584,203,170	\$553,224,013
% Change from Previous Year	+2%	+4%	+3%	+2%	+3%	+4%	+5%	+4%
<b>* Employer Contributions</b>								
Health Insurance	\$127,454,736	\$122,165,038	\$109,528,620	\$93,501,719	\$86,510,017	\$83,724,374	\$78,622,375	\$69,395,762
Social Security	\$47,669,433	\$47,092,230	\$45,360,109	\$44,224,702	\$43,508,963	\$42,351,172	\$41,019,313	\$38,959,855
Retirement	\$51,159,578	\$47,962,190	\$42,552,763	\$40,577,590	\$39,597,804	\$38,223,451	\$34,312,092	\$32,288,362
Workers Compensation**	\$9,624,309	\$9,497,701	\$9,508,407	\$10,977,439	\$9,234,661	\$8,810,175	\$0	\$0
Life Insurance	\$292,420	\$299,456	\$289,085	\$309,096	\$329,535	\$417,033	\$453,152	\$450,002
Unemployment Insurance	\$1,190,875	\$1,203,473	\$1,478,294	\$1,559,076	\$1,432,360	\$1,438,441	\$1,031,618	\$658,690
Tuition Assistance	\$406,987	\$329,998	\$307,644	\$274,832	\$234,130	\$151,078	\$284,477	\$303,628
Employee Assistance Program	\$251,603	\$230,833	\$267,311	\$255,095	\$230,315	\$259,713	\$233,448	\$176,254
Journal Allocations	-\$5,451,840	-\$4,333,715						
Additional Contributions	\$39,605	\$14,375	\$30,476	\$37,254	\$56,608	\$24,689	\$0	\$0
* Total Employer Contributions	\$232,637,706	\$224,461,579	\$209,322,708	\$191,716,803	\$181,134,393	\$175,400,125	\$155,956,475	\$142,232,553
% Change from Previous Year	+4%	+7%	+9%	+6%	+3%	+12%	+10%	+12%
* Total Personal Services	\$930,680,908	\$910,040,735	\$866,319,049	\$829,341,362	\$806,098,082	\$781,448,639	\$740,159,645	\$695,456,566
% Change from Previous Year	+2%	+5%	+4%	+3%	+3%	+6%	+6%	+5%

\* Includes payrolls to all state employees, excluding employees of the University of Nebraska and State Colleges.

\*\* Beginning in fiscal year 2000, the worker's compensation program has utilized a third party administrator. In fiscal years 2000 through 2002, payments to the administrator were recorded as operating

Source: State of Nebraska Annual Budgetary Report (June 30)

# Fringe Benefit Value

State Contributions towards Fringe Benefits\*

Vacation Leave	8.5% of payroll (22 days)
Sick Leave**	5.4% of payroll (14 days)
Holidays	4.6% of payroll (12 days)
Other Leave (military, civil, funeral, etc.)	0.3% of payroll (0.8 days)
Social Security	7.65% of salary
Retirement	7.49% of salary
Health Insurance	\$18,029/year (family coverage)
Life Insurance	\$24.00/year (\$20,000 policy)
Other Benefits (unemployment insurance, workers' compensation, tuition assistance, employee assistance)	.02% of payroll (average)

Annual Value of Benefits	\$30,000 per year employee*	\$35,000 per year employee*	\$40,000 per year employee*	\$45,000 per year employee*	\$50,000 per year employee*	\$55,000 per year employee*	\$60,000 per year employee*	\$65,000 per year employee*	\$70,000 per year employee*	\$75,000 per year employee*
Vacation Leave	\$2,550	\$2,975	\$3,400	\$3,825	\$4,250	\$4,675	\$5,100	\$5,525	\$5,950	\$6,375
Sick Leave**	\$1,620	\$1,890	\$2,160	\$2,430	\$2,700	\$2,970	\$3,240	\$3,510	\$3,780	\$4,050
Holidays	\$1,380	\$1,610	\$1,840	\$2,070	\$2,300	\$2,530	\$2,760	\$2,990	\$3,220	\$3,450
Other Leave	\$90	\$105	\$120	\$135	\$150	\$165	\$180	\$195	\$210	\$225
Social Security	\$2,295	\$2,678	\$3,060	\$3,443	\$3,825	\$4,208	\$4,590	\$4,973	\$5,355	\$5,738
Retirement	\$2,247	\$2,622	\$2,996	\$3,371	\$3,745	\$4,120	\$4,494	\$4,869	\$5,243	\$5,618
Health Insurance	\$18,029	\$18,029	\$18,029	\$18,029	\$18,029	\$18,029	\$18,029	\$18,029	\$18,029	\$18,029
Life Insurance	\$24	\$24	\$34	\$34	\$34	\$34	\$34	\$34	\$34	\$34
Other Benefits	\$60	\$70	\$80	\$90	\$100	\$110	\$120	\$130	\$140	\$150
<b>Total Value</b>	<b>\$28,295</b>	<b>\$30,002</b>	<b>\$31,719</b>	<b>\$33,426</b>	<b>\$35,133</b>	<b>\$36,840</b>	<b>\$38,547</b>	<b>\$40,254</b>	<b>\$41,961</b>	<b>\$43,668</b>
 Value compared to Salary	 94%	 86%	 79%	 74%	 70%	 67%	 64%	 62%	 60%	 58%

\*assumes an employee with 13.1 years service (which is the average length of service), with family health insurance coverage.

\*\*value of sick leave computed at days given rather than days taken.

(Actual state spending for fringe benefits is 49% in comparison to salary.)

# Nebraska State Government\*

FY 07-08 Expenditures    Account Category                      Account Code    Benefits

\$542,830,034	Permanent Salaries	511100		
\$348,660	Intermittent Salaries	511106		
\$15,817,375	Temporary Salaries	511200		
\$20,227,134	Overtime Payments	511300		
\$787,185	Premium Pay	511400		
\$3,335,843	Shift Differential	511500		
\$278,339	Per Diem Payments	511600		
\$74,750	Employee Bonuses	511700		
\$4,092,007	Compensatory Time	511800		
\$706,123	Supplemental Pay	511900		
\$47,852,820	Vacation Leave	512100	7%	\$47,852,820
\$29,419,326	Sick Leave	512200	4%	\$29,419,326
\$30,157,820	Holiday Leave	512300	4%	\$30,157,820
\$473,552	Military Leave	512400	0%	\$473,552
\$1,252,377	Funeral Leave	512500	0%	\$1,252,377
\$89,729	Civil Leave	512600	0%	\$89,729
\$187,372	Injury Leave	512700	0%	\$187,372
\$105,380	Administrative Leave	512800	0%	\$105,380
\$7,376	Union Activity	512900	0%	\$7,376
<b>\$698,043,202</b>	<b>Salary Total</b>			
				<b>\$109,545,752</b>
				<b>Paid Leave Benefits</b>
				<b>Other Paid Benefits</b>
\$51,159,578	Retirement	515100	7%	\$51,159,578
\$47,669,433	Social Security	515200	7%	\$47,669,433
\$292,420	Life Insurance	515400	0%	\$292,420
\$127,454,736	Health Insurance	515500	18%	\$127,454,736
\$9,298	Employee Relocation	516100	0%	\$9,298
\$406,987	Tuition Assistance	516200	0%	\$406,987
\$251,603	Emp Asst Prog	516300	0%	\$251,603
\$1,190,875	Unemployment	516400	0%	\$1,190,875
\$9,624,309	Workers Comp Premiums	516500	1%	\$9,624,309
\$30,307	Other Pers Serv Expense	519100	0%	\$30,307
(\$5,451,840)	Journal Allocations	511999	-1%	(\$5,451,840)
<b>\$232,637,706</b>	<b>Benefits above Salary Total</b>			<b>\$232,637,706</b>
				<b>Benefit Total</b>
				<b>Salary Total</b>
				<b>Benefit Value</b>
<b>\$930,680,908</b>	<b>Compensation Total</b>		<b>49%</b>	<b>49%</b>

\*excludes University & State Colleges

## Ethnic / Gender Representation by State Employee Group

Employee Groups	Female		Male		White		African-American		Hispanic or Latino		Asian or Pacific Islander		American Indian/ Alaskan Native		American Indian/ Alaskan Native & White		Other	
	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries	Employees	Salaries
Maintenance, Trades, & Technical	21%	18%	79%	82%	94%	94%	1%	1%	2%	2%	1%	0%	1%	1%	0%	0%	1%	1%
	452	\$11,781,523	1,691	\$54,988,038	2,007	\$62,983,763	32	\$940,534	46	\$1,270,560	11	\$332,819	16	\$480,049	5	\$126,288	26	\$635,548
Health & Human Care NonProfessional	77%	77%	23%	23%	90%	92%	3%	3%	4%	3%	1%	0%	0%	0%	0%	0%	2%	2%
	696	\$17,468,293	210	\$5,259,052	819	\$20,798,715	26	\$576,880	34	\$731,526	5	\$89,442	3	\$76,925	3	\$79,458	16	\$374,400
Social Services & Counseling	81%	80%	19%	20%	86%	87%	5%	5%	5%	5%	1%	1%	0%	0%	0%	0%	2%	1%
	1,577	\$54,272,383	379	\$13,841,200	1,689	\$59,430,157	107	\$3,652,613	104	\$3,265,288	15	\$513,962	6	\$198,474	2	\$78,100	33	\$974,990
Engineering, Science, & Resources	23%	22%	77%	78%	93%	93%	1%	1%	1%	1%	1%	1%	0%	0%	0%	0%	5%	4%
	91	\$3,950,082	303	\$14,115,245	366	\$16,835,997	3	\$146,374	2	\$105,005	4	\$182,815	0	\$0	0	\$0	19	\$795,136
Health & Human Care Professional	77%	78%	23%	22%	94%	95%	2%	2%	0%	0%	1%	1%	1%	1%	0%	0%	1%	1%
	334	\$14,452,691	101	\$4,172,565	411	\$17,651,511	9	\$369,744	2	\$74,250	4	\$180,423	4	\$153,666	0	\$0	5	\$195,662
Protective Services	27%	27%	73%	73%	90%	90%	4%	4%	3%	3%	1%	1%	0%	0%	0%	0%	1%	1%
	433	\$12,798,775	1,167	\$35,485,152	1,438	\$43,409,382	70	\$2,142,729	52	\$1,559,153	15	\$443,073	7	\$209,057	5	\$153,163	13	\$367,370
Law Enforcement	5%	5%	95%	95%	97%	97%	1%	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%
	28	\$1,433,528	496	\$25,987,624	510	\$26,715,661	5	\$248,558	5	\$269,504	2	\$98,405	0	\$0	1	\$45,885	1	\$43,139
Administrative Support	89%	89%	11%	11%	90%	91%	2%	2%	3%	3%	0%	0%	0%	0%	0%	0%	3%	3%
	1,300	\$34,851,139	163	\$4,238,646	1,316	\$35,534,104	33	\$857,520	47	\$1,080,779	6	\$148,705	7	\$168,950	6	\$179,236	48	\$1,120,491
Administrative Professional	54%	51%	46%	49%	91%	92%	2%	2%	2%	2%	2%	2%	0%	0%	1%	1%	3%	3%
	667	\$27,462,299	563	\$26,325,961	1,120	\$49,366,643	25	\$960,927	22	\$846,537	19	\$849,848	1	\$34,979	7	\$295,414	36	\$1,433,911
Examining, Inspection, & Licensing	56%	56%	44%	44%	94%	94%	2%	2%	2%	2%	0%	0%	0%	0%	0%	0%	1%	1%
	248	\$9,699,736	192	\$7,745,887	413	\$16,424,035	9	\$348,510	9	\$290,980	2	\$75,042	0	\$0	2	\$87,129	5	\$219,927
Doctors	30%	22%	70%	78%	81%	75%	3%	4%	3%	5%	11%	14%	0%	0%	0%	0%	3%	2%
	11	\$910,234	26	\$3,303,077	30	\$3,169,741	1	\$175,001	1	\$211,249	4	\$570,995	0	\$0	0	\$0	1	\$86,324
Classified Service	45%	40%	55%	60%	94%	94%	2%	1%	2%	2%	1%	1%	0%	0%	0%	0%	2%	2%
	1,275	\$60,348,872	1,571	\$89,782,258	2,668	\$141,177,091	46	\$2,206,416	55	\$2,474,796	21	\$1,293,820	4	\$249,650	3	\$110,390	49	\$2,618,965
Total*	51%	47%	49%	53%	92%	92%	3%	2%	3%	2%	1%	1%	0%	0%	0%	0%	2%	2%
	7,112	249,429,555	6,862	\$285,244,705	12,787	\$493,496,800	366	\$12,625,806	379	\$12,179,627	108	\$4,779,349	48	\$1,571,750	34	\$1,155,063	252	\$8,865,863

\*Nonclassified and temporaries excluded  
Source: Nebraska Information System (NIS) Report

# Males & Females by Salary Increment -- History

Salary Increment	12/08	12/08	12/07	12/07	12/06	12/06	12/05	12/05	12/04	12/04	12/03	12/03	12/02	12/02	12/01	12/01	12/00	12/00	12/99	12/99	12/98	12/98
	% of Males	% of Females																				
\$6,000 to \$9,999	2.50%	3.14%	2.35%	3.88%	1.88%	3.07%	1.30%	2.19%	1.51%	2.38%	1.33%	2.35%	2.60%	3.53%	2.56%	4.11%	3.14%	5.23%	3.83%	6.27%	2.67%	5.20%
\$10,000 to \$14,999	2.64%	3.51%	2.71%	3.37%	3.20%	3.63%	2.57%	3.75%	2.59%	3.80%	3.42%	4.78%	3.38%	3.66%	2.87%	3.83%	3.47%	4.55%	2.81%	4.68%	3.25%	6.23%
\$15,000 to \$19,999	1.05%	2.17%	1.01%	2.37%	1.62%	3.44%	3.64%	7.36%	3.90%	10.24%	4.85%	10.38%	5.29%	13.00%	5.36%	13.89%	6.92%	17.71%	7.78%	19.31%	8.76%	18.92%
\$20,000 to \$24,999	4.57%	12.61%	5.10%	14.71%	6.28%	16.24%	6.53%	16.66%	7.45%	16.06%	8.54%	17.15%	13.19%	18.71%	13.92%	18.78%	13.40%	18.29%	15.29%	20.10%	20.83%	22.06%
\$25,000 to \$29,999	14.67%	15.36%	19.25%	17.29%	20.06%	20.36%	21.82%	19.46%	22.25%	21.57%	22.93%	20.67%	18.94%	18.88%	19.63%	20.40%	20.21%	19.08%	21.72%	19.76%	18.99%	18.92%
\$30,000 to \$34,999	18.04%	21.03%	16.28%	19.62%	16.60%	17.67%	16.01%	17.69%	16.48%	15.71%	15.76%	16.29%	16.49%	16.83%	15.81%	14.99%	15.57%	15.28%	14.12%	13.73%	14.81%	12.89%
\$35,000 to \$39,999	12.38%	13.32%	12.41%	12.75%	11.60%	12.33%	12.04%	11.90%	12.40%	11.48%	11.48%	11.05%	10.59%	10.32%	11.30%	10.10%	11.05%	8.64%	12.03%	7.77%	10.45%	6.90%
\$40,000 to \$44,999	9.46%	9.43%	8.81%	8.66%	9.22%	8.17%	8.76%	7.07%	8.32%	6.92%	8.11%	6.73%	8.95%	6.44%	9.69%	6.43%	8.94%	5.12%	6.55%	3.66%	5.58%	3.40%
\$45,000 to \$49,999	7.97%	6.18%	8.57%	6.02%	7.87%	5.65%	8.61%	6.16%	7.25%	5.17%	7.10%	4.68%	6.47%	3.51%	5.53%	3.12%	4.93%	2.50%	4.45%	1.92%	4.04%	1.84%
\$50,000 to \$54,999	6.61%	4.42%	6.41%	4.08%	5.70%	3.57%	4.55%	2.80%	4.70%	2.40%	4.53%	2.15%	4.01%	1.97%	4.01%	1.57%	3.66%	1.53%	3.10%	1.17%	3.65%	0.98%
\$55,000 to \$59,999	5.65%	3.08%	4.09%	2.69%	4.18%	1.93%	3.53%	1.66%	3.49%	1.46%	2.86%	1.33%	2.97%	1.22%	2.61%	1.15%	2.60%	0.86%	2.66%	0.64%	2.22%	0.47%
\$60,000 to \$64,999	3.04%	1.93%	3.04%	1.41%	2.57%	1.29%	2.45%	0.97%	2.10%	0.96%	2.08%	0.78%	2.43%	0.92%	2.47%	0.78%	1.87%	0.45%	1.74%	0.29%	1.40%	0.23%
\$65,000 to \$69,999	2.38%	1.05%	2.10%	0.91%	2.17%	0.76%	2.21%	0.86%	1.86%	0.65%	1.80%	0.64%	1.63%	0.36%	1.48%	0.35%	1.21%	0.24%	1.10%	0.19%	0.85%	0.18%
\$70,000 to \$74,999	2.33%	0.79%	2.10%	0.71%	1.76%	0.57%	1.26%	0.38%	1.14%	0.35%	1.14%	0.30%	0.96%	0.21%	0.84%	0.17%	0.89%	0.19%	0.72%	0.16%	0.59%	0.08%
\$75,000 to \$79,999	1.66%	0.51%	1.19%	0.34%	1.14%	0.30%	0.95%	0.25%	0.83%	0.14%	0.71%	0.14%	0.88%	0.18%	0.86%	0.12%	0.76%	0.12%	0.44%	0.09%	0.24%	0.09%
\$80,000 to \$84,999	1.05%	0.25%	0.79%	0.22%	0.73%	0.23%	0.70%	0.16%	0.69%	0.14%	0.62%	0.09%	0.62%	0.09%	0.61%	0.09%	0.27%	0.10%	0.16%	0.06%	0.17%	0.04%
\$85,000 to \$89,999	0.67%	0.21%	0.71%	0.18%	0.66%	0.16%	0.58%	0.15%	0.58%	0.07%	0.41%	0.05%	0.31%	0.10%	0.16%	0.09%	0.18%	0.02%	0.13%	0.00%	0.68%	0.10%
\$90,000 to \$94,999	0.64%	0.22%	0.50%	0.22%	0.46%	0.11%	0.38%	0.10%	0.26%	0.08%	0.23%	0.09%	0.17%	0.04%	0.19%	0.02%	0.25%	0.02%	0.72%	0.09%	0.74%	0.09%
\$95,000 to \$99,999	0.51%	0.20%	0.30%	0.06%	0.26%	0.08%	0.16%	0.06%	0.10%	0.03%	0.10%	0.01%	0.13%	0.03%	0.09%	0.01%	0.69%	0.08%	0.64%	0.11%	0.10%	0.02%
\$100,000 and over	2.60%	0.59%	2.28%	0.53%	2.06%	0.44%	1.96%	0.38%	1.99%	0.32%	1.92%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

(% of Employees at Specified Salary Increments)

Salary Increment	12/08	12/08	12/07	12/07	12/06	12/06	12/05	12/05	12/04	12/04	12/03	12/03	12/02	12/02	12/01	12/01	12/00	12/00	12/99	12/99	12/98	12/98
	Cumulative Percentage (Males)	Cumulative Percentage (Females)																				
\$6,000 to \$9,999	2.05%	3.14%	2.35%	3.88%	1.88%	3.07%	1.30%	2.19%	1.51%	2.38%	1.33%	2.35%	2.60%	3.53%	2.56%	4.11%	3.14%	5.23%	3.83%	6.27%	2.67%	5.20%
\$6,000 to \$14,999	4.69%	6.64%	5.06%	7.24%	5.09%	6.70%	3.87%	5.94%	4.10%	6.18%	4.75%	7.13%	5.98%	7.19%	5.43%	7.94%	6.61%	9.79%	6.64%	10.95%	5.92%	11.43%
\$6,000 to \$19,999	5.75%	8.81%	6.07%	9.61%	6.71%	10.14%	7.50%	13.30%	8.00%	16.42%	9.60%	17.51%	11.27%	20.19%	10.80%	21.83%	13.53%	27.50%	14.42%	30.26%	14.67%	31.69%
\$6,000 to \$24,999	10.32%	21.42%	11.17%	24.32%	12.98%	26.38%	14.03%	29.96%	15.46%	32.48%	18.14%	34.66%	24.46%	38.90%	24.72%	40.61%	26.93%	45.79%	29.71%	50.36%	35.51%	53.76%
\$6,000 to \$29,999	24.98%	36.78%	30.42%	41.61%	33.05%	46.74%	35.86%	49.43%	37.71%	54.05%	41.07%	55.33%	43.40%	57.78%	44.35%	61.01%	47.14%	64.87%	51.43%	70.13%	54.49%	72.68%
\$6,000 to \$34,999	43.03%	57.81%	46.70%	61.22%	49.65%	64.41%	51.87%	67.11%	54.19%	69.76%	56.83%	71.62%	59.89%	74.61%	60.16%	76.01%	62.71%	80.16%	65.54%	83.86%	69.30%	85.57%
\$6,000 to \$39,999	55.41%	71.13%	59.11%	73.97%	61.25%	76.74%	63.91%	79.01%	66.60%	81.24%	68.31%	82.67%	70.48%	84.93%	71.46%	86.11%	73.76%	88.79%	77.57%	91.63%	79.74%	92.48%
\$6,000 to \$44,999	64.87%	80.56%	67.92%	82.63%	70.47%	84.91%	72.68%	86.08%	74.92%	88.16%	76.42%	89.41%	79.43%	91.36%	81.15%	92.54%	82.70%	93.91%	84.12%	95.29%	85.33%	95.87%
\$6,000 to \$49,999	72.84%	86.74%	76.48%	88.65%	78.34%	90.56%	81.28%	92.24%	82.17%	93.33%	83.52%	94.08%	85.90%	94.88%	86.67%	95.66%	87.63%	96.40%	88.57%	97.21%	89.36%	97.71%
\$6,000 to \$54,999	79.45%	91.15%	82.89%	92.72%	84.04%	94.13%	85.83%	95.04%	86.87%	95.73%	88.05%	96.23%	89.91%	96.84%	90.68%	97.23%	91.28%	97.93%	91.67%	98.38%	93.02%	98.69%
\$6,000 to \$59,999	85.10%	94.24%	86.98%	95.42%	88.22%	96.06%	89.36%	96.70%	90.36%	97.19%	90.91%	97.57%	92.88%	98.06%	93.30%	98.38%	93.88%	98.79%	94.33%	99.02%	95.23%	99.16%
\$6,000 to \$64,999	88.14%	96.16%	90.02%	96.83%	90.78%	97.35%	91.81%	97.67%	92.47%	98.15%	92.99%	98.34%	95.31%	98.98%	95.77%	99.15%	95.76%	99.24%	96.07%	99.31%	96.63%	99.39%
\$6,000 to \$69,999	90.53%	97.21%	92.13%	97.74%	92.92%	98.10%	94.02%	98.53%	94.33%	98.80%	94.80%	98.98%	96.93%	99.34%	97.25%	99.50%	96.97%	99.48%	97.17%	99.50%	97.48%	99.57%
\$6,000 to \$74,999	92.86%	98.01%	94.23%	98.45%	94.69%	98.68%	95.28%	98.90%	95.47%	99.15%	95.94%	99.29%	97.89%	99.55%	98.09%	99.67%	98.09%	99.67%	97.90%	99.66%	98.07%	99.65%
\$6,000 to \$79,999	94.52%	98.52%	95.43%	98.79%	95.83%	98.98%	96.23%	99.15%	96.30%	99.29%	96.65%	99.42%	98.77%	99.74%	98.95%	99.79%	98.62%	99.79%	98.34%	99.75%	98.31%	99.75%
\$6,000 to \$84,999	95.58%	98.77%	96.22%	99.01%	96.56%	99.21%	96.93%	99.31%	97.07%	99.50%	97.33%	99.56%	99.39%	99.83%	99.56%	99.88%	98.89%	99.88%	98.50%	99.81%	98.48%	99.79%
\$6,000 to \$89,999	96.25%	98.98%	96.92%	99.19%	97.22%	99.36%	97.65%	99.46%	97.74%	99.57%	97.97%	99.61%	99.70%	99.93%	99.72%	99.97%	99.06%	99.90%	98.63%	99.81%	99.16%	99.89%
\$6,000 to \$94,999	96.88%	99.21%	97.42%	99.41%	97.67%	99.48%	97.89%	99.56%	97.91%	99.65%	97.97%	99.71%	99.87%	99.97%	99.91%	99.99%	99.31%	99.92%	99.36%	99.89%	99.90%	99.98%
\$6,000 to \$99,999	97.40%	99.41%	97.72%	99.47%	97.94%	99.56%	98.04%	99.62%	98.01%	99.68%	98.08%	99.72%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
\$6,000 and over	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

\* Includes data from all state agencies except the University of Nebraska and State Colleges.

Source: Nebraska Information System (NIS) Report

# Number of Males/Females by Agency

2008 Rank	Agency	12/08		12/07		12/06		12/05		12/04		12/03		12/02		12/01		12/00		12/99		12/98	
		Males	Females																				
1	Roads	1,773	381	1,765	363	1,776	373	1,782	378	1,789	376	1,800	386	1,794	387	1,828	389	1,831	397	1,858	410	1,864	411
2	Corrections	1,495	739	1,445	747	1,445	715	1,440	679	1,398	702	1,423	692	1,389	673	1,229	621	1,108	550	1,094	523	1,076	526
3	Health & Human Services	1,348	4,079	1,358	4,101	1,107	3,467	1,137	3,548	1,156	3,504	1,170	3,474	1,082	3,463	1,091	3,526	1,043	3,543	1,077	3,559	1,105	3,512
4	State Patrol	547	191	560	183	559	196	559	183	548	173	556	158	552	151	530	142	532	130	523	134	522	118
5	Game and Parks	332	131	340	130	358	125	355	129	344	126	359	136	353	128	342	116	338	113	336	106	325	104
6	Administrative Services	303	200	305	200	315	205	310	209	311	204	322	203	459	219	455	221	422	224	422	229	389	228
7	Supreme Court	292	747	298	735	306	711	291	671	296	657	307	655	304	658	303	663	293	633	283	609	285	595
8	Revenue	187	265	183	278	170	236	166	226	162	215	163	208	162	223	165	243	171	244	173	231	197	272
9	Environmental Quality	133	68	131	72	133	68	135	70	133	68	138	64	134	64	139	68	131	64	136	65	135	69
10	Labor	129	250	158	279	164	298	164	276	163	294	164	294	172	283	170	267	163	267	165	305	169	299
11	Military	117	37	122	37	117	35	110	39	104	37	106	34	100	33	99	36	99	35	99	36	101	36
12	Legislature	111	148	117	144	120	151	98	157	91	142	132	173	127	174	123	181	125	179	120	183	103	162
13	Education	110	373	113	359	117	362	118	359	128	352	136	350	146	352	145	358	142	360	135	359	158	407
14	Agriculture	93	56	95	55	97	52	93	51	94	48	97	47	97	48	101	50	104	49	101	52	102	52
15	Natural Resources Department**	69	26	67	28	63	27	62	25	66	25	67	23	75	27	77	25	76	26	—	—	—	—
16	Motor Vehicles	58	121	58	122	58	123	58	123	56	122	60	119	60	121	57	123	59	122	61	129	65	128
17	Fire Marshal	52	15	47	14	47	13	49	12	49	14	47	13	47	14	49	14	47	13	48	15	46	15
18	Educational Telecommunications	48	15	52	12	50	14	49	16	49	16	49	17	52	19	57	23	51	22	52	21	48	19
19	Attorney General	47	56	42	55	57	70	57	73	54	57	42	48	46	48	46	52	47	48	46	48	44	47
20	Brand Committee	45	8	48	5	50	6	50	6	44	7	92	18	95	17	100	16	100	18	104	17	103	16
21	Insurance	39	62	42	56	42	57	39	60	37	58	37	54	39	53	34	52	36	53	36	55	36	55
22	Economic Development	32	38	35	34	38	34	37	30	35	33	36	33	33	32	37	36	36	33	37	35	34	36
23	Banking	32	33	30	29	32	28	32	26	33	24	32	23	33	22	34	22	35	23	37	23	36	22
24	Historical Society	29	43	30	40	32	42	29	41	32	38	31	39	37	48	36	49	44	48	43	44	42	49
25	Public Service Commission	25	23	26	23	27	21	28	24	25	19	26	19	28	19	32	17	34	14	35	13	34	11
26	Crime Commission	21	19	22	18	22	18	20	18	19	20	18	21	17	19	16	16	17	17	18	18	20	17
27	State Treasurer	19	32	22	34	16	42	16	42	16	38	12	30	14	37	14	38	6	12	4	11	10	8
28	Blind & Visually Impaired Commission	19	27	18	27	20	27	18	27	18	33	18	32	18	32	19	32	17	33	—	—	—	—
29	Workers Compensation Court	18	34	17	32	16	33	16	33	15	34	14	34	16	35	18	34	16	31	17	37	16	37
30	State Auditor	18	27	17	26	14	25	15	26	12	18	10	19	10	20	9	19	8	25	10	19	12	17
31	Aeronautics	18	8	17	8	18	8	18	8	18	8	18	8	17	9	17	10	18	10	19	10	20	10
32	Educational Lands and Funds	16	10	16	10	16	10	15	10	16	10	23	12	23	13	24	13	25	12	24	13	25	13
33	Electrical Board	16	3	16	3	16	2	16	2	16	2	17	2	15	2	16	2	14	2	14	2	14	2
34	Retirement Systems	15	35	12	36	13	34	14	32	14	34	12	33	10	36	8	38	7	38	5	32	4	32
35	Secretary of State	15	25	15	24	15	28	16	23	15	25	14	22	13	28	12	29	13	31	10	30	10	28
36	Library Commission	14	27	13	26	12	28	12	29	11	28	11	28	11	30	11	30	11	28	10	32	10	34
37	Energy	10	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
38	Veterans Affairs	8	6	5	7	6	7	6	7	6	7	6	7	5	6	6	6	6	6	6	7	6	6
39	Public Advocacy Commission	6	2	6	2	5	2	6	3	5	3	6	4	6	3	6	4	6	4	6	4	6	4
40	Governor/Policy Research/Energy	5	15	17	20	19	19	19	19	19	21	15	22	17	23	19	24	19	26	22	22	29	26
41	Liquor Control	5	10	5	10	5	11	5	10	4	10	4	10	4	10	4	11	4	10	5	10	5	10
42	Postsecondary Education	5	8	5	8	5	8	5	7	5	7	5	7	4	7	4	8	4	6	4	9	5	9
43	Tax Equalization & Review Commission	5	4	5	4	5	4	5	4	5	4	5	3	5	4	4	4	4	4	4	3	3	3
44	Accountability & Disclosure	5	3	5	3	5	3	5	2	5	3	10	5	9	6	9	7	9	7	10	5	12	4
45	Oil and Gas Commission	5	2	5	2	4	2	4	3	3	4	6	4	6	4	5	4	6	3	6	3	6	5
46	Equal Opportunity Commission	4	27	5	26	4	30	3	31	5	29	8	31	9	32	9	36	10	38	10	38	11	34
47	Real Estate Commission	4	7	4	7	4	7	4	6	4	7	9	8	9	8	8	8	9	9	9	9	9	9
48	MV Industry Licensing Board	4	4	5	4	5	4	5	4	5	4	5	4	5	4	5	4	5	4	5	3	5	3
49	Foster Care Review Board	3	15	2	19	2	19	2	17	0	21	0	25	2	24	3	25	2	22	2	20	2	20
50	Parole Board	3	7	3	7	3	6	3	8	4	7	4	7	3	7	3	8	3	8	3	8	3	8

**Number of Males/Females by Agency, continued.**

2008 Rank	Agency	12/08		12/07		12/06		12/05		12/04		12/03		12/02		12/01		12/00		12/99		12/98		
		Males	Females																					
51	Corn Board	3	2	3	2	3	2	3	2	3	2	2	1	2	2	2	2	3	1	3	1	3	1	
52	Racing Commission	3	2	2	2	2	2	2	2	5	2	5	1	5	1	5	1	5	1	5	1	5	1	
53	Ethanol Board	3	1	3	1	2	2	2	2	3	1	2	2	9	2	9	2	9	2	9	2	8	3	
54	Deaf & Hard of Hearing Commission	2	12	2	12	2	12	2	10	2	10	1	10	1	11	2	11	2	9	2	8	3	8	
55	Engineers and Architects Board	2	5	0	6	1	6	1	4	2	6	2	4	1	4	1	4	2	3	2	2	2	2	
56	Investment Council	2	4	2	4	2	4	1	5	3	5	1	5	1	5	2	4	1	4	2	4	2	4	
57	Arts Council	1	6	1	6	1	8	1	7	1	6	2	6	1	6	1	6	1	7	1	6	2	6	
58	Public Accountancy Board	1	2	1	2	1	2	1	2	6	4	6	6	5	7	5	7	6	5	7	4	5	5	
59	Power Review Board	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	1	1	1	1	1	
60	Indian Affairs Commission	1	2	1	2	1	2	0	3	0	3	1	2	0	3	0	2	0	2	0	2	0	3	
61	Mexican-American Commission	1	2	1	2	0	2	1	2	0	3	1	3	1	3	0	3	0	2	0	2	0	2	
62	Barber Examiners Board	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0	1	1	1	1	1	1	
63	Lieutenant Governor	1	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	1	1	1	1	1	0	2
64	Wheat Board	1	0	1	1	1	1	1	1	1	1	1	1	1	2	1	2	1	2	1	2	1	2	
65	Industrial Relations Commission	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	1	2	1	2	0	2	
66	Real Property Appraiser Board	0	2	0	2	0	2	0	1	0	2	3	4	3	4	3	4	3	4	3	4	4	3	
--	Women's Commission	0	0	0	0	0	1	0	1	0	1	0	1	0	3	0	4	0	3	0	4	0	4	
--	Grain Sorghum Board	0	0	0	0	0	1	0	1	0	1	0	1	0	1	0	1	0	2	0	2	0	2	
--	Abstracters Board of Examiners	0	0	0	0	0	0	0	0	0	0	3	2	3	2	4	2	4	2	4	1	3	1	
--	HHSS-Finance & Support (merged into HHS)	--	--	--	--	193	476	189	428	183	434	171	421	174	418	174	411	179	433	192	441	175	445	
--	HHSS-Regulation & Licensure (merged into HHS)	--	--	--	--	111	326	117	336	103	225	97	230	100	227	107	229	102	223	140	251	136	251	
--	Property Assessment & Taxation (merged into Revenue)	--	--	--	--	23	50	23	48	24	49	25	48	29	54	29	57	26	58	26	55	--	--	
--	Rural Development Commission	--	--	--	--	--	--	--	--	--	--	--	--	1	1	2	3	3	3	4	2	4	2	
--	Nat Res Comm (merged with Nat Res Dept)	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	45	9	46	9	47	9	
--	Water Resources (merged with Nat Res Dept)	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	30	15	30	15	
Totals *		7,730	8,514	7,744	8,513	7,876	8,712	7,845	8,642	7,775	8,450	7,968	8,413	8,004	8,438	7,878	8,481	7,702	8,374	7,725	8,369	7,694	8,303	
Male % / Female %		48%	52%	48%	52%	47%	53%	48%	52%	48%	52%	49%	51%	49%	51%	48%	52%	48%	52%	48%	52%	48%	52%	
% Change from Previous Year		0%	0%	-2%	-2%	0%	+1%	+1%	+2%	-2%	0%	0%	0%	+2%	-1%	+2%	+1%	0%	0%	0%	+1%	+1%	+3%	

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Nebraska Information System (NIS) Report (this report includes full-time employees only (permanent & temporary) -- it does not include part-time employees).

# Minority Employees by Agency

2008 Rank	Agency	12/08 Minority Employee Total	12/07 Minority Employee Total	12/06 Minority Employee Total	12/05 Minority Employee Total	12/04 Minority Employee Total	12/03 Minority Employee Total	12/02 Minority Employee Total	12/01 Minority Employee Total	12/00 Minority Employee Total	12/99 Minority Employee Total	12/98 Minority Employee Total
1	Health & Human Services	482	477	418	435	440	395	399	400	355	339	340
2	Corrections	222	205	206	237	242	271	198	198	194	195	180
3	Roads	99	101	108	100	105	88	110	115	126	127	133
4	Supreme Court	71	60	66	58	55	51	51	51	53	57	50
5	Labor	42	56	57	47	60	45	42	40	42	40	43
6	Revenue	32	32	31	31	29	23	23	25	26	28	29
7	Education	30	30	28	27	24	24	27	25	23	23	29
8	State Patrol	20	19	20	20	21	23	15	12	13	12	12
9	Administrative Services	19	23	24	23	38	24	32	28	31	27	33
10	Legislature	17	13	12	11	9	9	11	14	12	11	7
11	Motor Vehicles	13	14	15	15	15	15	17	18	15	16	17
12	Military	10	11	12	12	15	12	9	8	8	9	11
13	State Treasurer	7	5	4	4	4	4	5	5	0	0	0
14	Insurance	6	6	6	7	8	9	5	6	8	7	7
15	Environmental Quality	6	6	5	4	7	4	8	9	6	7	8
16	Game and Parks	5	6	5	6	9	7	5	2	2	2	2
17	Blind & Visually Impaired Commission	5	6	5	5	6	4	6	7	6	—	—
18	Banking	5	6	4	4	4	3	3	3	2	2	1
19	Equal Opportunity Commission	5	4	7	8	12	11	15	17	16	17	16
20	Retirement Systems	4	4	4	5	6	4	5	5	5	6	4
21	Parole Board	4	4	4	5	4	4	4	4	4	3	3
22	Agriculture	4	4	4	4	4	5	7	7	7	5	7
23	Educational Telecommunications	4	4	4	4	4	4	4	5	5	5	4
24	Attorney General	3	6	4	4	2	2	2	1	4	2	1
25	Natural Resources Department**	3	3	3	2	2	1	2	3	3	—	—
26	Foster Care Review Board	2	2	3	1	0	1	1	2	1	1	1
27	Tax Equalization and Review Commission	2	2	2	2	2	2	1	0	0	0	0
28	Workers Compensation Court	2	2	1	2	3	2	3	2	2	2	4
29	Veterans Affairs	2	1	1	1	1	1	2	1	2	3	1
30	Secretary of State	1	1	2	2	3	1	1	3	4	3	3
31	Postsecondary Education	1	1	2	2	2	3	3	3	2	3	3
32	Public Service Commission	1	1	2	2	0	0	0	0	0	0	0
33	Mexican-American Commission	1	1	1	2	3	2	2	2	1	2	2
34	Library Commission	1	1	1	1	1	1	1	1	1	1	0
35	Arts Council	1	1	1	1	1	0	0	1	1	1	2
36	Indian Affairs Commission	1	1	1	1	1	1	1	1	1	1	2
37	Real Estate Commission	1	1	1	1	1	1	1	1	0	0	0
38	Liquor Control Commission	1	1	0	0	1	1	0	0	0	0	0

**Number of Minority Employees by Agency (continued).**

2008 Rank	Agency	12/08 Minority Employee Total	12/07 Minority Employee Total	12/06 Minority Employee Total	12/05 Minority Employee Total	12/04 Minority Employee Total	12/03 Minority Employee Total	12/02 Minority Employee Total	12/01 Minority Employee Total	12/00 Minority Employee Total	12/99 Minority Employee Total	12/98 Minority Employee Total
39	Accountability & Disclosure	1	1	0	0	0	0	1	1	1	0	0
40	Historical Society	1	0	1	0	3	2	4	7	7	3	3
41	Governor/Policy Research	1	1	1	1	1	0	2	2	1	2	3
--	Engineers and Architects Board	0	0	1	1	2	0	1	1	1	1	1
--	Economic Development	0	0	1	0	0	0	0	2	2	2	3
--	Crime Commission	0	0	1	0	0	0	0	0	0	0	0
--	Oil and Gas Commission	0	0	0	1	2	2	2	2	2	2	3
--	Fire Marshal	0	0	0	0	1	1	1	2	2	2	3
--	MV Industry Licensing Board	0	0	0	0	1	0	1	1	1	1	1
--	Educational Lands and Funds	0	0	0	0	0	1	1	1	2	2	3
--	State Auditor	0	0	0	0	0	0	2	3	3	1	0
--	Investment Council	0	0	0	0	0	0	0	0	0	0	0
--	HHSS-Finance & Support***	--	--	41	33	43	27	35	40	43	39	36
--	HHSS-Regulation & Licensure***	--	--	28	33	22	23	24	23	22	18	18
--	Property Assessment & Taxation****	--	--	3	2	3	2	1	1	1	1	--
--	Rural Development Commission	--	--	--	--	--	--	0	0	1	1	1
--	Natural Res Comm (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	3	3	3
--	Water Resources (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	--	1	1
19	Other Agencies*	0	0	0	0	0	0	0	0	0	0	0
	Total*	1,138	1,122	1,151	1,167	1,222	1,116	1,096	1,111	1,073	1,036	1,034
	% Change from Previous Year	+1%	-3%	-1%	-5%	+9%	+2%	-1%	+4%	+4%	+0%	+4%
	Minority Employees as a % of Total Employees	7%	7%	7%	7%	8%	7%	6%	6%	6%	6%	6%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Natural Resources Commission and the Water Resources Department.

\*\*\* Part of HSS

\*\*\* Merged into Revenue

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

# Percentages of Minority Employees by Agency

2008 Rank	Agency	12/08 Minority Employee %	12/07 Minority Employee %	12/06 Minority Employee %	12/05 Minority Employee %	12/04 Minority Employee %	12/03 Minority Employee %	12/02 Minority Employee %	12/01 Minority Employee %	12/00 Minority Employee %	12/99 Minority Employee %	12/98 Minority Employee %
1	Parole Board	40.0%	40.0%	44.4%	45.5%	36.4%	36.4%	40.0%	36.4%	36.4%	27.3%	27.3%
2	Mexican-American Commission	33.3%	33.3%	50.0%	66.7%	100.0%	50.0%	14.3%	15.4%	8.3%	18.2%	16.7%
3	Indian Affairs Commission	33.3%	33.3%	33.3%	33.3%	33.3%	50.0%	5.9%	6.7%	6.3%	6.3%	11.8%
4	Tax Equalization & Review Commission	22.2%	22.2%	22.2%	22.2%	22.2%	25.0%	11.1%	—	—	—	—
5	Equal Opportunity Commission	16.1%	12.9%	20.6%	23.5%	32.4%	32.4%	36.6%	37.8%	32.7%	34.7%	34.8%
6	Arts Council	14.3%	14.3%	11.1%	12.5%	14.3%	0.0%	0.0%	9.1%	8.3%	8.3%	15.4%
7	Veterans Affairs	14.3%	8.3%	7.7%	7.7%	7.7%	7.7%	18.2%	8.3%	16.7%	23.1%	8.3%
8	State Treasurer	13.7%	8.9%	6.9%	6.9%	5.6%	9.3%	9.8%	9.6%	0.0%	9.8%	0.0%
9	Accountability & Disclosure	12.5%	12.5%	0.0%	0.0%	0.0%	0.0%	6.7%	6.3%	6.3%	17.2%	6.7%
10	Foster Care Review Board	11.1%	9.5%	14.3%	5.3%	0.0%	4.0%	2.8%	5.3%	2.9%	3.0%	3.1%
11	Labor	11.1%	11.5%	10.7%	10.7%	11.4%	10.0%	8.2%	8.3%	8.8%	7.5%	8.0%
12	Blind & Visually Impaired Commission	10.9%	13.3%	10.9%	11.1%	7.8%	8.2%	10.3%	9.7%	8.8%	—	—
13	Corrections	9.9%	9.4%	9.5%	11.2%	11.5%	12.8%	9.5%	10.5%	11.5%	11.8%	11.1%
14	Real Estate Commission	9.1%	9.1%	9.1%	10.0%	9.1%	9.1%	5.9%	6.3%	0.0%	0.0%	0.0%
15	Health & Human Services	8.9%	8.7%	9.1%	9.3%	8.8%	8.5%	7.3%	7.2%	6.4%	6.1%	6.1%
16	Retirement Systems	8.0%	8.3%	8.5%	10.9%	10.4%	8.7%	10.9%	10.9%	11.1%	15.4%	11.1%
17	Banking	7.7%	10.2%	6.7%	6.9%	7.0%	5.5%	5.3%	5.3%	3.3%	3.2%	1.7%
18	Postsecondary Education	7.7%	7.7%	15.4%	16.7%	16.7%	25.0%	25.0%	21.4%	15.4%	15.0%	15.0%
19	Motor Vehicles	7.3%	7.8%	8.3%	8.3%	8.4%	8.4%	9.1%	9.7%	7.8%	7.9%	8.3%
20	Revenue	7.1%	6.9%	7.7%	7.9%	7.2%	6.2%	5.8%	5.9%	6.1%	6.7%	5.8%
21	Supreme Court	6.8%	5.8%	6.5%	6.0%	5.7%	5.3%	4.9%	4.9%	5.3%	5.8%	5.2%
22	Liquor Control Commission	6.7%	6.7%	0.0%	0.0%	7.1%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%
23	Legislature	6.6%	5.0%	4.4%	4.3%	3.9%	3.7%	3.5%	4.5%	3.8%	3.5%	2.5%
24	Educational Telecommunications	6.3%	6.3%	6.3%	6.2%	6.2%	6.1%	4.8%	5.4%	6.3%	6.3%	5.3%
25	Education	6.2%	6.4%	5.8%	5.7%	4.8%	5.2%	5.2%	4.8%	4.4%	4.5%	4.9%
26	Insurance	5.9%	6.1%	6.1%	7.1%	8.4%	9.8%	5.4%	6.9%	8.9%	7.6%	7.6%
27	Military	5.5%	3.7%	7.9%	8.1%	10.6%	8.6%	5.7%	5.1%	5.1%	5.7%	6.9%
28	Governor/Policy Research	5.0%	2.7%	2.6%	2.6%	2.5%	0.0%	4.9%	4.5%	2.2%	4.5%	5.2%
29	Roads	4.6%	4.7%	5.0%	4.6%	4.8%	4.0%	4.9%	5.0%	5.4%	5.4%	5.6%
30	Workers Compensation Court	3.8%	4.1%	2.0%	4.1%	4.1%	4.2%	5.7%	3.8%	4.2%	3.7%	7.4%
31	Administrative Services	3.8%	4.4%	4.6%	4.4%	4.4%	4.6%	4.6%	4.0%	4.6%	4.1%	5.1%
32	Natural Resources Department**	3.2%	3.2%	3.3%	2.3%	1.1%	1.2%	1.9%	2.9%	2.9%	—	—
33	Attorney General	3.1%	5.1%	3.1%	3.1%	1.8%	2.2%	2.1%	1.0%	4.2%	2.1%	1.1%
34	Environmental Quality	3.0%	3.0%	2.5%	2.0%	1.5%	2.0%	3.7%	4.1%	2.9%	3.2%	3.7%
35	State Patrol	2.7%	2.6%	2.6%	2.7%	2.9%	3.2%	2.1%	1.8%	1.9%	1.8%	1.8%
36	Agriculture	2.7%	2.7%	2.7%	2.8%	2.8%	3.5%	4.5%	4.4%	4.3%	3.1%	4.3%
37	Secretary of State	2.5%	2.7%	4.5%	5.0%	5.0%	3.0%	2.4%	7.0%	8.9%	7.3%	7.7%
38	Library Commission	2.4%	2.6%	2.5%	2.4%	2.6%	2.6%	2.2%	2.2%	2.3%	2.2%	0.0%
39	Public Service Commission	2.1%	2.0%	4.2%	3.8%	—	—	—	—	—	—	—
40	Historical Society	1.4%	0.0%	1.4%	0.0%	2.9%	2.8%	4.0%	6.8%	6.7%	3.1%	3.0%

**Percentages of Minority Employees by Agency (continued).**

2008 Rank	Agency	12/08 Minority Employee %	12/07 Minority Employee %	12/06 Minority Employee %	12/05 Minority Employee %	12/04 Minority Employee %	12/03 Minority Employee %	12/02 Minority Employee %	12/01 Minority Employee %	12/00 Minority Employee %	12/99 Minority Employee %	12/98 Minority Employee %
41	Game and Parks	1.1%	1.3%	1.0%	1.2%	1.3%	1.4%	0.5%	0.2%	0.2%	0.2%	0.3%
--	Engineers and Architects Board	0.0%	0.0%	16.7%	20.0%	28.6%	0.0%	7.7%	7.7%	7.7%	8.3%	8.3%
--	Crime Commission	0.0%	0.0%	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
--	Economic Development	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	2.6%	1.8%	2.6%	2.6%
--	Oil and Gas Commission	0.0%	0.0%	0.0%	14.3%	28.6%	28.6%	18.2%	20.0%	16.7%	16.7%	21.4%
--	Fire Marshal	0.0%	0.0%	0.0%	0.0%	1.6%	1.6%	0.6%	1.1%	3.2%	3.1%	4.9%
--	Educational Lands and Funds	0.0%	0.0%	0.0%	0.0%	0.0%	3.6%	2.8%	2.7%	5.4%	5.4%	7.9%
--	State Auditor	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.3%	10.0%	8.3%	3.1%	0.0%
--	MV Industry Licensing Board	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.6%	5.6%	5.9%	5.9%	5.9%
--	Investment Council	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
--	HHSS-Regulation & Licensure (merged into HHS)	--	--	6.4%	7.3%	6.1%	7.0%	4.4%	4.3%	4.2%	2.9%	2.9%
--	HHSS-Finance & Support (merged into HHS)	--	--	6.1%	5.3%	5.0%	4.5%	5.7%	6.5%	6.7%	5.8%	5.4%
--	Property Assessment & Taxation (merged into Revenue)	--	--	4.1%	2.8%	4.1%	2.7%	1.2%	1.2%	1.2%	1.2%	--
--	Rural Development Commission	--	--	--	--	--	--	0.0%	0.0%	16.7%	16.7%	16.7%
--	Nat Res Comm (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	5.6%	5.5%	5.4%
--	Water Resources (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	--	2.2%	2.1%
	19 Other Agencies*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Total*	7.0%	6.8%	6.9%	7.1%	7.0%	6.9%	6.0%	6.0%	5.8%	5.6%	5.7%
	% Change from Previous Year	+2.8%	-1.4%	-2.8%	+1.4%	+0.1%	+0.9%	+0.0%	+0.2%	+0.2%	-0.1%	+0.1%

\* Includes data from all stage agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

# African American Employees by Agency

2008 Rank	Agency	12/08 African American Employees	12/07 African American Employees	12/06 African American Employees	12/05 African American Employees	12/04 African American Employees	12/03 African American Employees	12/02 African American Employees	12/01 African American Employees	12/00 African American Employees	12/99 African American Employees	12/98 African American Employees
1	Health & Human Services	187	195	173	190	196	189	172	177	157	148	150
2	Corrections	99	89	91	85	89	98	94	94	91	103	101
3	Supreme Court	35	33	37	36	33	31	35	35	28	34	31
4	Roads	23	23	26	20	22	22	22	25	25	29	31
5	Education	14	15	14	13	11	10	10	10	11	16	18
6	Labor	9	12	13	9	10	8	8	10	13	16	16
7	Legislature	9	7	7	7	7	6	6	7	6	6	6
8	Revenue	8	7	7	7	8	8	9	11	13	13	15
9	Administrative Services	7	8	9	8	8	7	7	8	11	13	13
10	Motor Vehicles	7	8	8	8	8	7	7	9	8	9	10
11	State Patrol	6	6	5	5	6	7	4	2	2	3	3
12	Military	3	4	4	5	6	4	4	4	4	3	4
13	Parole Board	3	3	3	4	3	3	3	3	3	2	2
14	Educational Telecommunications	3	3	3	3	3	3	3	4	4	3	2
15	Equal Opportunity Commission	3	2	4	5	8	9	10	10	10	11	8
16	State Treasurer	2	2	2	2	2	2	2	3	0	0	0
17	Retirement Systems	2	2	2	2	2	2	2	2	2	2	0
18	Insurance	1	2	2	1	1	2	2	2	2	2	2
19	Foster Care Review Board	1	2	2	1	0	0	0	1	0	1	1
20	Natural Resources Department**	1	2	2	1	0	0	0	0	0	0	0
21	Attorney General	1	1	2	3	1	1	2	1	1	0	0
22	Agriculture	1	1	1	1	1	1	2	2	2	2	3
23	Tax Equalization & Review Commission	1	1	1	1	1	1	0	0	0	0	0
24	Arts Council	1	1	1	1	1	0	0	0	0	0	1
25	Blind & Visually Impaired Commission	1	1	1	1	0	0	0	0	1	0	0
26	Banking	1	0	0	0	0	0	0	0	0	0	0
27	Veterans Affairs	1	0	0	0	0	0	0	0	0	1	1
28	Game & Parks	1	0	0	0	0	0	0	0	0	0	0
--	Environmental Quality	0	1	0	0	0	0	0	1	0	0	0
--	Public Service Commission	0	0	1	1	0	0	0	0	0	0	0
--	Economic Development	0	0	1	0	0	0	0	1	1	1	2
--	Workers Compensation Court	0	0	0	1	1	1	1	1	1	1	2
--	Historical Society	0	0	0	0	0	0	2	2	3	0	0
--	Accountability & Disclosure	0	0	0	0	0	0	1	1	1	0	0
--	Governor/Policy Research	0	0	0	0	0	0	1	1	1	1	0
--	State Auditor	0	0	0	0	0	0	0	1	1	1	0
--	HHSS-Regulation & Licensure (merged into HHS)	--	--	15	16	8	10	8	7	7	8	9
--	HHSS-Finance & Support (merged into HHS)	--	--	13	13	13	13	14	16	18	20	20
38 Other Agencies*		0	0	0	0	0	0	0	0	0	0	0
Total*		431	431	450	450	449	445	431	451	427	450	452
% Change from Previous Year		0%	-4%	0%	0%	+1%	+3%	-4%	+6%	-5%	+0%	-4%
African American Employees as a % of Total Employees		3%	3%	3%	3%	3%	2%	2%	2%	2%	2%	3%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Natural Resources Commission and the Water Resources Department.

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only - it does not include part-time employees).

# Hispanic or Latino Employees by Agency

2008 Rank	Agency	12/08	12/07	12/06	12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98
		Hispanic or Latino Employees	Hispanic Employees									
1	Health & Human Services	196	188	182	193	167	166	148	153	131	127	124
2	Corrections	74	70	72	69	66	69	63	62	62	66	54
3	Roads	33	33	36	36	38	40	41	43	47	47	50
4	Supreme Court	26	16	18	14	14	13	12	12	19	19	16
5	Labor	23	28	31	29	29	28	22	19	19	18	20
6	State Patrol	8	9	8	8	9	11	6	6	6	6	6
7	Education	8	8	7	6	4	6	5	6	4	4	6
8	Administrative Services	5	6	6	5	6	5	5	5	6	7	8
9	Motor Vehicles	4	4	5	5	5	6	7	6	4	4	4
10	Revenue	4	4	5	4	3	2	3	3	4	4	7
11	Blind & Visually Impaired Commission	3	4	4	4	4	3	3	4	3	---	---
12	Banking	3	4	2	2	2	1	1	1	1	1	0
13	Military	3	3	3	3	5	3	2	1	2	2	2
14	Insurance	3	2	2	2	2	2	3	4	6	5	3
15	State Treasurer	3	2	1	1	1	1	1	2	0	0	0
16	Equal Opportunity Commission	2	2	3	3	2	2	4	4	3	3	4
17	Retirement Systems	2	2	2	3	3	2	2	2	2	4	4
18	Legislature	2	2	2	2	1	1	2	2	1	1	0
19	Postsecondary Education	1	3	2	2	2	3	3	3	2	2	2
20	Attorney General	1	2	2	1	1	1	0	0	1	0	0
21	Mexican-American Commission	1	1	1	2	2	2	2	2	1	2	2
22	Agriculture	1	1	1	1	1	1	2	2	2	2	3
23	Parole Board	1	1	1	1	1	1	1	1	1	1	1
24	Library Commission	1	1	1	1	1	1	1	1	1	1	0
25	Environmental Quality	1	1	1	1	0	0	0	0	0	0	1
26	Public Service Commission	1	1	1	1	0	0	0	0	0	0	0
27	Liquor Control Commission	1	1	0	0	1	1	0	0	0	0	0
28	Foster Care Review Board	1	0	1	0	0	1	1	1	1	0	0
---	Game and Parks	0	1	1	1	1	2	1	0	0	0	0
---	Oil and Gas Commission	0	0	0	1	2	2	2	2	2	2	3
---	Fire Marshal	0	0	0	0	1	1	1	2	2	2	2
---	Racing Commission	0	0	0	0	1	0	0	0	0	0	0
---	Workers Compensation Court	0	0	0	0	1	0	0	0	1	1	2
---	Natural Resources Department**	0	0	0	0	0	0	0	1	1	---	---
---	HHSS-Finance & Support (merged into HHS)	---	---	14	10	10	9	8	7	9	9	9
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	3	5	4	5	4	4	2	2	2
---	Property Assessment & Taxation (merged into Revenue)	---	---	2	2	2	1	1	1	1	1	---
---	Natural Res Comm (merged with Nat Res Dept)	---	---	---	---	---	---	---	---	1	1	0
---	Water Resources (merged with Natural Res)	---	---	---	---	---	---	---	---	---	1	1
38 Other Agencies*		0	0	0	0	0	0	0	0	0	0	0
Total*		412	398	420	418	392	392	356	362	350	345	336
% Change from Previous Year		+4%	-5%	0%	+7%	0%	+10%	-2%	+3%	+1%	+3%	+10%
Hispanic or Latino Employees as a % of Total Employees		3%	2%	3%	3%	2%	2%	2%	2%	2%	2%	2%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

# American Indian/Alaskan Native Employees by Agency

		12/08	12/07	12/06	12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98
2008 Rank	Agency	American Indian/ Alaskan Native Employees	American Indian Employees									
1	Health & Human Services	21	25	19	17	18	19	23	23	26	24	25
2	Roads	10	10	9	10	10	1	15	17	19	19	19
3	Corrections	10	9	8	7	7	8	19	18	15	13	11
4	Military	3	3	3	3	3	3	1	1	1	1	1
5	Insurance	1	1	1	1	2	1	0	0	0	0	0
6	Education	1	1	1	1	1	1	3	3	2	1	1
7	State Patrol	1	1	1	1	1	1	0	0	0	1	1
8	Environmental Quality	1	1	1	0	0	0	0	0	0	0	0
9	Accountability and Disclosure Commission	1	1	0	0	0	0	0	0	0	0	0
---	Attorney General	0	1	0	0	0	0	0	0	0	0	0
---	Labor	0	0	2	1	1	1	2	2	2	2	2
---	Administrative Services	0	0	0	0	3	0	3	4	3	3	6
---	Historical Society	0	0	0	0	1	1	0	1	1	1	1
---	Equal Opportunity Commission	0	0	0	0	1	0	0	1	1	1	2
---	Game and Parks	0	0	0	0	0	1	1	0	0	0	0
---	Educational Telecommunications	0	0	0	0	0	0	1	1	1	2	2
---	Banking	0	0	0	0	0	0	1	1	1	1	1
---	Revenue	0	0	0	0	0	0	1	1	1	1	1
---	Motor Vehicles	0	0	0	0	0	0	1	1	1	1	1
---	Indian Affairs Commission	0	0	0	0	0	0	1	1	1	1	1
---	Engineers and Architects Board	0	0	0	0	0	0	1	1	1	1	1
---	Veterans Affairs	0	0	0	0	0	0	1	1	1	1	0
---	Real Estate Commission	0	0	0	0	0	0	1	0	0	0	0
---	Supreme Court	0	0	0	0	0	0	0	0	1	0	0
---	Fire Marshal	0	0	0	0	0	0	0	0	0	0	1
---	HHSS-Finance & Support (merged into HHS)	---	---	2	2	3	2	0	2	1	2	1
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	2	1	1	1	1	0	1	0	0
	49 Other Agencies*	0	0	0	0	0	0	0	0	0	0	0
	Total*	49	53	49	44	52	40	76	79	80	76	78
	% Change from Previous Year	-8%	+8%	+11%	-15%	+30%	---	-4%	-1%	+5%	-3%	+10%
	American Indian/Alaskan Native Employees as a % of Total Employees	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* American Indian & Alaskan Native were two separate categories in NEIS. They have been combined into one category in NIS so no comparison has been made from the previous year.

\*\*\* Part of HHS

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

# Asian or Pacific Islander Employees by Agency

2008 Rank	Agency	12/08 Asian or Pacific Islander Employees	12/07 Asian or Pacific Islander Employees	12/06 Asian or Pacific Islander Employees	12/05 Asian or Pacific Islander Employees	12/04 Asian or Pacific Islander Employees	12/03 Asian or Pacific Islander Employees	12/02 Asian/ Pacific Employees	12/01 Asian/ Pacific Employees	12/00 Asian/ Pacific Employees	12/99 Asian/ Pacific Employees	12/98 Asian/ Pacific Employees
1	Health & Human Services	40	34	22	20	19	18	25	23	20	21	21
2	Corrections	20	19	17	18	15	16	15	13	10	9	8
3	Revenue	15	16	14	14	9	7	7	8	6	10	5
4	Roads	12	14	15	13	15	12	14	12	16	15	15
5	Labor	9	12	8	6	10	6	3	3	4	3	4
6	Supreme Court	5	6	5	3	2	3	2	2	1	1	1
7	Administrative Services	5	5	4	4	5	5	2	2	1	1	1
8	Education	4	3	3	3	2	2	0	0	0	0	2
9	Environmental Quality	3	2	2	2	2	2	2	1	2	2	2
10	State Patrol	2	2	2	2	3	2	2	2	2	1	1
11	Agriculture	2	2	2	2	2	3	2	2	2	1	1
12	Legislature	2	2	1	1	1	1	3	4	4	3	1
13	Attorney General	1	2	0	0	0	0	0	0	1	1	1
14	Natural Resources Department**	1	1	1	1	1	1	1	1	1	—	—
15	Secretary of State	1	1	1	1	1	1	1	1	1	1	1
16	Banking	1	1	1	1	1	1	1	1	0	0	0
17	Tax Equalization & Review Commission	1	1	1	1	1	1	1	0	0	0	0
18	State Treasurer	1	1	1	1	0	1	1	0	0	0	0
19	Workers' Compensation Court	1	1	1	1	0	1	1	0	0	0	0
20	Military	1	1	1	0	0	1	1	1	0	1	1
21	Game and Parks Commission	1	1	0	0	0	0	0	0	0	0	0
—	Engineers and Architects Board	0	0	1	1	1	0	0	0	0	0	0
—	Crime Commissions	0	0	1	0	0	0	0	0	0	0	0
—	Insurance	0	0	0	1	0	1	0	0	0	0	2
—	Motor Vehicles	0	0	0	0	0	0	1	1	1	1	1
—	Veterans Affairs	0	0	0	0	0	0	1	0	1	1	0
—	Economic Development	0	0	0	0	0	0	0	1	1	1	1
—	Equal Opportunity Commission	0	0	0	0	0	0	0	1	1	1	1
—	Governor/Policy Research	0	0	0	0	0	0	0	0	0	0	1
—	Indian Affairs Commission	0	0	0	0	0	0	0	0	0	0	1
—	HHSS-Regulation & Licensure (merged into HHS)	—	—	7	10	7	7	7	8	8	8	6
—	HHSS-Finance & Support (merged into HHS)	—	—	7	5	3	2	2	4	4	3	4
—	Property Assessment & Taxation (merged into Revenue)	—	—	1	0	0	0	0	0	0	0	0
—	Natural Res Comm (merged with Nat Res Dept)	—	—	—	—	—	—	—	—	1	1	2
44 Other Agencies *		0	0	0	0	0	0	0	0	0	0	0
Total *		128	127	119	111	100	94	95	91	88	86	84
% Change from Previous Year		+1%	+7%	+7%	+11%	+6%	-1%	+4%	+3%	+2%	+2%	+18%
Asian or Pacific Islander as a % of Total Employees		1%	1%	1%	1%	1%	0%	0%	0%	0%	0%	0%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only – it does not include part-time employees).

# American Indian/Alaskan Native & White Employees by Agency

2008 Rank	Agency	12/08 American Indian/Alaskan Native & White Employees	12/07 American Indian/Alaskan Native & White Employees	12/06 American Indian/Alaskan Native & White Employees	12/05 American Indian/Alaskan Native & White Employees	12/04 American Indian/Alaskan Native & White Employees	12/03 American Indian/Alaskan Native & White Employees	12/02 **	12/01 **	12/00 **	12/99 **	12/98 **
1	Health & Human Services	10	11	11	8	9	2	---	---	---	---	---
2	Corrections	7	10	10	52	61	79	---	---	---	---	---
3	Revenue	4	4	4	4	4	4	---	---	---	---	---
4	Game & Parks	3	4	3	4	4	4	---	---	---	---	---
6	Education	3	3	3	4	4	5	---	---	---	---	---
6	Supreme Court	2	3	4	4	4	4	---	---	---	---	---
7	Motor Vehicles	2	2	2	2	2	2	---	---	---	---	---
8	Roads	2	1	1	1	1	13	---	---	---	---	---
9	Administrative Services	1	2	2	2	0	3	---	---	---	---	---
10	Insurance	1	1	1	2	2	3	---	---	---	---	---
11	Educational Telecommunications	1	1	1	1	1	1	---	---	---	---	---
12	Indian Affairs Commission	1	1	1	1	1	1	---	---	---	---	---
13	Real Estate Commission	1	1	1	1	1	1	---	---	---	---	---
14	Veterans Affairs	1	1	1	1	1	1	---	---	---	---	---
15	Historical Society	1	0	0	0	1	0	---	---	---	---	---
---	Labor	0	2	2	2	1	1	---	---	---	---	---
---	Banking	0	1	1	1	1	1	---	---	---	---	---
---	State Patrol	0	0	3	3	2	2	---	---	---	---	---
---	Secretary of State	0	0	1	1	0	0	---	---	---	---	---
---	Engineers and Architects Board	0	0	0	0	1	0	---	---	---	---	---
---	Blind & Visually Impaired Commission	0	0	0	0	0	1	---	---	---	---	---
---	Educational Lands & Funds	0	0	0	0	0	1	---	---	---	---	---
---	Legislature	0	0	0	0	0	1	---	---	---	---	---
---	Property Assessment & Taxation (merged into Revenue)	---	---	0	0	1	1	---	---	---	---	---
51 Other Agencies*		0	0	0	0	0	0	---	---	---	---	---
Total*		40	48	52	94	102	131	---	---	---	---	---
% Change from Previous Year		-17%	-8%	-45%	-8%	-22%	---	---	---	---	---	---
American Indian/Alaskan Native & White as a % of Total Employees		0%	0%	0%	1%	1%	1%	---	---	---	---	---

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* This category was not available in NEIS.

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

# Other Minority Groups by Agency

2008 Rank	Agency	12/08 Other Minority Employees	12/07 Other Minority Employees	12/06 Other Minority Employees	12/05 Other Minority Employees	12/04 Other Minority Employees	12/03 Other Minority Employees	12/02 ****	12/01 ****	12/00 ****	12/99 ****	12/98 ****
1	Health & Human Services	28	24	11	7	1	1	--	--	--	--	--
2	Roads	19	20	21	20	17	0	--	--	--	--	--
3	Corrections	12	8	8	6	1	1	--	--	--	--	--
4	Legislature	4	2	2	1	0	0	--	--	--	--	--
5	Supreme Court	3	2	2	1	0	0	--	--	--	--	--
5	State Patrol	3	1	1	1	0	0	--	--	--	--	--
6	Labor	1	2	1	0	1	1	--	--	--	--	--
7	Administrative Services	1	1	3	4	4	4	--	--	--	--	--
8	Revenue	1	1	1	2	1	2	--	--	--	--	--
9	Environmental Quality	1	1	1	1	1	2	--	--	--	--	--
10	Governor/Policy Research	1	1	1	1	1	0	--	--	--	--	--
11	Workers' Compensation Court	1	1	0	0	0	0	--	--	--	--	--
12	Blind and Visually Impaired Commission	1	1	0	0	0	0	--	--	--	--	--
13	State Treasurer	1	0	0	0	0	0	--	--	--	--	--
14	Natural Resources Department***	1	0	0	0	0	0	--	--	--	--	--
--	Military	0	0	1	1	1	1	--	--	--	--	--
--	Game and Parks	0	0	1	1	1	0	--	--	--	--	--
--	Historical Society	0	0	1	0	0	1	--	--	--	--	--
--	Education	0	0	0	0	1	0	--	--	--	--	--
--	Secretary of State	0	0	0	0	1	0	--	--	--	--	--
--	HHSS-Finance & Support (merged into HHS)	--	--	5	3	2	1	--	--	--	--	--
--	HHSS-Regulation & Licensure (merged into HHS)	--	--	1	1	0	0	--	--	--	--	--
	55 Other Agencies*	0	0	0	0	0	0	--	--	--	--	--
	Total*	78	65	61	50	33	14	--	--	--	--	--
	% Change from Previous Year	+20%	+7%	+22%	+52%	+136%	--	--	--	--	--	--
	Other Minority Groups as a % of Total Employees	0%	0%	0%	0%	0%	0%	--	--	--	--	--

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Natural Resources Commission and the Water Resources Department

\*\*\* Prior years data not available.

Source: Nebraska Information System (NIS) Report (this report includes permanent & temporary full-time employees only -- it does not include part-time employees).

# Sick Leave Statutes\*

**81-1320. Permanent state employees; sick leave; schedule.** Permanent employees of the State of Nebraska shall be entitled to sick leave with full pay computed at the rate of eight work hours per month for each calendar month of service. Those employees who have completed five or more years of service shall be entitled to one hundred thirty-six hours of sick leave during their sixth year of employment and shall thereafter be entitled to an additional eight hours of sick leave for each year of service not to exceed two hundred forty hours per calendar year. Sick leave shall be earned in accordance with the following schedule:

During 1st year of continuous employment .....	96 hours per year
During 2nd year of continuous employment .....	96 hours per year
During 3rd year of continuous employment .....	96 hours per year
During 4th year of continuous employment .....	96 hours per year
During 5th year of continuous employment .....	96 hours per year
During 6th year of continuous employment .....	136 hours per year
During 7th year of continuous employment .....	144 hours per year
During 8th year of continuous employment .....	152 hours per year
During 9th year of continuous employment .....	160 hours per year
During 10th year of continuous employment .....	168 hours per year
During 11th year of continuous employment .....	176 hours per year
During 12th year of continuous employment .....	184 hours per year
During 13th year of continuous employment .....	192 hours per year
During 14th year of continuous employment .....	200 hours per year
During 15th year of continuous employment .....	208 hours per year
During 16th year of continuous employment .....	216 hours per year
During 17th year of continuous employment .....	224 hours per year
During 18th year of continuous employment .....	232 hours per year
During 19th year of continuous employment and thereafter .....	240 hours per year;

Provided, that employees who are regularly employed less than forty hours a week shall be entitled to sick leave proportionate to their regular work week; and provided further, that any employee who has been employed by the Legislature or Legislative Council shall, for sick leave entitlement purposes, be credited with one continuous year of employment for each two hundred sixty working days such employee was employed by the Legislature or Legislative Council.

Source:           Laws 1973, LB 340, § 1.  
                      Effective date September 2, 1973.

**81-1321. State employee, defined.** As used in sections 81-1320 to 81-1326, state employee shall mean any person or officer employed by the state including the head of any department or agency, except when such head is a board or commission, and who works a full-time or part-time schedule on an on-going basis.

Source:           Laws 1973, LB 340, § 2; Laws 1974, LB 1003, § 1; Laws 1997,  
                      LB 314 § 18. Operative date September 13, 1997.

**81-1322. State employee; terminated; returns within one year; sick leave computed; exceptions.** For the purpose of sections 81-1320 to 81-1326, any state employee whose employment has been terminated, for other than disciplinary reasons, and who returns to state employment within one year from the date of such termination shall have his or her service for sick leave entitlement computed by combining prior continuous service with current continuous service disregarding such period of absence and shall have reinstated to his or her sick leave account all earned sick leave not used at the time of his or her departure, except that any employee who has retired or voluntarily terminated in lieu of retirement shall, if he or she returns to state employment, be considered a new employee for the purpose of sick leave entitlement.

Source:           Laws 1973, LB 340, § 3; Laws 1974, LB 1003, § 2; Laws 1997, LB 314 § 19.  
                      Operative date September 13, 1997.

**SICK LEAVE STATUTES, continued.**

**81-1323. Sick leave account; balanced as of December 31 each year.** The sick leave account shall be balanced as of 11:59 p.m. Central Standard Time on December 31 each calendar year. Sick leave shall be cumulative for not more than one thousand four hundred forty hours.

Source: Laws 1973, LB 340, § 4; Laws 1993, LB 697, § 5.  
Effective date September 2, 1973.

**81-1324. Sick leave; termination.** All sick leave shall expire on the date of separation and no employee shall be reimbursed for sick leave outstanding at the time of termination, except as provided in sections 81-1320 to 81-1326.

Source: Laws 1973, LB 340, § 5; Laws 1997, LB 314 § 20.  
Operative date September 13, 1997.

**81-1325. Employee; retirement; death; payment for unused sick leave benefits.** Each employee who meets the minimum age and service requirements for retirement under any existing state or federal retirement system shall, upon termination of employment with the state by reason of retirement or voluntary resignation in lieu of retirement, be entitled to a one-time payment of one-fourth of his or her accumulated unused sick leave, with the rate of payment based upon his or her regular pay at the time of termination or retirement. Upon the death of an employee, his or her beneficiary shall be paid one-fourth of his or her accumulated unused sick leave, with the rate of payment based upon his or her regular pay at the date of death.

Source: Laws 1973, LB 340, § 6; Laws 1974, LB 1003, § 3; Laws 1986, LB 325, § 14; Laws 1986, LB 311, § 23.  
Effective date July 12, 1974.

**81-1326. Permanent employee; transferred to another agency; sick leave transferred.** A permanent employee who is transferred from one agency to another shall have his accrued sick leave transferred to the receiving agency.

Source: Laws 1973, LB 340, § 7.  
Effective date September 2, 1973.

*\*The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.*

# Average Sick Days Used by Agency

2008 Rank	Agency	12/08 Average Sick Leave Days Used	12/07 Average Sick Leave Days Used	12/06 Average Sick Leave Days Used	12/05 Average Sick Leave Days Used	12/04 Average Sick Leave Days Used	12/03 Average Sick Leave Days Used	12/02 Average Sick Leave Days Used	12/01 Average Sick Leave Days Used	12/00 Average Sick Leave Days Used	12/99 Average Sick Leave Days Used	12/98 Average Sick Leave Days Used
1	Mexican American Commission	51.1	12.1	6.4	8.3	11.7	2.4	7.0	3.9	0.0	11.0	7.5
2	Industrial Relations Commission	16.0	13.0	6.3	7.8	6.5	5.5	7.8	6.5	2.9	6.8	6.4
3	Liquor Control Commission	14.5	14.1	9.1	9.8	14.6	12.3	12.7	11.7	7.9	10.7	9.1
4	Indian Affairs Commission	13.7	10.3	9.3	11.7	5.3	9.8	9.0	19.4	5.2	3.4	1.9
5	MV Industry Licensing Board	12.7	11.3	8.3	20.3	12.1	6.0	12.8	5.7	12.0	18.8	7.8
6	Public Service Commission	12.6	13.1	12.1	12.2	11.7	12.8	9.4	8.7	7.6	7.4	10.9
7	Parole Board	12.6	8.9	13.4	7.9	10.7	7.8	9.5	8.9	7.1	9.4	7.9
8	Energy	12.2	---	---	---	---	---	---	---	---	---	---
9	Insurance	11.7	11.4	10.2	11.6	10.7	10.5	8.9	12.3	11.8	9.8	8.6
10	Historical Society	11.7	9.7	8.9	9.8	9.4	10.4	9.8	9.6	11.1	8.8	9.9
11	Aeronautics	11.6	12.6	8.9	10.8	11.1	6.8	6.6	6.1	7.2	4.4	7.1
12	Workers Compensation Court	11.3	10.0	11.2	11.1	10.9	11.5	10.2	8.4	10.7	9.4	9.2
13	Natural Resources Department**	11.3	10.0	10.8	11.9	10.5	10.6	10.4	9.0	7.4	---	---
14	Labor	11.1	10.9	9.9	10.1	10.4	10.2	10.3	9.8	10.8	11.1	9.5
15	Environmental Quality	11.1	10.5	10.9	12.1	9.7	10.9	9.7	10.8	9.2	9.2	9.5
16	Motor Vehicles	10.8	9.4	8.8	8.5	8.8	7.6	7.8	7.8	8.9	10.0	11.2
17	Revenue	10.7	10.8	11.5	11.9	11.1	11.3	12.1	12.4	11.5	11.3	10.9
18	Roads	10.7	10.1	10.7	10.7	9.9	10.2	10.0	9.9	9.6	10.3	10.3
19	Deaf & Hard of Hearing Commission	10.5	12.8	8.3	10.9	8.3	8.1	9.0	6.3	9.6	10.8	7.9
20	Health & Human Services	10.3	10.5	9.9	10.1	9.9	10.4	10.2	10.3	10.7	11.0	10.9
21	Education	10.3	7.8	10.8	10.3	9.7	10.3	10.2	9.5	10.8	10.2	10.8
22	Educational Telecommunications	10.2	9.4	8.7	8.0	7.0	6.7	9.9	7.9	6.9	8.8	6.3
23	Racing Commission	10.2	2.4	6.4	6.3	8.8	4.1	2.1	4.5	6.5	3.4	9.9
24	Barber Examiners Board	10.1	0.0	18.9	9.6	9.9	9.1	5.4	0.0	1.5	2.8	7.5
25	Administrative Services	10.0	8.9	9.2	10.2	8.5	9.1	9.5	9.2	9.0	8.9	9.3
26	Banking	9.9	9.5	9.1	7.7	7.9	7.3	6.7	10.3	8.6	7.1	6.4
27	Corrections	9.8	9.2	9.0	9.4	8.6	9.5	8.7	9.0	9.6	9.3	9.5
28	Equal Opportunity Commission	9.8	8.4	8.1	10.0	8.8	8.2	8.0	8.6	11.6	9.9	7.2
29	Retirement Systems	9.6	10.8	11.7	10.2	10.1	10.1	7.6	8.7	9.6	10.7	12.9
30	Accountability & Disclosure	9.6	9.7	9.0	8.0	8.0	7.6	7.2	3.6	4.1	11.2	7.0
31	Veterans Affairs	9.6	6.5	6.0	5.9	6.0	10.2	4.9	7.3	6.2	6.7	7.2
32	Blind & Visually Impaired Commission	9.4	10.1	9.9	10.6	9.5	10.7	9.7	7.8	7.7	---	---
33	Crime Commission	9.4	7.2	7.1	9.2	6.3	6.3	7.7	8.5	7.2	8.4	7.1
34	Electrical Board	9.2	8.0	8.2	9.2	11.0	13.6	12.6	9.2	13.7	9.0	8.9
35	Library Commission	9.1	11.6	9.4	10.7	9.0	11.2	14.9	10.5	9.5	10.7	14.5
36	Real Estate Commission	9.0	4.8	14.5	12.0	8.6	8.8	5.9	8.3	10.0	7.5	6.1
37	Military	8.9	9.5	7.6	7.2	7.6	6.8	9.7	9.4	11.3	11.6	13.1
38	Supreme Court	8.8	9.1	8.3	9.4	8.7	8.5	8.4	8.3	8.0	7.8	7.8
39	Educational Lands and Funds	8.8	7.8	9.3	8.5	7.1	7.1	6.2	5.0	6.5	8.8	8.6
40	Secretary of State	8.7	10.3	10.8	8.1	7.5	8.7	10.4	9.9	11.4	9.8	6.3
41	Legislature	8.7	8.8	9.7	8.6	9.3	7.8	8.4	8.0	8.2	7.0	8.8
42	Tax Equalization & Review Commission	8.2	8.8	10.8	6.2	9.3	4.7	2.9	7.3	2.2	3.2	2.8
43	Economic Development	8.2	9.0	9.7	9.2	8.0	8.4	7.6	7.7	6.0	6.7	7.2
44	Power Review Board	8.1	6.7	4.6	11.4	8.2	10.9	9.1	1.8	2.0	3.4	2.1
45	Ethanol Board	7.9	7.1	6.6	6.2	6.4	8.1	8.9	8.0	10.3	8.5	14.8
46	State Patrol	7.9	6.4	6.9	(not in NIS)							
47	Agriculture	7.8	8.1	8.2	8.0	8.7	7.2	7.6	7.4	7.5	7.8	7.9
48	Attorney General	7.4	6.7	7.2	6.6	5.4	7.1	8.5	7.8	7.8	7.5	6.7

**Average Sick Days Used by Agency, continued.**

2008 Rank	Agency	12/08 Average Sick Leave Days Used	12/07 Average Sick Leave Days Used	12/06 Average Sick Leave Days Used	12/05 Average Sick Leave Days Used	12/04 Average Sick Leave Days Used	12/03 Average Sick Leave Days Used	12/02 Average Sick Leave Days Used	12/01 Average Sick Leave Days Used	12/00 Average Sick Leave Days Used	12/99 Average Sick Leave Days Used	12/98 Average Sick Leave Days Used
49	Public Advocacy Commission	7.3	6.8	9.7	8.7	12.6	7.6	8.8	6.5	4.7	6.9	4.9
50	Fire Marshal	7.0	9.5	6.7	8.8	10.6	9.0	10.4	9.6	8.6	9.7	7.8
51	Governor/Policy Research	6.8	9.0	12.1	15.3	12.2	13.4	9.5	8.0	7.3	6.5	6.1
52	State Treasurer	6.8	6.4	10.1	8.4	8.1	8.9	7.2	4.4	4.5	2.9	4.0
53	Game and Parks	6.7	6.6	6.9	8.4	6.8	6.3	5.5	4.9	4.8	5.9	4.9
54	Public Accountability Board	6.4	10.3	5.1	9.7	4.8	2.3	7.4	6.9	3.8	1.2	9.8
55	Arts Council	6.3	9.0	5.3	5.6	6.6	2.2	6.5	6.4	6.9	7.4	5.9
56	Oil and Gas Commission	6.2	6.0	5.5	5.7	7.4	6.5	5.7	4.1	3.3	8.6	3.6
57	Investment Council	6.1	8.2	5.6	8.2	6.1	7.8	5.2	13.9	5.9	6.6	1.7
58	Postsecondary Education	5.8	6.7	9.9	8.6	10.3	7.8	8.2	7.3	9.3	9.5	5.7
59	State Auditor	5.8	5.5	9.1	5.0	4.4	8.0	6.8	7.5	7.0	5.7	9.4
60	Foster Care Review Board	5.6	7.0	5.8	11.9	8.9	7.0	10.5	6.4	7.1	5.8	4.4
61	Corn Board	5.6	6.0	6.1	4.8	7.6	4.2	2.2	5.4	3.2	6.0	2.1
62	Real Property Appraiser Board	4.9	0.8	4.9	5.8	14.1	1.3	8.8	3.3	3.5	1.7	6.8
63	Grain Sorghum Board	4.7	0.0	0.0	0.2	0.8	3.5	4.1	8.8	17.0	2.8	2.3
64	Engineers and Architects Board	4.5	2.6	4.7	11.4	3.8	9.2	13.1	14.1	10.8	5.5	6.5
65	Brand Commission	3.6	3.7	4.4	3.2	4.0	5.3	3.8	3.0	4.2	3.2	2.9
66	Lieutenant Governor	2.5	2.8	4.3	3.3	1.9	0.0	1.0	0.0	2.0	0.0	12.5
67	Wheat Board	1.5	5.8	5.3	4.3	3.4	5.6	3.7	13.1	9.7	22.5	27.2
---	Women's Commission	---	0.0	9.1	2.4	8.0	4.7	25.6	14.2	11.0	9.0	11.7
---	Property Assessment & Taxation (merged into Revenue)	---	---	11.5	13.6	10.3	10.4	9.7	8.6	6.1	3.7	---
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	0.0	10.8	10.9	10.0	10.1	10.2	10.2	10.3	10.9
---	HHSS-Finance & Support (merged into HHS)	---	---	0.0	10.6	10.4	10.8	10.9	10.4	10.3	11.0	10.2
---	Rural Development Commission	---	---	---	---	---	---	0.9	12.0	13.3	2.8	1.6
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	---	8.0	8.6
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	---	7.2	8.2
State Average *		9.8	9.7	9.5	10.0	9.4	9.7	9.4	9.0	9.2	9.3	9.7
% Change from Previous Year		+1%	+2%	-5%	+6%	-3%	+3%	+4%	-2%	-2%	-4%	+4%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Natural Resources Commission & the Water Resources Department.

Source: Nebraska Information System (NIS) Report

# Sick Leave Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Sick Leave Expenditures	F.Y. 2006-07 Sick Leave Expenditures	F.Y. 2005-06 Sick Leave Expenditures	F.Y. 2004-05 Sick Leave Expenditures	F.Y. 2003-04 Sick Leave Expenditures	F.Y. 2002-03 Sick Leave Expenditures	F.Y. 2001-02 Sick Leave Expenditures	F.Y. 2000-01 Sick Leave Expenditures	F.Y. 1999-00 Sick Leave Expenditures	F.Y. 1998-99 Sick Leave Expenditures	F.Y. 1997-98 Sick Leave Expenditures
1	Health & Human Services	\$9,960,012	\$7,287,117	\$7,247,011	\$7,191,260	\$7,145,222	\$6,109,801	\$6,030,383	\$6,069,413	\$6,010,542	\$6,326,288	\$5,860,551
2	Roads	\$3,876,451	\$3,878,162	\$3,749,043	\$3,669,384	\$3,352,720	\$3,271,512	\$3,168,685	\$3,163,987	\$3,205,741	\$3,231,170	\$3,083,242
3	Corrections	\$3,297,007	\$2,918,063	\$2,854,400	\$2,856,515	\$2,717,178	\$2,560,501	\$2,295,005	\$2,223,425	\$1,978,873	\$1,941,257	\$1,586,274
4	Labor	\$1,845,438	\$1,533,304	\$749,184	\$845,090	\$736,380	\$707,406	\$714,377	\$732,049	\$796,397	\$736,080	\$641,830
5	Supreme Court	\$1,423,837	\$1,176,129	\$1,139,061	\$1,112,556	\$1,069,021	\$929,269	\$849,436	\$764,532	\$771,715	\$711,824	\$671,938
6	Education	\$1,184,535	\$1,011,788	\$1,015,942	\$925,819	\$873,744	\$885,731	\$747,055	\$734,367	\$716,242	\$780,340	\$811,777
7	State Patrol	\$1,144,379	\$945,436	\$885,750	\$197,480	\$156,223	\$85,488	\$123,425	\$74,059	\$159,728	\$211,911	\$95,902
8	Administrative Services	\$1,015,698	\$958,631	\$955,645	\$984,028	\$909,542	\$1,035,929	\$981,320	\$878,143	\$857,744	\$806,259	\$709,549
9	Revenue	\$862,271	\$829,141	\$730,230	\$783,822	\$697,048	\$684,219	\$699,939	\$668,416	\$602,994	\$684,245	\$684,779
10	Game and Parks	\$617,657	\$561,207	\$617,649	\$630,654	\$450,076	\$376,323	\$353,933	\$312,518	\$273,013	\$280,785	\$278,950
11	Environmental Quality	\$463,707	\$436,584	\$431,343	\$416,092	\$367,192	\$340,079	\$327,139	\$329,650	\$276,108	\$279,327	\$281,434
12	Legislature	\$431,529	\$429,459	\$381,998	\$420,416	\$356,734	\$332,542	\$328,828	\$284,821	\$270,462	\$354,731	\$263,486
13	Motor Vehicles	\$291,401	\$242,330	\$231,142	\$263,891	\$212,459	\$181,167	\$172,549	\$195,240	\$207,854	\$241,859	\$228,053
14	Military	\$257,975	\$227,660	\$180,620	\$180,702	\$179,667	\$140,717	\$155,402	\$194,022	\$228,799	\$183,015	\$205,923
15	Insurance	\$233,263	\$212,616	\$228,542	\$181,930	\$188,779	\$138,368	\$188,478	\$204,600	\$177,054	\$129,140	\$144,157
16	Natural Resources Department**	\$214,247	\$212,805	\$241,029	\$217,270	\$158,946	\$147,913	\$129,231	\$116,936	---	---	---
17	Agriculture	\$203,057	\$246,896	\$214,655	\$245,759	\$205,113	\$199,663	\$164,995	\$164,059	\$173,752	\$165,368	\$171,096
18	Attorney General	\$150,198	\$163,265	\$136,761	\$139,858	\$102,339	\$110,724	\$101,018	\$100,168	\$81,474	\$59,442	\$76,301
19	Economic Development	\$148,540	\$113,926	\$122,725	\$123,901	\$90,217	\$82,905	\$93,357	\$70,322	\$75,806	\$74,694	\$73,251
20	Historical Society	\$148,231	\$123,664	\$127,061	\$134,472	\$113,220	\$111,101	\$128,047	\$126,519	\$121,656	\$104,111	\$108,964
21	Educational Telecommunications	\$143,202	\$110,859	\$92,621	\$96,842	\$75,224	\$98,317	\$107,230	\$114,784	\$108,620	\$72,498	\$58,045
22	Banking	\$122,702	\$108,731	\$77,268	\$111,962	\$84,435	\$92,393	\$120,311	\$104,952	\$86,209	\$77,120	\$80,606
23	Public Service Commission	\$119,113	\$101,999	\$109,396	\$98,862	\$87,986	\$79,926	\$60,515	\$44,038	\$51,091	\$49,280	\$54,531
24	Fire Marshal	\$108,735	\$111,197	\$65,182	\$126,465	\$100,243	\$78,603	\$99,865	\$74,270	\$68,563	\$60,699	\$71,901
25	Crime Commission	\$87,011	\$62,499	\$66,331	\$57,154	\$51,153	\$37,488	\$40,831	\$38,319	\$41,175	\$35,771	\$38,819
26	Retirement Systems	\$79,219	\$67,491	\$72,821	\$67,705	\$63,350	\$54,150	\$41,950	\$50,307	\$42,678	\$47,860	\$34,190
27	Workers Compensation Court	\$73,825	\$70,783	\$82,929	\$65,356	\$77,716	\$58,896	\$42,738	\$52,400	\$59,820	\$44,223	\$46,539
28	Governor/Policy Research/Energy	\$70,364	\$80,740	\$105,083	\$89,571	\$91,961	\$72,800	\$46,814	\$54,847	\$47,164	\$57,616	\$47,016
29	Blind & Visually Impaired Commission	\$68,986	\$70,672	\$75,139	\$80,552	\$71,766	\$71,537	\$52,539	\$41,830	---	---	---
30	Library Commission	\$66,713	\$62,053	\$58,593	\$55,642	\$59,054	\$68,774	\$77,271	\$56,693	\$57,389	\$66,691	\$66,004
31	State Treasurer	\$65,056	\$72,175	\$76,201	\$49,951	\$52,288	\$42,693	\$22,523	\$0	\$0	\$0	\$0
32	State Auditor	\$59,544	\$42,198	\$51,860	\$31,350	\$30,869	\$43,252	\$34,034	\$42,742	\$31,668	\$42,818	\$35,913
33	Educational Lands and Funds	\$53,804	\$42,969	\$58,722	\$57,932	\$44,112	\$24,327	\$45,204	\$26,044	\$50,304	\$42,894	\$28,869
34	Secretary of State	\$53,607	\$72,139	\$57,378	\$62,234	\$51,322	\$57,150	\$57,504	\$49,402	\$45,105	\$36,422	\$26,025
35	Brand Committee	\$48,912	\$44,730	\$35,963	\$38,064	\$43,698	\$36,622	\$32,483	\$48,797	\$38,815	\$26,381	\$22,327
36	Equal Opportunity Commission	\$46,555	\$48,052	\$50,718	\$30,297	\$40,228	\$37,221	\$44,647	\$58,812	\$62,074	\$46,802	\$34,335
37	Aeronautics	\$40,836	\$59,084	\$40,239	\$40,787	\$34,975	\$39,202	\$26,957	\$24,434	\$24,266	\$26,520	\$38,954
38	Liquor Control Commission	\$29,271	\$34,611	\$16,491	\$20,671	\$32,055	\$17,579	\$14,564	\$20,358	\$9,394	\$17,288	\$13,489
39	Foster Care Review Board	\$25,753	\$27,241	\$45,961	\$57,239	\$26,668	\$31,556	\$54,921	\$39,481	\$24,003	\$22,244	\$32,377
40	Electrical Board	\$25,526	\$22,569	\$32,948	\$24,468	\$54,356	\$84,448	\$21,326	\$23,726	\$28,245	\$11,432	\$22,137
41	Parole Board	\$22,795	\$19,537	\$18,569	\$20,022	\$15,014	\$13,714	\$18,063	\$14,985	\$9,053	\$13,608	\$18,061
42	Racing Commission	\$22,492	\$6,652	\$7,591	\$13,569	\$5,805	\$13,569	\$5,805	\$4,238	\$7,853	\$21,028	\$1,333
43	Public Advocacy Commission	\$21,998	\$16,029	\$22,975	\$23,936	\$17,946	\$15,790	\$16,490	\$9,155	\$8,377	\$13,569	\$11,897
44	Postsecondary Education	\$21,530	\$20,324	\$23,678	\$38,954	\$35,829	\$20,204	\$23,288	\$30,339	\$41,184	\$28,878	\$16,579
45	MV Industry Licensing Board	\$19,785	\$12,363	\$17,563	\$26,429	\$16,354	\$16,367	\$6,175	\$11,790	\$24,123	\$10,201	\$5,753
46	Deaf & Hard of Hearing Commission	\$17,981	\$21,091	\$16,859	\$16,613	\$14,657	\$16,844	\$13,105	\$13,094	\$17,096	\$11,067	\$10,960
47	Veterans Affairs	\$14,287	\$11,690	\$11,800	\$11,476	\$11,072	\$12,748	\$9,443	\$9,961	\$9,189	\$21,057	\$11,739
48	Tax Equalization & Review Commission	\$13,646	\$28,143	\$14,946	\$13,698	\$12,356	\$8,063	\$13,616	\$5,281	\$3,730	\$3,718	\$4,119
49	Mexican-American Commission	\$12,156	\$2,894	\$5,076	\$3,083	\$3,857	\$1,648	\$1,940	\$1,451	\$244	\$2,187	\$5,377
50	Real Estate Commission	\$11,157	\$16,171	\$41,829	\$19,313	\$14,222	\$12,021	\$19,369	\$23,514	\$15,622	\$10,335	\$28,270
51	Arts Council	\$10,527	\$12,689	\$5,006	\$10,857	\$12,817	\$3,844	\$10,749	\$5,660	\$9,536	\$7,935	\$8,219

**Sick Leave Expenditures by Agency, continued.**

2008 Rank	Agency	F.Y. 2007-08 Sick Leave Expenditures	F.Y. 2006-07 Sick Leave Expenditures	F.Y. 2005-06 Sick Leave Expenditures	F.Y. 2004-05 Sick Leave Expenditures	F.Y. 2003-04 Sick Leave Expenditures	F.Y. 2002-03 Sick Leave Expenditures	F.Y. 2001-02 Sick Leave Expenditures	F.Y. 2000-01 Sick Leave Expenditures	F.Y. 1999-00 Sick Leave Expenditures	F.Y. 1998-99 Sick Leave Expenditures	F.Y. 1997-98 Sick Leave Expenditures
52	Investment Council	\$10,139	\$11,123	\$7,535	\$12,151	\$11,622	\$8,256	\$16,147	\$5,454	\$7,693	\$3,170	\$14,055
53	Oil and Gas Commission	\$8,481	\$8,107	\$9,156	\$7,085	\$9,515	\$5,620	\$6,257	\$7,938	\$10,752	\$3,588	\$5,581
54	Accountability & Disclosure	\$8,461	\$12,931	\$7,893	\$8,022	\$8,056	\$6,892	\$5,215	\$8,259	\$7,109	\$9,431	\$4,901
55	Wheat Board	\$7,111	\$1,604	\$4,254	\$591	\$10,183	\$2,545	\$14,299	\$6,838	\$2,690	\$22,147	\$3,452
56	Industrial Relations Commission	\$6,674	\$3,943	\$2,235	\$2,941	\$2,379	\$2,901	\$2,426	\$7,369	\$2,171	\$6,468	\$4,089
57	Ethanol Board	\$6,325	\$4,061	\$3,636	\$5,601	\$6,919	\$8,073	\$7,725	\$9,268	\$17,099	\$11,338	\$11,742
58	Indian Affairs Commission	\$5,416	\$3,845	\$6,453	\$2,929	\$3,556	\$1,725	\$831	\$0	\$261	\$0	\$0
59	Engineers and Architects Board	\$4,767	-\$1,408	\$33,421	\$7,902	\$3,308	\$7,579	\$6,988	\$8,340	\$2,033	\$2,573	\$4,437
60	Com Board	\$4,617	\$4,431	\$4,887	\$5,334	\$2,682	\$3,670	\$3,720	\$3,929	\$2,669	\$3,712	\$1,404
61	Power Review Board	\$3,782	\$3,617	\$4,654	\$4,082	\$5,770	\$3,335	\$3,113	\$4,093	\$361	\$13,264	\$2,961
62	Barber Examiners Board	\$3,018	\$5,154	\$4,430	\$4,287	\$2,481	\$1,838	\$1,093	\$91	\$1,082	\$79	\$2,214
63	Public Accountancy Board	\$1,833	\$3,490	\$1,836	\$3,235	\$745	\$2,034	\$4,261	\$2,304	\$1,164	\$7,818	\$3,735
64	Real Property Appraiser Board	\$1,014	\$3,351	\$837	\$15,205	\$301	\$2,387	\$1,571	\$651	\$1,129	\$1,556	\$1,007
65	Grain Sorghum Board	\$837	\$0	\$0	\$39	\$1,260	\$1,373	\$1,242	\$2,487	\$1,844	\$492	\$785
66	Dry Bean Commission	\$266	\$251	\$106	\$118	\$0	\$0	\$0	\$0	\$0	\$0	\$0
67	Lieutenant Governor	\$63	\$245	\$0	\$0	\$0	\$199	\$50	\$112	\$0	\$299	\$499
68	Rural Development Commission	\$0	\$0	\$0	\$0	\$0	\$1,328	\$10,894	\$10,407	\$4,205	\$1,635	---
---	HHSS-Finance & Support (merged into HHS)	---	\$1,226,197	\$1,106,864	\$1,097,062	\$1,036,382	\$908,715	\$916,843	\$965,351	\$917,617	\$844,484	\$836,191
---	HHSS-Regulation & Licensure (merged into HHS)	---	\$895,142	\$934,656	\$615,288	\$576,877	\$518,173	\$495,730	\$489,076	\$420,605	\$421,197	\$365,004
---	Property Assessment & Taxation (merged into Revenue)	---	\$142,845	\$136,689	\$146,686	\$110,944	\$113,265	\$109,764	\$89,795	\$68,720	---	---
---	Women's Commission	---	\$2,406	\$1,142	\$101	\$1,082	\$9,429	\$9,173	\$2,885	\$3,652	\$5,575	\$3,809
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$53,841	\$39,012	\$62,302
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$55,542	\$64,002	\$57,948
Totals *		\$29,419,326	\$27,319,893	\$25,968,211	\$24,918,138	\$23,247,029	\$21,294,674	\$20,554,488	\$20,121,598	\$19,590,780	\$19,691,825	\$18,237,960
% Change from Previous Year		+8%	+5%	+5%	+4%	+7%	+9%	+4%	+2%	+3%	-1%	+8%
Sick Leave Expenditures as a % of Total Expenditures		0.44%	0.43%	0.40%	0.43%	0.42%	0.40%	0.40%	0.43%	0.43%	0.47%	0.50%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 512200)

# Average Unused Sick Days by Agency

2008 Rank	Agency	12/08 Average Unused Sick Leave Days	12/07 Average Unused Sick Leave Days	12/06 Average Unused Sick Leave Days	12/05 Average Unused Sick Leave Days	12/04 Average Unused Sick Leave Days	12/03 Average Unused Sick Leave Days	12/02 Average Unused Sick Leave Days	12/01 Average Unused Sick Leave Days	12/00 Average Unused Sick Leave Days	12/99 Average Unused Sick Leave Days	12/98 Average Unused Sick Leave Days
1	Grain Sorghum Board	180	180	180	180	180	182	174	201	107	115	110
2	Ethanol Board	151	149	149	139	176	138	129	125	119	114	147
3	Educational Lands and Funds	150	154	156	149	152	162	163	155	149	143	147
4	Oil and Gas Commission	133	127	138	144	161	168	157	148	150	135	134
5	Corn Board	122	118	116	111	108	144	159	151	170	155	142
6	Game and Parks	122	121	120	116	116	122	121	123	125	129	132
7	Brand Commission	121	126	120	120	131	144	147	147	145	147	143
8	Agriculture	119	122	124	120	122	130	124	119	114	115	114
9	Real Estate Commission	117	116	104	108	96	98	94	101	102	100	95
10	Educational Telecommunications	117	115	109	102	95	94	85	74	81	84	96
11	Motor Vehicles	116	116	115	107	105	111	108	104	103	101	98
12	Power Review Board	115	109	103	93	88	96	95	93	131	122	118
13	Racing Commission	114	107	99	106	68	88	104	97	92	99	102
14	Aeronautics	113	114	107	94	88	94	91	89	86	87	84
15	Blind & Visually Impaired Commission	103	100	93	90	77	84	77	76	78	---	---
16	Abstracters Board of Examiners	102	92	82	45	30	30	24	18	12	6	0
17	Administrative Services	101	99	95	91	90	104	95	95	95	94	96
18	Parole Board	100	98	103	83	83	71	112	100	98	90	67
19	MV Industry Licensing Board	100	88	84	92	91	93	107	103	93	88	97
20	Roads	99	100	101	98	97	104	104	103	101	101	103
21	Energy	99	---	---	---	---	---	---	---	---	---	---
22	Banking	97	113	109	107	103	126	121	129	126	119	117
23	Revenue	95	94	91	89	89	97	93	85	85	86	82
24	Accountability & Disclosure	94	76	97	113	95	106	87	68	79	78	68
25	State Patrol	94	93	93	(not in NIS)							
26	Public Accountancy Board	93	91	92	88	84	94	29	24	32	23	93
27	Public Service Commission	92	94	93	90	95	112	109	111	115	118	119
28	Historical Society	91	99	92	88	88	95	89	85	92	88	89
29	Barber Examiners Board	91	0	90	90	90	125	113	207	229	211	191
30	Fire Marshal	89	95	97	92	90	99	93	101	106	105	107
31	Labor	89	83	85	84	86	92	92	93	97	95	101
32	Public Advocacy Commission	89	76	70	52	46	9	35	27	21	16	12
33	Natural Resources Department**	88	90	100	107	104	121	124	121	123	---	---
34	Environmental Quality	86	88	90	81	79	81	80	75	73	66	68
35	Deaf & Hard of Hearing Commission	86	91	88	89	83	84	95	74	75	44	53
36	Legislature	84	81	81	73	74	81	78	74	72	71	74
37	Education	84	88	87	82	84	87	87	86	88	91	93
38	Electrical Board	83	82	80	79	76	74	94	97	104	103	94
39	Economic Development	83	91	89	88	80	90	85	84	78	80	86
40	Crime Commission	80	86	89	86	84	101	80	76	69	63	61
41	Veterans Affairs	79	87	78	70	78	84	95	84	85	74	94
42	Workers Compensation Court	79	72	71	68	65	73	65	60	58	51	46
43	Postsecondary Education	77	67	67	62	57	71	67	52	57	45	41
44	Supreme Court	76	74	78	75	74	83	83	81	83	86	87
45	Insurance	76	78	76	74	73	80	83	84	81	85	86
46	Investment Council	70	67	64	61	58	64	72	77	92	111	86
47	Military	70	70	72	61	61	68	76	75	74	74	74
48	Governor/Policy Research	68	76	83	80	74	82	80	72	62	64	55

**Average Unused Sick Days by Agency, continued.**

2008 Rank	Agency	12/08 Average Unused Sick Leave Days	12/07 Average Unused Sick Leave Days	12/06 Average Unused Sick Leave Days	12/05 Average Unused Sick Leave Days	12/04 Average Unused Sick Leave Days	12/03 Average Unused Sick Leave Days	12/02 Average Unused Sick Leave Days	12/01 Average Unused Sick Leave Days	12/00 Average Unused Sick Leave Days	12/99 Average Unused Sick Leave Days	12/98 Average Unused Sick Leave Days
49	Health & Human Services	67	69	64	60	62	65	67	66	66	66	68
50	Library Commission	66	66	69	62	60	66	60	58	59	59	54
51	Arts Council	64	61	65	55	81	83	111	91	87	73	73
52	Retirement Systems	64	64	69	68	63	70	71	66	59	53	57
53	Secretary of State	63	61	58	57	59	74	62	66	61	63	68
54	Equal Opportunity Commission	62	60	64	56	55	64	56	47	45	45	53
55	Engineers and Architects Board	59	82	63	120	110	138	127	118	113	139	130
56	Real Property Appraiser Board	59	16	7	0	112	127	114	115	111	105	131
57	Tax Equalization & Review Commission	55	44	49	49	37	41	36	44	36	28	22
58	Attorney General	54	48	55	43	46	62	77	75	71	78	81
59	State Auditor	53	53	51	42	52	60	54	55	52	57	62
60	Liquor Control	53	52	57	69	78	85	110	102	112	131	147
61	Industrial Relations Commission	52	48	42	25	18	18	12	8	9	51	168
62	Lieutenant Governor	49	73	63	50	49	0	52	47	21	11	39
63	Wheat Board	44	122	93	49	37	108	142	156	145	132	137
64	Corrections	43	43	43	39	38	41	42	46	49	52	52
65	Indian Affairs Commission	42	39	34	32	25	79	46	59	59	49	25
66	Foster Care Review Board	37	37	37	31	30	34	29	23	23	30	27
67	Mexican-American Commission	31	64	91	84	54	42	48	42	98	77	36
68	State Treasurer	26	19	15	9	7	11	9	8	19	20	22
--	Dry Bean Commission	--	35	0	0	0	0	0	0	0	0	0
--	Women's Commission	--	0	12	4	5	5	10	15	15	9	6
--	HHSS-Finance & Support***	--	--	93	90	89	97	97	96	94	95	92
--	Property Assessment & Taxation****	--	--	83	80	74	78	71	66	64	61	--
--	HHSS-Regulation & Licensure***	--	--	78	72	73	75	74	74	75	75	73
--	Rural Development Commission	--	--	--	--	--	--	37	54	48	65	6
--	Nat Res Comm (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	--	135	126
--	Water Resources (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	--	119	124
State Average *		77	78	77	73	73	79	80	77	82	83	83
% Change from Previous Year		-1%	+1%	+6%	0%	-8%	-1%	+4%	-6%	-1%	+1%	-4%

\* Using an average employee salary of \$39,708 per year (or \$153 per day), the 77 average unused sick days would translate into an approximately \$11,800 potential obligation per employee.

\*\* Represents the merger of the Natural Resources Commission and the Water Resources Department.

\*\*\* Part of HHS

\*\*\*\* Merged into Revenue

Source: Nebraska Information System (NIS) Report

# Sick Leave Balance Days -- Distribution History

			12/08	12/07	12/06	12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98
Sick Leave Balance Days			% of Employees										
Over	-10 days		0.1%	0.1%	0.1%	0.0%	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
-10	to	0 days	0.5%	0.7%	0.7%	0.8%	0.5%	1.9%	0.3%	0.4%	0.4%	0.4%	0.4%
0	to	10 days	28.2%	27.8%	27.9%	33.1%	32.2%	27.6%	32.7%	34.1%	34.7%	34.2%	31.6%
10	to	20 days	11.7%	11.6%	11.7%	9.7%	10.2%	11.1%	10.9%	10.5%	10.1%	10.1%	9.5%
20	to	30 days	7.2%	7.1%	6.8%	6.3%	6.5%	6.7%	6.8%	6.4%	6.2%	5.7%	5.9%
30	to	40 days	4.9%	4.8%	4.8%	4.6%	4.5%	4.7%	4.5%	4.2%	3.9%	3.8%	4.5%
40	to	50 days	3.8%	3.8%	3.8%	3.6%	3.7%	3.7%	3.5%	3.3%	3.2%	3.4%	3.5%
50	to	60 days	3.1%	3.2%	3.2%	2.9%	2.7%	2.8%	2.8%	2.6%	2.6%	2.7%	2.9%
60	to	70 days	2.7%	2.6%	2.7%	2.2%	2.2%	2.3%	2.2%	2.3%	2.3%	2.4%	2.6%
70	to	80 days	2.4%	2.4%	2.3%	2.0%	1.9%	1.9%	2.0%	1.9%	2.1%	2.1%	2.2%
80	to	90 days	2.0%	1.8%	2.1%	1.6%	1.8%	1.9%	1.8%	1.8%	1.8%	2.0%	2.2%
90	to	100 days	1.8%	1.9%	1.7%	1.5%	1.6%	1.6%	1.6%	1.7%	1.7%	1.7%	2.1%
100	to	110 days	1.6%	1.5%	1.5%	1.6%	1.7%	1.7%	1.7%	1.6%	1.5%	1.7%	1.8%
110	to	120 days	1.4%	1.6%	1.3%	1.4%	1.3%	1.4%	1.4%	1.6%	1.5%	1.6%	1.7%
120	to	130 days	1.4%	1.3%	1.4%	1.3%	1.3%	1.3%	1.5%	1.3%	1.3%	1.4%	1.6%
130	to	140 days	1.3%	1.3%	1.2%	1.1%	1.3%	1.4%	1.3%	1.3%	1.4%	1.5%	1.6%
140	to	150 days	1.2%	1.1%	1.3%	1.2%	1.3%	1.4%	1.2%	1.3%	1.4%	1.5%	1.4%
150	to	160 days	1.1%	1.2%	1.2%	1.4%	1.3%	1.4%	1.1%	1.4%	1.4%	1.4%	1.3%
160	to	170 days	1.1%	1.3%	1.2%	1.2%	1.3%	1.3%	1.3%	1.4%	1.4%	1.3%	1.4%
170	to	180 days	1.2%	1.2%	1.4%	2.1%	2.2%	1.6%	1.6%	1.4%	1.6%	1.4%	1.3%
180 days and over			21.3%	21.7%	21.8%	20.3%	20.7%	22.0%	20.0%	19.7%	19.3%	19.6%	20.5%

			12/08	12/07	12/06	12/05	12/04	12/03	12/02	12/01	12/00	12/99	12/98
Sick Leave Balance Days			Cumulative Percentage of Employees										
Over	-10 days		0.1%	0.1%	0.1%	0.0%	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
-10	to	0 days	0.6%	0.8%	0.7%	0.8%	0.5%	2.2%	0.3%	0.4%	0.4%	0.4%	0.4%
0	to	10 days	28.8%	28.6%	28.6%	34.0%	32.8%	29.8%	33.0%	34.4%	35.1%	34.7%	32.0%
10	to	20 days	40.5%	40.2%	40.3%	43.7%	42.9%	40.9%	43.9%	44.9%	45.2%	44.8%	41.5%
20	to	30 days	47.7%	47.4%	47.1%	49.9%	49.4%	47.6%	50.7%	51.3%	51.5%	50.5%	47.5%
30	to	40 days	52.6%	52.2%	51.9%	54.6%	53.9%	52.3%	55.1%	55.4%	55.4%	54.3%	52.0%
40	to	50 days	56.4%	56.0%	55.7%	58.2%	57.5%	56.0%	58.6%	58.7%	58.6%	57.6%	55.5%
50	to	60 days	59.5%	59.2%	59.0%	61.1%	60.2%	58.9%	61.3%	61.3%	61.2%	60.3%	58.3%
60	to	70 days	62.2%	61.8%	61.6%	63.3%	62.4%	61.2%	63.6%	63.7%	63.5%	62.7%	60.9%
70	to	80 days	64.6%	64.2%	63.9%	65.3%	64.3%	63.0%	65.6%	65.5%	65.6%	64.8%	63.1%
80	to	90 days	66.6%	66.0%	66.1%	66.8%	66.1%	64.9%	67.3%	67.5%	67.5%	66.8%	65.3%
90	to	100 days	68.4%	67.9%	67.8%	68.4%	67.7%	66.6%	69.0%	69.2%	69.2%	68.5%	67.4%
100	to	110 days	70.0%	69.4%	69.3%	69.9%	69.4%	68.3%	70.7%	70.7%	70.8%	70.3%	69.2%
110	to	120 days	71.4%	71.0%	70.7%	71.4%	70.7%	69.6%	72.0%	72.3%	72.3%	71.8%	70.9%
120	to	130 days	72.8%	72.3%	72.0%	72.7%	72.0%	70.9%	73.5%	73.6%	73.6%	73.2%	72.5%
130	to	140 days	74.1%	73.6%	73.2%	73.8%	73.3%	72.3%	74.8%	74.9%	75.0%	74.7%	74.1%
140	to	150 days	75.3%	74.7%	74.5%	75.0%	74.6%	73.7%	76.2%	76.2%	76.4%	76.2%	75.5%
150	to	160 days	76.4%	75.9%	75.7%	76.4%	75.9%	75.0%	77.1%	77.6%	77.7%	77.6%	76.8%
160	to	170 days	77.5%	77.2%	76.8%	77.5%	77.1%	76.4%	78.4%	78.9%	79.1%	78.9%	78.2%
170	to	180 days	78.7%	78.4%	78.2%	79.7%	79.3%	78.0%	80.0%	80.3%	80.7%	80.4%	79.5%
180 days and over			100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

\*Includes data from all state agencies except the University of Nebraska and State Colleges.

Source: Nebraska Information System (NIS) Report

# Vacation Leave Statutes\*

81-1328. State employees; vacation time; schedule. State employees shall, during each year of continuous employment, be entitled to ninety-six working hours of vacation leave with full pay. State employees who complete five years of continuous employment by the state shall be entitled to one hundred twenty hours of vacation leave during their sixth year of employment and shall thereafter be entitled to eight additional hours of vacation leave with full pay for each additional year of continuous state employment up to a maximum of two hundred hours of vacation leave a year. Vacation leave shall be earned in accordance with the following schedule:

During 1st year of continuous employment.....	96 hours per year
During 2nd year of continuous employment .....	96 hours per year
During 3rd year of continuous employment .....	96 hours per year
During 4th year of continuous employment .....	96 hours per year
During 5th year of continuous employment .....	96 hours per year
During 6th year of continuous employment .....	120 hours per year
During 7th year of continuous employment .....	128 hours per year
During 8th year of continuous employment .....	136 hours per year
During 9th year of continuous employment .....	144 hours per year
During 10th year of continuous employment .....	152 hours per year
During 11th year of continuous employment .....	160 hours per year
During 12th year of continuous employment .....	168 hours per year
During 13th year of continuous employment .....	176 hours per year
During 14th year of continuous employment .....	184 hours per year
During 15th year of continuous employment .....	192 hours per year
During 16th year of continuous employment .....	200 hours per year
After 16th year of continuous employment .....	200 hours per year

Employees who are regularly employed less than forty hours a week shall be entitled to vacation leave proportionate to their regular work week. Any employee who has been employed by the Legislature or the Legislative Council shall, for vacation leave entitlement purposes, be credited with one continuous year of employment for each two hundred sixty working days such employee was employed by the Legislature or the Legislative Council.

As used in this section, state employee shall mean any person or officer employed by the state including the head of any department or agency, except when such a head is a board or commission, and who works a full-time or part-time schedule on an on-going basis.

For the purposes of this section, an employee who has terminated employment with the state for any reason other than disciplinary and who returns to state employment within one year from the date of termination shall have his or her service for vacation leave entitlement computed by combining prior continuous service with current continuous service disregarding the period of absence, except that an employee who has retired or voluntarily terminated in lieu of retirement shall, if he or she returns to state employment, be considered a new employee for the purpose of vacation leave entitlement.

The vacation leave account of each employee shall be balanced as of 11:59 p.m. Central Standard Time on December 31 each calendar year. Each employee shall be entitled to have accumulated as of such time the number of hours of vacation leave which he or she earned during that calendar year. Hours of vacation leave accumulated in excess of that number shall be lost. Any employee shall be entitled to use any vacation time as soon as it has accrued. Any vacation time not used within one calendar year following the calendar year during which the time accrued shall be lost. In special and meritorious cases, when to limit the annual leave to the period therein specified would work a peculiar hardship, such leave may be extended in the discretion of the Governor, or in situations involving employees of the Legislature, in the discretion of the Executive Board of the Legislative Council.

Each employee, upon retirement, dismissal, or voluntary separation from state employment, shall be paid for unused accumulated vacation leave. Upon the death of an employee, his or her beneficiary shall be paid for unused accumulated vacation leave.

A permanent employee who is transferred from one agency to another shall have his or her accrued vacation leave transferred to the receiving agency.

The Director of Personnel shall adopt and promulgate such rules and regulations as are necessary to administer this section.

Source: Laws 1973, LB 469, §1; Laws 1974, LB 890, §1; Laws 1993, LB 697, §6.

\*The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.

# Average Vacation Days Used by Agency

2008 Rank	Agency	12/08 Average Vacation Leave Days Used	12/07 Average Vacation Leave Days Used	12/06 Average Vacation Leave Days Used	12/05 Average Vacation Leave Days Used	12/04 Average Vacation Leave Days Used	12/03 Average Vacation Leave Days Used	12/02 Average Vacation Leave Days Used	12/01 Average Vacation Leave Days Used	12/00 Average Vacation Leave Days Used	12/99 Average Vacation Leave Days Used	12/98 Average Vacation Leave Days Used
1	Educational Lands and Funds	23.8	23.0	24.3	21.1	22.6	21.5	16.3	17.7	17.9	16.8	16.9
2	Ethanol Board	22.9	18.1	18.5	17.3	20.2	23.2	16.8	14.9	16.3	13.0	24.5
3	Energy	22.0	---	---	---	---	---	---	---	---	---	---
4	Corn Board	21.1	20.3	17.4	17.9	14.0	20.0	17.0	18.8	23.8	21.1	14.2
5	MV Industry Licensing Board	21.0	19.8	20.3	18.3	15.6	17.8	19.9	17.7	20.2	17.2	16.6
6	Parole Board	20.7	20.8	21.0	19.8	17.8	13.7	20.2	18.0	18.2	16.8	15.7
7	Aeronautics	20.5	18.1	17.1	20.0	18.2	16.5	17.4	16.0	14.6	14.5	14.9
8	Motor Vehicles	20.2	19.4	19.4	19.5	18.9	18.3	18.8	18.1	18.2	18.8	17.5
9	Environmental Quality	19.6	18.5	19.3	17.9	17.9	17.9	16.6	16.3	16.0	15.1	14.1
10	Revenue	19.5	18.5	18.9	19.2	19.3	19.3	19.1	18.5	17.6	17.9	16.6
11	Roads	19.3	18.6	18.9	18.6	18.5	18.5	18.3	17.7	17.4	16.8	16.6
12	Accountability & Disclosure	19.2	17.7	22.4	22.9	17.3	17.5	14.9	10.8	11.7	14.4	11.1
13	Labor	19.0	17.7	16.5	17.5	17.9	17.4	17.4	17.2	17.6	17.2	16.4
14	Natural Resources Department**	18.8	18.1	18.1	17.9	18.4	19.4	18.9	19.0	14.7	---	---
15	Agriculture	18.7	17.5	18.7	18.9	17.9	18.7	18.5	18.7	18.0	18.7	17.6
16	Fire Marshal	18.5	16.9	18.2	17.6	16.3	17.7	16.2	17.4	16.1	17.9	17.1
17	Banking	18.3	19.2	19.2	16.4	18.1	19.2	18.0	19.8	18.1	19.8	16.7
18	Power Review Board	18.3	18.8	21.8	22.2	21.2	25.6	17.2	12.0	15.5	10.7	11.8
19	Library Commission	18.3	17.2	18.0	19.4	16.0	17.0	17.0	15.7	14.6	15.5	16.0
20	Veterans Affairs	18.3	15.9	13.6	16.4	15.6	14.4	16.2	15.0	15.4	13.7	14.4
21	Blind & Visually Impaired Commission	18.2	20.1	18.6	18.8	16.0	16.8	16.4	16.2	14.9	---	---
22	Public Service Commission	18.2	19.6	18.3	17.7	16.6	19.2	17.6	18.1	17.6	16.1	17.0
23	Administrative Services	18.1	18.1	18.0	17.2	17.5	18.1	17.2	17.2	16.8	17.0	16.4
24	Equal Opportunity Commission	18.1	14.5	13.8	15.4	13.3	15.0	11.5	14.2	14.4	12.8	9.7
25	Racing Commission	17.9	11.6	14.0	21.3	13.0	14.3	13.6	13.3	17.2	13.7	12.6
26	Insurance	17.8	17.6	17.3	17.1	17.4	17.1	16.6	18.3	16.5	15.9	16.6
27	Liquor Control	17.7	19.0	19.5	17.3	19.6	17.4	18.5	19.9	20.3	19.8	18.9
28	Real Estate Commission	17.6	19.6	17.0	18.8	19.3	16.3	14.9	15.5	18.3	18.3	11.1
29	Historical Society	17.5	17.4	16.2	17.3	15.8	16.1	16.6	16.1	17.3	16.0	15.9
30	Retirement Systems	17.5	16.5	15.8	17.6	17.1	16.6	16.3	14.8	13.9	14.0	13.7
31	Public Advocacy Commission	17.5	14.2	15.0	15.3	13.7	13.1	15.2	12.6	9.8	8.7	7.6
32	Economic Development	17.4	16.4	17.4	16.9	14.0	15.2	14.4	13.9	12.4	13.1	15.1
33	Game and Parks	17.4	16.2	16.4	17.6	17.1	16.7	15.3	11.5	11.7	16.7	13.3
34	State Patrol	17.4	13.5	16.4	(not in NIS)	-----	(not in NEIS system)	-----	-----	-----	-----	-----
35	Educational Telecommunications	17.2	17.3	16.3	16.4	16.2	15.2	15.8	12.5	12.8	14.2	13.4
36	Electrical Board	17.2	16.1	14.4	19.1	16.7	15.6	15.8	18.8	18.4	17.8	13.3
37	Education	16.9	17.8	17.4	16.9	17.2	16.8	17.3	16.5	17.2	17.7	16.4
38	Indian Affairs Commission	16.7	12.2	9.9	14.6	7.9	21.5	15.7	21.0	9.0	11.4	8.1
39	Mexican American Commission	16.6	11.7	10.8	20.6	9.7	8.8	10.1	10.4	16.0	25.0	8.9
40	Oil and Gas Commission	16.4	15.5	15.0	16.7	20.7	15.8	12.2	14.7	17.0	16.0	16.3
41	Public Accountancy Board	16.3	24.0	17.8	14.9	16.3	14.9	8.7	9.9	4.5	2.6	19.2
42	Health & Human Services	16.3	15.9	15.6	15.4	15.2	15.6	15.4	15.3	15.3	15.1	14.9
43	Investment Council	16.2	15.7	13.3	15.0	13.3	13.5	14.1	14.4	16.9	10.5	11.2
44	Workers Compensation Court	16.2	16.7	16.1	17.8	17.0	16.5	15.4	13.8	15.4	13.9	12.6
45	Military	16.2	16.5	15.2	13.3	13.9	14.9	16.0	16.9	15.8	15.6	16.8
46	Legislature	16.2	14.8	16.0	14.2	15.4	13.8	14.7	13.5	14.7	12.7	14.4
47	Deaf & Hard of Hearing Commission	16.1	19.9	14.8	14.1	16.6	15.9	18.0	13.8	16.9	9.5	11.8
48	Secretary of State	15.9	15.3	13.4	14.1	13.1	15.5	15.2	14.6	15.4	11.3	11.8
49	Tax Equalization & Review Commission	15.8	13.0	13.6	13.1	12.6	13.3	8.9	11.5	10.9	5.8	8.0
50	Arts Council	15.6	13.9	11.1	16.4	10.5	11.6	22.9	13.3	18.3	13.4	12.9

**Average Vacation Days Used by Agency, continued.**

2008 Rank	Agency	12/08 Average Vacation Leave Days Used	12/07 Average Vacation Leave Days Used	12/06 Average Vacation Leave Days Used	12/05 Average Vacation Leave Days Used	12/04 Average Vacation Leave Days Used	12/03 Average Vacation Leave Days Used	12/02 Average Vacation Leave Days Used	12/01 Average Vacation Leave Days Used	12/00 Average Vacation Leave Days Used	12/99 Average Vacation Leave Days Used	12/98 Average Vacation Leave Days Used
51	Crime Commission	15.5	15.7	15.1	17.2	16.1	18.0	16.9	15.8	14.9	14.7	12.7
52	Postsecondary Education	15.2	15.3	16.4	12.4	13.8	14.8	18.3	12.2	12.4	9.2	8.1
53	Governor/Policy Research	15.1	14.7	18.4	18.2	16.0	17.8	15.9	14.3	14.0	14.2	11.8
54	Supreme Court	14.9	14.5	14.2	15.1	15.2	14.3	14.3	14.2	13.0	14.3	14.4
55	Industrial Relations Commission	14.7	16.4	13.3	11.3	12.7	11.0	12.4	7.8	7.0	12.8	36.2
56	Corrections	13.6	13.3	13.1	13.2	13.2	13.0	11.7	12.1	13.3	12.9	12.9
57	Attorney General	12.8	11.7	12.4	11.0	10.7	11.3	14.0	14.0	13.0	12.8	12.0
58	State Auditor	11.8	11.3	14.0	10.7	11.8	14.2	11.3	13.3	13.4	11.1	12.1
59	Foster Care Review Board	11.7	14.9	10.6	12.0	12.2	12.7	13.4	10.4	7.8	7.9	7.3
60	Lieutenant Governor	11.3	9.8	12.5	3.8	13.4	0.0	6.0	0.5	10.0	7.0	9.6
61	State Treasurer	10.3	9.6	10.8	9.8	10.5	10.5	7.6	3.5	3.1	6.5	9.3
62	Barber Examiners Board	9.3	0.0	16.0	7.3	17.8	12.3	0.3	11.5	21.5	25.5	20.4
63	Brand Commission	8.5	13.3	12.4	12.8	15.6	15.1	14.1	13.5	14.5	14.9	15.9
64	Engineers and Architects Board	8.5	11.1	9.6	19.0	16.6	21.5	16.2	20.0	21.5	18.4	17.7
65	Grain Sorghum Board	8.3	14.6	12.4	9.8	14.1	9.4	7.3	13.7	19.0	14.4	11.6
66	Wheat Board	6.7	20.2	13.7	10.8	12.1	18.4	20.4	21.7	21.0	24.4	19.4
67	Real Property Appraiser Board	5.3	6.0	9.9	6.7	10.4	2.0	6.9	8.6	6.3	3.3	11.8
--	Dry Bean Commission	--	2.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
--	Women's Commission	--	0.0	0.8	7.7	4.8	7.0	14.6	11.6	15.6	8.2	16.1
--	Property Assessment & Taxation****	--	--	19.0	17.8	16.9	17.8	15.6	15.1	13.1	7.2	--
--	HHSS-Regulation & Licensure***	--	--	18.0	17.6	17.6	16.6	16.3	16.6	16.1	15.8	15.5
--	HHSS-Finance & Support***	--	--	18.0	17.8	17.4	17.7	18.1	17.7	17.6	17.9	16.5
--	Rural Development Commission	--	--	--	--	--	--	4.9	12.2	10.4	15.1	5.5
--	Nat Res Comm (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	--	19.2	18.5
--	Water Resources (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	--	12.6	14.3
	State Average *	16.7	16.0	16.2	16.2	16.0	16.1	15.7	14.8	14.9	14.9	15.1
	% Change from Previous Year	+4%	-1%	0%	+1%	-1%	+3%	+6%	-1%	0%	-2%	0%

\* Includes data from all state agencies except the University of Nebraska and State Colleges.  
 \*\* Represents the merger of the Natural Resources Commission & the Water Resources Department  
 \*\*\* Part of HHS  
 \*\*\*\* Merged into Revenue  
 Source: Nebraska Information System (NIS) Report

# Vacation Leave Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Vacation Leave Expenditures	F.Y. 2006-07 Vacation Leave Expenditures	F.Y. 2005-06 Vacation Leave Expenditures	F.Y. 2004-05 Vacation Leave Expenditures	F.Y. 2003-04 Vacation Leave Expenditures	F.Y. 2002-03 Vacation Leave Expenditures	F.Y. 2001-02 Vacation Leave Expenditures	F.Y. 2000-01 Vacation Leave Expenditures	F.Y. 1999-00 Vacation Leave Expenditures	F.Y. 1998-99 Vacation Leave Expenditures	F.Y. 1997-98 Vacation Leave Expenditures
1	Health & Human Services	\$14,396,975	\$10,926,667	\$10,978,906	\$10,983,610	\$10,809,737	\$9,768,598	\$9,619,940	\$9,245,744	\$9,015,202	\$9,029,550	\$8,593,295
2	Roads	\$6,678,116	\$6,598,958	\$6,459,117	\$6,179,725	\$6,159,881	\$5,966,237	\$5,727,178	\$5,507,767	\$5,501,212	\$5,421,297	\$5,220,003
3	Corrections	\$4,607,554	\$4,454,617	\$4,254,492	\$4,215,456	\$4,193,676	\$3,672,767	\$3,317,315	\$3,097,930	\$2,896,057	\$2,873,139	\$2,489,939
4	Labor	\$2,818,575	\$2,413,628	\$1,264,965	\$1,276,218	\$1,228,504	\$1,182,670	\$1,154,462	\$1,195,661	\$1,162,579	\$1,113,609	\$1,124,852
5	State Patrol	\$2,586,048	\$1,961,453	\$2,141,025	\$271,657	\$197,060	\$109,764	\$130,244	\$96,260	\$216,018	\$264,351	\$131,975
6	Supreme Court	\$2,263,536	\$2,052,769	\$1,931,403	\$1,980,417	\$1,848,213	\$1,725,810	\$1,674,808	\$1,456,134	\$1,463,269	\$1,414,396	\$1,365,029
7	Administrative Services	\$1,947,141	\$1,974,527	\$1,854,043	\$1,753,647	\$1,885,863	\$1,972,803	\$1,922,579	\$1,800,712	\$1,670,560	\$1,620,097	\$1,380,315
8	Education	\$1,793,068	\$1,698,845	\$1,636,375	\$1,553,805	\$1,493,647	\$1,445,353	\$1,399,184	\$1,314,977	\$1,294,582	\$1,271,967	\$1,270,326
9	Revenue	\$1,563,082	\$1,299,506	\$1,299,562	\$1,244,047	\$1,227,947	\$1,157,031	\$1,095,048	\$1,087,758	\$1,035,602	\$1,153,990	\$1,089,620
10	Game and Parks	\$1,422,933	\$1,354,285	\$1,370,381	\$1,349,739	\$1,240,806	\$1,189,184	\$1,041,085	\$769,368	\$814,413	\$959,472	\$758,949
11	Legislature	\$816,642	\$691,659	\$747,504	\$657,294	\$679,301	\$593,616	\$629,374	\$520,536	\$561,959	\$538,561	\$527,415
12	Environmental Quality	\$815,050	\$781,795	\$723,742	\$685,628	\$689,506	\$611,809	\$560,926	\$557,411	\$509,182	\$448,512	\$434,709
13	Agriculture	\$533,804	\$546,745	\$507,379	\$498,112	\$482,581	\$477,490	\$472,046	\$453,160	\$428,916	\$425,165	\$405,911
14	Motor Vehicles	\$523,681	\$514,720	\$498,893	\$463,321	\$474,261	\$445,807	\$437,395	\$419,349	\$435,009	\$411,054	\$395,879
15	Military	\$441,065	\$432,667	\$359,040	\$317,999	\$342,823	\$311,226	\$298,150	\$296,802	\$298,039	\$283,953	\$260,883
16	Insurance	\$371,657	\$371,405	\$348,901	\$342,645	\$329,453	\$273,500	\$283,702	\$255,743	\$243,456	\$281,692	\$243,493
17	Natural Resources Department**	\$356,556	\$341,616	\$316,426	\$311,153	\$325,202	\$289,989	\$274,212	\$269,411	---	---	---
18	Banking	\$264,784	\$256,158	\$194,689	\$220,654	\$233,100	\$219,683	\$237,985	\$240,287	\$209,070	\$196,678	\$211,563
19	Economic Development	\$260,378	\$209,428	\$247,902	\$221,963	\$202,380	\$163,948	\$213,437	\$155,800	\$151,915	\$192,987	\$184,588
20	Attorney General	\$250,233	\$282,087	\$215,027	\$267,313	\$200,380	\$177,239	\$202,340	\$192,895	\$167,791	\$152,100	\$150,685
21	Historical Society	\$227,144	\$227,520	\$244,468	\$216,377	\$205,068	\$198,508	\$212,137	\$217,907	\$189,141	\$192,915	\$184,628
22	Fire Marshal	\$223,715	\$193,069	\$194,565	\$195,101	\$158,337	\$164,428	\$176,959	\$162,699	\$137,466	\$132,120	\$132,808
23	Educational Telecommunications	\$223,089	\$211,290	\$182,746	\$186,883	\$183,373	\$180,143	\$165,921	\$172,039	\$178,837	\$147,322	\$146,064
24	Public Service Commission	\$172,960	\$162,759	\$145,186	\$141,093	\$125,079	\$136,792	\$120,024	\$121,728	\$103,858	\$97,577	\$96,274
25	Blind & Visually Impaired Commission	\$155,177	\$138,892	\$147,976	\$134,415	\$133,756	\$117,801	\$113,018	\$95,754	---	---	---
26	Educational Lands and Funds	\$154,670	\$130,038	\$126,940	\$117,403	\$117,403	\$117,419	\$94,085	\$93,003	\$105,116	\$89,675	\$79,509
27	Crime Commission	\$150,099	\$123,131	\$122,073	\$129,830	\$121,684	\$103,290	\$92,036	\$80,788	\$82,346	\$82,832	\$68,698
28	Governor/Policy Research/Energy	\$131,834	\$129,342	\$132,430	\$123,257	\$129,800	\$103,275	\$119,568	\$93,888	\$106,280	\$151,282	\$121,896
29	Library Commission	\$130,421	\$116,305	\$131,773	\$106,503	\$105,227	\$97,597	\$101,137	\$86,650	\$88,615	\$89,635	\$83,306
30	Workers Compensation Court	\$126,711	\$134,263	\$117,285	\$113,314	\$101,920	\$107,982	\$91,932	\$84,635	\$72,883	\$70,050	\$67,279
31	State Auditor	\$122,795	\$118,167	\$113,866	\$92,164	\$85,549	\$74,433	\$76,270	\$88,494	\$65,230	\$61,684	\$74,368
32	Retirement Systems	\$119,678	\$134,654	\$110,667	\$123,822	\$118,555	\$101,219	\$92,763	\$89,100	\$61,933	\$68,057	\$51,684
33	Brand Committee	\$108,988	\$119,189	\$111,792	\$130,617	\$135,646	\$113,588	\$107,508	\$124,280	\$123,750	\$109,565	\$116,686
34	Secretary of State	\$100,647	\$118,618	\$83,927	\$105,625	\$91,514	\$89,395	\$85,007	\$86,475	\$67,878	\$62,232	\$55,960
35	Equal Opportunity Commission	\$97,931	\$76,212	\$75,671	\$78,289	\$78,367	\$69,190	\$67,955	\$84,649	\$70,415	\$65,388	\$63,376
36	State Treasurer	\$95,870	\$91,660	\$88,520	\$66,225	\$68,069	\$49,115	\$34,472	\$296	\$0	\$269	\$0
37	Aeronautics	\$79,801	\$84,207	\$85,444	\$73,792	\$69,363	\$84,852	\$75,737	\$78,084	\$65,862	\$61,849	\$74,866
38	Foster Care Review Board	\$74,039	\$60,951	\$64,391	\$72,480	\$62,844	\$63,591	\$55,583	\$39,788	\$42,857	\$36,349	\$33,710
39	Postsecondary Education	\$55,130	\$49,740	\$50,583	\$42,975	\$53,322	\$47,404	\$46,310	\$46,267	\$42,834	\$28,819	\$38,160
40	Electrical Board	\$47,736	\$44,485	\$56,237	\$46,169	\$53,576	\$44,523	\$45,143	\$44,236	\$42,190	\$33,136	\$36,804
41	Racing Commission	\$45,686	\$17,416	\$32,100	\$31,393	\$18,275	\$25,060	\$20,918	\$22,571	\$17,602	\$17,674	\$18,175
42	Public Advocacy Commission	\$45,068	\$43,904	\$29,759	\$37,914	\$27,846	\$26,208	\$27,487	\$26,257	\$17,752	\$18,680	\$14,457
43	Parole Board	\$39,617	\$46,861	\$35,505	\$36,575	\$32,094	\$35,299	\$34,845	\$31,314	\$34,765	\$32,390	\$27,353
44	Real Estate Commission	\$38,839	\$34,204	\$34,739	\$34,355	\$35,374	\$24,593	\$33,947	\$33,131	\$31,628	\$26,207	\$38,636
45	Veterans Affairs	\$34,264	\$27,134	\$33,972	\$39,366	\$26,553	\$23,429	\$21,929	\$37,016	\$20,526	\$26,554	\$21,209
46	Deaf & Hard of Hearing Commission	\$33,169	\$33,958	\$30,546	\$29,592	\$31,710	\$29,618	\$25,340	\$27,456	\$17,702	\$20,011	\$17,697
47	Liquor Control Commission	\$31,390	\$43,231	\$33,970	\$30,173	\$40,780	\$31,910	\$32,196	\$40,176	\$40,176	\$33,414	\$30,116
48	MV Industry Licensing Board	\$30,387	\$33,353	\$27,952	\$25,691	\$24,109	\$26,327	\$21,160	\$24,905	\$21,901	\$19,099	\$17,125
49	Arts Council	\$28,634	\$28,710	\$25,054	\$32,164	\$28,052	\$23,937	\$21,829	\$18,785	\$15,950	\$19,491	\$14,500
50	Accountability & Disclosure	\$27,494	\$25,006	\$28,299	\$22,943	\$24,782	\$16,604	\$15,224	\$15,693	\$20,410	\$14,182	\$14,599

**Vacation Leave Expenditures by Agency, continued.**

2008 Rank	Agency	F.Y. 2007-08 Vacation Leave Expenditures	F.Y. 2006-07 Vacation Leave Expenditures	F.Y. 2005-06 Vacation Leave Expenditures	F.Y. 2004-05 Vacation Leave Expenditures	F.Y. 2003-04 Vacation Leave Expenditures	F.Y. 2002-03 Vacation Leave Expenditures	F.Y. 2001-02 Vacation Leave Expenditures	F.Y. 2000-01 Vacation Leave Expenditures	F.Y. 1999-00 Vacation Leave Expenditures	F.Y. 1998-99 Vacation Leave Expenditures	F.Y. 1997-98 Vacation Leave Expenditures
51	Investment Council	\$26,874	\$29,089	\$25,957	\$23,310	\$20,350	\$14,236	\$21,943	\$21,471	\$25,067	\$15,198	\$16,580
52	Oil and Gas Commission	\$26,516	\$30,258	\$24,351	\$26,978	\$23,198	\$17,813	\$18,867	\$18,156	\$19,316	\$15,051	\$21,316
53	Tax Equalization & Review Commission	\$21,560	\$26,063	\$39,956	\$25,581	\$29,343	\$23,020	\$22,135	\$15,930	\$13,221	\$8,931	\$8,497
54	Ethanol Board	\$20,973	\$19,767	\$15,030	\$17,472	\$15,202	\$17,188	\$18,306	\$12,615	\$22,370	\$17,506	\$16,098
55	Corn Board	\$19,788	\$21,181	\$17,622	\$14,570	\$19,633	\$16,214	\$15,080	\$17,087	\$16,448	\$11,640	\$10,675
56	Power Review Board	\$12,378	\$11,821	\$10,423	\$12,658	\$9,679	\$9,896	\$6,158	\$5,334	\$3,829	\$14,075	\$7,051
57	Wheat Board	\$10,919	\$5,725	\$8,322	\$3,690	\$19,629	\$8,964	\$21,255	\$11,474	\$13,273	\$8,707	\$16,245
58	Engineers and Architects Board	\$9,945	\$6,486	\$36,127	\$16,078	\$11,117	\$13,062	\$11,430	\$11,392	\$10,388	\$7,027	\$6,237
59	Public Accountancy Board	\$9,737	\$12,100	\$8,952	\$7,847	\$8,931	\$5,716	\$5,899	\$5,394	\$883	\$5,742	\$8,449
60	Indian Affairs Commission	\$8,086	\$4,449	\$8,395	\$7,613	\$8,950	\$4,832	\$745	\$162	\$2,761	\$0	\$0
61	Industrial Relations Commission	\$7,559	\$6,975	\$5,204	\$5,725	\$4,498	\$3,386	\$4,951	\$5,687	\$4,676	\$7,957	\$10,227
62	Mexican-American Commission	\$6,618	\$4,946	\$5,814	\$7,133	\$4,461	\$4,011	\$4,310	\$5,225	\$1,914	\$1,258	\$4,004
63	Barber Examiners Board	\$3,090	\$3,878	\$4,632	\$1,625	\$3,659	\$1,259	\$5,322	\$5,067	\$5,737	\$6,909	\$4,552
64	Grain Sorghum Board	\$3,069	\$2,167	\$2,781	\$2,236	\$4,283	\$3,369	\$4,675	\$5,717	\$4,378	\$5,198	\$6,820
65	Real Property Appraiser Board	\$895	\$3,998	\$8,637	\$8,758	\$1,159	\$1,285	\$2,273	\$2,789	\$1,237	\$2,264	\$3,136
66	Lieutenant Governor	\$550	\$1,080	\$33	\$0	\$0	\$501	\$523	\$353	\$85	\$1,335	\$885
67	Dry Bean Commission	\$399	\$690	\$486	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
68	Rural Development Commission	\$0	\$0	\$0	\$0	\$0	\$23,670	\$8,943	\$9,545	\$24,642	\$11,486	---
---	HHSS-Finance & Support (merged into HHS)	---	\$2,031,446	\$1,905,477	\$1,760,535	\$1,936,462	\$1,616,148	\$1,542,199	\$1,665,319	\$1,603,075	\$1,436,238	\$1,398,204
---	HHSS-Regulation & Licensure (merged into HHS)	---	\$1,465,486	\$1,499,384	\$1,003,809	\$978,617	\$904,071	\$831,902	\$844,808	\$731,999	\$676,998	\$607,846
---	Property Assessment & Taxation (merged into Revenue)	---	\$211,312	\$218,730	\$210,810	\$203,933	\$196,713	\$210,668	\$190,275	\$135,252	---	---
---	Women's Commission	---	\$3,694	\$0	\$3,702	\$4,518	\$6,038	\$6,640	\$5,809	\$4,487	\$6,343	\$5,335
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$132,797	\$131,970	\$121,072
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$117,727	\$113,733	\$117,748
	Totals *	\$47,852,820	\$45,850,416	\$43,894,520	\$40,589,920	\$40,039,968	\$36,973,488	\$35,684,077	\$33,962,262	\$32,856,296	\$32,366,593	\$30,370,349
	% Change from Previous Year	+4%	+4%	+8%	+1%	+8%	+4%	+5%	+3%	+2%	+7%	+3%
	Vacation Leave Expenditures as a % of Total Expenditures	0.71%	0.72%	0.70%	0.70%	0.72%	0.69%	0.69%	0.72%	0.72%	0.77%	0.83%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 512100)

# Holiday Statutes\*

## **84-1001. Basic work week; state officers; departments; hours required; exceptions; holidays; payment; rules and regulations.**

(1) All state officers and heads of departments and their deputies, assistants, and employees, except permanent part-time employees, temporary employees, and the members of any board or commission not required to render full-time service, shall render not less than forty hours of labor each week except any week in which a paid holiday may occur.

(2) Regular work by such employees shall not be performed on paid holidays, Saturdays, or Sundays except in case of an emergency or when otherwise ordered or deemed essential by the Governor.

(3) For the purposes of this section, paid holidays shall include all of the days enumerated in section 25-2221 and all days declared by law or proclamation of the President or Governor to be holidays.

(4) All such holidays shall be paid holidays except as provided in subsection (5) of this section. For the purposes of this section, employees shall include permanent and temporary employees. A permanent employee shall mean an employee in a regular full-time or part-time position who works a full-time or part-time schedule on an on-going basis, and a temporary employee shall mean an employee appointed to a full-time or part-time position for a limited period of time to accomplish a specific task. If any such holiday falls on Sunday, the following Monday shall be a holiday. If any such holiday falls on Saturday, the preceding Friday shall be a holiday.

(5) Employees who are required to work on any holiday shall be granted either a workday of compensatory time off or be paid for the time worked in accordance with existing state and federal statutes, except that temporary employees shall not be eligible for paid holidays and if required to work on a holiday shall be paid for the time worked at their normal rate of pay. Permanent part time employees shall be eligible for paid holidays on a pro rata basis. In order to receive pay for such holiday an employee, whether part time or full time, must not have been absent without pay on the workday immediately preceding or immediately following the holiday unless excused by his or her supervisor. The Director of State Personnel shall adopt and promulgate such rules and regulations as are necessary to administer this section.

Source: Laws 1957, c. 398, § 1, p. 1364; Laws 1969, c. 839, § 1, p. 3164; Laws 1974, LB 1001, § 1; Laws 1992, Third Spec. Session, LB 14, § 30.

**25-2221. Time; how computed; offices may be closed, when; federal holiday schedule observed; exceptions.** Except as may be otherwise more specifically provided, the period of time within which an act is to be done in any action or proceeding shall be computed by excluding the day of the act, event, or default after which the designated period of time begins to run. The last day of the period so computed shall be included unless it is a Saturday, a Sunday, or a day during which the offices of courts of record may be legally closed as provided in this section, in which event the period shall run until the end of the next day on which the office will be open.

All courts and their offices may be closed on Saturdays, Sundays, days on which a specifically designated court is closed by order of the Chief Justice of the Supreme Court, and these holidays: New Year's Day, January 1; Birthday of Martin Luther King, Jr., the third Monday in January; Presidents' Day, the third Monday in February; Arbor Day, the last Friday in April; Memorial Day, the last Monday in May; Independence Day, July 4; Labor Day, the first Monday in September; Columbus Day, the second Monday in October; Veterans Day, November 11; Thanksgiving Day, the fourth Thursday in November; the day after Thanksgiving; Christmas Day, December 25; and all days declared by law or proclamation of the Governor to be holidays. Such days shall be designated as nonjudicial days. If any such holiday falls on Sunday, the following Monday shall be a holiday. If any such holiday falls on Saturday, the preceding Friday shall be a holiday. Court offices shall be open on all other days. If the date designated by the state for observance of any legal holiday pursuant to this section, except Veterans Day, is different from the date of observance of such holiday pursuant to a federal holiday schedule, the federal holiday schedule shall be observed.

Source: R.S.1867, Code § 895, p. 549; R.S.1913, § 8570; C.S.1922, § 9521; C.S.1929, § 20-2222; R.S.1943, § 25-2221; Laws 1959, c. 108, § 1, p. 437; Laws 1967, c. 151, § 1, p. 448; Laws 1969, c. 844, § 1, p. 3179; Laws 1973, LB 34, § 1; Laws 1975, LB 218, § 1; Laws 1978, LB 855, § 1; Laws 1988, LB 821, § 1; Laws 1988, LB 909, § 1; Laws 2002, LB 876, § 55; Laws 2003, LB 760, § 6.

*\*The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.*

# State Government Holiday List\*

1.	New Years Day	--	January 1
2.	Martin Luther King Jr. Day	--	third Monday in January
3.	Presidents Day	--	third Monday in February
4.	Arbor Day	--	last Friday in April
5.	Memorial Day	--	last Monday in May
6.	Independence Day	--	July 4
7.	Labor Day	--	first Monday in September
8.	Columbus Day	--	second Monday in October
9.	Veterans Day	--	November 11
10.	Thanksgiving Day	--	fourth Thursday in November
11.	Day After Thanksgiving	--	Friday after Thanksgiving
12.	Christmas Day	--	December 25

\*A holiday falling on Saturday is observed on the preceding Friday. A holiday falling on Sunday is observed on the following Monday.

*The State Employees Collective Bargaining Act (81-1369 to 81-1390) allows labor contract provisions to differ from state statute.*

# Holiday Leave Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Holiday Leave Expenditures	F.Y. 2006-07 Holiday Leave Expenditures	F.Y. 2005-06 Holiday Leave Expenditures	F.Y. 2004-05 Holiday Leave Expenditures	F.Y. 2003-04 Holiday Leave Expenditures	F.Y. 2002-03 Holiday Leave Expenditures	F.Y. 2001-02 Holiday Leave Expenditures	F.Y. 2000-01 Holiday Leave Expenditures	F.Y. 1999-00 Holiday Leave Expenditures	F.Y. 1998-99 Holiday Leave Expenditures	F.Y. 1997-98 Holiday Leave Expenditures
1	Health & Human Services	\$8,968,965	\$6,862,155	\$6,249,112	\$6,470,350	\$6,933,546	\$6,183,954	\$6,551,970	\$6,091,635	\$5,926,186	\$5,991,531	\$6,051,819
2	Roads	\$4,100,156	\$3,986,590	\$3,586,614	\$3,521,253	\$4,041,751	\$3,417,749	\$3,625,806	\$3,219,668	\$3,107,273	\$3,138,352	\$3,158,518
3	Corrections	\$3,681,630	\$3,528,274	\$3,142,415	\$3,072,762	\$3,520,874	\$2,998,585	\$2,784,486	\$2,254,127	\$2,130,761	\$2,054,429	\$1,928,164
4	Labor	\$1,763,866	\$1,599,088	\$741,657	\$735,625	\$841,642	\$743,972	\$720,239	\$658,645	\$687,574	\$704,979	\$722,607
5	State Patrol	\$1,540,475	\$1,291,907	\$1,248,182	\$4,425	\$6,812	\$804,852	\$1,201,516	\$1,135,453	\$1,073,663	\$979,146	\$990,196
6	Administrative Services	\$1,254,528	\$1,257,072	\$1,121,310	\$1,098,836	\$1,235,530	\$1,319,120	\$1,308,947	\$1,110,964	\$1,053,847	\$1,008,039	\$887,511
7	Education	\$1,133,460	\$1,109,527	\$985,267	\$1,005,702	\$981,433	\$906,425	\$833,491	\$790,812	\$760,963	\$821,869	\$883,423
8	Revenue	\$985,951	\$830,328	\$716,797	\$691,650	\$797,726	\$695,527	\$713,102	\$629,694	\$601,676	\$704,776	\$684,725
9	Game and Parks	\$908,827	\$885,169	\$795,961	\$858,073	\$833,328	\$775,575	\$732,009	\$691,914	\$664,207	\$650,983	\$664,757
10	Supreme Court	\$752,929	\$680,170	\$557,890	\$600,658	\$600,742	\$1,106,356	\$1,147,500	\$1,011,913	\$943,877	\$943,574	\$949,498
11	Legislature	\$515,919	\$487,976	\$430,822	\$419,931	\$463,414	\$425,585	\$425,285	\$359,201	\$337,294	\$344,037	\$354,119
12	Environmental Quality	\$496,999	\$485,631	\$440,652	\$458,494	\$438,183	\$393,167	\$383,539	\$357,320	\$357,143	\$347,972	\$334,983
13	Agriculture	\$340,215	\$325,895	\$294,010	\$301,211	\$296,750	\$282,725	\$275,259	\$267,345	\$260,966	\$260,966	\$263,398
14	Motor Vehicles	\$326,417	\$311,030	\$280,199	\$297,113	\$292,022	\$275,148	\$250,349	\$240,999	\$241,718	\$252,668	\$253,541
15	Military	\$260,983	\$263,976	\$233,557	\$230,520	\$237,861	\$212,282	\$189,304	\$187,174	\$184,625	\$185,984	\$184,091
16	Insurance	\$243,618	\$236,282	\$208,370	\$196,825	\$213,383	\$176,040	\$174,031	\$160,137	\$157,445	\$162,225	\$164,932
17	Attorney General	\$230,647	\$224,681	\$192,850	\$194,941	\$188,470	\$142,622	\$137,311	\$130,051	\$122,034	\$120,590	\$120,412
18	Natural Resources Department**	\$224,681	\$206,792	\$184,988	\$210,701	\$194,124	\$175,117	\$162,109	\$155,560	---	---	---
19	Economic Development	\$162,976	\$160,724	\$142,201	\$153,433	\$147,870	\$153,248	\$134,424	\$125,174	\$121,334	\$124,428	\$137,277
20	Banking	\$147,068	\$155,699	\$105,618	\$142,735	\$138,123	\$126,057	\$120,821	\$124,751	\$120,267	\$118,840	\$122,497
21	Historical Society	\$144,756	\$147,233	\$125,084	\$130,350	\$148,898	\$135,163	\$142,369	\$130,155	\$123,139	\$126,164	\$121,993
22	Educational Telecommunications	\$142,531	\$142,830	\$124,744	\$131,615	\$132,132	\$130,700	\$141,394	\$119,157	\$111,142	\$115,782	\$103,889
23	Fire Marshal	\$125,759	\$119,298	\$106,712	\$107,381	\$116,457	\$100,335	\$104,123	\$88,420	\$90,074	\$85,446	\$87,562
24	State Treasurer	\$109,862	\$108,675	\$90,723	\$84,546	\$24,144	\$36,949	\$53,977	\$20,039	\$15,535	\$15,888	\$16,104
25	Public Service Commission	\$106,972	\$104,540	\$96,210	\$94,881	\$87,936	\$79,414	\$85,021	\$71,452	\$68,704	\$62,843	\$54,207
26	State Auditor	\$105,856	\$91,464	\$86,573	\$64,468	\$62,010	\$59,616	\$56,929	\$46,057	\$47,883	\$48,085	---
27	Brand Committee	\$95,465	\$101,071	\$86,646	\$89,583	\$92,855	\$87,334	\$81,365	\$81,257	\$82,802	\$85,354	\$85,915
28	Blind & Visually Impaired Commission	\$90,579	\$90,795	\$80,866	\$85,924	\$86,227	\$76,894	\$80,552	\$66,660	---	---	---
29	Workers Compensation Court	\$89,975	\$83,958	\$73,881	\$71,556	\$74,183	\$65,467	\$66,990	\$61,227	\$60,841	\$59,391	\$59,761
30	Governor/Policy Research/Energy	\$88,737	\$94,044	\$80,325	\$83,779	\$92,453	\$72,911	\$78,327	\$75,346	\$71,342	\$80,225	\$87,722
31	Library Commission	\$87,334	\$75,154	\$75,213	\$74,705	\$74,433	\$72,726	\$68,348	\$62,591	\$63,094	\$65,335	\$63,030
32	Crime Commission	\$85,548	\$87,524	\$75,299	\$73,755	\$84,107	\$67,732	\$66,040	\$59,514	\$60,955	\$60,854	\$57,401
33	Retirement Systems	\$84,276	\$80,556	\$72,392	\$77,060	\$74,804	\$71,879	\$64,933	\$60,019	\$45,634	\$44,493	\$41,762
34	Educational Lands and Funds	\$72,900	\$69,447	\$66,028	\$58,698	\$74,581	\$64,837	\$62,193	\$61,030	\$58,627	\$62,650	\$61,642
35	Secretary of State	\$71,654	\$73,255	\$54,947	\$70,157	\$70,849	\$59,975	\$56,663	\$51,851	\$49,965	\$47,438	\$43,857
36	Equal Opportunity Commission	\$58,360	\$53,455	\$53,869	\$53,957	\$59,401	\$56,600	\$58,099	\$59,531	\$57,184	\$51,341	\$51,634
37	Aeronautics	\$57,471	\$56,081	\$50,446	\$52,505	\$50,563	\$48,812	\$48,351	\$47,375	\$46,782	\$48,443	\$49,292
38	Foster Care Review Board	\$48,011	\$48,348	\$38,486	\$44,004	\$53,361	\$56,284	\$47,573	\$39,127	\$37,225	\$37,605	\$37,332
39	Electrical Board	\$38,052	\$34,676	\$29,859	\$30,467	\$36,882	\$30,434	\$31,501	\$25,393	\$24,228	\$23,736	\$21,741
40	Postsecondary Education	\$37,291	\$37,009	\$34,887	\$35,048	\$35,213	\$34,060	\$28,886	\$25,622	\$28,734	\$28,825	\$28,406
41	Public Advocacy Commission	\$31,296	\$29,832	\$25,899	\$27,584	\$25,289	\$22,771	\$23,651	\$20,807	\$19,992	\$19,946	\$20,406
42	Parole Board	\$25,549	\$24,145	\$24,038	\$21,216	\$24,743	\$20,782	\$21,426	\$20,215	\$18,809	\$18,691	\$20,362
43	Tax Equalization & Review Commission	\$24,687	\$24,827	\$19,087	\$22,262	\$25,390	\$20,254	\$17,775	\$15,158	\$13,631	\$12,455	\$10,404
44	Veterans Affairs	\$23,220	\$23,730	\$21,520	\$22,950	\$21,442	\$18,424	\$17,412	\$18,121	\$17,816	\$18,361	\$18,086
45	Deaf & Hard of Hearing Commission	\$22,801	\$21,981	\$18,805	\$20,219	\$17,751	\$16,201	\$17,574	\$15,458	\$14,677	\$15,913	\$15,752
46	Real Estate Commission	\$22,462	\$21,462	\$18,756	\$20,458	\$15,636	\$15,722	\$17,377	\$18,316	\$17,755	\$17,896	\$18,987
47	Liquor Control Commission	\$22,321	\$21,035	\$18,691	\$19,528	\$18,997	\$18,867	\$18,575	\$18,322	\$18,688	\$19,396	\$19,641
48	Investment Council	\$22,273	\$21,334	\$18,726	\$19,600	\$19,042	\$14,836	\$13,952	\$13,343	\$13,612	\$13,916	\$11,419
49	Arts Council	\$20,667	\$19,880	\$16,609	\$11,890	\$13,931	\$12,525	\$16,626	\$15,278	\$14,506	\$15,897	\$16,520
50	MV Industry Licensing Board	\$19,049	\$18,407	\$16,728	\$13,684	\$17,740	\$13,410	\$14,169	\$13,575	\$13,106	\$13,270	\$12,947

**Holiday Leave Expenditures by Agency, continued.**

2008 Rank	Agency	F.Y. 2007-08 Holiday Leave Expenditures	F.Y. 2006-07 Holiday Leave Expenditures	F.Y. 2005-06 Holiday Leave Expenditures	F.Y. 2004-05 Holiday Leave Expenditures	F.Y. 2003-04 Holiday Leave Expenditures	F.Y. 2002-03 Holiday Leave Expenditures	F.Y. 2001-02 Holiday Leave Expenditures	F.Y. 2000-01 Holiday Leave Expenditures	F.Y. 1999-00 Holiday Leave Expenditures	F.Y. 1998-99 Holiday Leave Expenditures	F.Y. 1997-98 Holiday Leave Expenditures
51	Oil and Gas Commission	\$18,498	\$17,067	\$15,511	\$16,613	\$16,632	\$15,381	\$14,118	\$13,003	\$12,397	\$12,188	\$12,596
52	Accountability & Disclosure	\$16,651	\$15,148	\$13,447	\$13,038	\$14,499	\$9,775	\$11,757	\$11,684	\$10,434	\$12,031	\$10,394
53	Racing Commission	\$16,210	\$16,641	\$14,557	\$15,873	\$16,905	\$14,220	\$14,857	\$12,996	\$12,008	\$11,045	\$11,907
54	Corn Board	\$14,368	\$13,633	\$12,120	\$12,537	\$10,659	\$9,309	\$9,243	\$8,826	\$8,710	\$8,468	\$8,418
55	Ethanol Board	\$11,976	\$10,284	\$10,250	\$8,746	\$11,031	\$9,731	\$9,432	\$8,417	\$8,417	\$8,817	\$9,139
56	Engineers and Architects Board	\$11,870	\$11,465	\$9,418	\$8,866	\$8,859	\$7,062	\$6,419	\$6,831	\$5,713	\$5,482	\$5,547
57	Public Accountancy Board	\$7,402	\$7,358	\$5,448	\$3,767	\$4,292	\$5,052	\$5,939	\$5,359	\$5,024	\$5,244	\$5,105
58	Power Review Board	\$7,276	\$6,910	\$6,371	\$6,439	\$6,283	\$5,763	\$5,059	\$3,830	\$3,595	\$3,893	\$4,543
59	Indian Affairs Commission	\$6,004	\$4,409	\$5,052	\$4,190	\$5,238	\$4,136	\$4,166	\$3,746	\$3,443	\$2,064	\$4,237
60	Industrial Relations Commission	\$5,973	\$5,827	\$5,209	\$5,058	\$5,762	\$4,524	\$4,759	\$4,839	\$4,409	\$3,829	\$4,889
61	Mexican-American Commission	\$5,397	\$4,071	\$3,087	\$4,337	\$4,757	\$3,136	\$4,390	\$3,477	\$2,260	\$2,924	\$3,780
62	Wheat Board	\$4,908	\$4,401	\$3,922	\$4,049	\$5,692	\$6,340	\$6,838	\$6,828	\$6,696	\$6,784	\$7,887
63	Lieutenant Governor	\$4,515	\$3,664	\$2,504	\$2,774	\$2,890	\$478	\$541	\$533	\$511	\$624	\$666
64	Barber Examiners Board	\$3,796	\$3,741	\$3,127	\$2,660	\$3,527	\$3,178	\$3,015	\$3,201	\$3,059	\$3,108	\$3,083
65	Real Property Appraiser Board	\$3,394	\$2,689	\$2,651	\$3,825	\$3,335	\$4,131	\$3,448	\$3,263	\$2,882	\$3,045	\$3,081
66	Grain Sorghum	\$2,176	\$2,113	\$1,889	\$2,083	\$3,235	\$3,121	\$2,845	\$3,537	\$3,398	\$3,444	\$3,130
67	Dry Bean Commission	\$1,382	\$1,304	\$1,166	\$1,132	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	HHSS-Finance & Support (merged into HHS)	---	\$1,341,697	\$1,127,137	\$1,161,043	\$1,174,516	\$1,047,029	\$987,360	\$966,267	\$950,587	\$918,733	\$927,295
---	HHSS-Regulation & Licensure (merged into HHS)	---	\$937,163	\$872,807	\$687,205	\$673,959	\$594,448	\$548,977	\$529,952	\$496,478	\$457,436	\$455,371
---	Property Assessment & Taxation (merged into Revenue)	---	\$144,392	\$128,302	\$127,800	\$148,568	\$134,745	\$135,736	\$121,366	\$111,107	---	---
---	Women's Commission	---	\$2,138	\$1,483	\$0	\$275	\$4,839	\$5,880	\$4,096	\$4,227	\$5,254	\$5,164
---	Rural Development Commission	---	\$0	\$0	\$0	\$0	\$4,967	\$9,657	\$10,009	\$9,713	\$10,106	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$77,501	\$77,181	\$76,668
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$71,811	\$72,645	\$72,581
Totals *		\$30,157,820	\$29,371,128	\$25,605,981	\$24,471,102	\$26,255,948	\$24,787,385	\$25,268,103	\$22,865,641	\$21,967,501	\$21,865,171	\$21,777,805
% Change from Previous Year		+3%	+15%	+5%	-7%	+6%	-2%	+11%	+4%	0%	0%	+10%
Holiday Leave Expenditures as a % of Total Expenditures		0.45%	0.46%	0.41%	0.42%	0.47%	0.46%	0.49%	0.48%	0.48%	0.52%	0.59%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Reports (NIS Account Code 512300)

# Funeral Leave Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Funeral Leave Expenditures	F.Y. 2006-07 Funeral Leave Expenditures	F.Y. 2005-06 Funeral Leave Expenditures	F.Y. 2004-05 Funeral Leave Expenditures	F.Y. 2003-04 Funeral Leave Expenditures	F.Y. 2002-03 Funeral Leave Expenditures	F.Y. 2001-02 Funeral Leave Expenditures	F.Y. 2000-01 Funeral Leave Expenditures	F.Y. 1999-00 Funeral Leave Expenditures	F.Y. 1998-99 Funeral Leave Expenditures	F.Y. 1997-98 Funeral Leave Expenditures
1	Health & Human Services	\$388,403	\$295,133	\$303,496	\$318,450	\$319,326	\$258,697	\$246,229	\$249,626	\$245,314	\$223,474	\$198,842
2	Roads	\$151,411	\$155,576	\$130,921	\$152,873	\$135,829	\$139,195	\$130,444	\$108,157	\$113,371	\$116,049	\$120,337
3	Corrections	\$131,781	\$129,741	\$116,525	\$98,553	\$95,582	\$89,575	\$80,043	\$70,668	\$66,328	\$59,947	\$46,709
4	Supreme Court	\$87,021	\$77,012	\$72,247	\$89,013	\$77,813	\$68,836	\$69,740	\$64,247	\$59,151	\$59,042	\$49,211
5	Education	\$82,439	\$101,238	\$108,315	\$84,863	\$70,049	\$75,304	\$66,627	\$63,585	\$56,131	\$52,761	\$55,373
6	Labor	\$66,321	\$47,038	\$31,712	\$27,289	\$29,553	\$27,362	\$20,511	\$27,757	\$24,333	\$25,703	\$24,795
7	State Patrol	\$48,138	\$42,602	\$32,904	---	---	---	---	---	---	---	---
8	Administrative Services	\$37,251	\$45,390	\$39,147	\$43,551	\$35,506	\$47,223	\$41,893	\$41,963	\$32,047	\$38,168	\$24,565
9	Revenue	\$28,837	\$24,889	\$29,543	\$33,285	\$35,939	\$34,892	\$35,517	\$28,867	\$17,718	\$28,866	\$27,865
10	Game and Parks	\$26,760	\$32,205	\$27,735	\$28,178	\$15,061	\$17,290	\$20,964	\$18,106	\$21,809	\$18,151	\$15,515
11	Legislature	\$24,863	\$21,813	\$22,687	\$17,567	\$31,295	\$19,674	\$17,397	\$19,611	\$14,600	\$16,185	\$14,889
12	Environmental Quality	\$17,574	\$17,163	\$17,409	\$15,780	\$20,222	\$14,565	\$13,060	\$13,854	\$13,454	\$11,774	\$11,820
13	Attorney General	\$16,290	\$7,923	\$5,673	\$12,300	\$5,861	\$681	\$5,455	\$5,511	\$2,091	\$2,802	\$3,544
14	Motor Vehicles	\$15,674	\$13,489	\$11,836	\$14,430	\$16,130	\$13,058	\$13,007	\$7,403	\$11,880	\$10,984	\$8,431
15	Agriculture	\$11,162	\$11,369	\$10,451	\$12,117	\$10,775	\$12,628	\$12,367	\$7,359	\$11,474	\$7,850	\$6,429
16	Military	\$10,988	\$7,834	\$10,678	\$8,388	\$9,151	\$9,922	\$9,588	\$10,503	\$4,499	\$7,031	\$7,173
17	Insurance	\$10,255	\$8,763	\$10,687	\$6,514	\$11,447	\$5,979	\$5,071	\$9,376	\$4,070	\$5,366	\$5,647
18	Banking	\$8,017	\$9,748	\$3,998	\$3,604	\$5,721	\$2,537	\$2,796	\$5,741	\$5,094	\$3,642	\$6,600
19	Educational Telecommunications	\$6,675	\$1,449	\$5,442	\$2,462	\$3,628	\$5,313	\$3,417	\$2,150	\$5,253	\$3,703	\$3,416
20	Natural Resources Department**	\$5,951	\$6,351	\$6,328	\$2,706	\$4,139	\$5,278	\$2,673	\$2,299	---	---	---
21	State Treasurer	\$5,810	\$2,023	\$3,307	\$5,756	\$2,430	\$542	\$1,330	\$0	\$0	\$0	\$0
22	Economic Development	\$5,386	\$5,896	\$6,494	\$5,614	\$5,324	\$6,176	\$0	\$433	\$1,324	\$416	\$0
23	Public Service Commission	\$5,201	\$4,145	\$3,565	\$5,639	\$3,615	\$4,129	\$5,044	\$5,534	\$3,826	\$2,666	\$3,131
24	Fire Marshal	\$4,669	\$5,720	\$4,069	\$3,140	\$994	\$2,322	\$2,343	\$2,447	\$1,296	\$2,895	\$2,565
25	Retirement Systems	\$4,597	\$3,817	\$2,399	\$3,314	\$1,150	\$645	\$2,333	\$449	\$306	\$127	\$785
26	Educational Lands and Funds	\$4,359	\$3,728	\$4,005	\$5,510	\$0	\$2,393	\$5,623	\$5,712	\$1,797	\$2,782	\$6,006
27	Library Commission	\$4,327	\$3,658	\$1,642	\$2,260	\$3,913	\$1,786	\$2,565	\$140	\$1,417	\$1,191	\$423
28	Crime Commission	\$4,306	\$5,423	\$2,092	\$2,298	\$3,022	\$1,581	\$2,148	\$3,855	\$1,728	\$3,321	\$1,947
29	Brand Committee	\$3,330	\$3,625	\$3,763	\$5,844	\$8,887	\$3,290	\$4,352	\$5,799	\$3,253	\$5,246	\$3,829
30	Blind & Visually Impaired Commission	\$3,018	\$2,789	\$6,732	\$4,771	\$3,069	\$2,114	\$4,659	\$1,998	---	---	---
31	Equal Opportunity Commission	\$2,954	\$1,985	\$3,495	\$850	\$1,095	\$3,056	\$843	\$4,101	\$230	\$228	\$1,683
32	Workers Compensation Court	\$2,854	\$2,053	\$2,964	\$2,569	\$2,971	\$2,017	\$1,074	\$1,209	\$2,473	\$2,207	\$2,264
33	Postsecondary Education	\$2,724	\$2,248	\$493	\$3,655	\$707	\$2,610	\$3,826	\$1,301	\$1,238	\$2,614	\$1,764
34	State Auditor	\$2,408	\$882	\$3,612	\$941	\$1,702	\$1,020	\$1,279	\$2,030	\$964	\$221	\$265
35	Public Advocacy Commission	\$2,211	\$457	\$2,207	\$3,129	\$915	\$151	\$722	\$0	\$458	\$1,236	\$788
36	Ethanol Board	\$2,159	\$929	\$237	\$0	\$91	\$1,054	\$38	\$0	\$604	\$0	\$0
37	Foster Care Review Board	\$1,960	\$2,022	\$2,899	\$2,169	\$628	\$1,920	\$1,392	\$4,567	\$2,785	\$737	\$501
38	Racing Commission	\$1,709	\$834	\$437	\$321	\$81	\$0	\$706	\$1,526	\$145	\$0	\$0
39	Wheat Board	\$1,553	\$0	\$1,081	\$0	\$133	\$1,321	\$0	\$0	\$0	\$0	\$839
40	Electrical Board	\$1,444	\$2,370	\$1,852	\$587	\$2,111	\$947	\$2,169	\$531	\$461	\$0	\$1,089
41	Aeronautics	\$1,247	\$944	\$1,148	\$1,267	\$1,477	\$2,196	\$1,827	\$270	\$421	\$3,744	\$2,210
42	Historical Society	\$1,203	\$7,629	\$8,250	\$4,655	\$6,572	\$4,863	\$6,344	\$1,166	\$5,512	\$1,805	\$1,883
43	Oil and Gas Commission	\$993	\$388	\$253	\$1,679	\$483	\$1,091	\$804	\$1,119	\$158	\$1,000	\$60
44	Deaf & Hard of Hearing Commission	\$958	\$0	\$554	\$337	\$2,677	\$0	\$0	\$1,593	\$619	\$399	\$131
45	Secretary of State	\$829	\$0	\$1,019	\$1,491	\$3,377	\$2,762	\$6,338	\$1,819	\$2,353	\$2,141	\$2,330
46	Public Accountancy Board	\$749	\$360	\$0	\$328	\$0	\$0	\$0	\$0	\$0	\$0	\$183
47	Corn Board	\$703	\$273	\$0	\$207	\$2,185	\$599	\$2,185	\$0	\$284	\$0	\$475
48	Indian Affairs Commission	\$600	\$656	\$1,502	\$228	\$0	\$0	\$0	\$0	\$0	\$3,714	\$0
49	Arts Council	\$479	\$0	\$1,563	\$0	\$97	\$310	\$326	\$450	\$829	\$141	\$0
50	MV Industry Licensing Board	\$444	\$662	\$1,029	\$364	\$523	\$827	\$115	\$737	\$768	\$418	\$337
51	Governor/Policy Research/Energy	\$372	\$5,340	\$1,385	\$2,774	\$1,832	\$452	\$844	\$2,535	\$1,794	\$1,027	\$2,494
52	Tax Equalization & Review Commission	\$324	\$0	\$217	\$606	\$1,820	\$343	\$1,442	\$2,015	\$0	\$1,961	\$368

**Funeral Leave Expenditures by Agency, continued.**

2008 Rank	Agency	F.Y. 2007-08 Funeral Leave Expenditures	F.Y. 2006-07 Funeral Leave Expenditures	F.Y. 2005-06 Funeral Leave Expenditures	F.Y. 2004-05 Funeral Leave Expenditures	F.Y. 2003-04 Funeral Leave Expenditures	F.Y. 2002-03 Funeral Leave Expenditures	F.Y. 2001-02 Funeral Leave Expenditures	F.Y. 2000-01 Funeral Leave Expenditures	F.Y. 1999-00 Funeral Leave Expenditures	F.Y. 1998-99 Funeral Leave Expenditures	F.Y. 1997-98 Funeral Leave Expenditures
53	Veterans Affairs	\$189	\$795	\$0	\$99	\$337	\$0	\$1,344	\$0	\$358	\$1,181	\$545
54	Liquor Control Commission	\$187	\$1,482	\$483	\$1,389	\$706	\$283	\$145	\$1,364	\$1,090	\$1,930	\$1,851
55	Power Review Board	\$128	\$671	\$0	\$0	\$547	\$539	\$0	\$0	\$189	\$0	\$0
56	Lieutenant Governor	\$104	\$0	\$0	\$0	\$0	\$0	\$0	\$44	\$0	\$0	\$0
57	Investment Council	\$77	\$1,302	\$1,154	\$0	\$357	\$198	\$2,923	\$419	\$470	\$216	\$0
58	Barber Examiners Board	\$0	\$1,304	\$0	\$169	\$0	\$0	\$0	\$174	\$0	\$0	\$0
59	Parole Board	\$0	\$751	\$1,212	\$0	\$170	\$408	\$1,483	\$589	\$313	\$555	\$752
60	Accountability & Disclosure	\$0	\$614	\$162	\$583	\$183	\$0	\$104	\$408	\$356	\$0	\$508
61	Grain Sorghum Board	\$0	\$433	\$0	\$0	\$0	\$0	\$566	\$101	\$0	\$0	\$0
62	Real Estate Commission	\$0	\$274	\$0	\$348	\$0	\$680	\$711	\$227	\$212	\$1,059	\$0
63	Engineers and Architects Board	\$0	\$40	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$431	\$472
64	Industrial Relations Commission	\$0	\$0	\$997	\$0	\$0	\$0	\$0	\$433	\$0	\$66	\$0
65	Dry Bean Commission	\$0	\$0	\$486	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
66	Mexican-American Commission	\$0	\$0	\$0	\$0	\$224	\$0	\$0	\$0	\$0	\$0	\$462
67	Rural Development Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$494	\$0	\$152	--
68	Real Property Appraiser Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
--	HHSS-Finance & Support (merged into HHS)	--	\$51,033	\$50,668	\$38,845	\$48,375	\$35,147	\$33,691	\$30,812	\$29,452	\$28,364	\$31,453
--	HHSS-Regulation & Licensure (merged into HHS)	--	\$33,698	\$27,873	\$18,835	\$20,515	\$20,365	\$17,013	\$16,651	\$15,179	\$9,965	\$10,070
--	Property Assessment & Taxation (merged into Revenue)	--	\$7,241	\$6,602	\$3,232	\$3,299	\$4,718	\$1,631	\$6,374	\$4,808	--	--
--	Women's Commission	--	\$292	\$567	\$0	\$0	\$873	\$176	\$469	\$0	\$143	\$694
--	Water Resources (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	\$2,472	\$0	\$0
--	Nat Res Comm (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	\$1,369	\$1,743	\$4,367
	Totals *	\$1,252,377	\$1,227,509	\$1,162,203	\$1,107,726	\$1,071,619	\$963,738	\$919,259	\$868,676	\$801,930	\$781,709	\$720,681
	% Change from Previous Year	+2%	+6%	+5%	+3%	+11%	+5%	+6%	+8%	+3%	+8%	+2%
	Funeral Leave Expenditures as a % of Total Expenditures	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.  
 \*\* Represents the merger of the Water Resources Department and the Natural Resources Commission.  
 Source: June 30 Budget Status Report (NIS Account Code 512500)

# Military Leave Statutes

**55-160. Military leave of absence without loss of pay; limitations.** (1) All employees, including elected officials of the State of Nebraska, or any political subdivision thereof, who are members of the National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air Force Reserve, and Coast Guard Reserve, shall be entitled to a military leave of absence from their respective duties, without loss of pay, when employed with or without pay under the orders or authorization of competent authority in the active service of the state or of the United States. Members who normally work or are normally scheduled to work one hundred twenty hours or more in three consecutive weeks shall receive a military leave of absence of one hundred twenty hours each calendar year. Members who normally work or are normally scheduled to work less than one hundred twenty hours in three consecutive weeks shall receive a military leave of absence each calendar year equal to the number of hours they normally work or would normally be scheduled to work, whichever is greater, in three consecutive weeks. Such military leave of absence may be taken in hourly increments and shall be in addition to the regular annual leave of the persons named in this section. (2) When the Governor of this state declares that a state of emergency exists and any of the persons named in this section are ordered to active service of the state, a state of emergency leave of absence will be granted until such member is released from active service of the state by competent authority. A military leave of absence shall not be used during a state of emergency declared by the Governor. Other forms of leave may be granted. During a state of emergency leave of absence because of the call of the Governor, any official or employee subject to this section shall receive his or her normal salary or compensation minus the state active duty base pay he or she receives in active service of the state. Governmental officers serving a term of office shall receive their compensation as provided by law.

Source: Laws 1974, c. 198, section 1, p. 642; Laws 1953, c. 188, section 26, p. 602; R.R.S. 1943, section 55-156.01; Laws 1969, c. 459, section 58, p. 1600; Laws 2002, LB 722, Section 3. Effective date July 20, 2002.

State employee on paid emergency military duty entitled to receive portion of regular employment salary as equals income loss on active duty.

King v. School Dist. of Omaha,  
197 Neb. 303, 248 N.W. 2d 752 (1976).

**55-161. Military leave of absence; rights of officer or employee.** (1) The parts of the federal Uniformed Services Employment and Reemployment Rights Act of 1994, 38 U.S.C. Chapter 43, listed in subdivisions (a) through (j) of this subsection or any other parts referred to by such parts, in existence and effective as of January 1, 2001, are adopted as Nebraska law. This section shall be applicable to all persons employed in the State of Nebraska and shall include all officers and permanent employees, including teachers employed on a one-year contract basis and elected officials, of the state or of any of its agencies or political subdivisions. The Legislature hereby adopts: (a) Section 4301 (a) -- Purposes; (b) Section 4302 -- Relation to other law and plans or agreements; (c) Section 4303(2), (4), (7) through (13), (15), and (16) and those portions of subparagraph (3) not relating to employment in a foreign country -- Definitions; (d) Section 4304 -- Character of service; (e) Section 4311 -- Discrimination against persons who serve in the uniformed services and acts of reprisal prohibited; (f) Section 4312 -- Reemployment rights of persons who serve in the uniformed services; (g) Section 4313 with the exception of that portion of subparagraph (a) dealing with reemployment of federal employees -- Reemployment positions; (h) Section 4316 -- Rights, benefits, and obligations of persons absent from employment for service in a uniformed service; (i) Section 4317 -- Health plans; and (j) Section 4318 -- Employee pension benefit plans. (2) This section applies to all members performing duty in active service of the state. (3) The proper appointing authority or employer may make a temporary appointment to fill any vacancy created by the absence of an officer or employee pursuant to this section. Such officer or employee shall not be discharged from his or her former or new position without justifiable cause within one year after reinstatement. (4) The Commissioner of Labor shall enforce this section. (5) The Adjutant General shall perform duties assigned to the Secretary of Defense, Secretary of Veterans Affairs, or Secretary of Labor in the portions of 38 U.S.C. Chapter 43 adopted under this section.

Source: Laws 1951, c.183, section 1, p. 686; Laws 1953, c.189, section 1, p. 609; R.R.S. 1943, section 55-156.02.; Laws 1969, c. 459, section 59, p. 1600; Laws 1969, c. 751, section 8, p. 2828; Laws 1972, LB 1510, section 1; Laws 2002, LB 722, section 4. Effective date July 20, 2002.

# Military Leave Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Military Leave Expenditures	F.Y. 2006-07 Military Leave Expenditures	F.Y. 2005-06 Military Leave Expenditures	F.Y. 2004-05 Military Leave Expenditures	F.Y. 2003-04 Military Leave Expenditures	F.Y. 2002-03 Military Leave Expenditures	F.Y. 2001-02 Military Leave Expenditures	F.Y. 2000-01 Military Leave Expenditures	F.Y. 1999-00 Military Leave Expenditures	F.Y. 1998-99 Military Leave Expenditures	F.Y. 1997-98 Military Leave Expenditures
1	Corrections	\$191,628	\$160,588	\$153,246	\$140,802	\$127,006	\$157,164	\$147,416	\$119,029	\$131,910	\$113,351	\$97,100
2	State Patrol	\$82,410	\$51,974	\$62,127	---	---	---	---	---	---	---	---
3	Military	\$77,574	\$88,066	\$64,772	\$58,915	\$64,084	\$48,062	\$47,102	\$56,987	\$47,320	\$69,066	\$44,736
4	Health & Human Services	\$41,096	\$60,858	\$42,900	\$29,726	\$31,981	\$34,653	\$35,327	\$39,709	\$37,267	\$33,838	\$32,250
5	Roads	\$31,246	\$25,341	\$17,725	\$31,959	\$36,772	\$46,306	\$38,669	\$51,118	\$36,494	\$55,590	\$43,910
6	Administrative Services	\$14,103	\$10,491	\$18,828	\$16,310	\$25,164	\$19,016	\$25,353	\$25,742	\$18,233	\$18,861	\$14,680
7	Labor	\$11,887	\$14,182	\$10,156	\$11,782	\$13,690	\$12,808	\$10,564	\$9,419	\$6,502	\$10,719	\$9,055
8	Game and Parks	\$9,365	\$3,187	\$5,351	\$13,843	\$3,932	\$10,201	\$11,539	\$389	\$10,473	\$6,375	\$5,786
9	Deaf & Hard of Hearing Commission	\$3,643	\$392	\$2,150	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
10	Governor/Policy Research/Energy	\$2,604	\$2,257	\$1,212	\$1,698	\$4,584	\$1,980	\$1,576	\$116	\$0	\$0	\$0
11	Supreme Court	\$2,575	\$5,656	\$6,731	\$6,581	\$7,264	\$6,496	\$15,909	\$6,465	\$17,757	\$13,726	\$18,107
12	Legislature	\$1,977	\$100	\$0	\$1,450	\$0	\$0	\$1,206	\$232	\$0	\$1,367	\$2,013
13	Insurance	\$1,783	\$259	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
14	Environmental Quality	\$1,522	\$10,533	\$7,409	\$6,588	\$5,385	\$13,521	\$4,421	\$2,832	\$5,777	\$5,749	\$4,151
15	Veterans Affairs	\$141	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Attorney General	\$0	\$5,010	\$1,344	\$5,636	\$173	\$0	\$0	\$0	\$0	\$1,137	\$864
---	Aeronautics	\$0	\$0	\$4,074	\$4,154	\$0	\$3,007	\$4,073	\$1,954	\$1,422	\$2,132	\$927
---	Revenue	\$0	\$0	\$2,053	\$2,614	\$3,695	\$4,067	\$7,035	\$3,184	\$1,343	\$5,939	\$5,016
---	Crime Commission	\$0	\$0	\$984	\$2,867	\$750	\$1,846	\$896	\$896	\$350	\$2,231	\$2,492
---	Fire Marshal	\$0	\$0	\$127	\$1,169	\$0	\$0	\$0	\$0	\$0	\$1,194	\$0
---	Education	\$0	\$0	\$70	\$360	\$104	\$31	\$0	\$0	\$0	\$0	\$0
---	Natural Resources Department**	\$0	\$0	\$0	\$1,954	\$0	\$2,831	\$5,990	\$2,086	---	---	---
---	Electrical Board	\$0	\$0	\$0	\$611	\$0	\$0	\$0	\$0	\$0	\$78	\$0
---	Educational Lands and Funds	\$0	\$0	\$0	\$0	\$4,437	\$0	\$0	\$0	\$0	\$0	\$0
---	Educational Telecommunications	\$0	\$0	\$0	\$0	\$3,433	\$649	\$3,397	\$0	\$0	\$1,189	\$0
---	Motor Vehicles	\$0	\$0	\$0	\$0	\$910	\$889	\$0	\$0	\$0	\$2,369	\$0
---	Workers Compensation Court	\$0	\$0	\$0	\$0	\$83	\$0	\$4,122	\$2,533	\$0	\$2,721	\$3,385
---	Agriculture	\$0	\$0	\$0	\$0	\$0	\$0	\$5,288	\$5,317	\$4,019	\$4,156	\$4,424
---	State Auditor	\$0	\$0	\$0	\$0	\$0	\$0	\$2,194	\$2,724	\$800	\$3,614	\$1,476
---	Blind & Visually Impaired Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,486	---	---	---
---	Library Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$148	\$0	\$4,067	\$1,601
---	Banking	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,157	\$0	\$0
---	Public Service Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,531	\$1,510	\$1,355
---	Historical Society	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,510	\$718
---	Indian Affairs Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$862	\$0
---	Real Estate Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$386
---	HHSS-Finance & Support (merged into HHS)	---	\$4,253	\$3,742	\$2,770	\$4,992	\$1,191	\$3,458	\$2,339	\$6,199	\$1,553	\$2,375
---	HHSS-Regulation & Licensure (merged into HHS)	---	\$3,292	\$4,408	\$3,551	\$6,447	\$3,053	\$5,804	\$6,358	\$7,491	\$4,469	\$4,732
---	Property Assessment & Taxation (merged into Revenue)	---	\$0	\$0	\$0	\$0	\$0	\$0	\$1,332	\$0	---	---
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$2,204	\$436	\$2,423
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$1,449	\$0	\$0
41	Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$473,552	\$446,438	\$409,410	\$345,338	\$344,887	\$367,769	\$385,787	\$343,396	\$340,701	\$370,811	\$303,962
	% Change from Previous Year	+6%	+9%	+19%	0%	-6%	-5%	+12%	+1%	-8%	+22%	+14%
	Military Leave Expenditures as a % of Total Expenditures	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 512400)

# Civil Leave Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Civil Leave Expenditures	F.Y. 2006-07 Civil Leave Expenditures	F.Y. 2005-06 Civil Leave Expenditures	F.Y. 2004-05 Civil Leave Expenditures	F.Y. 2003-04 Civil Leave Expenditures	F.Y. 2002-03 Civil Leave Expenditures	F.Y. 2001-02 Civil Leave Expenditures	F.Y. 2000-01 Civil Leave Expenditures	F.Y. 1999-00 Civil Leave Expenditures	F.Y. 1998-99 Civil Leave Expenditures	F.Y. 1997-98 Civil Leave Expenditures
1	Health & Human Services	\$32,072	\$27,431	\$25,452	\$29,950	\$27,879	\$27,315	\$25,727	\$37,601	\$30,045	\$28,062	\$21,338
2	Roads	\$10,651	\$18,362	\$14,048	\$15,621	\$12,596	\$17,253	\$15,279	\$13,423	\$11,291	\$18,897	\$13,015
3	Labor	\$5,786	\$5,640	\$3,112	\$5,102	\$2,228	\$3,176	\$2,464	\$4,488	\$3,914	\$4,113	\$2,730
4	Revenue	\$5,174	\$6,812	\$4,978	\$6,842	\$3,545	\$5,882	\$5,507	\$2,070	\$2,841	\$5,318	\$1,852
5	Corrections	\$4,867	\$6,097	\$9,425	\$6,278	\$5,766	\$3,705	\$3,381	\$5,694	\$3,822	\$2,814	\$2,099
6	Education	\$4,106	\$4,268	\$4,540	\$3,240	\$2,512	\$4,522	\$646	\$4,187	\$2,815	\$2,957	\$1,965
7	Administrative Services	\$3,672	\$4,079	\$5,267	\$7,144	\$6,339	\$8,329	\$8,708	\$4,919	\$4,155	\$5,169	\$5,843
8	Motor Vehicles	\$2,770	\$4,024	\$1,954	\$2,602	\$1,064	\$1,653	\$1,717	\$1,885	\$1,437	\$1,291	\$1,382
9	Supreme Court	\$2,761	\$1,593	\$870	\$1,557	\$1,398	\$2,621	\$1,983	\$2,782	\$1,187	\$1,856	\$2,871
10	State Patrol	\$2,072	\$1,410	\$1,865	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
11	Game and Parks	\$2,049	\$4,318	\$3,199	\$3,780	\$2,787	\$3,089	\$2,923	\$1,704	\$1,504	\$1,823	\$1,032
12	Educational Telecommunications	\$1,579	\$829	\$676	\$1,121	\$60	\$325	\$0	\$920	\$391	\$569	\$1,110
13	Historical Society	\$1,524	\$1,418	\$813	\$1,525	\$1,083	\$724	\$486	\$1,289	\$460	\$222	\$367
14	Blind & Visually Impaired Commission	\$1,467	\$66	\$73	\$0	\$364	\$237	\$344	\$0	---	---	---
15	Natural Resources Department**	\$1,356	\$446	\$907	\$759	\$1,009	\$21	\$0	\$0	---	---	---
16	Economic Development	\$1,311	\$0	\$336	\$0	\$0	\$548	\$0	\$85	\$0	\$466	\$570
17	Fire Marshal	\$1,178	\$115	\$0	\$108	\$262	\$0	\$193	\$18	\$164	\$1,506	\$0
18	Ethanol Board	\$1,011	\$0	\$0	\$0	\$293	\$343	\$0	\$0	\$0	\$0	\$0
19	Retirement Systems	\$871	\$1,480	\$644	\$611	\$123	\$176	\$758	\$65	\$350	\$856	\$469
20	Agriculture	\$786	\$607	\$1,301	\$1,975	\$1,193	\$2,580	\$2,049	\$4,079	\$723	\$876	\$1,108
21	Environmental Quality	\$667	\$1,899	\$1,682	\$2,546	\$2,484	\$3,656	\$1,804	\$3,370	\$1,341	\$502	\$213
22	Legislature	\$435	\$5,745	\$1,472	\$2,648	\$5,487	\$1,633	\$1,769	\$1,816	\$1,376	\$1,272	\$1,924
23	Public Advocacy Commission	\$260	\$0	\$531	\$0	\$0	\$0	\$0	\$0	\$0	\$41	\$0
24	Mexican-American Commission	\$212	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$66
25	Governor/Policy Research/Energy	\$145	\$98	\$0	\$0	\$767	\$51	\$847	\$0	\$277	\$139	\$530
26	Insurance	\$140	\$496	\$712	\$621	\$120	\$587	\$748	\$131	\$1,266	\$543	\$378
27	Oil and Gas Commission	\$129	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
28	Military	\$127	\$851	\$838	\$810	\$183	\$763	\$1,476	\$641	\$150	\$431	\$84
29	Banking	\$124	\$1,399	\$58	\$177	\$362	\$0	\$177	\$61	\$806	\$21	\$362
30	Parole Board	\$106	\$0	\$0	\$0	\$118	\$0	\$111	\$222	\$127	\$0	\$0
31	Crime Commission	\$105	\$188	\$0	\$108	\$310	\$95	\$29	\$38	\$86	\$105	\$0
32	Veterans Affairs	\$96	\$65	\$0	\$0	\$0	\$0	\$70	\$46	\$355	\$0	\$0
33	Attorney General	\$73	\$24	\$0	\$49	\$0	\$118	\$42	\$0	\$164	\$397	\$622
34	Equal Opportunity Commission	\$45	\$0	\$0	\$0	\$0	\$0	\$211	\$0	\$1,040	\$134	\$0
---	Library Commission	\$0	\$588	\$372	\$349	\$0	\$575	\$600	\$0	\$77	\$151	\$127
---	State Treasurer	\$0	\$519	\$489	\$0	\$0	\$264	\$0	\$0	\$0	\$0	\$0
---	State Auditor	\$0	\$352	\$0	\$0	\$0	\$117	\$0	\$400	\$227	\$0	\$73
---	Workers Compensation Court	\$0	\$346	\$196	\$312	\$0	\$365	\$401	\$270	\$259	\$254	\$190
---	Foster Care Review Board	\$0	\$345	\$675	\$0	\$0	\$0	\$0	\$0	\$367	\$0	\$0
---	Tax Equalization & Review Commission	\$0	\$197	\$265	\$843	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Real Estate Commission	\$0	\$123	\$120	\$347	\$72	\$0	\$0	\$45	\$47	\$0	\$0
---	Aeronautics	\$0	\$116	\$0	\$0	\$0	\$342	\$0	\$0	\$0	\$0	\$0
---	Deaf & Hard of Hearing Commission	\$0	\$77	\$0	\$194	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Electrical Board	\$0	\$0	\$159	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Public Service Commission	\$0	\$0	\$150	\$66	\$0	\$0	\$0	\$0	\$893	\$0	\$0
---	Postsecondary Education	\$0	\$0	\$0	\$2,115	\$0	\$0	\$33	\$268	\$0	\$0	\$0
---	Investment Council	\$0	\$0	\$0	\$358	\$0	\$0	\$0	\$0	\$0	\$0	\$0

**Civil Leave Expenditures by Agency, continued.**

2008 Rank	Agency	F.Y. 2007-08 Civil Leave Expenditures	F.Y. 2006-07 Civil Leave Expenditures	F.Y. 2005-06 Civil Leave Expenditures	F.Y. 2004-05 Civil Leave Expenditures	F.Y. 2003-04 Civil Leave Expenditures	F.Y. 2002-03 Civil Leave Expenditures	F.Y. 2001-02 Civil Leave Expenditures	F.Y. 2000-01 Civil Leave Expenditures	F.Y. 1999-00 Civil Leave Expenditures	F.Y. 1998-99 Civil Leave Expenditures	F.Y. 1997-98 Civil Leave Expenditures
---	Power Review Board	\$0	\$0	\$0	\$285	\$166	\$0	\$0	\$0	\$209	\$0	\$0
---	Barber Examiners Board	\$0	\$0	\$0	\$169	\$0	\$157	\$638	\$0	\$331	\$0	\$0
---	Secretary of State	\$0	\$0	\$0	\$41	\$0	\$282	\$141	\$0	\$0	\$125	\$691
---	Accountability & Disclosure	\$0	\$0	\$0	\$0	\$421	\$0	\$0	\$15	\$163	\$0	\$0
---	Brand Committee	\$0	\$0	\$0	\$0	\$237	\$0	\$149	\$579	\$273	\$0	\$0
---	Arts Council	\$0	\$0	\$0	\$0	\$101	\$0	\$0	\$0	\$0	\$0	\$0
---	Indian Affairs Commission	\$0	\$0	\$0	\$0	\$0	\$51	\$0	\$0	\$0	\$0	\$0
---	Com Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$140	\$0	\$0	\$0
---	Liquor Control Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$487	\$0	\$0
---	Educational Lands and Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$115	\$0	\$0
---	Racing Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$760	\$0
---	Real Property Appraiser Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$178
---	Women's Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	HHSS-Finance & Support (merged into HHS)	---	\$6,207	\$5,607	\$8,607	\$4,063	\$8,048	\$4,108	\$7,630	\$7,439	\$4,602	\$6,841
---	HHSS-Regulation & Licensure (merged into HHS)	---	\$3,084	\$2,626	\$2,816	\$3,971	\$1,538	\$1,334	\$3,135	\$2,159	\$3,093	\$2,239
---	Property Assessment & Taxation (merged into Revenue)	---	\$653	\$785	\$1,520	\$751	\$0	\$576	\$0	\$95	---	---
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$0	\$640	\$267
	17 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$89,729	\$112,367	\$96,196	\$113,199	\$90,114	\$101,141	\$87,430	\$104,015	\$85,225	\$90,005	\$72,537
	% Change from Previous Year	-20%	+17%	-15%	+26%	-11%	+16%	-16%	+22%	-5%	+24%	-13%
	Civil Leave Expenditures as a % of Total Expenditures	0.001%	0.002%	0.002%	0.002%	0.002%	0.002%	0.002%	0.002%	0.002%	0.002%	0.002%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 512600)

# Injury Leave Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Injury Leave Expenditures	F.Y. 2006-07 Injury Leave Expenditures	F.Y. 2005-06 Injury Leave Expenditures	F.Y. 2004-05 Injury Leave Expenditures	F.Y. 2003-04 Injury Leave Expenditures	F.Y. 2002-03 Injury Leave Expenditures	F.Y. 2001-02 Injury Leave Expenditures	F.Y. 2000-01 Injury Leave Expenditures	F.Y. 1999-00 Injury Leave Expenditures	F.Y. 1998-99 Injury Leave Expenditures	F.Y. 1997-98 Injury Leave Expenditures
1	Health & Human Services	\$92,293	\$77,003	\$73,794	\$68,673	\$75,891	\$58,486	\$44,933	\$54,049	\$51,132	\$64,127	\$75,010
2	Roads	\$30,021	\$35,988	\$30,399	\$40,879	\$38,794	\$37,683	\$44,496	\$35,022	\$37,029	\$33,069	\$28,086
3	Corrections	\$27,536	\$25,852	\$31,486	\$24,194	\$25,801	\$10,819	\$11,048	\$16,105	\$16,600	\$13,166	\$13,984
4	State Patrol	\$10,443	\$12,208	\$8,110	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5	Game and Parks	\$6,924	\$9,004	\$3,888	\$8,946	\$5,290	\$5,836	\$2,775	\$3,159	\$3,093	\$4,248	\$2,475
6	Labor	\$4,193	\$788	\$2,861	\$813	\$1,426	\$1,730	\$1,649	\$4,135	\$1,198	\$899	\$468
7	Education	\$2,513	\$1,117	\$1,266	\$3,841	-\$2,860	\$1,030	\$137	\$482	\$1,265	\$1,479	\$888
8	Revenue	\$1,680	\$0	\$189	\$892	\$439	\$0	\$1,304	\$202	\$1,462	\$71	\$479
9	Military	\$1,493	\$1,072	\$472	\$3,598	\$551	\$540	\$219	\$1,410	\$436	\$1,696	\$1,598
10	Supreme Court	\$1,461	\$825	\$1,867	\$341	\$987	\$1,822	\$2,214	\$78	\$428	\$2,081	\$1,118
11	Crime Commission	\$1,081	\$127	\$0	\$19	\$179	\$854	\$331	\$558	\$329	\$37	\$339
12	Brand Committee	\$986	\$1,170	\$0	\$1,326	\$0	\$774	\$35	\$540	\$71	\$1,844	\$523
13	Natural Resources**	\$940	\$1,169	\$0	\$0	\$0	\$0	\$0	\$0	---	---	---
14	Administrative Services	\$916	\$2,617	\$1,940	\$2,430	\$6,215	\$7,527	\$2,376	\$2,834	\$2,780	\$3,307	\$2,376
15	Environmental Quality	\$898	\$0	\$0	\$127	\$0	\$522	\$307	\$417	\$0	\$0	\$36
16	Fire Marshal	\$804	\$0	\$1,336	\$809	\$622	\$1,698	\$1,184	\$2,171	\$637	\$62	\$130
17	Educational Telecommunications	\$783	\$1,212	\$722	\$968	\$371	\$2,385	\$550	\$704	\$637	\$1,097	\$0
18	Historical Society	\$715	\$203	\$58	\$1,274	\$0	\$1,867	\$0	\$859	\$60	\$407	\$0
19	Attorney General	\$472	\$203	\$0	\$0	\$0	\$1,206	\$0	\$0	\$96	\$0	\$0
20	Legislature	\$445	\$0	\$0	\$0	\$466	\$579	\$0	\$324	\$0	\$0	\$0
21	State Treasurer	\$310	\$208	\$586	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
22	Deaf & Hard of Hearing Commission	\$189	\$0	\$0	\$228	\$412	\$0	\$0	\$0	\$477	\$0	\$0
23	Motor Vehicles	\$154	\$462	\$1,528	\$856	\$789	\$1,155	\$228	\$694	\$656	\$389	\$104
24	Library Commission	\$119	\$0	\$0	\$349	\$0	\$0	\$0	\$255	\$0	\$0	\$0
25	Agriculture	\$0	\$596	\$321	\$1,379	\$850	\$426	\$55	\$238	\$779	\$1,452	\$1,036
26	Property Assessment & Taxation	\$0	\$421	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
27	Investment Council	\$0	\$211	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
28	Retirement	\$0	\$79	\$382	\$0	\$125	\$273	\$293	\$190	\$0	\$0	\$0
29	Insurance	\$0	\$71	\$0	\$1,231	\$0	-\$43	\$36	\$0	\$0	\$12	\$0
30	Equal Opportunity Commission	\$0	\$29	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
31	Secretary of State	\$0	\$22	\$411	\$0	\$0	\$0	\$10	\$743	\$0	\$0	\$0
32	Workers Compensation Court	\$0	\$0	\$827	\$381	\$504	\$31	\$166	\$239	\$0	\$14	\$29
33	Aeronautics	\$0	\$0	\$297	\$0	\$0	\$0	\$0	\$528	\$0	\$0	\$0
34	Foster Care Review Board	\$0	\$0	\$178	\$0	\$0	\$0	\$0	\$0	\$672	\$0	\$0
35	Blind & Visually Impaired Commission	\$0	\$0	\$0	\$1,230	\$0	\$0	\$534	\$536	---	---	---
36	Economic Development	\$0	\$0	\$0	\$323	\$0	\$0	\$0	\$0	\$0	\$0	\$555
37	Banking	\$0	\$0	\$0	\$291	\$0	\$0	\$615	\$0	\$0	\$0	\$0
38	Governor/Policy Research/Energy	\$0	\$0	\$0	\$0	\$822	\$0	\$171	\$0	\$0	\$0	\$0
39	Public Service Commission	\$0	\$0	\$0	\$0	\$246	\$0	\$0	\$0	\$0	\$0	\$161
40	Arts Council	\$0	\$0	\$0	\$0	\$0	\$371	\$0	\$0	\$0	\$0	\$0
41	Veterans Affairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$214	\$380	\$0	\$0
---	HHSS-Finance & Support (merged into HHS)	---	\$3,633	\$2,637	\$2,285	\$1,922	\$2,101	\$128	\$3,148	\$1,099	\$299	\$2,105
---	HHSS-Regulation & Licensure (merged into HHS)	---	\$3,010	\$2,674	\$614	\$1,629	\$203	\$0	\$442	\$7,571	\$192	\$1,790
---	Property Assessment & Taxation (merged into Revenue)	---	\$0	\$0	\$503	\$0	\$0	\$0	\$0	\$0	\$0	\$0

**Injury Leave Expenditures by Agency, continued.**

2008 Rank	Agency	F.Y. 2007-08 Injury Leave Expenditures	F.Y. 2006-07 Injury Leave Expenditures	F.Y. 2005-06 Injury Leave Expenditures	F.Y. 2004-05 Injury Leave Expenditures	F.Y. 2003-04 Injury Leave Expenditures	F.Y. 2002-03 Injury Leave Expenditures	F.Y. 2001-02 Injury Leave Expenditures	F.Y. 2000-01 Injury Leave Expenditures	F.Y. 1999-00 Injury Leave Expenditures	F.Y. 1998-99 Injury Leave Expenditures	F.Y. 1997-98 Injury Leave Expenditures
	36 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$187,372	\$179,300	\$168,227	\$168,802	\$161,470	\$139,876	\$115,794	\$130,276	\$128,886	\$129,946	\$133,287
	% Change from Previous Year	+5%	+7%	0%	+5%	+15%	+21%	-11%	+1%	-1%	-3%	+25%
	Injury Leave Expenditures as a % of Total Expenditures	0.003%	0.003%	0.003%	0.003%	0.003%	0.003%	0.002%	0.003%	0.003%	0.003%	0.004%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 512700)

# Health Insurance

(projected costs for CY 2009)

EMPLOYEE ENROLLMENT	STATE SPONSORED PLANS					TOTAL
	BC/BS NE PPO	BC/BS NE BlueChoice	BC/BS NE BlueSelect	BC/BS NE High Deductible PPO	SLEBC Sponsored Plan*	
Single Coverage	843 54%	4,183 42%	766 41%	232 57%	75 19%	6,099 43%
2 Party Coverage	282 18%	2,395 24%	334 18%	51 13%	52 13%	3,114 22%
4 Party Coverage	166 11%	1,104 11%	271 15%	50 12%	30 8%	1,621 12%
Family Coverage	277 18%	2,183 22%	485 26%	71 18%	236 60%	3,252 23%
<b>TOTALS</b>	1,568 100%	9,865 100%	1,856 100%	404 100%	393 100%	14,086 100%
Overall Percentage	11%	70%	13%	3%	3%	100%

EMPLOYER ANNUAL COSTS	BC/BS NE PPO	BC/BS NE BlueChoice	BC/BS NE BlueSelect	BC/BS NE High Deductible PPO	SLEBC Sponsored Plan*	TOTAL
Single Coverage	\$3,577,827	\$21,243,951	\$3,807,326	\$844,332	\$231,786	\$29,705,222
2 Party Coverage	\$3,176,222	\$32,283,642	\$4,406,075	\$492,636	\$396,839	\$40,755,414
4 Party Coverage	\$1,447,029	\$11,516,751	\$2,766,606	\$373,788	\$228,946	\$16,333,120
Family Coverage	\$4,172,950	\$39,357,394	\$8,557,030	\$917,297	\$2,550,499	\$55,555,170
<b>TOTALS</b>	\$12,374,028	\$104,401,739	\$19,537,037	\$2,628,052	\$3,408,070	\$142,348,926

EMPLOYEE ANNUAL COSTS	BC/BS NE PPO	BC/BS NE BlueChoice	BC/BS NE BlueSelect	BC/BS NE High Deductible PPO	SLEBC Sponsored Plan*	TOTAL
Single Coverage	\$951,106	\$5,647,050	\$1,012,039	\$224,446	\$61,614	\$7,896,256
2 Party Coverage	\$844,308	\$8,581,764	\$1,171,218	\$130,956	\$105,493	\$10,833,739
4 Party Coverage	\$384,655	\$3,061,348	\$735,407	\$99,360	\$60,862	\$4,341,632
Family Coverage	\$1,109,285	\$10,462,158	\$2,274,689	\$243,842	\$677,981	\$14,767,956
<b>TOTALS</b>	\$3,289,355	\$27,752,320	\$5,193,353	\$698,604	\$905,950	\$37,839,582

TOTAL ANNUAL COSTS	BC/BS NE PPO	BC/BS NE BlueChoice	BC/BS NE BlueSelect	BC/BS NE High Deductible PPO	SLEBC Sponsored Plan*	TOTAL
Single Coverage	\$4,528,933	\$26,891,001	\$4,819,366	\$1,068,778	\$293,400	\$37,601,478
2 Party Coverage	\$4,020,530	\$40,865,406	\$5,577,292	\$623,591	\$502,332	\$51,589,152
4 Party Coverage	\$1,831,684	\$14,578,099	\$3,502,014	\$473,148	\$289,807	\$20,674,752
Family Coverage	\$5,282,235	\$49,819,553	\$10,831,718	\$1,161,140	\$3,228,480	\$70,323,126
<b>TOTALS</b>	\$15,663,382	\$132,154,059	\$24,730,390	\$3,326,657	\$4,314,020	\$180,188,508

\*State Law Enforcement Bargaining Unit

# Health Insurance Cost History

## TOTAL COSTS \* (per employee -- per year) (employer + employee costs)

	CY 2009*	CY 2008*	CY 2007*	CY 2006	CY 2005	CY 2004	CY 2003	CY 2002	CY 2001	1999-00	1998-99	1997-98
Single Coverage	\$6,429	\$6,040	\$5,246	\$4,885	\$4,005	\$3,667	\$3,540	\$3,176	\$3,158	\$2,764	\$1,901	\$1,810
2 Party Coverage	\$17,063	\$16,030	\$13,925	\$12,212	\$10,013	\$9,167	\$8,849	\$7,939	\$7,895	\$6,910	\$4,752	\$4,526
4 Party Coverage	\$13,205	\$12,406	\$10,776	\$12,212	\$10,013	\$9,167	\$8,849	\$7,939	\$7,895	\$6,910	\$4,752	\$4,526
Family Coverage	\$22,822	\$21,440	\$18,624	\$17,341	\$14,218	\$13,017	\$12,566	\$11,274	\$11,211	\$9,813	\$6,748	\$6,426

## EMPLOYER COSTS \* (per employee -- per year)

	CY 2009*	CY 2008	CY 2007	CY 2006	CY 2005	CY 2004	CY 2003	CY 2002	CY 2001	1999-00	1998-99	1997-98
Single Coverage	\$5,079	\$4,771	\$4,145	\$3,859	\$3,164	\$2,897	\$2,796	\$2,509	\$2,495	\$2,184	\$1,337	\$1,265
2 Party Coverage	\$13,480	\$12,664	\$11,001	\$9,648	\$7,910	\$7,242	\$6,991	\$6,272	\$6,237	\$5,459	\$3,609	\$3,429
4 Party Coverage	\$10,432	\$9,800	\$8,514	\$9,648	\$7,910	\$7,242	\$6,991	\$6,272	\$6,237	\$5,459	\$3,609	\$3,429
Family Coverage	\$18,029	\$16,938	\$14,713	\$13,700	\$11,232	\$10,284	\$9,927	\$8,906	\$8,857	\$7,752	\$5,200	\$4,944

## EMPLOYEE COSTS \* (per employee -- per year)

	CY 2009*	CY 2008	CY 2007	CY 2006	CY 2005	CY 2004	CY 2003	CY 2002	CY 2001	1999-00	1998-99	1997-98
Single Coverage	\$1,350	\$1,268	\$1,102	\$1,026	\$841	\$770	\$743	\$667	\$663	\$580	\$193	\$175
2 Party Coverage	\$3,583	\$3,366	\$2,924	\$2,565	\$2,103	\$1,925	\$1,858	\$1,667	\$1,658	\$1,451	\$749	\$705
4 Party Coverage	\$2,773	\$2,605	\$2,263	\$2,565	\$2,103	\$1,925	\$1,858	\$1,667	\$1,658	\$1,451	\$749	\$705
Family Coverage	\$4,793	\$4,502	\$3,911	\$3,642	\$2,986	\$2,734	\$2,639	\$2,367	\$2,354	\$2,061	\$1,138	\$1,075

## TRUST FUND COSTS \* (per employee -- per year) (premium stabilization fund contributions)

	CY 2009*	CY 2008	CY 2007	CY 2006	CY 2005	CY 2004	CY 2003	CY 2002	CY 2001	1999-00	1998-99	1997-98
Single Coverage	--	--	--	--	--	--	--	--	--	--	\$371	\$370
2 Party Coverage	--	--	--	--	--	--	--	--	--	--	\$394	\$392
4 Party Coverage	--	--	--	--	--	--	--	--	--	--	\$394	\$392
Family Coverage	--	--	--	--	--	--	--	--	--	--	\$410	\$407

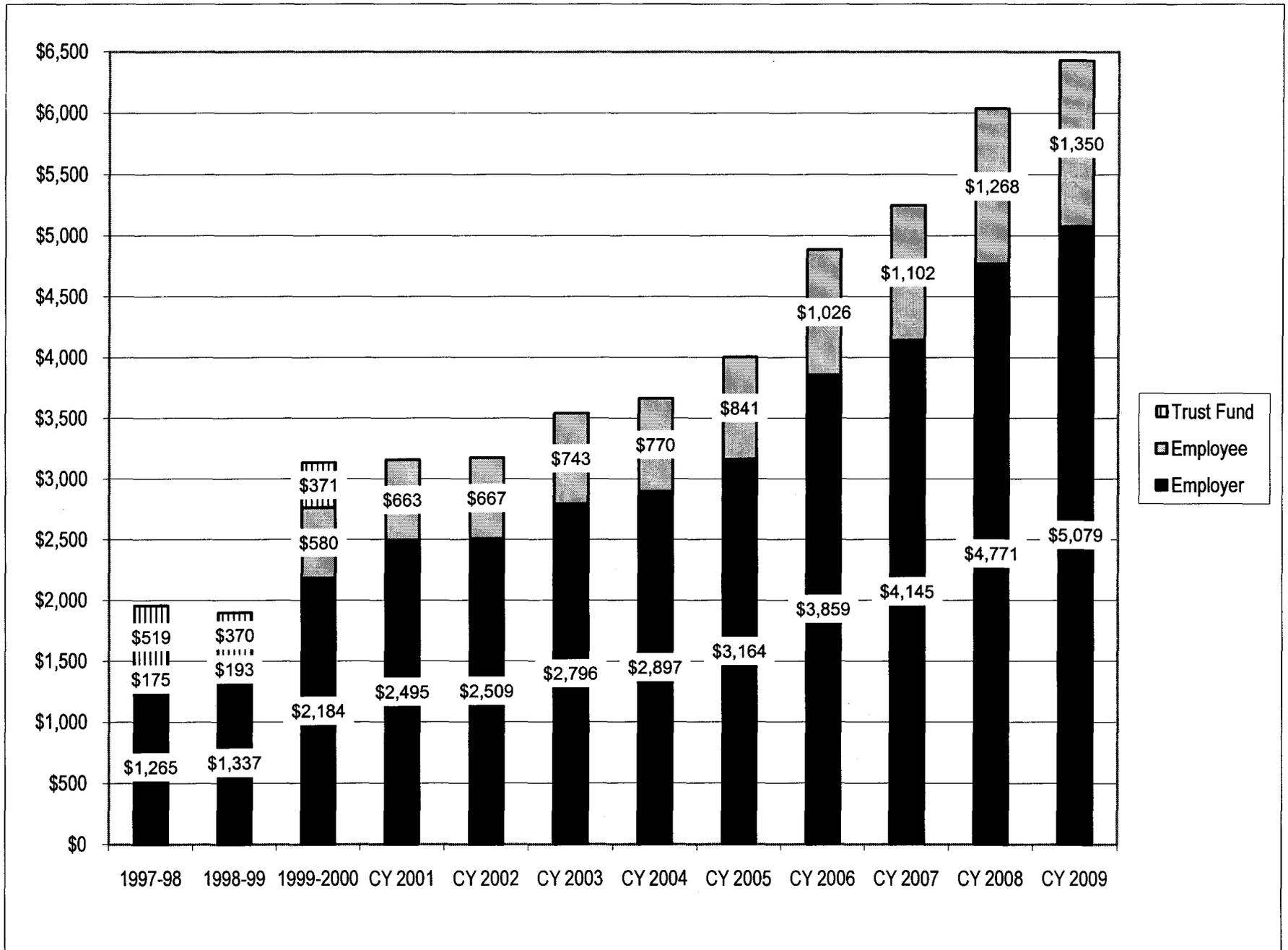
\* For 2005-2009, cost figures based on Blue Cross/Blue Shield--NE BlueChoice (option selected by majority of State employees).

\* For 1994-2004, cost figures based on Blue Cross/Blue Shield--PPO (option selected by majority of State employees).

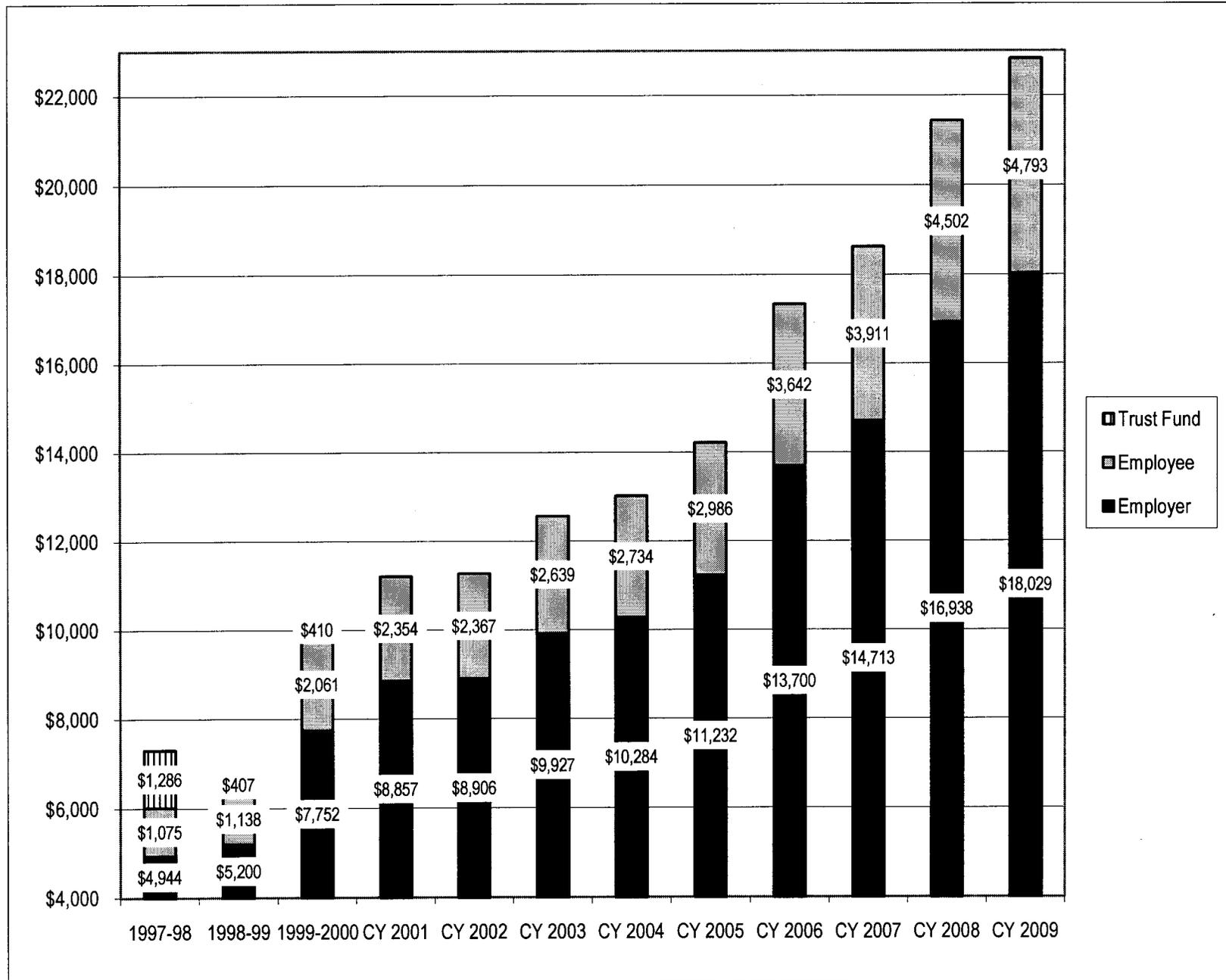
\* Beginning CY2007, 2 Party and 4 Party Plans have separate premiums.

\*\* includes premium stabilization fund contributions, when applicable

## Blue Cross/Blue Shield Cost History (Single Coverage)



## Blue Cross/Blue Shield Cost History (Family Coverage)



# Health Insurance Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Health Insurance Expenditures	F.Y. 2006-07 Health Insurance Expenditures	F.Y. 2005-06 Health Insurance Expenditures	F.Y. 2004-05 Health Insurance Expenditures	F.Y. 2003-04 Health Insurance Expenditures	F.Y. 2002-03 Health Insurance Expenditures	F.Y. 2001-02 Health Insurance Expenditures	F.Y. 2000-01 Health Insurance Expenditures	F.Y. 1999-00 Health Insurance Expenditures	F.Y. 1998-99 Health Insurance Expenditures	F.Y. 1997-98 Health Insurance Expenditures
1	Health & Human Services	\$41,254,864	\$33,092,739	\$29,894,268	\$25,979,549	\$24,093,076	\$22,061,733	\$21,054,866	\$19,346,084	\$16,442,056	\$13,085,970	\$12,714,686
2	Roads	\$19,018,422	\$17,898,523	\$16,070,875	\$13,936,155	\$13,049,126	\$12,908,618	\$12,389,308	\$11,232,125	\$9,284,397	\$7,354,187	\$7,138,492
3	Corrections	\$16,208,301	\$15,251,017	\$14,003,821	\$12,017,314	\$11,133,321	\$10,638,781	\$8,949,303	\$6,892,993	\$5,486,400	\$4,246,425	\$3,808,290
4	Supreme Court	\$8,141,816	\$7,291,078	\$6,331,189	\$5,504,703	\$5,125,872	\$4,949,546	\$4,625,210	\$4,056,900	\$3,256,805	\$2,546,330	\$2,461,683
5	State Patrol	\$5,639,621	\$5,410,026	\$4,943,679	\$4,224,895	\$3,769,470	\$3,562,355	\$3,768,885	\$3,432,981	\$2,778,115	\$2,265,117	\$2,132,562
6	Game and Parks	\$4,365,322	\$4,139,987	\$3,737,167	\$3,250,726	\$3,034,447	\$2,878,324	\$2,667,116	\$2,355,009	\$1,868,531	\$1,434,874	\$1,356,388
7	Administrative Services	\$3,911,117	\$3,980,289	\$3,620,362	\$3,051,059	\$2,831,151	\$3,717,047	\$3,498,711	\$2,918,345	\$2,422,924	\$1,794,520	\$1,423,158
8	Education	\$3,808,664	\$3,640,582	\$3,228,725	\$2,656,735	\$2,436,900	\$2,377,237	\$2,167,958	\$1,921,973	\$1,598,018	\$1,352,875	\$1,441,214
9	Labor	\$3,737,480	\$3,351,703	\$2,593,563	\$2,261,638	\$2,062,466	\$2,042,326	\$1,887,289	\$1,703,909	\$1,532,273	\$1,222,827	\$1,206,006
10	Revenue	\$3,509,644	\$2,953,060	\$2,560,929	\$2,107,539	\$1,915,804	\$1,934,987	\$1,881,355	\$1,682,607	\$1,373,579	\$1,241,335	\$1,128,302
11	Environmental Quality	\$1,636,335	\$1,611,698	\$1,514,563	\$1,261,523	\$1,195,639	\$1,153,388	\$1,089,846	\$927,045	\$752,349	\$566,027	\$517,653
12	Legislature	\$1,461,146	\$1,375,819	\$1,220,435	\$977,144	\$884,039	\$905,084	\$807,989	\$666,354	\$538,570	\$424,338	\$432,964
13	Motor Vehicles	\$1,322,543	\$1,262,756	\$1,169,106	\$1,009,089	\$987,741	\$997,229	\$927,651	\$827,402	\$689,266	\$572,096	\$552,418
14	Agriculture	\$1,272,631	\$1,149,861	\$1,070,652	\$907,462	\$847,252	\$840,886	\$850,159	\$787,456	\$641,290	\$493,105	\$489,934
15	Military	\$1,009,095	\$1,001,068	\$897,715	\$746,115	\$687,339	\$636,168	\$600,743	\$540,112	\$442,134	\$363,060	\$338,162
16	Natural Resources Department**	\$809,083	\$753,476	\$666,420	\$544,233	\$470,830	\$445,412	\$387,200	\$331,797	---	---	---
17	Insurance	\$753,711	\$723,394	\$647,641	\$526,679	\$449,913	\$429,108	\$406,133	\$375,463	\$324,273	\$256,461	\$244,369
18	Attorney General	\$645,050	\$615,141	\$557,865	\$506,467	\$399,031	\$355,817	\$327,630	\$287,357	\$242,190	\$179,163	\$167,794
19	Educational Telecommunications	\$572,310	\$530,959	\$491,045	\$450,091	\$431,658	\$431,334	\$401,715	\$316,853	\$250,413	\$186,203	\$170,197
20	Brand Committee	\$569,343	\$565,593	\$484,674	\$397,921	\$392,082	\$357,357	\$337,207	\$334,343	\$272,077	\$216,142	\$202,886
21	Fire Marshal	\$528,185	\$495,807	\$436,123	\$389,651	\$356,784	\$336,054	\$353,208	\$329,652	\$262,491	\$201,210	\$186,246
22	Economic Development	\$523,344	\$509,197	\$447,980	\$393,754	\$348,039	\$323,862	\$325,004	\$294,283	\$247,284	\$198,302	\$216,191
23	Historical Society	\$510,602	\$533,927	\$489,431	\$412,774	\$394,921	\$408,663	\$384,257	\$347,820	\$278,984	\$230,160	\$210,999
24	Banking	\$487,857	\$461,784	\$417,792	\$357,491	\$323,554	\$312,308	\$299,011	\$280,583	\$231,385	\$164,779	\$168,747
25	Public Service Commission	\$462,930	\$437,110	\$394,982	\$307,946	\$278,729	\$272,786	\$263,017	\$233,951	\$197,484	\$139,727	\$127,859
26	Workers Compensation Court	\$433,070	\$380,375	\$349,992	\$293,768	\$270,023	\$266,668	\$230,917	\$222,483	\$177,055	\$131,508	\$129,321
27	State Treasurer	\$392,396	\$373,100	\$331,994	\$281,386	\$202,547	\$203,094	\$199,510	\$56,602	\$44,558	\$35,014	\$34,472
28	Blind & Visually Impaired Commission	\$348,651	\$342,902	\$305,233	\$301,430	\$285,556	\$265,417	\$255,025	\$219,289	---	---	---
29	Crime Commission	\$301,169	\$306,094	\$261,788	\$213,551	\$187,499	\$172,302	\$169,174	\$168,215	\$144,859	\$115,074	\$103,122
30	Library Commission	\$297,529	\$285,987	\$261,606	\$210,167	\$194,092	\$182,129	\$173,271	\$153,054	\$138,059	\$113,293	\$104,827
31	State Auditor	\$290,528	\$256,752	\$229,803	\$150,087	\$131,925	\$151,057	\$136,419	\$107,108	\$82,553	\$70,557	\$63,487
32	Secretary of State	\$269,068	\$261,733	\$244,456	\$220,019	\$208,888	\$202,585	\$184,824	\$156,601	\$131,965	\$94,843	\$91,107
33	Equal Opportunity Commission	\$268,303	\$264,036	\$234,691	\$190,721	\$173,125	\$170,677	\$179,187	\$146,666	\$116,761	\$84,346	\$86,523
34	Governor/Policy Research/Energy	\$262,405	\$269,177	\$237,955	\$203,500	\$199,823	\$201,457	\$193,085	\$176,227	\$144,292	\$113,870	\$123,931
35	Retirement Systems	\$262,116	\$283,834	\$273,679	\$230,660	\$202,013	\$223,068	\$194,968	\$154,136	\$111,428	\$80,867	\$72,062
36	Educational Lands and Funds	\$258,961	\$238,191	\$211,706	\$198,786	\$192,928	\$182,659	\$176,199	\$155,523	\$129,668	\$107,746	\$97,475
37	Foster Care Review Board	\$213,184	\$203,432	\$169,904	\$140,976	\$144,667	\$140,669	\$136,343	\$115,044	\$99,060	\$75,023	\$63,496
38	Electrical Board	\$209,977	\$188,230	\$161,721	\$143,649	\$126,531	\$111,193	\$107,251	\$89,832	\$69,848	\$51,764	\$48,545
39	Aeronautics	\$193,037	\$190,878	\$177,049	\$143,690	\$122,178	\$124,422	\$125,720	\$118,590	\$102,354	\$78,187	\$77,669
40	Postsecondary Education	\$105,146	\$102,447	\$83,930	\$71,345	\$66,664	\$60,220	\$61,735	\$47,806	\$40,308	\$31,412	\$28,344
41	Liquor Control Commission	\$92,845	\$90,109	\$77,402	\$75,423	\$72,123	\$69,092	\$67,919	\$64,266	\$49,310	\$32,675	\$33,361
42	Real Estate Commission	\$91,622	\$81,152	\$76,478	\$61,143	\$56,605	\$63,414	\$45,898	\$44,969	\$37,601	\$30,664	\$37,025
43	Public Advocacy Commission	\$89,103	\$74,713	\$67,246	\$54,151	\$46,731	\$46,837	\$48,818	\$46,479	\$39,119	\$31,682	\$30,765
44	Veterans Affairs	\$78,061	\$83,265	\$72,655	\$66,998	\$57,722	\$59,894	\$66,622	\$61,985	\$54,164	\$42,430	\$36,639
45	Accountability & Disclosure	\$72,501	\$59,746	\$50,795	\$45,572	\$35,565	\$32,395	\$28,927	\$30,359	\$21,807	\$15,481	\$12,802
46	MV Industry Licensing Board	\$67,796	\$65,088	\$48,855	\$37,684	\$28,618	\$23,551	\$25,178	\$24,759	\$18,736	\$14,326	\$12,309
47	Investment Council	\$66,020	\$68,613	\$56,695	\$45,003	\$42,866	\$38,533	\$33,483	\$25,435	\$19,723	\$18,691	\$11,817
48	Deaf & Hard of Hearing Commission	\$61,612	\$48,466	\$45,627	\$39,576	\$33,714	\$46,845	\$38,558	\$32,471	\$27,850	\$18,855	\$21,149
49	Parole Board	\$58,861	\$58,875	\$54,079	\$44,364	\$46,103	\$52,481	\$47,871	\$39,793	\$31,790	\$27,262	\$28,609
50	Oil and Gas Commission	\$55,205	\$50,385	\$48,167	\$34,607	\$31,080	\$31,964	\$30,147	\$27,166	\$22,521	\$20,520	\$18,028
51	Arts Council	\$52,461	\$60,173	\$50,476	\$29,282	\$27,146	\$26,995	\$44,048	\$34,865	\$30,292	\$22,647	\$21,163
52	Tax Equalization & Review Commission	\$51,676	\$60,818	\$51,304	\$44,854	\$35,363	\$30,873	\$27,449	\$23,510	\$18,996	\$12,809	\$9,846

**Health Insurance Expenditures by Agency, continued.**

2008 Rank	Agency	F.Y. 2007-08 Health Insurance Expenditures	F.Y. 2006-07 Health Insurance Expenditures	F.Y. 2005-06 Health Insurance Expenditures	F.Y. 2004-05 Health Insurance Expenditures	F.Y. 2003-04 Health Insurance Expenditures	F.Y. 2002-03 Health Insurance Expenditures	F.Y. 2001-02 Health Insurance Expenditures	F.Y. 2000-01 Health Insurance Expenditures	F.Y. 1999-00 Health Insurance Expenditures	F.Y. 1998-99 Health Insurance Expenditures	F.Y. 1997-98 Health Insurance Expenditures
53	Public Accountancy Board	\$41,335	\$40,670	\$37,398	\$26,331	\$19,229	\$9,322	\$14,156	\$14,252	\$13,459	\$9,892	\$9,475
54	Corn Board	\$37,378	\$39,663	\$39,310	\$33,202	\$35,965	\$29,131	\$30,296	\$24,247	\$18,158	\$14,794	\$15,962
55	Power Review Board	\$34,160	\$31,565	\$25,164	\$25,910	\$24,338	\$24,731	\$18,578	\$11,696	\$5,062	\$3,686	\$3,374
56	Engineers and Architects Board	\$32,969	\$33,843	\$24,097	\$22,739	\$19,587	\$18,992	\$18,424	\$17,083	\$11,165	\$6,373	\$6,112
57	Industrial Relations Commission	\$30,607	\$27,899	\$24,756	\$21,364	\$20,085	\$18,701	\$17,222	\$16,443	\$7,915	\$5,617	\$9,326
58	Ethanol Board	\$28,496	\$27,544	\$24,581	\$23,420	\$21,537	\$21,486	\$21,769	\$22,637	\$16,208	\$12,448	\$12,223
59	Racing Commission	\$28,482	\$27,201	\$30,564	\$34,141	\$28,349	\$30,178	\$27,796	\$23,366	\$17,568	\$11,246	\$12,036
60	Wheat Board	\$25,904	\$21,003	\$10,460	\$8,155	\$11,243	\$17,786	\$18,363	\$15,507	\$12,810	\$10,115	\$9,911
61	Mexican-American Commission	\$22,704	\$15,716	\$16,749	\$11,229	\$10,267	\$9,814	\$10,056	\$4,947	\$3,210	\$4,554	\$8,083
62	Indian Affairs Commission	\$18,642	\$17,555	\$18,756	\$15,577	\$15,982	\$19,108	\$8,998	\$7,178	\$5,226	\$4,101	\$2,805
63	Lieutenant Governor	\$17,854	\$16,045	\$14,279	\$11,598	\$11,409	\$9,579	\$9,436	\$9,474	\$8,162	\$5,357	\$6,272
64	Real Property Appraiser Board	\$12,163	\$10,594	\$4,873	\$5,270	\$5,693	\$5,305	\$5,004	\$4,679	\$3,040	\$2,351	\$2,292
65	Grain Sorghum Board	\$10,590	\$9,971	\$9,174	\$7,658	\$9,422	\$9,830	\$8,524	\$6,439	\$6,095	\$7,366	\$4,700
66	Barber Examiners Board	\$7,173	\$8,323	\$12,224	\$11,653	\$12,611	\$11,451	\$9,974	\$11,696	\$9,213	\$7,038	\$6,749
67	Dry Bean Commission	\$3,567	\$3,202	\$2,783	\$2,205	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	HHSS-Finance & Support (merged into HHS)	---	\$4,596,994	\$3,876,546	\$3,258,342	\$3,051,155	\$2,996,428	\$2,816,265	\$2,548,201	\$2,206,478	\$1,649,632	\$1,639,776
---	HHSS-Regulation & Licensure (merged into HHS)	---	\$2,937,317	\$2,770,157	\$1,818,338	\$1,667,219	\$1,580,636	\$1,486,018	\$1,318,641	\$1,083,717	\$759,810	\$751,236
---	Property Assessment & Taxation (merged into Revenue)	---	\$512,196	\$456,345	\$409,787	\$420,737	\$429,085	\$380,217	\$333,201	\$265,811	---	---
---	Women's Commission	---	\$2,571	\$3,116	\$3,755	\$3,914	\$6,022	\$13,264	\$12,722	\$12,046	\$9,896	\$7,717
---	Rural Development Commission	---	\$0	\$0	\$0	\$0	\$19,887	\$28,700	\$26,723	\$22,128	\$18,452	---
---	Abstracters Board of Examiners	---	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$407	\$221	\$0
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$115,068	\$101,139	\$95,799
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$157,822	\$131,534	\$130,497
	<b>Totals *</b>	<b>\$127,454,735</b>	<b>\$122,165,038</b>	<b>\$109,528,620</b>	<b>\$93,501,719</b>	<b>\$86,510,017</b>	<b>\$83,724,374</b>	<b>\$78,622,375</b>	<b>\$69,395,762</b>	<b>\$57,318,733</b>	<b>\$44,982,405</b>	<b>\$42,969,437</b>
	<b>% Change from Previous Year</b>	<b>+4%</b>	<b>+12%</b>	<b>+17%</b>	<b>+8%</b>	<b>+3%</b>	<b>+6%</b>	<b>+13%</b>	<b>+21%</b>	<b>+27%</b>	<b>+5%</b>	<b>-8%</b>
	Health Insurance Expenditures as a % of Total Expenditures	1.8%	1.8%	1.8%	1.6%	1.6%	1.6%	1.5%	1.5%	1.3%	1.1%	1.2%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Water Resources Department and the Natural Resources Commission

Source: June 30 Budget Status Report (NIS Account Code 515500)

# Life Insurance Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Life Insurance Expenditures	F.Y. 2006-07 Life Insurance Expenditures	F.Y. 2005-06 Life Insurance Expenditures	F.Y. 2004-05 Life Insurance Expenditures	F.Y. 2003-04 Life Insurance Expenditures	F.Y. 2002-03 Life Insurance Expenditures	F.Y. 2001-02 Life Insurance Expenditures	F.Y. 2000-01 Life Insurance Expenditures	F.Y. 1999-00 Life Insurance Expenditures	F.Y. 1998-99 Life Insurance Expenditures	F.Y. 1997-98 Life Insurance Expenditures
1	Health & Human Services	\$91,053	\$76,643	\$77,026	\$77,703	\$93,243	\$100,864	\$99,978	\$100,883	\$105,729	\$109,434	\$109,474
2	Roads	\$34,869	\$35,721	\$35,680	\$35,874	\$42,201	\$49,028	\$50,004	\$50,394	\$52,226	\$53,677	\$53,995
3	Corrections	\$34,615	\$33,295	\$32,507	\$33,436	\$38,883	\$42,732	\$39,004	\$36,087	\$36,334	\$37,070	\$34,594
4	State Patrol	\$26,917	\$26,720	\$21,350	\$26,246	\$28,255	\$62,512	\$91,457	\$87,739	\$81,667	\$27,970	\$27,756
5	Supreme Court	\$16,627	\$16,361	\$16,468	\$16,447	\$19,065	\$21,751	\$21,331	\$20,805	\$20,662	\$20,951	\$20,801
6	Labor	\$16,458	\$21,040	\$14,551	\$29,448	\$6,188	\$13,168	\$18,554	\$23,470	\$12,743	\$19,608	\$18,076
7	Game and Parks	\$9,384	\$7,844	\$10,965	\$9,409	\$10,945	\$15,766	\$19,039	\$18,583	\$18,481	\$11,672	\$11,631
8	Education	\$8,425	\$8,166	\$7,923	\$7,817	\$9,069	\$10,474	\$10,374	\$10,260	\$10,391	\$11,430	\$12,426
9	Administrative Services	\$7,984	\$8,486	\$8,394	\$8,431	\$10,405	\$15,477	\$15,419	\$14,685	\$14,439	\$14,644	\$12,492
10	Revenue	\$7,330	\$6,554	\$6,408	\$6,299	\$7,386	\$8,636	\$9,059	\$9,102	\$9,343	\$10,986	\$10,343
11	Legislature	\$3,539	\$3,499	\$3,462	\$3,370	\$3,972	\$5,886	\$4,689	\$4,673	\$4,662	\$4,793	\$4,821
12	Environmental Quality	\$3,341	\$3,339	\$3,440	\$3,419	\$3,980	\$4,484	\$5,132	\$4,408	\$4,691	\$4,738	\$4,457
13	Motor Vehicles	\$2,948	\$2,916	\$2,947	\$2,935	\$3,493	\$4,001	\$3,985	\$4,056	\$4,376	\$4,669	\$4,610
14	Agriculture	\$2,512	\$2,452	\$2,424	\$2,402	\$2,814	\$3,376	\$3,507	\$3,536	\$3,635	\$3,741	\$3,766
15	Military	\$2,337	\$2,389	\$2,311	\$2,286	\$2,685	\$2,774	\$2,816	\$3,017	\$3,091	\$3,207	\$3,187
16	Fire Marshal	\$1,929	\$1,910	\$1,857	\$2,035	\$2,066	\$4,154	\$6,044	\$5,759	\$5,419	\$2,237	\$2,244
17	Insurance	\$1,626	\$1,643	\$1,651	\$1,600	\$1,833	\$2,025	\$1,960	\$1,994	\$2,120	\$2,196	\$2,140
18	Natural Resources Department**	\$1,585	\$1,531	\$1,533	\$1,550	\$1,699	\$1,901	\$1,889	\$1,904	---	---	---
19	Attorney General	\$1,379	\$1,417	\$1,413	\$1,439	\$1,415	\$1,429	\$1,475	\$1,476	\$1,471	\$1,434	\$1,434
20	Historical Society	\$1,229	\$1,296	\$1,323	\$1,324	\$1,533	\$1,877	\$2,000	\$2,044	\$2,091	\$2,137	\$2,042
21	Educational Telecommunications	\$1,189	\$1,218	\$1,179	\$1,158	\$1,405	\$1,683	\$1,778	\$1,696	\$1,831	\$1,721	\$1,675
22	Economic Development	\$1,154	\$1,163	\$1,095	\$1,134	\$1,305	\$1,320	\$1,558	\$1,548	\$1,592	\$1,632	\$1,792
23	Banking	\$949	\$949	\$983	\$951	\$1,066	\$1,214	\$1,252	\$1,322	\$1,379	\$1,371	\$1,387
24	State Treasurer	\$916	\$968	\$982	\$919	\$135	\$1,031	\$957	\$367	\$294	\$292	\$280
25	Brand Committee	\$839	\$927	\$914	\$917	\$1,111	\$1,279	\$1,283	\$1,294	\$1,381	\$1,436	\$1,432
26	Workers Compensation Court	\$826	\$799	\$809	\$826	\$992	\$1,149	\$1,146	\$1,177	\$1,227	\$1,272	\$1,242
27	Retirement Systems	\$776	\$766	\$755	\$760	\$893	\$1,047	\$1,038	\$976	\$852	\$820	\$724
28	Public Service Commission	\$745	\$721	\$778	\$710	\$814	\$981	\$1,039	\$1,008	\$1,067	\$1,003	\$913
29	Blind & Visually Impaired Commission	\$722	\$731	\$753	\$863	\$996	\$1,094	\$1,120	\$1,030	---	---	---
30	Library Commission	\$717	\$712	\$728	\$696	\$818	\$975	\$998	\$951	\$1,012	\$1,065	\$1,031
31	State Auditor	\$685	\$629	\$680	\$483	\$573	\$707	\$730	\$781	\$671	\$666	\$702
32	Secretary of State	\$675	\$683	\$658	\$671	\$827	\$912	\$939	\$925	\$972	\$898	\$826
33	Crime Commission	\$648	\$699	\$678	\$676	\$786	\$872	\$837	\$851	\$936	\$952	\$910
34	Governor/Policy Research/Energy	\$598	\$646	\$640	\$645	\$769	\$925	\$968	\$960	\$991	\$1,084	\$1,266
35	Equal Opportunity Commission	\$498	\$543	\$544	\$536	\$650	\$780	\$863	\$912	\$931	\$836	\$852
36	Educational Lands and Funds	\$437	\$426	\$421	\$444	\$535	\$604	\$633	\$638	\$661	\$678	\$648
37	Aeronautics	\$412	\$419	\$433	\$428	\$513	\$596	\$612	\$638	\$681	\$712	\$720
38	Foster Care Review Board	\$399	\$408	\$412	\$424	\$650	\$673	\$613	\$631	\$621	\$621	\$573
39	Electrical Board	\$298	\$293	\$282	\$293	\$337	\$376	\$407	\$365	\$326	\$295	\$335
40	Liquor Control Commission	\$245	\$251	\$245	\$235	\$277	\$315	\$338	\$334	\$344	\$354	\$360
41	Postsecondary Education	\$236	\$237	\$216	\$216	\$242	\$268	\$314	\$274	\$298	\$301	\$340
42	Veterans Affairs	\$209	\$212	\$210	\$213	\$232	\$239	\$261	\$269	\$295	\$300	\$294
43	Deaf & Hard of Hearing Commission	\$206	\$192	\$183	\$193	\$212	\$264	\$260	\$280	\$281	\$302	\$306
44	Real Estate Commission	\$182	\$182	\$178	\$182	\$214	\$239	\$238	\$270	\$273	\$278	\$276
45	Parole Board	\$166	\$169	\$181	\$220	\$173	\$248	\$251	\$255	\$253	\$254	\$274
46	MV Industry Licensing Board	\$144	\$151	\$150	\$151	\$161	\$175	\$167	\$179	\$187	\$192	\$200
47	Tax Equalization & Review Commission	\$139	\$143	\$146	\$143	\$175	\$189	\$184	\$182	\$176	\$150	\$114
48	Public Advocacy Commission	\$139	\$126	\$138	\$149	\$178	\$205	\$217	\$219	\$227	\$230	\$234
49	Accountability & Disclosure	\$134	\$126	\$123	\$126	\$135	\$167	\$171	\$169	\$170	\$186	\$158
50	Arts Council	\$121	\$142	\$158	\$142	\$186	\$174	\$245	\$253	\$278	\$269	\$253
51	Oil and Gas Commission	\$118	\$120	\$128	\$125	\$154	\$176	\$180	\$165	\$170	\$175	\$172

**Life Insurance Expenditures by Agency, continued.**

2008 Rank	Agency	F.Y. 2007-08 Life Insurance Expenditures	F.Y. 2006-07 Life Insurance Expenditures	F.Y. 2005-06 Life Insurance Expenditures	F.Y. 2004-05 Life Insurance Expenditures	F.Y. 2003-04 Life Insurance Expenditures	F.Y. 2002-03 Life Insurance Expenditures	F.Y. 2001-02 Life Insurance Expenditures	F.Y. 2000-01 Life Insurance Expenditures	F.Y. 1999-00 Life Insurance Expenditures	F.Y. 1998-99 Life Insurance Expenditures	F.Y. 1997-98 Life Insurance Expenditures
52	Investment Council	\$118	\$101	\$109	\$108	\$128	\$131	\$127	\$120	\$132	\$114	\$94
53	Racing Commission	\$85	\$94	\$93	\$109	\$108	\$140	\$138	\$137	\$140	\$145	\$141
54	Corn Board	\$84	\$84	\$84	\$84	\$89	\$91	\$100	\$97	\$94	\$96	\$96
55	Engineers and Architects Board	\$81	\$78	\$81	\$68	\$59	\$80	\$89	\$91	\$81	\$72	\$72
56	Ethanol Board	\$59	\$67	\$67	\$52	\$76	\$91	\$68	\$83	\$91	\$88	\$96
57	Public Accountancy Board	\$50	\$50	\$50	\$50	\$63	\$70	\$82	\$76	\$74	\$72	\$72
58	Industrial Relations Commission	\$50	\$50	\$50	\$50	\$59	\$68	\$65	\$64	\$68	\$62	\$72
59	Indian Affairs Commission	\$50	\$43	\$50	\$43	\$47	\$68	\$48	\$50	\$47	\$52	\$60
60	Mexican-American Commission	\$50	\$39	\$38	\$44	\$45	\$49	\$64	\$44	\$39	\$51	\$72
61	Power Review Board	\$42	\$49	\$46	\$50	\$59	\$68	\$59	\$46	\$47	\$51	\$48
62	Wheat Board	\$32	\$30	\$31	\$34	\$55	\$68	\$67	\$68	\$70	\$72	\$85
63	Barber Examiners Board	\$27	\$34	\$34	\$40	\$20	\$29	\$36	\$46	\$47	\$48	\$48
64	Lieutenant Governor	\$25	\$25	\$25	\$24	\$30	\$35	\$36	\$34	\$35	\$33	\$36
65	Abstracters Board of Examiners	\$17	\$17	\$17	\$10	\$11	\$17	\$11	\$11	\$12	\$17	\$24
66	Real Property Appraiser Board	\$17	\$14	\$9	\$29	\$40	\$46	\$46	\$46	\$37	\$48	\$48
67	Dry Bean Commission	\$13	\$13	\$13	\$12	\$0	\$0	\$0	\$0	\$0	\$0	\$0
68	Grain Sorghum Board	\$13	\$13	\$13	\$13	\$28	\$39	\$36	\$46	\$47	\$48	\$46
69	Women's Commission	\$0	\$11	\$15	\$21	\$28	\$73	\$86	\$68	\$85	\$94	\$110
70	Rural Development Commission	\$0	\$0	---	---	---	\$51	\$114	\$127	\$125	\$144	---
---	HHS-Finance & Support (merged into HHS)	---	\$11,095	\$10,181	\$10,193	\$11,848	\$13,344	\$13,387	\$13,727	\$14,463	\$14,801	\$15,098
---	HHS-Regulation & Licensure (merged into HHS)	---	\$7,378	\$7,461	\$7,728	\$6,572	\$7,397	\$7,283	\$7,329	\$7,373	\$6,657	\$6,352
---	Property Assessment & Taxation (merged into Revenue)	---	\$1,199	\$1,204	\$1,236	\$1,525	\$1,881	\$1,902	\$1,902	\$1,784	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$1,003	\$1,046	\$1,036
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$905	\$943	\$919
Totals *		\$292,420	\$299,456	\$289,085	\$309,096	\$329,535	\$417,033	\$453,151	\$450,002	\$440,744	\$391,692	\$385,202
% Change from Previous Year		-2%	+4%	-6%	-6%	-21%	-8%	+1%	+2%	+13%	+2%	-1%
Life Insurance Expenditures as a % of Total Expenditures		0.00%	0.00%	0.00%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Water Resources Department and the Natural Resources Commission

Source: June 30 Budget Status Report (NIS Account Code 515400)

# Retirement Plan Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Retirement Plan Expenditures	F.Y. 2006-07 Retirement Plan Expenditures	F.Y. 2005-06 Retirement Plan Expenditures	F.Y. 2004-05 Retirement Plan Expenditures	F.Y. 2003-04 Retirement Plan Expenditures	F.Y. 2002-03 Retirement Plan Expenditures	F.Y. 2001-02 Retirement Plan Expenditures	F.Y. 2000-01 Retirement Plan Expenditures	F.Y. 1999-00 Retirement Plan Expenditures	F.Y. 1998-99 Retirement Plan Expenditures	F.Y. 1997-98 Retirement Plan Expenditures
1	Health & Human Services	\$15,538,710	\$11,595,730	\$10,260,584	\$10,210,453	\$10,100,693	\$9,412,399	\$8,593,200	\$8,213,269	\$7,958,148	\$7,923,461	\$6,849,477
2	Roads	\$6,587,109	\$6,195,590	\$5,653,077	\$5,554,050	\$5,512,762	\$5,448,291	\$5,229,194	\$5,057,333	\$4,753,313	\$4,650,816	\$3,888,296
3	Corrections	\$6,069,337	\$5,365,197	\$4,570,172	\$4,499,112	\$4,307,383	\$3,735,537	\$2,981,053	\$2,676,914	\$2,438,579	\$2,320,691	\$1,865,536
4	State Patrol	\$4,853,512	\$4,556,225	\$4,198,098	\$3,359,690	\$3,061,123	\$2,843,914	\$2,573,477	\$2,356,399	\$2,277,521	\$2,351,433	\$1,886,547
5	Supreme Court	\$2,454,881	\$2,177,300	\$1,884,784	\$1,837,718	\$1,799,107	\$1,746,558	\$1,544,468	\$1,331,442	\$1,245,215	\$1,197,028	\$1,032,341
6	Administrative Services	\$1,889,884	\$1,864,659	\$1,714,683	\$1,629,620	\$1,650,215	\$1,942,380	\$1,805,151	\$1,642,784	\$1,529,810	\$1,428,366	\$1,043,577
7	Education	\$1,713,823	\$1,647,044	\$1,485,752	\$1,420,411	\$1,371,213	\$1,324,177	\$1,213,218	\$1,154,977	\$1,127,993	\$1,142,489	\$1,092,569
8	Revenue	\$1,490,165	\$1,208,152	\$1,074,045	\$1,032,852	\$1,038,632	\$1,023,338	\$948,421	\$885,863	\$861,752	\$979,410	\$795,328
9	Game and Parks	\$1,451,906	\$1,351,172	\$1,237,924	\$1,227,948	\$1,205,322	\$1,150,271	\$1,042,454	\$989,761	\$958,210	\$924,776	\$785,923
10	Labor	\$1,265,085	\$1,064,743	\$751,881	\$740,102	\$714,598	\$666,260	\$574,307	\$530,453	\$535,691	\$510,721	\$405,062
11	Legislature	\$779,237	\$721,471	\$620,186	\$600,853	\$622,983	\$988,705	\$532,291	\$471,493	\$442,895	\$447,421	\$384,704
12	Environmental Quality	\$758,640	\$716,561	\$662,193	\$636,599	\$599,663	\$596,603	\$552,553	\$532,329	\$510,660	\$455,160	\$377,197
13	Agriculture	\$500,014	\$480,291	\$433,745	\$421,133	\$411,097	\$417,175	\$415,784	\$388,403	\$372,192	\$359,207	\$323,653
14	Motor Vehicles	\$498,175	\$469,846	\$428,358	\$408,526	\$400,757	\$378,855	\$350,389	\$342,694	\$338,868	\$338,985	\$284,197
15	Military	\$422,433	\$417,324	\$356,170	\$332,468	\$338,964	\$301,416	\$268,502	\$266,670	\$264,009	\$250,521	\$211,981
16	Insurance	\$369,006	\$337,298	\$305,516	\$289,908	\$270,854	\$248,236	\$240,297	\$242,252	\$226,206	\$229,473	\$200,101
17	Attorney General	\$357,910	\$336,328	\$282,228	\$265,843	\$215,562	\$207,472	\$191,878	\$165,148	\$152,486	\$157,896	\$146,286
18	Natural Resources Department**	\$339,815	\$316,039	\$293,439	\$284,469	\$269,746	\$259,497	\$235,797	\$228,408	---	---	---
19	Economic Development	\$253,646	\$235,640	\$217,950	\$217,419	\$200,591	\$198,293	\$189,046	\$159,996	\$158,953	\$162,409	\$160,732
20	Educational Telecommunications	\$248,982	\$239,445	\$218,629	\$213,486	\$218,051	\$219,332	\$182,876	\$174,870	\$162,047	\$154,332	\$141,039
21	Banking	\$245,340	\$231,869	\$204,961	\$197,461	\$194,106	\$182,144	\$182,700	\$188,312	\$176,622	\$160,055	\$152,866
22	Historical Society	\$220,587	\$213,019	\$192,449	\$193,188	\$193,910	\$196,786	\$185,613	\$186,737	\$177,126	\$169,580	\$139,069
23	Fire Marshal	\$200,617	\$185,810	\$164,658	\$168,642	\$156,356	\$150,798	\$145,515	\$137,262	\$137,938	\$141,883	\$100,545
24	Public Service Commission	\$191,766	\$179,168	\$161,130	\$143,617	\$137,965	\$137,289	\$119,043	\$111,132	\$107,994	\$99,278	\$78,553
25	State Auditor	\$166,108	\$142,521	\$105,940	\$82,896	\$90,736	\$86,594	\$70,220	\$63,953	\$54,857	\$59,319	\$53,528
26	State Treasurer	\$163,436	\$149,447	\$124,626	\$103,353	\$77,439	\$64,701	\$22,413	\$16,300	\$16,698	\$14,406	\$11,032
27	Brand Committee	\$145,916	\$142,633	\$122,492	\$124,405	\$127,298	\$124,983	\$115,619	\$123,451	\$125,826	\$119,655	\$98,889
28	Governor/Policy Research/Energy	\$140,089	\$139,461	\$125,562	\$120,873	\$124,287	\$125,526	\$108,767	\$96,243	\$92,233	\$100,272	\$95,172
29	Blind & Visually Impaired Commission	\$139,366	\$131,761	\$123,109	\$125,851	\$123,527	\$113,412	\$93,112	\$84,169	---	---	---
30	Workers Compensation Court	\$135,716	\$118,207	\$110,123	\$106,524	\$101,932	\$101,376	\$95,422	\$91,938	\$85,197	\$72,121	\$58,636
31	Crime Commission	\$133,219	\$127,754	\$113,735	\$105,131	\$106,771	\$96,759	\$91,912	\$89,541	\$90,044	\$85,358	\$69,405
32	Library Commission	\$129,792	\$123,806	\$111,294	\$106,876	\$105,244	\$107,471	\$93,979	\$85,176	\$88,000	\$88,455	\$67,159
33	Retirement Systems	\$127,798	\$119,784	\$107,967	\$101,972	\$106,521	\$98,826	\$88,470	\$82,009	\$63,402	\$59,289	\$48,972
34	Secretary of State	\$118,197	\$110,002	\$90,013	\$94,934	\$92,023	\$87,470	\$74,473	\$69,771	\$65,926	\$58,460	\$49,753
35	Educational Lands and Funds	\$112,244	\$105,500	\$96,181	\$102,235	\$99,811	\$95,953	\$97,648	\$93,250	\$89,699	\$89,310	\$78,712
36	Aeronautics	\$88,100	\$83,243	\$78,146	\$74,708	\$70,374	\$72,958	\$64,644	\$62,523	\$64,236	\$58,952	\$52,794
37	Equal Opportunity Commission	\$85,210	\$88,492	\$75,173	\$75,165	\$75,874	\$77,350	\$72,918	\$71,490	\$60,461	\$54,878	\$56,980
38	Foster Care Review Board	\$73,383	\$68,419	\$50,567	\$57,559	\$74,045	\$72,029	\$55,956	\$41,810	\$46,189	\$39,310	\$26,214
39	Postsecondary Education	\$66,846	\$67,643	\$61,703	\$57,033	\$57,810	\$53,817	\$53,777	\$45,434	\$45,603	\$48,303	\$39,277
40	Electrical Board	\$58,563	\$49,622	\$45,830	\$44,461	\$41,395	\$42,472	\$40,601	\$38,610	\$31,560	\$29,504	\$24,547
41	Public Advocacy Commission	\$46,961	\$45,281	\$41,304	\$40,187	\$38,905	\$38,200	\$35,601	\$29,838	\$28,780	\$25,450	\$21,447
42	Tax Equalization & Review Commission	\$39,317	\$35,926	\$33,918	\$34,742	\$32,438	\$27,453	\$21,395	\$19,696	\$18,091	\$17,262	\$11,845
43	Parole Board	\$38,191	\$37,264	\$33,312	\$32,180	\$30,157	\$33,326	\$32,166	\$31,467	\$29,157	\$23,145	\$21,232
44	Deaf & Hard of Hearing Commission	\$36,019	\$31,274	\$24,837	\$25,015	\$21,934	\$26,228	\$23,703	\$23,266	\$21,320	\$17,846	\$14,848
45	Liquor Control Commission	\$35,889	\$35,113	\$29,797	\$30,541	\$32,157	\$31,003	\$29,714	\$31,623	\$30,190	\$30,488	\$26,437
46	Veterans Affairs	\$34,070	\$33,518	\$30,196	\$30,726	\$27,924	\$26,469	\$26,902	\$26,818	\$25,793	\$24,413	\$20,221
47	Investment Council	\$33,749	\$27,490	\$29,881	\$28,419	\$27,020	\$24,646	\$18,132	\$19,651	\$20,354	\$17,005	\$14,450
48	Real Estate Commission	\$33,002	\$30,922	\$27,587	\$28,901	\$27,501	\$25,648	\$25,994	\$27,939	\$26,010	\$21,115	\$23,004
49	Arts Council	\$30,571	\$29,000	\$24,393	\$23,299	\$19,788	\$19,942	\$19,883	\$26,366	\$24,886	\$24,043	\$19,140
50	MV Industry Licensing Board	\$28,421	\$26,231	\$25,935	\$24,118	\$21,148	\$21,886	\$20,459	\$20,401	\$20,078	\$16,316	\$12,657
51	Racing Commission	\$28,355	\$27,611	\$22,212	\$22,802	\$23,982	\$24,453	\$21,445	\$19,551	\$18,934	\$18,469	\$15,621
52	Oil and Gas Commission	\$27,122	\$25,052	\$21,841	\$23,094	\$23,579	\$22,765	\$20,825	\$20,158	\$19,008	\$18,102	\$15,496
53	Accountability & Disclosure	\$25,006	\$21,751	\$20,314	\$19,757	\$19,021	\$18,600	\$15,179	\$14,257	\$13,893	\$13,473	\$10,410

**Retirement Plan Expenditures by Agency, continued.**

2008 Rank	Agency	F.Y. 2007-08 Retirement Plan Expenditures	F.Y. 2006-07 Retirement Plan Expenditures	F.Y. 2005-06 Retirement Plan Expenditures	F.Y. 2004-05 Retirement Plan Expenditures	F.Y. 2003-04 Retirement Plan Expenditures	F.Y. 2002-03 Retirement Plan Expenditures	F.Y. 2001-02 Retirement Plan Expenditures	F.Y. 2000-01 Retirement Plan Expenditures	F.Y. 1999-00 Retirement Plan Expenditures	F.Y. 1998-99 Retirement Plan Expenditures	F.Y. 1997-98 Retirement Plan Expenditures
54	Corn Board	\$21,475	\$20,583	\$19,154	\$16,078	\$15,253	\$14,313	\$13,684	\$13,929	\$13,783	\$12,788	\$10,878
55	Ethanol Board	\$18,134	\$17,530	\$15,094	\$14,312	\$15,210	\$14,036	\$12,954	\$12,414	\$13,415	\$13,085	\$11,031
56	Engineers and Architects Board	\$18,082	\$9,738	\$16,791	\$12,431	\$11,966	\$11,447	\$10,899	\$10,523	\$9,407	\$8,355	\$7,046
57	Power Review Board	\$10,640	\$9,198	\$8,932	\$9,224	\$8,994	\$8,576	\$7,189	\$5,946	\$5,610	\$7,668	\$5,897
58	Public Accountancy Board	\$10,389	\$9,894	\$9,186	\$8,747	\$8,817	\$7,780	\$6,043	\$4,768	\$3,765	\$7,589	\$6,276
59	Indian Affairs Commission	\$8,993	\$7,398	\$7,468	\$5,392	\$6,284	\$6,006	\$5,936	\$5,711	\$5,329	\$5,750	\$3,439
60	Industrial Relations Commission	\$8,943	\$8,676	\$8,011	\$7,777	\$7,561	\$7,141	\$4,168	\$3,634	\$4,079	\$5,567	\$5,958
61	Mexican-American Commission	\$8,679	\$6,288	\$5,812	\$6,352	\$5,147	\$4,803	\$3,192	\$2,859	\$2,700	\$4,023	\$4,096
62	Wheat Board	\$7,457	\$6,524	\$6,623	\$6,657	\$10,024	\$7,333	\$9,458	\$10,661	\$10,475	\$10,152	\$10,307
63	Lieutenant Governor	\$6,953	\$3,591	\$1,224	\$3,813	\$5,340	\$4,820	\$4,300	\$3,648	\$1,323	\$2,384	\$3,865
64	Real Property Appraiser Board	\$6,865	\$3,732	\$5,436	\$6,566	\$5,630	\$5,505	\$5,308	\$5,426	\$3,560	\$4,396	\$3,783
65	Barber Examiners Board	\$5,230	\$5,529	\$4,280	\$4,371	\$4,090	\$3,785	\$4,541	\$5,030	\$4,809	\$4,650	\$3,811
66	Grain Sorghum Board	\$3,247	\$3,170	\$2,924	\$2,909	\$4,649	\$4,750	\$4,502	\$5,478	\$5,231	\$5,036	\$4,305
67	Dry Bean Commission	\$2,023	\$1,902	\$1,707	\$1,755	\$0	\$0	\$0	\$0	\$0	\$0	\$0
68	Abstracters Board of Examiners	\$1,231	\$1,094	\$1,002	\$952	\$922	\$930	\$1,308	\$0	\$0	\$0	\$0
69	Women's Commission	\$0	\$3,242	\$3,592	\$1,651	\$2,382	\$7,241	\$6,845	\$6,468	\$7,009	\$7,193	\$6,070
70	Rural Development Commission	\$0	\$0	\$0	\$0	\$22	\$8,544	\$10,680	\$9,859	\$12,710	\$12,708	—
—	HHSS-Finance & Support (merged into HHS)	—	\$1,962,097	\$1,664,062	\$1,598,458	\$1,579,446	\$1,520,178	\$1,385,646	\$1,376,026	\$1,360,526	\$1,269,859	\$1,132,179
—	HHSS-Regulation & Licensure (merged into HHS)	—	\$1,391,736	\$1,300,719	\$946,341	\$905,006	\$856,305	\$778,580	\$733,234	\$696,684	\$616,822	\$558,304
—	Property Assessment & Taxation (merged into Revenue)	—	\$209,618	\$190,148	\$190,479	\$188,770	\$191,918	\$180,305	\$171,150	\$153,528	—	—
—	Water Resources (merged into Nat Res Dept)	—	—	—	—	—	—	—	—	\$108,137	\$108,438	\$91,165
—	Nat Res Comm (merged into Nat Res Dept)	—	—	—	—	—	—	—	—	\$106,479	\$102,821	\$88,796
	Totals *	\$51,159,578	\$47,962,190	\$42,552,763	\$40,577,590	\$39,597,804	\$38,223,451	\$34,312,092	\$32,288,362	\$30,759,209	\$30,009,394	\$25,360,666
	% Change from Previous Year	+7%	+13%	+5%	+2%	+4%	+11%	+6%	+5%	+2%	+18%	+2%
	Retirement Plan Expenditures as a % of Total Expenditures	0.8%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 515100)

## State Retirement Employee/Employer Contributions\*

	<i>Employee Contribution</i>	<i>Employer Contribution</i>
<b><i>Public Employees Retirement Plan**</i></b>	4.80%	7.49% (156% of employee contribution)
<p>**Defined contribution plan - upon retirement an annuity is purchased for the employee. Employees hired on or after January 1, 2003 are enrolled in a Cash Balance Benefit plan.</p>		

	<i>Employee Contribution</i>	<i>Employer Contribution</i>
<b><i>State Patrol Retirement Plan***</i></b>	15.00% of salary****	15.00% of salary
<p>***Defined benefit plan - 3% x years of services x final average monthly salary (total salary during final three years of service divided by 36 = final average monthly salary) ****Effective 7-1-09</p>		

\*Public Employees Retirement plan became effective January 1, 1964.  
The State Patrol Retirement Plan was created in 1947.

## Premium Pay\* Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Premium Pay Expenditures	F.Y. 2006-07 Premium Pay Expenditures	F.Y. 2005-06 Premium Pay Expenditures	F.Y. 2004-05 Premium Pay Expenditures	F.Y. 2003-04 Premium Pay Expenditures	F.Y. 2002-03 Premium Pay Expenditures	F.Y. 2001-02 Premium Pay Expenditures	F.Y. 2000-01 Premium Pay Expenditures	F.Y. 1999-00 Premium Pay Expenditures	F.Y. 1998-99 Premium Pay Expenditures	F.Y. 1997-98 Premium Pay Expenditures
1	Health & Human Services	\$311,984	\$314,248	\$278,151	\$245,953	\$215,590	\$563,505	\$994,606	\$746,186	\$715,357	\$727,165	\$714,730
2	Administrative Services	\$145,026	\$149,245	\$155,204	\$150,095	\$179,496	\$214,486	\$213,776	\$204,360	\$192,923	\$173,166	\$102,329
3	Roads	\$126,889	\$102,554	\$84,530	\$84,530	\$54,624	\$73,605	\$57,552	\$56,338	\$51,791	\$45,097	\$44,785
4	Corrections	\$113,596	\$113,100	\$80,839	\$78,623	\$73,805	\$895,191	\$1,375,987	\$1,215,889	\$1,193,888	\$968,057	\$1,007,382
5	Labor	\$41,306	\$41,806	\$26,953	\$23,155	\$27,482	\$10,588	\$9,944	\$9,541	\$9,453	\$9,206	\$3,629
6	Military	\$24,189	\$16,067	\$15,202	\$17,082	\$16,915	\$16,271	\$16,048	\$15,347	\$16,533	\$12,983	\$6,001
7	Environmental Quality	\$12,943	\$16,514	\$12,611	\$12,170	\$9,799	\$5,847	\$3,028	\$15,615	\$21,632	\$771	\$0
8	Aeronautics	\$7,489	\$6,711	\$6,378	\$6,263	\$6,572	\$5,582	\$4,548	\$4,742	\$4,656	\$4,151	\$4,340
9	Revenue	\$3,421	\$4,652	\$4,304	\$6,505	\$6,934	\$3,370	\$4,865	\$4,833	\$8,755	\$5,468	\$2,397
10	Historical Society	\$341	\$321	\$1,516	\$4,076	\$404	\$2,939	\$4,940	\$3,166	\$354	\$413	\$371
--	Blind & Visually Impaired Commission	\$0	\$0	\$1,348	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
--	Game and Parks	\$0	\$0	\$0	\$200	\$0	\$0	\$0	\$0	\$0	\$0	\$160
--	Educational Telecommunications	\$0	\$0	\$0	\$0	\$0	\$11,701	\$34,921	\$0	\$0	\$0	\$0
--	Insurance	\$0	\$0	\$0	\$0	\$0	\$1,818	\$3,010	\$12,217	\$4,580	\$4,010	\$6,420
--	Parole Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$176	\$440	\$0
--	Crime Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$318	\$0
--	Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$286	\$0
--	HHSS-Finance & Support (merged into HHS)	--	\$0	\$105	\$14	\$115	\$762	\$2,114	\$1,100	\$2,134	\$1,485	\$2,475
Totals **		\$787,185	\$765,218	\$667,141	\$606,730	\$591,736	\$1,805,667	\$2,725,338	\$2,289,332	\$2,222,211	\$1,953,016	\$1,895,019
% Change from Previous Year		+3%	+15%	+10%	+3%	-67%	-34%	+19%	+3%	+14%	+3%	+32%
Premium Pay Expenditures as a % of Total Expenditures		0.01%	0.01%	0.01%	0.01%	0.01%	0.03%	0.05%	0.05%	0.05%	0.05%	0.05%

\* Premium pay includes On Call Pay, Standby Pay, Call Back Pay, or Out-of-Class Pay. (NIS Account Code 511400)

\*\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

0-Effective 1/1/2003, Working on a Holiday was removed as premium pay.

Source: June 30 Budget Status Reports. (NIS Account Code 511400)

## Shift Differential Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Shift Differential Expenditures	F.Y. 2006-07 Shift Differential Expenditures	F.Y. 2005-06 Shift Differential Expenditures	F.Y. 2004-05 Shift Differential Expenditures	F.Y. 2003-04 Shift Differential Expenditures	F.Y. 2002-03 Shift Differential Expenditures	F.Y. 2001-02 Shift Differential Expenditures	F.Y. 2000-01 Shift Differential Expenditures	F.Y. 1999-00 Shift Differential Expenditures	F.Y. 1998-99 Shift Differential Expenditures	F.Y. 1997-98 Shift Differential Expenditures
1	Health & Human Services	\$2,447,027	\$2,449,322	\$2,496,445	\$2,558,206	\$2,636,348	\$2,466,361	\$2,288,532	\$931,183	\$949,051	\$999,780	\$984,923
2	Corrections	\$740,970	\$755,700	\$749,046	\$759,342	\$751,420	\$735,941	\$639,669	\$548,036	\$541,411	\$564,023	\$492,780
3	Roads	\$52,769	\$44,093	\$38,934	\$42,489	\$50,605	\$42,667	\$37,253	\$2,078	\$1,143	\$1,038	\$3,123
4	State Patrol	\$45,017	\$44,974	\$43,683	\$41,557	\$31,062	\$30,983	\$30,418	\$30,773	\$29,419	\$30,268	\$31,379
5	Administrative Services	\$20,871	\$30,210	\$27,874	\$28,395	\$41,029	\$58,682	\$62,544	\$60,490	\$57,482	\$56,797	\$46,491
6	Game and Parks	\$10,313	\$10,540	\$9,815	\$12,486	\$10,780	\$9,714	\$8,838	\$3,060	\$3,090	\$3,148	\$2,924
7	Educational Telecommunications	\$9,446	\$9,243	\$8,925	\$8,784	\$9,186	\$10,610	\$10,927	\$11,052	\$10,705	\$11,416	\$10,684
8	Military	\$8,274	\$6,600	\$3,547	\$4,130	\$5,396	\$4,907	\$4,841	\$7,271	\$6,207	\$6,889	\$5,977
9	Crime Commission	\$1,157	\$1,155	\$1,131	\$1,136	\$1,536	\$2,089	\$1,470	\$983	\$1,919	\$2,074	\$1,934
--	Revenue	\$0	\$45	\$45	\$721	\$43	\$43	\$0	\$0	\$0	\$0	\$0
--	Historical Society	\$0	\$0	\$0	\$0	\$10	\$1,088	\$86	\$50	\$17	\$0	\$0
--	Parole Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$512	\$0	\$0	\$0
--	Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$615	\$6,157
--	HHSS-Finance & Support (merged into HHS)	--	\$89	\$0	\$26	\$44	\$598	\$30	\$0	\$48	\$0	\$2,788
--	HHSS-Regulation & Licensure (merged into HHS)	--	\$0	\$0	\$0	\$5,322	\$0	\$0	\$0	\$0	\$0	\$19
Totals *		\$3,335,843	\$3,351,926	\$3,379,444	\$3,457,274	\$3,542,987	\$3,363,683	\$3,084,629	\$1,595,488	\$1,600,491	\$1,676,048	\$1,589,179
% Change from Previous Year		0%	-1%	-2%	-2%	+5%	+9%	+93%	0%	-5%	+5%	0%
Shift Differential Expenditures as a % of Total Expenditures		0.05%	0.05%	0.05%	0.06%	0.06%	0.06%	0.06%	0.03%	0.03%	0.04%	0.04%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

Source: June 30 Budget Status Report (NIS Account Code 511500)

# Unemployment Compensation Insurance Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Unemployment Compensation Insurance Expenditures	F.Y. 2006-07 Unemployment Compensation Insurance Expenditures	F.Y. 2005-06 Unemployment Compensation Insurance Expenditures	F.Y. 2004-05 Unemployment Compensation Insurance Expenditures	F.Y. 2003-04 Unemployment Compensation Insurance Expenditures	F.Y. 2002-03 Unemployment Compensation Insurance Expenditures	F.Y. 2001-02 Unemployment Compensation Insurance Expenditures	F.Y. 2000-01 Unemployment Compensation Insurance Expenditures	F.Y. 1999-00 Unemployment Compensation Insurance Expenditures	F.Y. 1998-99 Unemployment Compensation Insurance Expenditures	F.Y. 1997-98 Unemployment Compensation Insurance Expenditures
1	Health & Human Services	\$436,604	\$389,935	\$461,974	\$533,124	\$361,949	\$449,071	\$242,850	\$151,921	\$142,967	\$94,511	\$76,228
2	Game and Parks	\$212,822	\$205,412	\$214,882	\$161,856	\$185,953	\$172,593	\$144,055	\$120,422	\$106,421	\$84,836	\$84,244
3	Corrections	\$160,530	\$171,579	\$283,634	\$253,969	\$226,078	\$217,463	\$136,643	\$62,752	\$50,046	\$35,263	\$35,556
4	Roads	\$101,326	\$118,487	\$138,459	\$173,840	\$155,508	\$121,977	\$121,527	\$56,207	\$43,099	\$54,358	\$56,471
5	Administrative Services	\$96,455	\$51,402	\$78,498	\$73,799	\$138,263	\$103,795	\$84,089	\$67,520	\$47,058	\$39,141	\$17,277
6	Labor	\$46,884	\$57,918	\$68,852	\$51,511	\$48,928	\$29,475	\$78,607	\$64,779	\$28,513	\$20,482	\$20,796
7	Supreme Court	\$37,188	\$25,637	\$0	\$41,582	\$50,093	\$52,845	\$25,488	\$10,856	\$12,042	\$5,991	\$3,789
8	State Treasurer	\$25,243	\$13,766	\$43,746	\$4,200	\$4,220	\$3,496	\$4,323	\$0	\$0	\$2,352	\$1,056
9	State Patrol	\$13,892	\$19,179	\$8,094	\$4,879	\$794	\$11,262	\$1,316	\$8,774	\$1,946	\$7,636	\$0
10	Education	\$11,124	\$27,315	\$20,599	\$29,376	\$41,644	\$30,783	\$18,541	\$10,230	\$13,317	\$29,440	\$18,123
11	Economic Development	\$9,407	\$2,382	\$2,056	\$3,846	\$0	\$2,499	\$2,427	\$16,765	\$1,029	\$11,857	\$1,749
12	Revenue	\$9,274	\$13,870	\$18,339	\$31,167	\$20,380	\$34,917	\$29,320	\$14,057	\$13,505	\$14,173	\$13,044
13	Workers Compensation Court	\$6,998	\$0	\$0	\$0	\$11,018	\$0	\$4,246	\$2,337	\$5,680	\$2,208	\$0
14	Environmental Quality	\$6,624	\$4,029	\$2,823	\$6,618	\$6,064	\$33,069	\$28,431	\$2,072	\$0	\$0	\$0
15	Attorney General	\$3,144	\$0	\$0	\$0	\$0	\$1,293	\$0	\$0	\$0	\$736	\$0
16	Legislature	\$2,775	\$11,750	\$5,132	\$24,909	\$14,350	\$0	\$3,914	\$2,100	\$140	\$4,792	\$6,082
17	Educational Telecommunications	\$1,960	\$6,023	\$6,532	\$0	\$0	\$19,623	\$2,507	\$0	\$2,024	\$184	\$0
18	Mexican-American Commission	\$2,692	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
19	Agriculture	\$1,413	\$0	\$0	\$0	\$11,828	\$2,096	\$4,707	\$5,235	\$5,153	\$522	\$496
20	Aeronautics	\$1,362	\$3,168	\$0	\$0	\$0	\$4,572	\$4,214	\$3,891	\$0	\$1,472	\$0
21	Military	\$931	\$7,337	\$1,876	\$3,360	\$2,181	\$576	\$2,861	\$0	\$214	\$6,145	\$2,575
22	Historical Society	\$552	\$8,550	\$821	\$120	\$4,241	\$3,437	\$4,746	\$503	\$0	\$0	\$0
23	MV Industry Licensing Board	\$374	\$712	\$402	\$216	\$65	\$31	\$36	\$30	\$28	\$29	\$45
24	Fire Marshal	\$331	\$8,671	\$3,168	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,312
25	Engineers and Architects Board	\$288	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26	Library Commission	\$273	\$0	\$0	\$0	\$0	\$1,773	\$0	\$2,014	\$1,648	\$0	\$3,440
27	Barber Examiners Board	\$236	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
28	Arts Council	\$101	\$266	\$334	\$211	\$43	\$29	\$39	\$36	\$44	\$44	\$49
29	Secretary of State	\$72	\$2,080	\$1,872	\$12,724	\$3,759	\$14,719	\$2,316	\$1,350	\$2,580	\$0	\$2,564
---	Crime Commission	\$0	\$3,192	\$1,700	\$2,756	\$0	\$4,887	\$6,552	\$0	\$0	\$0	\$0
---	Equal Opportunity Commission	\$0	\$2,592	\$0	\$14,418	\$0	\$1,572	\$3,987	\$0	\$996	\$2,852	\$0
---	Blind & Visually Impaired Commission	\$0	\$1,440	\$6,048	\$4,554	\$0	\$2,064	\$204	\$0	---	---	---
---	Women's Commission	\$0	\$1,006	\$6,075	\$0	\$7,264	\$0	\$0	\$2,140	\$0	\$0	\$0
---	Postsecondary Education	\$0	\$864	\$0	\$0	\$1,026	\$4,326	\$0	\$0	\$0	\$0	\$0
---	Insurance	\$0	\$784	\$17,193	\$1,746	\$0	\$0	\$2,618	\$4,452	\$0	\$0	\$3,783
---	Retirement Board	\$0	\$762	\$2,794	\$14,257	\$8,980	\$11,539	\$11,550	\$4,836	\$2,702	\$3,824	\$1,638
---	Educational Lands and Funds	\$0	\$86	\$136	\$129	\$37	\$20	\$23	\$23	\$24	\$26	\$18
---	Deaf & Hard of Hearing Commission	\$0	\$0	\$3,695	\$0	\$0	\$3,137	\$0	\$0	\$0	\$0	\$0
---	Banking	\$0	\$0	\$3,239	\$142	\$856	\$0	\$0	\$856	\$0	\$0	\$0
---	Foster Care Review Board	\$0	\$0	\$3,214	\$658	\$1,620	\$0	\$0	\$0	\$0	\$0	\$0
---	Indian Affairs Commission	\$0	\$0	\$1,680	\$3,644	\$0	\$133	\$0	\$0	\$0	\$0	\$0
---	Natural Resources Department**	\$0	\$0	\$1,674	\$0	\$2,096	\$2,882	\$0	\$0	---	---	---
---	State Auditor	\$0	\$0	\$576	\$11,130	\$280	\$556	\$3,537	\$824	\$4,537	\$0	\$0
---	Racing Commission	\$0	\$0	\$330	\$1,255	\$0	\$0	\$0	\$0	\$0	\$0	\$165
---	Motor Vehicles	\$0	\$0	\$0	\$7,778	\$14,054	\$13,411	\$5,821	\$5,350	\$819	\$5,336	\$1,905
---	Tax Equalization & Review Commission	\$0	\$0	\$0	\$1,680	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Parole Board	\$0	\$0	\$0	\$0	\$3,801	\$0	\$0	\$0	\$1,442	\$5,762	\$0
---	Real Estate Commission	\$0	\$0	\$0	\$0	\$1,709	\$0	\$0	\$576	\$552	\$0	\$0
---	Brand Committee	\$0	\$0	\$0	\$0	\$206	\$0	\$0	\$0	\$0	\$0	\$0
---	Rural Development Commission	\$0	\$0	\$0	\$0	\$0	\$5,083	\$0	\$0	\$0	\$0	---

**Unemployment Compensation Insurance Expenditures by Agency, continued.**

2008 Rank	Agency	F.Y. 2007-08 Unemployment Compensation Insurance Expenditures	F.Y. 2006-07 Unemployment Compensation Insurance Expenditures	F.Y. 2005-06 Unemployment Compensation Insurance Expenditures	F.Y. 2004-05 Unemployment Compensation Insurance Expenditures	F.Y. 2003-04 Unemployment Compensation Insurance Expenditures	F.Y. 2002-03 Unemployment Compensation Insurance Expenditures	F.Y. 2001-02 Unemployment Compensation Insurance Expenditures	F.Y. 2000-01 Unemployment Compensation Insurance Expenditures	F.Y. 1999-00 Unemployment Compensation Insurance Expenditures	F.Y. 1998-99 Unemployment Compensation Insurance Expenditures	F.Y. 1997-98 Unemployment Compensation Insurance Expenditures
--	Ethanol Board	\$0	\$0	\$0	\$0	\$0	\$837	\$3,247	\$855	\$0	\$0	\$0
--	Investment Council	\$0	\$0	\$0	\$0	\$0	\$0	\$4,550	\$1,650	\$1,040	\$0	\$0
--	Accountability & Disclosure	\$0	\$0	\$0	\$0	\$0	\$0	\$201	\$0	\$0	\$879	\$4,784
--	Governor/Policy Research/Energy	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$534	\$3,296	\$3,351	\$1,937
--	Liquor Control Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$824	\$920	\$0
--	Oil and Gas Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$590	\$0	\$0
--	Industrial Relations Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$920	\$0
--	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5	\$0
--	Electrical Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,060
--	HHSS-Finance & Support (merged into HHS)	--	\$29,111	\$59,869	\$73,083	\$65,755	\$61,978	\$27,718	\$24,443	\$41,234	\$129,369	\$87,991
--	Property Assessment & Taxation (merged into Revenue)	--	\$7,200	\$0	\$3,166	\$31,632	\$4,716	\$3,029	\$5,250	\$170	--	--
--	HHSS-Regulation & Licensure (merged into HHS)	--	\$6,969	\$7,979	\$7,373	\$5,683	\$8,167	\$10,425	\$3,049	\$7,960	\$12,012	-\$2,129
--	Water Resources (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	\$552	\$1,840	\$0
	14 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$1,190,875	\$1,203,473	\$1,478,294	\$1,559,076	\$1,432,360	\$1,438,441	\$1,031,618	\$658,690	\$544,193	\$583,266	\$450,049
	% Change from Previous Year	-1%	-19%	-5%	+9%	0%	+39%	+57%	+21%	-7%	+30%	-19%
	Unemployment Insurance Expenditures as a % of Total Expenditures	0.02%	0.02%	0.02%	0.03%	0.03%	0.03%	0.02%	0.01%	0.01%	0.01%	0.01%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 516400)

# Workers Compensation Premium Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Workers Compensation Premium Expenditures	F.Y. 2006-07 Workers Compensation Premium Expenditures	F.Y. 2005-06 Workers Compensation Premium Expenditures	F.Y. 2004-05 Workers Compensation Premium Expenditures	F.Y. 2003-04 Workers Compensation Premium Expenditures	F.Y. 2002-03 Workers Compensation Premium Expenditures	F.Y. 2001-02 Workers Compensation Premium Expenditures*	F.Y. 2000-01 Workers Compensation Premium Expenditures*	F.Y. 1999-00 Workers Compensation Premium Expenditures*	F.Y. 1998-99 Workers Compensation Premium Expenditures*	F.Y. 1997-98 Workers Compensation Premium Expenditures*
1	Health & Human Services	\$3,509,022	\$3,392,824	\$3,394,702	\$4,300,259	\$2,784,429	\$2,572,540	\$2,473,202	\$2,395,665	\$2,398,483	\$1,972,265	\$1,890,577
2	Roads	\$1,902,401	\$1,760,283	\$1,760,152	\$2,025,074	\$1,980,403	\$1,940,348	\$1,884,529	\$1,282,994	\$1,287,648	\$831,937	\$826,257
3	Corrections	\$1,112,272	\$1,029,083	\$1,029,820	\$1,064,374	\$1,014,699	\$913,644	\$790,923	\$742,576	\$713,488	\$617,407	\$582,546
4	State Patrol	\$488,819	\$422,681	\$422,681	\$643,279	\$603,247	\$567,540	\$530,289	\$408,305	\$416,994	\$173,004	\$170,317
5	Supreme Court	\$424,983	\$411,525	\$411,525	\$181,932	\$180,129	\$173,679	\$158,829	\$60,045	\$57,500	\$48,847	\$47,357
6	Game and Parks	\$324,347	\$298,205	\$298,260	\$721,077	\$711,135	\$681,845	\$650,693	\$387,349	\$377,059	\$349,927	\$338,516
7	Administrative Services	\$323,388	\$373,963	\$373,908	\$428,978	\$509,461	\$497,668	\$464,948	\$439,607	\$424,629	\$220,466	\$180,233
8	Education	\$234,878	\$216,564	\$216,564	\$70,774	\$86,249	\$49,859	\$60,775	\$63,002	\$60,144	\$54,661	\$57,795
9	Revenue	\$196,472	\$157,640	\$157,640	\$68,391	\$66,422	\$66,044	\$70,835	\$62,749	\$71,837	\$57,202	\$56,059
10	Legislature	\$110,059	\$110,012	\$110,012	\$33,514	\$34,043	\$32,531	\$30,179	\$28,526	\$28,914	\$23,500	\$23,121
11	Environmental Quality	\$103,937	\$95,986	\$95,986	\$31,559	\$30,115	\$0	\$97	\$27,315	\$26,086	\$20,111	\$19,015
12	Agriculture	\$76,990	\$70,861	\$70,861	\$120,686	\$121,027	\$120,580	\$117,429	\$50,947	\$49,576	\$43,593	\$43,305
13	Motor Vehicles	\$71,773	\$72,619	\$72,619	\$56,110	\$29,432	\$24,148	\$23,357	\$18,597	\$18,776	\$15,529	\$15,124
14	Military	\$64,424	\$56,671	\$56,671	\$91,553	\$79,525	\$76,409	\$78,058	\$73,832	\$73,994	\$47,364	\$39,445
15	Natural Resources Department***	\$51,809	\$43,750	\$43,750	\$13,911	\$13,027	\$12,502	\$12,230	\$11,561	---	---	---
16	Attorney General	\$50,591	\$0	\$0	\$0	\$12,871	\$12,760	\$0	\$9,785	\$0	\$7,652	\$7,836
17	Insurance	\$50,299	\$41,960	\$41,960	\$13,953	\$13,029	\$12,361	\$12,436	\$12,165	\$12,586	\$10,034	\$9,690
18	Economic Development	\$38,078	\$34,486	\$33,913	\$11,338	\$10,853	\$11,049	\$10,370	\$10,022	\$9,905	\$8,217	\$9,040
19	Fire Marshal	\$36,161	\$34,129	\$34,129	\$91,573	\$20,604	\$8,078	\$7,652	\$7,584	\$7,879	\$5,633	\$5,437
20	Historical Society	\$34,094	\$36,790	\$36,790	\$29,386	\$30,799	\$30,909	\$29,756	\$9,712	\$9,860	\$7,540	\$7,548
21	Banking	\$33,212	\$30,218	\$30,218	\$9,708	\$9,349	\$9,413	\$9,526	\$9,230	\$8,747	\$7,495	\$7,239
22	Workers Compensation Court	\$28,771	\$26,400	\$26,400	\$7,991	\$8,048	\$7,630	\$7,248	\$6,982	\$6,695	\$5,336	\$5,198
23	Brand Committee	\$26,575	\$29,700	\$29,700	\$27,545	\$28,481	\$27,145	\$26,711	\$7,509	\$7,292	\$6,129	\$5,818
24	Public Service Commission	\$24,840	\$22,178	\$22,178	\$7,244	\$6,964	\$6,868	\$6,321	\$6,213	\$5,484	\$4,008	\$4,065
25	Blind & Visually Impaired Commission	\$24,021	\$20,923	\$20,923	\$35,191	\$7,231	\$5,743	\$5,249	\$10,524	---	---	---
26	Retirement Systems	\$22,104	\$19,817	\$19,817	\$15,662	\$6,682	\$5,029	\$4,651	\$3,733	\$3,508	\$2,713	\$2,418
27	Crime Commission	\$22,001	\$19,601	\$19,601	\$7,338	\$6,680	\$6,316	\$6,107	\$4,650	\$4,624	\$3,500	\$3,329
28	State Treasurer	\$20,218	\$16,734	\$16,734	\$5,867	\$4,897	\$4,887	\$1,750	\$1,282	\$1,261	\$1,029	\$1,005
29	Governor/Policy Research/Energy	\$19,823	\$19,986	\$19,986	\$6,143	\$6,283	\$6,288	\$5,910	\$5,669	\$6,415	\$5,166	\$5,598
30	Library Commission	\$17,704	\$17,087	\$17,087	\$5,210	\$5,324	\$5,176	\$4,862	\$4,795	\$4,702	\$3,840	\$3,535
31	Secretary of State	\$16,554	\$15,445	\$15,445	\$5,309	\$4,760	\$4,618	\$4,313	\$4,108	\$3,713	\$2,834	\$2,668
32	Educational Lands and Funds	\$15,987	\$15,226	\$15,226	\$4,933	\$0	\$40,976	\$0	\$4,631	\$4,591	\$3,685	\$3,667
33	State Auditor	\$15,857	\$14,742	\$14,742	\$4,530	\$4,643	\$4,661	\$4,677	\$3,851	\$3,671	\$3,081	\$3,425
34	Equal Opportunity Commission	\$13,436	\$13,494	\$13,494	\$4,206	\$4,199	\$4,444	\$4,589	\$4,364	\$3,613	\$3,118	\$3,185
35	Aeronautics	\$12,037	\$11,999	\$11,999	\$3,557	\$3,739	\$3,751	\$3,696	\$3,604	\$3,564	\$3,062	\$3,593
36	Foster Care Review Board	\$11,044	\$13,814	\$13,814	\$16,997	\$12,381	\$11,242	\$10,094	\$2,976	\$2,884	\$2,363	\$2,213
37	Postsecondary Education	\$8,517	\$7,502	\$7,502	\$2,543	\$2,369	\$2,553	\$2,456	\$2,530	\$2,444	\$1,846	\$1,852
38	Electrical Board	\$7,601	\$7,900	\$7,900	\$53,926	\$53,258	\$50,190	\$43,877	\$1,842	\$1,799	\$1,276	\$1,258
39	Public Advocacy Commission	\$6,276	\$5,979	\$5,979	\$1,959	\$1,883	\$1,794	\$1,578	\$1,528	\$1,456	\$1,235	\$1,126
40	Tax Equalization & Review Commission	\$5,378	\$4,981	\$4,981	\$1,652	\$1,569	\$1,313	\$1,152	\$1,051	\$981	\$665	\$579
41	Parole Board	\$5,232	\$5,174	\$5,174	\$1,685	\$1,629	\$1,578	\$1,525	\$1,446	\$1,460	\$1,226	\$1,104
42	Veterans Affairs	\$5,155	\$5,106	\$5,106	\$1,522	\$1,343	\$1,344	\$1,591	\$1,352	\$1,373	\$1,088	\$1,012
43	Liquor Control Commission	\$4,841	\$4,909	\$4,909	\$1,587	\$1,535	\$1,539	\$1,582	\$1,582	\$1,543	\$1,294	\$0
44	Real Estate Commission	\$4,716	\$4,393	\$4,403	\$1,477	\$1,378	\$1,378	\$1,426	\$1,369	\$1,325	\$1,197	\$1,147
45	Deaf & Hard of Hearing Commission	\$4,676	\$4,761	\$4,761	\$2,836	\$2,901	\$2,821	\$2,579	\$1,190	\$1,190	\$975	\$944
46	Racing Commission	\$4,512	\$4,060	\$4,060	\$0	\$1,273	\$1,236	\$1,155	\$1,093	\$1,067	\$896	\$918
47	Investment Council	\$4,401	\$3,810	\$3,810	\$1,354	\$1,199	\$1,027	\$1,039	\$1,076	\$1,033	\$698	\$855
48	MV Industry Licensing Board	\$4,012	\$3,625	\$3,625	\$1,199	\$1,142	\$1,124	\$1,064	\$1,003	\$977	\$793	\$709
49	Arts Council	\$3,941	\$3,845	\$3,845	\$1,314	\$1,207	\$1,420	\$1,376	\$1,340	\$1,418	\$1,056	\$936
50	Oil and Gas Commission	\$3,704	\$3,558	\$3,558	\$1,156	\$1,120	\$1,066	\$1,001	\$950	\$962	\$753	\$0
51	Accountability & Disclosure	\$3,257	\$3,042	\$3,042	\$973	\$958	\$929	\$888	\$861	\$886	\$711	\$731
52	Com Board	\$3,018	\$2,408	\$2,408	\$843	\$758	\$764	\$786	\$752	\$703	\$567	\$553

**Workers Compensation Premium Expenditures by Agency, continued.**

2008 Rank	Agency	F.Y. 2007-08 Workers Compensation Premium Expenditures	F.Y. 2006-07 Workers Compensation Premium Expenditures	F.Y. 2005-06 Workers Compensation Premium Expenditures	F.Y. 2004-05 Workers Compensation Premium Expenditures	F.Y. 2003-04 Workers Compensation Premium Expenditures	F.Y. 2002-03 Workers Compensation Premium Expenditures	F.Y. 2001-02 Workers Compensation Premium Expenditures*	F.Y. 2000-01 Workers Compensation Premium Expenditures*	F.Y. 1999-00 Workers Compensation Premium Expenditures*	F.Y. 1998-99 Workers Compensation Premium Expenditures*	F.Y. 1997-98 Workers Compensation Premium Expenditures*
53	Ethanol Board	\$2,439	\$2,400	\$2,400	\$759	\$756	\$693	\$662	\$705	\$694	\$555	\$528
54	Engineers & Architects Board	\$2,331	\$1,933	\$1,956	\$660	\$609	\$580	\$558	\$494	\$452	\$370	\$351
55	Public Accountancy Board	\$1,591	\$1,530	\$1,530	\$510	\$482	\$521	\$478	\$451	\$461	\$355	\$363
56	Industrial Relations Comm.	\$1,536	\$1,461	\$1,469	\$486	\$459	\$453	\$459	\$415	\$427	\$409	\$397
57	Power Review Board	\$1,492	\$1,390	\$1,390	\$453	\$438	\$399	\$312	\$297	\$395	\$286	\$285
58	Mexican-American Commission	\$1,103	\$923	\$923	\$329	\$291	\$312	\$258	\$194	\$232	\$233	\$26
59	Real Property Appraiser Board	\$1,097	\$910	\$910	\$299	\$287	\$0	\$272	\$236	\$246	\$204	\$192
60	Indian Affairs Commission	\$1,053	\$1,212	\$1,212	\$338	\$382	\$307	\$296	\$274	\$302	\$250	\$0
61	Wheat Board	\$1,034	\$1,470	\$1,470	\$486	\$463	\$545	\$518	\$509	\$498	\$485	\$467
62	Lieutenant Governor	\$971	\$747	\$747	\$259	\$235	\$211	\$206	\$203	\$211	\$182	\$182
63	Barber Examiners Board	\$815	\$757	\$757	\$235	\$238	\$237	\$254	\$244	\$243	\$194	\$188
64	Grain Sorghum Board	\$454	\$739	\$739	\$227	\$233	\$242	\$273	\$258	\$251	\$209	\$205
65	Abstracters Board of Examiners	\$175	\$168	\$168	\$54	\$53	\$51	\$49	\$44	\$38	\$27	\$0
67	Women's Commission	\$0	\$1,156	\$1,154	\$184	\$364	\$412	\$323	\$355	\$396	\$310	\$301
68	Labor	\$0	\$0	\$10,062	\$0	\$0	\$97,135	\$89,617	\$81,556	\$106,378	\$53,475	\$56,178
69	Rural Development Commission	\$0	\$0	\$573	\$0	\$0	\$736	\$752	\$763	\$761	\$719	\$0
70	Educational Telecommunications	\$0	\$0	\$0	\$74,761	\$77,201	\$76,270	\$69,481	\$9,675	\$9,102	\$31,824	\$7,065
71	Landscape Architects Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8	\$0	\$0
72	Dry Bean Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
--	HHSS-Finance & Support (merged into HHS)	--	\$255,587	\$253,705	\$407,871	\$392,080	\$376,064	\$380,606	\$379,197	\$365,213	\$302,188	\$254,169
--	HHSS-Regulation & Licensure (merged into HHS)	--	\$151,304	\$151,308	\$238,652	\$223,494	\$214,585	\$206,558	\$197,138	\$172,593	\$147,310	\$117,772
--	Property Assessment & Taxation (merged into Revenue)	--	\$31,564	\$31,564	\$9,694	\$9,916	\$9,669	\$9,427	\$0	\$0	--	--
--	Water Resources (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	\$5,839	\$4,681	\$4,507
--	Nat Res Comm (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	\$5,451	\$4,412	\$4,491
	Totals **	\$9,624,309	\$9,497,701	\$9,508,407	\$10,977,439	\$9,234,661	\$8,810,175	\$8,338,724	\$6,880,435	\$6,807,128	\$5,137,199	\$4,847,463
	% Change from Previous Year	1%	0%	-13%	+19%	+5%	+6%	+21%	+1%	+33%	+6%	+8%
	Workers Compensation Premium Expenditures as a % of Total Expenditures	0.14%	0.15%	0.15%	0.19%	0.17%	0.16%	0.16%	0.15%	0.15%	0.12%	0.13%

\* From Account Code 4483

\*\* Includes data from all state agencies except the University of Nebraska and State Colleges.

\*\*\* Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 516500)

# Tuition Assistance Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Tuition Assistance Expenditures	F.Y. 2006-07 Tuition Assistance Expenditures	F.Y. 2005-06 Tuition Assistance Expenditures	F.Y. 2004-05 Tuition Assistance Expenditures	F.Y. 2003-04 Tuition Assistance Expenditures	F.Y. 2002-03 Tuition Assistance Expenditures	F.Y. 2001-02 Tuition Assistance Expenditures	F.Y. 2000-01 Tuition Assistance Expenditures	F.Y. 1999-00 Tuition Assistance Expenditures	F.Y. 1998-99 Tuition Assistance Expenditures	F.Y. 1997-98 Tuition Assistance Expenditures
1	Corrections	\$108,938	\$89,303	\$61,423	\$37,166	\$34,094	\$19,603	\$25,068	\$22,025	\$25,942	\$22,637	\$30,139
2	Health & Human Services	\$69,244	\$0	\$0	\$2,500	-\$814	\$1,220	\$500	\$1,485	\$2,672	\$77,266	\$92,943
3	Supreme Court	\$36,211	\$21,507	\$8,676	\$7,418	\$4,615	\$6,544	\$3,623	\$6,103	\$4,414	\$2,562	\$2,052
4	Roads	\$33,170	\$31,707	\$21,978	\$35,159	\$20,597	\$25,295	\$23,315	\$26,403	\$25,742	\$10,347	\$10,091
5	State Patrol	\$21,706	\$11,939	\$15,966	\$12,442	\$14,425	\$33,865	\$52,026	\$76,429	\$39,032	\$29,226	\$32,096
6	Revenue	\$17,153	\$11,266	\$6,337	\$6,782	\$5,119	\$4,890	\$5,589	\$6,536	\$4,846	\$5,387	\$5,220
7	Economic Development	\$14,745	\$24,083	\$14,770	\$7,237	\$2,040	\$1,377	\$6,400	\$1,696	\$8,142	\$11,031	\$1,010
8	Education	\$14,229	\$3,849	\$7,394	\$6,717	\$8,495	\$2,191	\$2,757	\$2,505	\$1,398	\$605	\$1,575
9	Administrative Services	\$9,727	\$8,786	\$7,090	\$27,527	\$25,110	\$13,577	\$17,778	\$35,402	\$25,905	\$21,407	\$6,718
10	Game and Parks	\$9,513	\$3,169	\$3,758	\$3,446	\$3,520	\$2,206	\$2,611	\$6,522	\$3,430	\$821	\$746
11	Retirement Systems	\$9,263	\$2,491	\$3,146	\$486	\$0	\$4,230	\$3,246	\$131	\$0	\$2,220	\$3,959
12	Military	\$9,230	\$3,890	\$3,426	\$736	\$1,280	\$950	\$2,685	\$3,260	\$4,910	\$8,154	\$1,317
13	Labor	\$8,628	\$8,042	\$4,822	\$7,056	\$9,005	\$7,128	\$11,009	\$5,928	\$10,216	\$5,075	\$6,796
14	Attorney General	\$6,893	\$2,035	\$1,085	\$0	\$0	\$0	\$0	\$743	\$1,045	\$0	\$0
15	State Auditor	\$6,648	\$5,935	\$9,329	\$4,714	\$1,000	\$497	\$993	\$2,100	\$0	\$666	\$181
16	Legislature	\$6,164	\$4,720	\$2,810	\$1,786	\$255	\$2,211	\$3,106	\$816	\$843	\$1,966	\$1,140
17	Governor/Policy Research/Energy	\$3,839	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
18	Educational Telecommunications	\$3,160	\$2,141	\$449	\$843	\$1,007	\$0	\$0	\$380	\$7,388	\$578	\$392
19	Natural Resources Department**	\$2,734	\$2,238	\$861	\$1,422	\$0	\$925	\$1,084	\$1,175	---	---	---
20	Banking	\$2,050	\$0	\$0	\$908	\$191	\$465	\$7,905	\$0	\$0	\$0	\$305
21	Public Accountancy Board	\$1,957	\$2,256	\$1,815	\$2,598	\$545	\$0	\$0	\$0	\$0	\$0	\$0
22	Equal Opportunity Commission	\$1,717	\$1,904	\$299	\$0	\$0	\$0	\$350	\$0	\$995	\$59	\$214
23	Blind & Visually Impaired Commission	\$1,647	\$777	\$1,413	\$0	\$615	\$0	\$396	\$600	---	---	---
24	Motor Vehicles	\$1,550	\$1,322	\$1,493	\$324	\$1,230	\$176	\$678	\$867	\$1,529	\$159	\$823
25	Insurance	\$1,463	\$620	\$12,682	\$6,623	\$7,282	\$1,470	\$0	\$0	\$0	\$715	\$1,284
26	Liquor Control Commission	\$1,200	\$1,464	\$0	\$333	\$0	\$0	\$0	\$0	\$0	\$0	\$0
27	State Treasurer	\$947	\$195	\$290	\$1,050	\$0	\$0	\$0	\$0	\$0	\$0	\$0
28	Deaf & Hard of Hearing Commission	\$942	\$275	\$275	\$30	\$0	\$0	\$0	\$497	\$59	\$0	\$0
29	Environmental Quality	\$894	\$1,784	\$4,123	\$4,550	\$3,585	\$6,703	\$10,484	\$7,933	\$2,541	\$14,943	\$1,014
30	Indian Affairs Commission	\$853	\$173	\$5,260	\$2,304	\$1,380	\$680	\$0	\$0	\$1,277	\$0	\$0
31	Workers Compensation Court	\$300	\$0	\$350	\$338	\$315	\$0	\$122	\$0	\$0	\$107	\$144
32	Fire Marshal	\$276	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,414	\$5,381	\$5,231
---	Historical Society	\$0	\$2,332	\$2,859	\$981	\$443	\$0	\$1,158	\$681	\$1,169	\$1,986	\$4,188
---	Agriculture	\$0	\$866	\$351	\$2,628	\$7,519	\$7,044	\$5,507	\$3,030	\$1,661	\$2,664	\$1,909
---	Postsecondary Education	\$0	\$796	\$761	\$0	\$2,881	\$538	\$1,887	\$1,705	\$1,977	\$380	\$1,304
---	Parole Board	\$0	\$189	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Arts Council	\$0	\$171	\$1,546	\$0	\$0	\$0	\$0	\$0	\$0	\$137	\$121
---	Library Commission	\$0	\$0	\$1,965	\$3,225	\$1,006	\$2,331	\$0	\$0	\$7,038	\$1,358	\$1,107
---	Parole Board	\$0	\$0	\$176	\$0	\$0	\$0	\$676	\$0	\$0	\$0	\$0
---	Oil and Gas Commission	\$0	\$0	\$25	\$0	\$350	\$69	\$152	\$144	\$0	\$0	\$114
---	Rural Development Commission	\$0	\$0	\$0	\$3,810	\$0	\$850	\$0	\$0	\$0	\$0	---
---	Public Service Commission	\$0	\$0	\$0	\$2,774	\$1,328	\$845	\$1,616	\$0	\$0	\$0	\$0
---	Crime Commission	\$0	\$0	\$0	\$522	\$324	\$1,203	\$1,257	\$800	\$1,210	\$5,992	\$5,604
---	Mexican-American Commission	\$0	\$0	\$0	\$117	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Public Advocacy Commission	\$0	\$0	\$0	\$0	\$510	\$0	\$0	\$300	\$600	\$0	\$0
---	Corn Board	\$0	\$0	\$0	\$0	\$55	\$0	\$0	\$0	\$0	\$0	\$0
---	Investment Council	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$78	\$639	\$5,428	\$0
---	MV Industry Licensing Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$200	\$0
---	Women's Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27	\$0
---	Aeronautics	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$255

**Tuition Assistance Expenditures by Agency, continued.**

2008 Rank	Agency	F.Y. 2007-08 Tuition Assistance Expenditures	F.Y. 2006-07 Tuition Assistance Expenditures	F.Y. 2005-06 Tuition Assistance Expenditures	F.Y. 2004-05 Tuition Assistance Expenditures	F.Y. 2003-04 Tuition Assistance Expenditures	F.Y. 2002-03 Tuition Assistance Expenditures	F.Y. 2001-02 Tuition Assistance Expenditures	F.Y. 2000-01 Tuition Assistance Expenditures	F.Y. 1999-00 Tuition Assistance Expenditures	F.Y. 1998-99 Tuition Assistance Expenditures	F.Y. 1997-98 Tuition Assistance Expenditures
---	HHSS-Finance & Support (merged into HHS)	---	\$77,775	\$98,642	\$78,282	\$74,897	\$228	\$87,133	\$86,720	\$90,035	\$7,892	\$10,946
---	Property Assessment & Taxation (merged into Revenue)	---	\$0	\$0	\$0	\$0	\$1,769	\$2,445	\$637	\$64	---	---
---	HHSS-Regulation & Licensure (merged into HHS)	---	\$0	\$0	\$0	-\$70	\$0	\$923	\$0	\$0	\$5,408	\$7,122
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$586	\$331	\$236
---	Nat Res Comm (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$231	\$0	\$0
	28 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$406,987	\$329,998	\$307,644	\$274,832	\$234,130	\$151,078	\$284,477	\$303,628	\$278,951	\$253,114	\$238,296
	% Change from Previous Year	+23%	+7%	+12%	+17%	+55%	-47%	-6%	+9%	+10%	+6%	-20%
	Tuition Assistance Expenditures as a % of Total Expenditures	0.006%	0.005%	0.005%	0.005%	0.004%	0.003%	0.006%	0.006%	0.006%	0.006%	0.006%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.

\*\* Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 516200)

# Employee Assistance Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Employee Assistance Expenditures**	F.Y. 2006-07 Employee Assistance Expenditures**	F.Y. 2005-06 Employee Assistance Expenditures**	F.Y. 2004-05 Employee Assistance Expenditures**	F.Y. 2003-04 Employee Assistance Expenditures**	F.Y. 2002-03 Employee Assistance Expenditures**	F.Y. 2001-02 Employee Assistance Expenditures**	F.Y. 2000-01 Employee Assistance Expenditures**	F.Y. 1999-00 Employee Assistance Expenditures**	F.Y. 1998-99 Employee Assistance Expenditures**	F.Y. 1997-98 Employee Assistance Expenditures**
1	Health & Human Services	\$85,143	\$68,716	\$69,668	\$67,962	\$65,829	\$66,202	\$65,310	\$63,756	\$67,922	\$61,255	\$62,485
2	Corrections	\$33,350	\$31,900	\$31,977	\$30,470	\$31,568	\$30,470	\$23,908	\$2,395	\$20,977	\$20,226	\$18,860
3	Roads	\$31,900	\$31,900	\$32,775	\$31,855	\$31,855	\$30,207	\$30,886	\$0	\$30,096	\$29,387	\$29,510
4	Supreme Court	\$19,658	\$0	\$38,325	\$18,416	\$0	\$35,411	\$17,170	\$17,697	\$0	\$34,604	\$0
5	State Patrol	\$10,484	\$10,861	\$10,431	\$10,526	\$9,972	\$9,390	\$9,730	\$9,032	\$9,004	\$8,450	\$8,138
6	Labor	\$8,040	\$8,343	\$6,470	\$7,022	\$0	\$0	\$0	\$0	\$6,245	\$6,042	\$6,216
7	Administrative Services	\$7,729	\$7,903	\$7,624	\$7,368	\$7,493	\$9,917	\$9,174	\$8,697	\$8,663	\$7,748	\$6,689
8	Game and Parks	\$7,392	\$7,395	\$7,279	\$7,033	\$7,082	\$7,013	\$6,755	\$6,489	\$6,366	\$5,642	\$6,128
9	Education	\$7,073	\$7,286	\$7,026	\$6,901	\$6,658	\$6,678	\$6,668	\$6,315	\$24,875	\$5,985	\$6,938
10	Revenue	\$6,975	\$5,858	\$5,878	\$5,554	\$5,485	\$5,644	\$5,699	\$5,537	\$5,447	\$5,415	\$5,974
11	Legislature	\$4,425	\$4,436	\$5,520	\$5,660	\$6,555	\$6,435	\$5,730	\$5,460	\$5,220	\$5,220	\$3,565
12	Environmental Quality	\$3,147	\$3,161	\$3,092	\$2,895	\$2,895	\$2,895	\$2,905	\$2,863	\$2,894	\$2,834	\$2,535
13	Motor Vehicles	\$2,726	\$2,755	\$2,708	\$2,562	\$2,562	\$2,562	\$2,641	\$2,582	\$2,633	\$2,587	\$2,600
14	Military	\$2,371	\$2,298	\$2,259	\$15,159	\$13,718	\$13,081	\$12,899	\$12,484	\$12,006	\$11,947	\$12,665
15	Agriculture	\$2,215	\$2,251	\$2,113	\$2,081	\$2,016	\$2,143	\$2,243	\$2,108	\$2,093	\$2,129	\$2,151
16	Insurance	\$1,479	\$1,479	\$1,468	\$1,330	\$1,288	\$1,219	\$1,209	\$1,244	\$1,273	\$1,261	\$1,154
17	Natural Resources Department***	\$1,450	\$1,407	\$1,382	\$1,330	\$1,274	\$1,274	\$1,223	\$1,231	---	---	---
18	Historical Society	\$1,182	\$1,182	\$1,161	\$1,184	\$1,107	\$1,163	\$1,265	\$1,264	\$0	\$1,196	\$1,164
19	Economic Development	\$1,044	\$1,015	\$980	\$914	\$1,086	\$900	\$1,008	\$983	\$1,004	\$1,047	\$1,066
20	Educational Telecommunications	\$1,000	\$983	\$966	\$932	\$988	\$1,036	\$1,158	\$1,078	\$990	\$886	\$913
21	Fire Marshal	\$914	\$899	\$898	\$873	\$873	\$859	\$862	\$856	\$847	\$819	\$806
22	Banking	\$899	\$885	\$869	\$831	\$776	\$803	\$848	\$816	\$801	\$754	\$767
23	State Treasurer	\$827	\$870	\$855	\$734	\$0	\$0	\$0	\$0	\$0	\$0	\$0
24	Public Service Commission	\$725	\$769	\$770	\$679	\$665	\$679	\$681	\$615	\$610	\$520	\$507
25	Blind & Visually Impaired Commission	\$711	\$682	\$720	\$745	\$720	\$727	\$723	\$642	---	---	---
26	Workers Compensation Court	\$696	\$783	\$770	\$748	\$748	\$762	\$751	\$723	\$722	\$0	\$741
27	Retirement Systems	\$696	\$696	\$713	\$665	\$651	\$651	\$653	\$615	\$512	\$468	\$403
28	Library Commission	\$645	\$631	\$620	\$2,020	\$589	\$609	\$646	\$622	\$600	\$598	\$614
29	Crime Commission	\$613	\$624	\$589	\$597	\$544	\$539	\$522	\$502	\$545	\$517	\$498
30	Secretary of State	\$595	\$609	\$599	\$596	\$554	\$568	\$556	\$602	\$564	\$455	\$429
31	State Auditor	\$580	\$566	\$584	\$346	\$402	\$457	\$500	\$468	\$394	\$377	\$403
32	Governor/Policy Research/Energy	\$566	\$566	\$556	\$526	\$546	\$554	\$598	\$589	\$597	\$780	\$741
33	Equal Opportunity Commission	\$464	\$508	\$499	\$485	\$485	\$540	\$584	\$549	\$538	\$494	\$481
34	Foster Care Review Board	\$435	\$410	\$408	\$434	\$0	\$476	\$478	\$420	\$399	\$373	\$728
35	Aeronautics	\$377	\$377	\$371	\$360	\$360	\$395	\$396	\$401	\$387	\$397	\$397
36	Educational Lands and Funds	\$319	\$305	\$314	\$305	\$305	\$291	\$306	\$294	\$302	\$299	\$299
37	Electrical Board	\$261	\$261	\$271	\$0	\$249	\$249	\$222	\$214	\$210	\$208	\$182
38	Postsecondary Education	\$203	\$189	\$185	\$166	\$166	\$180	\$195	\$187	\$171	\$146	\$169
39	Veterans Affairs	\$189	\$189	\$185	\$180	\$152	\$166	\$167	\$161	\$171	\$169	\$169
40	Liquor Control Commission	\$189	\$174	\$0	\$0	\$208	\$194	\$209	\$161	\$158	\$169	\$156
41	Deaf & Hard of Hearing Commission	\$174	\$174	\$185	\$166	\$139	\$180	\$149	\$157	\$138	\$150	\$150
42	Real Estate Commission	\$160	\$160	\$157	\$152	\$152	\$152	\$153	\$161	\$158	\$156	\$156
43	Parole Board	\$145	\$160	\$157	\$152	\$152	\$152	\$153	\$0	\$144	\$0	\$156
44	Arts Council	\$145	\$138	\$128	\$132	\$0	\$139	\$153	\$147	\$144	\$156	\$112
45	Tax Equalization & Review Commission	\$131	\$131	\$128	\$125	\$125	\$125	\$111	\$107	\$105	\$62	\$62
46	MV Industry Licensing Board	\$131	\$131	\$128	\$125	\$111	\$125	\$125	\$107	\$105	\$104	\$104
47	Public Advocacy Commission	\$131	\$131	\$114	\$125	\$125	\$139	\$139	\$134	\$131	\$130	\$130
48	Oil and Gas Commission	\$116	\$160	\$157	\$150	\$150	\$147	\$153	\$143	\$140	\$138	\$138
49	Accountability & Disclosure	\$116	\$116	\$114	\$111	\$97	\$111	\$111	\$107	\$105	\$101	\$104
50	Engineers & Architects Board	\$102	\$87	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$39
51	Investment Council	\$94	\$94	\$93	\$90	\$90	\$83	\$83	\$80	\$79	\$0	\$52
52	Racing Commission	\$87	\$102	\$0	\$0	\$83	\$69	\$111	\$107	\$131	\$104	\$117

**Employee Assistance Expenditures by Agency, continued.**

2008 Rank	Agency	F.Y. 2007-08 Employee Assistance Expenditures**	F.Y. 2006-07 Employee Assistance Expenditures**	F.Y. 2005-06 Employee Assistance Expenditures**	F.Y. 2004-05 Employee Assistance Expenditures**	F.Y. 2003-04 Employee Assistance Expenditures**	F.Y. 2002-03 Employee Assistance Expenditures**	F.Y. 2001-02 Employee Assistance Expenditures**	F.Y. 2000-01 Employee Assistance Expenditures**	F.Y. 1999-00 Employee Assistance Expenditures**	F.Y. 1998-99 Employee Assistance Expenditures**	F.Y. 1997-98 Employee Assistance Expenditures**
53	Corn Board	\$73	\$73	\$0	\$0	\$0	\$69	\$70	\$54	\$53	\$52	\$57
54	Industrial Relations Commission	\$44	\$44	\$43	\$42	\$42	\$42	\$42	\$74	\$72	\$39	\$39
55	Ethanol Board	\$44	\$44	\$43	\$42	\$42	\$55	\$56	\$54	\$53	\$52	\$52
56	Mexican-American Commission	\$44	\$44	\$43	\$42	\$42	\$42	\$56	\$40	\$39	\$39	\$39
57	Indian Affairs Commission	\$44	\$44	\$43	\$42	\$42	\$42	\$42	\$40	\$39	\$0	\$39
58	Power Review Board	\$44	\$44	\$43	\$42	\$42	\$42	\$28	\$27	\$26	\$52	\$26
59	Public Accountancy Board	\$44	\$44	\$43	\$0	\$42	\$55	\$56	\$54	\$53	\$52	\$52
60	Wheat Board	\$29	\$29	\$29	\$28	\$42	\$42	\$42	\$40	\$39	\$39	\$47
61	Lieutenant Governor	\$29	\$15	\$14	\$14	\$21	\$14	\$21	\$0	\$26	\$26	\$26
---	Women's Commission	\$0	\$29	\$29	\$21	\$28	\$55	\$56	\$54	\$53	\$52	\$52
---	Brand Committee	\$0	\$0	\$812	\$776	\$789	\$0	\$0	\$0	\$0	\$0	\$0
---	Rural Development Commission	\$0	\$0	\$17	\$0	\$0	\$28	\$83	\$80	\$79	\$78	---
---	Grain Sorghum Board	\$0	\$0	\$0	\$0	\$0	\$28	\$28	\$27	\$26	\$26	\$26
---	Barber Examiners Board	\$0	\$0	\$0	\$0	\$0	\$14	\$0	\$0	\$0	\$0	\$26
---	Real Property Appraiser Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$13	\$26	\$26
---	HHSS-Finance & Support (merged into HHS)	---	\$9,034	\$8,949	\$8,518	\$8,227	\$8,241	\$8,213	\$8,296	\$8,284	\$8,401	\$8,580
---	HHSS-Regulation & Licensure (merged into HHS)	---	\$6,612	\$4,888	\$4,737	\$10,136	\$4,979	\$4,543	\$4,322	\$4,319	\$4,324	\$3,926
---	Property Assessment & Taxation (merged into Revenue)	---	\$1,088	\$1,083	\$1,025	\$1,177	\$1,205	\$1,195	\$1,191	\$64	---	---
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$604	\$585	\$572
---	Natural Res Comm (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	\$525	\$533	\$533
	Totals *	\$251,603	\$230,833	\$267,311	\$255,095	\$230,315	\$259,713	\$233,448	\$176,254	\$231,982	\$236,880	\$202,678
	% Change from Previous Year	+9%	-13%	+5%	+11%	-11%	+11%	+32%	-24%	-2%	+17%	-5%
	Employee Assistance Expenditures as a % of Total Expenditures	0.004%	0.004%	0.004%	0.004%	0.004%	0.005%	0.005%	0.004%	0.005%	0.006%	0.006%

\* Includes data from all state agencies except the University of Nebraska and State Colleges.

\*\* Statewide Employee Assistance Program started July 1, 1989

\*\*\* Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 516300)

# Overtime Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Overtime Expenditures	F.Y. 2006-07 Overtime Expenditures	F.Y. 2005-06 Overtime Expenditures	F.Y. 2004-05 Overtime Expenditures	F.Y. 2003-04 Overtime Expenditures	F.Y. 2002-03 Overtime Expenditures	F.Y. 2001-02 Overtime Expenditures	F.Y. 2000-01 Overtime Expenditures	F.Y. 1999-00 Overtime Expenditures	F.Y. 1998-99 Overtime Expenditures	F.Y. 1997-98 Overtime Expenditures
1	Health & Human Services	\$8,357,690	\$7,439,967	\$4,839,777	\$3,833,272	\$3,964,680	\$3,311,345	\$3,481,156	\$3,446,101	\$2,687,901	\$2,264,189	\$3,345,319
2	Roads	\$4,616,321	\$4,550,394	\$4,129,175	\$3,927,774	\$4,707,818	\$4,080,650	\$3,924,647	\$4,857,320	\$3,654,604	\$3,832,255	\$4,149,898
3	Corrections	\$3,658,206	\$5,321,307	\$4,355,062	\$4,333,064	\$3,630,206	\$2,589,976	\$2,226,648	\$1,251,887	\$758,905	\$699,464	\$483,274
4	State Patrol	\$2,230,929	\$2,154,315	\$1,855,287	\$1,600,463	\$1,593,256	\$1,683,288	\$1,814,073	\$1,544,624	\$1,601,981	\$1,339,783	\$985,001
5	Military	\$316,394	\$302,417	\$248,125	\$236,829	\$322,047	\$224,817	\$197,337	\$124,324	\$117,644	\$79,740	\$107,564
6	Game and Parks	\$196,732	\$190,139	\$93,615	\$62,480	\$58,315	\$54,879	\$64,194	\$79,955	\$61,060	\$53,199	\$24,265
7	Administrative Services	\$182,873	\$197,103	\$194,601	\$196,490	\$286,705	\$429,986	\$425,765	\$383,201	\$410,784	\$493,441	\$326,250
8	Educational Telecommunications	\$163,735	\$164,707	\$147,351	\$162,041	\$163,288	\$179,892	\$119,714	\$115,615	\$135,625	\$125,096	\$95,507
9	Education	\$95,861	\$111,660	\$63,206	\$197,394	\$145,297	\$96,731	\$91,102	\$63,051	\$46,102	\$87,553	\$129,816
10	Labor	\$85,895	\$157,462	\$69,435	\$47,846	\$55,924	\$48,964	\$101,570	\$81,400	\$134,265	\$164,878	\$69,517
11	Environmental Quality	\$58,246	\$49,544	\$47,661	\$50,078	\$36,536	\$27,994	\$67,466	\$81,794	\$52,500	\$44,648	\$42,027
12	Revenue	\$53,345	\$25,780	\$23,473	\$21,154	\$21,026	\$19,709	\$12,174	\$43,549	\$56,236	\$96,220	\$48,793
13	Fire Marshal	\$29,220	\$39,500	\$26,255	\$34,211	\$24,403	\$22,101	\$23,133	\$26,075	\$14,116	\$20,024	\$12,369
14	Banking	\$26,776	\$14,170	\$19,691	\$13,193	\$11,800	\$16,382	\$18,099	\$15,479	\$10,721	\$6,904	\$13,964
15	Economic Development	\$23,697	\$27,063	\$19,685	\$19,677	\$10,513	\$6,448	\$10,517	\$12,040	\$5,087	\$12,394	\$11,941
16	Motor Vehicles	\$20,914	\$19,730	\$15,901	\$21,482	\$22,808	\$22,549	\$36,418	\$30,205	\$44,253	\$68,831	\$49,250
17	Legislature	\$16,435	\$33,394	\$14,652	\$17,833	\$10,889	\$19,502	\$17,683	\$26,743	\$17,477	\$20,362	\$21,591
18	Insurance	\$11,459	\$12,928	\$5,741	\$7,050	\$10,592	\$0	\$0	\$0	\$0	\$0	\$0
19	Foster Care Review Board	\$10,708	\$6,645	\$2,095	\$1,983	\$6,905	\$5,389	\$3,191	\$810	\$3,199	\$4,320	\$5,012
20	Supreme Court	\$10,695	\$5,483	\$7,154	\$601	\$53,085	\$90,915	\$48,427	\$125,874	\$130,852	\$111,014	\$186,674
21	Retirement Systems	\$9,830	\$9,970	\$12,269	\$23,631	\$22,618	\$21,835	\$21,871	\$21,071	\$29,387	\$57,682	\$50,038
22	Electrical Board	\$6,541	\$11,080	\$6,917	\$0	\$0	\$0	\$0	\$0	\$0	\$500	\$598
23	Racing Commission	\$6,172	\$4,756	\$3,721	\$5,986	\$8,237	\$9,437	\$5,767	\$7,229	\$8,344	\$5,124	\$3,993
24	Agriculture	\$5,759	\$3,182	\$0	\$0	\$4,055	\$9,420	\$0	\$0	\$0	\$0	\$0
25	Natural Resources Department**	\$5,312	\$4,114	\$5,177	\$10,179	\$3,873	\$5,442	\$3,127	\$3,842	\$0	\$0	\$0
26	Ethanol Board	\$4,557	\$6,200	\$3,858	\$5,246	\$6,284	\$1,495	\$0	\$0	\$0	\$150	\$57
27	Aeronautics	\$4,057	\$4,157	\$7,870	\$3,294	\$45	\$230	\$277	\$40	\$228	\$305	\$0
28	Corn Board	\$4,030	\$1,614	\$0	\$0	\$1,564	\$1,979	\$0	\$0	\$0	\$0	\$0
29	Historical Society	\$3,609	\$3,170	\$2,366	\$1,207	\$1,273	\$3,289	\$2,974	\$2,386	\$2,534	\$3,233	\$3,904
30	State Treasurer	\$2,842	\$7,583	\$6,475	\$7,670	\$5,566	\$18,704	\$79,308	\$0	\$0	\$0	\$0
31	Engineers & Architects Board	\$2,580	\$1,654	\$4,562	\$3,236	\$2,830	\$1,187	\$0	\$0	\$0	\$0	\$0
32	Equal Opportunity Commission	\$1,943	\$10,557	\$2,491	\$1,643	\$318	\$101	\$1,910	\$504	\$344	\$441	\$1,536
33	Educational Lands and Funds	\$1,500	\$10,000	\$6,500	\$0	\$0	\$1,583	\$494	\$0	\$0	\$0	\$0
34	Blind & Visually Impaired Commission	\$1,194	\$707	\$0	\$48	\$328	\$52	\$290	\$449	\$0	\$0	\$0
35	Workers Compensation Court	\$716	\$182	\$0	\$616	\$991	\$3,233	\$4,976	\$3,601	\$5,044	\$1,164	\$0
36	Mexican-American Commission	\$209	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$434	\$0
37	Public Accountancy Board	\$131	\$662	\$96	\$0	\$0	\$4	\$0	\$0	\$0	\$0	\$0
38	Governor/Policy Research/Energy	\$22	\$0	\$0	\$77	\$53	\$39	\$201	\$0	\$594	\$1,370	\$816
--	Secretary of State	\$0	\$2,734	\$411	\$223	\$168	\$2,016	\$590	\$1,959	\$12,791	\$1,491	\$2,089
--	Wheat Board	\$0	\$1,517	\$2,380	\$2,254	\$0	\$0	\$0	\$0	\$0	\$0	\$0
--	Liquor Control Commission	\$0	\$729	\$879	\$1,262	\$1,022	\$0	\$1,309	\$0	\$76	\$0	\$599
--	Status of Women	\$0	\$496	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
--	Indian Affairs Commission	\$0	\$266	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
--	Real Property Appraiser Board	\$0	\$0	\$0	\$1,135	\$0	\$0	\$0	\$0	\$0	\$0	\$0
--	Public Service Commission	\$0	\$0	\$0	\$551	\$0	\$0	\$0	\$451	\$2,616	\$4,024	\$769
--	Investment Council	\$0	\$0	\$0	\$97	\$114	\$0	\$0	\$0	\$0	\$0	\$0
--	Tax Equalization & Review Commission	\$0	\$0	\$0	\$23	\$2,084	\$0	\$0	\$0	\$0	\$1,663	\$338
--	Attorney General	\$0	\$0	\$0	\$0	\$317	\$0	\$0	\$0	\$0	\$0	\$0
--	Parole Board	\$0	\$0	\$0	\$0	\$31	\$0	\$100	\$0	\$37	\$0	\$0
--	Library Commission	\$0	\$0	\$0	\$0	\$10	\$0	\$0	\$67	\$0	\$406	\$483
--	Postsecondary Education	\$0	\$0	\$0	\$0	\$0	\$919	\$0	\$216	\$824	\$1,363	\$13

**Overtime Expenditures by Agency, continued.**

2008 Rank	Agency	F.Y. 2007-08 Overtime Expenditures	F.Y. 2006-07 Overtime Expenditures	F.Y. 2005-06 Overtime Expenditures	F.Y. 2004-05 Overtime Expenditures	F.Y. 2003-04 Overtime Expenditures	F.Y. 2002-03 Overtime Expenditures	F.Y. 2001-02 Overtime Expenditures	F.Y. 2000-01 Overtime Expenditures	F.Y. 1999-00 Overtime Expenditures	F.Y. 1998-99 Overtime Expenditures	F.Y. 1997-98 Overtime Expenditures
--	MV Industry Licensing Board	\$0	\$0	\$0	\$0	\$0	\$246	\$0	\$0	\$0	\$0	\$0
--	Veterans Affairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,955	\$721	\$0	\$1,321
--	Crime Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,307	\$0	\$61	\$0
--	Rural Development Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$355	--
--	Arts Council	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34	\$0
--	HHSS-Finance & Support (merged into HHS)	--	\$102,577	\$124,457	\$85,696	\$128,606	\$147,532	\$183,980	\$178,954	\$225,107	\$415,228	\$481,602
--	HHSS-Regulation & Licensure (merged into HHS)	--	\$47,345	\$52,828	\$52,553	\$96,507	\$75,954	\$55,220	\$10,365	\$22,434	\$29,677	\$30,678
--	Property Assessment & Taxation (merged into Revenue)	--	\$19,620	\$22,520	\$15,684	\$12,447	\$13,650	\$19,167	\$20,310	\$23,641	--	--
--	Water Resources (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	\$15,330	\$8,290	\$40
--	Natural Res Comm (merged into Nat Res Dept)	--	--	--	--	--	--	--	--	\$0	\$0	\$6,431
	25 Other Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Totals *	\$20,227,134	\$21,078,582	\$16,443,719	\$15,007,223	\$15,435,432	\$13,249,863	\$13,064,875	\$12,565,754	\$10,293,361	\$10,057,310	\$10,693,340
	% Change from Previous Year	-4%	+28%	+10%	-3%	+16%	+1%	+4%	+22%	+2%	-6%	+11%
	Overtime Expenditures as a % of Total Expenditures	0.30%	0.33%	0.26%	0.26%	0.28%	0.25%	0.25%	0.27%	0.22%	0.24%	0.29%

\* Includes data from all state agencies except the University of Nebraska and State Colleges.

\*\* Represents the merger of the Water Resources Department and the Natural Resources Commission.

Source: June 30 Budget Status Report (NIS Account Code 511300)

# Total Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Total Expenditures	F.Y. 2006-07 Total Expenditures	F.Y. 2005-06 Total Expenditures	F.Y. 2004-05 Total Expenditures	F.Y. 2003-04 Total Expenditures	F.Y. 2002-03 Total Expenditures	F.Y. 2001-02 Total Expenditures	F.Y. 2000-01 Total Expenditures	F.Y. 1999-00 Total Expenditures	F.Y. 1998-99 Total Expenditures	F.Y. 1997-98 Total Expenditures
1	Health & Human Services	\$2,619,232,450	\$322,774,980	\$314,555,982	\$314,999,019	\$301,274,020	\$285,941,233	\$284,037,818	\$261,289,793	\$250,135,241	\$236,817,670	\$223,522,951
2	Education	\$1,301,795,403	\$1,241,407,752	\$1,180,702,260	\$1,104,174,152	\$1,082,380,368	\$1,077,680,487	\$1,059,263,451	\$946,594,123	\$953,819,814	\$951,588,728	\$786,838,928
3	Roads	\$633,520,869	\$558,418,758	\$643,812,397	\$617,528,066	\$595,602,829	\$557,983,005	\$534,475,578	\$484,353,353	\$561,352,097	\$493,763,594	\$418,922,492
4	Retirement Systems	\$436,957,347	\$392,798,634	\$313,584,851	\$257,161,585	\$220,880,952	\$200,148,989	\$173,370,945	\$162,370,183	\$142,877,123	\$129,258,556	\$109,543,899
5	Administrative Services	\$362,259,362	\$353,883,150	\$326,614,897	\$324,969,160	\$297,162,339	\$284,171,890	\$220,948,042	\$178,152,661	\$211,344,914	\$220,495,921	\$198,949,925
6	Revenue	\$256,283,498	\$131,508,092	\$126,689,468	\$118,317,839	\$115,033,785	\$108,990,281	\$106,962,232	\$104,786,421	\$99,479,159	\$97,557,563	\$85,394,910
7	Corrections	\$179,063,647	\$175,799,139	\$165,451,485	\$160,212,736	\$154,263,966	\$148,585,150	\$143,432,831	\$146,248,136	\$148,492,551	\$102,900,367	\$96,542,003
8	Military	\$119,056,326	\$104,622,175	\$48,094,446	\$54,897,200	\$40,230,433	\$21,941,724	\$20,130,232	\$18,285,930	\$20,487,670	\$31,044,147	\$37,778,605
9	Technical Community Colleges	\$84,066,476	\$68,566,476	\$65,312,215	\$62,887,646	\$62,376,556	\$65,843,721	\$65,423,988	\$94,533,649	\$86,558,722	\$48,204,091	\$39,069,394
10	Supreme Court	\$78,267,334	\$71,173,748	\$64,136,615	\$60,712,640	\$59,924,057	\$59,303,379	\$56,582,667	\$52,657,249	\$47,883,161	\$45,976,281	\$43,225,679
11	Public Service Commission	\$71,627,802	\$89,561,095	\$89,512,801	\$77,505,524	\$73,073,148	\$62,701,031	\$51,615,646	\$40,450,489	\$28,493,205	\$3,535,657	\$3,054,395
12	Game and Parks	\$70,839,882	\$69,792,490	\$67,559,034	\$63,394,255	\$61,528,592	\$67,251,975	\$66,842,162	\$58,451,464	\$57,371,172	\$52,692,573	\$46,144,451
13	State Patrol	\$68,115,347	\$65,427,883	\$62,268,393	\$58,315,022	\$54,136,885	\$52,486,238	\$47,920,975	\$45,723,739	\$44,252,801	\$43,106,688	\$36,157,911
14	Environmental Quality	\$67,737,925	\$85,764,748	\$93,028,158	\$78,503,840	\$68,577,044	\$76,475,387	\$67,453,420	\$61,095,427	\$53,349,262	\$43,967,138	\$45,100,577
15	State Treasurer	\$63,234,993	\$46,853,202	\$191,403,892	\$42,376,393	\$40,107,416	\$47,031,530	\$59,007,203	\$58,610,283	\$58,358,716	\$60,263,098	\$52,996,850
16	Labor	\$42,527,620	\$45,004,025	\$44,170,734	\$43,459,566	\$54,128,069	\$40,690,236	\$43,227,322	\$38,407,522	\$36,430,042	\$37,827,030	\$31,194,517
17	Economic Development	\$38,877,654	\$35,489,962	\$36,273,579	\$34,046,394	\$37,148,133	\$39,174,059	\$38,626,980	\$39,571,863	\$39,929,556	\$33,204,591	\$37,723,156
18	Motor Vehicles	\$22,485,487	\$22,167,960	\$22,167,960	\$25,452,819	\$21,094,590	\$16,780,446	\$20,070,586	\$17,557,929	\$16,798,450	\$17,369,362	\$15,708,540
19	Aeronautics	\$19,587,312	\$21,976,695	\$20,660,254	\$19,006,855	\$18,307,045	\$20,491,065	\$27,067,731	\$17,876,620	\$16,842,984	\$15,171,739	\$17,353,094
20	Natural Resources Department*	\$18,960,818	\$26,837,194	\$17,801,168	\$19,290,548	\$15,158,967	\$20,325,179	\$18,948,116	\$19,213,095	\$18,251,618	\$16,177,207	\$15,896,867
21	Educational Telecommunications	\$18,502,006	\$18,858,858	\$20,264,021	\$22,857,610	\$27,239,875	\$31,994,915	\$19,481,902	\$18,979,809	\$10,852,761	\$10,611,706	\$9,615,567
22	Agriculture	\$17,077,584	\$19,256,395	\$14,346,118	\$13,953,346	\$13,386,372	\$14,401,642	\$14,651,457	\$13,900,864	\$12,104,744	\$11,237,785	\$10,855,467
23	Crime Commission	\$16,989,075	\$15,523,436	\$15,289,469	\$14,888,477	\$14,672,453	\$16,605,435	\$18,254,486	\$21,290,497	\$17,092,802	\$14,118,785	\$11,028,519
24	Legislature	\$16,604,769	\$16,668,318	\$15,158,180	\$14,467,428	\$13,811,078	\$15,043,098	\$14,116,987	\$13,641,498	\$12,574,361	\$12,944,527	\$12,008,882
25	Insurance	\$16,518,037	\$22,665,775	\$20,563,855	\$22,664,139	\$20,224,666	\$14,890,825	\$17,710,342	\$13,849,257	\$12,173,108	\$11,215,353	\$7,486,352
26	Postsecondary Education	\$14,445,597	\$12,329,787	\$11,746,953	\$10,007,949	\$10,189,970	\$7,867,633	\$8,674,177	\$7,330,054	\$6,901,511	\$5,971,327	\$5,287,583
27	Governor/Policy Research/Energy	\$11,542,844	\$13,174,579	\$11,507,763	\$10,597,801	\$10,364,961	\$12,156,678	\$14,261,005	\$15,048,650	\$13,236,626	\$10,482,024	\$12,264,606
28	Attorney General	\$11,378,986	\$11,315,008	\$9,472,381	\$8,547,937	\$6,251,687	\$5,278,815	\$5,299,839	\$4,586,055	\$4,254,857	\$4,136,479	\$3,773,392
29	Educational Lands and Funds	\$9,871,498	\$9,543,040	\$9,091,136	\$9,016,776	\$8,824,314	\$7,912,578	\$5,550,345	\$2,842,100	\$2,824,070	\$2,895,455	\$2,675,897
30	Secretary of State	\$6,850,050	\$5,957,988	\$10,501,728	\$6,223,387	\$4,772,933	\$4,598,500	\$4,326,187	\$4,103,495	\$4,299,813	\$4,338,650	\$3,696,117
31	Historical Society	\$6,188,885	\$5,932,677	\$5,587,785	\$5,378,068	\$5,108,073	\$5,703,401	\$5,696,857	\$5,560,077	\$4,781,694	\$4,681,459	\$4,272,479
32	Banking	\$5,907,665	\$5,279,549	\$4,841,624	\$4,680,244	\$4,271,124	\$4,133,460	\$4,137,548	\$4,236,217	\$3,968,945	\$3,771,984	\$3,755,877
33	Library Commission	\$5,722,470	\$5,287,354	\$5,052,723	\$4,791,191	\$4,329,644	\$4,329,644	\$4,705,067	\$4,778,736	\$4,753,505	\$4,476,469	\$3,844,034
34	Workers Compensation Court	\$5,546,379	\$5,348,830	\$5,255,101	\$5,252,457	\$5,267,573	\$5,083,718	\$4,654,472	\$4,494,010	\$4,735,223	\$4,709,316	\$4,151,512
35	Fire Marshal	\$4,875,272	\$4,812,229	\$4,582,624	\$4,838,965	\$4,232,827	\$3,861,451	\$3,906,583	\$3,741,674	\$3,742,637	\$3,646,050	\$3,275,223
36	Blind & Visually Impaired Commission	\$4,310,348	\$3,954,513	\$3,687,998	\$4,119,261	\$3,830,156	\$3,809,587	\$3,728,163	---	---	---	---
37	Brand Committee	\$3,851,158	\$3,889,856	\$3,551,943	\$3,392,893	\$3,423,748	\$3,533,610	\$3,323,117	\$3,266,797	\$3,186,116	\$3,095,030	\$2,982,098
38	Public Advocacy Commission	\$3,337,213	\$3,067,688	\$2,788,795	\$2,565,565	\$2,647,107	\$2,270,356	\$1,526,329	\$1,516,239	\$1,430,034	\$1,252,024	\$679,123
39	State Auditor	\$3,324,398	\$3,190,731	\$2,980,051	\$2,577,307	\$2,435,226	\$2,660,579	\$2,609,825	\$2,722,069	\$2,187,076	\$1,969,025	\$1,989,643
40	Corn Board	\$3,046,495	\$2,861,551	\$2,937,145	\$2,795,857	\$2,574,534	\$2,718,077	\$2,457,306	\$2,996,930	\$2,606,696	\$2,604,533	\$2,419,748
41	State Board of Agriculture	\$2,884,067	\$2,886,515	\$2,012,201	\$155,601	\$0	\$457,384	\$348,824	\$243,967	\$254,205	\$203,242	\$203,242
42	Arts Council	\$2,423,826	\$2,774,525	\$2,488,409	\$2,114,395	\$2,682,999	\$1,846,160	\$2,234,134	\$2,505,599	\$3,072,345	\$2,175,451	\$2,019,719
43	Equal Opportunity Commission	\$1,956,359	\$2,082,046	\$1,972,369	\$1,953,423	\$2,139,800	\$1,984,429	\$2,157,326	\$2,120,781	\$2,034,338	\$1,748,671	\$1,712,616
44	Foster Care Review Board	\$1,651,871	\$1,648,527	\$1,565,619	\$1,483,992	\$1,775,300	\$1,799,790	\$1,722,979	\$1,544,568	\$1,376,486	\$1,262,616	\$1,166,382
45	Investment Council	\$1,586,084	\$1,187,080	\$1,133,700	\$1,092,696	\$1,098,441	\$886,436	\$877,402	\$739,032	\$739,205	\$726,677	\$729,800
46	Veterans Affairs	\$1,534,670	\$1,675,704	\$1,602,853	\$1,539,575	\$1,619,706	\$1,799,595	\$1,945,728	\$2,164,998	\$1,985,666	\$1,932,622	\$1,926,761
47	Electrical Board	\$1,426,368	\$1,290,672	\$1,213,637	\$1,229,525	\$1,200,024	\$1,218,256	\$1,073,630	\$963,107	\$862,841	\$921,731	\$674,273
48	NE Dairy Industrial Development Board	\$1,036,396	\$1,105,600	\$1,076,039	\$1,040,061	\$1,075,540	\$1,154,076	\$1,157,252	\$1,241,967	\$1,243,043	\$401,936	---
49	Real Estate Commission	\$993,217	\$999,385	\$930,654	\$909,755	\$864,361	\$861,085	\$792,572	\$828,090	\$773,453	\$824,127	\$781,344
50	Wheat Board	\$953,089	\$995,615	\$963,715	\$859,120	\$748,428	\$670,714	\$1,026,269	\$1,065,536	\$1,077,217	\$994,947	\$937,753
51	Racing Commission	\$906,223	\$842,536	\$801,336	\$806,521	\$814,012	\$793,266	\$808,173	\$747,149	\$860,818	\$631,963	\$611,263
52	Deaf & Hard of Hearing Commission	\$901,147	\$785,782	\$754,087	\$698,989	\$616,314	\$691,328	\$732,260	\$738,780	\$620,197	\$576,831	\$559,253
53	Liquor Control Commission	\$863,593	\$944,332	\$804,249	\$873,675	\$776,772	\$769,215	\$811,966	\$814,417	\$746,512	\$743,074	\$679,088

**Total Expenditures by Agency, continued.**

2008 Rank	Agency	F.Y. 2007-08 Total Expenditures	F.Y. 2006-07 Total Expenditures	F.Y. 2005-06 Total Expenditures	F.Y. 2004-05 Total Expenditures	F.Y. 2003-04 Total Expenditures	F.Y. 2002-03 Total Expenditures	F.Y. 2001-02 Total Expenditures	F.Y. 2000-01 Total Expenditures	F.Y. 1999-00 Total Expenditures	F.Y. 1998-99 Total Expenditures	F.Y. 1997-98 Total Expenditures
54	Tax Equalization & Review Commission	\$757,530	\$784,046	\$694,953	\$686,096	\$679,128	\$756,635	\$640,681	\$578,745	\$529,119	\$473,429	\$380,076
55	Parole Board	\$695,453	\$690,852	\$677,840	\$619,860	\$651,125	\$625,344	\$621,974	\$602,939	\$548,957	\$552,162	\$543,560
56	Engineers and Architects Board	\$680,985	\$608,407	\$653,637	\$566,092	\$454,866	\$457,216	\$382,312	\$362,766	\$373,473	\$308,447	\$271,534
57	MV Industry Licensing Board	\$621,698	\$608,561	\$590,521	\$570,474	\$548,633	\$501,258	\$504,569	\$500,888	\$466,030	\$469,205	\$432,391
58	Oil and Gas Commission	\$602,494	\$602,826	\$596,450	\$562,202	\$510,022	\$551,654	\$592,459	\$457,049	\$427,675	\$427,511	\$390,178
59	Accountability & Disclosure	\$513,399	\$614,773	\$564,987	\$443,211	\$480,181	\$406,888	\$491,760	\$427,013	\$345,707	\$410,438	\$362,218
60	Ethanol Board	\$482,860	\$580,818	\$465,050	\$576,959	\$571,567	\$464,490	\$627,558	\$593,599	\$535,734	\$408,663	\$357,975
61	Public Accountancy Board	\$380,849	\$390,671	\$346,830	\$319,695	\$332,925	\$399,149	\$358,434	\$419,899	\$419,899	\$461,408	\$440,572
62	Dry Bean Commission	\$300,786	\$233,193	\$256,976	\$265,529	\$280,456	\$318,211	\$281,029	\$316,856	\$332,410	\$258,089	\$264,408
63	Real Property Appraiser Board	\$294,521	\$249,452	\$212,327	\$198,480	\$166,249	\$153,332	\$154,511	\$157,187	\$138,881	\$134,309	\$127,560
64	Power Review Board	\$291,002	\$264,796	\$233,499	\$251,892	\$234,158	\$243,753	\$242,894	\$189,163	\$135,794	\$167,076	\$131,224
65	Industrial Relations Commission	\$241,511	\$242,901	\$238,759	\$212,363	\$209,941	\$208,068	\$202,688	\$210,828	\$175,411	\$180,715	\$198,966
66	Mexican-American Commission	\$212,991	\$190,535	\$173,017	\$204,476	\$191,698	\$143,836	\$152,507	\$197,461	\$117,078	\$138,577	\$149,660
67	Indian Affairs Commission	\$190,304	\$191,420	\$183,467	\$175,494	\$163,716	\$181,177	\$172,099	\$169,816	\$153,569	\$171,442	\$140,540
68	Lieutenant Governor	\$145,154	\$134,629	\$120,141	\$113,252	\$105,725	\$99,109	\$96,175	\$88,563	\$85,425	\$91,518	\$91,249
69	Grain Sorghum Board	\$128,215	\$137,043	\$133,764	\$149,102	\$182,737	\$212,811	\$261,153	\$396,167	\$333,758	\$348,941	\$492,609
70	Barber Examiners Board	\$113,547	\$114,816	\$112,187	\$108,738	\$106,027	\$102,526	\$103,419	\$106,258	\$100,913	\$97,703	\$92,651
71	Abstracters Board of Examiners	\$39,001	\$40,165	\$31,544	\$33,786	\$32,077	\$27,245	\$28,288	\$24,663	\$27,574	\$20,647	\$16,340
72	Board of Geologists	\$32,045	\$28,148	\$22,763	\$17,005	\$15,786	\$17,854	\$18,508	\$19,701	\$31,142	---	---
73	Land Surveyors Board	\$23,037	\$24,417	\$20,598	\$24,758	\$21,019	\$22,684	\$20,979	\$18,624	\$19,607	\$13,874	\$13,936
74	Landscape Architects Board	\$18,555	\$12,435	\$10,482	\$8,933	\$8,153	\$8,371	\$6,711	\$6,789	\$4,550	\$7,501	\$5,535
75	Women's Commission	\$12,476	\$147,799	\$120,677	\$72,808	\$92,313	\$184,101	\$211,748	\$216,215	\$207,083	\$191,037	\$163,228
---	Rural Development Commission	\$0	\$7,360	\$19,926	\$48,625	\$17,148	\$242,112	\$432,976	\$458,261	\$472,171	\$424,697	---
---	Branch Rail Revitalization Council	\$0	\$0	\$0	\$410	\$2,145	\$1,843	\$4,160	\$1,553	\$192	\$170	\$867
---	HHS-Finance & Support (merged into HHS)	---	\$2,164,184,974	\$2,089,303,358	\$2,040,877,362	\$1,941,177,174	\$1,876,913,855	\$1,831,032,162	\$1,647,945,226	\$1,513,930,469	\$1,385,846,116	\$1,194,995,162
---	HHS-Regulation & Licensure (merged into HHS)	---	\$60,453,010	\$60,668,441	\$46,374,134	\$36,048,325	\$30,403,649	\$25,975,564	\$24,380,137	\$23,123,150	\$20,445,773	\$18,351,148
---	Property Assessment & Taxation (merged into Revenue)	---	\$5,038,049	\$4,657,544	\$4,712,040	\$4,580,593	\$4,783,295	\$4,897,053	\$29,739,791	\$4,956,828	---	---
	Sub-Total	\$6,756,283,606	\$6,373,608,813	\$6,251,436,388	\$5,823,779,021	\$5,543,523,098	\$5,356,588,809	\$5,148,756,473	\$4,722,996,456	\$4,581,855,770	\$4,224,273,318	\$3,677,596,344
	State Colleges	\$121,260,614	\$102,779,150	\$94,004,868	\$93,797,330	\$85,543,353	\$89,439,574	\$85,396,408	\$81,102,148	\$66,095,628	\$66,737,431	\$61,892,051
	University of Nebraska	\$1,834,450,448	\$1,687,628,266	\$1,630,084,994	\$1,578,137,761	\$1,475,095,033	\$1,361,346,088	\$1,348,678,141	\$1,253,941,845	\$1,152,884,137	\$1,117,713,914	\$1,154,139,771
	<b>Total</b>	<b>\$8,711,994,668</b>	<b>\$8,164,016,229</b>	<b>\$7,975,526,250</b>	<b>\$7,495,714,112</b>	<b>\$7,104,161,484</b>	<b>\$6,807,374,471</b>	<b>\$6,582,831,022</b>	<b>\$6,058,040,449</b>	<b>\$5,800,835,535</b>	<b>\$5,408,724,663</b>	<b>\$4,893,628,166</b>
	% Change from Previous Year	+7%	+2%	+6%	+6%	+4%	+3%	+9%	+4%	+7%	+11%	+2%

\* Includes the activity of the Water Resources Department and the Natural Resources Commission for the years of 1998, 1999 and 2000.

Source: Administrative Services Accounting Division

# Operating Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2006-07 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2005-06 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2004-05 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2003-04 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2002-03 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2001-02 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 2000-01 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1999-99 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1998-99 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1997-98 Total Operating Expenditures (Account Codes 4200 - 4399)
1	Retirement Systems	\$410,975,985	\$355,763,802	\$291,094,338	\$235,365,304	\$200,662,762	\$181,183,902	\$156,184,366	\$145,950,288	\$127,007,121	\$113,802,186	\$94,468,051
2	Administrative Services	\$306,292,032	\$300,803,412	\$273,956,774	\$273,556,749	\$248,911,568	\$229,388,262	\$146,627,084	\$111,219,597	\$140,912,195	\$161,004,570	\$149,381,889
3	Health & Human Services	\$218,470,224	\$81,578,713	\$82,303,284	\$90,607,295	\$80,378,627	\$79,213,053	\$84,036,171	\$69,913,205	\$64,451,291	\$59,913,271	\$50,739,015
4	Roads	\$108,472,451	\$90,846,383	\$89,952,877	\$87,705,995	\$89,788,455	\$84,674,787	\$79,126,028	\$74,203,630	\$55,622,748	\$57,631,903	\$55,633,911
5	Corrections	\$61,808,114	\$60,964,377	\$58,456,207	\$54,559,930	\$50,335,731	\$49,131,978	\$51,767,987	\$46,807,253	\$36,980,337	\$34,038,438	\$31,438,633
6	Revenue	\$44,083,081	\$36,495,008	\$36,416,553	\$33,043,554	\$35,796,308	\$30,545,725	\$29,688,922	\$29,482,499	\$31,084,595	\$29,960,494	\$31,323,054
7	Game and Parks	\$23,752,791	\$21,939,776	\$19,058,671	\$17,324,313	\$15,511,791	\$14,313,496	\$14,374,957	\$14,206,222	\$12,667,216	\$12,787,833	\$11,289,814
8	Education	\$20,945,634	\$18,311,808	\$16,986,260	\$18,707,520	\$15,689,855	\$14,411,590	\$14,655,500	\$13,484,303	\$12,721,735	\$11,244,652	\$8,483,053
9	State Treasurer	\$16,307,452	\$11,773,861	\$158,715,824	\$9,243,024	\$8,200,147	\$9,150,693	\$16,910,889	\$16,033,253	\$15,133,243	\$17,457,621	\$11,448,858
10	Environmental Quality	\$15,850,713	\$17,530,467	\$16,946,059	\$17,405,246	\$16,372,075	\$22,622,980	\$19,908,426	\$12,832,464	\$13,349,107	\$15,141,766	\$15,072,053
11	Military	\$13,686,948	\$9,589,117	\$13,712,848	\$10,466,253	\$5,814,518	\$5,091,643	\$4,338,956	\$3,981,367	\$3,263,969	\$3,309,221	\$3,309,221
12	Educational Telecommunications	\$12,766,073	\$13,405,378	\$14,863,951	\$17,288,963	\$20,511,977	\$20,825,380	\$13,390,998	\$13,091,690	\$4,794,879	\$4,654,030	\$4,430,956
13	State Patrol	\$12,288,602	\$11,367,765	\$10,447,103	\$11,205,622	\$8,745,621	\$8,873,419	\$8,183,402	\$8,559,156	\$8,593,841	\$7,212,546	\$6,824,347
14	Supreme Court	\$10,584,343	\$7,979,513	\$5,297,638	\$5,003,914	\$5,149,194	\$5,046,649	\$4,653,089	\$5,148,881	\$4,003,727	\$4,424,790	\$3,424,716
15	Labor	\$10,190,502	\$12,655,339	\$13,003,136	\$10,148,412	\$22,431,056	\$8,303,081	\$13,025,068	\$10,867,047	\$8,173,516	\$8,215,600	\$7,080,220
16	Insurance	\$9,772,819	\$16,162,304	\$14,316,057	\$16,920,106	\$14,861,393	\$9,890,094	\$13,035,141	\$9,011,113	\$7,461,119	\$6,433,776	\$3,107,407
17	Motor Vehicles	\$8,867,300	\$8,113,492	\$10,232,429	\$13,783,809	\$10,069,935	\$6,351,215	\$10,128,019	\$8,087,874	\$6,200,928	\$9,135,634	\$7,604,426
18	Educational Lands and Funds	\$7,738,834	\$7,612,752	\$7,222,069	\$6,792,103	\$6,423,408	\$5,757,881	\$3,213,772	\$757,033	\$769,539	\$794,659	\$763,184
19	Crime Commission	\$6,058,264	\$4,063,398	\$3,524,004	\$1,982,751	\$2,006,167	\$2,413,313	\$2,128,962	\$2,103,662	\$2,124,935	\$1,501,564	\$781,866
20	Agriculture	\$4,678,219	\$5,499,518	\$4,437,395	\$4,335,108	\$4,159,299	\$4,899,591	\$4,548,786	\$3,762,041	\$3,978,804	\$3,582,019	\$3,078,019
21	Attorney General	\$4,613,793	\$4,723,295	\$3,349,382	\$2,638,405	\$1,458,429	\$1,118,977	\$1,244,526	\$744,819	\$703,990	\$793,013	\$601,811
22	Secretary of State	\$4,549,582	\$3,803,667	\$4,512,168	\$3,770,963	\$2,626,920	\$2,736,414	\$2,362,484	\$2,396,871	\$2,492,371	\$2,453,097	\$2,259,794
23	Economic Development	\$4,526,690	\$3,799,767	\$4,078,253	\$3,389,938	\$3,601,081	\$4,336,523	\$4,266,619	\$7,111,441	\$7,781,487	\$9,003,182	\$7,989,226
24	Corn Board	\$2,468,696	\$2,295,886	\$2,346,664	\$2,298,734	\$2,112,182	\$2,277,791	\$2,070,973	\$2,602,555	\$2,222,468	\$2,260,392	\$2,096,739
25	Public Service Commission	\$2,114,500	\$1,716,782	\$3,289,317	\$2,616,389	\$1,740,472	\$1,499,449	\$1,512,215	\$1,338,221	\$1,269,244	\$1,348,103	\$1,253,159
26	Natural Resources Department*	\$1,940,537	\$2,633,859	\$3,499,723	\$2,517,100	\$2,164,757	\$7,006,281	\$6,073,930	\$5,047,155	\$5,530,458	\$3,191,228	\$3,536,700
27	Historical Society	\$1,750,478	\$1,520,676	\$1,493,649	\$1,421,541	\$1,215,593	\$1,593,074	\$1,322,315	\$1,355,808	\$1,006,963	\$999,870	\$947,793
28	Legislature	\$1,560,434	\$1,990,966	\$1,455,989	\$1,526,127	\$1,462,301	\$1,690,129	\$1,772,977	\$1,917,847	\$1,772,019	\$2,094,450	\$1,988,230
29	Banking	\$1,324,546	\$881,532	\$653,019	\$754,660	\$573,231	\$538,559	\$534,141	\$486,203	\$496,841	\$457,220	\$457,220
30	Aeronautics	\$1,189,573	\$2,185,537	\$946,635	\$904,259	\$905,483	\$857,295	\$1,336,695	\$966,580	\$1,074,634	\$947,177	\$760,395
31	NE Dairy Industrial Development Board	\$1,034,901	\$1,102,926	\$1,073,582	\$1,037,606	\$1,072,728	\$1,153,255	\$1,155,428	\$1,241,154	\$1,242,493	\$401,364	—
32	Investment Council	\$967,295	\$587,161	\$592,421	\$581,303	\$597,363	\$420,903	\$490,279	\$338,521	\$345,096	\$317,302	\$407,615
33	Blind & Visually Impaired Commission	\$814,445	\$630,100	\$543,886	\$545,560	\$593,666	\$567,423	\$622,510	\$535,244	—	—	—
34	Wheat Board	\$753,030	\$796,877	\$771,925	\$699,836	\$533,115	\$462,528	\$784,398	\$819,227	\$842,999	\$759,165	\$687,921
35	Workers Compensation Court	\$717,685	\$643,511	\$707,904	\$818,252	\$692,934	\$730,266	\$671,078	\$507,917	\$507,927	\$551,126	\$576,210
36	Library Commission	\$709,782	\$713,009	\$653,467	\$690,225	\$639,237	\$658,552	\$703,006	\$762,546	\$790,918	\$719,907	\$728,576
37	Fire Marshal	\$462,974	\$541,546	\$530,738	\$492,282	\$476,057	\$388,018	\$522,357	\$455,451	\$491,383	\$380,576	\$475,975
38	Governor/Policy Research/Energy	\$442,475	\$393,272	\$395,347	\$413,242	\$357,468	\$340,290	\$808,538	\$943,378	\$908,235	\$758,168	\$861,893
39	State Auditor	\$384,881	\$631,682	\$457,808	\$728,208	\$752,626	\$946,129	\$912,607	\$888,258	\$755,249	\$648,496	\$727,761
40	Postsecondary Education	\$355,511	\$312,073	\$257,269	\$244,909	\$190,615	\$121,577	\$116,965	\$163,279	\$132,961	\$198,894	\$248,813
41	Real Estate Commission	\$316,917	\$359,514	\$320,110	\$310,089	\$286,420	\$302,661	\$244,337	\$254,932	\$236,420	\$267,123	\$238,456
42	Equal Opportunity Commission	\$310,652	\$313,936	\$338,101	\$327,437	\$519,538	\$379,173	\$399,341	\$390,479	\$390,992	\$367,071	\$308,932
43	Engineers and Architects Board	\$307,983	\$235,888	\$242,581	\$277,215	\$200,561	\$203,401	\$152,598	\$133,591	\$138,787	\$120,950	\$109,445
44	Foster Care Review Board	\$246,556	\$213,166	\$261,318	\$224,094	\$294,684	\$339,165	\$340,445	\$286,604	\$258,277	\$226,009	\$173,787
45	Dry Bean Commission	\$246,315	\$186,768	\$208,555	\$223,315	\$262,001	\$296,758	\$268,661	\$298,734	\$311,239	\$243,183	\$232,991
46	Deaf & Hard of Hearing Commission	\$210,067	\$161,306	\$187,413	\$167,255	\$113,318	\$140,076	\$205,770	\$150,429	\$132,051	\$130,414	\$106,080
47	Liquor Control Commission	\$199,985	\$246,878	\$177,417	\$234,426	\$170,667	\$177,084	\$217,640	\$186,167	\$164,771	\$183,433	\$139,443
48	Racing Commission	\$173,746	\$149,579	\$134,155	\$79,449	\$113,848	\$93,738	\$97,111	\$92,548	\$151,171	\$56,837	\$48,665
49	Brand Committee	\$164,688	\$208,419	\$156,019	\$149,891	\$147,099	\$171,778	\$176,521	\$147,708	\$133,170	\$162,105	\$142,747
50	Real Property Appraiser Board	\$153,557	\$115,293	\$95,238	\$59,649	\$45,698	\$38,879	\$37,820	\$44,395	\$41,210	\$36,260	\$32,439
51	Arts Council	\$150,295	\$159,599	\$186,011	\$150,890	\$193,574	\$246,680	\$283,267	\$588,042	\$502,670	\$390,448	\$285,828
52	Veterans Affairs	\$144,098	\$189,527	\$86,637	\$87,147	\$88,680	\$67,891	\$65,554	\$71,449	\$70,046	\$59,931	\$60,721
53	Electrical Board	\$142,532	\$153,395	\$130,144	\$139,530	\$146,941	\$156,390	\$152,251	\$108,508	\$100,932	\$144,729	\$59,783

Operating Expenditures by Agency, continued.

2008 Rank	Agency	F.Y. 2007-08 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2006-07 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2005-06 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2004-05 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2003-04 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2002-03 Total Operating Expenditures (Account Codes 520000 - 539900)	F.Y. 2001-02 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 2000-01 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1999-00 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1998-99 Total Operating Expenditures (Account Codes 4200 - 4399)	F.Y. 1997-98 Total Operating Expenditures (Account Codes 4200 - 4399)
54	Ethanol Board	\$142,291	\$246,636	\$148,960	\$276,732	\$268,034	\$159,225	\$341,128	\$312,912	\$249,936	\$127,403	\$107,452
55	Public Accountancy Board	\$133,164	\$160,015	\$107,133	\$109,146	\$131,770	\$211,110	\$152,804	\$150,556	\$226,683	\$261,761	\$239,344
56	Oil and Gas Commission	\$106,532	\$135,312	\$121,458	\$97,054	\$82,551	\$105,329	\$179,657	\$64,317	\$67,629	\$72,138	\$68,611
57	Public Advocacy Commission	\$99,689	\$122,769	\$155,943	\$127,711	\$150,000	\$157,054	\$93,047	\$108,748	\$142,371	\$94,003	\$100,321
58	Tax Equalization & Review Commission	\$84,401	\$91,565	\$65,941	\$67,181	\$93,248	\$150,037	\$135,724	\$114,707	\$120,960	\$104,758	\$85,137
59	Power Review Board	\$75,445	\$58,117	\$51,477	\$60,965	\$53,928	\$61,552	\$72,826	\$57,780	\$17,587	\$19,535	\$11,535
60	MV Industry Licensing Board	\$67,098	\$69,555	\$62,753	\$61,372	\$80,834	\$57,621	\$63,148	\$77,111	\$78,820	\$61,426	\$63,036
61	Grain Sorghum Board	\$54,534	\$65,709	\$65,592	\$79,064	\$85,114	\$108,731	\$158,053	\$268,274	\$219,993	\$233,622	\$368,372
62	Accountability & Disclosure	\$44,402	\$39,839	\$44,725	\$55,901	\$74,457	\$49,670	\$42,778	\$57,715	\$38,494	\$46,748	\$46,209
63	Mexican-American Commission	\$38,076	\$47,192	\$38,568	\$43,738	\$55,279	\$26,499	\$24,670	\$75,555	\$34,795	\$40,888	\$37,537
64	Parole Board	\$36,327	\$40,018	\$39,690	\$31,116	\$35,628	\$27,515	\$29,180	\$33,050	\$33,734	\$34,069	\$34,799
65	Industrial Relations Commission	\$32,558	\$39,597	\$36,214	\$28,995	\$32,360	\$30,024	\$30,629	\$26,523	\$29,110	\$30,573	\$27,631
66	Board of Geologists	\$29,612	\$26,086	\$20,167	\$15,803	\$12,988	\$16,987	\$17,089	\$16,411	\$27,343	—	—
67	Indian Affairs Commission	\$19,493	\$27,868	\$17,708	\$33,159	\$16,287	\$16,807	\$40,532	\$37,032	\$28,706	\$37,757	\$22,401
68	Land Surveyors Board	\$19,192	\$17,291	\$17,133	\$19,412	\$16,452	\$16,748	\$16,708	\$14,519	\$14,406	\$11,088	\$10,135
69	Landscape Architects Board	\$17,298	\$12,423	\$10,023	\$8,356	\$8,153	\$8,371	\$6,711	\$6,789	\$3,126	\$5,107	\$3,709
70	Barber Examiners Board	\$11,821	\$13,639	\$7,036	\$10,671	\$13,032	\$9,260	\$9,959	\$7,429	\$7,289	\$6,631	\$7,116
71	Abstracters Board of Examiners	\$11,371	\$12,959	\$9,143	\$12,045	\$8,795	\$6,479	\$7,854	\$7,637	\$6,867	\$6,988	\$5,261
72	Lieutenant Governor	\$5,808	\$7,543	\$4,960	\$6,000	\$6,359	\$7,456	\$5,542	\$5,931	\$6,337	\$7,500	\$8,012
73	Women's Commission	\$3,822	\$89,815	\$45,510	\$19,075	\$21,777	\$52,469	\$54,666	\$80,220	\$64,935	\$44,540	\$31,316
—	Rural Development Commission	\$0	\$7,360	\$11,497	\$25,738	\$7,950	\$60,146	\$135,119	\$155,404	\$168,766	\$124,610	—
—	Branch Rail Revitalization Council	\$0	\$0	\$0	\$410	\$414	\$216	\$254	\$215	\$192	\$170	\$168
—	Technical Community Colleges	\$0	\$0	\$0	\$0	\$0	\$1,440,231	\$0	\$0	\$0	\$0	\$0
—	State Board of Agriculture	\$0	\$0	\$0	\$0	\$0	\$13,224	\$42,616	\$0	\$0	\$0	—
—	HHSS-Finance & Support (merged into HHS)	—	\$98,735,053	\$105,634,071	\$111,913,167	\$88,415,416	\$81,492,424	\$94,675,715	\$87,871,322	\$82,486,005	\$77,669,061	\$63,729,623
—	HHSS-Regulation & Licensure (merged into HHS)	—	\$33,604,692	\$33,795,497	\$25,906,048	\$16,734,409	\$12,301,109	\$9,272,048	\$8,155,342	\$7,612,088	\$7,180,228	\$5,180,141
—	Property Assessment & Taxation (merged into Revenue)	—	\$951,678	\$829,907	\$872,812	\$795,142	\$854,976	\$1,042,914	\$998,305	\$1,502,718	—	—
	Sub-Total	\$1,360,072,514	\$1,261,676,306	\$1,316,417,429	\$1,105,847,565	\$995,369,545	\$921,587,138	\$828,038,560	\$732,204,733	\$685,973,205	\$679,133,672	\$598,415,908
	State Colleges	\$37,253,351	\$24,009,466	\$20,077,795	\$19,697,207	\$18,032,012	\$20,859,599	\$16,153,976	\$17,529,577	\$13,255,324	\$12,575,364	\$11,969,296
	University of Nebraska	\$497,640,380	\$475,296,521	\$448,741,344	\$437,609,942	\$387,332,329	\$360,091,143	\$377,684,577	\$351,954,927	\$333,294,265	\$325,279,730	\$353,175,996
	Total	\$1,894,966,245	\$1,760,982,293	\$1,785,236,568	\$1,563,154,714	\$1,400,733,886	\$1,302,537,880	\$1,221,877,113	\$1,101,689,237	\$1,032,522,794	\$1,016,988,766	\$963,561,201
	% Change from Previous Year	+8%	-1%	+14%	+12%	+8%	+7%	+11%	+7%	+2%	+6%	+1%
	Operating Expenditures as a % of Total Expenditures	22%	22%	22%	21%	20%	19%	19%	18%	18%	19%	20%

\* Includes the activity of the Water Resources Department and the Natural Resources Commission for the years of 1998, 1999 and 2000.

Source: Administrative Services Accounting Division

# Travel Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Travel Expenditures (Account Code 570000's)	F.Y. 2006-07 Travel Expenditures (Account Code 570000's)	F.Y. 2005-06 Travel Expenditures (Account Code 570000's)	F.Y. 2004-05 Travel Expenditures (Account Code 570000's)	F.Y. 2003-04 Travel Expenditures (Account Code 570000's)	F.Y. 2002-03 Travel Expenditures (Account Code 570000's)	F.Y. 2001-02 Travel Expenditures (Account Code 4700's)	F.Y. 2000-01 Travel Expenditures (Account Code 4700's)	F.Y. 1999-00 Travel Expenditures (Account Code 4700's)	F.Y. 1998-99 Travel Expenditures (Account Code 4700's)	F.Y. 1997-98 Travel Expenditures (Account Code 4700's)
1	Health & Human Services	\$3,822,991	\$2,523,844	\$3,040,880	\$2,901,416	\$2,523,145	\$2,336,478	\$2,221,171	\$2,652,479	\$3,248,391	\$2,912,053	\$2,791,546
2	Education	\$1,920,350	\$1,401,038	\$1,420,014	\$1,322,267	\$1,137,404	\$1,140,176	\$904,681	\$974,359	\$918,557	\$979,444	\$916,630
3	Supreme Court	\$1,632,527	\$1,497,464	\$1,190,337	\$932,629	\$902,085	\$843,707	\$857,286	\$980,572	\$827,502	\$747,001	\$802,296
4	Roads	\$1,090,601	\$989,961	\$972,496	\$981,265	\$905,347	\$928,760	\$1,166,860	\$1,003,825	\$909,592	\$911,135	\$801,416
5	Corrections	\$1,009,782	\$798,152	\$804,557	\$738,103	\$678,656	\$679,933	\$751,420	\$681,491	\$635,942	\$571,803	\$546,266
6	Agriculture	\$946,533	\$850,073	\$919,725	\$949,676	\$758,013	\$822,203	\$719,081	\$787,059	\$678,932	\$687,058	\$652,873
7	Legislature	\$629,933	\$691,338	\$569,611	\$580,520	\$403,265	\$617,737	\$527,840	\$635,352	\$477,387	\$537,904	\$460,528
8	Fire Marshal	\$587,917	\$509,266	\$510,946	\$414,626	\$349,847	\$400,417	\$346,223	\$368,189	\$328,864	\$340,955	\$322,291
9	Revenue	\$567,644	\$324,841	\$371,506	\$322,105	\$324,132	\$297,323	\$293,922	\$414,248	\$347,374	\$545,957	\$393,371
10	Labor	\$538,978	\$621,713	\$641,362	\$526,770	\$486,973	\$535,062	\$592,808	\$700,225	\$870,922	\$699,510	\$579,975
11	Economic Development	\$558,323	\$564,552	\$487,559	\$414,502	\$428,248	\$434,881	\$405,623	\$418,107	\$350,277	\$303,555	\$360,997
12	Environmental Quality	\$509,313	\$484,255	\$465,149	\$447,146	\$397,399	\$497,601	\$460,272	\$455,165	\$437,529	\$405,170	\$383,070
13	Brand Committee	\$477,675	\$440,380	\$413,311	\$362,777	\$344,426	\$385,646	\$356,025	\$342,070	\$318,097	\$290,458	\$299,720
14	Game and Parks	\$453,369	\$482,372	\$515,807	\$470,164	\$444,541	\$369,565	\$406,728	\$393,513	\$382,139	\$292,763	\$304,506
15	Military	\$401,928	\$387,904	\$344,886	\$391,089	\$448,528	\$252,501	\$153,723	\$172,656	\$125,798	\$96,614	\$126,649
16	Natural Resources Department*	\$376,934	\$333,309	\$354,286	\$366,693	\$331,840	\$323,844	\$332,105	\$314,126	\$330,979	\$252,920	\$234,473
17	Motor Vehicles	\$354,621	\$313,491	\$288,446	\$252,406	\$237,029	\$276,960	\$248,703	\$241,470	\$231,597	\$220,199	\$238,674
18	State Patrol	\$311,642	\$327,780	\$269,114	\$366,102	\$318,871	\$292,487	\$275,430	\$346,442	\$383,859	\$302,650	\$294,611
19	Banking	\$272,280	\$232,011	\$223,272	\$185,685	\$170,372	\$154,936	\$155,191	\$175,302	\$179,531	\$173,343	\$197,679
20	Insurance	\$269,457	\$300,455	\$320,677	\$325,906	\$302,473	\$275,842	\$216,186	\$328,391	\$313,930	\$309,839	\$258,187
21	Attorney General	\$267,659	\$276,345	\$223,351	\$165,307	\$143,669	\$95,166	\$85,070	\$114,043	\$78,625	\$80,120	\$79,247
22	Blind & Visually Impaired Commission	\$233,430	\$171,584	\$132,821	\$217,479	\$162,707	\$176,739	\$144,698	\$155,425	---	---	---
23	Corn Board	\$190,809	\$190,582	\$225,173	\$155,399	\$147,979	\$163,453	\$100,253	\$109,385	\$101,856	\$86,681	\$88,542
24	Educational Telecommunications	\$187,686	\$141,987	\$155,157	\$154,636	\$168,924	\$165,404	\$156,076	\$154,627	\$139,021	\$137,429	\$120,030
25	Administrative Services	\$187,033	\$268,007	\$245,888	\$176,733	\$201,854	\$198,621	\$260,251	\$309,126	\$324,837	\$320,733	\$297,614
26	Electrical Board	\$174,053	\$124,631	\$129,456	\$128,238	\$106,559	\$96,175	\$86,927	\$112,012	\$87,523	\$85,784	\$73,558
27	Library Commission	\$132,426	\$71,075	\$85,811	\$88,510	\$60,347	\$58,021	\$63,123	\$61,964	\$48,318	\$42,933	\$34,203
28	Public Service Commission	\$120,508	\$137,543	\$143,466	\$115,965	\$118,969	\$112,799	\$120,513	\$126,223	\$125,569	\$101,931	\$77,525
29	Crime Commission	\$115,328	\$120,549	\$121,756	\$109,619	\$102,861	\$88,108	\$86,432	\$116,409	\$112,211	\$100,849	\$89,806
30	Aeronautics	\$102,467	\$98,488	\$82,414	\$89,991	\$90,374	\$95,524	\$84,598	\$88,801	\$93,305	\$94,100	\$88,215
31	Historical Society	\$88,039	\$83,057	\$70,003	\$74,724	\$63,771	\$72,855	\$56,140	\$97,218	\$80,921	\$72,289	\$68,122
32	Governor/Policy Research/Energy	\$82,870	\$75,985	\$98,654	\$38,149	\$33,347	\$29,170	\$41,178	\$71,087	\$51,188	\$86,448	\$109,299
33	Racing Commission	\$69,872	\$70,563	\$56,725	\$77,876	\$87,654	\$80,548	\$82,791	\$75,833	\$77,354	\$57,001	\$69,553
34	State Treasurer	\$69,477	\$53,766	\$53,534	\$43,649	\$15,426	\$14,847	\$16,351	\$15,007	\$11,578	\$6,141	\$5,924
35	Real Estate Commission	\$63,237	\$54,410	\$51,961	\$50,233	\$42,486	\$42,034	\$49,313	\$51,474	\$45,510	\$48,083	\$48,508
36	State Auditor	\$61,917	\$51,321	\$49,821	\$36,353	\$25,261	\$35,746	\$37,312	\$21,861	\$19,564	\$29,305	\$25,451
37	Workers Compensation Court	\$60,233	\$44,041	\$58,524	\$69,737	\$64,826	\$57,776	\$65,329	\$52,761	\$48,665	\$41,739	\$44,185
38	Foster Care Review Board	\$54,384	\$62,361	\$44,797	\$38,067	\$68,438	\$48,328	\$48,136	\$43,908	\$42,734	\$33,300	\$31,442
39	Wheat Board	\$53,733	\$59,298	\$72,538	\$41,154	\$43,660	\$40,667	\$44,973	\$59,438	\$53,826	\$62,423	\$53,265
40	Equal Opportunity Commission	\$50,124	\$48,560	\$41,804	\$38,301	\$79,359	\$50,296	\$88,417	\$78,653	\$64,106	\$56,081	\$68,843
41	MV Industry Licensing Board	\$46,320	\$46,933	\$54,852	\$58,398	\$46,017	\$41,220	\$49,650	\$46,520	\$39,287	\$49,757	\$49,195
42	Secretary of State	\$39,392	\$41,490	\$46,809	\$46,745	\$63,690	\$37,418	\$37,964	\$29,660	\$29,455	\$23,534	\$30,738
43	Postsecondary Education	\$36,515	\$41,243	\$28,397	\$25,380	\$8,590	\$11,209	\$19,962	\$30,696	\$25,197	\$26,394	\$19,008
44	Deaf & Hard of Hearing Commission	\$34,173	\$26,469	\$20,065	\$21,984	\$16,120	\$14,880	\$15,174	\$14,448	\$14,770	\$18,208	\$15,970
45	Retirement Systems	\$33,466	\$27,534	\$33,062	\$35,268	\$32,189	\$30,873	\$30,919	\$35,010	\$29,022	\$28,111	\$24,118
46	Educational Lands and Funds	\$31,471	\$36,667	\$37,593	\$33,794	\$38,304	\$33,637	\$36,470	\$31,980	\$33,028	\$34,324	\$30,279
47	Investment Council	\$30,471	\$20,336	\$9,526	\$17,665	\$12,908	\$11,009	\$14,230	\$19,840	\$17,631	\$19,607	\$15,891
48	Ethanol Board	\$30,197	\$32,423	\$29,957	\$27,498	\$31,926	\$34,129	\$33,731	\$38,470	\$38,259	\$28,432	\$27,993
49	Engineers and Architects Board	\$26,672	\$33,280	\$24,251	\$23,490	\$18,621	\$24,286	\$13,998	\$10,718	\$15,885	\$16,162	\$10,168
50	Public Advocacy Commission	\$25,721	\$23,479	\$33,871	\$26,607	\$27,452	\$19,100	\$23,722	\$25,613	\$42,735	\$28,324	\$26,665
51	Public Accountancy Board	\$22,575	\$16,530	\$35,114	\$17,945	\$14,871	\$21,380	\$23,343	\$37,368	\$32,170	\$30,314	\$35,776
52	Arts Council	\$21,751	\$32,720	\$19,362	\$23,263	\$16,399	\$25,260	\$22,401	\$30,194	\$36,671	\$39,184	\$29,850

Travel Expenditures by Agency, continued.

2008 Rank	Agency	F.Y. 2007-08 Travel Expenditures (Account Code 570000's)	F.Y. 2006-07 Travel Expenditures (Account Code 570000's)	F.Y. 2005-06 Travel Expenditures (Account Code 570000's)	F.Y. 2004-05 Travel Expenditures (Account Code 570000's)	F.Y. 2003-04 Travel Expenditures (Account Code 570000's)	F.Y. 2002-03 Travel Expenditures (Account Code 570000's)	F.Y. 2001-02 Travel Expenditures (Account Code 4700's)	F.Y. 2000-01 Travel Expenditures (Account Code 4700's)	F.Y. 1999-00 Travel Expenditures (Account Code 4700's)	F.Y. 1998-99 Travel Expenditures (Account Code 4700's)	F.Y. 1997-98 Travel Expenditures (Account Code 4700's)
53	Veterans Affairs	\$21,450	\$27,631	\$23,449	\$17,933	\$18,156	\$12,138	\$15,954	\$23,848	\$20,160	\$19,328	\$18,760
54	Dry Bean Commission	\$20,011	\$13,398	\$16,869	\$13,714	\$16,998	\$21,454	\$12,368	\$18,122	\$20,427	\$13,836	\$15,483
55	Real Property Appraiser Board	\$16,123	\$14,568	\$16,851	\$19,349	\$17,156	\$13,004	\$17,793	\$19,191	\$17,839	\$14,944	\$14,407
56	Mexican-American Commission	\$14,869	\$16,564	\$14,923	\$21,773	\$18,968	\$11,571	\$18,441	\$27,165	\$15,916	\$13,412	\$13,074
57	Liquor Control Commission	\$14,505	\$18,743	\$15,900	\$13,990	\$11,282	\$15,692	\$14,092	\$15,204	\$14,796	\$13,534	\$13,591
58	Oil and Gas Commission	\$14,117	\$10,421	\$12,337	\$12,449	\$6,895	\$7,064	\$5,462	\$12,983	\$12,540	\$9,706	\$7,633
59	Lieutenant Governor	\$14,040	\$16,245	\$15,810	\$8,806	\$2,867	\$4,922	\$9,421	\$6,204	\$7,230	\$9,558	\$7,592
60	Power Review Board	\$12,599	\$12,312	\$8,255	\$12,719	\$8,081	\$14,167	\$17,695	\$15,450	\$15,769	\$12,358	\$7,598
61	Tax Equalization & Review Commission	\$12,123	\$20,323	\$15,072	\$16,940	\$7,067	\$42,816	\$40,286	\$25,581	\$28,376	\$24,201	\$13,658
62	Indian Affairs Commission	\$11,350	\$18,932	\$8,690	\$13,790	\$13,258	\$19,284	\$18,592	\$26,441	\$27,218	\$31,035	\$19,638
63	Grain Sorghum Board	\$11,081	\$12,623	\$11,894	\$16,003	\$13,756	\$17,977	\$15,588	\$28,207	\$23,142	\$25,908	\$39,095
64	Parole Board	\$9,592	\$5,920	\$7,898	\$6,524	\$6,611	\$10,021	\$6,736	\$11,415	\$8,363	\$7,324	\$10,232
65	Accountability & Disclosure	\$8,021	\$8,828	\$6,968	\$8,037	\$10,080	\$11,433	\$5,769	\$5,965	\$5,979	\$5,718	\$5,393
66	Industrial Relations Commission	\$7,366	\$7,865	\$11,081	\$6,912	\$6,002	\$8,549	\$10,281	\$8,825	\$4,882	\$5,472	\$6,432
67	Abstracters Board of Examiners	\$7,045	\$7,519	\$2,994	\$1,913	\$4,066	\$3,024	\$3,463	\$1,944	\$3,157	\$1,880	\$1,201
68	Barber Examiners Board	\$4,739	\$4,347	\$4,682	\$4,276	\$3,760	\$4,246	\$4,915	\$4,179	\$4,181	\$4,324	\$5,272
69	Land Surveyors Board	\$3,845	\$7,126	\$3,465	\$5,346	\$4,567	\$5,937	\$4,271	\$4,105	\$5,201	\$2,786	\$3,801
70	Women's Commission	\$3,395	\$7,721	\$9,054	\$226	\$366	\$6,233	\$8,340	\$5,234	\$8,163	\$7,511	\$6,428
71	Board of Geologists	\$2,433	\$2,062	\$2,596	\$1,202	\$2,798	\$867	\$1,419	\$3,290	\$3,799	---	---
72	NE Dairy Industrial Development Board	\$1,495	\$2,674	\$2,457	\$2,455	\$2,812	\$821	\$1,824	\$813	\$549	\$572	---
73	Landscape Architects Board	\$1,257	\$12	\$459	\$577	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Rural Development Commission	\$0	\$0	\$7,840	\$16,690	\$9,176	\$8,811	\$26,061	\$28,134	\$29,933	\$31,166	---
---	Branch Rail Revitalization Council	\$0	\$0	\$0	\$0	\$1,602	\$1,627	\$3,519	\$1,209	\$0	\$0	\$699
---	HHSS-Regulation & Licensure (merged into HHS)	---	\$1,498,859	\$1,571,428	\$1,205,675	\$1,102,531	\$886,089	\$828,793	\$906,589	\$854,502	\$892,877	\$807,291
---	HHSS-Finance & Support (merged into HHS)	---	\$330,081	\$276,550	\$291,520	\$243,478	\$214,181	\$261,803	\$295,359	\$340,749	\$380,408	\$448,454
---	Property Assessment & Taxation (merged into Revenue)	---	\$150,859	\$155,073	\$150,468	\$124,409	\$170,282	\$166,041	\$216,408	\$204,281	---	---
	Sub-Total	\$19,688,257	\$18,873,087	\$18,863,048	\$17,389,289	\$15,704,894	\$15,404,945	\$14,949,651	\$16,362,680	\$15,935,168	\$14,993,914	\$14,220,476
	State Colleges	\$1,102,450	\$948,467	\$981,297	\$912,441	\$635,384	\$675,597	\$614,063	\$648,916	\$635,176	\$565,042	\$575,385
	University of Nebraska	\$28,948,485	\$27,557,054	\$26,805,552	\$24,133,013	\$21,770,789	\$18,953,199	\$15,396,352	\$15,741,038	\$15,444,767	\$14,670,548	\$12,698,495
	Total	\$49,739,192	\$47,378,608	\$46,649,897	\$42,434,743	\$38,111,067	\$35,033,741	\$30,960,066	\$32,752,634	\$32,015,111	\$30,229,504	\$27,494,356
	% Change from Previous Year	+5%	+2%	+10%	+11%	+9%	+13%	-5%	+2%	+6%	+10%	+6%
	Travel Expenditures as a % of Total Expenditures	0.57%	0.58%	0.58%	0.57%	0.54%	0.51%	0.47%	0.54%	0.55%	0.56%	0.56%

\* Includes the activity of the Water Resources Department and the Natural Resources Commission for the years of 1998, 1999 and 2000.

Source: Administrative Services Accounting Division

# Capital Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Capital Expenditures (Account Code 580000's)	F.Y. 2006-07 Capital Expenditures (Account Code 580000's)	F.Y. 2005-06 Capital Expenditures (Account Code 580000's)	F.Y. 2004-05 Capital Expenditures (Account Code 580000's)	F.Y. 2003-04 Capital Expenditures (Account Code 580000's)	F.Y. 2002-03 Capital Expenditures (Account Code 580000's)	F.Y. 2001-02 Capital Expenditures (Account Code 4800's)	F.Y. 2000-01 Capital Expenditures (Account Code 4800's)	F.Y. 1999-00 Capital Expenditures (Account Code 4800's)	F.Y. 1998-99 Capital Expenditures (Account Code 4800's)	F.Y. 1997-98 Capital Expenditures (Account Code 4800's)
1	Roads	\$344,979,545	\$298,188,015	\$411,367,207	\$412,567,183	\$389,841,301	\$359,943,589	\$346,115,783	\$305,680,427	\$407,813,458	\$339,665,401	\$273,788,134
2	Military	\$17,258,616	\$1,948,290	\$-377,365	\$8,008,449	\$8,071,888	\$2,627,000	\$1,233,698	\$1,712,875	\$1,135,038	\$1,621,597	\$1,223,710
3	Administrative Services	\$16,986,006	\$11,838,500	\$13,150,460	\$13,648,306	\$11,015,436	\$11,475,329	\$32,400,980	\$27,856,972	\$33,803,456	\$21,457,206	\$17,552,006
4	Retirement Systems	\$4,565,592	\$2,605,383	\$2,536,737	\$2,603,700	\$2,272,062	\$1,574,374	\$443,506	\$194,059	\$109,367	\$28,352	\$21,136
5	Health & Human Services	\$4,524,425	\$9,867,412	\$8,942,205	\$3,021,340	\$3,893,420	\$4,383,974	\$4,848,852	\$7,070,033	\$11,470,648	\$2,175,375	\$2,698,349
6	State Patrol	\$4,513,656	\$5,216,061	\$6,146,455	\$3,737,545	\$4,483,139	\$5,033,953	\$3,680,009	\$3,555,718	\$3,814,192	\$3,769,652	\$2,115,825
7	Corrections	\$1,577,211	\$4,607,897	\$3,082,893	\$5,268,785	\$6,824,967	\$5,523,888	\$9,075,810	\$27,880,183	\$47,484,319	\$10,613,828	\$14,542,051
8	Game and Parks	\$1,548,551	\$2,521,989	\$3,157,496	\$4,261,595	\$5,107,380	\$11,107,744	\$12,490,756	\$7,212,355	\$8,296,215	\$7,600,849	\$7,144,176
9	Labor	\$1,196,099	\$523,731	\$853,681	\$2,212,217	\$522,820	\$364,020	\$514,732	\$478,167	\$1,051,506	\$1,947,420	\$951,301
10	Educational Telecommunications	\$950,637	\$803,252	\$902,256	\$1,134,994	\$2,268,124	\$6,431,734	\$1,462,045	\$1,734,014	\$2,204,187	\$2,386,948	\$1,976,510
11	Agriculture	\$337,343	\$244,341	\$340,174	\$335,094	\$407,919	\$345,752	\$210,934	\$515,290	\$536,092	\$178,687	\$451,312
12	Supreme Court	\$288,488	\$289,774	\$158,050	\$63,977	\$126,801	\$313,426	\$352,783	\$381,314	\$458,584	\$531,374	\$453,228
13	Education	\$166,531	\$328,774	\$276,108	\$387,390	\$246,457	\$579,243	\$670,888	\$708,421	\$793,575	\$938,633	\$1,198,784
14	Legislature	\$160,230	\$311,639	\$339,364	\$251,083	\$133,669	\$361,363	\$486,624	\$688,238	\$587,344	\$552,728	\$315,781
15	Revenue	\$136,707	\$142,952	\$355,372	\$191,965	\$144,693	\$271,678	\$430,429	\$837,767	\$458,048	\$944,682	\$1,176,088
16	Educational Lands and Funds	\$101,326	\$1,632	\$49,864	\$283,741	\$541,934	\$332,884	\$548,205	\$377,822	\$383,817	\$462,015	\$388,597
17	Library Commission	\$100,123	\$111,896	\$130,995	\$134,188	\$78,971	\$100,914	\$134,924	\$180,462	\$172,623	\$221,629	\$163,232
18	Natural Resources Department*	\$97,346	\$232,681	\$119,174	\$256,578	\$99,440	\$119,576	\$218,433	\$263,922	\$187,790	\$293,716	\$83,412
19	Historical Society	\$87,806	\$113,447	\$40,520	\$75,248	\$43,597	\$67,475	\$115,729	\$183,943	\$64,018	\$104,765	\$79,837
20	Blind & Visually Impaired Commission	\$62,610	\$52,189	\$67,658	\$49,146	\$7,830	\$68,475	\$44,034	\$90,598	---	---	---
21	Public Service Commission	\$62,585	\$64,013	\$31,916	\$47,984	\$98,809	\$47,214	\$58,065	\$74,771	\$50,267	\$126,819	\$46,645
22	Aeronautics	\$62,339	\$123,054	\$179,850	\$29,451	\$624,179	\$802,300	\$566,586	\$601,758	\$843,334	\$251,076	\$676,522
23	Attorney General	\$61,153	\$55,298	\$64,488	\$116,096	\$69,761	\$35,624	\$26,762	\$63,395	\$74,486	\$79,402	\$38,441
24	Governor/Policy Research/Energy	\$53,148	\$6,881	\$4,252	\$6,672	\$38,345	\$23,147	\$52,343	\$26,059	\$36,105	\$42,820	\$35,535
25	State Treasurer	\$52,892	\$243,645	\$182,803	\$83,522	\$82,715	\$523,366	\$274,985	\$1,447,532	\$53,506	\$69,154	\$20,424
26	Fire Marshal	\$49,528	\$122,484	\$119,378	\$499,111	\$296,400	\$33,303	\$27,766	\$70,364	\$157,652	\$118,650	\$124,321
27	Crime Commission	\$49,480	\$103,887	\$125,087	\$150,141	\$111,656	\$997,975	\$1,705,931	\$5,384,349	\$2,158,141	\$1,272,541	\$416,419
28	Motor Vehicles	\$48,959	\$181,231	\$164,126	\$240,240	\$21,898	\$64,379	\$23,180	\$129,936	\$61,194	\$202,702	\$252,025
29	Workers Compensation Court	\$38,786	\$67,800	\$0	\$19,987	\$54,229	\$45,041	\$109,067	\$123,693	\$112,280	\$168,943	\$137,322
30	Banking	\$34,034	\$70,390	\$58,804	\$44,838	\$21,891	\$67,563	\$44,001	\$133,355	\$60,894	\$89,414	\$94,015
31	Environmental Quality	\$29,943	\$72,607	\$275,360	\$215,884	\$117,631	\$75,608	\$281,530	\$193,770	\$344,340	\$292,607	\$413,715
32	Secretary of State	\$23,036	\$24,682	\$3,920,662	\$480,988	\$145,387	\$57,028	\$249,339	\$127,352	\$316,057	\$568,819	\$246,928
33	Brand Committee	\$22,297	\$21,308	\$7,808	\$42,176	\$38,555	\$40,159	\$25,196	\$43,063	\$31,982	\$66,677	\$40,911
34	Electrical Board	\$17,223	\$23,425	\$24,956	\$-1,253	\$193	\$45,342	\$10,601	\$23,015	\$7,714	\$57,417	\$7,390
35	Insurance	\$16,848	\$44,692	\$1,794	\$25,103	\$39,954	\$37,353	\$18,432	\$71,764	\$112,091	\$117,546	\$74,044
36	Equal Opportunity Commission	\$9,020	\$10,734	\$3,848	\$21,206	\$400	\$14,420	\$51,651	\$26,376	\$60,329	\$11,842	\$73,181
37	Postsecondary Education	\$7,204	\$21,166	\$1,164	\$8,765	\$1,805	\$21,415	\$9,507	\$37,298	\$23,499	\$4,533	\$14,543
38	Oil and Gas Commission	\$6,820	\$2,129	\$27,698	\$37,208	\$9,159	\$39,198	\$28,673	\$24,891	\$13,422	\$11,299	\$10,415
39	Real Estate Commission	\$5,715	\$4,851	\$0	\$7,071	\$6,414	\$3,592	\$4,265	\$9,920	\$6,910	\$50,042	\$5,359
40	Public Accountancy Board	\$5,433	\$1,411	\$0	\$1,811	\$596	\$996	\$2,242	\$1,243	\$5,587	\$10,368	\$22,453
41	Women's Commission	\$5,258	\$0	\$0	\$0	\$0	\$0	\$2,290	\$10,245	\$5,841	\$0	\$291
42	Engineers & Architects Board	\$4,541	\$5,869	\$10,203	\$5,495	\$9,444	\$11,817	\$8,320	\$19,644	\$46,337	\$17,783	\$5,929
43	State Auditor	\$4,045	\$20,674	\$21,993	\$34,409	\$39,545	\$11,690	\$18,794	\$201,969	\$87,554	\$33,012	\$14,844
44	Public Advocacy Commission	\$3,619	\$1,707	\$4,966	\$2,689	\$8,875	\$12,715	\$5,939	\$12,954	\$5,526	\$8,692	\$7,335
45	Economic Development	\$3,003	\$88,871	\$21,888	\$85,641	\$335	\$17,988	\$137,532	\$352,680	\$154,005	\$158,909	\$294,446
46	Racing Commission	\$2,879	\$0	\$0	\$2,549	\$1,866	\$4,695	\$10,425	\$2,159	\$27,739	\$3,528	\$2,458
47	Grain Sorghum Board	\$2,388	\$0	\$0	\$0	\$0	\$0	\$442	\$4,039	\$78	\$0	\$1,318
48	Tax Equalization & Review Commission	\$1,996	\$3,831	\$539	\$2,334	\$3,025	\$21,014	\$11,927	\$41,044	\$19,354	\$13,006	\$21,436
49	Deaf & Hard of Hearing Commission	\$1,951	\$3,766	\$6,769	\$3,267	\$4,797	\$24,073	\$27,689	\$132,341	\$58,323	\$25,418	\$51,407
50	Industrial Relations Commission	\$1,824	\$0	\$3,645	\$0	\$0	\$2,848	\$1,721	\$14,732	\$2,043	\$1,275	\$3,246
51	Liquor Control Commission	\$1,559	\$26,396	\$6,839	\$54,813	\$3,093	\$4,050	\$10,645	\$31,966	\$695	\$7,595	\$2,535
---	Foster Care Review Board	\$0	\$15,224	\$7,229	\$8,369	\$3,922	\$3,005	\$15,414	\$45,805	\$17,656	\$3,990	\$24,917
---	Arts Council	\$0	\$10,094	\$8,964	\$54,425	\$658	\$18,111	\$16,561	\$9,774	\$53,825	\$11,712	\$11,511

**Capital Expenditures by Agency, continued.**

2008 Rank	Agency	F.Y. 2007-08 Capital Expenditures (Account Code 580000's)	F.Y. 2006-07 Capital Expenditures (Account Code 580000's)	F.Y. 2005-06 Capital Expenditures (Account Code 580000's)	F.Y. 2004-05 Capital Expenditures (Account Code 580000's)	F.Y. 2003-04 Capital Expenditures (Account Code 580000's)	F.Y. 2002-03 Capital Expenditures (Account Code 580000's)	F.Y. 2001-02 Capital Expenditures (Account Code 4800's)	F.Y. 2000-01 Capital Expenditures (Account Code 4800's)	F.Y. 1999-00 Capital Expenditures (Account Code 4800's)	F.Y. 1998-99 Capital Expenditures (Account Code 4800's)	F.Y. 1997-98 Capital Expenditures (Account Code 4800's)
--	Wheat Board	\$0	\$8,823	\$0	\$3,414	\$893	\$0	\$1,860	\$1,939	\$1,016	\$256	\$2,765
--	Accountability & Disclosure	\$0	\$8,069	\$587	\$0	\$2,289	\$0	\$1,649	\$18,755	\$1,003	\$55,905	\$27,688
--	Parole Board	\$0	\$4,816	\$3,962	\$0	\$9,594	\$0	\$20,704	\$18,618	\$0	\$6,015	\$8,955
--	Indian Affairs Commission	\$0	\$3,166	\$2,724	\$32	\$6,599	\$1,818	\$3,853	\$2,388	\$1,716	\$257	\$2,920
--	Investment Council	\$0	\$2,563	\$948	\$0	\$5,353	\$22,782	\$3,848	\$16,753	\$5,999	\$33,130	\$31,672
--	Real Property Appraiser Board	\$0	\$20	\$0	\$1,773	\$55	\$1,904	\$1,137	\$75	\$679	\$709	\$1,650
--	Mexican-American Commission	\$0	\$0	\$2,905	\$14,916	\$900	\$1,748	\$638	\$7,738	\$847	\$4,638	\$3,640
--	Barber Examiners Board	\$0	\$0	\$2,099	\$0	\$0	\$400	\$1,198	\$0	\$403	\$450	\$0
--	Corn Board	\$0	\$0	\$1,841	\$2,553	\$4,024	\$0	\$8,002	\$5,898	\$19,539	\$13,962	\$4,324
--	Veterans Affairs	\$0	\$0	\$0	\$3,549	\$2,122	\$5,716	\$4,566	\$50,880	\$13,672	\$38,545	\$13,584
--	Rural Development Commission	\$0	\$0	\$0	\$2,386	\$0	\$0	\$6,779	\$7,358	\$4,358	\$4,118	--
--	Abstracters Board of Examiners	\$0	\$0	\$0	\$1,908	\$1,551	\$458	\$0	\$3,616	\$0	\$0	\$0
--	MV Industry Licensing Board	\$0	\$0	\$0	\$1,452	\$2,634	\$5,025	\$835	\$5,263	\$623	\$26,651	\$10,420
--	Dry Bean Commission	\$0	\$0	\$0	\$0	\$1,457	\$0	\$0	\$744	\$1,070	\$2,544	\$0
--	Ethanol Board	\$0	\$0	\$0	\$0	\$912	\$1,109	\$2,549	\$3,512	\$1,953	\$4,594	\$895
--	Lieutenant Governor	\$0	\$0	\$0	\$0	\$50	\$0	\$2,795	\$333	\$0	\$2,014	\$982
--	State Board of Agriculture	\$0	\$0	\$0	\$0	\$0	\$444,160	\$0	\$0	\$0	\$0	\$0
--	Power Review Board	\$0	\$0	\$0	\$0	\$0	\$511	\$4,525	\$2,653	\$402	\$2,442	\$85
--	HHSS-Finance & Support (merged into HHS)	--	\$1,768,537	\$1,593,714	\$2,368,124	\$4,814,661	\$849,210	\$1,041,385	\$1,277,616	\$3,099,973	\$3,676,386	\$3,276,827
--	HHSS-Regulation & Licensure (merged into HHS)	--	\$277,388	\$391,272	\$1,277,429	\$752,874	\$517,204	\$359,919	\$520,649	\$696,303	\$321,428	\$454,504
--	Property Assessment & Taxation (merged into Revenue)	--	\$93,193	\$18,809	\$121,103	\$36,576	\$80,173	\$155,356	\$121,164	\$236,590	--	--
	Sub-Total	\$400,328,356	\$343,558,548	\$458,945,192	\$464,622,154	\$443,629,927	\$416,066,637	\$420,938,572	\$399,157,429	\$529,922,479	\$403,585,020	\$333,359,204
	State Colleges	\$2,833,843	\$3,005,990	\$2,611,074	\$2,434,480	\$2,715,051	\$2,952,898	\$6,693,216	\$4,388,525	\$4,310,595	\$5,903,016	\$3,387,169
	University of Nebraska	\$164,087,598	\$107,856,768	\$128,331,183	\$149,190,485	\$144,483,993	\$84,590,142	\$115,572,625	\$115,358,434	\$84,948,674	\$85,088,006	\$106,839,245
	Total	\$567,249,797	\$454,421,306	\$589,887,449	\$616,247,119	\$590,828,971	\$503,609,677	\$543,204,413	\$518,904,388	\$619,181,748	\$494,576,042	\$443,585,618
	% Change from Previous Year	+25%	-23%	-4%	+4%	+17%	-7%	+5%	-16%	+25%	+11%	-2%
	Capital Expenditures as a % of Total Expenditures	7%	6%	7%	8%	8%	7%	8%	9%	11%	9%	9%

\* Includes the activity of the Water Resources Department and the Natural Resources Commission for the years of 1998, 1999 and 2000.

Source: Administrative Services Accounting Division

# Government Aid Expenditures by Agency

2008 Rank	Agency	F.Y. 2007-08 Government Aid Expenditures (Account Code 590000's)	F.Y. 2006-07 Government Aid Expenditures (Account Code 590000's)	F.Y. 2005-06 Government Aid Expenditures (Account Code 590000's)	F.Y. 2004-05 Government Aid Expenditures (Account Code 590000's)	F.Y. 2003-04 Government Aid Expenditures (Account Code 590000's)	F.Y. 2002-03 Government Aid Expenditures (Account Code 590000's)	F.Y. 2001-02 Government Aid Expenditures (Account Code 4900's)	F.Y. 2000-01 Government Aid Expenditures (Account Code 4900's)	F.Y. 1999-00 Government Aid Expenditures (Account Code 4900's)	F.Y. 1998-99 Government Aid Expenditures (Account Code 4900's)	F.Y. 1997-98 Government Aid Expenditures (Account Code 4900's)
1	Health & Human Services	\$2,105,359,588	\$1,543,989	\$950,950	\$2,520,389	\$5,003,429	\$4,882,990	\$5,290,029	\$2,255,304	(\$2,005,180)	\$3,301,441	\$6,238,534
2	Education	\$1,248,090,473	\$1,191,670,424	\$1,133,675,052	\$1,057,055,509	\$1,039,669,404	\$1,036,437,860	\$1,019,257,265	\$908,956,168	\$917,965,364	\$916,445,567	\$753,066,598
3	Revenue	\$184,614,514	\$72,055,572	\$68,481,832	\$64,938,677	\$59,416,407	\$58,973,092	\$57,932,302	\$55,889,972	\$50,351,890	\$46,700,261	\$35,182,867
4	Technical Community Colleges	\$84,066,476	\$68,566,476	\$65,312,215	\$62,887,646	\$62,376,556	\$64,403,490	\$65,423,988	\$94,533,649	\$86,558,722	\$48,204,091	\$39,069,394
5	Military	\$79,895,241	\$84,764,471	\$27,115,075	\$29,190,783	\$19,157,702	\$8,065,067	\$9,318,245	\$6,451,028	\$9,991,023	\$20,877,579	\$27,515,770
6	Public Service Commission	\$65,897,905	\$84,395,864	\$82,917,769	\$71,917,351	\$68,470,255	\$58,488,506	\$47,435,485	\$36,629,054	\$24,836,590	\$35,960	\$34,740
7	Roads	\$55,074,402	\$48,875,191	\$26,588,188	\$5,203,318	\$5,242,290	\$4,837,192	\$4,901,693	\$4,160,628	\$4,120,908	\$4,346,764	\$3,036,656
8	Environmental Quality	\$37,962,849	\$54,741,034	\$62,680,871	\$48,535,932	\$40,157,052	\$42,255,626	\$36,034,069	\$37,634,576	\$29,568,068	\$19,079,770	\$21,129,735
9	State Treasurer	\$33,858,648	\$31,902,195	\$29,829,666	\$30,704,632	\$30,021,350	\$35,565,986	\$40,061,370	\$40,504,610	\$42,705,726	\$42,291,132	\$41,106,478
10	Economic Development	\$29,052,869	\$26,445,766	\$27,308,669	\$25,912,424	\$29,075,846	\$30,519,801	\$29,906,165	\$28,035,519	\$28,177,001	\$20,314,382	\$25,498,589
11	Retirement Systems	\$19,134,688	\$32,202,873	\$17,796,465	\$17,098,118	\$15,926,774	\$15,388,514	\$14,871,930	\$14,522,442	\$14,407,698	\$14,175,348	\$13,931,701
12	Aeronautics	\$16,683,201	\$18,068,614	\$17,997,847	\$16,620,508	\$15,399,661	\$17,383,047	\$23,734,276	\$14,900,260	\$13,558,568	\$12,645,513	\$14,599,745
13	Postsecondary Education	\$12,901,416	\$10,824,630	\$10,471,160	\$8,780,973	\$9,080,264	\$6,867,792	\$7,630,191	\$6,253,097	\$5,858,064	\$4,913,137	\$4,277,615
14	Game and Parks	\$11,944,619	\$12,999,727	\$14,290,356	\$11,567,964	\$11,341,939	\$12,912,414	\$13,021,510	\$11,505,010	\$12,253,696	\$9,273,535	\$6,347,889
15	Natural Resources Department*	\$10,434,541	\$17,820,758	\$8,186,122	\$10,719,352	\$7,540,315	\$8,159,585	\$7,864,386	\$9,273,784	\$8,164,047	\$8,524,193	\$8,375,978
16	Governor/Policy Research/Energy	\$8,532,835	\$10,262,733	\$8,669,346	\$7,905,290	\$7,723,007	\$9,504,912	\$11,128,819	\$11,922,948	\$10,261,019	\$7,407,339	\$9,045,663
17	Crime Commission	\$8,404,148	\$8,888,967	\$9,332,056	\$10,593,435	\$10,475,409	\$11,299,269	\$12,622,578	\$12,033,374	\$11,034,782	\$9,617,466	\$8,308,208
18	Labor	\$6,444,661	\$7,778,495	\$7,945,503	\$9,197,667	\$9,754,853	\$10,709,918	\$10,035,329	\$7,816,111	\$6,693,187	\$7,248,510	\$4,882,501
19	Motor Vehicles	\$4,208,009	\$3,922,070	\$3,097,533	\$3,237,047	\$2,994,508	\$2,481,109	\$2,495,884	\$2,223,477	\$1,564,848	\$1,125,273	\$1,207,885
20	Corrections	\$3,910,000	\$3,910,000	\$3,501,405	\$3,501,405	\$3,519,587	\$5,101,210	\$4,339,186	\$4,741,589	\$2,190,047	\$0	\$0
21	State Board of Agriculture	\$2,884,067	\$2,886,515	\$2,012,201	\$155,601	\$0	\$0	\$306,208	\$243,967	\$254,205	\$203,242	\$203,242
22	Administrative Services	\$2,512,756	\$2,538,250	\$2,508,380	\$2,515,451	\$2,506,577	\$2,636,151	\$2,844,321	\$2,880,990	\$2,743,199	\$2,805,910	\$2,702,163
23	Library Commission	\$2,443,275	\$2,167,455	\$2,042,234	\$1,915,701	\$1,647,964	\$1,955,534	\$2,023,266	\$2,010,372	\$2,035,144	\$1,844,338	\$1,364,995
24	Public Advocacy Commission	\$2,395,173	\$2,145,263	\$1,851,917	\$1,709,902	\$1,772,588	\$1,417,402	\$769,086	\$808,847	\$702,399	\$617,231	\$50,743
25	Agriculture	\$2,099,822	\$3,835,598	\$202,889	\$297,000	\$187,691	\$449,022	\$1,425,005	\$1,132,431	\$26,457	\$12,000	\$0
26	Arts Council	\$1,727,849	\$2,045,770	\$1,781,655	\$1,453,674	\$2,020,687	\$1,136,742	\$1,404,188	\$1,393,950	\$2,012,227	\$1,251,235	\$1,273,468
27	Workers Compensation Court	\$1,270,757	\$1,357,056	\$1,403,942	\$1,432,302	\$1,622,044	\$1,414,816	\$1,144,392	\$1,275,438	\$1,663,097	\$1,693,904	\$1,297,696
28	State Patrol	\$886,000	\$900,735	\$1,021,283	\$1,310,407	\$583,546	\$216,663	\$93,573	\$0	\$31,818	\$364,968	\$596,646
29	Veterans Affairs	\$764,159	\$833,740	\$881,758	\$835,804	\$956,756	\$1,214,381	\$1,353,929	\$1,503,356	\$1,386,965	\$1,326,705	\$1,386,895
30	Blind & Visually Impaired Commission	\$703,167	\$660,130	\$597,804	\$856,786	\$719,997	\$797,286	\$809,446	\$979,104	---	---	---
31	Supreme Court	\$532,500	\$345,000	\$270,000	\$270,467	\$254,741	\$253,531	\$263,526	\$270,000	\$270,000	\$270,000	\$180,000
32	Historical Society	\$299,123	\$135,605	\$62,991	\$79,660	\$69,707	\$89,195	\$374,207	\$253,752	\$191,354	\$72,983	\$119,405
33	Educational Telecommunications	\$210,672	\$217,767	\$217,872	\$230,579	\$220,108	\$372,837	\$473,253	\$397,097	\$321,964	\$295,019	\$218,392
34	Racing Commission	\$149,709	\$162,574	\$157,137	\$156,094	\$167,701	\$167,506	\$188,814	\$178,733	\$231,978	\$156,840	\$141,388
35	Secretary of State	\$135,589	\$16,954	\$82,185	\$6,361	\$0	\$0	\$0	\$0	\$0	\$0	\$0
36	Fire Marshal	\$27,870	\$28,410	\$30,015	\$31,080	\$30,165	\$29,985	\$30,075	\$30,240	\$31,065	\$35,700	\$36,855
---	Accountability & Disclosure	\$0	\$144,954	\$120,478	\$0	\$39,516	\$0	\$112,009	\$27,287	\$0	\$0	\$0
---	Women's Commission	\$0	\$0	\$800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
---	Educational Lands and Funds	\$0	\$0	\$0	\$65,461	\$15,918	\$0	\$0	\$0	\$0	\$0	\$0

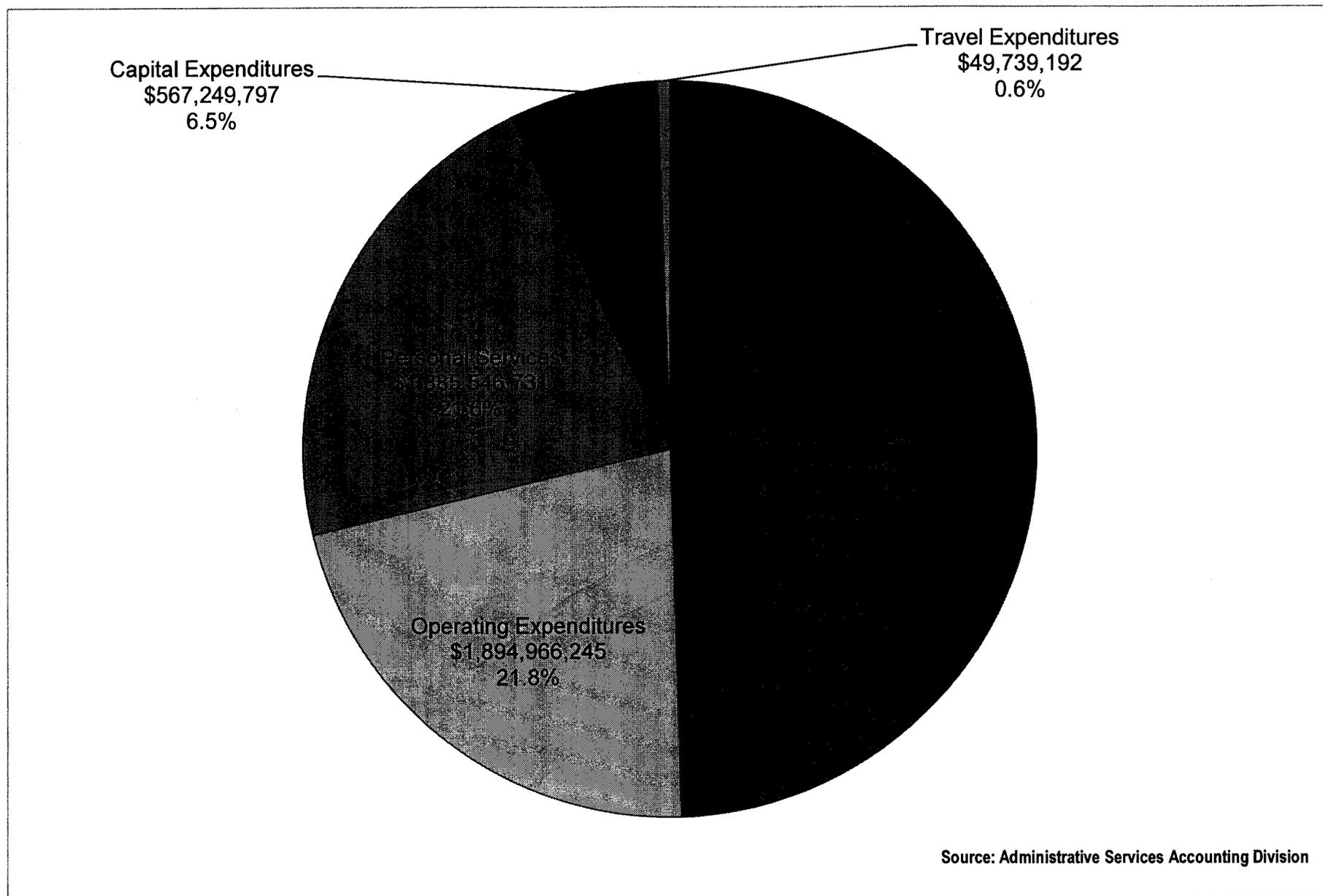
Government Aid Expenditures by Agency, continued.

2008 Rank	Agency	F.Y. 2007-08 Government Aid Expenditures (Account Code 590000's)	F.Y. 2006-07 Government Aid Expenditures (Account Code 590000's)	F.Y. 2005-06 Government Aid Expenditures (Account Code 590000's)	F.Y. 2004-05 Government Aid Expenditures (Account Code 590000's)	F.Y. 2003-04 Government Aid Expenditures (Account Code 590000's)	F.Y. 2002-03 Government Aid Expenditures (Account Code 590000's)	F.Y. 2001-02 Government Aid Expenditures (Account Code 4900's)	F.Y. 2000-01 Government Aid Expenditures (Account Code 4900's)	F.Y. 1999-00 Government Aid Expenditures (Account Code 4900's)	F.Y. 1998-99 Government Aid Expenditures (Account Code 4900's)	F.Y. 1997-98 Government Aid Expenditures (Account Code 4900's)
--	Equal Opportunity Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$11	\$0	\$0	\$0	\$0
--	Ethanol Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	\$0
--	Corn Board	\$0	\$0	\$0	-\$426	\$0	\$0	\$0	\$0	\$0	\$0	\$0
--	HHSS-Finance & Support (merged into HHS)	--	\$2,027,285,248	\$1,949,497,952	\$1,895,154,198	\$1,817,536,860	\$1,765,360,001	\$1,707,672,447	\$1,531,116,040	\$1,401,028,917	\$1,278,660,143	\$1,103,008,539
--	HHSS-Regulation & Licensure (merged into HHS)	--	\$113,267	\$100	\$14,129	\$21,476	\$333,018	\$77,590	\$70,843	\$71,240	\$54,004	\$40,812
--	Property Assessment & Taxation (merged into Revenue)	--	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000,000	\$0	--	--
	Sub-Total	\$4,045,513,571	\$3,839,460,137	\$3,590,891,670	\$3,406,578,651	\$3,282,720,650	\$3,222,081,450	\$3,144,670,045	\$2,879,815,048	\$2,691,258,094	\$2,486,201,481	\$2,135,477,785
	State Colleges	\$25,202,780	\$23,025,858	\$21,888,514	\$25,673,171	\$20,763,070	\$20,702,904	\$19,141,459	\$17,784,915	\$8,845,983	\$10,506,212	\$9,888,054
	University of Nebraska	\$243,776,352	\$229,329,590	\$217,237,377	\$205,583,697	\$194,646,748	\$174,534,402	\$154,920,317	\$143,797,846	\$128,195,060	\$131,975,788	\$128,432,410
	Total	\$4,314,492,703	\$4,091,815,585	\$3,830,017,561	\$3,637,835,519	\$3,498,130,468	\$3,417,318,756	\$3,318,731,821	\$3,041,397,809	\$2,828,299,137	\$2,628,683,481	\$2,273,798,249
	% Change from Previous Year	+5%	+7%	+5%	+4%	+2%	+3%	+9%	+8%	+8%	+16%	+7%
	Government Aid Expenditures as a % of Total Expenditures	50%	50%	48%	49%	49%	50%	50%	50%	49%	49%	46%

\* Includes the activity of the Water Resources Department and the Natural Resources Commission for the years of 1998, 1999 and 2000.

Source: Administrative Services Accounting Division

# July 1, 2007 - June 30, 2008 - Total Expenditures



# Agency Spending Comparison by Category

2008 Rank	Agency	F.Y. 2007-08 Personal Services Expenditures	F.Y. 2007-08 Operating Expenditures	F.Y. 2007-08 Travel Expenditures	F.Y. 2007-08 Capital Expenditures	F.Y. 2007-08 Government Aid Expenditures	F.Y. 2007-08 Total Expenditures
1	State Auditor	86.4%	11.6%	1.9%	0.1%	0.0%	100.0%
2	Legislature	85.8%	9.4%	3.8%	1.0%	0.0%	100.0%
3	Supreme Court	83.3%	13.5%	2.1%	0.4%	0.7%	100.0%
4	Brand Committee	82.7%	4.3%	12.4%	0.6%	0.0%	100.0%
5	Foster Care Review Board	81.8%	14.9%	3.3%	0.0%	0.0%	100.0%
6	Equal Opportunity Commission	81.1%	15.9%	2.6%	0.5%	0.0%	100.0%
7	Fire Marshal	76.9%	9.5%	12.1%	1.0%	0.6%	100.0%
8	Electrical Board	76.6%	10.0%	12.2%	1.2%	0.0%	100.0%
9	State Patrol	73.6%	18.0%	0.5%	6.6%	1.3%	100.0%
10	Banking and Finance	72.4%	22.4%	4.6%	0.6%	0.0%	100.0%
11	Historical Society	64.0%	28.3%	1.4%	1.4%	4.8%	100.0%
12	Workers Compensation Court	62.4%	12.9%	1.1%	0.7%	22.9%	100.0%
13	Correctional Services	61.9%	34.5%	0.6%	0.9%	2.2%	100.0%
14	Blind & Visually Impaired Commission	57.9%	18.9%	5.4%	1.5%	16.3%	100.0%
15	Labor	56.8%	24.0%	1.3%	2.8%	15.2%	100.0%
16	Attorney General	56.6%	40.5%	2.4%	0.5%	0.0%	100.0%
17	Agriculture	52.8%	27.4%	5.5%	2.0%	12.3%	100.0%
18	University of Nebraska	49.1%	27.1%	1.6%	8.9%	13.3%	100.0%
19	Game and Parks	46.8%	33.5%	0.6%	2.2%	16.9%	100.0%
20	State Colleges	45.2%	30.7%	0.9%	2.3%	20.8%	100.0%
21	Library Commission	40.8%	12.4%	2.3%	1.7%	42.7%	100.0%
22	Motor Vehicles	40.1%	39.4%	1.6%	0.2%	18.7%	100.0%
23	Veterans Affairs	39.4%	9.4%	1.4%	0.0%	49.8%	100.0%
24	Insurance	39.1%	59.2%	1.6%	0.1%	0.0%	100.0%
25	Investment Council	37.1%	61.0%	1.9%	0.0%	0.0%	100.0%
26	Natural Resources Department	32.2%	10.2%	2.0%	0.5%	55.0%	100.0%
27	Secretary of State	30.7%	66.4%	0.6%	0.3%	2.0%	100.0%
28	Public Advocacy Commission	24.4%	3.0%	0.8%	0.1%	71.8%	100.0%
29	Educational Telecommunications	23.7%	69.0%	1.0%	5.1%	1.1%	100.0%
30	Arts Council	21.6%	6.2%	0.9%	0.0%	71.3%	100.0%
31	Governor/Policy Research/Energy	21.1%	3.8%	0.7%	0.5%	73.9%	100.0%
32	Educational Lands and Funds	20.3%	78.4%	0.3%	1.0%	0.0%	100.0%
33	Environmental Quality	19.8%	23.4%	0.8%	0.0%	56.0%	100.0%
34	Roads	19.6%	17.1%	0.2%	54.5%	8.7%	100.0%
35	Crime Commission	13.9%	35.7%	0.7%	0.3%	49.5%	100.0%
36	Corn Board	12.7%	81.0%	6.3%	0.0%	0.0%	100.0%
37	Economic Development	12.2%	11.6%	1.4%	0.0%	74.7%	100.0%
38	Health & Human Services	11.0%	8.3%	0.1%	0.2%	80.4%	100.0%
39	Revenue	10.5%	17.2%	0.2%	0.1%	72.0%	100.0%
40	Administrative Services	10.0%	84.6%	0.1%	4.7%	0.7%	100.0%
41	Postsecondary Education	7.9%	2.5%	0.3%	0.0%	89.3%	100.0%
42	Aeronautics	7.9%	6.1%	0.5%	0.3%	85.2%	100.0%
43	Military	6.6%	11.5%	0.3%	14.5%	67.1%	100.0%
44	State Treasurer	5.5%	30.6%	0.1%	0.1%	63.6%	100.0%
45	Public Service Commission	4.8%	3.0%	0.2%	0.1%	92.0%	100.0%
46	Education	2.4%	1.6%	0.1%	0.0%	95.9%	100.0%
47	Retirement Systems	0.5%	94.1%	0.0%	1.0%	4.4%	100.0%
48	NE Dairy Industrial Develop Board	0.0%	99.9%	0.1%	0.0%	0.0%	100.0%
49	Technical Community Colleges	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
50	State Board of Agriculture	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
27 agencies with expenditures less than \$1 million		64.7%	28.9%	4.7%	0.4%	1.3%	100.0%
FY 07-08 Total		21.6%	21.8%	0.6%	6.5%	49.5%	100.0%
FY 06-07 Total		22.2%	21.6%	0.6%	5.6%	50.1%	100.0%
FY 05-06 Total		13.9%	21.1%	0.3%	7.3%	57.4%	100.0%
FY 04-05 Total		14.2%	19.0%	0.3%	8.0%	58.5%	100.0%
FY 03-04 Total		14.5%	18.0%	0.3%	8.0%	59.2%	100.0%
FY 02-03 Total		14.6%	17.2%	0.3%	7.7%	60.2%	100.0%
FY 01-02 Total		14.4%	16.1%	0.3%	8.2%	61.1%	100.0%
FY 00-01 Total		14.7%	15.5%	0.3%	8.5%	61.0%	100.0%
FY 99-00 Total		14.4%	15.0%	0.3%	11.6%	58.7%	100.0%
FY 98-99 Total		15.2%	16.1%	0.4%	9.6%	58.9%	100.0%
FY 97-98 Total		16.2%	16.3%	0.4%	9.1%	58.1%	100.0%
FY 96-97 Total		16.5%	16.3%	0.4%	10.4%	56.4%	100.0%
FY 95-96 Total		16.8%	15.6%	0.4%	10.4%	56.8%	100.0%
FY 94-95 Total		17.1%	15.1%	0.4%	10.8%	56.6%	100.0%
FY 93-94 Total		17.7%	13.2%	0.4%	10.7%	58.0%	100.0%
FY 92-93 Total		18.6%	12.7%	0.4%	10.6%	57.7%	100.0%

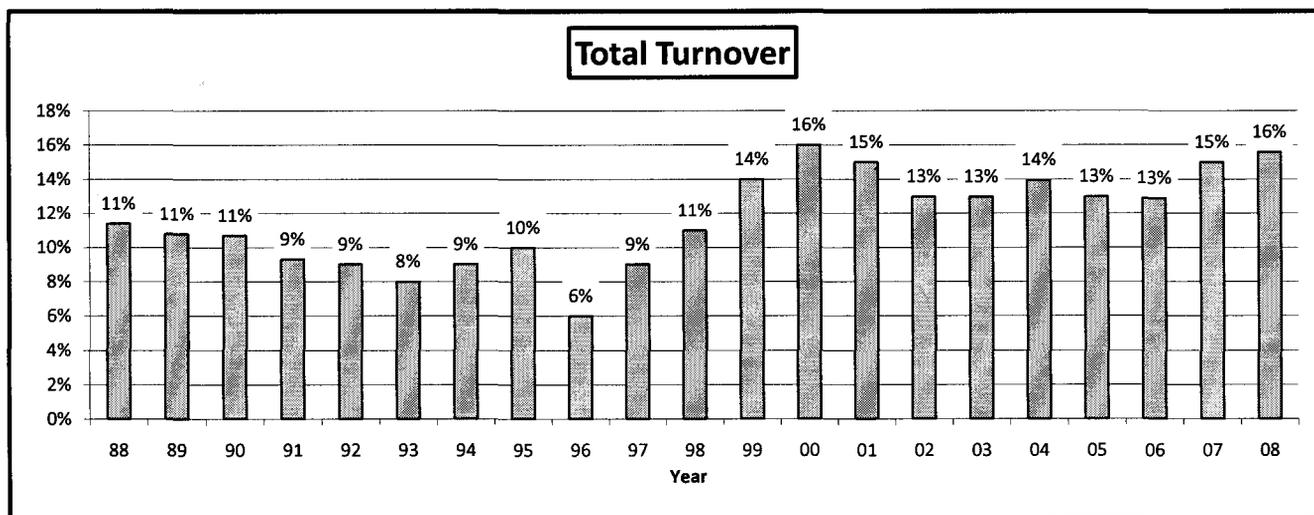
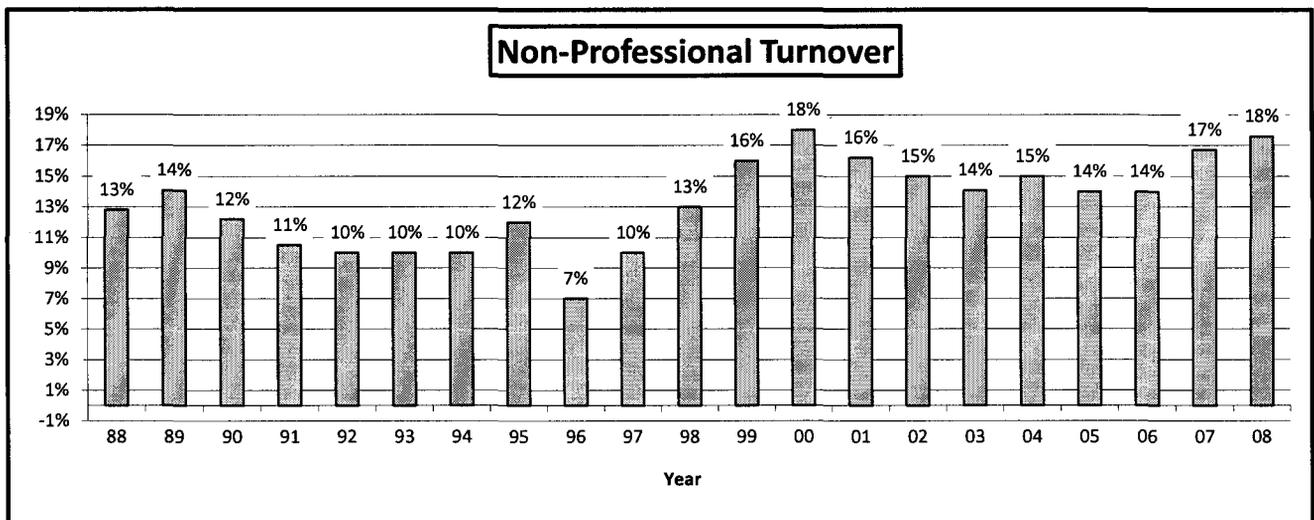
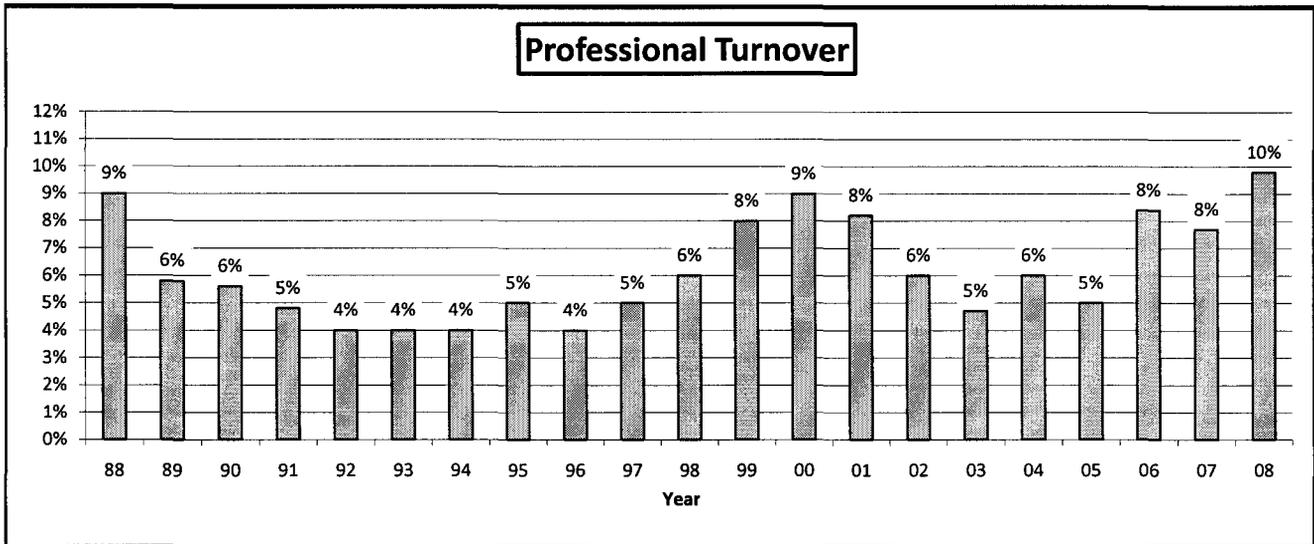
Source: Administrative Services Accounting Division

# Total Turnover by Agency

2008 Rank	Agency	2008 Total Turnover %	2007 Total Turnover %	2006 Total Turnover %	2005 Total Turnover %	2004 Total Turnover %	2003 Total Turnover %	2002 Total Turnover %	2001 Total Turnover %	2000 Total Turnover %	1999 Total Turnover %	1998 Total Turnover %
1	Wheat Board	100.0%	0.0%	50.0%	100.0%	100.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2	Racing Commission	50.0%	16.7%	33.3%	80.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%
3	Indian Affairs Commission	33.3%	0.0%	33.3%	0.0%	33.3%	100.0%	0.0%	100.0%	100.0%	100.0%	100.0%
4	Engineers & Architects	28.6%	16.7%	33.3%	25.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%
5	Foster Care Review Board	28.0%	23.1%	34.5%	40.7%	40.7%	28.1%	21.2%	14.7%	41.9%	16.7%	19.4%
6	MV Industry Licensing Board	25.0%	0.0%	11.1%	0.0%	0.0%	14.3%	0.0%	14.3%	0.0%	0.0%	0.0%
7	Labor	22.3%	8.3%	16.6%	15.5%	8.5%	8.4%	6.5%	13.5%	21.0%	10.3%	9.3%
8	Game and Parks	21.8%	8.2%	7.9%	6.9%	8.5%	5.7%	6.3%	11.8%	12.7%	10.5%	7.6%
9	Health & Human Services	21.4%	19.1%	16.3%	18.6%	18.8%	15.4%	18.2%	21.6%	22.0%	18.7%	14.4%
10	Corrections	20.6%	18.2%	19.2%	20.4%	20.4%	16.2%	21.9%	19.6%	18.5%	21.2%	17.0%
11	Crime Commission	16.7%	16.7%	11.9%	13.2%	22.0%	5.9%	5.4%	12.8%	16.2%	7.5%	7.5%
12	Parole Board	16.7%	0.0%	40.0%	33.3%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%
13	Investment Council	14.3%	0.0%	14.3%	0.0%	0.0%	16.7%	0.0%	20.0%	20.0%	40.0%	0.0%
14	Military	13.5%	11.1%	12.2%	11.4%	14.8%	9.3%	12.3%	8.3%	19.1%	11.4%	6.4%
15	Energy	13.3%	---	---	---	---	---	---	---	---	---	---
16	Liquor Control	13.3%	20.0%	0.0%	18.2%	0.0%	10.0%	10.0%	9.1%	10.0%	10.0%	0.0%
17	Equal Opportunity Commission	12.9%	19.4%	20.6%	9.1%	5.9%	16.1%	27.3%	19.4%	7.5%	12.5%	22.9%
18	Historical Society	12.3%	12.8%	14.0%	9.3%	10.5%	5.9%	11.8%	13.2%	9.9%	11.8%	4.3%
19	Insurance	11.9%	4.0%	10.9%	5.6%	2.1%	11.8%	6.6%	9.1%	7.0%	12.1%	5.4%
20	Educational Telecommunications	11.6%	5.8%	5.8%	11.4%	7.2%	14.1%	17.7%	10.2%	14.0%	11.3%	13.5%
21	Aeronautics	11.5%	12.0%	3.8%	0.0%	3.8%	12.0%	11.5%	17.9%	14.3%	6.9%	13.3%
22	Economic Development	11.4%	20.3%	5.6%	7.6%	4.3%	6.1%	9.5%	3.0%	19.4%	17.9%	10.4%
23	Retirement Systems	10.0%	6.3%	12.8%	8.9%	14.6%	11.6%	15.9%	30.2%	14.3%	15.8%	21.9%
24	Environmental Quality	9.8%	9.2%	9.3%	3.4%	6.4%	5.0%	4.5%	8.9%	10.2%	10.1%	9.2%
25	Agriculture	9.7%	9.1%	8.6%	5.5%	5.4%	8.9%	10.7%	4.5%	9.5%	8.2%	5.7%
26	Fire Marshal	8.7%	3.2%	11.3%	10.0%	1.6%	3.4%	8.3%	6.6%	16.4%	5.2%	4.9%
27	Revenue	8.6%	7.6%	5.4%	6.1%	8.4%	7.4%	7.6%	8.1%	12.7%	10.2%	10.7%
28	Administrative Services	8.5%	10.7%	9.2%	7.6%	13.4%	35.2%	7.6%	9.9%	12.2%	9.6%	12.0%
29	Blind & Visually Impaired Commission	8.0%	14.3%	4.0%	17.8%	9.6%	8.2%	7.8%	9.6%	0.0%	---	---
30	Deaf & Hard of Hearing Commission	7.7%	15.4%	7.7%	27.3%	7.7%	16.7%	30.0%	33.3%	0.0%	20.0%	18.2%
31	Veterans Affairs	7.1%	8.3%	15.4%	16.7%	7.7%	27.3%	20.0%	9.1%	9.1%	8.3%	0.0%
32	Natural Resources Department	7.1%	4.0%	8.4%	10.9%	3.1%	3.4%	3.5%	10.6%	2.4%	---	---
33	Roads	6.8%	7.8%	7.8%	7.3%	6.9%	7.6%	5.7%	7.4%	10.4%	9.7%	6.1%
34	State Patrol	6.5%	8.0%	7.1%	7.0%	7.9%	4.0%	6.3%	5.8%	7.8%	10.3%	8.8%
35	Banking	6.2%	5.1%	5.1%	23.5%	5.1%	18.8%	7.1%	25.5%	11.9%	3.3%	20.0%
37	Electrical Board	5.3%	11.1%	11.1%	5.9%	5.6%	5.9%	6.3%	0.0%	0.0%	6.7%	21.4%
36	Motor Vehicles	4.9%	8.6%	10.6%	11.4%	13.0%	9.2%	11.4%	12.2%	14.5%	7.7%	4.9%
38	Library Commission	4.3%	4.4%	2.2%	6.8%	4.8%	7.7%	2.3%	2.3%	18.6%	11.4%	6.8%
---	Real Property Appraiser Board	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
---	Ethanol Board	0.0%	25.0%	0.0%	33.3%	33.3%	0.0%	66.7%	33.3%	50.0%	66.7%	0.0%
---	Arts Council	0.0%	20.0%	10.0%	10.0%	14.3%	60.0%	42.9%	10.0%	10.0%	18.2%	8.3%
---	Accountability & Disclosure	0.0%	14.3%	14.3%	33.3%	25.0%	0.0%	16.7%	28.6%	57.1%	33.3%	14.3%
---	Mexican American Commission	0.0%	0.0%	200.0%	100.0%	66.7%	33.3%	0.0%	50.0%	200.0%	300.0%	100.0%
---	Power Review Board	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
---	Oil and Gas Commission	0.0%	0.0%	28.6%	14.3%	0.0%	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%
---	Real Estate Commission	0.0%	0.0%	0.0%	33.3%	0.0%	20.0%	30.0%	40.0%	0.0%	0.0%	0.0%
---	Grain Sorghum Board	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
---	Corn Board	0.0%	0.0%	0.0%	0.0%	20.0%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%
---	Women's Commission	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%	0.0%	33.3%
---	Public Accountancy Board	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	50.0%	66.7%	0.0%
---	Barber Examiners Board	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%	0.0%	0.0%
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	13.1%	5.9%	5.3%	7.8%	10.6%	9.0%	8.8%	7.7%	5.7%
---	HHSS-Finance & Support (merged into HHS)	---	---	6.7%	9.0%	6.5%	7.5%	10.3%	13.9%	15.9%	9.1%	9.6%
---	Property Assessment & Taxation (merged into Revenue)	---	---	5.3%	6.9%	10.4%	14.5%	6.2%	8.3%	14.3%	7.6%	---
---	Landscape Architects Board	---	---	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
---	Rural Development Commission	---	---	---	---	---	---	100.0%	25.0%	20.0%	0.0%	0.0%
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	---	11.4%	2.3%
---	Natural Resources Comm (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	---	7.9%	0.0%
	Total *	15.6%	15.0%	12.9%	13.6%	13.5%	12.5%	13.3%	15.0%	16.3%	14.3%	11.4%
	% Change from Previous Year	+4%	+14%	-5%	+1%	+8%	-6%	-13%	-8%	+14%	+25%	+33%

\* Includes turnover from the Classified Agencies only.

# Nebraska State Government Turnover Rates



# Average Service Years by Agency

2008 Rank	Agency	12/08 Average Service Years	12/07 Average Service Years	12/06 Average Service Years	12/05 Average Service Years	12/04 Average Service Years	12/03 Average Service Years	12/02 Average Service Years	12/01 Average Service Years	12/00 Average Service Years	12/99 Average Service Years	12/98 Average Service Years
1	Grain Sorghum Board	32.7	31.7	30.7	29.7	28.7	24.8	23.8	25.7	15.3	14.3	13.3
2	Educational Lands and Funds	23.8	24.1	24.1	23.1	23.5	21.8	21.6	20.3	19.3	18.3	18.1
3	Ethanol Board	20.7	19.7	19.2	18.2	23.0	16.9	15.9	15.1	11.5	13.6	16.8
4	Energy	20.7	—	—	—	—	—	—	—	—	—	—
5	Power Review Board	18.8	17.8	16.8	19.0	18.0	17.0	16.1	15.1	19.0	18.0	17.0
6	Corn Board	18.3	17.3	16.3	15.3	14.3	11.9	10.5	8.1	9.0	10.0	11.4
7	Parole Board	18.0	17.2	17.8	15.3	15.1	12.1	16.1	14.2	13.2	12.3	8.5
8	Motor Vehicles	17.8	17.3	16.8	16.5	16.0	15.3	15.1	15.0	14.9	14.4	13.9
9	Brand Commission	17.4	17.5	16.6	16.7	17.9	17.3	17.3	16.9	17.2	16.9	16.5
10	MV Industry Licensing Board	17.4	14.8	13.8	13.8	12.8	13.3	12.0	11.1	10.7	11.0	10.0
11	Revenue	17.2	16.7	16.1	16.0	15.9	15.5	14.8	13.6	12.9	12.8	12.2
12	Agriculture	17.2	17.1	17.2	16.8	16.8	16.3	15.5	14.8	13.9	13.9	13.5
13	Game and Parks	16.8	16.4	16.2	16.3	16.2	10.0	8.3	8.2	7.7	7.4	9.5
14	Roads	16.7	16.5	16.5	16.4	16.2	16.0	15.4	14.9	14.5	14.4	14.3
15	Natural Resources Department	16.6	16.2	17.2	18.7	18.1	18.6	18.4	17.5	17.8	—	—
16	Administrative Services	15.9	15.2	15.0	14.6	14.4	14.5	13.9	13.1	13.3	12.4	12.5
17	Historical Society	15.8	16.5	14.8	15.4	15.0	14.5	11.8	11.7	12.0	12.1	11.6
18	Public Service Commission	15.6	14.9	14.3	13.8	13.3	14.1	12.1	12.1	12.0	11.7	12.2
19	Library Commission	15.6	15.6	15.3	14.9	14.5	13.7	12.3	11.1	10.7	10.7	10.5
20	Banking	15.4	16.4	15.6	15.1	15.0	15.2	14.4	15.6	15.1	13.8	13.4
21	Educational Telecommunications	15.4	15.1	14.4	14.0	13.5	12.2	10.8	9.2	11.0	11.5	11.9
22	Aeronautics	15.2	14.8	13.6	12.7	11.7	11.2	10.7	11.0	10.7	10.5	10.0
23	Real Estate Commission	15.1	14.1	13.3	13.6	13.5	12.5	11.5	11.7	15.1	14.2	13.3
24	Blind & Visually Impaired Commission	15.1	14.6	13.3	13.5	11.6	11.5	10.4	9.4	8.9	—	—
25	Labor	15.0	14.0	13.8	13.7	14.0	13.8	12.5	12.6	13.0	12.2	12.5
26	Environmental Quality	15.0	15.1	14.7	13.9	13.2	12.5	12.0	10.9	10.8	9.9	9.3
27	Accountability & Disclosure	14.4	13.4	13.8	14.5	11.6	9.1	10.2	8.3	7.1	7.3	5.8
28	Deaf & Hard of Hearing Commission	14.4	13.5	10.6	11.3	10.2	10.1	10.8	9.1	9.9	9.7	6.9
29	Oil and Gas Commission	14.3	13.3	14.1	15.7	17.7	16.7	15.7	14.7	15.0	14.0	10.7
30	Education	14.3	14.7	14.3	14.0	14.0	13.0	12.5	12.1	12.1	12.1	11.3
31	Liquor Control	14.0	13.2	16.0	16.0	14.6	13.9	14.4	12.8	12.9	13.4	13.6
32	Insurance	13.5	13.9	13.2	13.4	13.1	13.1	13.0	13.5	13.1	12.7	12.3
33	State Patrol	13.2	12.7	12.8	12.8	12.8	12.6	12.3	12.3	12.1	12.4	12.7
34	Investment Council	13.2	12.9	12.0	11.5	10.5	9.5	10.0	10.4	11.7	15.1	11.9
35	Public Accountancy Board	13.2	12.2	11.2	10.2	9.1	8.1	3.9	2.9	3.4	2.5	13.7
36	Veterans Affairs	13.0	13.3	11.9	11.9	13.2	12.0	12.3	11.1	10.6	9.3	11.2
37	Fire Marshal	12.9	14.0	13.4	13.5	13.6	13.3	12.3	12.6	12.7	12.7	12.3
38	Health & Human Services	12.6	12.7	11.8	11.5	11.5	11.8	11.2	10.9	10.8	10.6	10.6
39	Economic Development	12.6	13.3	13.1	13.6	12.7	12.0	11.8	11.2	10.9	10.6	11.2
40	Workers Compensation Court	12.2	11.7	11.4	12.3	11.4	11.1	8.8	9.3	8.6	8.0	6.6
41	Supreme Court	12.2	11.8	12.0	12.2	12.1	11.7	9.5	10.3	9.7	9.3	9.2
42	Crime Commission	12.0	12.5	12.7	12.9	12.0	13.8	11.6	11.7	10.6	9.6	9.1
43	Barber Examiners Board	12.0	11.1	11.5	10.5	10.7	9.7	8.7	16.1	14.2	13.2	12.2
44	Electrical Board	12.0	11.1	10.4	10.7	9.7	9.4	11.9	11.5	11.9	10.9	9.2
45	Retirement Systems	11.5	12.0	12.0	12.1	10.9	10.8	10.0	9.6	9.3	8.7	8.7
46	Military	11.4	11.5	11.4	10.9	10.9	10.9	11.5	11.1	11.2	11.1	10.8
47	Equal Opportunity Commission	11.2	11.0	10.7	9.5	8.7	8.8	7.8	7.2	7.0	6.4	6.6
48	Arts Council	11.2	9.2	8.8	7.4	6.4	9.4	9.9	8.9	8.7	8.1	8.5
49	Legislature	10.9	10.6	10.7	10.7	10.7	10.4	7.7	7.3	6.8	6.8	7.5
50	Racing Commission	10.7	16.5	15.5	15.4	10.6	12.1	12.7	12.6	11.6	10.6	10.6
51	Public Advocacy Commission	10.4	9.4	9.4	8.4	7.4	5.8	5.5	4.2	3.3	2.8	1.9

**Average Service Years by Agency, continued.**

2008 Rank	Agency	12/08 Average Service Years	12/07 Average Service Years	12/06 Average Service Years	12/05 Average Service Years	12/04 Average Service Years	12/03 Average Service Years	12/02 Average Service Years	12/01 Average Service Years	12/00 Average Service Years	12/99 Average Service Years	12/98 Average Service Years
52	Abstracters Board of Examiners	10.1	9.1	8.1	7.1	6.1	5.1	4.1	3.1	2.1	1.1	0.1
53	Secretary of State	9.9	9.7	9.0	9.5	9.5	11.4	9.0	8.8	8.1	8.0	8.0
54	Postsecondary Education	9.9	9.6	10.2	9.5	9.3	9.5	8.5	7.0	6.5	5.6	4.7
55	Indian Affairs Commission	8.7	5.6	5.3	5.4	5.8	9.8	6.1	7.8	6.8	5.8	3.4
56	Industrial Relations Commission	8.6	7.6	6.6	5.6	4.6	3.6	2.6	1.6	1.8	7.8	19.3
57	Corrections	8.1	8.0	7.9	7.7	7.5	7.3	6.9	7.3	7.6	7.6	7.4
58	Tax Equalization & Review Commission	8.0	7.0	6.9	7.0	4.6	4.3	3.8	5.4	4.4	3.9	3.4
59	Governor/Policy Research	8.0	14.0	13.6	13.1	12.2	11.5	10.4	8.3	7.7	7.7	6.4
60	Attorney General	7.9	6.6	7.5	6.6	7.3	8.1	8.0	7.7	7.5	8.2	8.5
61	Foster Care Review Board	7.6	7.2	6.4	6.6	7.8	7.2	6.0	4.8	4.3	4.9	4.6
62	Mexican American Commission	7.4	6.4	8.2	7.4	5.0	4.1	3.9	4.1	5.0	8.8	5.5
63	Engineers and Architects Board	7.3	9.7	9.2	14.6	16.9	15.9	12.0	12.0	11.2	12.2	11.5
64	State Auditor	7.3	6.9	7.6	6.4	7.9	8.1	7.1	6.9	6.1	6.6	7.9
65	Lieutenant Governor	6.5	2.9	1.9	0.9	7.5	6.5	5.5	4.5	1.0	0.5	7.9
66	Real Property Appraiser Board	5.8	4.7	2.8	3.6	15.4	14.4	13.4	12.4	11.4	10.2	12.8
67	Wheat Board	5.3	19.8	18.8	16.2	15.2	14.9	17.4	20.0	19.0	18.0	17.0
68	State Treasurer	5.3	4.5	4.4	3.9	3.2	3.0	2.3	1.8	2.9	3.1	2.5
69	Dry Bean Commission	4.5	3.5	2.5	1.5	0.5	---	---	---	---	---	---
---	HHSS-Finance & Support (merged into HHS)	---	---	15.4	15.4	15.0	15.4	14.9	14.1	13.7	13.7	13.6
---	Property Assessment & Taxation (merged into Revenue)	---	---	15.3	14.6	13.5	12.4	11.7	10.6	10.5	9.4	---
---	HHSS-Regulation & Licensure (merged into HHS)	---	---	14.1	13.7	13.7	12.9	12.6	11.9	11.9	11.8	12.0
---	Women's Commission	---	---	3.1	2.1	5.5	4.5	6.3	4.9	5.4	4.5	3.5
---	Rural Development Commission	---	---	---	---	---	---	4.0	8.5	7.2	6.7	5.7
---	Natural Res Comm. (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	---	19.8	18.6
---	Water Resources (merged into Nat Res Dept)	---	---	---	---	---	---	---	---	---	16.1	15.8
	State Average *	13.1	13.0	12.8	12.6	12.5	11.7	11.4	11.3	11.2	11.0	11.1
	% Change from Previous Year	+1%	+2%	+2%	+1%	+7%	+3%	+1%	+1%	+2%	-1%	0%

\* Includes data from all state agencies except the University of Nebraska and the State Colleges.  
 Source: Nebraska Information System (NIS) 12-31-08 Report

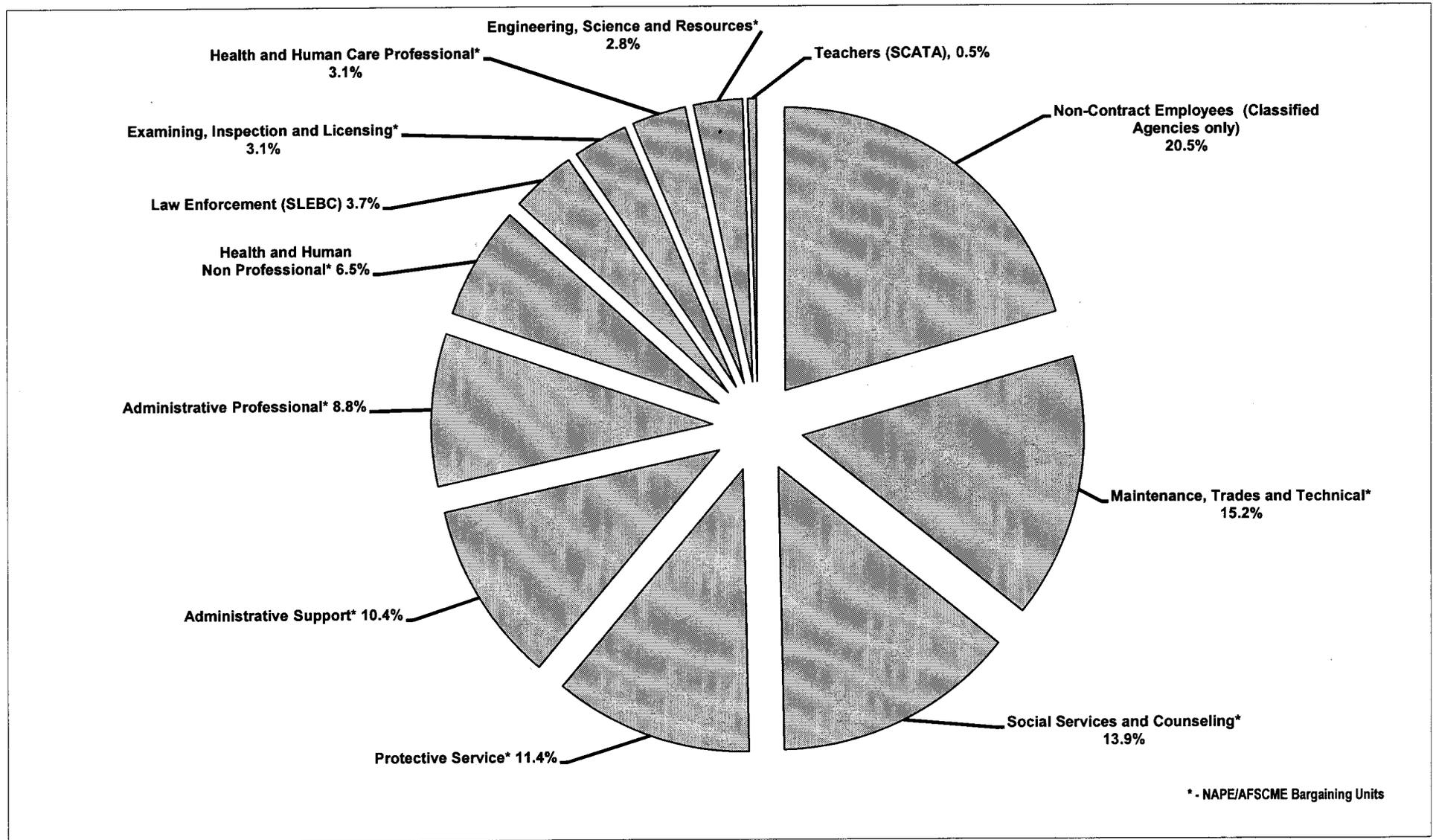
# Bargaining Unit Status Within Nebraska State Government

Unit	12/08	12/07	12/06	12/05	12/04	4/04	5/03	3/02	5/01	2/00	3/99	6/98
	Number of Employees											
<b>NAPE/AFSCME (Nebraska Association of Public Employees)</b>												
Administrative Professional	1,229	1,232	1,274	1,267	1,263	1,210	1,165	1,181	1,126	1,110	1,037	953
Administrative Support	1,463	1,478	1,546	1,541	1,594	1,549	1,507	1,630	1,669	1,769	1,778	1,800
Engineering, Science and Resources	394	375	374	361	349	347	334	344	335	340	333	328
Examining, Inspection and Licensing	438	439	422	427	415	416	441	444	486	463	460	457
Health and Human Care Non Professional	906	933	1,054	1,125	1,182	1,243	1,180	1,241	1,185	1,235	1,320	1,399
Health and Human Care Professional	435	438	466	455	469	485	465	476	453	440	441	421
Maintenance, Trades and Technical	2,140	2,148	2,172	2,209	2,224	2,237	2,230	2,305	2,301	2,303	2,343	2,356
Protective Service	1,600	1,545	1,515	1,506	1,505	1,533	1,469	1,328	1,170	1,104	1,062	1,040
Social Services and Counseling	1,956	1,992	2,017	2,033	1,966	1,900	1,823	1,822	1,880	1,879	1,824	1,787
<b>TOTAL</b>	<b>10,561</b>	<b>10,580</b>	<b>10,840</b>	<b>10,924</b>	<b>10,967</b>	<b>10,920</b>	<b>10,614</b>	<b>10,771</b>	<b>10,605</b>	<b>10,643</b>	<b>10,598</b>	<b>10,541</b>
<b>SCATA (State Code Agencies Teachers Association)</b>												
Teachers	72	61	52	41	42	43	39	40	39	38	39	58
<b>SLEBC (State Law Enforcement Bargaining Council)</b>												
Law Enforcement	524	514	540	521	529	544	537	507	499	493	492	481
<b>TOTAL IN BARGAINING UNITS</b>	<b>11,157</b>	<b>11,155</b>	<b>11,432</b>	<b>11,486</b>	<b>11,538</b>	<b>11,507</b>	<b>11,190</b>	<b>11,318</b>	<b>11,143</b>	<b>11,174</b>	<b>11,129</b>	<b>11,080</b>
<b>Non-Contract Employees (Classified Agencies only) *</b>	<b>2,882</b>	<b>2,967</b>	<b>3,000</b>	<b>2,987</b>	<b>2,871</b>	<b>2,911</b>	<b>2,898</b>	<b>2,935</b>	<b>2,903</b>	<b>2,888</b>	<b>2,745</b>	<b>2,827</b>
<b>GRAND TOTAL</b>	<b>14,039</b>	<b>14,122</b>	<b>14,432</b>	<b>14,473</b>	<b>14,409</b>	<b>14,418</b>	<b>14,088</b>	<b>14,253</b>	<b>14,046</b>	<b>14,062</b>	<b>13,874</b>	<b>13,907</b>

Source: Nebraska Information System (NIS) Report

\*excludes Temporaries

# Employee Bargaining Unit Status



# Employee Age Breakdown\*

Age Group	Number of Employees	Percentage
19 & under	57	0.4%
20 - 24	623	4.4%
25 - 29	1,168	8.3%
30 - 34	1,199	8.5%
35 - 39	1,274	9.1%
40 - 44	1,454	10.4%
45 - 49	1,941	13.8%
50 - 54	2,303	16.4%
55 - 59	2,227	15.9%
60 - 64	1,349	9.6%
65 - 69	330	2.4%
70 & over	115	0.8%
All Ages	14,040	100%
Average Age	45.9	

\*Excludes non-classified and temporary employees.

Source: Nebraska Information System (NIS) December, 2008 Report

# Nebraska State Government Organization Chart

