

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

June 3, 2010

**ACTION: Accept the 2010-2011 Salary Recommendations as Submitted by the
Chancellor and College Presidents**

Priority: Educational Excellence Throughout the System

Goal: 3. Recruit, retain and invest in excellent faculty and staff

The Chancellor and each State College President have submitted salary recommendations for the 2010-2011 fiscal year. In addition, Board Policy 5405 calls for the employer contribution to the retirement plan to remain at 8.0% for FY 2010-2011.

CHADRON STATE COLLEGE

Employee Name	Rank or Position Title	FTE	*2008-2009 Revised Salary Base	Salary Increase	Adjustments		2010-2011 Total Annual Salary	% Increase	Notes
					Doctorate(1)/ Promotion (2)	Other			
Faculty -- State Supported Positions									
ANDERSON, TIMOTHY	PROFESSOR	1.00	77,564.00				TBD		
BAHR, KATHERINE	PROFESSOR	1.00	59,553.00				TBD		
BIRD, RICHARD	PROFESSOR	1.00	66,679.00				TBD		
BLUNDELL, E. PATRICIA	PROFESSOR	1.00	61,691.00				TBD		
BURKE, RONALD	PROFESSOR	1.00	75,384.00				TBD		
BUTTERFIELD, CHARLES	PROFESSOR	1.00	58,135.00				TBD		
DONAHUE, TIMOTHY	PROFESSOR	1.00	55,253.00		Promotion	2	TBD		
GAUDET, LAURA	PROFESSOR	1.00	58,135.00				TBD		
GRIFFITH, GEORGE	PROFESSOR	1.00	81,389.00				TBD		
HARDY, JOYCE	PROFESSOR	1.00	93,861.00				TBD		
HAUGLAND, JERRY	PROFESSOR	1.00	57,677.00		Promotion	2	TBD		
HYER, JOEL	PROFESSOR	1.00	50,620.00		Promotion	2	TBD		
KEITH, TIM	PROFESSOR	1.00	61,174.00				TBD		
KING, DONALD	PROFESSOR	1.00	59,270.00				TBD		
KOZA, RICHARD	PROFESSOR	1.00	67,738.00				TBD		
LEITE, MICHAEL	PROFESSOR	1.00	59,843.00				TBD		
LIMBACH, BARBARA	PROFESSOR	1.00	65,230.00				TBD		
MADSEN, KIM	PROFESSOR/DIRECTOR CHILD DEVELOPMENT CENTER	1.00	62,736.00				TBD		
MAYS, ROGER	PROFESSOR	1.00	58,135.00				TBD		
MCEWEN, ROBERT	PROFESSOR	1.00	67,960.00				TBD		
NEALEIGH, NORMA	PROFESSOR	1.00	61,318.00				TBD		
RITZEN, SCOTT	PROFESSOR	1.00	63,108.00				TBD		
ROWETON, WILLIAM	PROFESSOR	1.00	75,566.00				TBD		
SCHAEFER, G. SANDY	PROFESSOR	1.00	58,135.00				TBD		
STACK, ROB	PROFESSOR	1.00	69,135.00			15,000.00	TBD		Head Softball Coach
TUCKER, T. DEANE	PROFESSOR	1.00	58,135.00				TBD		
WATSON JR, GEORGE	PROFESSOR	1.00	77,315.00				TBD		
WATT, DON	PROFESSOR/ATHLETIC TRAINER	1.00	58,135.00				TBD		
WAUGH, WENDY	PROFESSOR	1.00	63,377.00				TBD		
WRIGHT, JAMES	PROFESSOR	1.00	73,407.00				TBD		
YOUNGLOVE, GEORGIA	PROFESSOR	1.00	58,135.00				TBD		
Sub-Total Professors		31.00	2,013,793.00	0.00	0.00	15,000.00	0.00		
BENTZ, LAURA	ASSOCIATE PROFESSOR	1.00	48,481.00				TBD		
BOGNER, MICHAEL	ASSOCIATE PROFESSOR	1.00	57,171.00				TBD		
BRUEHLMAN, AUGUST	ASSOCIATE PROFESSOR	1.00	62,111.00				TBD		
BUCHMANN, ANN	ASSOCIATE PROFESSOR	1.00	43,385.00		Promotion	2	TBD		
CARNOT, MARY JO	ASSOCIATE PROFESSOR	1.00	48,947.00				TBD		
CARY, PHILIP	ASSOCIATE PROFESSOR	1.00	60,233.00				TBD		
DONAHUE, MARY	ASSOCIATE PROFESSOR	1.00	52,305.00				TBD		
ENOS, KAREN	ASSOCIATE PROFESSOR	1.00	48,676.00		Promotion	2	TBD		
EVERTSON, MATTHEW	ASSOCIATE PROFESSOR	1.00	49,478.00				TBD		
HOEM, BRUCE	ASSOCIATE PROFESSOR	1.00	48,481.00				TBD		
HUNN, LORIE	ASSOCIATE PROFESSOR	1.00	47,990.00		Promotion	2	TBD		
KIRSCH, KATHLEEN	ASSOCIATE PROFESSOR	1.00	49,002.00				TBD		
KOEHN, JAMES	ASSOCIATE PROFESSOR	1.00	56,429.00		Promotion	2	TBD		
LAMBERT, ADAM	ASSOCIATE PROFESSOR	1.00	44,891.00		Promotion	2	TBD		

CHADRON STATE COLLEGE

Employee Name	Rank or Position Title	FTE	*2008-2009 Revised Salary Base	Salary Increase	Adjustments		2010-2011 Total Annual Salary	% Increase	Notes
					Doctorate(1)/ Promotion (2)	Other			
LEESCH, LISETTE	ASSOCIATE PROFESSOR	1.00	54,819.00				TBD		
MARGETTS, JAMES	ASSOCIATE PROFESSOR	1.00	48,676.00		Promotion	2	TBD		
MILLER, B. LEE	ASSOCIATE PROFESSOR	1.00	44,771.00		Promotion	2	TBD		
MILLER, KEVIN	ASSOCIATE PROFESSOR	1.00	56,924.00				TBD		
MOODY, YVONNE	ASSOCIATE PROFESSOR	1.00	67,958.00				TBD		
NOBILING, TRACY	ASSOCIATE PROFESSOR	1.00	62,632.00				TBD		
PETERSEN, G. ANN	ASSOCIATE PROFESSOR	1.00	51,757.00				TBD		
RAHMAN, SHAFIQUR	ASSOCIATE PROFESSOR	1.00	49,850.00		Promotion	2	TBD		
SCHAEFFER, SUSAN	ASSOCIATE PROFESSOR	1.00	48,531.00				TBD		
SCHREUDER, JOEL	ASSOCIATE PROFESSOR	1.00	49,002.00				TBD		
STEWART, DEBORAH	ASSOCIATE PROFESSOR	1.00	52,185.00				TBD		
SUTLIFFE, JAY	ASSOCIATE PROFESSOR	1.00	44,868.00		Promotion	2	TBD		
WALDO, JAMIE	ASSOCIATE PROFESSOR	1.00	58,303.00				TBD		
WENTWORTH, BETH	ASSOCIATE PROFESSOR	1.00	43,336.00		3000.00 Promotion	1 2	TBD		
WILBURN, BRAD	ASSOCIATE PROFESSOR	1.00	48,481.00				TBD		
Sub-Total Associate Professors		29.00	1,499,673.00	0.00	3,000.00	0.00	0.00		
BADURA, VICTORIA	ASSISTANT PROFESSOR	1.00	44,050.00				TBD		
BAILEY, MELANIE	ASSISTANT PROFESSOR	1.00	45,000.00				TBD		
BRAMMER, DAWN	ASSISTANT PROFESSOR	1.00	41,551.00				TBD		(c)
BROWN, LINDA	ASSISTANT PROFESSOR	1.00					50,000.00		(h)
BRUST, MATHEW	ASSISTANT PROFESSOR	1.00	41,081.00				TBD		
CAVIN, SCOTT	ASSISTANT PROFESSOR	1.00	47,671.00				TBD		
ELLINGTON, H. ELISABETH	ASSISTANT PROFESSOR	1.00	45,050.00				TBD		
FICKEL, TWILA	ASSISTANT PROFESSOR	1.00	50,050.00				TBD		
GOLIGHTLY, COLLEEN	ASSISTANT PROFESSOR	1.00	49,000.00				TBD		
HICKMANN, KYLE	ASSISTANT PROFESSOR	1.00	46,000.00				TBD		
JACKSON, ALLEN	ASSISTANT PROFESSOR	1.00	42,636.00				TBD		(c)
JAMISON, WENDY	ASSISTANT PROFESSOR	1.00	46,050.00				TBD		
KENDRICK, ROGER	ASSISTANT PROFESSOR	1.00	45,565.00				TBD		
KERRY, LUCYANN	ASSISTANT PROFESSOR	1.00	51,000.00				TBD		
KNIGHT, ROBERT	ASSISTANT PROFESSOR	1.00	43,050.00				TBD		
MCCALLUM, HENRY	ASSISTANT PROFESSOR	1.00	52,000.00				TBD		
MORGAN, JEFF	ASSISTANT PROFESSOR	1.00	38,081.00				TBD		
RITZEN, DONNA	ASSISTANT PROFESSOR	1.00	42,005.00				TBD		
STEPHENS, MICHAEL	ASSISTANT PROFESSOR	1.00	43,730.00				TBD		
TAYLOR, UNA	ASSISTANT PROFESSOR	1.00	42,761.00				TBD		
VARNNESS, ZACHARY	ASSISTANT PROFESSOR	1.00	43,082.00				TBD		
VOGL, MICHAEL	ASSISTANT PROFESSOR	1.00	42,378.00				TBD		
WADA, JAMES	ASSISTANT PROFESSOR	1.00	41,570.00				TBD		
WOODS, KATHLEEN	ASSISTANT PROFESSOR	1.00	48,000.00				TBD		
ZIMMERMAN, TERESA	ASSISTANT PROFESSOR	1.00	41,550.00				TBD		
Sub-Total Assistant Professors		25.00	1,072,911.00	0.00	0.00	0.00	50,000.00		
CAREY, CHARLES	INSTRUCTOR	1.00	35,050.00				TBD		
HOFFMAN, WILLIAM	INSTRUCTOR	1.00	35,000.00				TBD		
JAMISON, TODD	INSTRUCTOR	1.00	34,240.00				TBD		
KENNEDY, MICHAEL	INSTRUCTOR	1.00	41,650.00				TBD		
Sub-Total Instructors		4.00	145,940.00	0.00	0.00	0.00			

CHADRON STATE COLLEGE

Employee Name	Rank or Position Title	FTE	*2008-2009 Revised Salary Base	Salary Increase	Adjustments		2010-2011 Total Annual Salary	% Increase	Notes
					Doctorate(1)/ Promotion (2)	Other			
SMITH, M. ANN	LECTURER	1.00					39,000.00		(h)
Sub-Total Lecturers		1.00	0.00	0.00	0.00	0.00	39,000.00		
TOTAL FACULTY		90.00	4,732,317.00	0.00	3,000.00	15,000.00	89,000.00		

NOTES:

- (a) part-time position
- (b) employee on disability leave
- (c) employee on leave of absence for one semester at full pay
- (d) employee on unpaid leave of absence for one semester
- (e) employee on leave of absence academic year at half pay
- (f) employee on unpaid leave of absence for one year
- (g) interim appointment
- (h) new appointment
- (i) position split between state and non-state support
- (j) additional adjustment to bring to rank base salary
- (k) terminal one-year contract

*2008-2009 Revised Salary Base reflects \$50 adjustment to base for faculty on health plan and \$3,000 adjustment to base for faculty who earned doctorate or were promoted in 2009-10

VACANT	Education	1.00					45,000.00		
VACANT	Physical Sciences	1.00					45,000.00		

CHADRON STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2009-2010 Salary Base	3.50% increase	Adjustments		%	2010-2011 Total Annual Salary	Notes
					Degree	Other			
NSCPA Professional Staff -- State Supported Positions									
ANDREWS, DEREK	ADMISSIONS REPRESENTATIVE	1.00	38,055.00	1,332.00			3.50%	39,387.00	
AUER, TODD	ATHLETIC ADMINISTRATIVE ASSISTANT	1.00	49,588.00	1,736.00			3.50%	51,324.00	
BINKARD, DANIEL	GRAPHIC DESIGN ARTIST	1.00	34,155.00	1,196.00			3.50%	35,351.00	
CAREY, TAMSYN	ASSISTANT TO THE ASSISTANT VP OF EXTENDED CAMPUS PROGRAMS	1.00	34,673.00	1,214.00			3.50%	35,887.00	
CASSIDAY, JERRY	LICENSED STUDENT COUNSELOR	0.75	34,412.00	1,205.00			3.50%	35,617.00	
COLLINS, JOBY	DATABASE ADMINISTRATOR	1.00	49,262.00	1,725.00			3.50%	50,987.00	
COUSIN, CARL	STUDENT SERVICES COUNSELOR	1.00	38,682.00	1,354.00			3.50%	40,036.00	
CROFUTT, HEATHER	FINANCIAL AID COUNSELOR	1.00	29,907.00	1,047.00			3.50%	30,954.00	
CROFUTT, KEITH	COMPUTER SUPPORT ANALYST	1.00	44,779.00	1,568.00			3.50%	46,347.00	
DOCKWEILER, ANN	NURSE	0.83	38,144.00	1,336.00			3.50%	39,480.00	
FULLERTON, CHRISTINE	PUBLIC SERVICES LIBRARIAN	1.00	41,980.00	1,470.00			3.50%	43,450.00	
GIMESON, DEWAYNE	PUBLIC INFORMATION SPECIALIST	1.00	48,181.00	1,687.00			3.50%	49,868.00	
GIORGI, STARR	COMPUTER SUPPORT SPECIALIST	1.00	35,824.00	1,254.00			3.50%	37,078.00	
GONZALEZ, FRANCES	TUTORIAL SERVICES COUNSELOR	0.83	42,680.00	1,494.00			3.50%	44,174.00	
GRUEN, CARLA	PUBLIC SERVICES LIBRARIAN	1.00	43,000.00	1,505.00			3.50%	44,505.00	
GUTIERREZ, TRINA	ADMISSIONS REPRESENTATIVE	1.00	36,665.00	1,284.00			3.50%	37,949.00	
HAAG, JUSTIN	MARKETING COORDINATOR	1.00	48,694.00	1,705.00			3.50%	50,399.00	
HAYNES, TERRI	TEST COORDINATOR/ACADEMIC ADVISOR	1.00	37,053.00	1,297.00			3.50%	38,350.00	
HELMBRECHT, ALEX	SPORTS INFORMATION DIRECTOR	1.00	32,292.00	1,131.00			3.50%	33,423.00	
HENCEY, DANIELLE	COORDINATOR ADMISSIONS SERVICES	1.00	28,647.00	1,003.00			3.50%	29,650.00	
HENCEY, TRAVIS	TELECOMMUNICATIONS TECHNICIAN	1.00	29,022.00	1,016.00			3.50%	30,038.00	
HUCKFELDT, BRUCE	PRINT SHOP SUPERVISOR	1.00	43,014.00	1,506.00			3.50%	44,520.00	
HULQUIST, SETH	ADMISSIONS REPRESENTATIVE	1.00	29,332.00	1,027.00			3.50%	30,359.00	
JERSILD, CRAIG	ASSISTANT COACH OFF-CAMPUS LOCAL PROGRAM	0.83	26,868.00	941.00			3.50%	27,809.00	
JOHNSON, ROBERTA	COORDINATOR	1.00	43,329.00	1,517.00			3.50%	44,846.00	
KUHNEL, KRISTAL	ASSISTANT TO DEAN	1.00	42,047.00	1,472.00			3.50%	43,519.00	
LANGFORD, ANNETTE	DISTANCE LEARNING COORDINATOR	1.00	34,780.00	1,218.00			3.50%	35,998.00	
LINEGAR, MALINDA	PROGRAMMER/ANALYST	1.00	36,163.00	1,266.00			3.50%	37,429.00	
MACK, JILL	COORDINATOR OF SPECIAL EVENTS COORDINATOR OF COOPERATIVE	0.92	28,174.00	987.00			3.50%	29,161.00	
METER, DEBORAH	EDUCATION COORDINATOR OF PHYSICAL	1.00	45,322.00	1,587.00			3.50%	46,909.00	
MILNER, SARAH	ACTIVITIES CENTER	1.00	36,060.00	1,263.00			3.50%	37,323.00	
MISKIMINS, MELISSA	ATHLETIC ADMINISTRATIVE ASSISTANT ACADEMIC SUPPORT CENTER	1.00	34,144.00	1,196.00			3.50%	35,340.00	
NEUGEBAUER, RONDA	COORDINATOR TELECOMMUNICATIONS SERVICE	0.75	33,375	1,169.00			3.50%	34,544.00	
PATTERSON, JEREME	SPECIALIST	1.00	40,759.00	1,427.00			3.50%	42,186.00	
POLAK, SARAH	MUSEUM DIRECTOR	1.00	55,367.00	1,938.00			3.50%	57,305.00	
POURIER, SHEILA	FINANCIAL AID COUNSELOR	1.00	30,678.00	1,074.00			3.50%	31,752.00	
ROBERTS, ERIC	COMPUTER SUPPORT SPECIALIST	1.00	33,400.00	1,169.00			3.50%	34,569.00	
RUTT, AARON	PAYROLL/BENEFITS MANAGER	1.00	34,047.00	1,192.00			3.50%	35,239.00	
SCHMID, ANDREW	PROGRAMMER/ANALYST COORDINATOR OF ADMISSIONS	1.00	35,816.00	1,254.00			3.50%	37,070.00	
SMITH, DEBRA	SERVICES	1.00	33,680.00	1,179.00			3.50%	34,859.00	
STEIN, CHRIS	ASSISTANT COACH	1.00	39,215.00	1,373.00			3.50%	40,588.00	
STEPHEN, MARK	NETWORK SPECIALIST	1.00	49,983.00	1,750.00			3.50%	51,733.00	
WILLIAMS, SAMUEL	WEBMASTER TEST COORDINATOR/ACADEMIC	1.00	43,500.00	1,523.00			3.50%	45,023.00	
WRIGHT, OTTLEY	ADVISOR	1.00	44,004.00	1,541.00			3.50%	45,545.00	
TOTAL		42.91	1,688,752.00	59,128.00				1,747,880.00	

CHADRON STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2009-2010 Salary Base	3.50% Increase	Adjustments		% Increase	2010-2011 Total Annual Salary	Notes
					Degree	Other			
<u>NSCPA -- Non-State Supported Positions (Federal/Restricted)</u>									
LEONARD, PAMELA	ASSISTANT DIRECTOR CHILD DEVELOPMENT CENTER	0.75	18,899.00	662.00			3.50%	19,561.00	
	TOTAL	0.75	18,899.00	662.00				19,561.00	
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>									
BACH, CRYSTAL	RESIDENT HALL DIRECTOR	1.00	26,488.00	928.00			3.50%	27,416.00	
FLOYD, DEBRA	RESIDENT HALL DIRECTOR	1.00	25,469.00	892.00			3.50%	26,361.00	
SINN, LAURE	COORDINATOR STUDENT ACTIVITIES	1.00	47,445.00	1,661.00			3.50%	49,106.00	
	TOTAL	3.00	99,402	3,481.00				102,883.00	
<u>Professional Staff (Non-Union) -- State Supported Positions</u>									
BAILY, RYAN	HEAD TRACK & FIELD COACH	0.83	42,050.00	1,472.00			3.50%	43,522.00	
BARGEN, BRENT	HEAD MEN'S BASKETBALL COACH	1.00	51,401.00	1,800.00			3.50%	53,201.00	
BARGEN, LESLIE	COORDINATOR OF SPECIAL EVENTS	1.00	32,968.00	1,154.00			3.50%	34,122.00	
BAYNE, DEANN	DIRECTOR EXTENDED CAMPUS SITES	1.00	44,829.00	1,570.00			3.50%	46,399.00	
BRENNAN, BLAIR	COORDINATOR PHYSICAL FACILITIES	1.00	46,683.00	1,634.00			3.50%	48,317.00	
BURK, ANN	DIRECTOR COMPUTER SERVICES	1.00	63,415.00	2,220.00			3.50%	65,635.00	
CONNELLY, TIMOTHY	HEAD WOMEN'S BASKETBALL COACH	1.00	47,143.00	1,651.00			3.50%	48,794.00	
COOK, TENA	DIRECTOR ADMISSIONS	1.00	48,036.00	1,682.00			3.50%	49,718.00	
CROUSE, MARGARET	DEAN	1.00	102,131.00	3,575.00			3.50%	105,706.00	
DAWSON, THERESA	ASSISTANT VICE PRESIDENT ENROLLMENT MANAGEMENT & INSTITUTIONAL RESEARCH OFFICER	1.00	77,915.00	2,728.00			3.50%	80,643.00	
DOUGLAS, SHERRY	DIRECTOR FINANCIAL AID	1.00	60,858.00	2,131.00			3.50%	62,989.00	
GRANT, DALE	VICE PRESIDENT OF ADMINISTRATION & FINANCE	1.00	104,000.00	3,640.00			3.50%	107,640.00	
GOODMAN, JULIE	COMPTROLLER	1.00	52,500.00	1,838.00			3.50%	54,338.00	
HARTMAN, SHAWN	ASSISTANT DIRECTOR FOR PUBLIC SERVICES	1.00	55,050.00	1,927.00			3.50%	56,977.00	
KENNEL, DEENA	DIRECTOR INTERNSHIPS & CAREER SERVICES	1.00	53,437.00	1,871.00			3.50%	55,308.00	
LEDBETTER, ELIZABETH	DISTANCE LEARNING COORDINATOR	1.00	34,673.00	1,214.00			3.50%	35,887.00	
LUPER, DUSTIN	HEAD RODEO COACH/ADMISSIONS REPRESENTATIVE	0.92	35,240.00	1,234.00			3.50%	36,474.00	
MARSHALL, CON	INFORMATION SERVICES OFFICER	0.33	23,751.00	832.00			3.50%	24,583.00	d
MARTIN, BEN	GAME MANAGEMENT ASSISTANT	0.40	15,525.00	544.00			3.50%	16,069.00	d
O'BOYLE, WILLIAM	HEAD FOOTBALL COACH	1.00	56,564.00	1,980.00			3.50%	58,544.00	
POPE, KAREN	DIRECTOR ALUMNI & ANNUAL GIVING	1.00	44,093.00	1,544.00			3.50%	45,637.00	
RHINE, RICHARD	VICE PRESIDENT OF ENROLLMENT MANAGEMENT & STUDENT SERVICES	1.00	112,807.00	3,949.00			3.50%	116,756.00	
RICKENBACH, MICHELE	ASSISTANT REGISTRAR	1.00	36,050.00	1,262.00			3.50%	37,312.00	
SIMONS, SCOTT	HEAD WOMEN'S GOLF COACH	0.15	7,245.00	254.00			3.51%	7,499.00	d
SMITH, BRAD	DIRECTOR ATHLETICS	1.00	88,389.00	3,094.00			3.50%	91,483.00	
SNARE, CHARLES	DEAN	1.00	91,986.00	3,220.00			3.50%	95,206.00	
SPRUIELL, AMY	HEAD VOLLEYBALL COACH	0.83	40,315.00	1,412.00			3.50%	41,727.00	
STETSON, GAYLE	HR COORDINATOR	1.00	36,275.00	1,270.00			3.50%	37,545.00	
TAYLOR, STEVE	ASSISTANT VICE PRESIDENT EXTENDED CAMPUS PROGRAMS	1.00	80,222.00	2,808.00			3.50%	83,030.00	
VEATH, LOIS	VICE PRESIDENT ACADEMIC AFFAIRS	1.00	112,807.00	3,949.00			3.50%	116,756.00	
VOGT, KARA	DIRECTOR HUMAN RESOURCES	1.00	56,848.00	1,990.00			3.50%	58,838.00	
WHITE, GARY	DEAN	1.00	91,986.00	3,220.00		5,000.00	3.50%	100,206.00	b
WILLIAMSON, DALE	REGISTRAR	1.00	72,556.00	2,540.00			3.50%	75,096.00	
WOLF, MILTON	DIRECTOR OF LIBRARY & LEARNING	1.00	76,726.00	2,686.00			3.50%	79,412.00	
ZELLER, LAWAYNE	CERTIFICATION OFFICER	0.70	23,500.00	823.00			3.50%	24,323.00	d
	TOTAL	32.16	2,019,974.00	70,718.00		5,000.00		2,095,692.00	

CHADRON STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2009-2010 Salary Base	3.50% increase	Adjustments		% Increase	2010-2011 Total Annual Salary	Notes
					Degree	Other			
Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)									
DARNELL, RICHARD	TEST COORDINATOR/ACADEMIC ADVISOR	0.50	17,892.00	627.00			3.50%	18,519.00	d, h, j
DRESSEL, SONJA	LICENSED STUDENT COUNSELOR	0.92	37,522.00	1,314.00			3.50%	38,836.00	j
PRESTWICH, AARON	PROJECT DIRECTOR, SSS	1.00	47,143.00	1,651.00			3.50%	48,794.00	j
SPARGO, MEGAN	RETENTION SPECIALIST	1.00	35,638.00	1,248.00			3.50%	36,886.00	j
WELCH, CHERYL	TEST COORDINATOR/ACADEMIC ADVISOR	0.50	17,892.00	627.00			3.50%	18,519.00	d, h, j
TOTAL		3.92	156,087.00	5,467.00				161,554.00	

Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)

FOSHER, TAMARA	ASSISTANT DIRECTOR RESIDENCE	1.00						36,000.00	h
JOHNS, SHELLIE	COORDINATOR OF CONFERENCING	1.00	39,361.00	1,378.00			3.50%	40,739.00	
PRITCHETT, BRYANT	RESIDENT HALL COORDINATOR	0.70						9,000.00	d, h
SIMONS, SHERRI	DIRECTOR OF HOUSING & RESIDENCE LIFE	1.00	55,479.00	1,942.00			3.50%	57,421.00	
TOTAL		3.70	94,840.00	3,320.00				143,160.00	

NOTES:

- (a) recognition of a professional certificate
- (b) recognition of a change in job title or responsibilities
- (c) position split between state and non-state support
- (d) part-time position
- (e) employee on disability leave
- (f) employee on leave of absence without pay
- (g) temporary/interim appointment
- (h) new appointment
- (i) merit based increase
- (j) salary increase effective 09/01/10
- (k) adjustment to reflect minimum wage increase

Professional Staff Vacant Positions

NSCPA Professional Staff -- State Supported Positions -- VACANT POSITIONS

VACANT	ADMISSIONS REPRESENTATIVE	1.00						31,882.00	
VACANT	PUBLIC SERVICES LIBRARIAN	1.00						43,737.00	
VACANT	TECHNICAL SERVICES LIBRARIAN	1.00						42,586.00	
VACANT	TELECOMMUNICATIONS TECHNICIAN	0.83						27,098.00	

NSCPA Professional Staff -- Non-State Supported Positions (Federal/Restricted) -- VACANT POSITIONS

VACANT	DAY CARE CENTER TEACHER	0.90						21,659.00	
VACANT	TEST COORDINATOR/ACADEMIC ADVISOR	1.00						35,784.00	

NSCPA Professional Staff -- Non-State Supported Positions (Revenue Bond) -- VACANT POSITIONS

VACANT	RESIDENT HALL DIRECTOR	2.00						47,320.00	
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Professional Staff (Non-Union) -- State Supported Positions -- VACANT POSITIONS

VACANT	ASSISTANT DIRECTOR FOR INFORMATION TECHNOLOGY	1.00						50,000.00	
VACANT	BUDGET DIRECTOR	1.00						42,500.00	
VACANT	HEAD WOMEN'S SOFTBALL COACH	0.43						3,000.00	

Professional Staff (Non-Union) -- Non-State Supported Positions (Restricted) -- VACANT POSITIONS

VACANT	PROJECT DIRECTOR - UPWARD BOUND	1.00						47,143.00	
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CHADRON STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2010 Salary Base	Increase	Adjustments		% Increase	2010 Total Salary	Notes
					Matrix	Other			
<u>NAPE/Support Staff -- State Supported Positions</u>									
ABOLD, STACIE	CUSTODIAL LEADER	0.50	12,366.00	150.00			1.21%	12,516.00	(c)
ALLEY, JOHN	CUSTODIAN	1.00	19,161.00	300.00			1.57%	19,461.00	
BARRY-SCHOMMER, BRENDA	OFFICE ASSISTANT IV	0.50	22,404.00	150.00			0.67%	22,554.00	(c)
BAUMANN, M TODD	OFFICE ASSISTANT II	1.00	24,404.00	300.00			1.23%	24,704.00	
BLONIEN, SHARLA	OFFICE ASSISTANT II	1.00	22,096.00	300.00	1,808.00		9.54%	24,204.00	
BRADLEY, KIMBERLY	ACCOUNTING CLERK II	1.00	22,978.00	300.00	926.00		5.34%	24,204.00	
BROWN, BRENDA	OFFICE ASSISTANT I	1.00	19,161.00	300.00			1.57%	19,461.00	
BURKE, MARY	OFFICE ASSISTANT II	1.00	33,404.00	300.00			0.90%	33,704.00	
BUTLER, GREG	MAINT REPAIR WORKER IV	0.60	28,690.00	180.00			0.63%	28,870.00	(c)
CALLAHAN, PAM	ACCOUNTING CLERK II	1.00	27,690.00	300.00			1.08%	27,990.00	
CAMERLINCK, ANGELA	OFFICE ASSISTANT II	1.00	21,893.00	300.00	1,890.00		10.00%	24,083.00	
CASWELL, JOHN JR.	CUSTODIAN	1.00	24,017.00	300.00			1.25%	24,317.00	
COATES, AMY	CUSTODIAN	1.00	23,720.00	300.00			1.26%	24,020.00	
CUMMINGS, KRISTOL	OFFICE ASSISTANT I	0.75	14,364.00	300.00			2.09%	14,664.00	
DANNER, MOLLY	OFFICE ASSISTANT II	1.00	21,192.00	300.00			1.42%	21,492.00	
DEWITT, JERRY	CUSTODIAL LEADER	0.50	15,346.00	150.00			0.98%	15,496.00	(c)
DOWNNS, JOANNE	OFFICE ASSISTANT I	0.83	18,028.00	300.00			1.66%	18,328.00	
ELESON, BONNIE	CUSTODIAN	1.00	26,622.00	300.00	1,806.00		7.91%	28,728.00	
EMERSON, SHERRIE	COMPUTER OPERATOR	1.00	23,838.00	300.00			1.26%	24,138.00	
ENCINAS, KIMBERLEY	ACCOUNTING CLERK II	1.00	24,983.00	300.00	1,921.00		8.89%	27,204.00	
ENOS, BRYAN	MAINT REPAIR WORKER I	1.00	20,797.00	300.00	1,415.00		8.25%	22,512.00	
FORAL, ROBYN	OFFICE ASSISTANT II	1.00	27,690.00	300.00			1.08%	27,990.00	
HARDY, JAMES	MAINT REPAIR WORKER I	1.00	20,294.00	300.00			1.48%	20,594.00	
HARTMAN, JANET	OFFICE ASSISTANT II	1.00	30,400.00	300.00			0.99%	30,700.00	
HAYFORD, ERIC	CUSTODIAN	1.00	19,161.00	300.00			1.57%	19,461.00	
HUCKFELDT, KIM	OFFICE ASSISTANT II	1.00	33,404.00	300.00			0.90%	33,704.00	
JAMES, CASEY	MAINT REPAIR WORKER III	0.50	13,396.00	150.00			1.12%	13,546.00	(c)
KADLECEK, SCOTT	MAINT REPAIR WORKER IV	0.50	19,600.00	150.00			0.77%	19,750.00	(c)
KATEN, SALLY	ACCOUNTING CLERK III	1.00	32,064.00	300.00	2,532.00		8.83%	34,896.00	
KEIM, DEB	OFFICE ASSISTANT IV	1.00	44,808.00	300.00			0.67%	45,108.00	
KEIPER, DONALD	SECURITY OFFICER II	0.75	19,616.00	300.00			1.53%	19,916.00	
KERN, SILAS	MAINT REPAIR WORKER III	1.00	41,408.00	300.00			0.72%	41,708.00	
KREJCI, LYNDA	CUSTODIAN	1.00	23,653.00	300.00			1.27%	23,953.00	
KUBO, KENNETH	CUSTODIAN	1.00	19,341.00	300.00	1,275.00		8.14%	20,916.00	
KUHNEL, LORIN	MAINT REPAIR WORKER II	1.00	32,927.00	300.00			0.91%	33,227.00	
LAFONTSEE, CRAIG	MAINT REPAIR WORKER I	1.00	28,608.00	300.00			1.05%	28,908.00	
LAUE, TIM	MAINT REPAIR WORKER III	0.70	29,288.00	210.00			0.72%	29,498.00	(c)
MALONE, VELINDA	CUSTODIAN	1.00	21,453.00	300.00			1.40%	21,753.00	
MASON, KATHY	OFFICE ASSISTANT III	1.00	38,552.00	300.00			0.78%	38,852.00	
MEFFERD, SANDRA	CUSTODIAN	1.00	18,812.00	300.00			1.59%	19,112.00	
MILLER, BARBARA	OFFICE ASSISTANT I	0.75	14,521.00	300.00			2.07%	14,821.00	
MITTLEIDER, STACIE	OFFICE ASSISTANT I	0.75	14,297.00	300.00			2.10%	14,597.00	
MOORE, JIM	MAINT REPAIR WORKER III	0.50	18,989.00	150.00			0.79%	19,139.00	(c)
MOWRY, MARIANNE	OFFICE ASSISTANT II	1.00	24,404.00	300.00			1.23%	24,704.00	
MRACEK, PATRICIA	MAIL CLERK	1.00	23,437.00	300.00			1.28%	23,737.00	
MUENCHAU, GARY	MAINT REPAIR WORKER IV	1.00	47,816.00	300.00			0.63%	48,116.00	
MYERS, LEWIS	MAINT REPAIR WORKER IV	0.50	17,370.00	150.00			0.86%	17,520.00	(c)
NEMETH, PATTI	ACCOUNTING CLERK II	1.00	27,404.00	300.00			1.09%	27,704.00	
NEUHARTH, JERI	OFFICE ASSISTANT I	0.75	17,840.00	300.00			1.68%	18,140.00	
OLIVAS, JOHNNIE	MAINT REPAIR WORKER III	0.50	17,290.00	150.00	1,304.00		8.41%	18,744.00	(c)
PHILLIPS, KELLEY	OFFICE ASSISTANT I	1.00	18,512.00	300.00			1.62%	18,812.00	
ROBERTS, CASEY	ELECTRICIAN	0.60	19,020.00	180.00			0.95%	19,200.00	(c)
RODRIGUEZ, BEVERLEY	OFFICE ASSISTANT II	1.00	21,893.00	300.00			1.37%	22,193.00	
RUTTER, JUDY	OFFICE ASSISTANT I	0.83	17,942.00	300.00			1.67%	18,242.00	
SCHEFCIK, KARMA	CUSTODIAN	1.00	18,896.00	300.00			1.59%	19,196.00	

CHADRON STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2010 Salary Base	Increase	Adjustments		% Increase	2010 Total Salary	Notes
					Matrix	Other			
SCOGGAN, ALISHA	OFFICE ASSISTANT II	1.00	21,392.00	300.00			1.40%	21,692.00	
SCHRADER, MARSHA	OFFICE ASSISTANT I	0.75	14,496.00	300.00			2.07%	14,796.00	
STRONG, NEIL	ELECTRICIAN MASTER	0.60	22,676.00	180.00			0.79%	22,856.00	(c)
TAUSAN, JUDY	OFFICE ASSISTANT II	1.00	21,692.00	300.00			1.38%	21,992.00	
TURMAN, BRIDGET	CUSTODIAN	1.00	29,125.00	300.00			1.03%	29,425.00	
VAN VLEET, STEFANI	OFFICE ASSISTANT II	1.00	24,689.00	300.00			1.22%	24,989.00	
WALCZYK, TIM	CUSTODIAN	1.00	18,896.00				0.00%	18,896.00	
WALGREN, CINDI	ACCOUNTING CLERK II	1.00	27,690.00	300.00			1.08%	27,990.00	
WEBER, KATHY	CUSTODIAN	1.00	21,616.00	300.00			1.39%	21,916.00	
WEBER, STEVE	MAINT REPAIR WORKER I	1.00	21,965.00	300.00	247.00		2.49%	22,512.00	
WHITE, LISA	ACADEMIC CREDENTIALS TECHNICIAN	1.00	25,403.00	300.00		500.00	3.15%	26,203.00	(a)
WITTRICK, JENNIFER	OFFICE ASSISTANT I	1.00	19,161.00	300.00			1.57%	19,461.00	
ZILLIG, ROBERT	MAINT REPAIR WORKER II	1.00	26,850.00	300.00	2,058.00		8.78%	29,208.00	
TOTALS		60.66	1,596,911.00	18,450.00	17,182.00	500.00		1,633,043.00	

NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)

CONWAY, CRAIG	PUBLICATIONS TECHNICIAN	1.00	30,224.00	300.00			0.99%	30,524.00	
FRANDSON, CONNIE	OFFICE ASSISTANT II	1.00	24,689.00	300.00			1.22%	24,989.00	
STUMPH, STEPHANIE	OFFICE ASSISTANT II	1.00	22,641.00	300.00			1.33%	22,941.00	(m)
TOTALS		3.00	77,554.00	900.00	0.00	0.00		78,454.00	

NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)

ABOLD, STACIE	CUSTODIAL LEADER	0.50	12,365.00	150.00			1.21%	12,515.00	(c)
AINSLIE, MELVIN	CUSTODIAN	1.00	26,324.00	300.00			1.14%	26,624.00	
BARRY-SCHOMMER, BRENDA	OFFICE ASSISTANT IV	0.50	22,404.00	150.00			0.67%	22,554.00	(c)
BUTLER, GREG	MAINT REPAIR WORKER IV	0.40	19,126.00	120.00			0.63%	19,246.00	(c)
CARNAHAN, MELODY	OFFICE ASSISTANT II	1.00	27,822.00	300.00			1.08%	28,122.00	
DEWITT, JERRY	CUSTODIAL LEADER	0.50	15,346.00	150.00			0.98%	15,496.00	(c)
FRANEY, MAX	MAINT REPAIR WORKER II	1.00	29,403.00	300.00			1.02%	29,703.00	
GIBBONS, CODY	CUSTODIAN	1.00	18,312.00	300.00			1.64%	18,612.00	
HANSEN, MARUTA	CUSTODIAN	1.00	21,116.00	300.00			1.42%	21,416.00	
JAMES, CASEY	MAINT REPAIR WORKER III	0.50	13,396.00	150.00			1.12%	13,546.00	(c)
KADLECEK, SCOTT	MAINT REPAIR WORKER IV	0.50	19,600.00	150.00			0.77%	19,750.00	(c)
KEEPERS, LESLEE	CUSTODIAN	1.00	18,312.00	300.00			1.64%	18,612.00	
LAUE, TIM	MAINT REPAIR WORKER III	0.30	12,554.00	90.00			0.72%	12,644.00	(c)
MCKINNON, KENNY	CUSTODIAN	1.00	20,364.00	300.00	252.00		2.71%	20,916.00	
MOORE, JIM	MAINT REPAIR WORKER III	0.50	18,989.00	150.00			0.79%	19,139.00	(c)
MYERS, LEWIS	MAINT REPAIR WORKER IV	0.50	17,370.00	150.00			0.86%	17,520.00	(c)
OLIVAS, JOHNNIE	MAINT REPAIR WORKER III	0.50	17,290.00	150.00	1,304.00		8.41%	18,744.00	(c)
ROBERTS, CASEY	ELECTRICIAN	0.40	12,680.00	120.00			0.95%	12,800.00	(c)
SMITH, DOUGLAS	CUSTODIAN	1.00	18,661.00				0.00%	18,661.00	
SNOOK, LORN	CUSTODIAN	1.00	21,116.00	300.00			1.42%	21,416.00	
STRONG, NEIL	ELECTRICIAN MASTER	0.40	15,117.00	120.00			0.79%	15,237.00	(c)
WALTER, ROGER	CUSTODIAN	1.00	18,985.00	300.00			1.58%	19,285.00	
WHITE, AUDREY	CUSTODIAN	1.00	29,367.00	300.00			1.02%	29,667.00	
WOOD, ELAINE	CUSTODIAN	1.00	26,622.00	300.00			1.13%	26,922.00	
TOTALS		17.50	472,641.00	4,950.00	1,556.00	0.00		479,147.00	

Support Staff (Non-Union) -- State Supported Positions

ANDERSON, PAMELA J.	SECRETARY TO PRESIDENT	1.00	43,566.00	1,351.00			3.10%	44,917.00	
CISNEROS, ALAN	MAINTENANCE SUPERVISOR	0.55	23,431.50	727.00			3.10%	24,158.50	
NEELY, JOYCE	OFFICE ASSISTANT II	1.00	21,942.00	681.00			3.10%	22,623.00	
STOKEY, KATHY	OFFICE ASSISTANT III	1.00	39,904.00	1,238.00			3.10%	41,142.00	
TOTALS		3.55	128,843.50	3,997.00	0.00	0.00		132,840.50	

Support Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)

CHADRON STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2010 Salary Base	Increase	Adjustments		% Increase	2010 Total Salary	Notes
					Matrix	Other			
CISNEROS, ALAN	MAINTENANCE SUPERVISOR	0.45	19,171.50	595.00			3.10%	19,766.50	
TOTALS		0.45	19,171.50	595.00	0.00	0.00		19,766.50	
<u>Support Staff (Non-Union) -- (Federal/Restricted)</u>									
GILMORE, ROBERTA	OFFICE ASSISTANT I	0.50	9,457.00	294.00			3.10%	9,751.00	(d)
TOTALS		0.50	9,457.00	294.00	0.00	0.00		9,751.00	

NOTES:

- (a) recognition of a certificate or degree
- (b) recognition of a change in job title or responsibilities
- (c) position split between state and non-state support
- (d) part-time position
- (e) employee on disability leave
- (f) employee on leave of absence without pay
- (g) Early Retirement Incentive Program
- (h) interim appointment, temporary position
- (i) new appointment
- (j) market adjustment
- (k) position changed due to reorganization
- (l) adjustment to reflect minimum wage increase
- (m) salary increase effective 9/1/2010

NAPE/Support Staff - State Supported Positions

VACANT	OFFICE ASSISTANT I	0.75						13,734.00	
VACANT	OFFICE ASSISTANT II	2.50						52,980.00	
VACANT	MAINT REPAIR WORKER III	1.00						26,304.00	

NAPE/Support Staff - Non-State Supported Positions (Revenue Bond)

VACANT	CUSTODIAN	2.00						36,624.00	
VACANT	MAINT REPAIR WORKER III	1.00						26,304.00	

Support Staff (Non-Union) - (Revenue Bond)

VACANT	Security Supervisor	1.00						30,372.00	
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Employee Name	Rank or Position Title	FTE	*2008-2009 Revised Salary Base	Salary Increase	Adjustments		2010-2011 Total Annual Salary	% Increase	Notes
					Doctorate(1)/ Promotion (2)	Other			
Bittner, Gina	Instructor	1.00	38,988				TBD		
Griffin, Kenneth Brad	Instructor	1.00	52,269				TBD		
Jackson, Alan	Instructor	1.00	41,923				TBD		
Nies, Kristi	Instructor	1.00	40,340				TBD		
Seay, Darolyn	Instructor	1.00	38,988				TBD		
Wood, Zoon	Instructor	1.00	40,340				TBD		
Wray, Patrick	Instructor	1.00	46,251				TBD		
Young, Josh	Instructor	1.00	40,000				TBD		
Sub-Total Instructors		8.00	339,098	0	0	0	0	0	
Sub-Total Lecturers		0	0	0	0	0	0	0	
TOTAL FACULTY		44.00	2,339,767	0	0	0	0	0	
<u>Faculty Phased Retirements</u>									
Lundak, Joel	Professor	0.33	21,005						2nd year of 3 years
Thomas, James	Professor	0.33	26,369						2nd year of 3 years
TOTAL PHASED RETIREMENTS		0.66	47,374	0	0	0	0	0	
<u>Faculty -- Non-State Supported Positions (Federal/Restricted)</u>									
		0	0	0	0	0	0	0	
<u>Vacant Faculty Positions for 2010-11</u>									
Vacancy	Asst Prof	1.00	42,761						
Vacancy	Asst Prof	1.00	58,543						
Vacancy (Lundak year 2)	Professor	0.67	42,546						
Vacancy (Thomas year 2)	Professor	0.67	53,437						
Faculty Vacancy Total		3.34	197,287	0	0	0	0	0	

NOTES:

- (a) part-time position
- (b) employee on disability leave
- (c) employee on leave of absence for one semester at full pay
- (d) employee on unpaid leave of absence for one semester
- (e) employee on leave of absence academic year at half pay
- (f) employee on unpaid leave of absence for one year
- (g) interim appointment
- (h) new appointment
- (i) position split between state and non-state support
- (j) additional adjustment to bring to rank base salary
- (k) terminal one-year contract

*Revised 2008-2009 Salary Base includes 08-09 base + doctorate adjustment + health insurance adjustment;
2009-2010 promotion adjustments TBD; 2009-2010 new hire at 2009-2010 salary.

Employee Name	Rank or Position Title	FTE	2009-2010 Salary Base	Adjustments			2010-2011 Total Annual Salary	% Increase	NOTES
				3.50% increase	Degree	Other			
<u>NSCPA Professional Staff -- State Supported Positions</u>									
Allgood, Chelsea	Coordinator of Student Activities	1.00	28,000				32,500	16.07%	
Bergmeier, Wende	Coordinator of Admissions Services	1.00	33,500	1,173			34,673	3.50%	
Blevins, Matt	Network Specialist	1.00	40,365	1,413			41,778	3.50%	
Blobaum, Kevin	Coordinator of Instruction Resources	1.00	37,648	1,318			38,966	3.50%	
Christensen, Cori	Distance Learning Coord	1.00	33,120	1,159			34,279	3.50%	
Christensen, Heath	Webmaster	1.00	43,050	1,507			44,557	3.50%	
Clifton, LeeAnn	Payroll/Benefits Manager	1.00	33,906	1,187			35,093	3.50%	
Corken, Trent	Budget Director	1.00	44,778	1,567			46,345	3.50%	
Dunekacke, Jari	Coordinator of Admissions Services	1.00	33,500	1,173			34,673	3.50%	
Harshbarger, Ted	Associate Athletic Director	1.00					65,000		(h)
Haveman, Deb	Assistant Director of Financial Aid	1.00	33,120	1,159			34,279	3.50%	
Holtz, Alice	Coordinator of Cooperative Programs	1.00	42,650	1,493			44,143	3.50%	
Johnson, Rebecca	Graphic Design Artist	1.00	40,497	1,417			41,914	3.50%	
Kok, Savannah	Distance Learning Coordinator	1.00	33,120	1,159			34,279	3.50%	
Meland, Marie	Tutorial/ADA Services Coordinator	1.00	42,071	1,472			43,543	3.50%	
Melvin, Brent	Athletic Trainer	0.84	37,345	1,307			38,652	3.50%	
Melvin, Vickie	Athletic Trainer	0.84	32,000	1,120			33,120	3.50%	
Otto, Mike	Systems Analyst	1.00	53,965	1,889			55,854	3.50%	
Pallu, Sravan	Senior Programmer Analyst	1.00	55,000	1,925			56,925	3.50%	
Parriott, Lisa	Coordinator of Instruction Resources	1.00	35,501	1,243	1,000		37,744	6.32%	
Ramsey, Dick	Asst Football Coach	0.92	31,216	1,093			32,309	3.50%	
Staples, Linda	Coordinator of Instruction Resources	1.00	37,648	1,318			38,966	3.50%	
Streit, Andrea	Assistant Registrar	1.00	32,712	1,145			33,857	3.50%	
Svitak, Rebecca J.	Assistant Registrar	1.00	35,521	1,243			36,764	3.50%	
Williams, Krista	Assistant Director of Financial Aid	1.00	33,120	1,159			34,279	3.50%	
	TOTAL	24.60	903,353	30,637	1,000	0	1,004,490		
<u>NSCPA -- Non-State Supported Positions (Restricted)</u>									
Edwards, Norva	Student Intervention Coordinator	0.84	31,163	0			31,163	0.00%	(j)
Groff, Peggy	Student Intervention Coordinator	0.84	33,536	1,174			34,710	3.50%	(j)
	TOTAL	1.68	64,699.00	1,173.76	0	0	65,872.76		
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>									
Bingham, Seth	Res Hall Dir/Conf Asst	1.00	22,309	781			23,090	3.50%	
	TOTAL	1.00	22,309	781	0	0	23,090		
<u>Professional Staff (Non-Union) -- State Supported Positions</u>									
Anson, Regan	Director of Marketing & Communications	1.00	72,406	2,534			74,940	3.50%	
Baack, Alexis	Head Volleyball Coach	0.92	35,873	0			35,873	0.00%	
Batterson, Bruce	Vice President for Administration & Finance	1.00	100,050	3,502			103,552	3.50%	
Beardslee, Eugene	Director of Computer Services	1.00	83,550	2,924			86,474	3.50%	
Becker, Roger	Director of the Library	1.00	68,386	2,394			70,780	3.50%	
Cade, Eulanda	Director of Human Resources	1.00	64,187	2,247			66,434	3.50%	
Clark, Terry	Head Football Coach	0.92	50,662	1,773			52,435	3.50%	
Clifton, Delyn	Coordinator of Computer Services	1.00	57,563	2,015			59,578	3.50%	

Employee Name	Rank or Position Title	FTE	2009-2010 Salary Base	Adjustments			2010-2011 Total Annual Salary	% Increase	NOTES
				3.50% increase	Degree	Other			
Drew, Todd	Vice President for Academic Affairs	1.00	107,743	3,771			111,514	3.50%	
Fortney, Patrick	Dean of Arts and Sciences	1.00	78,050	2,732			80,782	3.50%	
Galardi, Gregory	Dean of Professional Studies	1.00					80,782		(h)
Haley, Michael	Manager of Landscape/Arboretum	1.00	42,428	1,485			43,913	3.50%	
Hopp, Julie	Assistant to the VPAF	1.00	47,067	1,647			48,714	3.50%	
Ivy, Maurice	Head W Basketball Coach	0.92	48,488	1,697			50,185	3.50%	
Jacobsen, Jay	Asst to the President for Technology	0.50	48,000	0			48,000	0.00%	(d)
Katen, Troy	Head M Basketball Coach	0.92	48,024	1,681			49,705	3.50%	
Kupper, Jodi	Dean of Education	1.00	88,050	3,082			91,132	3.50%	
Mathews, Mark	Head Softball Coach	0.92	45,000	1,575			46,575	3.50%	
Pate, Paul	Director of Campus Services	1.00	70,945	2,483			73,428	3.50%	
Rippe, Patricia	Director of Field Experiences/Teacher Cert. Of	0.92	58,010	2,030			60,040	3.50%	
Roberts, Laura	Director of Online Services & Offutt Operations	1.00	72,765	2,547			75,312	3.50%	
Schneider, Steve	Athletic Director	1.00	75,605	2,646			78,251	3.50%	
Seay, Gregory	Dean of Graduate Programs	1.00	78,050	2,732			80,782	3.50%	
Stonebarger, William	Director of Housing and Security	0.50	23,589	826			24,415	3.50%	(c)
Teten, Dixie	Dir Student Records/Inst Research/College Re	1.00	63,000	2,205			65,205	3.50%	
Tynon, Kathy	Director of Business Services	1.00	49,000	1,715			50,715	3.50%	
Unruh, Susan	Director of Accounting & Audit Services	1.00	53,000	1,855			54,855	3.50%	
Volker, Janice	Director of Financial Aid	1.00	49,213	1,722			50,935	3.50%	
Waln, Ursula	Director of Student Assessment & Support Svc	1.00	64,220	2,248			66,468	3.50%	
Willis, Micki	Vice President Enrollment Management and Student Affairs	1.00	90,000	3,150			93,150	3.50%	
TOTAL		28.52	1,832,924	61,217	0	0	1,974,923		
Professional Staff (Non-Union) -- Non-State Supported Positions (Restricted)									
Bequette, Kelly	Director of Trio Program	1.00	46,625	1,632			48,257	3.50%	(j)
TOTAL		1.00	46,625	1,632	0	0	48,257		
Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)									
Stonebarger, William	Director of Housing & Security	0.50	23,589	826			24,415	3.50%	(c)
TOTAL		0.50	23,589	826	0	0	24,415		
Professional Staff Vacant Positions									
VACANT	Head Baseball Coach	0.92	37,395						
NSCPA Professional Staff -- State Supported Positions -- VACANT POSITIONS									
VACANT	Coordinator of Admissions Services	1.00	33,500						
NSCPA Professional Staff -- Non-State Supported Positions (Federal/Restricted) -- VACANT POSITIONS									
NSCPA Professional Staff -- Non-State Supported Positions (Revenue Bond) -- VACANT POSITIONS									

Employee Name	Rank or Position Title	FTE	2009-2010 Salary Base	Adjustments			2010-2011 Total Annual Salary	% Increase	NOTES
				3.50% increase	Degree	Other			

Professional Staff (Non-Union) -- State Supported Positions -- VACANT POSITIONS

VACANT	Stdy Tbl/Equip Mgr	0.20	5,900						
VACANT	Asst FTBL Coach	0.20	5,900						
VACANT	Asst FTBL Coach	0.20	5,900						
VACANT	Asst FTBL Coach	0.20	5,900						
VACANT	Asst M BB Coach	0.20	5,900						
VACANT	Asst Bsbl Coach	0.20	5,900						
VACANT	Asst W BB Coach	0.20	5,900						
VACANT	Asst W VLB Coach	0.20	5,900						
VACANT	Asst SB Coach	0.20	5,900						

Professional Staff (Non-Union) -- Non-State Supported Positions (Restricted) -- VACANT POSITIONS

Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond) -- VACANT POSITIONS

NOTES:

- (a) recognition of a professional certificate
- (b) recognition of a change in job title or responsibilities
- (c) position split between state and non-state support
- (d) part-time position
- (e) employee on disability leave
- (f) employee on leave of absence without pay
- (g) temporary/interim appointment
- (h) new appointment
- (i) merit based increase
- (j) salary increase effective 09/01/09
- (k) adjustment to reflect minimum wage increase

PERU STATE COLLEGE

Dated: June 3, 2010

Employee Name	Rank or Position Title	FTE	2009-2010 Salary Base	Increase	Adjustments		2010-2011 Total Annual Salary	% Increase	One-Time Health Ins Adjustment	Notes
					Matrix	Other				
<u>NAPE/Support Staff -- State Supported Positions</u>										
Abrahams, Susan	Library Technician	1.00	23,351	300			23,651	1.28%	50	
Allen, Jack	Maintenance Repair Worker II	1.00	26,978	300			27,278	1.11%	50	
Allgood, Angela	Office Assistant II	1.00	22,309	300			22,609	1.34%	50	
Allgood, Carolyn	Office Assistant II	1.00	33,394	300			33,694	0.90%	50	
Bailey, Terry	Office Assistant II	1.00	24,812	300			25,112	1.21%	50	
Ballue, Don	Security Officer II	0.50	15,956	150			16,106	0.94%	25	(c)
Boden, Daniel M	Maintenance Repair Worker II	1.00	23,465	300			23,765	1.28%	50	
Breazile, Teresa	Accounting Clerk III	1.00	25,100	300			25,400	1.20%		
Chandler, Yvonne	Computer Operator	1.00	36,327	300			36,627	0.83%	50	
Cummins, Dana	Custodian	1.00	21,615	300			21,915	1.39%	50	
Davis, Phyllis	Academic Credentials Technician	1.00	32,064	300			32,364	0.94%		
Dierking, Phyllis	Office Assistant II	1.00	21,687	300			21,987	1.38%	50	
Edris, Malinda	Office Assistant III	1.00	38,540	300			38,840	0.78%	50	
Ellner, Janice	Office Assistant III	1.00	38,841	300			39,141	0.77%	50	
Eltiste, Hal	Maintenance Repair Worker II	1.00	26,724	300			27,024	1.12%	50	
Furnas, Kelly	Custodian	1.00	24,475	300	1,349		26,124	6.74%	50	
Haith, Jeanne	Accounting Clerk III	1.00	26,000	300			26,300	1.15%	50	
Hawley, Janet	Office Assistant II	1.00	33,394	300			33,694	0.90%	50	
Hawley, Nancy	Accounting Clerk III	1.00	38,540	300			38,840	0.78%	50	
Jones, Barbara	Office Assistant III	1.00	25,393	300			25,693	1.18%		
Kamenar, Tereza	Office Assistant II	1.00	24,692	300			24,992	1.21%	50	
Kearney, Connie	Office Assistant IV	1.00	44,508	300			44,808	0.67%	50	
Keim, Michael	Custodian	1.00	19,159	300	1,457		20,916	9.17%	50	
Kistner, Eldon	Maintenance Repair Worker IV	1.00	43,673	300	3,643		47,616	9.03%	50	
Knight, Cathy	Custodian	1.00	18,985	300			19,285	1.58%	50	
LaVigne, Kenny	Maintenance Repair Worker II	1.00	23,355	300			23,655	1.28%	50	
Leuenberger, Christian	Security Officer II	1.00	25,464	300			25,764	1.18%	50	
Mangnall, Richard	Maintenance Repair Worker II	1.00	23,355	300			23,655	1.28%	50	
Martin, Gayle	Computer Operator	1.00	30,050	300			30,350	1.00%	50	
McMann, Clifford	Maintenance Repair Worker II	1.00	24,888	300	792		25,980	4.39%	50	
McQueen, Shawn	Custodian	1.00	18,812	300			19,112	1.59%	50	
Meyers, Jeff	Maintenance Repair Worker III	1.00	30,666	300			30,966	0.98%		
Moody, Connie	Accounting Clerk III	1.00	37,866	300			38,166	0.79%	50	
Reeves, Brett	Maintenance Repair Worker II	1.00	23,692	300			23,992	1.27%	50	
Reeves, Darrin	Security Officer II	1.00	33,317	300			33,617	0.90%	50	
Schultz, Ronald	Maintenance Repair Worker II	1.00	23,692	300			23,992	1.27%	50	
Schwindt, Darlene	Office Assistant II	1.00	21,392	300			21,692	1.40%		
Sommerhalder, Tammy	Accounting Clerk III	1.00	24,492	300			24,792	1.22%	50	
Stanley, Jessica	Office Assistant II	1.00	21,192	300			21,492	1.42%	50	
Stanley, Lindsay	Mail Clerk	1.00	20,204	300			20,504	1.48%	50	
Strayer, LaRue	Custodian	1.00	18,896	300			19,196	1.59%	50	
Stutheit, Kurt	Custodian	1.00	29,037	300			29,337	1.03%	50	
Trail, Brenda	Office Assistant II	1.00	22,100	300	1,804		24,204	9.52%	50	
Winkelhake, Tracey	Accounting Clerk III	1.00	26,000	300			26,300	1.15%	50	
TOTALS		43.50	1,188,452	13,050	9,045	0	1,210,547			

NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)

Ballue, Don	Security Officer II	0.50	15,956	150			16,106	0.94%	25	(c)
Kopf, Roger	Maintenance Repair Worker II	1.00	30,277	300			30,577	0.99%	50	
Spangler, Antonia	Custodian	1.00	23,717	300			24,017	1.26%		
Watlington, Kimberly	Custodian	1.00	19,831	300	785		20,916	5.47%	50	

PERU STATE COLLEGE

Dated: June 3, 2010

Employee Name	Rank or Position Title	FTE	2009-2010 Salary Base	Increase	Adjustments		2010-2011 Total Annual Salary	% Increase	One-Time Health Ins Adjustment	Notes
					Matrix	Other				
Whisler, Jackie	Custodian	1.00	18,896	300			19,196	1.59%		
Williams, Arlin	Maintenance Repair Worker III	1.00	30,221	300			30,521	0.99%	50	
Williams, Jackie	Office Assistant II	1.00	33,394	300			33,694	0.90%		
TOTALS		6.50	172,292	1,950	785	0	175,027			

NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)

Horn, Elaine	Office Assistant II	0.84	21,886	300			22,186	1.37%	50	(m)
TOTALS		0.84	21,886	300	0	0	22,186			

Support Staff (Non-Union) -- State Supported Positions

Adams, Phyllis	Academic Records Clerk	0.50	14,764	458			15,222	3.10%	0	(d)
Morris, Debra	Custodial Supervisor	1.00	35,000	1085			36,085	3.10%	0	
Fattig, Leslie	Office Assistant IV	1.00	33,569	1041			34,610	3.10%	0	
Moody, Linda	Secretary to the President	1.00	49,611	1538			51,149	3.10%	0	
Reynolds, James	Maintenance Supervisor	1.00	46,836	1452			48,288	3.10%	0	
TOTALS		4.50	179,780	5,573	0	0	185,353			

Support Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)

TOTALS		0.00	0	0	0	0	0			
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Support Staff (Non-Union) -- Federal Restricted

TOTALS		0.00	0	0	0	0	0			
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Support Staff Vacant Positions

Vacant Positions (NAPE/State Funded)

Custodial Leader	1.00	27,390
Custodian	1.00	22,614

Vacant Positions (Non-Union/Non-State Funded (Revenue Bond))

NOTES:

- (a) recognition of a certificate or degree
- (b) recognition of a change in job title or responsibilities
- (c) position split between state and non-state support
- (d) part-time position
- (e) employee on disability leave
- (f) employee on leave of absence without pay
- (g) Early Retirement Incentive Program
- (h) interim appointment, temporary position
- (i) new appointment
- (j) market adjustment
- (k) position changed due to reorganization
- (l) adjustment to reflect minimum wage increase
- (m) salary increase effective 9-1-10

WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	*2008-2009 Revised Salary Base	Salary Increase	Adjustments		Total 2010-2011 Salary	% Increase	Notes
					Doctorate(1)/ Promotion (2)	Other			
Faculty -- State Supported Positions									
Adams, Franklin	Professor	1.000	65,862	TBD					
Alexander, Andrew	Professor	1.000	62,369	TBD					
Anderson, Wayne	Professor	1.000	71,505	TBD					
Arneson, Patricia	Professor	1.000	75,612	TBD					
Bauer, Jeffrey	Professor	1.000	58,135	TBD					
Bertolas, Randy	Professor	1.000	61,174	TBD					
Black, Barbara	Professor	1.000	62,726	TBD					
Blankenau, Joseph	Professor	1.000	58,700	TBD					
Blomenkamp, Jean	Professor	1.000	69,989	TBD					
Bondhus, JoAnn	Professor	1.000	79,740	TBD					
Bruflat, Alan	Professor	1.000	67,028	TBD					
Butler, Katherine	Professor	1.000	92,629	TBD					
Campbell, Paul	Professor	1.000	77,024	TBD					
Christensen, Douglas	Professor	0.667	38,774	TBD					(i)
Conley, Donovan	Professor	1.000	73,188	TBD					
Conway, Kathleen	Professor	1.000	77,909	TBD					
Dalal, Meenakshi	Professor	1.000	77,392	TBD					
Dinsmore, Steven	Professor	1.000	79,292	TBD					
Ellis, Susan	Professor	1.000	58,135	TBD					
Engebretsen, Barbara	Professor	1.000	57,371	TBD					
Ettel, Mary	Professor	1.000	64,131	TBD					
Evetovich, Tammy	Professor	1.000	58,261	TBD					
Garvin, Timothy	Professor	1.000	67,094	TBD					
Hallgren, Kenneth	Professor	1.000	78,319	TBD					
Hamilton, Terry	Professor	1.000	64,678	TBD					
Hammer, Mark F.	Professor	1.000	59,843	TBD					
Hansen, Pearl	Professor	1.000	75,314	TBD					
Harms, Sally	Professor	1.000	52,953	TBD	TBD	2			
Hickey, Donald	Professor	1.000	79,740	TBD					
Imdieke, Jack	Professor	1.000	78,181	TBD					
Karr, Paul	Professor	1.000	61,767	TBD					
Karsky, Jason	Professor	1.000	54,969	TBD					
Kietzmann, Glenn	Professor	1.000	66,165	TBD					
Lawrence, Gloria	Professor	1.000	68,518	TBD					
Leeper, Mark	Professor	1.000	59,843	TBD					
Lichty, Dennis	Professor	1.000	61,982	TBD					
Lindberg, Judith	Professor	1.000	69,043	TBD					
Linster, Carolyn	Professor	1.000	74,094	TBD					
Lutt, Patricia	Professor	1.000	56,245	TBD	TBD	2			
Mudge, Marilyn	Professor	1.000	64,527	TBD					
Mueller, Marlene	Professor	1.000	73,936	TBD					(c)
Nelson, Jeryl	Professor	1.000	65,413	TBD					
Parker, Chuck	Professor	1.000	62,578	TBD					
Paxton, John	Professor	1.000	81,749	TBD					

WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	*2008-2009 Revised Salary Base	Salary Increase	Adjustments		Total 2010-2011 Salary	% Increase	Notes
					Doctorate(1)/ Promotion (2)	Other			
Pearcy, Shawn	Professor	0.667	39,533	TBD					(i)
Peitz, David	Professor	1.000	59,270	TBD					
Renzelman, John	Professor	1.000	74,323	TBD					
Ronnow, Gretchen	Professor	1.000	65,115	TBD					
Rudin, Catherine	Professor	1.000	71,868	TBD					
Sharer, Timothy	Professor	1.000	68,261	TBD					
Slaymaker, William	Professor	1.000	71,251	TBD					
Snowden, Monica	Professor	1.000	58,135	TBD					
Sweetland, Robert	Professor	1.000	72,270	TBD					
Taber, Douglass	Professor	1.000	74,283	TBD					
Walker, Karen	Professor	1.000	58,700	TBD					
Whitt, Deborah	Professor	1.000	65,227	TBD					
Whitt, Ronald	Professor	1.000	74,334	TBD					
Wilcox, Daryl	Professor	1.000	79,740	TBD					
Willis, Keith	Professor	1.000	60,516	TBD					
Worner, Tamara	Professor	1.000	58,135	TBD					
Young, Todd	Professor	1.000	58,135	TBD					
Sub-Total Professors		60.334	4,072,994	0	0	0	0		
Agoumba, Darius	Assoc. Prof.	1.000	48,334	TBD					
Bohnert, David	Assoc. Prof.	1.000	51,238	TBD					
Brummels, James	Assoc. Prof.	1.000	70,446	TBD					
Cacheiro, Adolfo	Assoc. Prof.	1.000	52,520	TBD					
Carrigg, Maureen	Assoc. Prof.	1.000	60,301	TBD					
Christensen, Linda	Assoc. Prof.	1.000	51,401	TBD					
Conway, Gerald	Assoc. Prof.	1.000	75,039	TBD					
Dendinger, Laura	Assoc. Prof.	1.000	57,786	TBD					
Elliott, Steven	Assoc. Prof.	1.000	48,684	TBD					
Garvin, Sharon	Assoc. Prof.	1.000	56,195	TBD					
Hardy, Timothy	Assoc. Prof.	1.000	51,722	TBD					
Hayford, Barbara	Assoc. Prof.	1.000	47,550	TBD					
Hill, Kevin	Assoc. Prof.	1.000	78,571	TBD					
Jensen, Gwen	Assoc. Prof.	1.000	54,804	TBD					
Lofgren, Ronald	Assoc. Prof.	1.000	53,908	TBD					
Marek, Michael	Assoc. Prof.	1.000	49,845	TBD					
McElwain, David	Assoc. Prof.	1.000	55,303	TBD					(e)
Miller, Daniel	Assoc. Prof.	1.000	57,776	TBD					
Ossian, James	Assoc. Prof.	1.000	53,047	TBD					
Volk, Gary	Assoc. Prof.	1.000	79,011	TBD					
Sub-Total Associate Professors		20.000	1,153,481	0	0	0	0		
Buryanek, Donald	Asst. Prof.	1.000	57,428	TBD					
Cupp, Rodney	Asst. Prof.	1.000	44,396	TBD					
Davis, Adam	Asst. Prof.	1.000	41,550	TBD					
Dilliard, Kelly	Asst. Prof.	1.000	41,050	TBD					

WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	*2008-2009 Revised Salary Base	Salary Increase	Adjustments		Total 2010-2011 Salary	% Increase	Notes
					Doctorate(1)/ Promotion (2)	Other			
Dinsmore, Janice	Asst. Prof.	1.000	56,872	TBD					(k)
Everett, Pamela	Asst. Prof.	1.000	45,000	TBD					
Fiedler, Pamela	Asst. Prof.	1.000	45,500	TBD					
Garden, Randa	Asst. Prof.	1.000	41,988	TBD	TBD	2			
Geisert, Cameron	Asst. Prof.	1.000	42,585	TBD					
Gollyhorn, James	Asst. Prof.	1.000	50,000	TBD					
Greene, Todd	Asst. Prof.	1.000	42,550	TBD					
Gutshall, Elise	Asst. Prof.	1.000	43,550	TBD					
Herling, Lourdes	Asst. Prof.	1.000	42,233	TBD	TBD	2			
Hinnerichs, Kristi	Asst. Prof.	1.000	41,078	TBD					
Langdon, Jennifer	Asst. Prof.	1.000	42,550	TBD					
Langlie, Pamela	Asst. Prof.	1.000	42,827	TBD					
Loggins, Ronald	Asst. Prof.	1.000	41,050	TBD					
Pitchford, Jessica	Asst. Prof.	1.000					43,000		(h)
Ras, Gerard	Asst. Prof.	1.000	51,537	TBD					
Vander Weil, Gregory	Asst. Prof.	1.000	54,448	TBD					
Weixelman, Joseph	Asst. Prof.	1.000	43,680	TBD					
Sub-Total Assistant Professors		21.000	911,872	0	0	0	43,000		
Barnes, Johanna	Instructor	1.000	41,000	TBD					
Calkin, Josh	Instructor	1.000	37,000	TBD					
Curnyn, Molly	Instructor	1.000	37,000	TBD					
DeBoer, Buffany	Instructor (Int.)	1.000	36,317	TBD					(g)
Dorman, Sherry	Instructor (Int.)	1.000	34,370	TBD					(g)
Ebmeier, Sally	Instructor	1.000	41,771	TBD					
Hanson, Cynthia	Instructor	1.000	42,000	TBD					
Irlmeier, Joni	Instructor	1.000	37,500	TBD					
Maas, Chad	Instructor	1.000	36,648	TBD					
Meyer, Jeffrey	Instructor	1.000	45,744	TBD					(k)
Moeller, Judith	Instructor (Int.)	1.000	33,393	TBD					(g)
Murphy, Richard	Instructor	1.000					39,900		(h)
Newcomb, Lori	Instructor	1.000	39,050	TBD					
Sub-Total Instructors		13.000	461,793	0	0	0	39,900		
TOTAL FACULTY		114.334	6,600,140	0	0	0	82,900		
Faculty Phased Retirements									
Karlen, Jean	Professor	0.330	30,360	TBD					3rd year of 3 years
Schmitz, Janet	Assoc. Prof.	0.330	28,254	TBD					3rd year of 3 years
TOTAL PHASED RETIREMENTS		0.660	58,614	0	0	0	0		
Faculty -- Non-State Supported Positions (Federal/Restricted)									
Christensen, Douglas	Professor	0.333	19,361	TBD					(i)
Pearcy, Shawn	Professor	0.333	19,737	TBD					(i)

WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	*2008-2009 Revised Salary Base	Salary Increase	Adjustments		Total 2010-2011 Salary	% Increase	Notes
					Doctorate(1)/ Promotion (2)	Other			
		0.666	39,098	0	0	0	0		

NOTES:

- (a) part-time position
- (b) employee on disability leave
- (c) employee on leave of absence for one semester at full pay
- (d) employee on unpaid leave of absence for one semester
- (e) employee on leave of absence academic year at half pay
- (f) employee on unpaid leave of absence for one year
- (g) interim appointment
- (h) new appointment
- (i) position split between state and non-state support
- (j) gender equity adjustment
- (k) special faculty appointment on a year-to-year basis
- (l) additional adjustment to bring to rank base salary
- (m) terminal one-year contract
- (n) adjustment for salary compaction

*2008-2009 Revised Salary Base reflects \$50 adjustment to base for faculty on health plan and \$3,000 adjustment to base for faculty who earned doctorate or were promoted in 2009-10

Vacant Faculty Positions for 2010-11

VACANT (O'Leary)	Asst Prof	1.00	43,000
VACANT (Gilligan)	Asst Prof	1.00	43,000
VACANT (Villarreal)	Asst Prof	1.00	43,000
VACANT (Nicholson)	Asst Prof	1.00	43,000
VACANT (Vergara)	Asst Prof	1.00	43,000
VACANT (Blayney)	Asst Prof	1.00	43,000
VACANT (Taber L)	Asst Prof	1.00	43,000
VACANT (Tinnon)	Asst Prof	1.00	43,000
VACANT (Sikich)	Asst Prof	1.00	43,000
VACANT (McElwain leave)	Instructor (Int.)	1.00	34,000
VACANT (Mueller leave)	Instructor (Int.)	0.50	17,000

WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2009-2010 Salary Base	3.50% increase	Adjustments		Total 2010-2011 Salary	% Increase	NOTES
					Degree	Other			
<u>NSCPA Professional Staff -- State Supported Positions</u>									
Akerlund, Tricia	Marketing Coordinator	1.000	48,694	1,705			50,399	3.50%	
Bargholz, Darin	Computer Support Specialist	1.000	35,866	1,256			37,122	3.50%	
Burns, Jana	Admissions Counselor	0.750	24,749	867			25,616	3.50%	(d)
Carpenter, Amy	Admissions Counselor	1.000	29,617	1,037			30,654	3.50%	
Carstens, Mary	Learning Skills Specialist	0.750	34,620	1,212			35,832	3.50%	(d)
Crom, Jennifer	Programmer Analyst	1.000	38,844	1,360			40,204	3.50%	
Denklau, Susan	Accountant/Grants	1.000	36,496	1,278			37,774	3.50%	
Derechailo, Melissa	Theatre Technician	0.875	38,082	1,333			39,415	3.50%	(d)
Eckmann, Brandon	Computer Support Specialist	1.000	40,762	1,427			42,189	3.50%	
Edwards, Kim	Asst. Volleyball Coach	0.800	27,738	971			28,709	3.50%	(c)
Ensz, Deborah	Learning Skills Specialist	0.750	35,745	1,252			36,997	3.50%	(d)
Fredrickson, Angela	Accountant	1.000	33,120	1,160			34,280	3.50%	
Granberg, Karen	Counselor (Licensed)	0.800	48,847	1,710			50,557	3.50%	(d)
Grosz, Mike	Sports Information Director	1.000	36,180	1,267			37,447	3.50%	
Haddinger, Mark	Admissions Counselor	1.000	31,216	1,093			32,309	3.50%	
Halle, Kevin	Coordinator Admissions Svcs	1.000	34,344	1,203			35,547	3.50%	
Hansen, James	Programmer Analyst	1.000	36,515	1,279			37,794	3.50%	
Heggemeyer, Terri	Career Services Specialist	1.000	44,717	1,566			46,283	3.50%	
Hix, Karla	Assistant Registrar	1.000	35,915	1,258			37,173	3.50%	
Hoffman, LeAnn	Asst. Dir. Financial Aid	1.000	37,958	1,329			39,287	3.50%	
Janke, Kathy	Coordinator, Admission Services	1.000	31,511	1,103			32,614	3.50%	
Johnson, Deborah	Computer Support Specialist	1.000	36,102	1,264			37,366	3.50%	
Keiser, Jenny	Instructional Resource Coord	1.000	32,500	1,138			33,638	3.50%	
Kielsmeier, Kelly	Asst W Basketball Coach	0.800	27,738	971			28,709	3.50%	(c)
Knight, Valerie	Reference Librarian	1.000	42,518	1,489			44,007	3.50%	
Kucera, Loren	Director, NBDC	0.090	5,454	191			5,645	3.50%	(c)
Loftis, Charissa	Reference Librarian	1.000	43,660	1,529			45,189	3.50%	
Mackling, Jamie	Counselor (Licensed)	1.000	41,582	1,456			43,038	3.50%	
Meyer, Michelle	Counselor (Licensed)	1.000	46,778	1,638			48,416	3.50%	
Mohlfeld, Kathy	Counselor (Licensed)	1.000	48,582	1,701			50,283	3.50%	
Muir, Trudy	Graphic Design Artist	1.000	40,676	1,424			42,100	3.50%	
Nelson, Jeremy	Computer Support Specialist	1.000	40,369	1,413			41,782	3.50%	
Nisley, Quinn	Admissions Counselor	1.000	28,340	992			29,332	3.50%	
Nitzke, Joseph	Director SSRC	1.000	60,542	2,119			62,661	3.50%	
O'Reilly, Gretchen	Nurse	0.875	36,675	1,284			37,959	3.50%	(d)
Parker, Brett	Computer Support Specialist-OTL	1.000	35,264	1,235			36,499	3.50%	
Pfaltzgraff, Philip	Events Coordinator	1.000	40,365	1,413			41,778	3.50%	
Piper, Jeff	Graphic Design Artist (Digital)	1.000	40,087	1,404			41,491	3.50%	
Quance, Marilyn	Technical Services Librarian	1.000	54,312	1,901			56,213	3.50%	
Reinhardt, Heather	Coordinator Cooperative Education	1.000	41,072	1,438			42,510	3.50%	
Reynolds, Lisa	Asst. Dir. Continuing Education	1.000	35,874	1,256			37,130	3.50%	
Rieger, Rose	Assistant Athletic Trainer	1.000	34,445	1,206			35,651	3.50%	
Rosebrock, Wyatt	Programmer Analyst	1.000	35,915	1,258			37,173	3.50%	
Roy, Donovan	Director, Minority Affairs	1.000	46,575	1,631			48,206	3.50%	
Rusch, Amanda	Telecomm. Services Specialist	1.000	35,012	1,226			36,238	3.50%	
Samuelson, Josh	Network Specialist-UNIX Support	1.000	45,724	1,601			47,325	3.50%	
Schlichter, Marcus	Acquisitions Librarian	1.000	57,181	2,002			59,183	3.50%	
Sell, Traci	Programmer Analyst	1.000	35,866	1,256			37,122	3.50%	
Skow, Lora	Payroll Manager	1.000	37,679	1,319			38,998	3.50%	
Smith, Ruth	Coordinator, Construction Projects	1.000	45,540	1,594			47,134	3.50%	
Suhr, Gene	Assistant Football Coach	1.000	36,510	1,278			37,788	3.50%	

WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2009-2010 Salary Base	3.50% increase	Adjustments		Total 2010-2011 Salary	% Increase	NOTES
					Degree	Other			
Sydow, Suzanne	Assessment Director	1.000	75,348	2,638			77,986	3.50%	
Tiedtke, Teresa	Assistant Manager Student Center	1.000	31,345	1,098			32,443	3.50%	
Van Arsdale, William	Reference Librarian	1.000	43,660	1,529			45,189	3.50%	
Vick, Ronald Sr.	Counselor (Licensed)	1.000	51,475	1,802			53,277	3.50%	
Willhite, Brady	Admissions Counselor	1.000	29,617	1,037			30,654	3.50%	
Wood, Alexander	Assistant Ftbl Coach/Equip Coord	1.000	38,751	1,357			40,108	3.50%	
Young, Kaye	Accountant	1.000	38,611	1,352			39,963	3.50%	
	TOTAL	55.490	2,259,280	79,106	0	0	2,338,386		
<u>NSCPA -- Non-State Supported Positions (Restricted)</u>									
Kucera, Loren	Director, NBDC	0.910	55,132	1,930			57,062	3.50%	(c)
Wriedt, Jeannine	Math Skills Specialist STRIDE	0.802	34,402	1,205			35,607	3.50%	(d)
	TOTAL	1.712	89,534	3,135	0	0	92,669		
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>									
Anderson Derek	Student Center Manager	1.000	47,342	1,657			48,999	3.50%	
Cantrell, Jodene	Asst. Dir. Residence Life	0.875	28,407	995	1,000		30,402	7.02%	(d)
Edwards, Kim	Asst. Volleyball Coach	0.200	6,935	243			7,178	3.50%	(c)
Franco, Amy	Asst. Dir. Residence Life	0.875	29,407	1,030			30,437	3.50%	(d)
Kielsmeier, Kelly	Asst W Basketball Coach	0.200	6,935	243			7,178	3.50%	(c)
Laursen, Jennifer	Asst. Dir. Residence Life	0.875	31,223	1,093			32,316	3.50%	(d)
Muir, Nick	Computer Support Specialist	1.000	38,860	1,361			40,221	3.50%	
Nolan, Derek	Asst. Dir. Residence Life	0.875	27,107	949			28,056	3.50%	(d)
Osnes, Thomas	Asst. Dir. Residence Life	1.000	36,055	1,262			37,317	3.50%	
Smith, Chad	Computer Support Specialist	1.000	45,532	1,594			47,126	3.50%	
	TOTAL	7.900	297,803	10,427	1,000	0	309,230		
<u>Professional Staff (Non-Union) -- State Supported Positions</u>									
Altwine, Chad	Director, Facility Services	1.000	78,050	2,732			80,782	3.50%	
Bareman, Jason	Director, Career Services	1.000	56,554	1,980			58,534	3.50%	
Barry, Jeannette	Institutional Research Analyst	1.000	49,072	1,718			50,790	3.50%	
Benson, Vaughn	Dean, Business/Technology	1.000	106,094	3,714			109,808	3.50%	
Brink, Marlon	Head M/W Track/Crss Cntry Coach	1.000	46,902	1,642			48,544	3.50%	
Brummels, Linda	Director, Counseling	0.940	60,555	2,120			62,675	3.50%	(d)
Carstens, Jeffrey	VP/Dean of Students	1.000	90,050	3,152			93,202	3.50%	
Collier, Jerry	Director, College Relations	1.000	69,458	2,432			71,890	3.50%	
Combs, Paul	Head Men's Basketball Coach	0.920	65,000	2,275			67,275	3.50%	(d)
Dalager, Jon	Dean, Natural/Social Sciences	1.000					96,000		(h)
Dale, Jean	Interim VP Administration/Finance	1.000					100,000		(g); (h)
DeBoer, Mitchell	Asst. Ath Dir Business Mgmt	1.000	54,550	1,910			56,460	3.50%	
Dunning, John	Director, Network Operations	1.000	71,451	2,501			73,952	3.50%	
Elfers, Eddie	Director, Tchng/Lrnng Technologies	1.000	69,939	2,448			72,387	3.50%	
Graber, David	Library Director	1.000	67,218	2,353			69,571	3.50%	
Grisham, Molly	Head Women's Soccer Coach	1.000	41,450	1,451			42,901	3.50%	
Kielsmeier, Chris	Head Women's Basketball Coach	0.920	67,325	2,357			69,682	3.50%	(d)
Kiely, John	HVAC/Energy Manager	1.000	64,239	2,249			66,488	3.50%	
Kniefl, Scott	Head Volleyball Coach	0.920	51,345	1,798			53,143	3.50%	(d)
Korth, Regina	Nurse	0.875	41,500	1,453			42,953	3.50%	(d)
Labenz, Robin	Admin Asst. to President	0.800	32,050	1,122			33,172	3.50%	(d)
Lentz, Brian	Accountant/Asst. Dir. WSF	0.910	41,524	1,454			42,978	3.50%	(c)
Lentz, Lynette	Registrar	1.000	61,963	2,169			64,132	3.50%	
Linster, Dennis	Chief Information Officer	1.000	98,569	3,450			102,019	3.50%	

WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2009-2010 Salary Base	3.50% increase	Adjustments		Total 2010-2011 Salary	% Increase	NOTES
					Degree	Other			
McCue, Robert	VP Academic Affairs	1.000	125,227	4,383			129,610	3.50%	
McLaughlin, Dan	Head Football Coach	0.920	76,361	2,673			79,034	3.50%	(d)
Meyer, Barbara	Budget Director	1.000	64,549				68,000	5.35%	(b)
Morris, Muffin	Head Athletic Trainer	1.000	42,000	1,470			43,470	3.50%	
Nelsen, Kyle	Asst. Dir. Facility Services	1.000	60,000	2,100			62,100	3.50%	
O'Donnell, James	Dean, Arts/Humanities	1.000	101,338	3,547			104,885	3.50%	
Rose, Kyle	Director, Financial Aid	1.000	53,528	1,874			55,402	3.50%	
Scardino, Janell	Director, Administrative Systems	1.000	65,000	2,275			67,275	3.50%	
Schnoor, Neal	Dean, Education/Counseling	1.000	96,000	3,360			99,360	3.50%	
Schoh, Eric	Athletic Director	1.000	85,910	3,007			88,917	3.50%	
Spethman, Phyllis	Director, Professional Education Services	1.000	60,592	2,121			62,713	3.50%	
Unger, Krista	Head Softball Coach	1.000	39,231	1,374			40,605	3.50%	
Waddington, Cheryl	Director, Human Resources	1.000	81,170	2,841			84,011	3.50%	
Weber, Dorothy	Director, Learning Center	0.920	54,029	1,892			55,921	3.50%	(d)
TOTAL		37.125	2,389,793	81,397	0	0	2,670,641		

Professional Staff (Non-Union) -- Non-State Supported Positions (Restricted)

Krusemark, Renee	Director STRIDE	1.000	46,500	1,628			48,128	3.50%	(l)
TOTAL		1.000	46,500	1,628	0	0	48,128		

Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)

Andrews, Koleen	Senior Resident Assistant	0.330	5,015	176			5,191	3.51%	(d)
Barry, Michael	Dir. Spts/Rec Fac/Assoc. Ath Dir.	1.000	63,460	2,222			65,682	3.50%	
Buhrman, Beverly	Comptroller	1.000	62,060				68,000	9.57%	(b)
Hochstein, Roger	Security Manager	1.000	46,732	1,636			48,368	3.50%	
Schramm, Kim	Grounds/Arboretum/Landscape Mgr.	1.000	45,760	1,602			47,362	3.50%	
TOTAL		4.330	223,027	5,636	0	0	234,603		

NOTES:

- (a) recognition of a professional certificate
- (b) recognition of a change in job title or responsibilities
- (c) position split between state and non-state support
- (d) part-time position
- (e) employee on disability leave
- (f) employee on leave of absence without pay
- (g) interim appointment
- (h) new appointment
- (i) merit based increase
- (j) gender equity adjustment
- (k) in accordance with NSCPA salary guide 2009-10
- (l) salary increase effective 09/01/10
- (m) adjustment to reflect minimum wage increase

Professional Staff Vacant Positions

NSCPA Professional Staff -- State Supported Positions -- VACANT POSITIONS

VACANT	Asst. MBB Coach/Event Mgr.	0.800	24,238						
VACANT	Reference Librarian - Electronic Services	1.000	39,353						
VACANT	Compliance/Events Coord.	0.910	28,498						

WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2009-2010 Salary Base	3.50% increase	Adjustments		Total 2010-2011 Salary	% Increase	NOTES
					Degree	Other			

NSCPA Professional Staff -- Non-State Supported Positions (Federal/Restricted) -- VACANT POSITIONS

VACANT	Retention Specialist STRIDE	0.875	28,959						
VACANT	Learning Skills Specialist STRIDE	0.917	32,814						

NSCPA Professional Staff -- Non-State Supported Positions (Revenue Bond) -- VACANT POSITIONS

VACANT	Asst. MBB Coach/Event Mgr.	0.200	6,060						
VACANT	Compliance/Events Coord.	0.090	2,818						

Professional Staff (Non-Union) -- State Supported Positions -- VACANT POSITIONS

VACANT	Coaching Asst. Baseball	0.625	18,936						
VACANT	Director, Admissions	1.000	55,000						
VACANT	Head Baseball Coach/Events & Field Mgr	1.000	40,000						

Professional Staff (Non-Union) -- Non-State Supported Positions (Restricted) -- VACANT POSITIONS**Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond) -- VACANT POSITIONS**

VACANT	Asst Dean/Dir. Residence Life	1.000	60,000						
VACANT	Manager Custodial Services	0.500	21,400						
VACANT	Director StudentActivities/Student Center	1.000	50,000						
VACANT	Senior Resident Assistant	0.330	5,015						
VACANT	Senior Resident Assistant	0.330	5,015						
VACANT	Senior Resident Assistant	0.330	5,015						
VACANT	Senior Resident Assistant	0.330	5,015						

WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2009-2010 Salary Base	Increase	Adjustments		2010-2011 Total Annual Salary	% Increase	Notes
					Matrix	Other			
<u>NAPE/Support Staff -- State Supported Positions</u>									
Ahmann, Nancy	Office Assistant II	1.000	23,278	300	626		24,204	3.98%	
Bijlsma, Karyn	Office Assistant II	1.000	22,316	300	0		22,616	1.34%	
Bottger, Bridget	Office Assistant II	1.000	22,420	300	1,484		24,204	7.96%	
Brandow, Jennifer	Academic Records Clerk	1.000	20,688	300			20,988	1.45%	
Carroll, Dennis	Maintenance Repair Worker II	1.000	32,924	300	2,440		35,664	8.32%	
Chase, Deb	Office Assistant II	1.000	33,404	300	0		33,704	0.90%	
Clarkson, Robert	Maintenance Repair Worker III	1.000	30,664	300	0		30,964	0.98%	
Daehnke, Deborah	Office Assistant II	1.000	30,692	300	2,212		33,204	8.18%	
Donner, Colette	Custodian	1.000	21,416	300	0		21,716	1.40%	
Echtenkamp, Cathleen	Library Assistant	1.000	45,641	300	0		45,941	0.66%	
Echtenkamp, Jerry	Maintenance Repair Worker II	1.000	23,240	300	0		23,540	1.29%	
Franzen, Cynthia	Office Assistant II	1.000	22,856	300	0		23,156	1.31%	
Frevert, Cynthia	Office Assistant I	1.000	23,720	300	0		24,020	1.26%	
Gathje, Richard	Custodian	1.000	29,027	300	0		29,327	1.03%	
Hank, Amanda	Office Assistant II	1.000	24,811	300	0		25,111	1.21%	
Hansen, Cathleen	Office Assistant III	1.000	28,580	300	0		28,880	1.05%	
Hart, Britney	Accounting Clerk II	1.000	23,000	300	0		23,300	1.30%	
Headley, Terri	Library Assistant	1.000	25,428	300	0		25,728	1.18%	
Hirschman, Dawn	Office Assistant III	1.000	28,996	300	2,132		31,428	8.39%	
Hobza, Cathy	Office Assistant II	1.000	25,050	300	0		25,350	1.20%	
Jech, Brook	Office Assistant II	1.000	21,692	300	0		21,992	1.38%	
Jensen, Lesa	Office Assistant III	1.000	38,552	300	0		38,852	0.78%	
Jorgensen, Stephanie	Office Assistant II	1.000	22,095	300	0		22,395	1.36%	
Kardell, Jeanne Ann	Office Assistant II	1.000	29,447	300	457		30,204	2.57%	
Kastrup, Tama	Office Assistant II	1.000	30,692	300	2,212		33,204	8.18%	
Kennedy, Gerald	Maintenance Repair Worker III	1.000	33,868	300	0		34,168	0.89%	
Leise, Heather	Academic Credentials Technician	1.000	28,580	300	0		28,880	1.05%	
Long, William	Custodian	1.000	26,624	300	0		26,924	1.13%	
Loofe, Vickie	Office Assistant III	1.000	38,552	300	0		38,852	0.78%	
Lubberstedt, Marcella	Custodian	1.000	28,928	300	0		29,228	1.04%	
Maas, Mark	Maintenance Repair Worker III	1.000	30,261	300	0		30,561	0.99%	
Maly, Jim	Audio-Visual Service Technician	1.000	36,158	300	0		36,458	0.83%	
Marr, Daniel	Electrician	1.000	44,516	300	0		44,816	0.67%	
McGhee, Wyatt	Maintenance Repair Worker III	1.000	26,792	300	0		27,092	1.12%	
Mecseji, Karen	Office Assistant II	1.000	22,728	300	1,176		24,204	6.50%	
Meier, Tammy	Office Assistant III	1.000	38,552	300	0		38,852	0.78%	
Meyer, Nancy	Accounting Clerk II	1.000	33,404	300	0		33,704	0.90%	
Meyer, Roger	Electrician	1.000	30,999	300	981		32,280	4.13%	
Monahan, Pamela	Accounting Clerk III	1.000	28,996	300	2,132		31,428	8.39%	
Morlok, Deb	Office Assistant II	1.000	24,927	300	0		25,227	1.20%	
Mosley, Greg	Maintenance Repair Worker III	1.000	37,976	300	0		38,276	0.79%	
Mostek, Denise	Office Assistant III	1.000	31,916	300	0		32,216	0.94%	
Nordhues, Angela	Office Assistant III	1.000	31,916	300	0		32,216	0.94%	
O'Brien, Jane	Office Assistant II	0.917	19,997	300	0		20,297	1.50%	(d)
Ohlrich, Angela	Accounting Clerk III	1.000	24,692	300	0		24,992	1.21%	
Oswald, Laurie	Office Assistant I	1.000	21,404	300	0		21,704	1.40%	
Paulson, Debra	Custodian	1.000	23,720	300	0		24,020	1.26%	
Penn, Suzanne	Office Assistant II	1.000	30,396	300	0		30,696	0.99%	
Peterson, Ricky	Maintenance Repair Worker III	1.000	30,524	300	0		30,824	0.98%	
Pieper, Diane	Office Assistant III	1.000	26,669	300	0		26,969	1.12%	
Rahn, Terry	Maintenance Repair Worker III	1.000	28,647	300	1,077		30,024	4.81%	
Rasmussen, Richard	Master Electrician	1.000	37,796	300	0		38,096	0.79%	
Reklaitis, Joe	Custodian	1.000	21,416	300	0		21,716	1.40%	
Ritze, David	Maintenance Repair Worker II	1.000	26,980	300	1,928		29,208	8.26%	
Ritze, Randy	Maintenance Repair Worker III	1.000	37,976	300	2,932		41,208	8.51%	
Roeber, Janet	Custodian	1.000	18,312	300	0		18,612	1.64%	
Roeber, Merle	Custodian	1.000	26,324	300	0		26,624	1.14%	
Roland, Charles	Maintenance Repair Worker II	1.000	35,864	300	0		36,164	0.84%	
Ruskamp, Bernie	Maintenance Repair Worker IV	1.000	43,461	300	0		43,761	0.69%	

WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2009-2010 Salary Base	Increase	Adjustments		2010-2011 Total Annual Salary	% Increase	Notes
					Matrix	Other			
Schenck, Joyce	Custodian	1.000	20,924	300	0	0	21,224	1.43%	
Schmitz, Cynthia	Custodial Leader	1.000	27,819	300	0	0	28,119	1.08%	
Schmitz, Thomas	Broadcast Engineer	1.000	39,675	300	0	0	39,975	0.76%	
Schroeder, Molly	Office Assistant II	1.000	24,344	300	0	0	24,644	1.23%	
Schulz, Karen	Custodian	1.000	21,516	300	0	0	21,816	1.39%	
Sebade, Rhonda	Office Assistant III	1.000	35,094	300	0	0	35,394	0.85%	
Sharer, Beth Ann	Office Assistant II	0.875	19,964	300	0	0	20,264	1.50%	(d)
Sherman, Stacie	Custodian	1.000	20,098	300	518	0	20,916	4.07%	
Sinniger, Carolyn	Office Assistant II	1.000	27,692	300	0	0	27,992	1.08%	
Soden, Dustin	Storekeeper	1.000	24,811	300	0	0	25,111	1.21%	
Spahr, Connie	Accounting Clerk III	1.000	28,996	300	2,132	0	31,428	8.39%	
Sprieck, Theresa	Custodian	1.000	18,812	300	0	0	19,112	1.59%	
Stephens, Carol	Office Assistant III	1.000	28,717	300	2,411	0	31,428	9.44%	
Swinney, William	Maintenance Repair Worker IV	1.000	44,434	300	0	0	44,734	0.68%	
Thompson, Patricia	Library Technician	1.000	32,924	300	0	0	33,224	0.91%	
Trevett, Joyce	Office Assistant III	1.000	35,572	300	0	0	35,872	0.84%	
Vrtiska, Kenneth	Custodian	1.000	29,228	300	0	0	29,528	1.03%	
Weber, Deborah	Office Assistant II	1.000	33,404	300	0	0	33,704	0.90%	
Wedel, Scott	Maintenance Repair Worker III	1.000	26,504	300	0	0	26,804	1.13%	
Weed, Ronald	Maintenance Repair Worker III	1.000	33,410	300	0	0	33,710	0.90%	
Wiechman, Diane	Custodian	1.000	18,896	300	0	0	19,196	1.59%	
Woehler, Mary	Library Assistant	1.000	25,922	300	0	0	26,222	1.16%	
Wurdinger, Marlin	Custodian	1.000	21,782	300	1,438	0	23,520	7.98%	
Wurdinger, Sandra	Office Assistant II	1.000	23,212	300	0	0	23,512	1.29%	
Ziska, Brandon	Security Officer II	1.000	31,613	300	0	0	31,913	0.95%	
	TOTALS	83.792	2,405,863	25,200	28,288	0	2,459,351		
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>									
Carollo, Anthony	Custodian	1.000	19,541	300	0	0	19,841	1.54%	
Casey, Gene	Maintenance Repair Worker III	1.000	36,852	300	336	0	37,488	1.73%	
Elsberry, Ronald	Custodian	1.000	26,324	300	0	0	26,624	1.14%	
Garett, Kelly	Custodian	1.000	18,312	300	0	0	18,612	1.64%	
Granberg, Gordon	Custodian	1.000	26,324	300	0	0	26,624	1.14%	
Gray, Bradley	Custodian	1.000	21,825	300	1,395	0	23,520	7.77%	
Gustafson, Carol	Custodial Leader	1.000	21,692	300	0	0	21,992	1.38%	
Hackney, Donna	Custodian	1.000	18,812	300	0	0	19,112	1.59%	
Haney, Kathy	Custodian	1.000	26,324	300	0	0	26,624	1.14%	
Harm, Debra	Office Assistant II	1.000	30,692	300	2,212	0	33,204	8.18%	
Heggemeyer, Lydell	Maintenance Repair Worker II	1.000	23,240	300	0	0	23,540	1.29%	
Hurlbert, Glenda	Custodian	1.000	21,617	300	0	0	21,917	1.39%	
Kamrath, Vernon	Custodian	1.000	29,027	300	0	0	29,327	1.03%	
Loberg, Jeffery	Maintenance Repair Worker II	1.000	24,500	300	0	0	24,800	1.22%	
McManigal, Melanie	Accounting Clerk III	1.000	25,225	300	0	0	25,525	1.19%	
Mrsny, Jason	Security Officer II	1.000	38,540	300	0	0	38,840	0.78%	
Nelson, Roxanne	Custodian	1.000	19,060	300	0	0	19,360	1.57%	
Neuhalfen, Kathy	Custodian	1.000	19,541	300	0	0	19,841	1.54%	
Niemann, Joey	Maintenance Repair Worker II	1.000	24,603	300	0	0	24,903	1.22%	
Olson, Arden	Custodian	1.000	29,027	300	0	0	29,327	1.03%	
Penlerick, Norma	Custodian	1.000	24,125	300	0	0	24,425	1.24%	
Schmidt, Wendy	Custodian	1.000	23,720	300	0	0	24,020	1.26%	
Sherman, Judy	Custodian	1.000	19,267	300	1,349	0	20,916	8.56%	
Stalling, Mary	Custodian	1.000	26,324	300	0	0	26,624	1.14%	
Weldon, Kevan	Custodian	1.000	18,896	300	0	0	19,196	1.59%	
Wendte, Kevin	Custodian	1.000	18,312	300	0	0	18,612	1.64%	
	TOTALS	26.000	631,722	7,800	5,292	0	644,814		

NEBRASKA STATE COLLEGE SYSTEM OFFICE

Employee Name	Position Title	FTE	2009-10 Salary Base	Salary Increase	Adjustment		2010-11 Salary	% Of Increase	Footnotes
					Doctorate/ Promotion	Other			
<u>Professional Staff (Non-Union) - State Supported Positions</u>									
Murphy, Carolyn	Vice Chancellor for Finance and Administration	1.00	109,292.00	3,826.00			\$ 113,118.00	3.50%	
Hoffman, Edward	Vice Chancellor for Facilities, Planning & Information Technology	1.00	109,292.00	3,826.00			\$ 113,118.00	3.50%	
Tande, Korinne	Vice Chancellor for Academic & Student Affairs	1.00	108,210.00	3,788.00			\$ 111,998.00	3.50%	
Petersen, Kristin	General Counsel & Vice Chancellor for Employee Relations	1.00	100,050.00	3,502.00			\$ 103,552.00	3.50%	
Irwin-Gish, Sheri	Associate Vice Chancellor for Communications, Marketing and System Relations	0.625	37,657.00	1,318.00			\$ 38,975.00	3.50%	Position reduced to .625 July 1, 2010
Kohrs, Becky	Network Specialist/Accountant	1.00	58,050.00	2,032.00			\$ 60,082.00	3.50%	
Total		5.625	\$522,551.00	\$18,292.00	\$ -	\$ -	\$540,843.00		
<u>Support Staff (Non-Union) - State Supported Positions</u>									
Glass, Lori	Staff Assistant II	1.00	33,133.00	1,028.00			\$ 34,161.00	3.10%	
Olson, Lynne	Administrative Assistant to the Chancellor and System Office Manager	1.00	44,311.00	1,374.00			\$ 45,685.00	3.10%	
Total		2.00	\$ 77,444.00	\$ 2,402.00	\$ -	\$ -	\$ 79,846.00		
Grand Total			\$599,995.00	\$20,694.00			\$620,689.00		