



State of Nebraska

2015 SALARY SURVEY

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NEBRASKA
Administrative Services

Nebraska State Government

2015 Salary Survey

State Personnel
Department of Administrative Services
1526 K Street, Suite 100
Lincoln, Nebraska 68508

If you have questions on this material, please contact:

Joan Dietrich (402) 471-4460

A Note to Survey Participants and Users -

The State of Nebraska and State Personnel would like to take this opportunity to thank participating employers for the time and effort invested in completing the questionnaires that serve as the foundation for this salary survey. We recognize the value of your time and appreciate that you are willing to share some of it in order to help provide this critical information.

The information gathered as part of this process is used not only at the state government level, but also by dozens of local and regional employers as a resource in making compensation decisions. The survey is also used in economic development efforts across the state, providing important information that could impact future growth in your community.

Again, *thank you*, and we encourage your continued participation in the survey in the years to come.

Current and past survey results may be found at the State Personnel website under the Classification & Compensation section:

<http://das.nebraska.gov/personnel/>

2015 Salary Survey

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Explanation of Survey Results

Job Matching:

Respondents were instructed to carefully review the benchmark job description which accompanied the survey questionnaires, and to match their jobs which were substantially similar to any of those descriptions. In contrast to other surveys, several levels of a job series are provided, allowing the respondent to more accurately choose which particular job level best matches their jobs.

Definition of Terms:

Benchmark - a position included in the survey used to match the employers positions. A short description of each benchmark is included in the results.

Counts - represents the total number of employers and the total number of employees employed by each category of Respondent Location and Respondent Industry.

Pay Rate - the average hourly pay of the employees matched to the benchmark.

Pay Range Minimum - The average of the minimums of the pay range for the employers for the benchmark.

Pay Range Maximum - The average of the maximums of the pay range for the employers for the benchmark.

Respondent Location - The primary location of the employer. The categories and counts of employers include Lincoln (12), Omaha(13), Greater Nebraska(30) and State Government (1 employer, located across Nebraska).

Respondent Industry - The primary type of business of the employer. The categories and counts of employers include City government (10), county government (4), Natural Resources District (9), State Government (1), Education (6), Health Care (9), Manufacturing (5), Other-Public Non-Profit (7), Other-Private (4).

Graphs:

The graphs present five years of historical data from the salary survey. Each column represents the average hourly pay rate of employees in that benchmark. Because the types of employers participating in the survey change each year, the averages may vary substantially from year to year.

Note:

If an employer category or location contains less than 2 participating employers the data will not be presented; a dash “—” will appear in that row/column.

103 Office Clerk

Varied clerical work, including non-complex typing, coding, posting, simple matching work, completing forms, and operating standard office equipment including personal computers and associated software.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

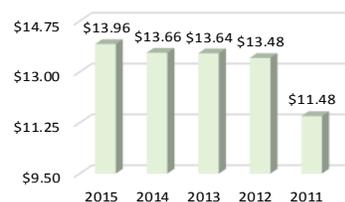
By Respondent Location

Lincoln	3	12	\$14.88	\$15.46	\$17.42
Omaha	5	17	\$14.98	\$11.81	\$17.15
Greater Nebraska	11	90	\$13.57	\$11.26	\$16.43
State Government	1	11	\$11.05	\$10.08	\$14.21

By Respondent Industry

City Government	3	8	\$15.05	\$13.02	\$17.07
County Government	6	74	\$13.73	\$11.53	\$17.75
Natural Resource District	3	13	\$13.06	\$11.34	\$14.31
State Government	1	11	\$11.05	\$10.08	\$14.21
Education	3	11	\$14.89	\$14.29	\$16.58
Health Care	2	3	\$12.79	\$11.01	\$16.54
Manufacturing	1	5	--	--	--
Other Political Subdivision	0				
Other	1	5	--	--	--
All Respondents	20	130	\$13.96	\$11.78	\$16.58

Average Hourly Pay Rate - Office Clerk

**104 Office Clerk Senior**

Performs varied clerical tasks, such as scanning, data entry, indexing, posting, tabulating, sorting, and retrieving. Experience in performing office/clerical support functions or records management activities. May guide other office support workers.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

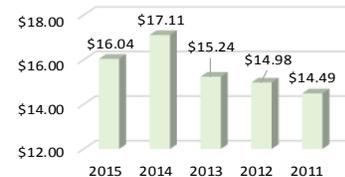
By Respondent Location

Lincoln	2	52	\$16.97	\$15.23	\$19.48
Omaha	5	52	\$18.58	\$15.49	\$20.11
Greater Nebraska	7	20	\$14.42	\$12.10	\$16.16
State Government	1	89	\$12.88	\$11.64	\$16.41

By Respondent Industry

City Government	2	39	\$17.53	\$15.07	\$19.28
County Government	4	19	\$15.81	\$13.24	\$16.94
Natural Resource District	2	7	\$13.66	\$11.09	\$15.95
State Government	1	89	\$12.88	\$11.64	\$16.41
Education	1	4	--	--	--
Health Care	2	25	\$15.59	\$11.94	\$17.94
Manufacturing	1	20	--	--	--
Other Political Subdivision	1	1	--	--	--
Other	1	9	--	--	--
All Respondents	15	213	\$16.04	\$13.35	\$17.65

Average Hourly Pay Rate - Office Clerk Senior

**105 Office Supervisor**

Plans, organizes, and assigns the work of a clerical support unit. Coordinates work with users and/or other departments or divisions. Explores alternative work procedures and directs staff in processing jobs. Trains or directs assigned workers.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	5	32	\$24.40	\$18.47	\$25.59
Omaha	6	23	\$27.73	\$22.45	\$33.23
Greater Nebraska	8	20	\$20.78	\$17.05	\$21.59
State Government	1	5	\$17.67	\$14.46	\$20.39

By Respondent Industry

City Government	5	19	\$23.88	\$18.48	\$24.98
County Government	5	17	\$21.94	\$17.60	\$23.22
Natural Resource District	1	1	--	--	--
State Government	1	5	\$17.67	\$14.46	\$20.39
Education	3	20	\$20.92	\$18.71	\$25.27
Health Care	1	9	--	--	--
Manufacturing	1	6	--	--	--
Other Political Subdivision	1	1	--	--	--
Other	2	2	\$29.20	\$18.27	\$30.14
All Respondents	20	80	\$23.61	\$18.72	\$25.64

Average Hourly Pay Rate - Office Supervisor



115 Secretary I

Provides secretarial/office support to immediate supervisor and members of the work unit. Greets visitors, answers calls. Reviews mail and responds to routine requests. Types a variety of standard/conventional correspondence and materials.

Wage Data

	Counts		Pay Rate	Pay Ranges	
	#	#	Average	Range	Range
	Employers	Employees		Minimum	Maximum
By Respondent Location					
Lincoln	3	79	\$16.33	\$12.61	\$17.23
Omaha	10	79	\$17.14	\$14.46	\$18.87
Greater Nebraska	16	67.5	\$15.23	\$12.25	\$17.20
State Government	1	11	\$12.33	\$11.08	\$16.09
By Respondent Industry					
City Government	7	36.5	\$16.33	\$13.44	\$18.06
County Government	1	2	--	--	--
Natural Resource District	5	12	\$14.64	\$12.39	\$17.30
State Government	1	11	\$12.33	\$11.08	\$16.09
Education	5	87	\$14.72	\$13.06	\$16.09
Health Care	8	79	\$15.55	\$11.11	\$16.80
Manufacturing	0				
Other Political Subdivision	2	6	\$20.98	\$18.61	\$22.03
Other	1	3	--	--	--
All Respondents	30	236.5	\$15.88	\$12.98	\$17.72

**116 Secretary II**

Usually provides general or specialized secretarial support to an immediate supervisor and other members of work unit. Arranges meetings, conferences, and travel. Screens callers and visitors. Types correspondence, charts, and reports. Composes routine correspondence.

Wage Data

	Counts		Pay Rate	Pay Ranges	
	#	#	Average	Range	Range
	Employers	Employees		Minimum	Maximum
By Respondent Location					
Lincoln	3	177	\$17.66	\$15.47	\$23.22
Omaha	12	89	\$19.11	\$15.47	\$20.96
Greater Nebraska	17	105	\$16.30	\$13.60	\$18.92
State Government	1	68	\$13.50	\$11.92	\$17.30
By Respondent Industry					
City Government	7	31	\$18.84	\$14.91	\$20.17
County Government	4	17	\$16.88	\$14.35	\$17.94
Natural Resource District	3	4	\$13.94	\$11.65	\$16.92
State Government	1	68	\$13.50	\$11.92	\$17.30
Education	7	229	\$15.00	\$13.23	\$18.76
Health Care	4	44	\$17.50	\$13.42	\$20.44
Manufacturing	1	1	--	--	--
Other Political Subdivision	4	34	\$20.76	\$17.85	\$23.55
Other	2	11	\$24.85	\$17.44	\$27.88
All Respondents	33	439	\$17.39	\$14.45	\$20.07

**117 Administrative Secretary**

Provides advanced level administrative support and secretarial duties as a personal assistant for immediate supervisor. Responsible for general administrative duties.

Wage Data

	Counts		Pay Rate	Pay Ranges	
	#	#	Average	Range	Range
	Employers	Employees		Minimum	Maximum
By Respondent Location					
Lincoln	5	132	\$23.34	\$18.33	\$26.84
Omaha	11	64	\$22.81	\$18.90	\$25.79
Greater Nebraska	14	54	\$19.46	\$14.97	\$22.17
State Government	1	34	\$15.85	\$13.77	\$19.99
By Respondent Industry					
City Government	7	22	\$21.64	\$17.75	\$23.57
County Government	4	22	\$18.83	\$15.10	\$21.06
Natural Resource District	1	1	--	--	--
State Government	1	34	\$15.85	\$13.77	\$19.99
Education	5	132	\$18.84	\$16.34	\$22.69
Health Care	6	44	\$19.31	\$13.88	\$21.17
Manufacturing	2	4	\$24.80	\$18.51	\$29.66
Other Political Subdivision	2	14	\$27.31	\$23.78	\$29.45
Other	3	11	\$26.43	\$19.97	\$32.76
All Respondents	31	284	\$21.16	\$16.93	\$24.21



118 Staff Assistant I

Performs varied technical, and/or program support tasks/activities to assist a section, unit, or program-administrative supervisor/manager or higher level administrator with detailed portions of program, technical, or administrative operations.

Wage Data

Counts		Pay Rate Average	Pay Ranges	
# Employers	# Employees		Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	13	\$14.29	\$12.09	\$18.50
Omaha	3	11	\$20.04	\$18.12	\$20.98
Greater Nebraska	2	10	\$20.17	\$16.91	\$25.52
State Government	1	369	\$15.58	\$14.19	\$20.37

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	1	3	--	--	--
State Government	1	369	\$15.58	\$14.19	\$20.37
Education	1	1	--	--	--
Health Care	2	13	\$16.39	\$12.30	\$18.76
Manufacturing	0				
Other Political Subdivision	1	4	--	--	--
Other	2	13	\$14.29	\$12.09	\$18.50
All Respondents	8	403	\$18.08	\$15.82	\$21.42

Average Hourly Pay Rate - Staff Assistant I

**119 Staff Assistant II**

Independently handles a single administrative or program operation in a contributory capacity for the immediate supervisor (such as a manager or professional staff member) OR a single component of a large program; performs varied administrative, technical, and/or program support work.

Wage Data

Counts		Pay Rate Average	Pay Ranges	
# Employers	# Employees		Range Minimum	Range Maximum

By Respondent Location

Lincoln	4	275	\$20.30	\$14.89	\$25.04
Omaha	3	115	\$24.42	\$23.08	\$25.99
Greater Nebraska	3	69	\$18.41	\$14.09	\$23.92
State Government	1	206	\$17.77	\$16.40	\$23.54

By Respondent Industry

City Government	1	27	--	--	--
County Government	0				
Natural Resource District	0				
State Government	1	206	\$17.77	\$16.40	\$23.54
Education	4	419	\$16.45	\$12.98	\$23.92
Health Care	2	2	\$24.48	\$15.79	\$24.48
Manufacturing	0				
Other Political Subdivision	2	7	\$27.58	\$27.14	\$27.76
Other	1	4	--	--	--
All Respondents	11	665	\$20.68	\$17.04	\$24.86

Average Hourly Pay Rate - Staff Assistant II

**122 Word Processing Specialist II**

Operates word processing equipment to type/transcribe, compose, format, proofread and edit letters reports, forms or other standard/conventional materials from rough draft, corrected copy or voice recording onto storage media.

Wage Data

Counts		Pay Rate Average	Pay Ranges	
# Employers	# Employees		Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	2	--	--	--
Omaha	2	60	\$15.11	\$13.31	\$16.80
Greater Nebraska	1	4	--	--	--
State Government	1	13	\$13.31	\$11.47	\$16.81

By Respondent Industry

City Government	1	52	--	--	--
County Government	0				
Natural Resource District	0				
State Government	1	13	\$13.31	\$11.47	\$16.81
Education	1	2	--	--	--
Health Care	0				
Manufacturing	0				
Other Political Subdivision	1	4	--	--	--
Other	1	8	--	--	--
All Respondents	5	79	\$17.69	\$15.99	\$20.35

Average Hourly Pay Rate - Work Processing Specialist II



131 Switchboard Operator/Receptionist

Greets visitors and answers telephone calls. Answers questions, provides information, and gives directions. Directs calls to proper staff member or office. Takes messages, makes appointments. Receives envelopes and packages. .

Wage Data

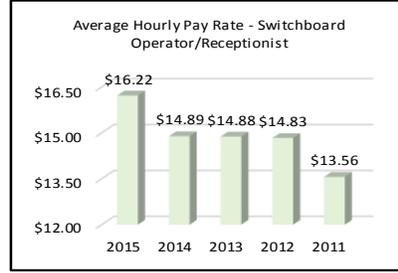
Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	8	27	\$16.88	\$13.20	\$19.25
Omaha	9	223	\$17.28	\$13.97	\$18.97
Greater Nebraska	5	16	\$14.20	\$11.06	\$16.01
State Government	1	25	\$11.57	\$10.95	\$14.99

By Respondent Industry

City Government	0				
County Government	1	5	--	--	--
Natural Resource District	0				
State Government	1	25	\$11.57	\$10.95	\$14.99
Education	4	5	\$15.55	\$13.79	\$16.16
Health Care	7	231	\$13.48	\$10.68	\$16.18
Manufacturing	4	7	\$16.99	\$13.09	\$19.18
Other Political Subdivision	4	13	\$19.01	\$15.50	\$19.80
Other	2	5	\$21.30	\$14.40	\$26.33
All Respondents	23	291	\$16.22	\$12.94	\$18.25



137 Mail/Material Specialist

Weighs and meters mail, material, and or merchandise processed following postal/commercial carrier regulations and mail/shipping categories; attaches postage, destination/storage and other information to these items.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	1	8	--	--	--
Omaha	5	22	\$15.65	\$12.92	\$17.76
Greater Nebraska	2	4	\$12.94	\$10.92	\$16.62
State Government	1	33	\$12.59	\$11.81	\$16.55

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	33	\$12.59	\$11.81	\$16.55
Education	2	4	\$15.32	\$12.60	\$18.89
Health Care	4	19	\$13.31	\$10.45	\$15.79
Manufacturing	1	8	--	--	--
Other Political Subdivision	1	3	--	--	--
Other	0				
All Respondents	9	67	\$14.63	\$12.47	\$17.16



144 Supply Worker II

Performs skilled work within, and may oversee the operation of a small storeroom and/or warehouse area. Receive, store, and issue supplies. Maintain accurate record of current inventory.

Wage Data

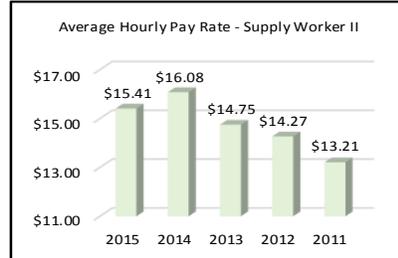
Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	1	7	--	--	--
Omaha	7	79	\$15.55	\$13.20	\$18.00
Greater Nebraska	6	21	\$15.73	\$12.70	\$18.52
State Government	1	35	\$13.71	\$11.90	\$16.55

By Respondent Industry

City Government	1	3	--	--	--
County Government	0				
Natural Resource District	0				
State Government	1	35	\$13.71	\$11.90	\$16.55
Education	3	13	\$14.62	\$11.77	\$16.92
Health Care	6	80	\$12.75	\$10.30	\$15.54
Manufacturing	2	6	\$17.68	\$13.88	\$21.88
Other Political Subdivision	1	4	--	--	--
Other	1	1	--	--	--
All Respondents	15	142	\$15.41	\$12.72	\$18.01



145 Warehouse Manager

Manages and supervises all warehouse operations and assigned workers and the quality assurance program for all received and distributed raw material and finished products for a large manufacturing plant.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	4	4	\$38.75	\$36.48	\$51.05
Omaha	1	1	--	--	--
Greater Nebraska	1	1	--	--	--
State Government	1	4	\$19.14	\$17.99	\$26.98

By Respondent Industry

City Government	1	1	--	--	--
County Government	0				
Natural Resource District	0				
State Government	1	4	\$19.14	\$17.99	\$26.98
Education	0				
Health Care	1	1	--	--	--
Manufacturing	4	4	\$38.75	\$36.48	\$51.05
Other Political Subdivision	0				
Other	0				

All Respondents **7** **10** **\$31.54** **\$30.80** **\$43.24**

Average Hourly Pay Rate - Warehouse Manager



146 Warehouse Technician

Plans, organizes and coordinates a warehouse operation including receiving, storing, shipping, maintaining inventory records, reorder items to maintain stock levels and scheduling, directing, training and reviewing the work of others.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	2	19	\$22.83	\$19.78	\$25.97
Omaha	4	30	\$24.60	\$22.99	\$25.84
Greater Nebraska	6	22	\$21.77	\$17.84	\$25.56
State Government	1	8	\$15.72	\$13.20	\$19.12

By Respondent Industry

City Government	2	3	\$28.95	\$22.98	\$30.25
County Government	0				
Natural Resource District	0				
State Government	1	8	\$15.72	\$13.20	\$19.12
Education	2	3	\$24.42	\$23.08	\$32.35
Health Care	3	23	\$15.18	\$11.10	\$16.83
Manufacturing	3	31	\$19.78	\$17.62	\$20.90
Other Political Subdivision	2	11	\$31.52	\$30.12	\$35.14
Other	0				

All Respondents **13** **79** **\$22.34** **\$19.36** **\$25.21**

Average Hourly Pay Rate - Warehouse Technician



151 Accounting Clerk I

Performs varied clerical tasks, such as scanning, data entry, indexing, posting, tabulating, sorting, and retrieving. Experience in performing office support functions or records management activities. May guide other office/clerical support workers.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	6	12	\$18.51	\$16.22	\$21.21
Omaha	12	36	\$18.41	\$15.31	\$19.97
Greater Nebraska	7	20	\$17.30	\$13.98	\$18.58
State Government	1	28	\$12.67	\$11.60	\$16.55

By Respondent Industry

City Government	7	20	\$18.81	\$15.13	\$20.04
County Government	3	6	\$17.29	\$14.79	\$18.15
Natural Resource District	0				
State Government	1	28	\$12.67	\$11.60	\$16.55
Education	5	21	\$16.03	\$14.30	\$18.53
Health Care	2	5	\$18.57	\$12.86	\$19.31
Manufacturing	4	8	\$17.58	\$15.69	\$20.34
Other Political Subdivision	2	4	\$21.50	\$18.91	\$22.52
Other	2	4	\$19.44	\$15.42	\$24.62

All Respondents **26** **96** **\$17.94** **\$15.00** **\$19.74**

Average Hourly Pay Rate - Accounting Clerk I



152 Accounting Clerk II

Performs technical accounting work to generate and process front-end accounting and financial data transactions; posts data to ledgers and worksheets; verifies data in an accounting management system and performs adjustments to correct errors.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	4	81	\$19.98	\$17.49	\$22.60
Omaha	7	18	\$20.81	\$18.22	\$23.61
Greater Nebraska	13	33	\$18.38	\$15.29	\$21.47
State Government	1	82	\$14.91	\$13.40	\$19.12

By Respondent Industry

City Government	7	26	\$21.19	\$16.45	\$22.25
County Government	2	3	\$17.22	\$16.12	\$19.02
Natural Resource District	0				
State Government	1	82	\$14.91	\$13.40	\$19.12
Education	5	82	\$17.29	\$15.44	\$22.99
Health Care	2	6	\$15.70	\$13.20	\$20.18
Manufacturing	3	6	\$18.45	\$16.68	\$20.55
Other Political Subdivision	4	8	\$22.25	\$19.54	\$24.17
Other	1	1	--	--	--

All Respondents	25	214	\$19.17	\$16.39	\$22.15
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155 Accountant I

Applies accounting theory and principles to analyze and interpret data to formulate conclusions and recommendations about current and future financial conditions and needs, in addition to performing transactional level accounting work.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

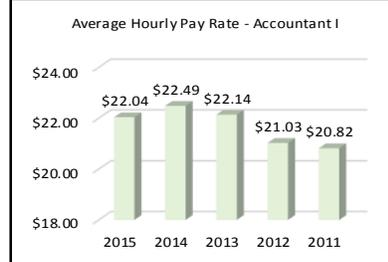
By Respondent Location

Lincoln	4	29	\$23.60	\$19.73	\$25.68
Omaha	7	22	\$22.88	\$19.25	\$27.94
Greater Nebraska	7	23	\$20.98	\$16.08	\$25.20
State Government	1	62	\$17.30	\$16.04	\$22.86

By Respondent Industry

City Government	5	23	\$22.80	\$19.76	\$25.67
County Government	1	4	--	--	--
Natural Resource District	1	1	--	--	--
State Government	1	62	\$17.30	\$16.04	\$22.86
Education	3	22	\$18.99	\$16.28	\$24.49
Health Care	2	2	\$21.85	\$17.68	\$26.98
Manufacturing	1	9	--	--	--
Other Political Subdivision	1	2	--	--	--
Other	4	11	\$22.29	\$18.05	\$27.04

All Respondents	19	136	\$22.04	\$18.06	\$26.14
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156 Accountant II

Performs full-performance professional accounting work. Operates and modifies as necessary one or more accounting/financial management system; interprets appropriate laws, rules, or standards to ensure operation.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

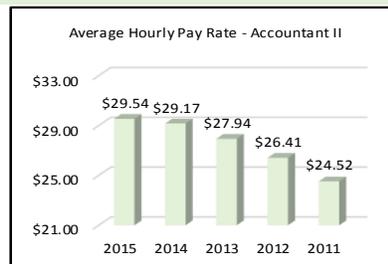
By Respondent Location

Lincoln	8	22	\$32.27	\$30.28	\$41.92
Omaha	8	20	\$28.90	\$23.25	\$33.92
Greater Nebraska	9	18	\$29.05	\$22.54	\$33.80
State Government	1	55	\$19.89	\$18.54	\$26.42

By Respondent Industry

City Government	4	10	\$30.70	\$24.22	\$32.42
County Government	0				
Natural Resource District	1	1	--	--	--
State Government	1	55	\$19.89	\$18.54	\$26.42
Education	6	18	\$27.81	\$23.46	\$32.37
Health Care	2	2	\$25.25	\$18.85	\$30.89
Manufacturing	4	13	\$28.24	\$30.93	\$42.92
Other Political Subdivision	3	6	\$35.22	\$28.52	\$41.69
Other	5	10	\$32.96	\$26.33	\$41.94

All Respondents	26	115	\$29.54	\$24.84	\$35.89
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157 Accountant III

Independently administers an accounting/financial management system with the responsibility to plan, design fiscally related programs, projects and studies. Either supervises or is a lead worker for professional and technical accounting staff.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	6	12	\$34.54	\$29.80	\$38.07
Omaha	8	27	\$34.82	\$29.25	\$41.41
Greater Nebraska	7	8	\$33.60	\$26.84	\$39.49
State Government	1	29	\$24.81	\$21.42	\$30.53

By Respondent Industry

City Government	3	9	\$30.50	\$26.93	\$35.32
County Government	1	2	--	--	--
Natural Resource District	0				
State Government	1	29	\$24.81	\$21.42	\$30.53
Education	5	9	\$34.73	\$31.36	\$38.07
Health Care	2	7	\$28.45	\$22.50	\$34.28
Manufacturing	2	4	\$31.83	\$26.44	\$36.18
Other Political Subdivision	3	7	\$39.63	\$31.53	\$50.86
Other	5	9	\$36.05	\$28.41	\$41.80
All Respondents	22	76	\$33.90	\$28.23	\$39.30

**159 Controller**

Directs the operations and staff of an organization's financial activities including budgeting, revenue and expenditure forecasting, cash management, accounting systems, financial aid reimbursement, auditing, disbursing, cost accounting, automated financial management information systems, and

Wage Data

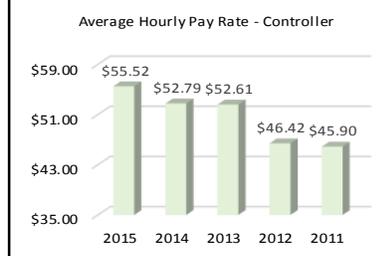
Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	9	10	\$63.55	\$54.84	\$75.04
Omaha	8	9	\$52.26	\$45.21	\$65.35
Greater Nebraska	7	13	\$52.06	\$38.61	\$60.16
State Government	1	7	\$39.20	\$30.76	\$46.14

By Respondent Industry

City Government	6	6	\$51.47	\$38.02	\$53.77
County Government	0				
Natural Resource District	0				
State Government	1	7	\$39.20	\$30.76	\$46.14
Education	3	3	\$52.48	\$50.89	\$73.98
Health Care	1	1	--	--	--
Manufacturing	8	15	\$53.41	\$47.29	\$66.82
Other Political Subdivision	4	5	\$68.87	\$53.98	\$75.53
Other	2	2	\$49.54	\$39.55	\$63.83
All Respondents	25	39	\$55.52	\$45.89	\$66.27

**161 Paralegal I**

Skilled in assisting attorneys by researching legal precedent, investigating facts and preparing legal documentation such as briefs, pleadings, motions, appeals, contracts, and agreements.

Wage Data

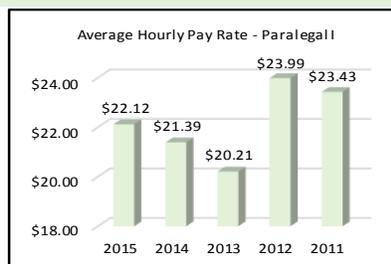
Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	3	4	\$23.24	\$20.30	\$24.41
Omaha	3	4	\$27.91	\$21.81	\$32.66
Greater Nebraska	4	7	\$17.20	\$13.35	\$18.22
State Government	1	12	\$21.09	\$18.77	\$27.19

By Respondent Industry

City Government	3	5	\$24.59	\$20.40	\$26.17
County Government	2	2	\$14.86	\$12.14	\$15.24
Natural Resource District	0				
State Government	1	12	\$21.09	\$18.77	\$27.19
Education	1	1	--	--	--
Health Care	2	4	\$21.84	\$16.37	\$26.93
Manufacturing	0				
Other Political Subdivision	1	1	--	--	--
Other	1	2	--	--	--
All Respondents	11	27	\$22.12	\$18.05	\$24.66



162 Attorney I

Under direct supervision, works in an assistive role by providing basic legal research and document preparation to higher level attorneys in the administration of an organization's legal concerns. Law degree and Bar membership are required.

Wage Data

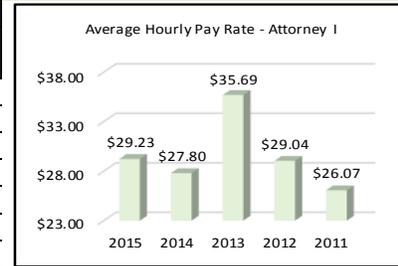
Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	3	4	\$29.38	\$21.57	\$35.14
Omaha	3	12	\$34.89	\$30.12	\$47.63
Greater Nebraska	2	9	\$24.27	\$22.42	\$28.75
State Government	1	2	\$21.69	\$21.69	\$31.41

By Respondent Industry

City Government	2	11	\$32.46	\$26.34	\$41.38
County Government	2	9	\$24.27	\$22.42	\$28.75
Natural Resource District	0				
State Government	1	2	\$21.69	\$21.69	\$31.41
Education	1	2	--	--	--
Health Care	1	1	--	--	--
Manufacturing	0				
Other Political Subdivision	0		--	--	--
Other	2	2	\$28.32	\$20.70	\$32.42
All Respondents	9	27	\$29.23	\$24.62	\$37.47



163 Attorney II

Provides legal services and counsel for an organization, deals with a moderately difficult legal discipline(s), researches, administers an organization's legal concerns. Law degree and Bar membership required.

Wage Data

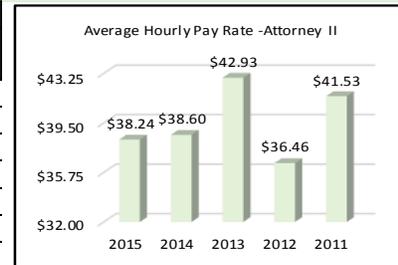
Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	3	4	\$43.29	\$32.74	\$50.51
Omaha	3	9	\$39.15	\$31.65	\$48.43
Greater Nebraska	4	6	\$35.90	\$29.67	\$39.58
State Government	1	9	\$29.75	\$25.07	\$36.30

By Respondent Industry

City Government	4	10	\$45.63	\$34.24	\$51.38
County Government	2	4	\$27.33	\$24.50	\$29.18
Natural Resource District	0				
State Government	1	9	\$29.75	\$25.07	\$36.30
Education	0				
Health Care	0				
Manufacturing	0				
Other Political Subdivision	1	1	--	--	--
Other	3	4	\$34.63	\$28.28	\$44.96
All Respondents	11	28	\$38.24	\$30.63	\$44.68



164 Attorney III

Provides legal services and counsel for an organization, deals with difficult bodies of law; researches, administers, and enforces the organization's statutory legal concerns. Law degree and Bar membership are required.

Wage Data

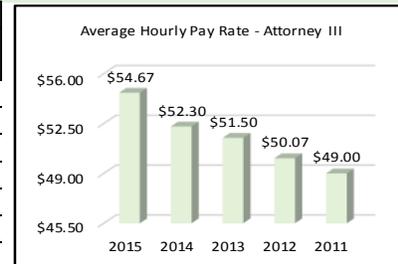
Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	2	13	\$65.73	\$50.19	\$74.36
Omaha	3	4	\$55.13	\$43.26	\$58.83
Greater Nebraska	4	6	\$53.18	\$41.19	\$57.49
State Government	1	66	\$37.12	\$31.15	\$46.72

By Respondent Industry

City Government	4	16	\$58.62	\$41.03	\$61.25
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	66	\$37.12	\$31.15	\$46.72
Education					
Health Care	0				
Manufacturing	1	1	--	--	--
Other Political Subdivision	2	4	\$75.20	\$60.18	\$87.64
Other	1	1	--	--	--
All Respondents	10	89	\$54.67	\$42.61	\$60.19



175 Buyer I

Receives requisitions and prepares purchase orders. Prepares specifications for bidding. Assists in preparing/negotiating purchasing contracts. Contacts vendors for product information. Prepares requisitions/evaluates requisitions for completeness.

Wage Data

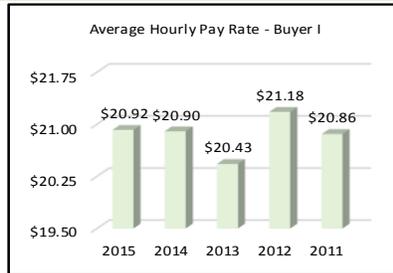
Counts		Pay Rate Average	Pay Ranges	
# Employers	# Employees		Range Minimum	Range Maximum

By Respondent Location

Lincoln	4	6	\$24.57	\$17.98	\$27.76
Omaha	8	19	\$20.83	\$16.13	\$23.80
Greater Nebraska	5	10	\$18.84	\$15.09	\$22.71
State Government	1	4	\$17.41	\$17.35	\$24.87

By Respondent Industry

City Government	1	1	--	--	--
County Government	1	3	--	--	--
Natural Resource District	0				
State Government	1	4	\$17.41	\$17.35	\$24.87
Education	2	2	\$18.43	\$17.62	\$24.76
Health Care	6	11	\$18.32	\$13.48	\$20.00
Manufacturing	5	10	\$21.90	\$16.29	\$25.52
Other Political Subdivision	0				
Other	2	8	\$22.57	\$17.94	\$28.69
All Respondents	18	39	\$20.92	\$16.32	\$24.43

**176 Buyer II**

Professional level purchasing work. Prepares specifications and contracts. Awards bids. Performs all the duties of a Buyer I, and frequently specializes in one or two areas of purchasing, providing technical expertise to deal with vendors.

Wage Data

Counts		Pay Rate Average	Pay Ranges	
# Employers	# Employees		Range Minimum	Range Maximum

By Respondent Location

Lincoln	6	27	\$27.09	\$23.51	\$31.20
Omaha	6	9	\$27.55	\$20.30	\$29.85
Greater Nebraska	2	10	\$28.16	\$20.99	\$34.49
State Government	1	17	\$21.40	\$20.05	\$28.73

By Respondent Industry

City Government	1	3	--	--	--
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	17	\$21.40	\$20.05	\$28.73
Education	2	6	\$20.76	\$17.83	\$20.08
Health Care	1	2	--	--	--
Manufacturing	5	23	\$27.16	\$21.99	\$32.87
Other Political Subdivision	2	8	\$31.04	\$25.46	\$34.58
Other	2	3	\$28.42	\$20.37	\$33.02
All Respondents	15	63	\$27.04	\$21.53	\$30.91

**177 Buyer III**

Professional work managing the purchases of highly technical, scientific, large volume, or high cost items. Does all the duties of lower level Buyers. May serve as a supervisor or as a lead worker, assigning and reviewing the work of lower level Buyers.

Wage Data

Counts		Pay Rate Average	Pay Ranges	
# Employers	# Employees		Range Minimum	Range Maximum

By Respondent Location

Lincoln	5	12	\$35.57	\$30.67	\$39.37
Omaha	1	5	--	--	--
Greater Nebraska	2	7	\$36.84	\$26.91	\$42.65
State Government	1	16	\$25.12	\$23.17	\$33.21

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	16	\$25.12	\$23.17	\$33.21
Education	2	5	\$30.50	\$28.57	\$32.51
Health Care	1	2	--	--	--
Manufacturing	3	10	\$44.31	\$35.98	\$50.87
Other Political Subdivision	2	7	\$36.18	\$30.18	\$40.63
Other	0				
All Respondents	9	40	\$34.74	\$29.15	\$39.35



181 Human Resources Clerk

Prepares and processes personnel documents and transactions. Collects, records, and verifies payroll and personnel information. Codes such information onto forms or into varied computer databases. Maintains personnel file documents. Computes vacation and sick leave records.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	3	\$28.49	\$16.45	\$23.77
Omaha	4	12	\$19.59	\$14.91	\$21.42
Greater Nebraska	2	4	\$19.32	\$17.04	\$24.77
State Government	1	2	\$13.79	\$11.92	\$17.87

By Respondent Industry

City Government	2	4	\$22.06	\$17.85	\$24.20
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	2	\$13.79	\$11.92	\$17.87
Education	2	3	\$16.14	\$14.41	\$20.02
Health Care	1	9	--	--	--
Manufacturing	0				
Other Political Subdivision	0		--	--	--
Other	2	2	\$30.40	\$16.47	\$26.33
All Respondents	9	21	\$20.86	\$15.39	\$22.29



182 Human Resources Assistant

Performs technical support activities in one or more areas of personnel support functions such as payroll, staffing, recruitment, benefits, performance and workloads. Answer questions or resolve problems from employees concerning pay or benefits.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	6	12	\$19.57	\$18.02	\$23.11
Omaha	10	20	\$21.26	\$17.22	\$23.26
Greater Nebraska	5	9	\$18.45	\$15.62	\$23.26
State Government	1	49	\$15.67	\$13.77	\$20.65

By Respondent Industry

City Government	1	1	--	--	--
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	49	\$15.67	\$13.77	\$20.65
Education	5	11	\$17.56	\$16.98	\$21.72
Health Care	3	10	\$17.77	\$13.62	\$20.86
Manufacturing	5	7	\$19.87	\$17.72	\$23.97
Other Political Subdivision	2	4	\$23.08	\$20.78	\$25.14
Other	4	7	\$21.84	\$16.62	\$25.15
All Respondents	22	90	\$19.99	\$16.98	\$23.06



183 Human Resources Officer

First professional/supervisory level in the general personnel management class series. Coordinate activities and provide technical information and advice on personnel issues and transactions, rules and labor contracts and state and federal laws. Recruit, interview, and screen applicants.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	4	\$35.21	\$26.58	\$40.12
Omaha	5	8	\$28.45	\$20.79	\$27.12
Greater Nebraska	7	14	\$30.09	\$23.77	\$33.86
State Government	1	34	\$19.95	\$16.94	\$25.41

By Respondent Industry

City Government	6	12	\$28.94	\$22.61	\$31.99
County Government	2	3	\$25.19	\$18.08	\$26.71
Natural Resource District	0				
State Government	1	34	\$19.95	\$16.94	\$25.41
Education	3	3	\$27.57	\$23.41	\$29.08
Health Care	0				
Manufacturing	1	1	--	--	--
Other Political Subdivision	1	6	--	--	--
Other	1	1	--	--	--
All Respondents	15	60	\$29.55	\$22.83	\$32.22



184 Human Resources Manager I

Provides program information, analyses and recommendations on personnel issues and decisions, rules and labor contracts, and processes. Develop, coordinate, and oversee and organization's overall human resources services.

Wage Data

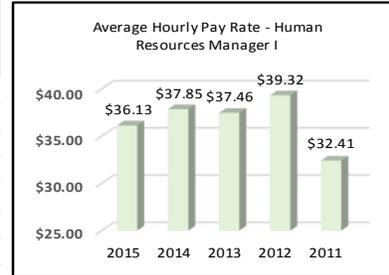
Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	4	5	\$31.48	\$27.91	\$33.22
Omaha	7	12	\$36.70	\$29.15	\$41.18
Greater Nebraska	3	4	\$44.78	\$34.47	\$51.72
State Government	1	21	\$24.71	\$21.04	\$31.56

By Respondent Industry

City Government	3	6	\$34.21	\$28.41	\$36.92
County Government	0				
Natural Resource District	0				
State Government	1	21	\$24.71	\$21.04	\$31.56
Education	2	3	\$33.53	\$30.98	\$34.09
Health Care	2	2	\$39.72	\$33.00	\$50.25
Manufacturing	1	1	--	--	--
Other Political Subdivision	2	3	\$44.54	\$33.13	\$49.17
Other	4	6	\$36.93	\$26.42	\$42.03
All Respondents	15	42	\$36.13	\$29.36	\$40.48



185 Human Resources Manager II

Third professional/supervisory level in the general personnel management class series. Provide program advice and recommendations on goals, policies and decisions; interprets personnel policies, rules and labor contracts, and regulations.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	2	3	\$45.05	\$35.24	\$53.18
Omaha	6	10	\$49.39	\$38.30	\$56.26
Greater Nebraska	3	4	\$50.05	\$37.15	\$57.86
State Government	1	15	\$29.55	\$24.32	\$36.48

By Respondent Industry

City Government	2	4	\$39.21	\$30.30	\$39.07
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	15	\$29.55	\$24.32	\$36.48
Education	2	3	\$51.28	\$36.89	\$50.06
Health Care	0				
Manufacturing	1	1	--	--	--
Other Political Subdivision	2	3	\$59.48	\$46.37	\$70.74
Other	3	5	\$46.26	\$39.22	\$61.53
All Respondents	12	32	\$47.18	\$36.34	\$54.50



186 Human Resources Administrator II

Serves as the senior human resources official for an entire organization with several hundred employees located state-wide in multiple office and/or facility locations. Oversees all human resources issues and decisions.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	7	8	\$51.09	\$46.82	\$85.48
Omaha	4	4	\$62.35	\$44.80	\$63.22
Greater Nebraska	4	4	\$61.26	\$48.34	\$65.64
State Government	1	2	\$41.64	\$32.48	\$48.72

By Respondent Industry

City Government	3	3	\$48.74	\$33.96	\$61.33
County Government	0				
Natural Resource District	0				
State Government	1	2	\$41.64	\$32.48	\$48.72
Education	3	3	\$56.19	\$46.38	\$56.22
Health Care	2	2	\$80.97	\$51.45	\$78.62
Manufacturing	5	6	\$47.42	\$48.58	\$75.78
Other Political Subdivision	0		--	--	--
Other	2	2	\$69.15	\$58.49	\$102.80
All Respondents	16	18	\$55.86	\$45.65	\$70.82



187 Employee Relations Administrator

Serves as chief negotiator and director of operations and assigned employees of a labor-management relations program, and advises, guides, and supports senior executive and policy level officials in all areas of labor-management relations.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	1	\$55.29	\$42.42	\$58.28
Omaha	3	4	\$47.55	\$34.24	\$54.43
Greater Nebraska	1	1	--	--	--
State Government	1	1	\$52.37	\$34.91	\$52.37

By Respondent Industry

City Government	2	1	\$46.96	\$33.14	\$50.80
County Government	0				
Natural Resource District	0				
State Government	1	1	\$52.37	\$34.91	\$52.37
Education	1	1	--	--	--
Health Care	2	2	\$48.55	\$32.82	\$53.83
Manufacturing	0				
Other Political Subdivision	1	2	--	--	--
Other	0				
All Respondents	7	7	49.54	\$36.79	\$54.51



188 Training Specialist

Researches, develops and presents adult learning programs for employees and agency clients. Training requires expertise in conducting research, formulating and developing material into a training module or modifying existing training programs.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	3	4	\$24.71	\$25.48	\$34.42
Omaha	3	5	\$40.78	\$30.68	\$47.56
Greater Nebraska	1	1	--	--	--
State Government	1	30	\$20.69	\$18.77	\$28.10

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	30	\$20.69	\$18.77	\$28.10
Education	0				
Health Care	3	4	\$32.07	\$22.99	\$36.25
Manufacturing	3	4	\$24.71	\$25.48	\$34.42
Other Political Subdivision	1	2	--	--	--
Other	0				
All Respondents	8	40	\$30.38	\$25.16	\$36.97



189 Training and Development Manager

Manages a comprehensive training/employee developmental program in a large organization having multiple office and/or facility locations in a large geographical region (e.g., statewide).

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	1	--	--	--
Omaha	1	1	--	--	--
Greater Nebraska	1	1	--	--	--
State Government	1	4	\$27.34	\$22.35	\$33.52

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	4	\$27.34	\$22.35	\$33.52
Education	0				
Health Care	2	2	\$47.61	\$33.56	\$54.35
Manufacturing	1	1	--	--	--
Other Political Subdivision	0				
Other	0				
All Respondents	4	7	\$42.47	\$32.69	\$49.01



190 Principal

Supervises the school program at a facility and serves as the school administrator; plans, organizes, coordinates and controls the school operations.. Must hold a Nebraska Administrative and Supervisory certificate with a Principal's 7-12 endorsement.

Wage Data

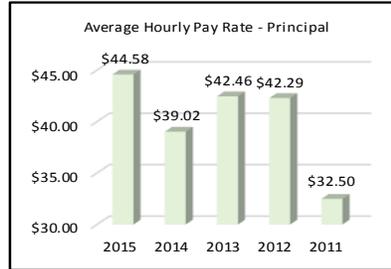
Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	1	18	--	--	--
Omaha	0				
Greater Nebraska	1	16	--	--	--
State Government	1	5	\$31.80	\$24.02	\$36.03

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	5	\$31.80	\$24.02	\$36.03
Education	2	34	\$50.98	\$41.68	\$65.15
Health Care	0				
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	3	39	\$44.58	\$35.79	\$55.44

**200 Business Manager II**

Performs business functions/activities of an organization; such as fiscal, personnel, material/physical and informational operations. These functions/activities normally would encompass the resources, operations and needs of an organization.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	3	34	\$31.26	\$25.84	\$39.18
Omaha	1	10	--	--	--
Greater Nebraska	8	10	\$41.14	\$34.06	\$55.90
State Government	1	20	\$22.43	\$19.93	\$28.40

By Respondent Industry

City Government	1	1	--	--	--
County Government	0				
Natural Resource District	5	5	\$41.23	\$36.51	\$46.36
State Government	1	20	\$22.43	\$19.93	\$28.40
Education	3	41	\$26.92	\$24.69	\$39.44
Health Care	0				
Manufacturing	0				
Other Political Subdivision	1	1	--	--	--
Other	2	6	\$32.83	\$27.98	\$38.98
All Respondents	13	74	\$36.71	\$29.40	\$47.34

**202 Research Analyst II**

Plans and conducts research projects including refinement of the research problem, design of methodologies for collecting and reporting program data, analysis of data, and preparation of reports; or has full responsibility for a research program.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	3	13	\$20.99	\$19.55	\$26.08
Omaha	1	1	--	--	--
Greater Nebraska	0				
State Government	1	12	\$21.14	\$18.87	\$27.37

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	12	\$21.14	\$18.87	\$27.37
Education	2	7	\$26.11	\$19.88	\$23.95
Health Care	0				
Manufacturing	0				
Other Political Subdivision	0				
Other	2	7	\$20.27	\$18.99	\$27.09
All Respondents	5	26	\$22.78	\$19.32	\$25.89



204 Statistical Analyst II

Plans and conducts data collection studies, and analyzes, interprets, and prepares reports of research and prepares reports of statistical data through the application of methodologies. Evaluates the objectives, and action steps of statistical studies.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	3	8	\$38.11	\$35.69	\$51.22
Omaha	1	1	--	--	--
Greater Nebraska	5	8	\$27.89	\$18.49	\$25.24
State Government	1	12	\$21.01	\$18.87	\$27.37

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	4	5	\$26.53	\$14.00	\$16.00
State Government	1	12	\$21.01	\$18.87	\$27.37
Education	4	11	\$34.79	\$28.47	\$39.42
Health Care	0				
Manufacturing	1	1	--	--	--
Other Political Subdivision	0				
Other	0				

All Respondents	10	29	\$29.58	\$26.82	\$37.51
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206 Administrative Assistant I

Serves as program/administrative management assistant to a mid to high level program administrator by administering program functions pertinent to the organization's overall operations having organization, regional and statewide impact.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	4	8	\$18.61	\$14.70	\$21.16
Omaha	3	45	\$18.16	\$15.54	\$20.27
Greater Nebraska	12	47	\$22.67	\$18.06	\$25.04
State Government	1	129	\$17.55	\$15.11	\$21.88

By Respondent Industry

City Government	3	6	\$20.40	\$16.89	\$23.00
County Government	2	11	\$19.66	\$16.14	\$22.24
Natural Resource District	5	6	\$26.77	\$23.49	\$32.10
State Government	1	129	\$17.55	\$15.11	\$21.88
Education	2	25	\$21.46	\$18.53	\$21.92
Health Care	2	3	\$22.14	\$16.19	\$25.90
Manufacturing	2	13	\$16.03	\$13.87	\$17.64
Other Political Subdivision	1	1	--	--	--
Other	2	35	\$15.13	\$10.97	\$17.35

All Respondents	20	229	\$20.93	\$16.73	\$23.21
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207 Administrative Assistant II

Serves as a coordinator or staff specialist within an organization's program or administrative function; provides advice and assistance and performs administrative/coordinate activities to assist program-administrative managers or administrators.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	3	78	\$27.32	\$22.76	\$32.07
Omaha	3	10	\$28.37	\$26.46	\$32.63
Greater Nebraska	5	17	\$22.69	\$18.63	\$27.04
State Government	1	95	\$20.24	\$17.46	\$25.29

By Respondent Industry

City Government	2	2	\$30.13	\$25.20	\$33.14
County Government	0				
Natural Resource District	3	4	\$20.39	\$17.92	\$21.74
State Government	1	95	\$20.24	\$17.46	\$25.29
Education	3	94	\$24.18	\$19.13	\$32.74
Health Care	0				
Manufacturing	2	3	\$25.74	\$22.24	\$29.45
Other Political Subdivision	1	2	--	--	--
Other	0				

All Respondents	12	200	\$25.06	\$21.79	\$29.78
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208 Administrative Assistant III

Independently manages major programs/administrative functions, and associated policies, processes, budgets, that directly impact an organization's mission objectives/ programs or functions. Plans/directs the day-to-day organization's operations.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	1	2	--	--	--
Omaha	3	9	\$30.36	\$26.02	\$30.90
Greater Nebraska	4	8	\$23.95	\$19.58	\$28.23
State Government	1	39	\$23.30	\$20.18	\$29.22

By Respondent Industry

City Government	3	10	\$34.48	\$28.04	\$36.98
County Government	0				
Natural Resource District	2	2	\$17.35	\$19.63	\$19.63
State Government	1	39	\$23.30	\$20.18	\$29.22
Education	2	4	\$27.74	\$21.08	\$29.24
Health Care	0				
Manufacturing	1	3	--	--	--
Other Political Subdivision	0				
Other	0				
All Respondents	9	58	\$27.28	\$22.76	\$31.09

Average Hourly Pay Rate - Administrative Assistant III

**210 Safety Coordinator**

Coordinates others engaged in safety hazard identification and emergency responses. Develops training courses and materials according to agency needs such as CPR or first aid, equipment operations, and safety practices; or specialized training.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	5	11	\$34.18	\$29.95	\$41.89
Omaha	4	5	\$29.49	\$22.44	\$32.66
Greater Nebraska	7	17	\$28.52	\$23.05	\$33.38
State Government	1	3	\$27.52	\$23.32	\$33.77

By Respondent Industry

City Government	4	5	\$32.63	\$24.67	\$34.72
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	3	\$27.52	\$23.32	\$33.77
Education	3	8	\$26.09	\$21.66	\$30.76
Health Care	3	3	\$24.70	\$18.84	\$29.65
Manufacturing	4	10	\$35.81	\$31.45	\$44.74
Other Political Subdivision	1	6	--	--	--
Other	0				
All Respondents	17	36	\$30.12	\$24.95	\$35.73

Average Hourly Pay Rate - Safety Coordinator

**221 Public Information Technician**

Performs technical work preparing copy for pamphlets, brochures, scripts, slide programs, etc. Verifies facts, dates, and statistics in copy. Edits copy for spelling, punctuation, and grammar. May research and/or write news stories for publication.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

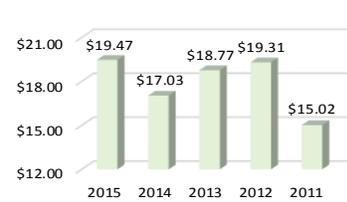
By Respondent Location

Lincoln	0				
Omaha	2	2	\$17.73	\$17.48	\$23.49
Greater Nebraska	2	2	\$23.84	\$20.65	\$31.07
State Government	1	2	\$14.19	\$14.19	\$20.56

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	2	\$14.19	\$14.19	\$20.56
Education	2	2	\$18.40	\$16.99	\$21.92
Health Care	0				
Manufacturing	0				
Other Political Subdivision	1	1	--	--	--
Other	1	1	--	--	--
All Respondents	5	6	\$19.47	\$18.09	\$25.93

Average Hourly Pay Rate - Public Information Technician



222 Public Information Officer I

Performs professional level work writing, designing, or composing material such as pamphlets, publications, audio-visual material, media releases, displays, exhibits, etc. Presents or arranges presentations of information to public and media.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	4	25	\$25.80	\$22.55	\$28.38
Omaha	4	12	\$23.22	\$21.13	\$28.70
Greater Nebraska	8	12	\$24.21	\$20.85	\$30.47
State Government	1	13	\$17.94	\$16.24	\$23.52

By Respondent Industry

City Government	3	5	\$23.31	\$21.06	\$28.25
County Government	0				
Natural Resource District	2	2	\$23.07	\$18.59	\$27.47
State Government	1	13	\$17.94	\$16.24	\$23.52
Education	7	37	\$21.95	\$20.78	\$27.01
Health Care	1	1	--	--	--
Manufacturing	0				
Other Political Subdivision	2	3	\$33.23	\$28.68	\$41.43
Other	1	1	--	--	--

All Respondents	17	62	\$23.98	\$21.04	\$29.15
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223 Public Information Officer II

Performs professional work coordinating the informational function of an organization with diverse audiences. Advises management on PI strategies, and with management, is responsible for developing projects and setting project deadlines.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	3	37	\$27.94	\$24.27	\$33.01
Omaha	1	1	--	--	--
Greater Nebraska	3	4	\$28.42	\$26.51	\$37.77
State Government	1	29	\$22.08	\$18.77	\$27.18

By Respondent Industry

City Government	1	2	\$26.74	\$23.34	\$31.13
County Government	0				
Natural Resource District	1	1	--	--	--
State Government	1	29	\$22.08	\$18.77	\$27.18
Education	4	38	\$28.70	\$27.10	\$37.53
Health Care	1	1	--	--	--
Manufacturing	0				
Other Political Subdivision	0				
Other	0				

All Respondents	8	71	\$27.00	\$24.49	\$33.82
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224 Public Information Officer III

Develops, coordinates, and implements an employer's public information and functions. Work with a variety of management officials in coordinating the diverse public relations needs of the organization. Acts as an organizational spokesperson.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	2	\$44.61	\$36.13	\$44.61
Omaha	3	3	\$33.31	\$25.41	\$37.21
Greater Nebraska	6	6	\$47.34	\$35.41	\$57.63
State Government	1	14	\$26.49	\$21.69	\$31.41

By Respondent Industry

City Government	3	3	\$42.75	\$28.18	\$42.75
County Government	0				
Natural Resource District	0				
State Government	1	14	\$26.49	\$21.69	\$31.41
Education	4	4	\$42.55	\$37.28	\$54.70
Health Care	3	3	\$39.16	\$26.65	\$42.06
Manufacturing	0				
Other Political Subdivision	1	1	--	--	--
Other	0				

All Respondents	12	25	\$41.64	\$31.89	\$48.17
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231 Library Technician

Performs paraprofessional work doing a variety of library related tasks ranging from routine to complex. Consults librarians before entering new areas. Librarians provide supervision and work review. Directs the work of library assistants or clerks.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	88	\$17.57	\$14.52	\$20.54
Omaha	5	88	\$16.90	\$14.64	\$19.16
Greater Nebraska	9	53	\$18.07	\$15.06	\$20.69
State Government	1	1	\$16.85	\$13.07	\$18.39

By Respondent Industry

City Government	10	165	\$18.94	\$15.96	\$21.60
County Government	0				
Natural Resource District	0				
State Government	1	1	\$16.85	\$13.07	\$18.39
Education	6	64	\$15.48	\$13.04	\$17.85
Health Care	0				
Manufacturing	0				
Other Political Subdivision	0				
Other	0				

All Respondents	17	230	\$17.60	\$14.76	\$20.08
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Average Hourly Pay Rate - Library Technician



235 Librarian

Performs professional work requiring technical skill/knowledge in the fields of library and information science. Coordinates planning, delivery and evaluation of programs. Schedules, oversees and reviews the work of paraprofessional staff.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	3	83	\$30.53	\$24.19	\$38.53
Omaha	6	41	\$26.26	\$21.18	\$29.88
Greater Nebraska	8	24	\$25.56	\$18.81	\$30.23
State Government	1	4	\$21.79	\$20.18	\$29.22

By Respondent Industry

City Government	10	56	\$24.69	\$19.60	\$27.07
County Government	0				
Natural Resource District	0				
State Government	1	4	\$21.79	\$20.18	\$29.22
Education	6	91	\$29.16	\$21.74	\$38.43
Health Care	1	1	--	--	--
Manufacturing	0				
Other Political Subdivision	0				
Other	0				

All Respondents	18	152	\$26.41	\$20.57	\$31.44
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Average Hourly Pay Rate - Librarian



252 Auditor

Perform auditing duties pertaining to financial and statistical records and processes. Develops own work sequences within established procedures and policies. Conducts routine to complex field review and audits of statistical/ financial records.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	3	\$29.52	\$29.37	\$29.67
Omaha	4	4	\$28.21	\$22.89	\$34.82
Greater Nebraska	2	2	\$30.79	\$27.30	\$40.95
State Government	1	12	\$21.60	\$19.08	\$27.18

By Respondent Industry

City Government	0				
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	12	\$21.60	\$19.08	\$27.18
Education	3	4	\$29.88	\$28.33	\$32.91
Health Care	0				
Manufacturing	0				
Other Political Subdivision	2	2	\$33.77	\$31.20	\$46.79
Other	2	2	\$27.32	\$19.30	\$31.31

All Respondents	9	21	28.34	\$24.89	\$34.19
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Average Hourly Pay Rate - Auditor



253 Auditor Senior

Performs more complex audits of financial/statistical records. Schedule, distributes and guides the work assignments of co-workers; reports on co-workers performance; reviews statistical and/or financial operations to ensure that data is in compliance.

Wage Data

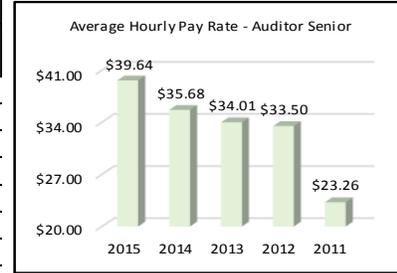
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	0			
Omaha	4	10	\$43.41	\$32.51 - \$52.39
Greater Nebraska	1	2	--	--
State Government	1	7	\$27.13	\$22.05 - \$31.41

By Respondent Industry

City Government	0			
County Government	0			
Natural Resource District	0			
State Government	1	7	\$27.13	\$22.05 - \$31.41
Education	0			
Health Care	1	1	--	--
Manufacturing	0			
Other Political Subdivision	2	4	\$42.28	\$34.44 - \$51.66
Other	2	7	\$34.24	\$26.62 - \$43.21
All Respondents	6	19	\$39.64	\$30.65 - \$48.11



262 Data Entry Operator

Enters and verifies data from source documents into computer storage. Recognizes coding errors, or batches out of balance and contacts the originator or looks up information to resolve errors prior to entry.

Wage Data

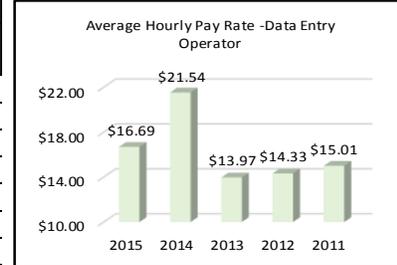
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	25	--	--
Omaha	1	1	--	--
Greater Nebraska	2	1	\$28.73	\$16.46 - \$24.93
State Government	1	14	\$12.17	\$11.43 - \$16.55

By Respondent Industry

City Government	1	0	--	--
County Government	1	1	--	--
Natural Resource District	1	1	--	--
State Government	1	14	\$12.17	\$11.43 - \$16.55
Education	0			
Health Care	0			
Manufacturing	0			
Other Political Subdivision	0			
Other	1	25	--	--
All Respondents	5	41	\$16.69	\$13.09 - \$19.55



267 Information Technology Computer Operator

Operates consoles, printers, card readers, tape drives, mass storage devices and other computer equipment. Diagnoses causes of job interruptions and initiates corrective actions. Identifies and records problems involving downtime and job reruns.

Wage Data

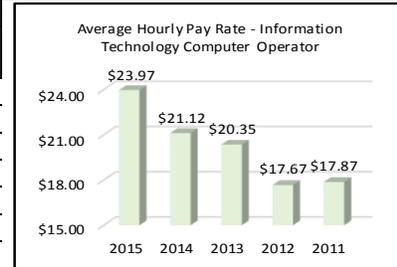
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	2	--	--
Omaha	3	7	\$23.76	\$19.77 - \$25.34
Greater Nebraska	2	3	\$31.06	\$23.03 - \$31.06
State Government	1	4	\$13.41	\$13.24 - \$19.12

By Respondent Industry

City Government	3	5	\$27.71	\$21.28 - \$28.55
County Government	0			
Natural Resource District	0			
State Government	1	4	\$13.41	\$13.24 - \$19.12
Education	1	1	--	--
Health Care	1	5	--	--
Manufacturing	0			
Other Political Subdivision	1	1	--	--
Other	0			
All Respondents	7	16	\$23.97	\$19.48 - \$25.83



268 Information Technology Computer Operator/Senior

Utilizes technical expertise to operate the master console and control centralized processing in a multiple processing platform environment; including the controlled startup and shutdowns of computer platforms and investigation of system and job failure.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	1	1	--	--	--
Omaha	2	4	\$26.75	\$23.10	\$27.95
Greater Nebraska	2	2	\$24.79	\$20.58	\$31.49
State Government	1	1	\$15.72	\$15.11	\$21.88

By Respondent Industry

City Government	1	1	--	--	--
County Government	0				
Natural Resource District	0				
State Government	1	1	\$15.72	\$15.11	\$21.88
Education	1	1	--	--	--
Health Care	2	2	\$23.80	\$20.63	\$31.58
Manufacturing	0				
Other Political Subdivision	1	3	--	--	--
Other	0				
All Respondents	6	8	\$24.29	\$20.48	\$27.96

Average Hourly Pay Rate - Information Technology Computer Operator/Senior



270 Information Technology Applications Developer

Performs programming for computer applications which includes developing codes, assembling/compiling code, program testing, participates in design/analysis of applications; participates in maintaining existing computer applications.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	3	9	\$23.97	\$20.59	\$30.42
Omaha	3	36	\$28.39	\$23.37	\$37.74
Greater Nebraska	1	6	--	--	--
State Government	1	32	\$25.75	\$25.03	\$34.01

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	32	\$25.75	\$25.03	\$34.01
Education	1	5	--	--	--
Health Care	2	35	\$30.31	\$24.74	\$39.59
Manufacturing	2	8	\$25.40	\$21.63	\$36.06
Other Political Subdivision	0				
Other	2	3	\$23.82	\$19.45	\$32.09
All Respondents	8	83	\$26.34	\$22.56	\$34.87

Average Hourly Pay Rate - Information Technology Applications Developer



271 Information Technology Applications Developer/Senior

Performs and oversees all phases of development on computer applications; communicates with users to determine needs; researches system enhancements; performs design and analysis of computer systems; performs programming.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	4	28	\$38.22	\$32.50	\$46.18
Omaha	3	40	\$36.19	\$27.05	\$43.68
Greater Nebraska	4	5	\$31.44	\$24.97	\$37.63
State Government	1	88	\$31.36	\$30.08	\$39.30

By Respondent Industry

City Government	2	6	\$39.21	\$28.78	\$39.21
County Government	0				
Natural Resource District	0				
State Government	1	88	\$31.36	\$30.08	\$39.30
Education	3	24	\$32.68	\$29.07	\$38.84
Health Care	3	39	\$33.82	\$27.14	\$42.98
Manufacturing	1	1	--	--	--
Other Political Subdivision	0				
Other	2	3	\$36.78	\$30.41	\$51.97
All Respondents	12	161	\$34.88	\$28.42	\$42.13

Average Hourly Pay Rate - Information Technology Applications Developer/Senior



275 Information Technology Business Systems Analyst

Performs business process analysis and design and provides systems support for automated applications by serving as a liaison between the business users and Developers. Work with teams to facilitate the modification of business applications.

Wage Data

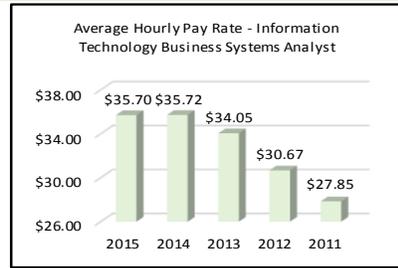
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	2	--	--	--
Omaha	2	25	\$38.21	\$34.76	\$42.92
Greater Nebraska	3	21	\$40.13	\$29.94	\$47.52
State Government	1	79	\$24.01	\$22.40	\$30.44

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	79	\$24.01	\$22.40	\$30.44
Education	0				
Health Care	1	1	--	--	--
Manufacturing	2	7	\$37.00	\$28.85	\$48.08
Other Political Subdivision	2	21	\$48.97	\$40.97	\$51.95
Other	1	19	--	--	--
All Respondents	7	127	\$35.70	\$30.29	\$43.14



276 Information Technology Business Systems Analyst/Coordinator

Performs business process analysis and design and provides support for a significant component of a major term project or major business system applications by serving as a liaison between the business end users and applications developers.

Wage Data

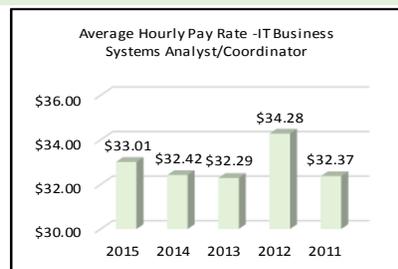
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	6	\$31.81	\$28.08	\$39.79
Omaha	2	7	\$37.25	\$32.94	\$50.99
Greater Nebraska	0				
State Government	1	37	\$26.94	\$23.89	\$35.18

By Respondent Industry

City Government	1	4	--	--	--
County Government	0				
Natural Resource District	0				
State Government	1	37	\$26.94	\$23.89	\$35.18
Education	1	2	--	--	--
Health Care	0				
Manufacturing	1	2	--	--	--
Other Political Subdivision	1	5	--	--	--
Other	0				
All Respondents	5	50	\$33.01	\$29.18	\$43.35



286 Information Technology Infrastructure Support Technician

Under direction from higher level IT professionals, primarily performs basic desktop support, cabling, hardware setup, software installation, configuration and updates.

Wage Data

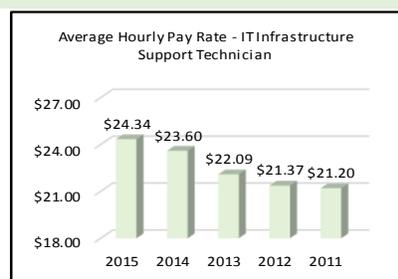
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	5	31	\$25.99	\$20.85	\$30.23
Omaha	4	10	\$24.65	\$22.56	\$30.38
Greater Nebraska	7	20	\$23.40	\$20.12	\$29.23
State Government	1	14	\$21.50	\$17.74	\$25.29

By Respondent Industry

City Government	2	10	\$32.15	\$25.13	\$33.57
County Government	1	2	--	--	--
Natural Resource District	0				
State Government	1	14	\$21.50	\$17.74	\$25.29
Education	5	30	\$22.76	\$20.01	\$29.55
Health Care	2	7	\$23.70	\$20.10	\$32.83
Manufacturing	3	7	\$18.63	\$15.74	\$21.51
Other Political Subdivision	1	1	--	--	--
Other	2	4	\$29.92	\$24.48	\$38.66
All Respondents	17	75	\$24.34	\$20.77	\$29.56



287 Information Technology Infrastructure Support Analyst

Independently performs journey level, hardware and software support including server hardware and software installation/updates, and have responsibility for print/ghost servers.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	5	25	\$28.71	\$23.48	\$34.36
Omaha	3	14	\$27.32	\$25.39	\$32.87
Greater Nebraska	5	8	\$27.77	\$21.41	\$31.14
State Government	1	84	\$23.16	\$21.51	\$29.22

By Respondent Industry

City Government	3	8	\$31.94	\$24.33	\$32.90
County Government	0				
Natural Resource District	0				
State Government	1	84	\$23.16	\$21.51	\$29.22
Education	4	22	\$25.59	\$21.01	\$30.55
Health Care	2	9	\$28.26	\$22.13	\$33.83
Manufacturing	2	2	\$20.65	\$19.27	\$31.78
Other Political Subdivision	2	6	\$34.19	\$30.42	\$37.01
Other	0				

All Respondents	14	131	\$27.68	\$23.01	\$32.52
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Average Hourly Pay Rate - Information Technology Infrastructure Support Analyst



288 Information Technology Infrastructure Support Analyst/Senior

Independently performs advanced level infrastructure hardware and software support, including responsibility for administrator of servers housing major applications/programs, and analyzing, routers, cabling, and load balancers.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	6	17	\$39.05	\$35.25	\$48.12
Omaha	5	11	\$32.61	\$27.59	\$35.69
Greater Nebraska	7	15	\$33.60	\$26.55	\$34.14
State Government	1	77	\$28.17	\$25.84	\$33.77

By Respondent Industry

City Government	5	12	\$27.30	\$23.03	\$30.07
County Government	0				
Natural Resource District	0				
State Government	1	77	\$28.17	\$25.84	\$33.77
Education	5	13	\$35.35	\$28.86	\$37.30
Health Care	2	4	\$37.09	\$31.12	\$28.38
Manufacturing	1	1	--	--	--
Other Political Subdivision	3	10	\$43.16	\$35.75	\$47.96
Other	2	3	\$38.31	\$31.67	\$52.02

All Respondents	19	120	\$34.54	\$29.53	\$38.94
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Average Hourly Pay Rate - IT Infrastructure Support Analyst/Senior



295 Information Technology Help Desk Coordinator

Performs and coordinates the identification and resolution of data processing problems and customer/end-user questions and difficulties for enterprise, client/server, and desk-top computer environments.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	5	24	\$22.46	\$16.89	\$25.23
Omaha	4	16	\$25.51	\$20.98	\$28.54
Greater Nebraska	2	5	\$23.25	\$18.01	\$27.10
State Government	1	17	\$19.15	\$17.74	\$25.29

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	17	\$19.15	\$17.74	\$25.29
Education	5	29	\$21.89	\$18.01	\$25.29
Health Care	2	7	\$23.68	\$16.85	\$26.52
Manufacturing	2	5	\$24.36	\$17.31	\$29.81
Other Political Subdivision	1	2	--	--	--
Other	1	2	--	--	--

All Respondents	12	62	\$23.33	\$18.66	\$26.78
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Average Hourly Pay Rate - Information Technology Help Desk Coordinator



297 Information Technology Supervisor

Supervises three or more professional level information technology staff assigned to support agency information technology; manages all aspects of an IT unit; supervises and performs the design, development, and implementation of projects.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

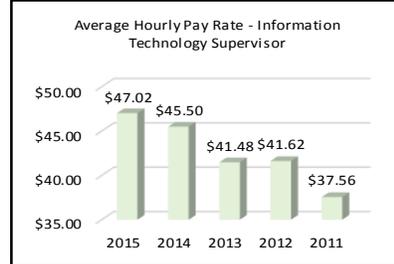
By Respondent Location

Lincoln	4	7	\$47.10	\$42.55	\$47.82
Omaha	3	9	\$45.86	\$33.50	\$46.49
Greater Nebraska	3	4	\$49.62	\$40.67	\$52.82
State Government	1	40	\$42.39	\$38.56	\$57.84

By Respondent Industry

City Government	2	5	\$47.08	\$31.51	\$48.51
County Government	0				
Natural Resource District	0				
State Government	1	40	\$42.39	\$38.56	\$57.84
Education	4	5	\$46.95	\$44.28	\$46.11
Health Care	0				
Manufacturing	2	3	\$40.94	\$35.44	\$40.94
Other Political Subdivision	2	7	\$55.51	\$40.85	\$62.92
Other	0				

All Respondents	11	60	\$47.02	\$39.21	\$49.73
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298 Information Technology Manager I

Manages all IT Operations of a free-standing organization and supervises one or two IT Supervisors, OR manages a significantly sized work unit, within an employer's IT organization.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

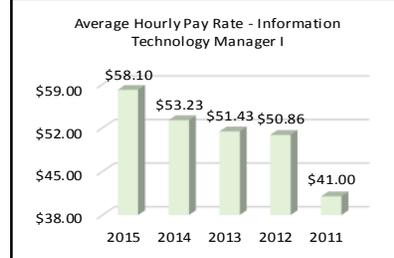
By Respondent Location

Lincoln	5	5	\$61.71	\$46.25	\$67.07
Omaha	6	7	\$61.96	\$49.41	\$56.86
Greater Nebraska	7	7	\$53.89	\$36.84	\$57.57
State Government	1	17	\$45.85	\$42.41	\$63.62

By Respondent Industry

City Government	5	5	\$54.81	\$36.01	\$53.49
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	17	\$45.85	\$42.41	\$63.62
Education	3	3	\$50.96	\$39.48	\$55.83
Health Care	2	2	\$62.21	\$46.58	\$48.25
Manufacturing	3	3	\$66.00	\$46.85	\$73.52
Other Political Subdivision	3	4	\$72.34	\$60.38	\$80.69
Other	1	1	--	--	--

All Respondents	19	36	\$58.10	\$43.26	\$60.35
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301 Custodian/Housekeeper

Cleans and maintains work and living areas in offices, buildings or facilities. Under immediate supervision maintain high standards of sanitation required for bacterial infection control and a clean, pleasant appearance in a variety of environments. Cleans, washes, dusts, vacuums and does other

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	5	626	\$12.68	\$11.51	\$16.50
Omaha	11	564	\$12.75	\$10.71	\$15.13
Greater Nebraska	13	206	\$13.70	\$11.37	\$16.17
State Government	1	117	\$11.59	\$9.89	\$14.32

By Respondent Industry

City Government	7	13	\$15.37	\$13.01	\$17.45
County Government	2	29	\$13.22	\$11.04	\$14.37
Natural Resource District	1	1	--	--	--
State Government	1	117	\$11.59	\$9.89	\$14.32
Education	7	754	\$12.86	\$11.55	\$16.31
Health Care	8	551	\$12.20	\$9.94	\$14.97
Manufacturing	1	1	--	--	--
Other Political Subdivision	2	21	\$14.13	\$10.13	\$15.59
Other	1	26	--	--	--

All Respondents	30	1513	\$13.11	\$11.09	\$15.77
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302 Custodial Leader

Trains new custodian/housekeepers, makes work assignments, and inspects completed jobs, and performs all the duties of a custodian/housekeeper.

Wage Data

Counts		Pay Rate Average	Pay Ranges	
# Employers	# Employees		Range Minimum	Range Maximum

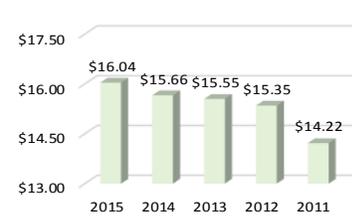
By Respondent Location

Lincoln	3	82	\$15.14	\$13.51	\$18.81
Omaha	3	23	\$15.80	\$13.28	\$18.80
Greater Nebraska	7	23	\$16.97	\$13.27	\$19.90
State Government	1	7	\$12.52	\$10.63	\$15.39

By Respondent Industry

City Government	0				
County Government	2	4	\$21.14	\$14.93	\$21.79
Natural Resource District	0				
State Government	1	7	\$12.52	\$10.63	\$15.39
Education	5	94	\$15.79	\$13.92	\$19.70
Health Care	5	28	\$14.54	\$12.21	\$18.43
Manufacturing	0				
Other Political Subdivision	1	2	--	--	--
Other	0				
All Respondents	14	135	\$16.04	\$13.13	\$19.11

Average Hourly Pay Rate - Custodial Leader

**303 Custodial Supervisor**

Supervises (includes hiring, firing, discipline, performance evaluation, etc.), plans, organizes, and assigns work of custodial/housekeeping staff. Balances workloads. Responsible for training of safety practices. Insures job quality.

Wage Data

Counts		Pay Rate Average	Pay Ranges	
# Employers	# Employees		Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	74	\$18.76	\$17.51	\$22.85
Omaha	6	21	\$19.87	\$17.59	\$25.28
Greater Nebraska	6	10	\$23.82	\$20.39	\$27.97
State Government	1	4	\$13.12	\$11.77	\$17.66

By Respondent Industry

City Government	1	1	--	--	--
County Government	1	3	--	--	--
Natural Resource District	0				
State Government	1	4	\$13.12	\$11.77	\$17.66
Education	6	88	\$20.15	\$19.35	\$25.43
Health Care	3	6	\$19.43	\$14.66	\$22.47
Manufacturing	0				
Other Political Subdivision	2	5	\$32.87	\$29.25	\$39.76
Other	1	2	--	--	--
All Respondents	15	109	\$20.85	\$18.31	\$25.53

Average Hourly Pay Rate - Custodial Supervisor

**306 Housekeeping Supervisor**

Manages day-to-day activities and long term operations. Develops and administers service contracts and operational budgets. Sets housekeeping and sanitation standards, work methods, and schedules for housekeeping staff in a residential facility.

Wage Data

Counts		Pay Rate Average	Pay Ranges	
# Employers	# Employees		Range Minimum	Range Maximum

By Respondent Location

Lincoln	0				
Omaha	2	2	\$24.33	\$18.76	\$26.85
Greater Nebraska	1	1	--	--	--
State Government	1	7	\$16.96	\$15.56	\$23.35

By Respondent Industry

City Government	0				
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	7	\$16.96	\$15.56	\$23.35
Education	0				
Health Care	2	2	\$21.37	\$17.65	\$26.88
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	4	10	\$21.11	\$17.27	\$25.46

Average Hourly Pay Rate - Housekeeping Supervisor



311 Vehicle Operator

Drives van or car, but not heavy duty freight tractor-trailers. Picks up and delivers passengers, packages, mail, supplies, etc. May transport and escort disabled persons. May record information concerning trips, mileage, etc. May clean and fuel vehicle.

Wage Data

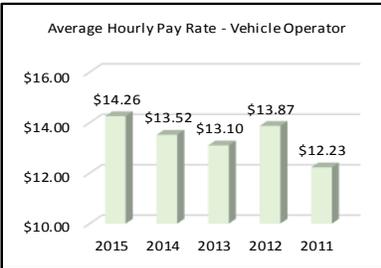
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	3	90	\$18.53	\$16.23	\$19.31
Omaha	5	23	\$13.92	\$11.62	\$16.77
Greater Nebraska	5	31	\$12.10	\$10.62	\$15.06
State Government	1	3	\$13.91	\$11.11	\$15.02

By Respondent Industry

City Government	3	88	\$15.80	\$13.38	\$17.77
County Government	3	19	\$12.76	\$11.25	\$15.23
Natural Resource District	0				
State Government	1	3	\$13.91	\$11.11	\$15.02
Education	2	8	\$17.29	\$16.25	\$18.17
Health Care	4	24	\$13.17	\$10.94	\$16.53
Manufacturing	0				
Other Political Subdivision	0				
Other	1	5	--	--	--
All Respondents	14	147	\$14.26	\$12.21	\$16.58



332 Laundry Worker

Performs semi-skilled work in operating laundry equipment and processing of laundry. Employees in this class perform duties requiring some skill or judgment with close attention to accurately following set procedures.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	7	--	--	--
Omaha	3	27	\$13.76	\$10.72	\$15.31
Greater Nebraska	2	5	\$13.00	\$10.87	\$16.31
State Government	1	8	\$12.26	\$10.17	\$13.78

By Respondent Industry

City Government	0				
County Government	1	3	--	--	--
Natural Resource District	0				
State Government	1	8	\$12.26	\$10.17	\$13.78
Education	0				
Health Care	5	36	\$12.31	\$10.33	\$15.39
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	7	47	\$12.91	\$10.58	\$15.33



333 Laundry Supervisor

Supervises, assigns, and inspects work of Laundry Workers. Coordinates washing, drying, and pressing operations. Maintains inventory and equipment. May perform the duties of Laundry Workers.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	0				
Omaha	1	3	--	--	--
Greater Nebraska	1	1	--	--	--
State Government	1	2	\$13.15	\$11.76	\$15.92

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	2	\$13.15	\$11.76	\$15.92
Education	0				
Health Care	2	4	\$19.42	\$17.27	\$26.96
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	3	6	\$17.33	\$15.43	\$23.28



341 Food Service Aide

Performs Routine work involving simple tasks in the kitchen or dining room of a facility. Sets and clears tables. Stocks serving line with silverware, trays, napkins, glasses, etc. Fills sugar, salt, pepper, and other containers. Sweeps and mops floors, washes walls, tables and chairs. This level is not

Wage Data

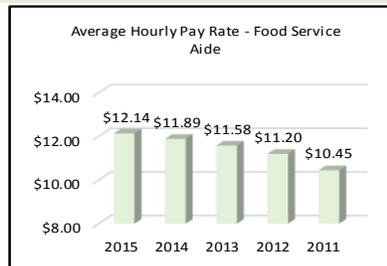
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	6	\$12.88	\$10.90	\$14.30
Omaha	2	8	\$11.57	\$9.86	\$13.55
Greater Nebraska	0				
State Government	1	4	\$11.83	\$9.05	\$12.45

By Respondent Industry

City Government	1	2	--	--	--
County Government	1	7	--	--	--
Natural Resource District	0				
State Government	1	4	\$11.83	\$9.05	\$12.45
Education	2	5	\$11.40	\$9.48	\$12.61
Health Care	0				
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	5	18	\$12.14	\$10.11	\$13.63



342 Food Service Assistant

Performs Routine work involving simple food preparation, serving and cleanup. Prepares fruits and vegetables for salads, makes sandwiches, does grill and deep fat fryer cooking. Arranges and serves food at the service counter. Serves as cashier. Operates automatic dishwashing equipment;

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	5	259	\$11.98	\$10.20	\$12.95
Omaha	5	159	\$12.67	\$10.19	\$15.09
Greater Nebraska	5	75	\$11.37	\$9.48	\$13.89
State Government	1	52	\$10.89	\$10.45	\$14.39

By Respondent Industry

City Government	0				
County Government	1	25	--	--	--
Natural Resource District	0				
State Government	1	52	\$10.89	\$10.45	\$14.39
Education	5	291	\$10.53	\$9.71	\$12.07
Health Care	8	173	\$12.44	\$9.94	\$14.97
Manufacturing	1	4	--	--	--
Other Political Subdivision	0				
Other	0				
All Respondents	16	545	\$11.94	\$9.97	\$14.07



343 Food Service Cook

Performs skilled work in the preparation and serving of food. Prepares dough, batters, fillings, and sauces according to directions. Seasons, cooks, and portions foods. Instructs lower level Food Service staff.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	5	135	\$14.46	\$11.81	\$16.51
Omaha	5	67	\$14.75	\$11.93	\$17.79
Greater Nebraska	3	17	\$13.61	\$10.86	\$16.47
State Government	1	69	\$12.01	\$11.24	\$15.47

By Respondent Industry

City Government	1	2	--	--	--
County Government	1	3	--	--	--
Natural Resource District	0				
State Government	1	69	\$12.01	\$11.24	\$15.47
Education	3	128	\$13.01	\$11.67	\$16.20
Health Care	7	82	\$14.23	\$11.10	\$16.71
Manufacturing	0				
Other Political Subdivision	0				
Other	1	4	--	--	--
All Respondents	14	288	\$14.21	\$11.61	\$16.88



344 Food Service Leader

Provides immediate task supervision and training to Food Service Aides, Assistants and Cooks. Oversees Food Service staff in cleaning of kitchen or dining room areas; serves as a back-up cook; prepares new, complex or difficult to prepare food items.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	48	\$14.51	\$13.29	\$17.63
Omaha	3	7	\$17.46	\$14.08	\$20.48
Greater Nebraska	0				
State Government	1	6	\$14.07	\$12.08	\$16.63

By Respondent Industry

City Government	0				
County Government	1	4	--	--	--
Natural Resource District	0				
State Government	1	6	\$14.07	\$12.08	\$16.63
Education	3	49	\$15.79	\$13.68	\$19.00
Health Care	1	2	--	--	--
Manufacturing	0				
Other Political Subdivision	0				
Other	0				

All Respondents	6	61	\$15.91	\$13.48	\$18.89
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345 Food Service Supervisor

Supervises assigned employees and oversees the planning, preparation, and cleaning on an assigned shift. Oversees and enforces safety standards. Orders food supplies. Keeps food purchase/consumption records.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	57	\$23.19	\$17.30	\$19.07
Omaha	3	4	\$23.18	\$17.48	\$28.53
Greater Nebraska	1	10	--	--	--
State Government	1	16	\$15.68	\$13.96	\$20.94

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	16	\$15.68	\$13.96	\$20.94
Education	2	66	\$16.78	\$14.15	\$20.61
Health Care	2	3	\$24.42	\$17.63	\$28.62
Manufacturing	1	1	--	--	--
Other Political Subdivision	0				
Other	1	1	--	--	--

All Respondents	7	87	\$21.07	\$15.78	\$24.63
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347 Food Service Manager

Performs administrative and supervisory responsibilities for all food service activities across all shifts. Manages planning, procurement, preparation, and serving of food. Hires new employees, directs their training.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	8	--	--	--
Omaha	3	6	\$30.25	\$21.27	\$33.73
Greater Nebraska	2	4	\$20.97	\$14.93	\$22.39
State Government	1	13	\$18.49	\$15.98	\$23.97

By Respondent Industry

City Government	0				
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	13	\$18.49	\$15.98	\$23.97
Education	1	8	--	--	--
Health Care	3	8	\$24.42	\$17.39	\$26.83
Manufacturing	0				
Other Political Subdivision	0				
Other	1	1	--	--	--

All Respondents	7	31	\$24.80	\$18.21	\$28.02
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348 Food Service Director I

Manages independently all facets/activities of a large food service operation such as diet meal preparation, sanitation and safety, food service budget, cost reporting, food procurement, maintaining adequate staffing levels and well-trained personnel.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

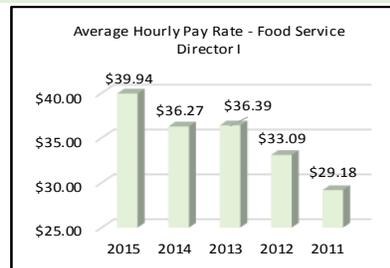
By Respondent Location

Lincoln	1	9	--	--	--
Omaha	2	7	\$43.65	\$33.98	\$50.91
Greater Nebraska	3	3	\$48.08	\$31.75	\$50.34
State Government	1	11	\$22.03	\$18.46	\$27.70

By Respondent Industry

City Government	0				
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	11	\$22.03	\$18.46	\$27.70
Education	1	9	--	--	--
Health Care	4	9	\$45.80	\$32.67	\$51.03
Manufacturing	0				
Other Political Subdivision	0				
Other	0				

All Respondents **7** **30** **\$39.94** **\$28.55** **\$45.11**



349 Food Service Director II

Performs the same duties as the Food Service Director I, except is responsible for all food service operations in a very large facility having multiple kitchens.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

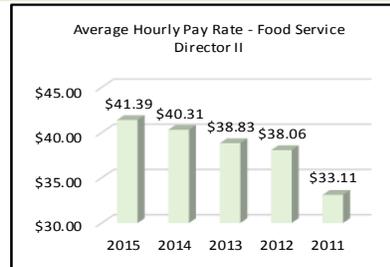
By Respondent Location

Lincoln	1	1	--	--	--
Omaha	2	2	\$51.26	\$34.97	\$53.77
Greater Nebraska	1	1	--	--	--
State Government	1	6	\$25.70	\$21.33	\$32.00

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	6	\$25.70	\$21.33	\$32.00
Education	2	2	\$39.36	\$39.36	\$39.36
Health Care	2	2	\$51.26	\$34.97	\$53.77
Manufacturing	0				
Other Political Subdivision	0				
Other	0				

All Respondents **5** **10** **\$41.39** **\$34.00** **\$43.65**



351 Dietitian

Professional work developing, implementing, and evaluating nutritional programs. Counsels staff/patients on dietary plans. Bachelor's degree in foods and nutrition, dietetics, human nutrition. Licensure as a Medical Nutrition Therapist.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

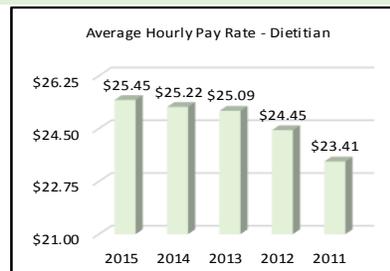
By Respondent Location

Lincoln	4	14	\$25.23	\$19.88	\$31.49
Omaha	4	59	\$26.93	\$19.91	\$30.96
Greater Nebraska	3	13	\$24.94	\$18.91	\$28.69
State Government	1	5	\$21.96	\$18.79	\$27.21

By Respondent Industry

City Government	1	4	--	--	--
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	5	\$21.96	\$18.79	\$27.21
Education	1	5	--	--	--
Health Care	8	76	\$24.95	\$18.97	\$29.56
Manufacturing	0				
Other Political Subdivision	0				
Other	0				

All Respondents **12** **91** **\$25.45** **\$19.56** **\$30.26**



372 Security Guard

Operates audio/visual monitoring systems, responding to messages and alarms. Patrol interiors and exteriors of buildings. Control after hour access to buildings. Does not carry a weapon nor is a sworn officer.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	47	\$18.86	\$17.88	\$20.42
Omaha	8	161	\$15.22	\$12.67	\$17.94
Greater Nebraska	2	2	\$17.45	\$12.30	\$17.32
State Government	1	9	\$12.70	\$11.60	\$16.80

By Respondent Industry

City Government	0				
County Government	2	23	\$18.65	\$13.69	\$18.57
Natural Resource District	0				
State Government	1	9	\$12.70	\$11.60	\$16.80
Education	4	35	\$14.65	\$13.07	\$16.93
Health Care	5	151	\$17.83	\$14.84	\$20.23
Manufacturing	0				
Other Political Subdivision	0				
Other	1	1	--	--	--
All Respondents	13	219	\$15.80	\$13.33	\$18.14

Average Hourly Pay Rate - Security Guard



381 Security Communications Specialist

Monitors and operates the equipment and alarm systems in a central security communications center for multiple buildings or locations; dispatches security guard staff; coordinates emergency responses for fire alarms, bomb threats.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

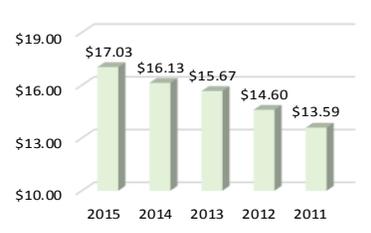
By Respondent Location

Lincoln	1	8	--	--	--
Omaha	3	5	\$18.29	\$14.78	\$20.92
Greater Nebraska	1	1	--	--	--
State Government	1	13	\$14.16	\$12.47	\$18.06

By Respondent Industry

City Government	0				
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	13	\$14.16	\$12.47	\$18.06
Education	3	12	\$18.64	\$15.83	\$20.50
Health Care	1	1	--	--	--
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	6	27	\$17.03	\$14.83	\$20.66

Average Hourly Pay Rate - Security Communications Specialist



382 Security Shift Supervisor

Supervises security staff on an assigned shift and performs security work to include control and enforcement of building and parking rules/regulations, guarding property against theft, fire, vandalism, and illegal entry.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	3	4	\$26.36	\$24.27	\$33.72
Omaha	3	10	\$23.85	\$16.44	\$25.49
Greater Nebraska	2	6	\$31.32	\$25.65	\$38.96
State Government	1	0		\$12.89	\$19.33

By Respondent Industry

City Government	0				
County Government	1	4	--	--	--
Natural Resource District	0				
State Government	1	0		\$12.89	\$19.33
Education	1	2	--	--	--
Health Care	4	8	\$25.08	\$17.22	\$27.18
Manufacturing	1	1	--	--	--
Other Political Subdivision	1	5	--	--	--
Other	0				
All Respondents	9	20	\$26.71	\$20.70	\$30.54

Average Hourly Pay Rate - Security Shift Supervisor



402 Groundskeeper

Mow, rakes, fertilizes, and waters lawns. Plants, trims, sprays, and remove trees, shrubs, flowers and grass. Plows or shovels snow. Installs snow fence. Operates a variety of power and non-power grounds keeping machines.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

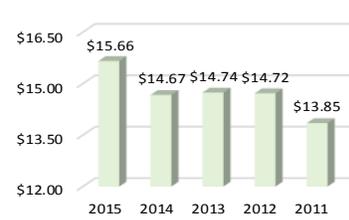
By Respondent Location

Lincoln	3	31	\$17.77	\$15.67	\$18.56
Omaha	9	46	\$15.88	\$13.24	\$17.97
Greater Nebraska	3	14	\$14.06	\$11.72	\$16.53
State Government	1	7	\$12.22	\$11.53	\$15.83

By Respondent Industry

City Government	1	5	--	--	--
County Government	1	4	--	--	--
Natural Resource District	0				
State Government	1	7	\$12.22	\$11.53	\$15.83
Education	6	59	\$15.48	\$14.65	\$17.81
Health Care	4	12	\$15.39	\$11.56	\$17.49
Manufacturing	1	1	--	--	--
Other Political Subdivision	1	2	--	--	--
Other	1	8	--	--	--
All Respondents	16	98	\$15.66	\$13.31	\$17.68

Average Hourly Pay Rate - Groundskeeper

**403 Groundskeeper Leader**

Leads assigned grounds maintenance staff on a continuous basis and performs ground maintenance duties including. May perform semi-skilled to skilled building and equipment maintenance work.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	0				
Omaha	1	1	--	--	--
Greater Nebraska	4	15	\$23.07	\$17.57	\$25.01
State Government	1	18	\$15.63	\$14.32	\$19.66

By Respondent Industry

City Government	3	14	\$23.00	\$17.84	\$24.70
County Government	0				
Natural Resource District	0				
State Government	1	18	\$15.63	\$14.32	\$19.66
Education	0				
Health Care	2	2	\$21.54	\$15.20	\$23.23
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	6	34	\$21.29	\$16.38	\$23.37

Average Hourly Pay Rate - Groundskeeper Leader

**404 Groundskeeper Supervisor**

Supervises grounds keeping staff; participates in grounds maintenance duties. Supervises and evaluates work of assigned grounds maintenance staff; meets with contractors to evaluate work to be done, obtain price quotes and inspect work.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

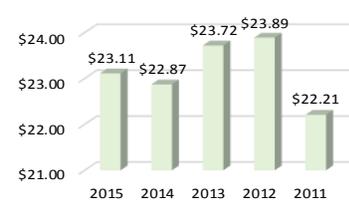
By Respondent Location

Lincoln	1	18	--	--	--
Omaha	4	9	\$23.64	\$19.67	\$28.34
Greater Nebraska	4	9	\$25.16	\$20.12	\$27.87
State Government	1	2	\$19.14	\$16.39	\$24.59

By Respondent Industry

City Government	4	9	\$26.37	\$20.50	\$27.48
County Government	0				
Natural Resource District	1	1	--	--	--
State Government	1	2	\$19.14	\$16.39	\$24.59
Education	3	21	\$17.75	\$16.38	\$24.48
Health Care	1	5	--	--	--
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	10	38	\$23.11	\$18.79	\$26.94

Average Hourly Pay Rate - Groundskeeper Supervisor



411 Facility Maintenance Technician I

Performs basic, routine maintenance and manual/unskilled labor tasks in a variety of building, grounds, and equipment maintenance activities. Employees work individually, work crew, or assisting a semi-skilled maintenance technician.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

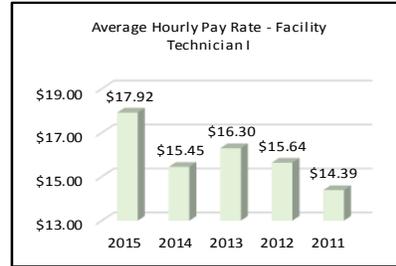
By Respondent Location

Lincoln	3	22	\$19.29	\$18.71	\$20.11
Omaha	2	13	\$18.14	\$17.24	\$19.10
Greater Nebraska	5	12	\$18.43	\$14.25	\$18.56
State Government	1	6	\$11.28	\$10.63	\$15.39

By Respondent Industry

City Government	4	27	\$19.59	\$16.58	\$21.04
County Government	2	2	\$15.00	\$14.30	\$15.99
Natural Resource District	0				
State Government	1	6	\$11.28	\$10.63	\$15.39
Education	3	12	\$18.34	\$16.16	\$18.34
Health Care	0				
Manufacturing	1	6	--	--	--
Other Political Subdivision	0				
Other	0				

All Respondents	11	53	\$17.92	\$15.68	\$18.79
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412 Facility Maintenance Technician II

Performs semi-skilled maintenance and repair work in a variety of building, grounds, and equipment maintenance activities. Employees work individually or as a member of a work crew.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

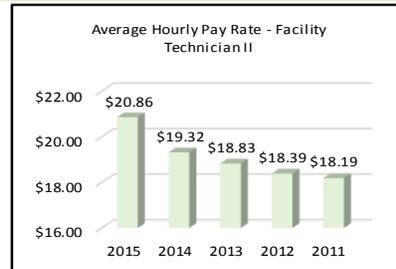
By Respondent Location

Lincoln	3	20	\$23.10	\$21.48	\$24.44
Omaha	7	43	\$20.30	\$15.42	\$23.30
Greater Nebraska	11	54	\$21.15	\$16.55	\$23.51
State Government	1	30	\$15.17	\$13.20	\$19.12

By Respondent Industry

City Government	6	59	\$21.63	\$17.47	\$23.10
County Government	2	2	\$18.16	\$14.48	\$18.79
Natural Resource District	1	2	--	--	--
State Government	1	30	\$15.17	\$13.20	\$19.12
Education	2	6	\$20.53	\$15.40	\$23.69
Health Care	4	31	\$18.50	\$14.73	\$22.29
Manufacturing	3	12	\$22.23	\$19.56	\$25.61
Other Political Subdivision	1	3	--	--	--
Other	2	2	\$22.93	\$18.20	\$29.08

All Respondents	22	147	\$20.86	\$16.77	\$23.38
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413 Facility Maintenance Specialist

Performs skilled construction, installation, alteration, fabrication, maintenance, and repair work in one or more building trades and/or equipment maintenance activities. Employee works individually or as a member of a work crew.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	6	105	\$24.84	\$21.44	\$28.03
Omaha	7	77	\$23.23	\$20.01	\$27.37
Greater Nebraska	5	14	\$19.58	\$15.49	\$23.86
State Government	1	140	\$16.95	\$15.11	\$21.88

By Respondent Industry

City Government	1	21	--	--	--
County Government	1	8	--	--	--
Natural Resource District	0				
State Government	1	140	\$16.95	\$15.11	\$21.88
Education	5	82	\$21.56	\$19.36	\$28.83
Health Care	5	56	\$22.40	\$16.94	\$25.94
Manufacturing	4	11	\$22.68	\$19.24	\$24.66
Other Political Subdivision	2	18	\$25.15	\$23.40	\$26.98
Other	0				

All Respondents	19	336	\$22.45	\$19.01	\$26.36
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414 Facility Maintenance Leader

Leads an assigned maintenance staff, on a continuous basis, in building, equipment, and utility construction, installation, maintenance, and repair duties in one or more of the building and mechanical trades.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	1	--	--	--
Omaha	5	8	\$30.86	\$23.70	\$30.77
Greater Nebraska	2	2	\$31.78	\$22.69	\$31.78
State Government	1	15	\$19.14	\$16.24	\$23.52

By Respondent Industry

City Government	3	3	\$29.61	\$21.61	\$29.61
County Government	0				
Natural Resource District	0				
State Government	1	15	\$19.14	\$16.24	\$23.52
Education	0				
Health Care	1	2	--	--	--
Manufacturing	2	2	\$28.50	\$21.13	\$30.50
Other Political Subdivision	1	3	--	--	--
Other	1	1	--	--	--
All Respondents	9	26	\$29.45	\$22.83	\$30.27

**415 Facility Maintenance Supervisor**

Provides direct supervision of assigned maintenance employees engaged in performing maintenance, repair, remodeling, and construction in one or more of the building, equipment, and utility trades. Employees plan, assign, review, inspect.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	4	16	\$28.83	\$26.14	\$37.17
Omaha	6	11	\$31.12	\$25.33	\$36.78
Greater Nebraska	5	5	\$27.20	\$20.98	\$27.06
State Government	1	27	\$21.92	\$17.99	\$26.98

By Respondent Industry

City Government	2	9	\$31.04	\$23.35	\$31.04
County Government	2	2	\$27.72	\$20.32	\$26.69
Natural Resource District	0				
State Government	1	27	\$21.92	\$17.99	\$26.98
Education	4	11	\$28.45	\$26.40	\$32.97
Health Care	1	1	--	--	--
Manufacturing	3	3	\$30.60	\$27.28	\$40.87
Other Political Subdivision	2	4	\$30.59	\$22.64	\$34.76
Other	1	2	--	--	--
All Respondents	16	59	\$28.85	\$23.71	\$33.23

**416 Facility Maintenance Manager I**

Manages and coordinates the overall maintenance, repair, installation, remodeling, and construction of the buildings, grounds, equipment, and/or utilities of an agency facility or assists in the management of the maintenance program of a large facility.

Wage Data

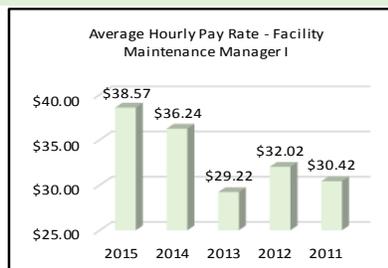
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	3	16	\$36.75	\$30.96	\$45.35
Omaha	2	5	\$48.31	\$39.62	\$50.18
Greater Nebraska	5	5	\$38.86	\$32.57	\$40.88
State Government	1	13	\$23.06	\$20.78	\$31.18

By Respondent Industry

City Government	2	2	\$41.86	\$30.36	\$46.47
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	13	\$23.06	\$20.78	\$31.18
Education	3	16	\$47.66	\$44.44	\$53.18
Health Care	2	4	\$39.05	\$27.42	\$42.70
Manufacturing	0				
Other Political Subdivision	2	3	\$37.44	\$32.28	\$40.72
Other	0				
All Respondents	11	39	\$38.57	\$32.34	\$42.91



417 Facility Maintenance Manager II

Performs responsible supervisory, administrative, and managerial work in the operation and maintenance of a large state facility or multiple building complexes located at various sites. Employees supervise the work of assigned supervisors.

Wage Data

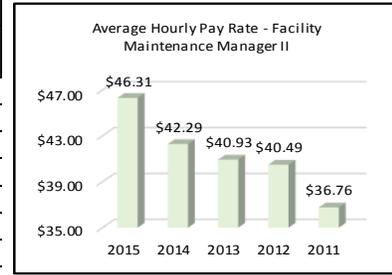
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	3	3	\$44.01	\$34.49	\$49.25
Omaha	2	2	\$59.06	\$41.00	\$61.50
Greater Nebraska	0				
State Government	1	7	\$27.73	\$24.02	\$36.03

By Respondent Industry

City Government	1	1	--	--	--
County Government	0				
Natural Resource District	0				
State Government	1	7	\$27.73	\$24.02	\$36.03
Education	1	1	--	--	--
Health Care	2	2	\$42.52	\$36.12	\$47.73
Manufacturing	1	1	--	--	--
Other Political Subdivision	0				
Other	0				
All Respondents	6	12	\$46.31	\$34.91	\$51.13



420 Electrician

Journey level licensed electrician. Maintains, repairs, and installs all types of electrical wiring, fixtures, and appliances or equipment. Interprets and coordinates work with blueprints, and electrical codes. May supervise or direct helpers.

Wage Data

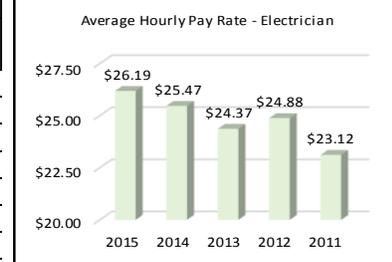
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	5	33	\$27.56	\$22.78	\$29.66
Omaha	8	56	\$28.41	\$23.74	\$31.49
Greater Nebraska	5	16	\$22.63	\$17.92	\$28.53
State Government	1	15	\$19.30	\$16.24	\$23.52

By Respondent Industry

City Government	2	12	\$26.38	\$21.79	\$27.70
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	15	\$19.30	\$16.24	\$23.52
Education	5	25	\$24.94	\$22.50	\$32.08
Health Care	5	14	\$24.86	\$17.78	\$27.19
Manufacturing	2	20	\$24.30	\$20.69	\$30.33
Other Political Subdivision	2	31	\$37.45	\$34.89	\$37.45
Other	1	2	--	--	--
All Respondents	19	120	\$26.19	\$21.56	\$29.81



422 Plumber

Journey level plumber. Installs, maintains, and repairs fixtures and connections such as pumps, valves, sinks, traps, pipes, drinking fountains, toilets, and sprinkler systems. Performs work by following blueprints, etc. May supervise or direct helpers.

Wage Data

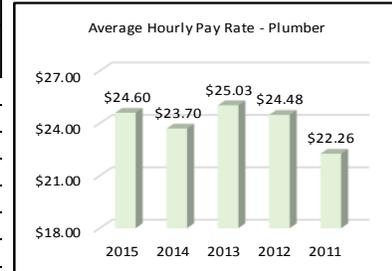
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	4	25	\$29.74	\$24.91	\$31.82
Omaha	5	10	\$23.30	\$20.17	\$27.54
Greater Nebraska	1	1	--	--	--
State Government	1	12	\$18.17	\$16.24	\$23.52

By Respondent Industry

City Government	2	3	\$28.61	\$23.86	\$28.61
County Government	0				
Natural Resource District	0				
State Government	1	12	\$18.17	\$16.24	\$23.52
Education	6	28	\$23.19	\$21.86	\$28.42
Health Care	1	1	--	--	--
Manufacturing	0				
Other Political Subdivision	0				
Other	1	4	--	--	--
All Respondents	11	48	\$24.60	\$21.31	\$28.64



424 Welder

Performs skilled work using acetylene and electrical equipment to repair, fabricate, and/or rebuild various types of equipment, axles, shafts, trailer hitches, push frames, holding and carrying devices, etc.

Wage Data

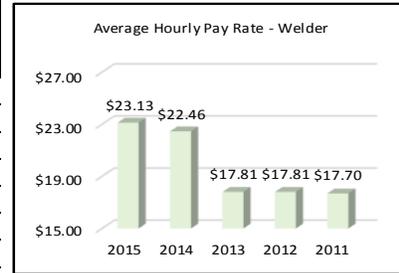
Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	3	188	\$19.42	\$16.05	\$21.63
Omaha	2	54	\$31.65	\$29.68	\$32.42
Greater Nebraska	1	95	--	--	--
State Government	1	0		\$15.11	\$21.88

By Respondent Industry

City Government	1	5	--	--	--
County Government	0				
Natural Resource District	0				
State Government	1	0		\$15.11	\$21.88
Education	0				
Health Care	0				
Manufacturing	4	283	\$18.86	\$15.44	\$21.27
Other Political Subdivision	1	49	--	--	--
Other	0				
All Respondents	7	337	\$23.13	\$19.46	\$24.64

**441 Electronics Technician**

Performs semi-skilled technical "bench" work installing, maintaining, modifying and repairing electronic equipment. Performs routine installation and maintenance of electronic equipment.

Wage Data

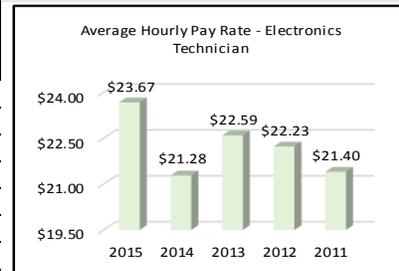
Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	1	3	--	--	--
Omaha	0				
Greater Nebraska	2	3	\$26.71	\$21.92	\$29.68
State Government	1	2	\$15.26	\$15.26	\$22.10

By Respondent Industry

City Government	2	5	\$29.99	\$25.04	\$31.48
County Government	0				
Natural Resource District	0				
State Government	1	2	\$15.26	\$15.26	\$22.10
Education	0				
Health Care	1	1	--	--	--
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	4	8	\$23.67	\$20.34	\$27.46

**442 Electronics Technician/Senior**

Performs skilled technical work independently installing, configuring, maintaining, modifying, diagnosing, and repairing electronic equipment and network components such as electronic scales, traffic signals, computers and microprocessors.

Wage Data

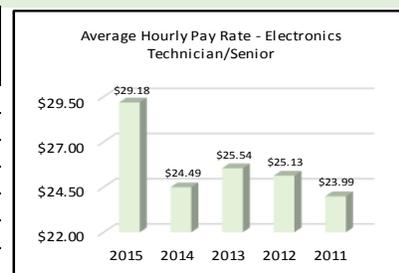
Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	3	20	\$31.30	\$25.96	\$31.79
Omaha	0				
Greater Nebraska	2	3	\$31.44	\$25.64	\$31.44
State Government	1	20	\$18.33	\$17.46	\$25.29

By Respondent Industry

City Government	3	7	\$31.14	\$25.07	\$31.14
County Government	0				
Natural Resource District	0				
State Government	1	20	\$18.33	\$17.46	\$25.29
Education	1	9	--	--	--
Health Care	0				
Manufacturing	1	7	--	--	--
Other Political Subdivision	0				
Other	0				
All Respondents	6	43	\$29.18	\$24.44	\$30.59



453 Stationary Engineer

Performs semi-skilled maintenance tasks in the operation and tending of boilers and related equipment in a power plant at a state or multi-building facility; operates equipment such as steam engines, generators, motors, turbines, and steam boilers.

Wage Data

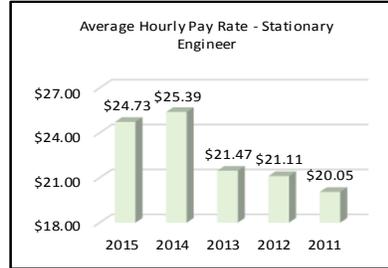
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	13	\$22.72	\$17.25	\$24.55
Omaha	7	76	\$23.76	\$20.27	\$27.65
Greater Nebraska	4	27	\$30.30	\$26.06	\$35.17
State Government	1	1	\$13.20	\$13.20	\$19.12

By Respondent Industry

City Government	3	24	\$34.35	\$28.84	\$36.31
County Government	0				
Natural Resource District	0				
State Government	1	1	\$13.20	\$13.20	\$19.12
Education	4	20	\$20.36	\$19.79	\$25.71
Health Care	4	58	\$25.12	\$18.76	\$28.78
Manufacturing	0				
Other Political Subdivision	1	8	--	--	--
Other	1	6	--	--	--
All Respondents	14	117	\$24.73	\$20.99	\$28.74



454 Stationary Engineer Senior

Performs skilled work in the operation and tending of high pressure boilers and related equipment in a power plant and may be in responsible charge during shift; operates equipment, such as generators, motors, turbines, and steam boilers.

Wage Data

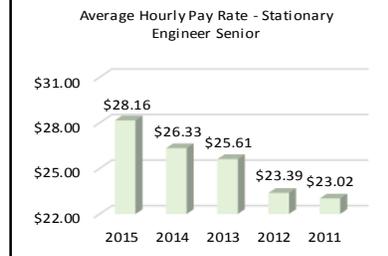
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	18	\$25.23	\$24.04	\$26.16
Omaha	5	44	\$28.11	\$19.83	\$29.47
Greater Nebraska	1	12	--	--	--
State Government	1	14	\$17.53	\$15.11	\$21.88

By Respondent Industry

City Government	2	20	\$34.65	\$27.21	\$34.86
County Government	1	20	--	--	--
Natural Resource District	0				
State Government	1	14	\$17.53	\$15.11	\$21.88
Education	3	23	\$27.21	\$23.05	\$28.67
Health Care	2	11	\$28.68	\$18.83	\$30.02
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	9	88	\$28.16	\$21.91	\$29.58



455 Stationary Engineer Supervisor

Supervises the work of assigned power plant employees in the operation, tending, and maintenance of boilers and related equipment in a power plant at a state facility. Employees participate in, as well as supervise power plant operations.

Wage Data

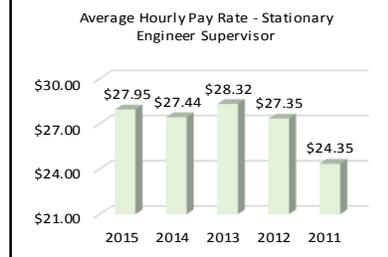
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	0				
Omaha	5	9	\$29.12	\$22.06	\$32.77
Greater Nebraska	0				
State Government	1	1	\$22.07	\$17.99	\$26.98

By Respondent Industry

City Government	1	4	--	--	--
County Government	1	2	--	--	--
Natural Resource District	0				
State Government	1	1	\$22.07	\$17.99	\$26.98
Education	1	1	--	--	--
Health Care	1	1	--	--	--
Manufacturing	0				
Other Political Subdivision	0				
Other	1	1	--	--	--
All Respondents	6	10	\$27.95	\$21.39	\$31.80



462 Automotive Mechanic I

Changes oil, lubricates mechanical components, checks fluid levels. Change and balance tires. Perform safety and scheduled inspections on vehicles. Perform minor repair by adjusting or replacing electrical, fuel, or cooling components.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

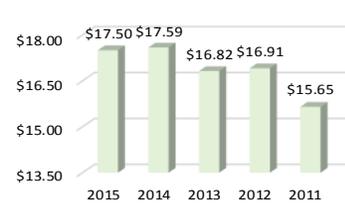
By Respondent Location

Lincoln	2	8	\$17.77	\$15.76	\$18.94
Omaha	4	11	\$18.54	\$16.29	\$22.98
Greater Nebraska	1	1	--	--	--
State Government	1	3	\$14.04	\$11.93	\$16.75

By Respondent Industry

City Government	3	13	\$19.26	\$16.68	\$20.12
County Government	0				
Natural Resource District	0				
State Government	1	3	\$14.04	\$11.93	\$16.75
Education	3	4	\$15.95	\$14.72	\$21.05
Health Care	0				
Manufacturing	0				
Other Political Subdivision	0				
Other	1	3	--	--	--
All Respondents	8	23	\$17.50	\$15.42	\$21.08

Average Hourly Pay Rate - Automotive Mechanic I

**463 Automotive Mechanic II**

Tests and diagnoses problems in the repair and maintenance of a variety of gasoline powered equipment and vehicles using test equipment. Disassembles units, inspects parts for wear. Repairs, overhauls and replaces or rebuilds parts.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	3	38	\$24.16	\$21.70	\$25.85
Omaha	3	43	\$26.09	\$19.59	\$25.48
Greater Nebraska	2	6	\$18.51	\$16.99	\$20.03
State Government	1	3	\$16.25	\$13.72	\$19.36

By Respondent Industry

City Government	3	54	\$22.30	\$19.37	\$23.47
County Government	2	5	\$21.02	\$19.19	\$21.81
Natural Resource District	0				
State Government	1	3	\$16.25	\$13.72	\$19.36
Education	3	28	\$26.28	\$20.45	\$26.68
Health Care	0				
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	9	90	\$22.67	\$19.06	\$23.71

Average Hourly Pay Rate - Automotive Mechanic II

**464 Automotive/Diesel Mechanic**

Independently performs skilled diagnosis, maintenance, and repair of multiple makes and models of heavy-duty trucks, road construction and maintenance equipment, as well as medium and lightweight vehicles, and other motorized equipment. Overhauls and makes complex repairs on

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	7	--	--	--
Omaha	2	25	\$29.41	\$29.31	\$32.11
Greater Nebraska	4	9	\$24.07	\$17.00	\$25.22
State Government	1	102	\$18.59	\$17.72	\$24.56

By Respondent Industry

City Government	3	12	\$27.76	\$20.25	\$28.34
County Government	1	4	--	--	--
Natural Resource District	0				
State Government	1	102	\$18.59	\$17.72	\$24.56
Education	1	1	--	--	--
Health Care	0				
Manufacturing	1	3	--	--	--
Other Political Subdivision	1	21	--	--	--
Other	0				
All Respondents	8	143	\$24.84	\$20.59	\$27.05

Average Hourly Pay Rate - Automotive/Diesel Mechanic



481 Street, Road, or Highway Maintenance Worker

Operates trucks and other light equipment. Mows right of ways, shoulders and roadsides using tractors and/or power hand mowers. Performs manual labor including operating post drivers, installing and moving/removing signs, fences, guardrails.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	28	--	--	--
Omaha	3	97	\$17.82	\$16.01	\$19.83
Greater Nebraska	7	39	\$18.33	\$14.98	\$19.68
State Government	1	33	\$12.77	\$12.77	\$17.71

By Respondent Industry

City Government	8	134	\$18.39	\$15.46	\$20.78
County Government	3	30	\$19.59	\$15.80	\$18.08
Natural Resource District	0				
State Government	1	33	\$12.77	\$12.77	\$17.71
Education	0				
Health Care	0				
Manufacturing	0				
Other Political Subdivision	0				
Other	0				

All Respondents	12	197	18.10	15.32	19.85
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482 Senior Street, Road, or Highway Maintenance Worker

Operates all types of heavy-duty highway or road maintenance equipment such as trucks, rollers, front-end loaders, tractors, motor graders, snowplows, backhoes, etc. Operates specialized equipment.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	21	--	--	--
Omaha	5	85	\$21.87	\$17.92	\$22.45
Greater Nebraska	7	52	\$20.31	\$15.92	\$23.97
State Government	1	578	\$15.95	\$14.69	\$20.46

By Respondent Industry

City Government	9	101	\$21.53	\$17.17	\$22.89
County Government	3	34	\$18.39	\$15.47	\$24.46
Natural Resource District	0				
State Government	1	578	\$15.95	\$14.69	\$20.46
Education	0				
Health Care	0				
Manufacturing	0				
Other Political Subdivision	1	23	--	--	--
Other	0				

All Respondents	14	736	\$20.90	\$16.86	\$23.30
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484 Heavy Equipment Operator/Mechanic

Overhauls diesel engines and drive trains on heavy equipment such as crawlers, elevated scrapers and cranes. Guides and participates in equipment operation to perform various types of land moving and leveling operations.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

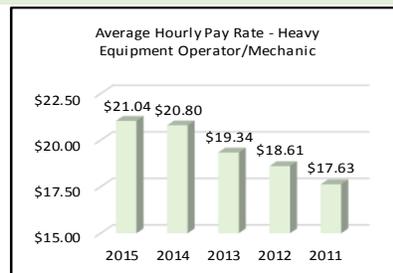
By Respondent Location

Lincoln	1	4	--	--	--
Omaha	3	17	\$23.23	\$19.36	\$23.67
Greater Nebraska	7	76	\$20.91	\$16.13	\$22.20
State Government	1	8	\$16.36	\$13.49	\$22.00

By Respondent Industry

City Government	6	34	\$22.89	\$17.78	\$23.83
County Government	4	59	\$19.26	\$16.08	\$20.86
Natural Resource District	0				
State Government	1	8	\$16.36	\$13.49	\$22.00
Education	1	4	--	--	--
Health Care	0				
Manufacturing	0				
Other Political Subdivision	0				
Other	0				

All Respondents	12	105	\$21.04	\$16.82	\$22.69
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486 Street or Road Maintenance Crew Chief

Serves as a lead worker and assigns, guides, and monitors crew of maintenance workers on a project. Inspects work. Makes vehicle & equipment assignments. Monitors and oversees safety practices applied by crew.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	10	--	--	--
Omaha	4	35	\$26.01	\$21.78	\$26.65
Greater Nebraska	9	20	\$24.00	\$18.56	\$25.27
State Government	1	120	\$18.91	\$13.49	\$22.00

By Respondent Industry

City Government	10	54	\$25.67	\$20.33	\$27.26
County Government	4	11	\$22.30	\$18.15	\$22.30
Natural Resource District	0				
State Government	1	120	\$18.91	\$13.49	\$22.00
Education	0				
Health Care	0				
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	15	185	\$24.46	\$19.29	\$25.58

Average Hourly Pay Rate - Street or Road Maintenance Crew Chief



488 Street or Road Maintenance Supervisor

Supervises assigned maintenance staff including crew chiefs and coordinates a wide variety of maintenance activities within an assigned area. Prepares work schedules and equipment assignments. Inspects work progress of crews.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	0	--	--	--
Omaha	4	17	\$32.95	\$27.72	\$34.35
Greater Nebraska	10	18	\$27.12	\$22.71	\$29.19
State Government	1	94	\$22.43	\$18.25	\$27.37

By Respondent Industry

City Government	8	18	\$31.65	\$25.54	\$34.86
County Government	6	14	\$24.27	\$21.39	\$25.68
Natural Resource District	0				
State Government	1	94	\$22.43	\$18.25	\$27.37
Education	0				
Health Care	0				
Manufacturing	0				
Other Political Subdivision	1	3	--	--	--
Other	0				
All Respondents	16	129	\$28.36	\$24.13	\$31.03

Average Hourly Pay Rate - Street or Road Maintenance Supervisor



502 Printing Technician

Operates a variety of print shop machines including lithographic, offset press, and bindery equipment. Produces multi-color printed impressions mixing inks and fountain solutions and adjusting presses.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	34	\$13.32	\$11.32	\$16.55
Omaha	2	10	\$18.86	\$13.47	\$23.85
Greater Nebraska	1	1	--	--	--
State Government	1	1	\$17.03	\$11.91	\$17.03

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	1	\$17.03	\$11.91	\$17.03
Education	1	6	--	--	--
Health Care	0				
Manufacturing	1	8	--	--	--
Other Political Subdivision	1	1	--	--	--
Other	2	30	\$12.64	\$11.00	\$17.39
All Respondents	6	46	\$17.38	\$13.03	\$20.33

Average Hourly Pay Rate - Printing Technician



504 Printing Technician Senior

Highly skilled operation of all types of print shop equipment including lithographic, offset press, photo-direct cameras, and bindery equipment used to produce the most difficult kinds of printed impressions, including multi-color, dot on dot close registration impressions.

Wage Data

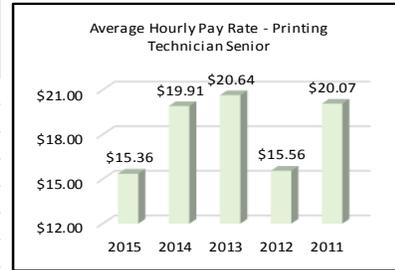
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	4	--	--	--
Omaha	0				
Greater Nebraska	0				
State Government	1	2	\$16.72	\$13.77	\$19.68

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	2	\$16.72	\$13.77	\$19.68
Education	0				
Health Care	0				
Manufacturing	0				
Other Political Subdivision	0				
Other	1	4	--	--	--
All Respondents	2	6	15.36	13.11	17.74



505 Print Shop Supervisor

Supervises a shift or group of skilled employees who perform one or more phases of the printing, bindery and/or finishing process in the print shop; oversees a wide variety of sophisticated equipment such as presses, collators, cutters, folders, inserters and mail machines.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	1	--	--	--
Omaha	3	4	\$36.21	\$27.57	\$40.23
Greater Nebraska	1	1	--	--	--
State Government	1	3	\$25.04	\$18.21	\$27.31

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	3	\$25.04	\$18.21	\$27.31
Education	1	1	--	--	--
Health Care	0				
Manufacturing	1	2	--	--	--
Other Political Subdivision	2	2	\$40.08	\$32.72	\$49.08
Other	1	1	--	--	--
All Respondents	6	9	\$33.09	\$26.29	\$36.49



512 Bindery Worker II

Sets up and operates a variety of bindery equipment such as drills, punches, stitchers, cutters, joggers, folders, collators, labeling machines, inserting machines, etc. Performs minor repairs and routine maintenance on bindery equipment.

Wage Data

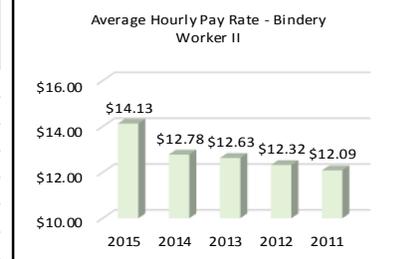
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	1	--	--	--
Omaha	1	53	--	--	--
Greater Nebraska	0				
State Government	1	3	\$12.59	\$12.28	\$17.79

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	3	\$12.59	\$12.28	\$17.79
Education	1	1	--	--	--
Health Care	0				
Manufacturing	1	53	--	--	--
Other Political Subdivision	0				
Other	0				
All Respondents	3	57	\$14.13	\$11.86	\$19.55



531 Prepress Technician

Performs skilled work in a print shop including reviewing and preparing submitted jobs, and producing metal and polyester plates; operating and maintaining computer-aided equipment using various publishing software and creating electronic templates.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	5	--	--	--
Omaha	1	1	--	--	--
Greater Nebraska	0				
State Government	1	2	\$20.67	\$14.80	\$21.15

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	2	\$20.67	\$14.80	\$21.15
Education	1	5	--	--	--
Health Care	1	1	--	--	--
Manufacturing	0				
Other Political Subdivision	0				
Other	0				

All Respondents **3** **8** **\$18.18** **\$13.88** **\$20.47**

Average Hourly Pay Rate - Prepress Technician

**551 Artist I**

Performs skilled technical work designing art layouts for publications, displays, charts, graphs, maps, forms, certificates, pamphlets, advertisements, brochures, posters, etc. Performs work after consultation with professional staff to determine guidelines, themes, and direction. Work involves a

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	2	\$20.19	\$16.63	\$24.38
Omaha	0				
Greater Nebraska	1	1	--	--	--
State Government	1	2	\$14.54	\$14.54	\$20.91

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	2	\$14.54	\$14.54	\$20.91
Education	0				
Health Care	0				
Manufacturing	0				
Other Political Subdivision	1	1	--	--	--
Other	2	2	\$20.19	\$16.63	\$24.38

All Respondents **4** **5** **\$19.86** **\$16.53** **\$24.05**

Average Hourly Pay Rate - Artist I

**552 Artist II**

Performs professional work creating original designs and layouts for a wide variety of exhibits, displays, etc. Prepares preliminary artwork for use in presentation to customers or other professional staff to determine the concepts and gain approval for projects.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	3	3	\$30.93	\$24.36	\$35.21
Omaha	0				
Greater Nebraska	1	1	--	--	--
State Government	1	8	\$17.35	\$15.64	\$22.52

By Respondent Industry

City Government	1	1	--	--	--
County Government	0				
Natural Resource District	0				
State Government	1	8	\$17.35	\$15.64	\$22.52
Education	1	1	--	--	--
Health Care	0				
Manufacturing	0				
Other Political Subdivision	1	1	--	--	--
Other	1	1	--	--	--

All Respondents **5** **12** **\$26.95** **\$20.97** **\$32.56**

Average Hourly Pay Rate - Artist II



603 Medical Technologist

Performs medical laboratory testing including blood chemistry analysis to identify the presence of substances, urinalysis testing for substances and reactions, and bacteriological testing to determine presence, type and cause of bacteria in the body.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

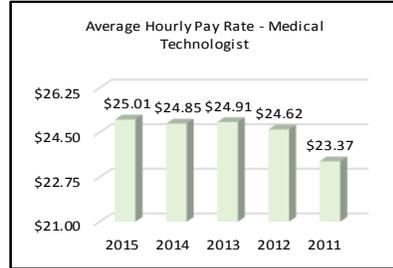
By Respondent Location

Lincoln	3	26	\$24.11	\$19.45	\$27.39
Omaha	3	199	\$28.67	\$21.83	\$34.12
Greater Nebraska	4	41	\$24.96	\$19.38	\$29.31
State Government	1	1	\$16.93	\$16.12	\$23.51

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	1	\$16.93	\$16.12	\$23.51
Education	1	3	--	--	--
Health Care	9	263	\$26.35	\$20.08	\$31.11
Manufacturing	0				
Other Political Subdivision	0				
Other	0				

All Respondents	11	267	\$25.01	\$19.77	\$29.57
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613 Laboratory Technician

Tests or analyzes specimens and samples using chemical, microbiological, serological, or biological bench techniques and laboratory protocol to identify, count, confirm, match, or measure targeted substances or organisms. Operates a variety of laboratory equipment.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

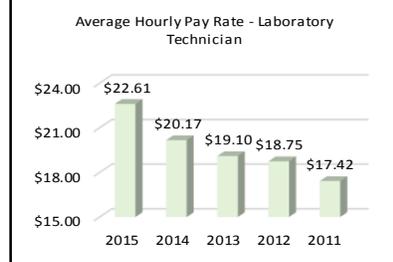
By Respondent Location

Lincoln	4	80	\$22.75	\$18.11	\$27.97
Omaha	3	17	\$18.63	\$14.18	\$21.68
Greater Nebraska	5	22	\$26.64	\$20.30	\$30.46
State Government	1	10	\$13.93	\$13.27	\$18.70

By Respondent Industry

City Government	2	2	\$27.17	\$19.84	\$27.17
County Government	0				
Natural Resource District	0				
State Government	1	10	\$13.93	\$13.27	\$18.70
Education	2	61	\$19.18	\$14.26	\$23.88
Health Care	6	31	\$21.13	\$16.19	\$25.06
Manufacturing	1	19	--	--	--
Other Political Subdivision	1	6	--	--	--
Other	0				

All Respondents	13	129	\$22.61	\$17.67	\$26.76
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616 Laboratory Scientist II

Conducts biological, microbiological, and other tests and analyses; examines human and animal specimens, environmental samples and/or micro-organisms using prescribed laboratory examinations. Tests new or revised laboratory methods and verifies suitability of methods.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

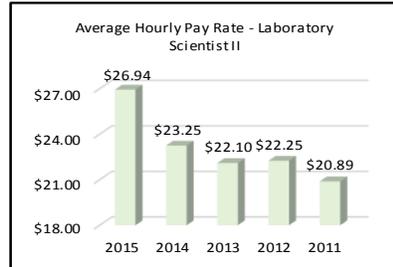
By Respondent Location

Lincoln	2	54	\$24.98	\$20.38	\$31.15
Omaha	1	4	--	--	--
Greater Nebraska	0				
State Government	1	4	\$21.92	\$20.44	\$30.17

By Respondent Industry

City Government	1	9	\$28.80	\$22.82	\$29.14
County Government	0				
Natural Resource District	0				
State Government	1	4	\$21.92	\$20.44	\$30.17
Education	1	45	--	--	--
Health Care	1	4	--	--	--
Manufacturing	0				
Other Political Subdivision	0				
Other	0				

All Respondents	4	62	\$26.94	\$20.98	\$32.20
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618 Laboratory Section Supervisor

Plans and coordinates the operations and supervises assigned laboratory staff of a laboratory section or independent program; advises other agencies or officials on laboratory analysis procedures, standards, or results; and conducts scientific laboratory analyses.

Wage Data

Counts		Pay Rate Average	Pay Ranges	
# Employers	# Employees		Range Minimum	Range Maximum

By Respondent Location

Lincoln	4	19	\$38.53	\$24.08	\$39.30
Omaha	2	2	\$30.80	\$26.82	\$41.54
Greater Nebraska	5	8	\$36.21	\$24.54	\$36.83
State Government	1	5	\$33.51	\$25.55	\$38.32

By Respondent Industry

City Government	1	1	--	--	--
County Government	0				
Natural Resource District	0				
State Government	1	5	\$33.51	\$25.55	\$38.32
Education	1	16	--	--	--
Health Care	8	11	\$36.05	\$24.81	\$37.83
Manufacturing	1	1	--	--	--
Other Political Subdivision	0				
Other	0				
All Respondents	12	34	\$35.61	\$24.85	\$38.56

**643 Design Technician II**

Applies Computer Aided Design (CAD) technology, performs a variety of moderately complex drafting operations. Incorporates standard details into plans. Drafts finished plats, maps, diagrams, illustrations, and charts for publications. Interprets preliminary data from field notes.

Wage Data

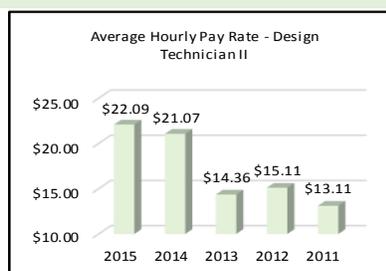
Counts		Pay Rate Average	Pay Ranges	
# Employers	# Employees		Range Minimum	Range Maximum

By Respondent Location

Lincoln	4	17	\$23.15	\$20.33	\$28.88
Omaha	4	7	\$21.12	\$19.21	\$25.62
Greater Nebraska	3	23	\$21.81	\$17.14	\$25.54
State Government	1	1	\$22.59	\$15.26	\$22.10

By Respondent Industry

City Government	2	3	\$19.58	\$17.92	\$22.96
County Government	1	4	--	--	--
Natural Resource District	0				
State Government	1	1	\$22.59	\$15.26	\$22.10
Education	2	6	\$24.68	\$22.50	\$29.01
Health Care	0				
Manufacturing	3	25	\$22.14	\$19.17	\$27.78
Other Political Subdivision	1	6	--	--	--
Other	2	3	\$18.77	\$16.10	\$25.40
All Respondents	12	48	\$22.09	\$18.74	\$26.39

**644 Design Technician III**

Applies Computer Aided Design (CAD) technology performs advanced design drafting work on plans for highways, bridges, buildings, etc. Resolves technical drafting and CAD problems and develops new procedures. May serve as lead drafter on large projects.

Wage Data

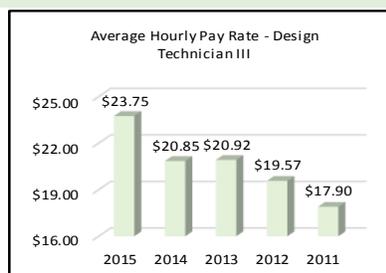
Counts		Pay Rate Average	Pay Ranges	
# Employers	# Employees		Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	4	\$24.31	\$21.23	\$28.86
Omaha	0				
Greater Nebraska	2	12	\$25.62	\$19.92	\$30.99
State Government	1	7	\$18.89	\$17.46	\$25.29

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	7	\$18.89	\$17.46	\$25.29
Education	1	3	--	--	--
Health Care	0				
Manufacturing	1	8	--	--	--
Other Political Subdivision	1	4	--	--	--
Other	1	1	--	--	--
All Respondents	5	23	\$23.75	\$19.95	\$29.00



645 Design Technician Supervisor

Plans, schedules, assigns, supervises, and evaluates the work of a team of assigned drafters. Trains new employees. Using Computer Aided Design (CAD) performs design drafting on the most complex projects.

Wage Data

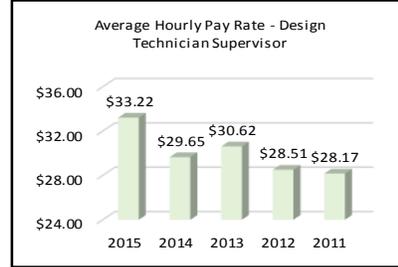
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	2	\$36.32	\$33.82	\$38.82
Omaha	2	2	\$32.16	\$26.21	\$39.32
Greater Nebraska	3	13	\$35.16	\$24.92	\$39.02
State Government	1	3	\$23.29	\$20.18	\$30.27

By Respondent Industry

City Government	0				
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	3	\$23.29	\$20.18	\$30.27
Education	2	2	\$42.75	\$34.85	\$42.97
Health Care	0				
Manufacturing	1	10	--	--	--
Other Political Subdivision	1	2	--	--	--
Other	2	2	\$26.12	\$24.00	\$34.75
All Respondents	8	20	\$33.22	\$26.87	\$37.95



651 Construction Technician I

Checks grades and elevations and performs other standard inspections in routine phases of construction projects. Performs standard tests such as slump tests on construction materials. Serves as survey team member to assist in operating equipment to make measurements.

Wage Data

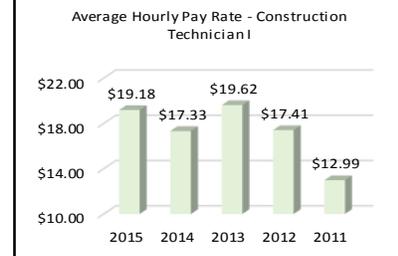
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	0				
Omaha	2	7	\$20.83	\$17.76	\$22.01
Greater Nebraska	1	1	--	--	--
State Government	1	25	\$13.27	\$13.07	\$17.79

By Respondent Industry

City Government	2	7	\$18.42	\$18.13	\$23.16
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	25	\$13.27	\$13.07	\$17.79
Education	0				
Health Care	0				
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	4	33	\$19.18	\$17.60	\$22.68



652 Construction Technician II

Inspects and accepts or rejects materials and work on assigned portions of construction projects. Maintains field notes. Conducts construction materials testing and analysis. Computes various project measurements and calculations. Operates the instruments as part of a survey crew. Shuts

Wage Data

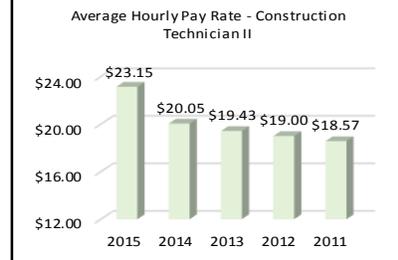
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	0				
Omaha	1	14	--	--	--
Greater Nebraska	2	3	\$26.37	\$18.20	\$27.70
State Government	1	93	\$16.57	\$16.01	\$22.10

By Respondent Industry

City Government	1	14	--	--	--
County Government	0				
Natural Resource District	1	1	--	--	--
State Government	1	93	\$16.57	\$16.01	\$22.10
Education	0				
Health Care	1	2	--	--	--
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	4	110	\$23.15	\$18.06	\$25.48



653 Construction Technician III

Applies and enforces contract provisions on construction projects. Performs complex construction materials testing. Inspects complex structures such as those with multiple concurrent construction operations or multiple types and sizes of substructure elements.

Wage Data

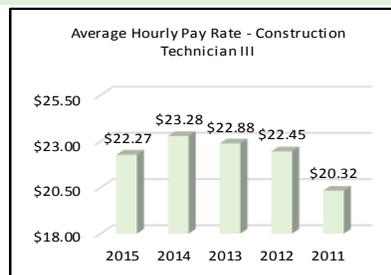
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	0			
Omaha	1	13	--	--
Greater Nebraska	1	1	--	--
State Government	1	117	\$21.19	\$19.51 \$27.19

By Respondent Industry

City Government	1	13	--	--
County Government	1	1	--	--
Natural Resource District	0			
State Government	1	117	\$21.19	\$19.51 \$27.19
Education	0			
Health Care	0			
Manufacturing	0			
Other Political Subdivision	0			
Other	0			
All Respondents	3	131	\$22.27	\$19.35 \$25.92



654 Construction Technician IV

Serves as project manager on entire construction projects of a short duration or routine nature; determines current controlling operations and work day charges. Confers with contractors regarding construction plans and compliance to standards, specifications, and legal requirements.

Wage Data

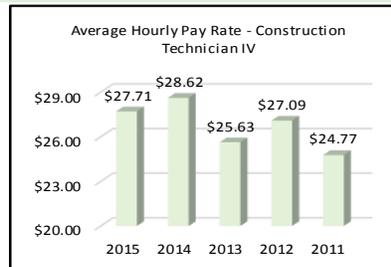
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	0			
Omaha	0			
Greater Nebraska	3	7	\$28.06	\$23.81 \$36.25
State Government	1	29	\$26.64	\$23.90 \$33.77

By Respondent Industry

City Government	1	3	--	--
County Government	0			
Natural Resource District	0			
State Government	1	29	\$26.64	\$23.90 \$33.77
Education	1	3	--	--
Health Care	1	1	--	--
Manufacturing	0			
Other Political Subdivision	0			
Other	0			
All Respondents	4	36	\$27.71	\$23.83 \$35.63



656 Designer II

Prepares design plans for difficult to moderately complex projects. Most complex projects are handled by higher level Designers. Projects include resurfacing, restoration, and rehabilitation projects. Reports directly to a registered engineer.

Wage Data

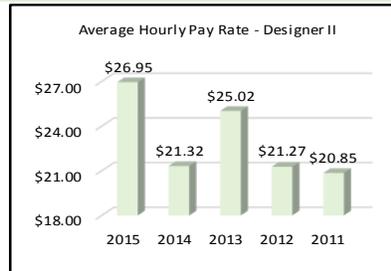
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	6	--	--
Omaha	1	1	--	--
Greater Nebraska	0			
State Government	1	11	\$21.39	\$20.18 \$29.22

By Respondent Industry

City Government	0			
County Government	0			
Natural Resource District	0			
State Government	1	11	\$21.39	\$20.18 \$29.22
Education	1	1	--	--
Health Care	0			
Manufacturing	1	6	--	--
Other Political Subdivision	0			
Other	0			
All Respondents	3	18	\$26.95	\$24.67 \$30.40



671 Engineer I

Performs entry level or trainee/developmental professional civil engineering work. Assists licensed professional engineers in the performance of field work in construction and maintenance engineering projects. Participates in design projects and performs design tasks.

Wage Data

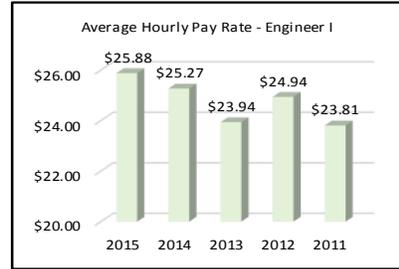
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	12	\$29.91	\$26.92	\$30.68
Omaha	2	17	\$32.60	\$29.07	\$39.81
Greater Nebraska	6	26	\$22.67	\$21.07	\$31.21
State Government	1	18	\$23.63	\$23.19	\$31.59

By Respondent Industry

City Government	4	17	\$26.63	\$23.44	\$31.33
County Government	1	1	--	--	--
Natural Resource District	1	1	--	--	--
State Government	1	18	\$23.63	\$23.19	\$31.59
Education	0				
Health Care	0				
Manufacturing	1	4	--	--	--
Other Political Subdivision	2	30	\$33.82	\$29.54	\$44.30
Other	1	2	--	--	--
All Respondents	11	73	25.88	\$24.05	\$32.86



672 Engineer II

Performs full performance work typically aimed at gaining experience required by professional engineer licensure. Work may involve various engineering functions such as preparing preliminary estimates and specifications, coordinating elements of inspection and survey work.

Wage Data

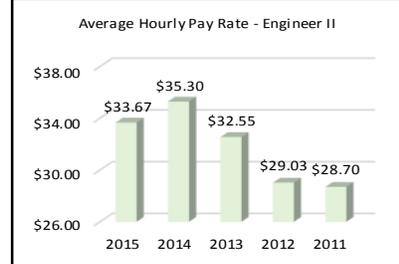
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	3	42	\$31.47	\$25.47	\$44.51
Omaha	2	19	\$37.88	\$32.86	\$44.79
Greater Nebraska	6	56	\$35.26	\$27.26	\$40.33
State Government	1	38	\$25.55	\$23.19	\$33.95

By Respondent Industry

City Government	5	18	\$32.25	\$26.67	\$36.46
County Government	0				
Natural Resource District	0				
State Government	1	38	\$25.55	\$23.19	\$33.95
Education	0				
Health Care	0				
Manufacturing	4	50	\$34.04	\$26.99	\$46.50
Other Political Subdivision	2	49	\$39.14	\$32.92	\$49.38
Other	0				
All Respondents	12	155	\$33.67	\$27.58	\$41.32



673 Engineer III

Performs journey level professional engineering work such as serving as a team leader on selected field or office based projects, or supervising, or directing the work of paraprofessional and pre-registered professional engineering staff.

Wage Data

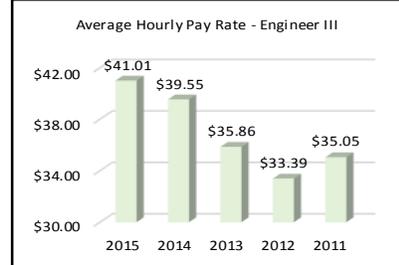
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	3	9	\$43.24	\$42.03	\$57.19
Omaha	2	18	\$43.32	\$36.29	\$49.74
Greater Nebraska	3	34	\$39.70	\$31.34	\$46.12
State Government	1	40	\$33.65	\$28.17	\$42.25

By Respondent Industry

City Government	3	9	\$37.66	\$31.19	\$42.15
County Government	0				
Natural Resource District	0				
State Government	1	40	\$33.65	\$28.17	\$42.25
Education	2	7	\$40.87	\$41.01	\$61.49
Health Care	2	43	\$46.38	\$36.53	\$55.69
Manufacturing	1	2	--	--	--
Other Political Subdivision	0				
Other	0				
All Respondents	9	101	\$41.01	\$34.86	\$49.31



674 Engineer IV

Performs advanced full performance professional engineering and responsible work at a unit head level. Administers and coordinates all engineering functions of major district or local construction projects. May serve as a consultant to the employing organization.

Wage Data

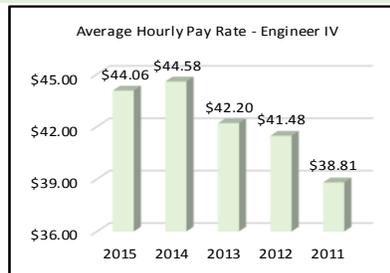
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	28	--	--	--
Omaha	2	7	\$46.79	\$35.89	\$49.05
Greater Nebraska	3	7	\$47.33	\$33.87	\$53.89
State Government	1	46	\$39.32	\$32.40	\$48.59

By Respondent Industry

City Government	3	35	\$43.73	\$33.44	\$45.69
County Government	1	1	--	--	--
Natural Resource District	1	1	--	--	--
State Government	1	46	\$39.32	\$32.40	\$48.59
Education	0				
Health Care	0				
Manufacturing	1	5	--	--	--
Other Political Subdivision	0				
Other	0				
All Respondents	7	88	\$44.06	\$33.26	\$49.20



675 Engineering Senior Manager (Engineer VII)

Performs both professional engineering and program administrative work for a significant portion of an organization including supervision of several licensed engineers and paraprofessional/technical staff. Serves as engineer-in-charge of major phases of engineering work.

Wage Data

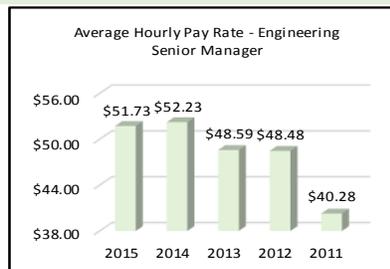
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	3	21	\$48.82	\$37.25	\$69.42
Omaha	4	4	\$53.63	\$42.37	\$59.69
Greater Nebraska	3	3	\$51.21	\$37.37	\$54.50
State Government	1	9	\$54.36	\$42.82	\$64.23

By Respondent Industry

City Government	6	12	\$50.87	\$37.74	\$53.14
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	9	\$54.36	\$42.82	\$64.23
Education	0				
Health Care	0				
Manufacturing	2	14	\$47.95	\$43.27	\$86.54
Other Political Subdivision	1	1	--	--	--
Other	0				
All Respondents	11	37	\$51.73	\$39.89	\$60.53



680 Architect

Supervises, directs, and coordinates the implementation of large scale capital construction and improvement projects or programs; stamps and signs technical documents; renders professional architectural services. Registration as a professional architect is required.

Wage Data

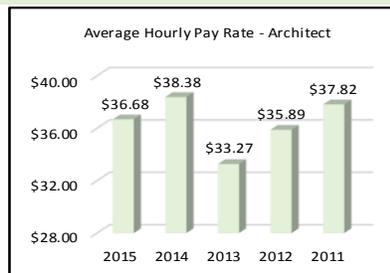
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	6	--	--	--
Omaha	3	5	\$37.03	\$34.05	\$41.29
Greater Nebraska	1	1	--	--	--
State Government	1	5	\$33.93	\$26.18	\$39.20

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	5	\$33.93	\$26.18	\$39.20
Education	2	4	\$28.93	\$24.46	\$35.31
Health Care	0				
Manufacturing	1	1	--	--	--
Other Political Subdivision	1	1	--	--	--
Other	1	6	--	--	--
All Respondents	6	17	\$36.68	\$32.06	\$41.92



701 Nursing Assistant I

In a training capacity, provides nursing care and personal hygiene for aged, disabled, and physically ill patients or residents. Charts care and treatment for patients. Lifts patients from one position to another.

Wage Data

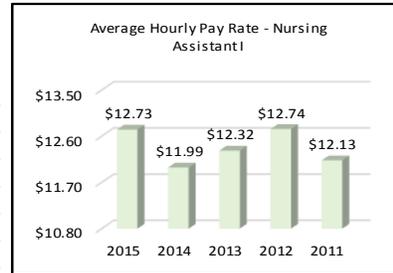
Counts		Pay Rate Average	Pay Ranges	
# Employers	# Employees		Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	75	\$13.14	\$10.43	\$15.94
Omaha	3	513	\$13.38	\$11.40	\$17.29
Greater Nebraska	4	232	\$12.77	\$10.47	\$15.84
State Government	1	5	\$9.79	\$9.79	\$14.18

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	5	\$9.79	\$9.79	\$14.18
Education	0				
Health Care	9	820	\$13.05	\$10.77	\$16.34
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	10	825	\$12.73	\$10.67	\$16.13



702 Nursing Assistant II / Medication Aide

Provides general nursing care and personal hygiene for aged, disabled, and physically ill patients or residents. Observes, evaluates, and reports patient needs and progress. Distributes medications. Requires placement on the Medication Aide Registry.

Wage Data

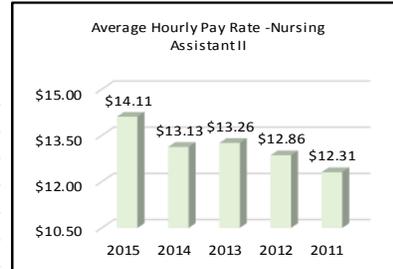
Counts		Pay Rate Average	Pay Ranges	
# Employers	# Employees		Range Minimum	Range Maximum

By Respondent Location

Lincoln	0				
Omaha	1	142	--	--	--
Greater Nebraska	1	19	--	--	--
State Government	1	320	\$12.37	\$11.32	\$16.39

By Respondent Industry

City Government	0				
County Government	1	142	--	--	--
Natural Resource District	0				
State Government	1	320	\$12.37	\$11.32	\$16.39
Education	0				
Health Care	1	19	--	--	--
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	3	481	\$14.11	\$11.62	\$16.74



707 Licensed Practical Nurse

Provides nursing care within the scope of LPN licensure and under direction of a Registered Nurse. Interprets treatment plans to other staff. Reviews charting, evaluates and reports on patient care. Assists in developing nursing care plans.

Wage Data

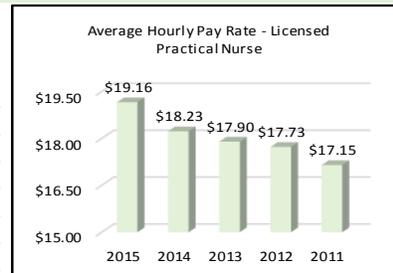
Counts		Pay Rate Average	Pay Ranges	
# Employers	# Employees		Range Minimum	Range Maximum

By Respondent Location

Lincoln	4	31	\$18.31	\$16.33	\$21.23
Omaha	4	186	\$19.94	\$15.64	\$23.51
Greater Nebraska	4	34	\$19.23	\$15.01	\$20.31
State Government	1	131	\$19.19	\$15.52	\$28.77

By Respondent Industry

City Government	1	3	--	--	--
County Government	2	43	\$20.28	\$18.47	\$21.56
Natural Resource District	0				
State Government	1	131	\$19.19	\$15.52	\$28.77
Education	2	27	\$19.19	\$18.55	\$22.30
Health Care	7	178	\$19.22	\$14.12	\$21.90
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	13	382	\$19.16	\$15.65	\$22.23



712 Registered Nurse

Provides professional nursing care to patients within the scope of the RN licensure. Provides clinical direction and guidance to Licensed Practical Nurses and direct care staff. License to practice as a Registered Nurse in Nebraska.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

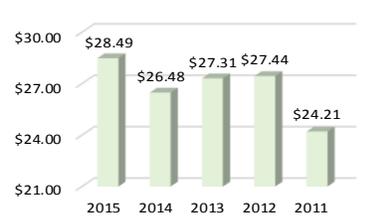
By Respondent Location

Lincoln	6	217	\$28.92	\$23.95	\$38.85
Omaha	5	2805	\$28.99	\$23.12	\$36.82
Greater Nebraska	7	689	\$28.22	\$23.08	\$35.94
State Government	1	156	\$25.37	\$20.72	\$38.41

By Respondent Industry

City Government	1	3	--	--	--
County Government	2	35	\$29.87	\$25.87	\$31.74
Natural Resource District	0				
State Government	1	156	\$25.37	\$20.72	\$38.41
Education	5	49	\$29.26	\$22.71	\$39.47
Health Care	9	3623	\$29.13	\$23.38	\$37.88
Manufacturing	1	1	--	--	--
Other Political Subdivision	0				
Other	0				
All Respondents	19	3867	\$28.49	\$23.20	\$37.13

Average Hourly Pay Rate - Registered Nurse

**713 Nursing Supervisor**

Supervises professional and non-professional nursing services on a shift, or in a unit, or in a program. Makes work assignments. Trains or directs the training of new employees. Completes performance evaluations. Current license to practice as a Registered Nurse in Nebraska.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	5	\$30.53	\$23.37	\$34.96
Omaha	2	30	\$37.52	\$28.94	\$44.68
Greater Nebraska	3	22	\$35.69	\$25.72	\$39.00
State Government	1	32	\$27.94	\$22.35	\$33.52

By Respondent Industry

City Government	0				
County Government	1	2	--	--	--
Natural Resource District	0				
State Government	1	32	\$27.94	\$22.35	\$33.52
Education	1	2	--	--	--
Health Care	5	53	\$35.15	\$25.49	\$38.99
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	8	89	\$33.89	\$25.52	\$38.72

Average Hourly Pay Rate - Nursing Supervisor

**714 Nursing Associate Director**

Registered Nurse responsible for the 24 hour supervision of nursing services in major unit or department of a facility. Coordinates patient care activities with clinical staff. Supervises nursing care staff. License to practice as a Registered Nurse in Nebraska.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	0				
Omaha	3	21	\$47.87	\$36.83	\$59.38
Greater Nebraska	3	3	\$35.95	\$31.61	\$48.64
State Government	1	24	\$30.57	\$24.02	\$36.03

By Respondent Industry

City Government	0				
County Government	1	5	--	--	--
Natural Resource District	0				
State Government	1	24	\$30.57	\$24.02	\$36.03
Education	1	1	--	--	--
Health Care	4	18	\$44.47	\$34.87	\$55.40
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	7	48	\$40.29	\$32.76	\$51.44

Average Hourly Pay Rate - Nursing Associate Director



715 Nursing Director

Performs managerial functions; responsible for the direction and coordination of all professional and skilled nursing care services provided in a facility. Sets policy. Responsible for the facility in meeting, accreditation standards. License to practice as a Registered Nurse in Nebraska.

Wage Data

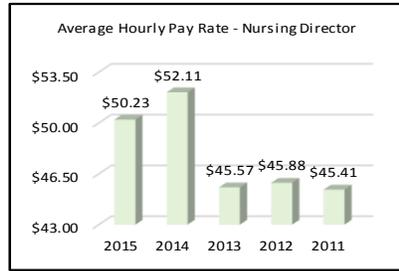
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	3	9	\$56.54	\$40.33	\$63.44
Omaha	1	1	--	--	--
Greater Nebraska	4	18	\$46.61	\$36.72	\$58.32
State Government	1	10	\$40.55	\$27.76	\$41.64

By Respondent Industry

City Government	0				
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	10	\$40.55	\$27.76	\$41.64
Education	1	1	--	--	--
Health Care	6	26	\$52.20	\$38.15	\$60.76
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	9	38	\$50.23	\$36.97	\$58.56



722 Physical Therapy Aide

Under direction of a registered physical therapist or physician is responsible for the performance of physical treatments on injured, disabled or handicapped individuals of average difficulty; generally free to develop own sequences and methods to accomplish objectives.

Wage Data

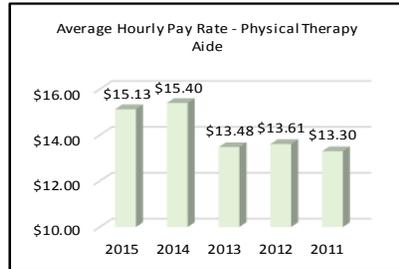
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	5	--	--	--
Omaha	1	13	--	--	--
Greater Nebraska	2	4	\$17.83	\$12.83	\$24.68
State Government	1	5	\$16.05	\$12.18	\$17.55

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	5	\$16.05	\$12.18	\$17.55
Education	1	3	--	--	--
Health Care	3	19	\$12.26	\$10.37	\$15.72
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	5	27	\$15.13	\$11.89	\$19.87



723 Physical Therapy Assistant

Assists registered Physical Therapists regarding patient evaluation, treatment plans, and progress. Provides in-service training to other staff. Instructs patients in gait training, transfer activities. Certification as a Physical Therapist Assistant in the State of Nebraska.

Wage Data

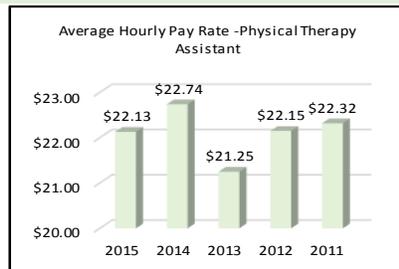
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	6	\$22.00	\$19.94	\$24.66
Omaha	2	28	\$22.72	\$17.91	\$26.83
Greater Nebraska	1	8	--	--	--
State Government	1	0		\$15.24	\$22.95

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	0		\$15.24	\$22.95
Education	1	1	--	--	--
Health Care	4	41	\$22.42	\$18.17	\$27.47
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	6	42	\$22.13	\$18.74	\$26.17



725 Physical Therapist II

Administers medically prescribed physical therapy treatment programs. Evaluates patient progress to treatment. Participates in interdisciplinary treatment team meetings regarding the programming and progress of patients. Licensure as a Physical Therapist by the State of Nebraska.

Wage Data

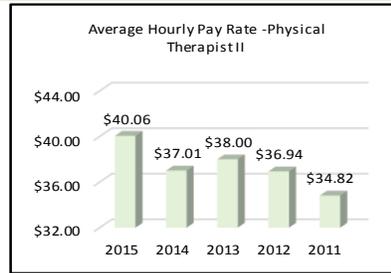
Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	3	19	\$46.23	\$39.01	\$47.12
Omaha	3	111	\$36.33	\$28.18	\$44.17
Greater Nebraska	2	13	\$37.63	\$31.97	\$44.29
State Government	1	1	\$37.60	\$21.87	\$32.95

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	1	\$37.60	\$21.87	\$32.95
Education	2	11	\$46.89	\$42.73	\$46.99
Health Care	6	132	\$38.19	\$30.01	\$44.74
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	9	144	\$40.06	\$31.93	\$43.93

**726 Physical Therapy Director**

Directs the delivery of physical therapy services in a facility. Supervises an entire staff of Physical Therapy personnel. Sets the treatment policies for division. Counsels professional staff on complex treatment programs. Licensure as a Physical Therapist by the State of Nebraska.

Wage Data

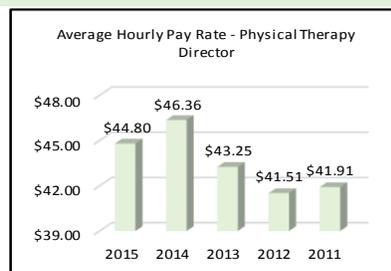
Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	1	1	--	--	--
Omaha	1	1	--	--	--
Greater Nebraska	1	1	\$41.17	\$25.82	\$38.73
State Government					

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	1	\$41.17	\$25.82	\$38.73
Education	0				
Health Care	2	2	\$46.62	\$41.50	\$65.25
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	3	3	\$44.80	\$36.27	\$56.41

**728 Speech Pathologist**

Performs professional work assessing and treating speech, language, voice and fluency disorders and evaluating swallowing and dysphagia skills. Designs and develops treatment programs and evaluates patient progress. Licensed as a Speech Pathologist in the State of Nebraska.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	2	89	\$39.26	\$27.34	\$49.10
Omaha	3	32	\$33.70	\$26.21	\$41.02
Greater Nebraska	2	5	\$37.51	\$26.06	\$39.72
State Government	1	0		\$21.69	\$31.41

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	0		\$21.69	\$31.41
Education	1	88	--	--	--
Health Care	6	38	\$35.61	\$25.70	\$40.01
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	8	126	\$36.38	\$26.49	\$42.96



730 Occupational Therapist

Plans and administers medically oriented occupational programs to facilitate the rehabilitation of patients. Consults with treatment team members on development of individual patient therapeutic programs. Licensed as an Occupational Therapist in the State of Nebraska.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	19	\$47.18	\$40.46	\$51.98
Omaha	3	72	\$34.35	\$26.71	\$41.82
Greater Nebraska	3	11	\$34.64	\$28.18	\$42.79
State Government	1	5	\$31.84	\$21.87	\$32.95

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	5	\$31.84	\$21.87	\$32.95
Education	1	16	--	--	--
Health Care	7	86	\$34.58	\$27.78	\$42.64
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	9	107	\$37.02	\$29.72	\$43.42



734 Dental Assistant

Prepares patient in the dental chair. Provides dentist with chair-side assistance. Maintain sanitation of instruments and facilities. Assists with laboratory procedures. Assists dentist with laboratory procedures and oral surgeries. Registration as a Certified Dental Assistant.

Wage Data

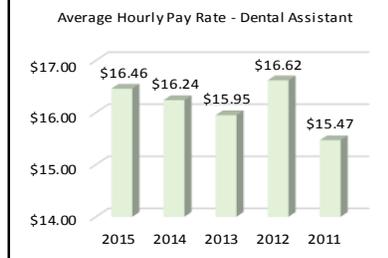
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	4	\$16.91	\$15.08	\$17.24
Omaha	0				
Greater Nebraska	0				
State Government	1	5	\$15.58	\$12.07	\$17.60

By Respondent Industry

City Government	1	3	--	--	--
County Government	0				
Natural Resource District	0				
State Government	1	5	\$15.58	\$12.07	\$17.60
Education	1	1	--	--	--
Health Care	0				
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	3	9	\$16.46	\$14.08	\$17.36



741 Pharmacy Technician

Under the direction of a Pharmacist, assists in processing prescriptions and preparing medication for distribution to patients. Packages liquid and tablet drugs into proper dosages. Cleans equipment and pharmaceutical areas. Registered as a pharmacy technician.

Wage Data

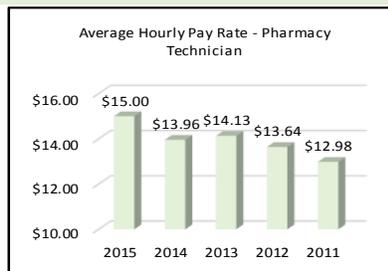
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	3	17	\$15.46	\$13.05	\$17.64
Omaha	4	59	\$16.26	\$12.87	\$19.28
Greater Nebraska	4	25	\$14.14	\$11.11	\$17.31
State Government	1	10	\$11.97	\$11.85	\$17.40

By Respondent Industry

City Government	0				
County Government	1	4	--	--	--
Natural Resource District	0				
State Government	1	10	\$11.97	\$11.85	\$17.40
Education	1	1	--	--	--
Health Care	9	96	\$15.09	\$11.87	\$18.47
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	12	111	\$15.00	\$12.24	\$18.06



745 Respiratory Therapist

Performs respiratory care which includes performing assessments and treatments, and providing care for patients with respiratory difficulties and/or breathing disorders or illness; initiates and conducts therapeutic procedures. Licensure to practice Respiratory Therapy in Nebraska.

Wage Data

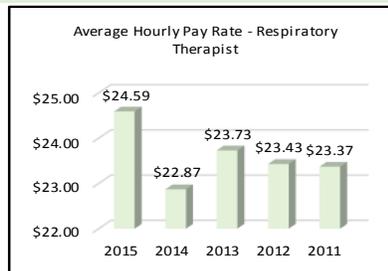
Counts		Pay Rate Average	Pay Ranges	
# Employers	# Employees		Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	22	--	--	--
Omaha	3	149	\$24.18	\$20.17	\$31.27
Greater Nebraska	4	51	\$25.81	\$20.03	\$30.30
State Government	1	1	\$21.38	\$17.93	\$23.52

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	1	\$21.38	\$17.93	\$23.52
Education	0				
Health Care	8	222	\$24.99	\$19.94	\$30.65
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	9	223	\$24.59	\$19.72	\$29.86

**749 Mental Health Practitioner II**

Provides independently, mental health services/therapy for individuals, families, and/or groups. Assesses psychosocial status of individuals. License as a Mental Health Practitioner or possession of another license that allows employees to provide the above mental health services.

Wage Data

Counts		Pay Rate Average	Pay Ranges	
# Employers	# Employees		Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	3	--	--	--
Omaha	6	67	\$27.35	\$21.85	\$34.00
Greater Nebraska	4	13	\$22.31	\$19.20	\$31.67
State Government	1	47	\$21.43	\$20.18	\$29.22

By Respondent Industry

City Government	0				
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	47	\$21.43	\$20.18	\$29.22
Education	4	11	\$25.12	\$21.40	\$31.37
Health Care	5	67	\$26.15	\$21.10	\$32.77
Manufacturing	0				
Other Political Subdivision	0				
Other	1	4	--	--	--
All Respondents	12	130	\$25.44	\$21.50	\$32.62

**750 Chemical Dependency Treatment Specialist**

Under close clinical supervision, provides counseling to chemically dependent individuals and/or groups. Minimum of high school education or equivalent required by the licensing laws under the Alcohol and Drug Counseling Practice Act.

Wage Data

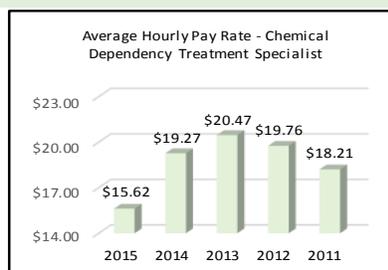
Counts		Pay Rate Average	Pay Ranges	
# Employers	# Employees		Range Minimum	Range Maximum

By Respondent Location

Lincoln	0				
Omaha	0				
Greater Nebraska	0				
State Government	1	14	\$15.62	\$15.11	\$21.88

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	14	\$15.62	\$15.11	\$21.88
Education	0				
Health Care	0				
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	1	14	\$15.62	\$15.11	\$21.88



751 Chemical Dependency Counselor

Provides licensed professional counseling and treatment for chemically dependent individuals and/or groups. Maintains assigned caseload and develops treatment plans. State of Nebraska license as an Alcohol and Drug Counselor.

Wage Data

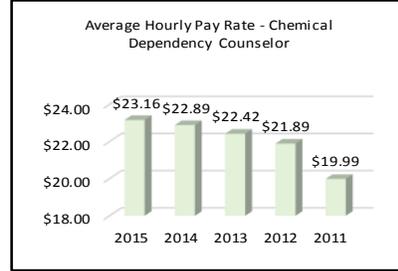
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	0			
Omaha	3	8	\$25.51	\$19.42 - \$29.81
Greater Nebraska	1	5	--	--
State Government	1	24	\$18.41	\$17.46 - \$25.29

By Respondent Industry

City Government	0			
County Government	1	1	--	--
Natural Resource District	0			
State Government	1	24	\$18.41	\$17.46 - \$25.29
Education	0			
Health Care	2	6	\$21.13	\$17.29 - \$25.90
Manufacturing	0			
Other Political Subdivision	0			
Other	1	6	--	--
All Respondents	5	37	\$23.16	\$18.49 - \$27.97



754 Social Services Worker

Conducts assessments, determines eligibility, and/or coordinates services from a full range of programs. Assists customers in the development of services plan, goals and time frames and to gain access to needed services.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	20	--	--
Omaha	2	13	\$22.19	\$16.85 - \$26.10
Greater Nebraska	3	8	\$16.41	\$14.57 - \$19.64
State Government	1	537	\$17.61	\$16.24 - \$23.52

By Respondent Industry

City Government	1	20	--	--
County Government	2	6	\$20.32	\$16.08 - \$20.89
Natural Resource District	0			
State Government	1	537	\$17.61	\$16.24 - \$23.52
Education	0			
Health Care	2	7	\$17.99	\$15.23 - \$22.84
Manufacturing	0			
Other Political Subdivision	0			
Other	1	8	--	--
All Respondents	7	578	\$19.07	\$16.06 - \$22.66



755 Social Services Supervisor

Plans, organizes, and directs all activities and staff to provide social services and assistance. Interviews clients and reviews information to determine eligibility of services; promotes community awareness of agency programs; and evaluates provider services.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	6	--	--
Omaha	2	3	\$23.67	\$20.79 - \$32.13
Greater Nebraska	2	2	\$33.02	\$23.22 - \$35.58
State Government	1	77	\$22.86	\$20.78 - \$31.18

By Respondent Industry

City Government	1	6	--	--
County Government	0			
Natural Resource District	0			
State Government	1	77	\$22.86	\$20.78 - \$31.18
Education	0			
Health Care	3	3	\$30.89	\$22.81 - \$34.70
Manufacturing	0			
Other Political Subdivision	0			
Other	1	2	--	--
All Respondents	6	88	\$27.68	\$22.02 - \$32.95



758 Social Worker II

Performs social case management and group counseling by assisting clients in personal issues involving financial, health, family and environmental adjustment. Serves on interdisciplinary teams by which appropriate programs for meeting client needs are determined. Conducts discharge

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	1	1	--	--	--
Omaha	4	34	\$24.52	\$18.83	\$28.74
Greater Nebraska	3	6	\$25.29	\$18.09	\$27.41
State Government	1	10	\$18.76	\$17.30	\$25.47

By Respondent Industry

City Government	0				
County Government	1	2	--	--	--
Natural Resource District	0				
State Government	1	10	\$18.76	\$17.30	\$25.47
Education	0				
Health Care	7	39	\$23.54	\$17.74	\$27.00
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	9	51	\$23.63	\$18.04	\$27.32

Average Hourly Pay Rate - Social Worker II

**759 Certified Master Social Worker**

Performs Master's level professional work developing and implementing social work services. Serves on interdisciplinary teams by which appropriate programs for meeting client needs. Certification as a Certified Master Social Worker and a Master's Degree in Social Work.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	1	29	--	--	--
Omaha	3	57	\$26.02	\$20.42	\$31.65
Greater Nebraska	3	4	\$25.80	\$19.47	\$29.54
State Government	1	22	\$23.59	\$21.49	\$31.64

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	22	\$23.59	\$21.49	\$31.64
Education	1	29	--	--	--
Health Care	6	61	\$25.91	\$19.95	\$30.60
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	8	112	\$28.09	\$21.55	\$34.48

Average Hourly Pay Rate - Certified Master Social Worker

**767 Psychologist/Licensed**

Provides professional licensed psychological services to clients. May be in charge of an organizational unit. Plan and carry out assignments with independence and have some latitude in developing procedures and methods. Doctorate in Psychology with clinical certification.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	1	8	--	--	--
Omaha	3	20	\$44.97	\$30.16	\$46.76
Greater Nebraska	0				
State Government	1	4	\$41.81	\$28.97	\$41.96

By Respondent Industry

City Government	0				
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	4	\$41.81	\$28.97	\$41.96
Education	1	8	--	--	--
Health Care	2	19	\$41.25	\$30.54	\$48.07
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	5	32	\$40.87	\$28.27	\$44.00

Average Hourly Pay Rate - Psychologist/Licensed



771 Recreation Aide

Assists others in the recreation department with facilitating recreational activities planned by others; may assist with planning activities. Employees are required to use a variety of recreational, educational and activity equipment to assist with providing recreational activities.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	28	--	--	--
Omaha	1	26	--	--	--
Greater Nebraska	2	2	\$17.06	\$15.61	\$21.41
State Government	1	3	\$12.80	\$12.80	\$18.29

By Respondent Industry

City Government	3	30	\$14.40	\$13.07	\$17.94
County Government	0				
Natural Resource District	0				
State Government	1	3	\$12.80	\$12.80	\$18.29
Education	0				
Health Care	0				
Manufacturing	0				
Other Political Subdivision	0				
Other	1	26	--	--	--
All Respondents	5	59	\$13.39	\$11.94	\$16.88



772 Recreation Specialist

Develops, coordinates, and implements and the results of a significant recreation program within a facility.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	5	--	--	--
Omaha	4	24	\$24.67	\$18.70	\$27.09
Greater Nebraska	4	9	\$23.33	\$18.65	\$26.72
State Government	1	25	\$17.08	\$16.24	\$23.37

By Respondent Industry

City Government	4	10	\$19.53	\$17.64	\$23.97
County Government	1	1	--	--	--
Natural Resource District	0				
State Government	1	25	\$17.08	\$16.24	\$23.37
Education	0				
Health Care	4	27	\$22.88	\$16.49	\$24.92
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	10	63	\$21.81	\$17.36	\$25.04



773 Activity Assistant

Performs para-professional work consisting of assisting with planning, coordinating, and implementing therapeutic activities; monitoring and documenting progress at a 24 hour state facility. Assists in setting goals, participates in treatment team meetings as necessary.

Wage Data

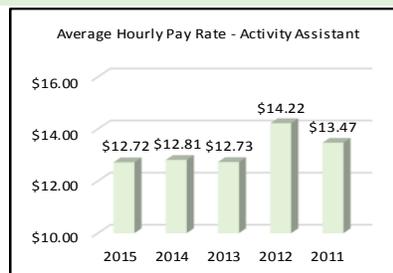
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	0				
Omaha	0				
Greater Nebraska	2	3	\$11.27	\$9.61	\$14.64
State Government	1	26	\$15.62	\$14.07	\$20.28

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	26	\$15.62	\$14.07	\$20.28
Education	0				
Health Care	2	3	\$11.27	\$9.61	\$14.64
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	3	29	\$12.72	\$11.10	\$16.52



774 Activity Specialist

Performs professional work planning, organizing, delivering or leading one or more therapy services including music, recreational, industrial, occupational, motivational or vocational to residents, members, or patients in a facility setting.

Wage Data

Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	0				
Omaha	1	7	--	--	--
Greater Nebraska	1	1	--	--	--
State Government	1	25	\$17.84	\$16.24	\$23.37

By Respondent Industry

City Government	0				
County Government	1	7	--	--	--
Natural Resource District	0				
State Government	1	25	\$17.84	\$16.24	\$23.37
Education	0				
Health Care	1	1	--	--	--
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	3	33	\$17.52	\$14.72	\$21.95

**793 Medical Records Clerk**

Maintains medical records, files and retrieves records, respond to requests for medical information and other clerical tasks in a medical records office setting.

Wage Data

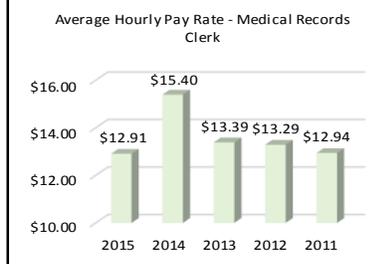
Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	0				
Omaha	2	9	\$11.64	\$10.76	\$16.13
Greater Nebraska	1	4	--	--	--
State Government	1	4	\$12.80	\$10.63	\$15.62

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	4	\$12.80	\$10.63	\$15.62
Education	0				
Health Care	3	13	\$12.94	\$10.76	\$16.14
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	4	17	\$12.91	\$10.73	\$16.01

**794 Health Information Technician**

Codes medical diagnoses using recognized coding systems, conducts quality reviews of medical records, prepare reports using medical records data.

Wage Data

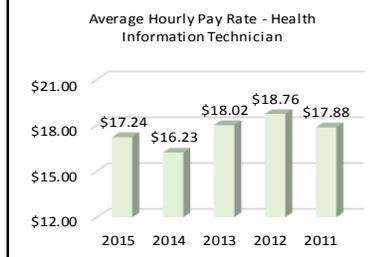
Counts		Pay Rate	Pay Ranges	
#	#	Average	Range	Range
Employers	Employees		Minimum	Maximum

By Respondent Location

Lincoln	1	2	--	--	--
Omaha	1	7	--	--	--
Greater Nebraska	1	2	--	--	--
State Government	1	8	\$14.82	\$14.19	\$20.86

By Respondent Industry

City Government	0				
County Government	0				
Natural Resource District	0				
State Government	1	8	\$14.82	\$14.19	\$20.86
Education	1	2	--	--	--
Health Care	2	9	\$18.53	\$13.15	\$21.40
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	4	19	\$17.24	\$14.31	\$20.26



795 Health Information Manager

Manages health information-billing structure, and medical records, including the development, analysis, maintenance, use, and preservation of medical records. May supervise medical records staff. Interprets data for patient care, billing, research, statistical reporting.

Wage Data

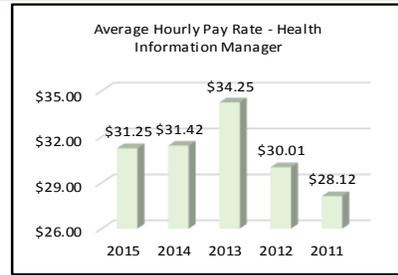
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	3	--	--	--
Omaha	1	1	--	--	--
Greater Nebraska	1	1	--	--	--
State Government	1	7	\$23.88	\$21.80	\$31.64

By Respondent Industry

City Government	1	3	--	--	--
County Government	0				
Natural Resource District	0				
State Government	1	7	\$23.88	\$21.80	\$31.64
Education	0				
Health Care	2	2	\$33.97	\$24.39	\$36.58
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	4	12	\$31.25	\$25.09	\$36.13



975 Correctional Officer

First level corrections security officer. Maintains security over legal offenders and enforces rules of conduct. Supervises legal offenders in a wide variety of situations and activities. Operates manual or electronic security equipment.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	0				
Omaha	1	135	--	--	--
Greater Nebraska	3	136	\$14.90	\$13.06	\$20.47
State Government	1	395	\$15.63	\$15.49	\$20.87

By Respondent Industry

City Government	0				
County Government	4	271	\$16.12	\$14.01	\$20.58
Natural Resource District	0				
State Government	1	395	\$15.63	\$15.49	\$20.87
Education	0				
Health Care	0				
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	5	666	\$16.00	\$14.30	\$20.64



976 Correctional Corporal

Senior level corrections security officer. Total supervision over legal offender housing areas. Maintains security over legal offenders. Maintains all necessary control documents and reports. Enforces rules of conduct for legal offenders.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	0				
Omaha	1	143	--	--	--
Greater Nebraska	2	19	\$17.39	\$14.70	\$21.58
State Government	1	484	\$17.06	\$16.66	\$22.44

By Respondent Industry

City Government	0				
County Government	3	162	\$20.30	\$16.26	\$23.71
Natural Resource District	0				
State Government	1	484	\$17.06	\$16.66	\$22.44
Education	0				
Health Care	0				
Manufacturing	0				
Other Political Subdivision	0				
Other	0				
All Respondents	4	646	\$19.49	\$16.36	\$23.39



977 Correctional Sergeant

Team leader. Assists officers with questions or problems. Assists in disseminating information to officers concerning irregularities or problems with legal offenders. Answers legal offenders' questions concerning rules of conduct.

Wage Data

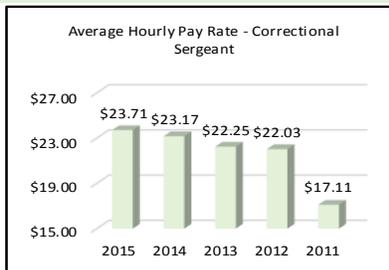
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	0			
Omaha	1	45	--	--
Greater Nebraska	2	7	\$21.57	\$18.74
State Government	1	96	\$19.12	\$18.51

By Respondent Industry

City Government	0			
County Government	3	52	\$25.24	\$20.36
Natural Resource District	0			
State Government	1	96	\$19.12	\$18.51
Education	0			
Health Care	0			
Manufacturing	0			
Other Political Subdivision	0			
Other	0			
All Respondents	4	148	\$23.71	\$19.90



978 Correctional Lieutenant

First line supervisor/shift supervisor for a custody force within a correctional institution. The employee is normally assigned to supervise the custody operation of the entire institution or sections of a large institution, during an assigned shift.

Wage Data

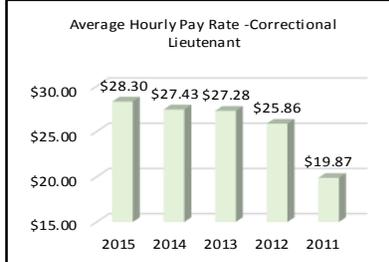
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	0			
Omaha	1	12	--	--
Greater Nebraska	1	1	--	--
State Government	1	47	\$22.69	\$21.19

By Respondent Industry

City Government	0			
County Government	2	13	\$31.11	\$23.04
Natural Resource District	0			
State Government	1	47	\$22.69	\$21.19
Education	0			
Health Care	0			
Manufacturing	0			
Other Political Subdivision	0			
Other	0			
All Respondents	3	60	\$28.30	\$22.42



979 Correctional Captain

Performs responsible supervisory work in the overall supervision of all correctional personnel activities and in the enforcement of institutional rules and regulations.

Wage Data

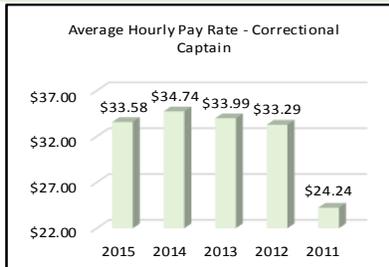
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	0			
Omaha	1	2	--	--
Greater Nebraska	1	1	--	--
State Government	1	14	\$25.76	\$22.78

By Respondent Industry

City Government	0			
County Government	2	3	\$37.50	\$31.05
Natural Resource District	0			
State Government	1	14	\$25.76	\$22.78
Education	0			
Health Care	0			
Manufacturing	0			
Other Political Subdivision	0			
Other	0			
All Respondents	3	17	\$33.58	\$28.29



980 Correctional Major

This is an administrative position responsible for the total security program of a large state institution. Employees perform extensive and varied administrative duties. Work is performed with minimal supervision under the administrative direction of the Assistant Superintendent.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	0			
Omaha	0			
Greater Nebraska	1	2	--	--
State Government	1	4	\$27.84	\$24.49 \$36.73

By Respondent Industry

City Government	0			
County Government	1	2	--	--
Natural Resource District	0			
State Government	1	4	\$27.84	\$24.49 \$36.73
Education	0			
Health Care	0			
Manufacturing	0			
Other Political Subdivision	0			
Other	0			
All Respondents	2	6	\$26.71	\$21.45 \$31.67



981 Emergency Dispatcher (Communications Specialist)

Operates two-way radio base station systems, provides continuous radio contact for law enforcement officers, emergency response crews, and other responders among multiple jurisdictions or organizations. Maintains log of all messages originated, received, or relayed.

Wage Data

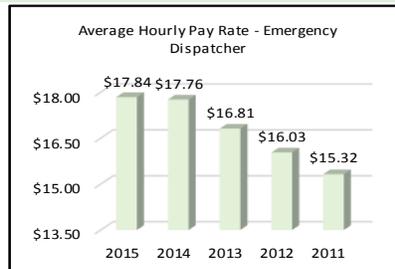
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	21	--	--
Omaha	3	50	\$20.07	\$15.72 \$22.69
Greater Nebraska	9	76	\$17.12	\$13.98 \$19.07
State Government	1	32	\$16.04	\$14.92 \$21.08

By Respondent Industry

City Government	5	58	\$19.16	\$15.82 \$21.68
County Government	5	65	\$17.96	\$14.81 \$19.38
Natural Resource District	0			
State Government	1	32	\$16.04	\$14.92 \$21.08
Education	0			
Health Care	3	24	\$16.10	\$12.70 \$19.25
Manufacturing	0			
Other Political Subdivision	0			
Other	0			
All Respondents	14	179	\$17.84	\$14.72 \$20.29



982 Emergency Dispatcher Supervisor (Communications Specialist Supervisor)

Supervises and trains assigned employees. Coordinates and organizes activities of assigned work unit or shift. Coordinates on-going radio and other communication systems with other law enforcement or emergency response employers.

Wage Data

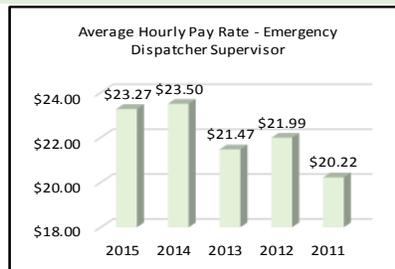
Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	1	2	--	--
Omaha	1	3	--	--
Greater Nebraska	8	11	\$22.42	\$18.39 \$23.00
State Government	1	7	\$17.99	\$15.88 \$23.82

By Respondent Industry

City Government	5	7	\$25.02	\$19.22 \$25.70
County Government	5	9	\$22.92	\$19.31 \$23.54
Natural Resource District	0			
State Government	1	7	\$17.99	\$15.88 \$23.82
Education	0			
Health Care	0			
Manufacturing	0			
Other Political Subdivision	0			
Other	0			
All Respondents	11	23	\$23.27	\$18.96 \$24.55



992 Law Enforcement Officer

Enforces traffic, motor vehicle, and criminal laws. Arrests and processes DUI and controlled substances violators. Protects and secures accident, critical incident, and crime scenes. Investigates and records accident details. Certified sworn officer status required.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	270	\$27.61	\$22.45	\$31.42
Omaha	6	747	\$27.74	\$21.66	\$29.56
Greater Nebraska	11	226	\$21.82	\$17.89	\$25.54
State Government	1	276	\$27.65	\$21.43	\$30.35

By Respondent Industry

City Government	9	1043	\$26.77	\$21.18	\$29.53
County Government	6	147	\$21.71	\$16.96	\$24.66
Natural Resource District	0				
State Government	1	276	\$27.65	\$21.43	\$30.35
Education	3	39	\$21.09	\$19.11	\$26.41
Health Care	0				
Manufacturing	0				
Other Political Subdivision	1	14	--	--	--
Other	0				

All Respondents **20** **1519** **\$24.60** **\$19.65** **\$27.57**



993 Law Enforcement Officer Supervisor

First level supervisor of assigned officers, and as needed technical support staff. Schedules work assignments. Conducts inspections of assigned teams or units. Mentors and makes written evaluations on assigned workers. Certified sworn officer status required.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	2	57	\$34.38	\$30.07	\$36.99
Omaha	6	129	\$34.60	\$29.71	\$35.74
Greater Nebraska	12	50	\$27.92	\$23.43	\$30.55
State Government	1	54	\$34.69	\$26.41	\$36.59

By Respondent Industry

City Government	10	199	\$33.07	\$27.04	\$34.74
County Government	6	19	\$28.11	\$24.25	\$29.29
Natural Resource District	0				
State Government	1	54	\$34.69	\$26.41	\$36.59
Education	3	13	\$26.51	\$25.03	\$32.66
Health Care	0				
Manufacturing	0				
Other Political Subdivision	1	5	--	--	--
Other	0				

All Respondents **21** **290** **\$30.76** **\$26.00** **\$32.93**



994 Law Enforcement Investigation Officer

Investigates criminal and narcotic violations. Arrests violators. Gathers, identifies, preserves, and prepares evidence for court trials. Testifies in court. Prepares and submits detailed reports on investigations. Certified sworn officer status is required.

Wage Data

Counts		Pay Rate	Pay Ranges	
# Employers	# Employees	Average	Range Minimum	Range Maximum

By Respondent Location

Lincoln	0				
Omaha	1	1	--	--	--
Greater Nebraska	5	39	\$24.53	\$20.56	\$26.13
State Government	1	67	\$32.79	\$23.79	\$32.70

By Respondent Industry

City Government	3	34	\$26.23	\$20.99	\$27.44
County Government	3	6	\$24.44	\$21.57	\$25.92
Natural Resource District	0				
State Government	1	67	\$32.79	\$23.79	\$32.70
Education	0				
Health Care	0				
Manufacturing	0				
Other Political Subdivision	0				
Other	0				

All Respondents **7** **107** **\$26.73** **\$21.64** **\$27.54**



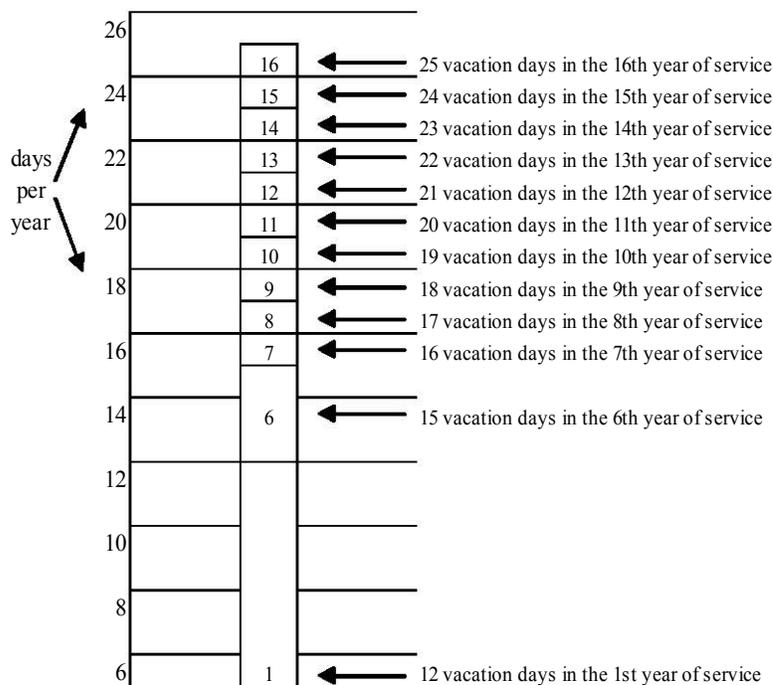
Vacation

(does not include PTO Programs)

(Average number of days earned per year)

	All Respondents	Lincoln Area	Omaha Area	Non-Metro Nebraska
1st Year	10.5	12.0	10.8	9.9
2nd Year	11.2	12.8	11.0	10.9
3rd Year	11.7	12.8	12.6	11.0
4th Year	11.9	12.8	13.0	11.1
5th Year	13.2	14.3	14.8	12.1
6th Year	14.8	15.8	16.6	13.6
7th Year	15.2	16.0	16.8	14.2
8th Year	15.6	16.2	16.9	14.8
9th Year	15.9	16.7	17.1	15.0
10th Year	17.0	18.0	18.4	15.9
11th Year	17.6	18.7	18.8	16.5
12th Year	17.9	19.9	19.2	16.6
13th Year	18.1	20.1	19.4	16.8
14th Year	18.5	20.3	19.8	17.2
15th Year	19.7	20.8	21.0	18.5
16th Year	20.4	21.3	21.1	19.7
17th Year	20.6	21.3	21.2	19.9
18th Year	20.6	21.3	21.2	20.0
19th Year	20.7	21.3	21.2	20.1
20th Year	21.1	21.9	21.8	20.3
21st Year	21.2	22.1	21.9	20.3
22nd Year	21.2	22.1	22.0	20.3
23rd Year	21.2	22.1	22.1	20.3
24th Year	21.2	22.1	22.2	20.3
25th Year	21.4	22.2	22.2	20.6

Sample for Charts on Pages 69, 70 & 71.



Vacation -- Lincoln Area

(See chart on page 68) (each column represents an employer who responded)

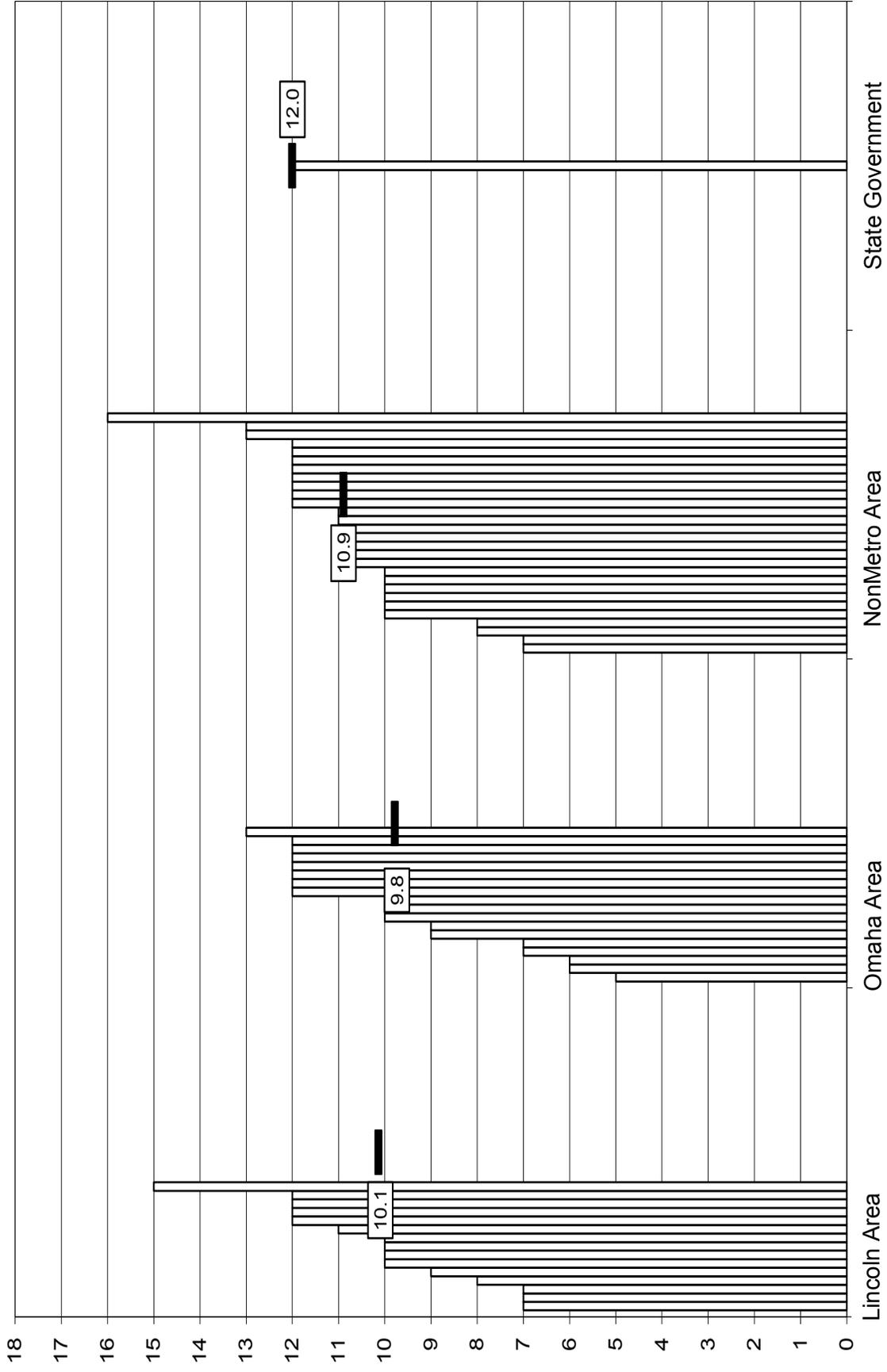
days/years

	State Government									
25										
24										16
23										15
22										14
21										13
20										12
19										11
18										10
17										9
16										8
15										7
14										6
13										5
12										4
11										3
10										2
9										1
8										1
7										1
6										1
5										1
4										1
3										1
2										1
1										1
0										1

Holidays – (Days Per Year)

(Straight lines represent averages)

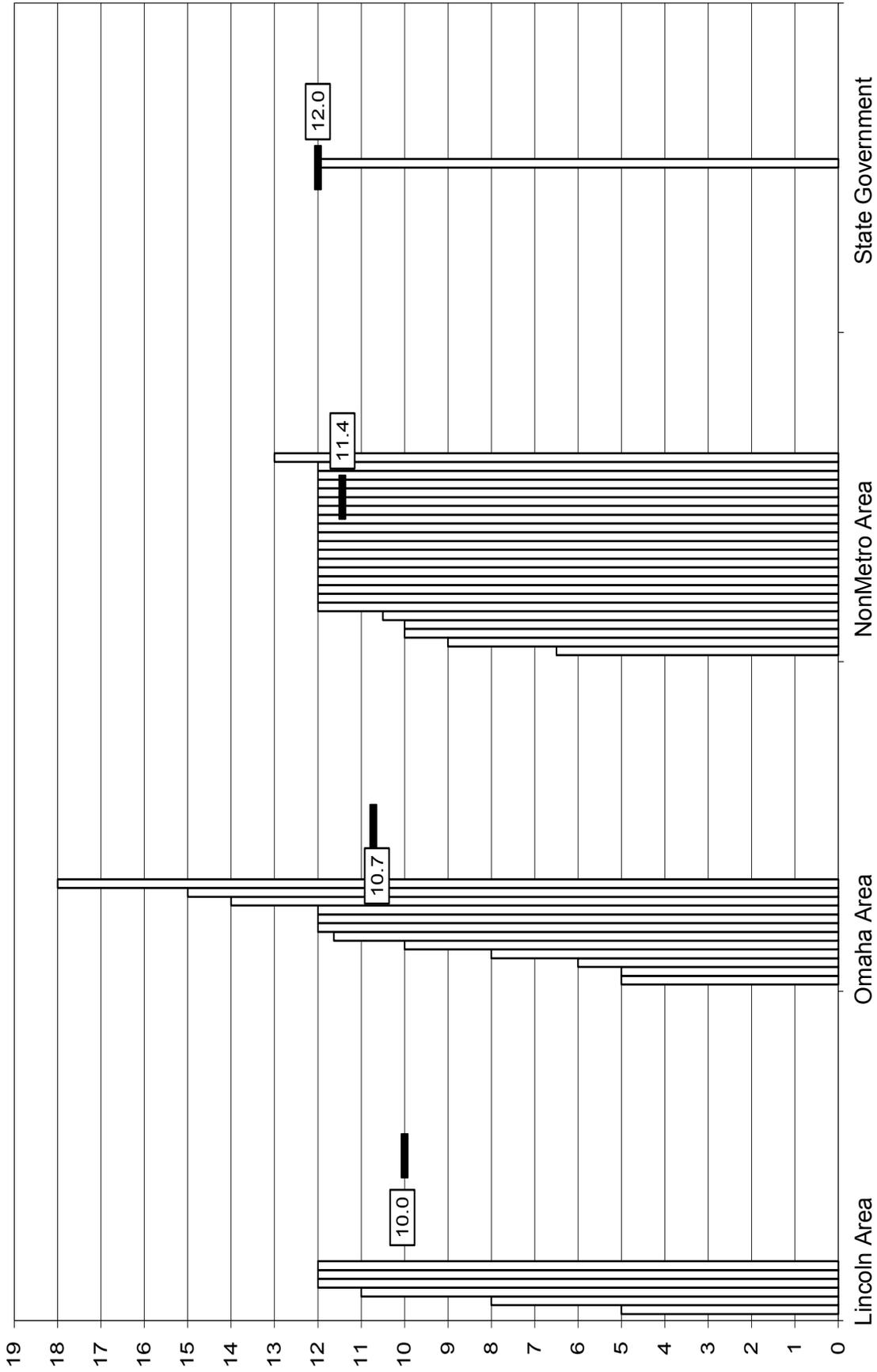
(Each column represents an employer who responded)



Sick Leave Days Earned in the First Year of Employment

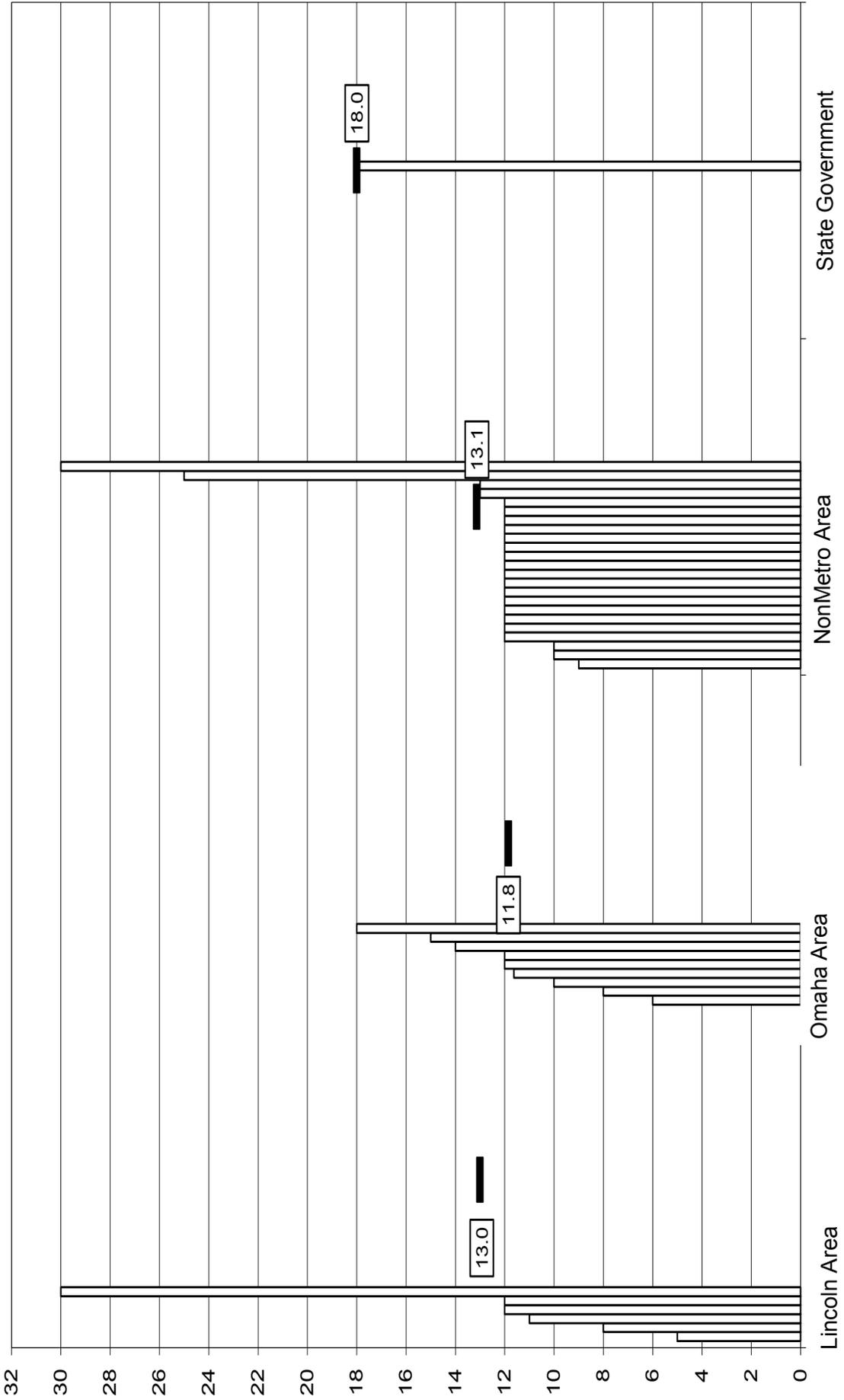
(Straight lines represent averages)
(Each column represents an employer who responded)

(Straight lines represent averages)



Sick Leave Days Earned in the 20th Year of Employment

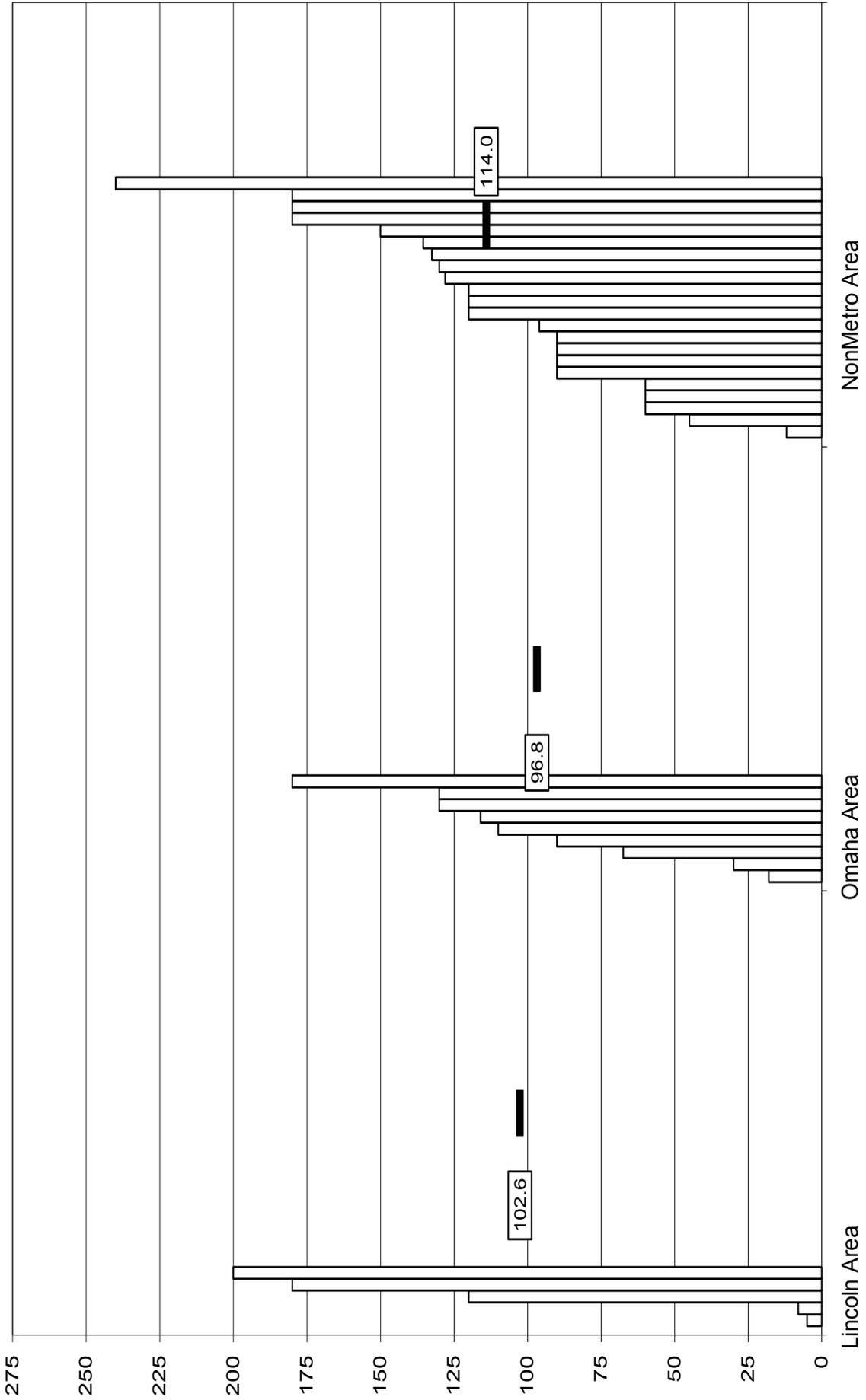
(Straight lines represent averages)
(Each column represents an employer who responded)



Sick Leave Days—Maximum Accumulation

(Each column represents an employer who responded)

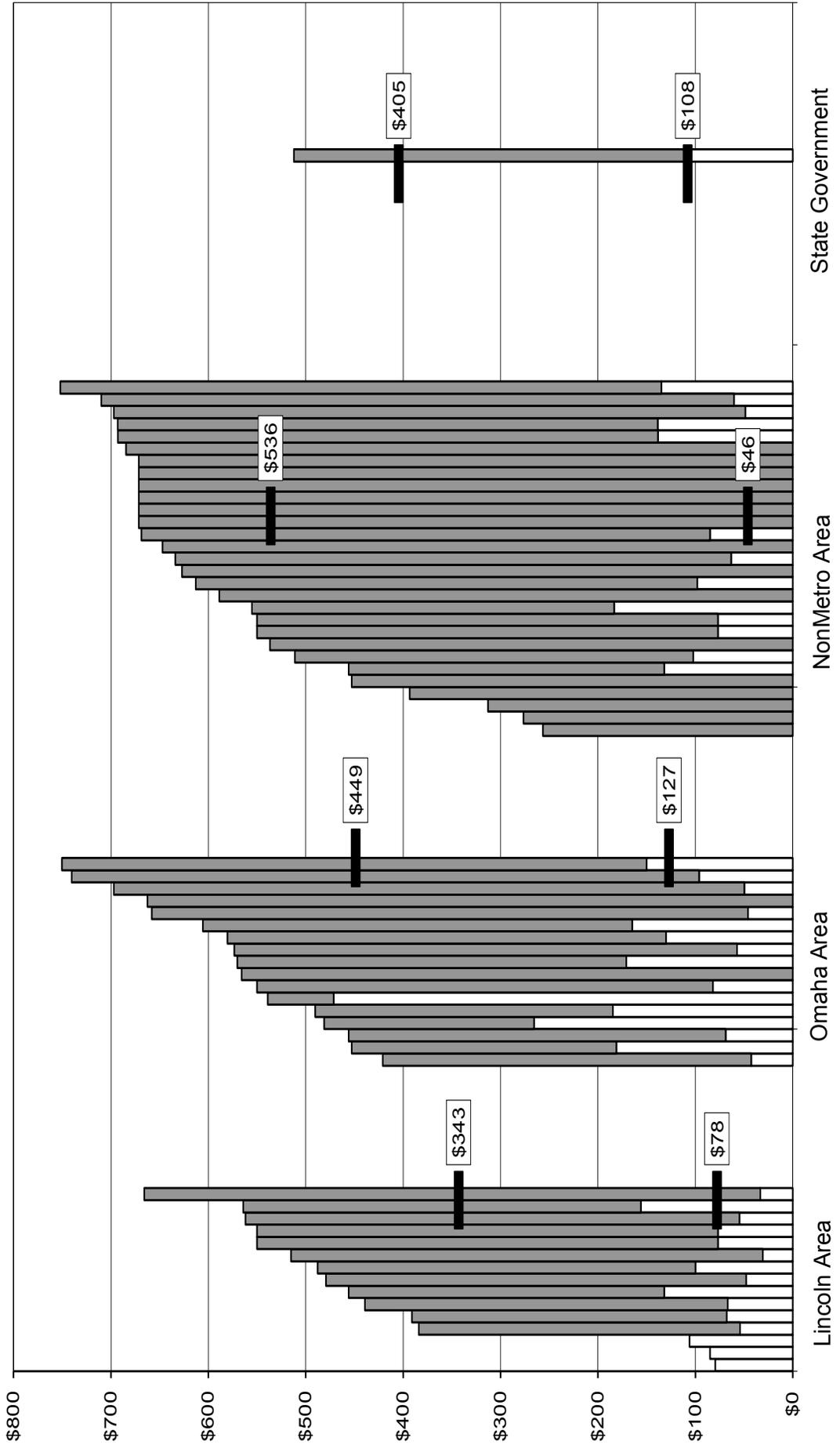
(Straight lines represent averages)



Health Insurance—Single Coverage

(Each column represents an employer who responded)

(Straight lines represent averages)



Health Insurance—Family Coverage

(Each column represents an employer who responded)

(Straight lines represent averages)



Retiree Health Insurance—Single Coverage

(Each column represents an employer who responded)

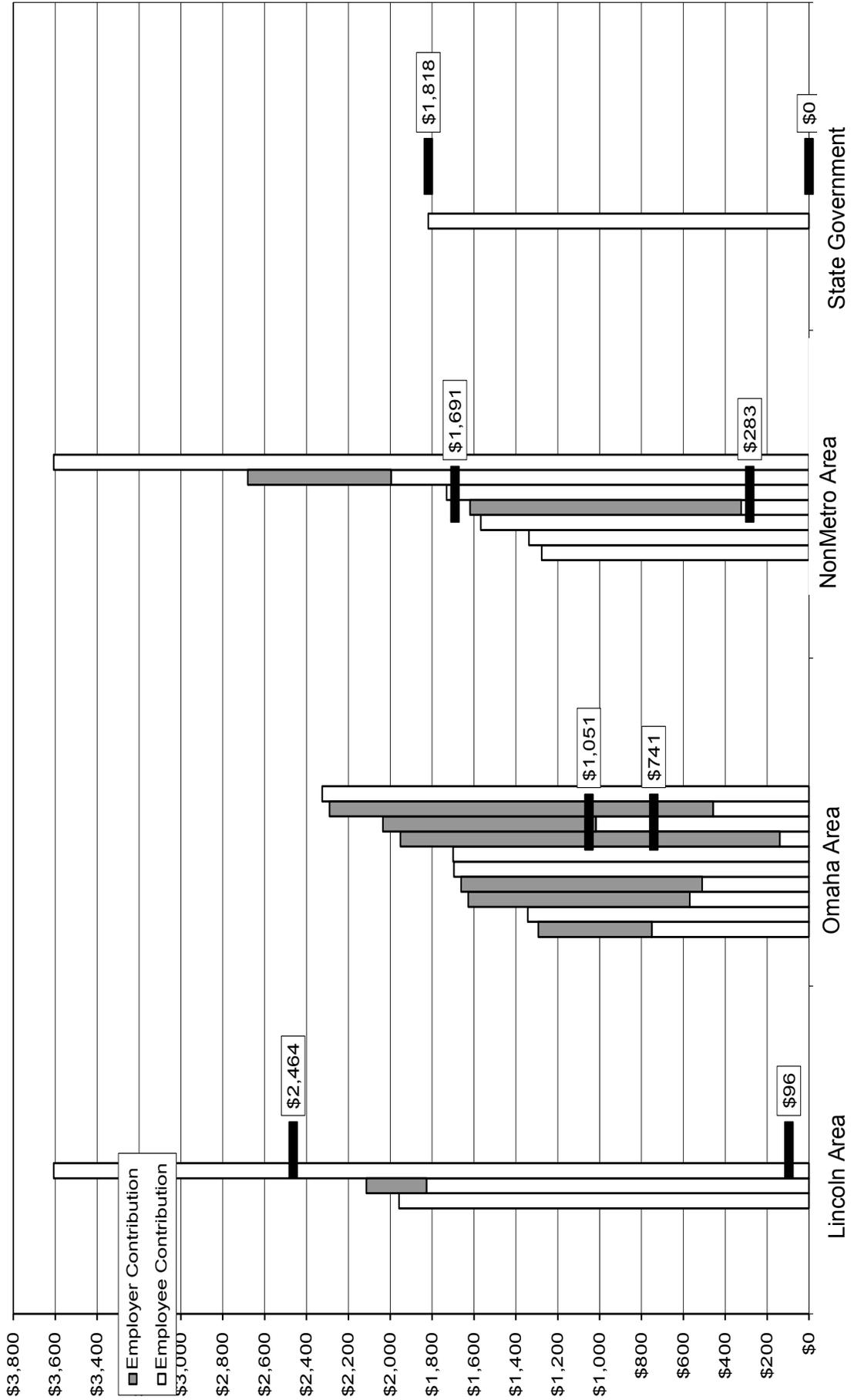
(Straight lines represent averages)



Retiree Health Insurance—Family Coverage

(Each column represents an employer who responded)

(Straight lines represent averages)



Dental Insurance—Single Coverage

(Each column represents an employer who responded)

(Straight lines represent averages)



Dental Insurance—Family Coverage

(Each column represents an employer who responded)

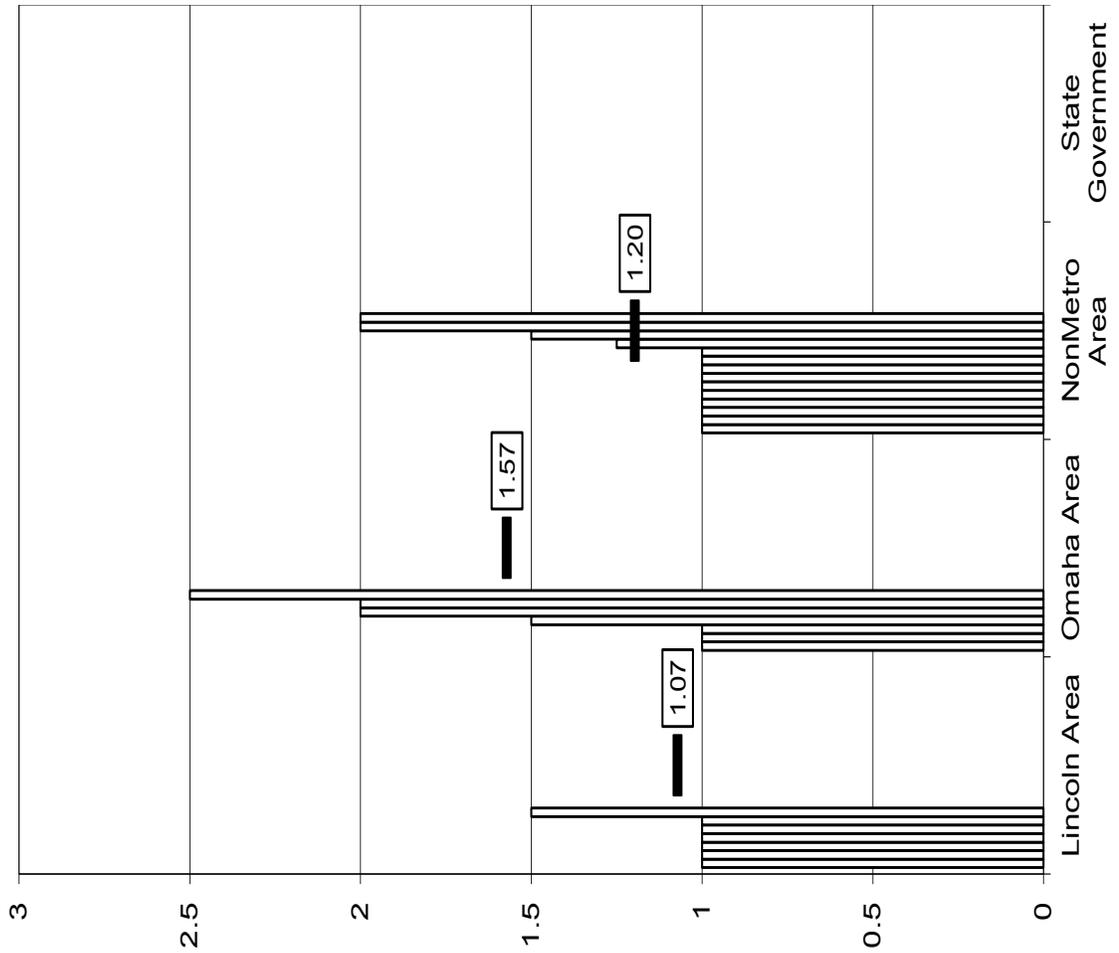
(Straight lines represent averages)



Life Insurance

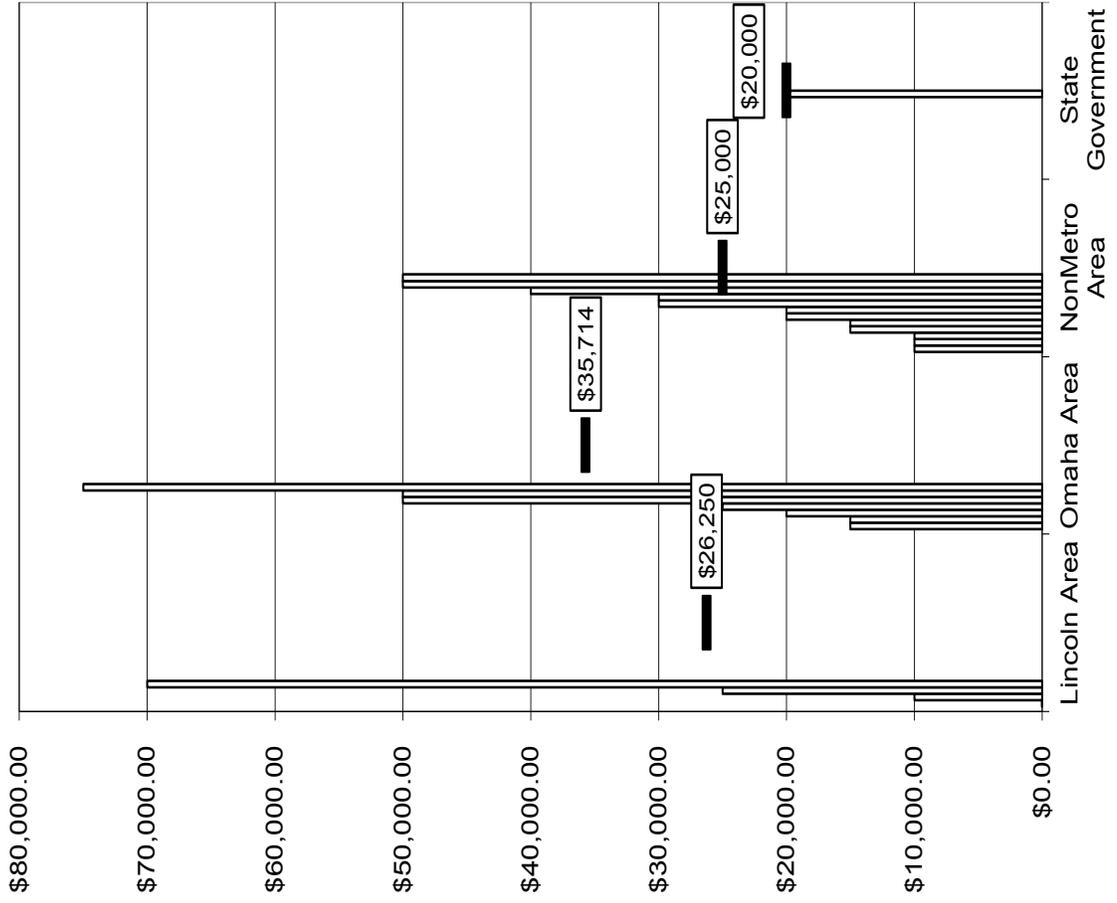
(Straight lines represent averages)

Coverage based on salary x factor



(Each column represents an employer who responded)

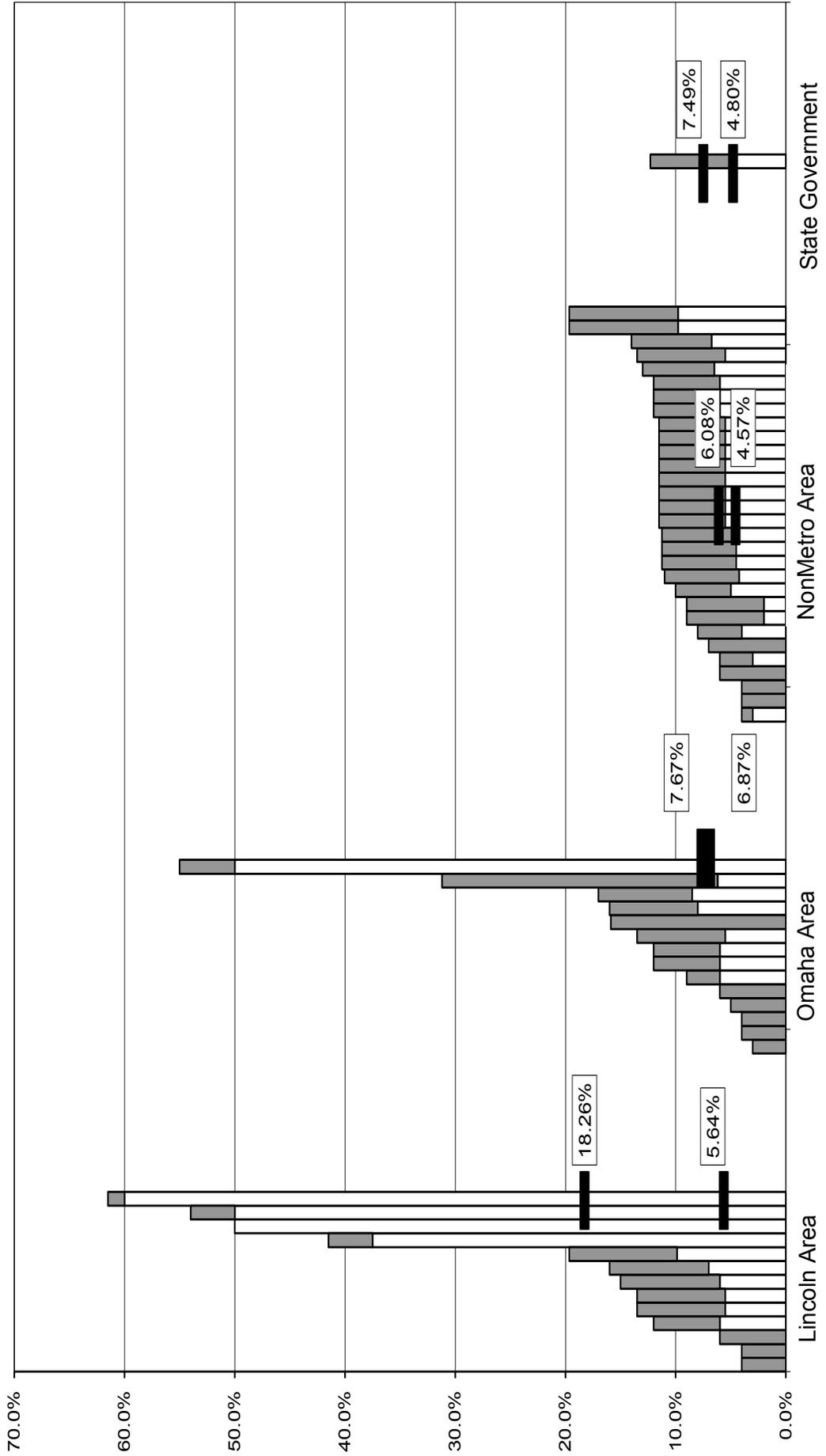
Coverage based on flat dollar amount



Retirement

(Each column represents an employer who responded)

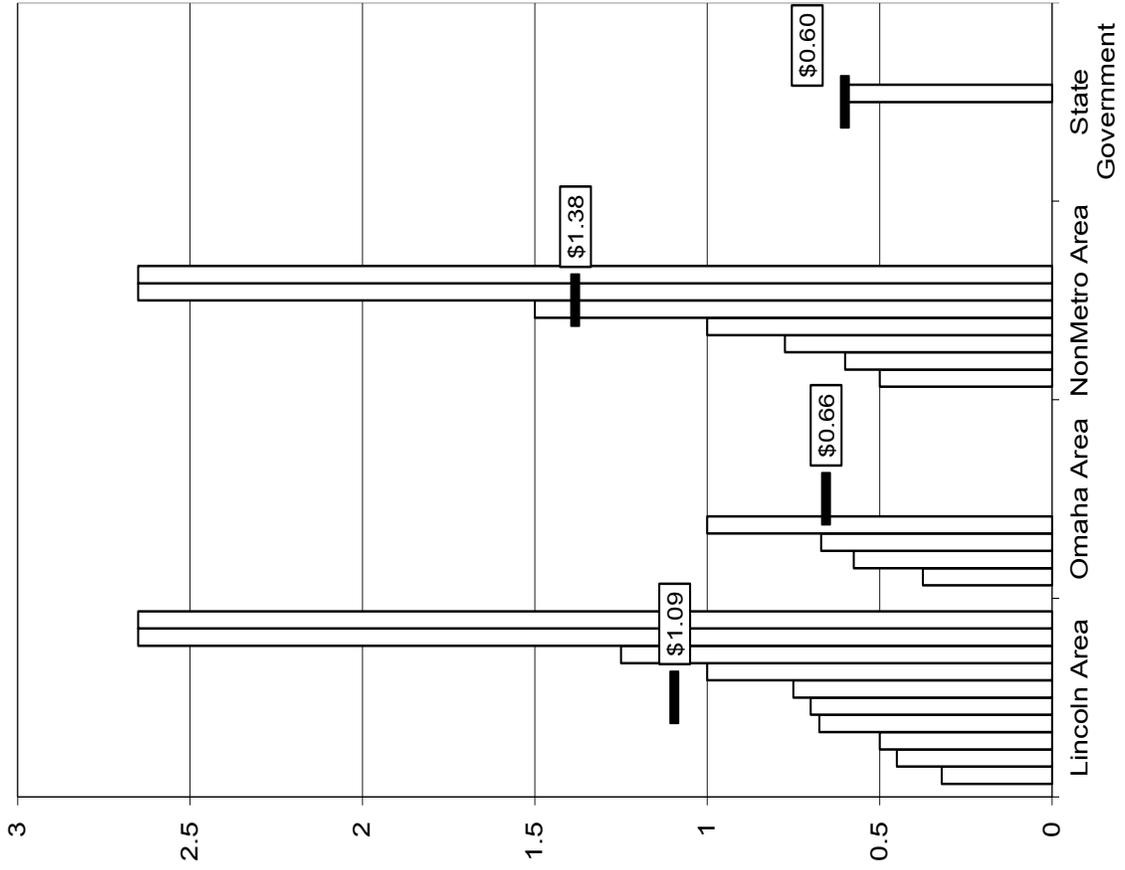
(Straight lines represent averages)



Shift Differential

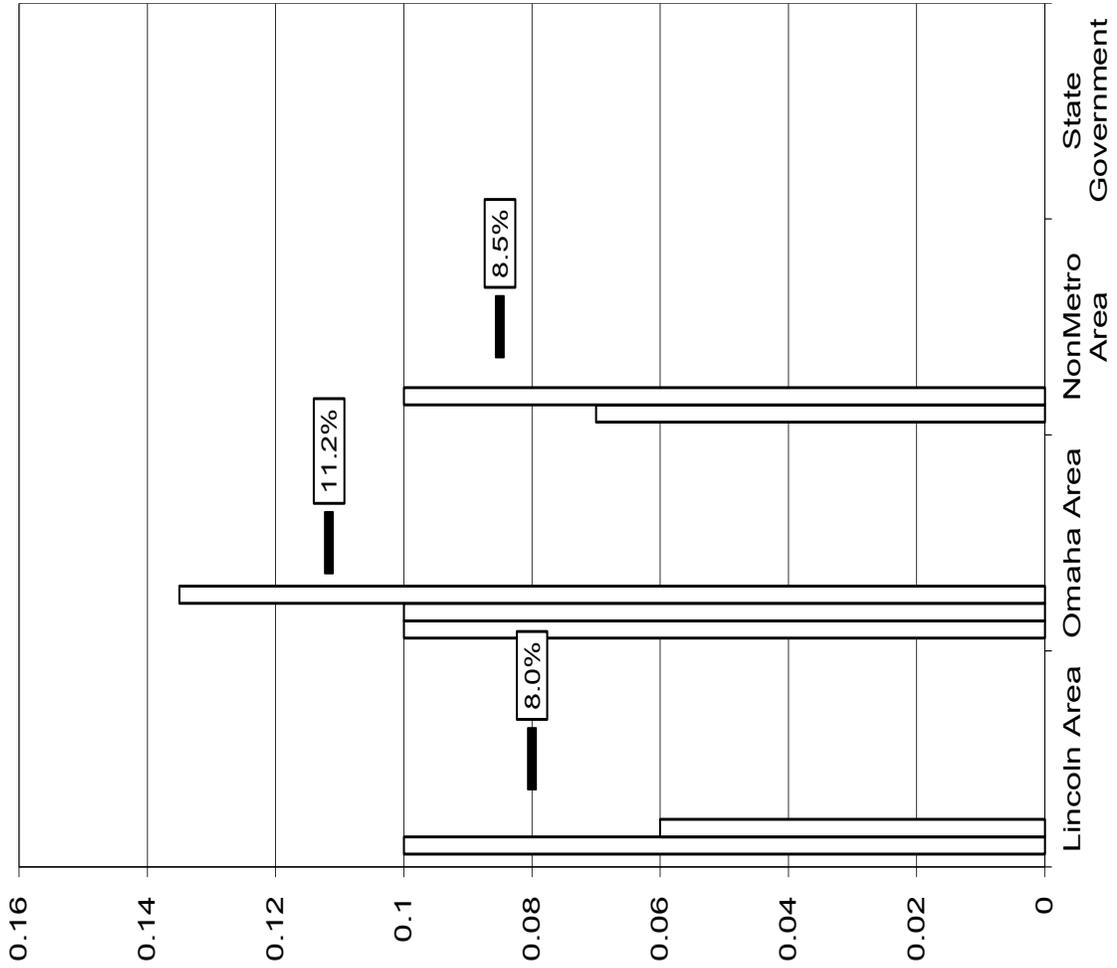
(Each column represents an employer who responded)

Cents based Differential



(Straight lines represent averages)

Percentage Based Differential



PAID TIME OFF (PTO) PROGRAMS

PTO--Includes Vacation, Sick & Holiday Leave	
Year of Service	Average Days Earned
1st	22.4
2nd	24.4
3rd	24.7
4th	24.7
5th	27.1
6th	28.8
7th	28.9
8th	29.0
9th	29.3
10th	30.2
11th	31.1
12th	31.3
13th	31.4
14th	32.1
15th	32.1
16th - 20th	32.6
21st - 24th	34.0
25th	34.5

PTO--Includes Vacation & Sick Leave	
Year of Service	Average Days Earned
1st	14.4
2nd	16.4
3rd	16.7
4th	16.7
5th	19.1
6th	20.8
7th	20.9
8th	21.0
9th	21.3
10th	22.2
11th	23.1
12th	23.3
13th	23.3
14th	23.4
15th	24.1
16th - 20th	24.6
21st - 24th	26.0
25th	26.5

2015 Survey Respondents

City Government (10 respondents)

City of Blair	Blair
City of Columbus	Columbus
City of Grand Island.....	Grand Island
City of Hastings	Hastings
City of Kearney.....	Kearney
City of La Vista.....	LA Vista
City of Lincoln.....	Lincoln
City of Norfolk.....	Norfolk
City of Omaha.....	Omaha
City of York.....	York

County Government (6 respondents)

Douglas County	Omaha
Nuckolls County	Nelson
Platte County.....	Columbus
Saunders County	Wahoo
Scotts Bluff County	Gering
Wayne County	Wayne

Natural Resource Districts..... (8 respondents)

Central Platte Natural Resources District	Grand Island
Lewis & Clark Natural Resources District	Hartington
Little Blue Natural Resources District.....	Davenport
Lower Big Blue Natural Resources District	Beatrice
Lower Platte North Natural Resources District	Wahoo
South Platte Natural Resources District.....	Sidney
Tri-Basin Natural Resources District.....	Holdrege
Upper Big Blue Natural Resources District	York

Education (9 respondents)

College of Saint Mary.....	Omaha
Concordia University.....	Seward
Fremont Public Schools	Fremont
Kearney Public Schools (benefits data only).....	Kearney
Lincoln Public Schools	Lincoln
Metropolitan Community College	Omaha
University of Nebraska-Kearney	Kearney
University of Nebraska-Lincoln	Lincoln
University of Nebraska-Omaha	Omaha

Health Care (9 respondents)

Children’s Hospital & Medical Center	Omaha
CHI Good Samaritan.....	Kearney
CHI Nebraska Heart Institute.....	Lincoln
CHI Omaha	Omaha
CHI St. Elizabeth Regional Medical Center	Lincoln
CHI St. Francis Medical Center.....	Grand Island
Community Hospital.....	McCook
Faith Regional Health Services.....	Norfolk
Methodist Health Systems	Omaha

Manufacturing (9 respondents)

Chief Industries, Inc.	Grand Island
GSK Consumer Health Care	Lincoln
Hexagon Lincoln Inc.....	Lincoln
International Gamco Inc.	Omaha
Kawasaki Motors Mfg. Corp	Lincoln
Lincoln Industries	Lincoln
Molex.....	Lincoln
Nebraska Machine Products	Lincoln
Snyder Industries	Lincoln

Other Political Subdivisions..... (5 respondents)

Hall County Airport Authority.....	Grand Island
Nebraska Municipal Power Pool	Lincoln
Nebraska Public Power District.....	Columbus
Omaha Airport Authority.....	Omaha
Omaha Public Power District.....	Omaha

Other (7 respondents)

CSG International	Omaha
Father Flanagan’s Boys Home.....	Omaha
Great Plains Communications Inc.	Blair
National Indemnity Company.....	Omaha
National Research Corporation.....	Lincoln
Sinclair Hille Architects.....	Lincoln
University of Nebraska Foundation	Lincoln

Nebraska State Government..... Statewide**Total = 64 respondents**

Hourly Rate	Weekly Rate*	Monthly Rate*	Annual Rate*	Hourly Rate	Weekly Rate*	Monthly Rate*	Annual Rate*	Hourly Rate	Weekly Rate*	Monthly Rate*	Annual Rate*
\$8.00	\$320	\$1,387	\$16,640	\$21.50	\$860	\$3,727	\$44,720	\$35.00	\$1,400	\$6,067	\$72,800
\$8.25	\$330	\$1,430	\$17,160	\$21.75	\$870	\$3,770	\$45,240	\$35.25	\$1,410	\$6,110	\$73,320
\$8.50	\$340	\$1,473	\$17,680	\$22.00	\$880	\$3,813	\$45,760	\$35.50	\$1,420	\$6,153	\$73,840
\$8.75	\$350	\$1,517	\$18,200	\$22.25	\$890	\$3,857	\$46,280	\$35.75	\$1,430	\$6,197	\$74,360
\$9.00	\$360	\$1,560	\$18,720	\$22.50	\$900	\$3,900	\$46,800	\$36.00	\$1,440	\$6,240	\$74,880
\$9.25	\$370	\$1,603	\$19,240	\$22.75	\$910	\$3,943	\$47,320	\$36.25	\$1,450	\$6,283	\$75,400
\$9.50	\$380	\$1,647	\$19,760	\$23.00	\$920	\$3,987	\$47,840	\$36.50	\$1,460	\$6,327	\$75,920
\$9.75	\$390	\$1,690	\$20,280	\$23.25	\$930	\$4,030	\$48,360	\$36.75	\$1,470	\$6,370	\$76,440
\$10.00	\$400	\$1,733	\$20,800	\$23.50	\$940	\$4,073	\$48,880	\$37.00	\$1,480	\$6,413	\$76,960
\$10.25	\$410	\$1,777	\$21,320	\$23.75	\$950	\$4,117	\$49,400	\$37.25	\$1,490	\$6,457	\$77,480
\$10.50	\$420	\$1,820	\$21,840	\$24.00	\$960	\$4,160	\$49,920	\$37.50	\$1,500	\$6,500	\$78,000
\$10.75	\$430	\$1,863	\$22,360	\$24.25	\$970	\$4,203	\$50,440	\$37.75	\$1,510	\$6,543	\$78,520
\$11.00	\$440	\$1,907	\$22,880	\$24.50	\$980	\$4,247	\$50,960	\$38.00	\$1,520	\$6,587	\$79,040
\$11.25	\$450	\$1,950	\$23,400	\$24.75	\$990	\$4,290	\$51,480	\$38.25	\$1,530	\$6,630	\$79,560
\$11.50	\$460	\$1,993	\$23,920	\$25.00	\$1,000	\$4,333	\$52,000	\$38.50	\$1,540	\$6,673	\$80,080
\$11.75	\$470	\$2,037	\$24,440	\$25.25	\$1,010	\$4,377	\$52,520	\$38.75	\$1,550	\$6,717	\$80,600
\$12.00	\$480	\$2,080	\$24,960	\$25.50	\$1,020	\$4,420	\$53,040	\$39.00	\$1,560	\$6,760	\$81,120
\$12.25	\$490	\$2,123	\$25,480	\$25.75	\$1,030	\$4,463	\$53,560	\$39.25	\$1,570	\$6,803	\$81,640
\$12.50	\$500	\$2,167	\$26,000	\$26.00	\$1,040	\$4,507	\$54,080	\$39.50	\$1,580	\$6,847	\$82,160
\$12.75	\$510	\$2,210	\$26,520	\$26.25	\$1,050	\$4,550	\$54,600	\$39.75	\$1,590	\$6,890	\$82,680
\$13.00	\$520	\$2,253	\$27,040	\$26.50	\$1,060	\$4,593	\$55,120	\$40.00	\$1,600	\$6,933	\$83,200
\$13.25	\$530	\$2,297	\$27,560	\$26.75	\$1,070	\$4,637	\$55,640	\$40.25	\$1,610	\$6,977	\$83,720
\$13.50	\$540	\$2,340	\$28,080	\$27.00	\$1,080	\$4,680	\$56,160	\$40.50	\$1,620	\$7,020	\$84,240
\$13.75	\$550	\$2,383	\$28,600	\$27.25	\$1,090	\$4,723	\$56,680	\$40.75	\$1,630	\$7,063	\$84,760
\$14.00	\$560	\$2,427	\$29,120	\$27.50	\$1,100	\$4,767	\$57,200	\$41.00	\$1,640	\$7,107	\$85,280
\$14.25	\$570	\$2,470	\$29,640	\$27.75	\$1,110	\$4,810	\$57,720	\$41.25	\$1,650	\$7,150	\$85,800
\$14.50	\$580	\$2,513	\$30,160	\$28.00	\$1,120	\$4,853	\$58,240	\$41.50	\$1,660	\$7,193	\$86,320
\$14.75	\$590	\$2,557	\$30,680	\$28.25	\$1,130	\$4,897	\$58,760	\$41.75	\$1,670	\$7,237	\$86,840
\$15.00	\$600	\$2,600	\$31,200	\$28.50	\$1,140	\$4,940	\$59,280	\$42.00	\$1,680	\$7,280	\$87,360
\$15.25	\$610	\$2,643	\$31,720	\$28.75	\$1,150	\$4,983	\$59,800	\$42.25	\$1,690	\$7,323	\$87,880
\$15.50	\$620	\$2,687	\$32,240	\$29.00	\$1,160	\$5,027	\$60,320	\$42.50	\$1,700	\$7,367	\$88,400
\$15.75	\$630	\$2,730	\$32,760	\$29.25	\$1,170	\$5,070	\$60,840	\$42.75	\$1,710	\$7,410	\$88,920
\$16.00	\$640	\$2,773	\$33,280	\$29.50	\$1,180	\$5,113	\$61,360	\$43.00	\$1,720	\$7,453	\$89,440
\$16.25	\$650	\$2,817	\$33,800	\$29.75	\$1,190	\$5,157	\$61,880	\$43.25	\$1,730	\$7,497	\$89,960
\$16.50	\$660	\$2,860	\$34,320	\$30.00	\$1,200	\$5,200	\$62,400	\$43.50	\$1,740	\$7,540	\$90,480
\$16.75	\$670	\$2,903	\$34,840	\$30.25	\$1,210	\$5,243	\$62,920	\$43.75	\$1,750	\$7,583	\$91,000
\$17.00	\$680	\$2,947	\$35,360	\$30.50	\$1,220	\$5,287	\$63,440	\$44.00	\$1,760	\$7,627	\$91,520
\$17.25	\$690	\$2,990	\$35,880	\$30.75	\$1,230	\$5,330	\$63,960	\$44.25	\$1,770	\$7,670	\$92,040
\$17.50	\$700	\$3,033	\$36,400	\$31.00	\$1,240	\$5,373	\$64,480	\$44.50	\$1,780	\$7,713	\$92,560
\$17.75	\$710	\$3,077	\$36,920	\$31.25	\$1,250	\$5,417	\$65,000	\$44.75	\$1,790	\$7,757	\$93,080
\$18.00	\$720	\$3,120	\$37,440	\$31.50	\$1,260	\$5,460	\$65,520	\$45.00	\$1,800	\$7,800	\$93,600
\$18.25	\$730	\$3,163	\$37,960	\$31.75	\$1,270	\$5,503	\$66,040	\$45.25	\$1,810	\$7,843	\$94,120
\$18.50	\$740	\$3,207	\$38,480	\$32.00	\$1,280	\$5,547	\$66,560	\$45.50	\$1,820	\$7,887	\$94,640
\$18.75	\$750	\$3,250	\$39,000	\$32.25	\$1,290	\$5,590	\$67,080	\$45.75	\$1,830	\$7,930	\$95,160
\$19.00	\$760	\$3,293	\$39,520	\$32.50	\$1,300	\$5,633	\$67,600	\$46.00	\$1,840	\$7,973	\$95,680
\$19.25	\$770	\$3,337	\$40,040	\$32.75	\$1,310	\$5,677	\$68,120	\$46.25	\$1,850	\$8,017	\$96,200
\$19.50	\$780	\$3,380	\$40,560	\$33.00	\$1,320	\$5,720	\$68,640	\$46.50	\$1,860	\$8,060	\$96,720
\$19.75	\$790	\$3,423	\$41,080	\$33.25	\$1,330	\$5,763	\$69,160	\$46.75	\$1,870	\$8,103	\$97,240
\$20.00	\$800	\$3,467	\$41,600	\$33.50	\$1,340	\$5,807	\$69,680	\$47.00	\$1,880	\$8,147	\$97,760
\$20.25	\$810	\$3,510	\$42,120	\$33.75	\$1,350	\$5,850	\$70,200	\$47.25	\$1,890	\$8,190	\$98,280
\$20.50	\$820	\$3,553	\$42,640	\$34.00	\$1,360	\$5,893	\$70,720	\$47.50	\$1,900	\$8,233	\$98,800
\$20.75	\$830	\$3,597	\$43,160	\$34.25	\$1,370	\$5,937	\$71,240	\$47.75	\$1,910	\$8,277	\$99,320
\$21.00	\$840	\$3,640	\$43,680	\$34.50	\$1,380	\$5,980	\$71,760	\$48.00	\$1,920	\$8,320	\$99,840
\$21.25	\$850	\$3,683	\$44,200	\$34.75	\$1,390	\$6,023	\$72,280	\$48.25	\$1,930	\$8,363	\$100,360
	*40 hour week	*173.33 hour month	*2080 hour year		*40 hour week	*173.33 hour month	*2080 hour year		*40 hour week	*173.33 hour month	*2080 hour year

State of Nebraska

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